Herron Classical Schools Board Meeting Via Zoom February 15, 2022

Board members present were John Watson, Keith Steiner, Dave Sternberg, Adrian Miller, Mindy Cunningham, Daniel Roy, Mark Nottingham, Caryl West, David Steele, Brenda Roper, Mary Ann Sullivan, Carolyn Mosby, Mac McWhirter, Pat Crittenden, Michael Allen, Miguel Rodriguez, and Meggie Dials. Staff present were Janet McNeal, Juli Woodrum, Karen Lalioff, Dave Pappas, and Austin Hauser.

Mr. Watson called the meeting to order and a quorum of the Board was present.

Mr. Pappas and a scholar provided a report regarding participation in Ethics Bowl, including an overview of the competition and student performance.

Minutes of the prior Board meeting were approved.

Michael Allen was welcomed as the newest member of the Board.

Mr. Watson provided a report regarding the potential new location of Herron Preparatory Academy. Plan is to renovate an existing building and construct a new building on the same property. Letter of intent provides period of time to review property and provides for payment of \$100,000 per year for 20 years with no interest and no mortgage. Herron Classical Schools will guarantee the payments. Legal counsel has been engaged. Board unanimously approved hiring Brandt Construction to serve as construction manager, subject to review of the agreement by legal counsel, with a 5% fee anticipated as compensation.

Mr. Miller and Ms. Woodrum provided the Fiduciary Committee's a financial report. Positive variance compared to budget, and HCS has received first of referendum money shared by IPS. Plan is to enhance compensation of teachers with a pay raise and stipend. Charter School Growth Fund also send a payment and forfeitures of 403(b) contributions also led to positive variance. Audit by KSM is nearly finalized.

Mr. Sternberg provided the Development Committee's report. After interviewing very strong candidates, a new development director has been hired to begin in March.

Ms. McNeal provided an enrollment update. Herron High School has very strong demand and will likely close enrollment soon. Herron-Riverside High School is down compared to two years ago and needs to improve recruiting, although students tend to enroll later at HRHS. HPA is on-target with enrollment.

Mr. Hauser provided a report with student data. Data shows that in-person learning is has a very significant positive impact. Because all juniors must take the SAT, there will be a focus on SAT preparation. HPS data shows good growth, while also demonstrating that second graders were more significantly impacted by the pandemic. First semester was challenging due to student and staff absences with quarantines and illnesses, but the second semester is off to a very strong start.

Next Board meeting will be in March, to be followed by the annual Board retreat.

The meeting was adjourned.