

Region 14 Public Schools

5 Minortown Road, Woodbury, CT 06798 / www.ctreg14.org

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An invitation to apply for the position of **Superintendent of Schools**

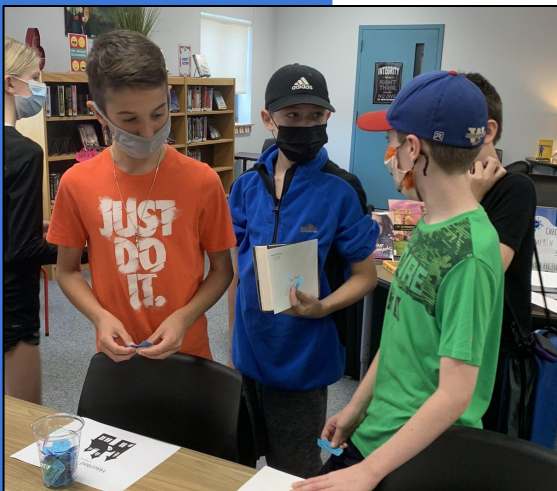
ANNOUNCEMENT OF VACANCY

Regional School District 14 seeks an outstanding educational leader for the position of Superintendent of Schools and invites qualified and interested candidates to apply. Cooperative Educational Services Executive Searches will facilitate the search on behalf of the Board of Education. The Search Committee goal is to have the new superintendent assume responsibilities of the superintendency by Aug. 15, 2022.

REGION 14 SCHOOLS

The school district, which includes the towns of Bethlehem and Woodbury, consists of two Pre-K-5 Elementary Schools located in each community — Bethlehem Elementary School and Mitchell Elementary School. In addition, serving both

communities are Woodbury Middle School (Grades 6-8) and Nonnewaug High School (Grades 9-12). In summary, 1,800 students attend Region 14 schools with an additional 200 high school students selecting the nationally recognized Agriscience Program within the high school setting, which also offers challenging and successful AP and Arts programs. A student-centric Board of Education, in partnership with a dedicated and talented workforce, provides a powerful learning opportunity to all students. The Region 14 mission is to ensure all students are prepared for the opportunities and challenges of the



21st century. The district's core values are aligned to graduate students who think critically and creatively, collaborate and communicate effectively, demonstrate empathy, take initiatives toward their academic progress, persevere and accomplish goals in the face of challenges, and adapt to new situations. The district is one of Litchfield County's most respected suburban communities, known for its outstanding educational system. Residents take great pride in their community and continue to embrace and support the school district.

ABOUT THE AREA

Region 14 (Bethlehem and Woodbury) is in Litchfield County, Connecticut. The area comprises 14,000 community members and is known for its historic architecture and picturesque countryside, along with an active civic and cultural life.

CANDIDATE PROFILE

Qualified candidates, at minimum, are expected to meet the following general performance standards for a superintendent:

- Demonstrate leadership through empowering and inspiring others within the organization, by visioning, and shaping a positive and productive school and district culture;
- Work effectively with the board to formulate district policy, define mutual expectations of personnel performance, and demonstrate effective district governance to all staff, students and the community at large;
- Establish and sustain effective communications with the board, students, staff, parents and the community as a whole, including fostering beneficial relationships with the media and responding to community feedback;
- Ability to gather and analyze data for decision-making and to provide recommendations to the board for effective and efficient allocation of district resources;
- Possess knowledge about and ability to promote effective teaching techniques throughout the district and to facilitate use of instructional resources to maximize student achievement for all students;
- Demonstrate skill in developing and implementing up-to-date staff performance evaluation systems and applying ethical, contractual and legal requirements for personnel selection, development, retention, promotion and dismissal;
- Strong financial and managerial background;
- Instructional leadership; Extensive experience in curriculum and instruction;
- Very knowledgeable about Connecticut law and reform issues;
- Understand and model appropriate value systems, ethics, and moral leadership and exhibit multicultural and ethnic acumen, coordinating with social and human services, as appropriate, to help students grow and develop;
- Provide technical assistance to the board during labor negotiations and administer negotiated labor contracts effectively while keeping abreast of legislative changes affecting the collective bargaining process;
- Maintain attention on the attainment of district goals, as adopted by the board, report progress toward goal attainment on a regular and periodic basis.



CONTRACT PROVISIONS

Regional School District 14 expects to offer the successful candidate a three-year employment contract based on a compensation package commensurate with the new superintendent's qualifications, credentials, and experience. Provisions of the contract will be competitive for the region.

Regional School District 14 is an Equal Opportunity Employer

Completed application packets are comprised of the following:

- Cover letter outlining qualifications for position and interest in this specific position.
- Copy of updated, complete resume which includes a chronology of work history and educational background and a preferred email address and phone contact.
- Philosophies of Leadership, Instructional Leadership, and Management (no more than one page each).
- Copy of Connecticut 093 certification or evidence of eligibility.
- Copies of transcripts for all degrees held from all granting colleges/universities.
(Finalist candidates will be required to supply official transcripts.)
- Three signed letters of reference from current or former employers and professional contacts. (Please limit reference letters to three letters written within the past year.)



Application packets are due via email to Cooperative Educational Services by 2 p.m. on April 14, 2022. Applications MUST be submitted as ONE PDF file and emailed to ExecutiveSearches@cestrumbull.org. Applications will be reviewed upon receipt and interviews may be conducted on a rolling basis. Applications will be accepted until a candidate is selected, but no later than the deadline above. All inquiries related to the open position should be directed to: Dr. Charles Dumais (203-365-8801 or dumaisc@cestrumbull.org) or David B. Erwin (860-567-0863 ext. 1138 or erwin@edadvance.org).