

ADMINISTRATIVE REPORT

DATE: March 18, 2022
TOPIC: 6.9 – Pay Equity Report
PRESENTER: Kevin Witherspoon, Ed.D, Director of Human Resources
REFERENCE TO POLICY/STATUTE: Strategic Plan Objective #4 – Recruit, hire, develop and retain the highest quality professionals.

PURPOSE OF REPORT

All local governments are required to file a Pay Equity Implementation report with Minnesota Management & Budget (MMB) every three years. This report provides a statistical analysis of South Washington County Schools' compensation practices, demonstrating that the District is initially in compliance, as required by law.

This report will be submitted electronically to MMB for review and analysis. An official compliance notice will be issued upon completion of their review. Before the Pay Equity Report can be submitted to MMB, the report needs to be approved by the board.

RECOMMENDATION

Administration recommends approval of the submission of this report.



