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APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, February 10, 2022, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #11-21/22

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Andrés Quintero welcomed everyone in the audience. President Andrés Quintero called the Board Meeting to order at 5:30 p.m. followed by Roll Call.

Board Members Present:

Andrés Quintero	President
Minh Pham	Vice-President
Corina Herrera-Loera	Clerk
Linda Chavez	Member
Ernesto Bejarano	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Kolvira Chheng	Assistant Superintendent, Business Services
Tereasa Smith	Director, Human Resources
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

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1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Andrés Quintero said there is a quorum.

1.02 Discussion And/Or Modification(s) of the Agenda

President Andrés Quintero asked to move item 8.03 up after item 1.02.

MOTION #01-11 by Vice-President Minh Pham to approve the adoption of the agenda. MOTION #01-11 was seconded by Clerk Corina Herrera-Loera.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

8. Human Resources

8.03 Approval and Ratification of Tentative Agreement between the Alum Rock Union Elementary School District and Alum Rock Educators' Association (AREA), for the period July 1, 2021- June 30, 2024; Disclosure of Major Provisions per AB1200.

MOTION #02-11 by Vice-President Minh Pham to approve Action Item 8.03 as presented. MOTION #02-11 was seconded by Member Linda Chavez.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

2. Special Presentation

2.01 Honoring February as African American History Month

VAPA Instructor Veronica Talton and some students from Joseph George Middle School gave a PowerPoint presentation on African American History Month.

Member Ernesto Bejarano thanked Ms. Talton for her efforts.

Clerk Corina Herrera-Loera thanked Ms. Talton for creating a safe space to learn about Black History Month.

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2. Special Presentation *(continued)*

Vice-President Minh Pham thanked Ms. Talton and the students for their presentation.

Member Linda Chavez thanked Ms. Talton for the beautiful work she was doing with the kids.

President Andrés Quintero thanked Mr. Talton for the great work.

Public Comment:

1) Tara Bickford said she was proud of the students at Joseph George Middle School.

2) Adriane Vane thanked Ms. Talton for the work she is doing.

3. Public Members Who Wish To Address The Board

3.01 Requests to Address the Board

Public Comment:

1) Adriane Vane said she would like better wages and benefits for teachers.

2) Sandra Rivera said she is happy that the AREA contract was settled. She said she could get a better salary at another district.

3) Danelle DeAmbrosio said she is excited that the AREA contract was settled. She said the district needed to find better ways to attract and keep good teachers.

4. Comments and Communications

4.01 Alum Rock Administrator's Association (ARAA)

Principal Rebecca Jensen shared what was going on at the school sites.

4.02 Teamsters

Yadira Reyes said Teamsters are happy that the contract between AREA and the district is settled. She said Teamsters try to do the best job for the children.

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4. Comments and Communications *(continued)*

4.03 California School Employee's Association (CSEA)

There was no representative.

4.04 Alum Rock Educator's Association (AREA)

AREA President Jocelyn Merz thanked the Board members for ratifying the AREA agreement. She said she wanted to urge the district to begin the negotiations for salary and benefits. She commented that she does see brighter days ahead.

4.05 Superintendent

Superintendent Bauer said there would be a Special Board Meeting on March 3, 2022, where the Parcel Tax will be discussed.

4.06 Board of Trustees/Communications/ Comments

Vice-President Minh Pham said he was glad that the AREA contract was ratified. He wished everyone a Happy Lunar Year. He congratulated Painter Elementary School for their Vietnamese Dual Immersion Program.

Member Linda Chavez said she saw the video on Lunar New Year and was happy to see the kids.

Clerk Corina Herrera-Loera wished everyone a Happy Lunar Year. She mentioned she was happy to be a part of the opening of the American Vietnamese Center. She said she wanted to honor Black History Month.

President Andrés Quintero said he was thankful for all the hard work everyone has done. He said the best times are ahead of us.

5. Public Hearing

5.01 Public Hearing. District's Initial Bargaining Proposal to Open Negotiations with Alum Rock Educators' Association (AREA); Re: 2022-2023 Reopeners.

President Andrés Quintero opened the public hearing at 6:35pm.

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5. Public Hearing

5.02 Public Hearing. The Alum Rock Educators' Association (AREA) Initial Bargaining Proposal to Open Negotiations with the Alum Rock Union Elementary School District (ARUESD); Re: 2022-2024 Reopeners.

President Andrés Quintero opened the public hearing at 6:35pm.

6. Superintendent/ Board Business

6.01 Discussion/Consideration to Approve Resolution #23-21/22 Authorizing Remote Virtual/Teleconference Meetings of The Board And District Committees Subject to the Brown Act for the Period February 11, 2022-March 12, 2022.

MOTION #03-11 by Member Linda Chavez to approve Action Item 6.01 as presented. MOTION #03-11 was seconded by Member Ernesto Bejarano.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

6.02 2022 Ballot for CSBA Delegate Assembly – Deadline is March 15, 2022. The Board may vote for no more than 4 candidates in the Region or Subregion as indicated on the ballot. All re-elected and newly elected Delegates will serve two-terms beginning April 1, 2022-March 31, 2024. Ballots must be postmarked by the U.S. Post Office on or before Monday, March 15, 2022.

MOTION #04-11 by Vice-President Minh Pham to approve Action Item 6.02 as presented. MOTION #04-11 was seconded by Clerk Corina Herrera-Loera.

AMENDED MOTION #05-11 by Vice-President Minh Pham to approve to vote for Lorena Chavez, Jody Muirhead, Mary Peterson, and David Guidry. MOTION #05-11 was seconded by Clerk Corina Herrera-Loera.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

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7. Instructional Services

7.01 Approve ARUESD 2022-2025 Instructional Calendar.

MOTION #06-11 by Clerk Corina Herrera-Loera to approve Action Item 7.01 as presented. MOTION #06-11 was seconded by Vice-President Minh Pham.

Public Comment:

1) Jocelyn Merz gave a shout out to Director Barbara Campbell for her hard work in putting the calendar together.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

7.02 Approve Resolution No. 26-21/22 Arts Education Month- March, 2022.

MOTION #07-11 by Vice-President Minh Pham to approve Action Item 7.02 as presented. MOTION #07-11 was seconded by Clerk Corina Herrera-Loera.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

7.03 Approve Resolution No. 24-21/22 Read Cross America- March 2, 2022

MOTION #08-11 by Member Linda Chavez to approve Action Item 7.03 as presented. MOTION #08-11 was seconded by Vice-President Minh Pham.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

7.04 Approve Resolution No. 25-21/22 Women's History Month – March, 2022

MOTION #09-11 by Clerk Corina Herrera-Loera to approve Action Item 7.04 as presented. MOTION #09-11 was seconded by Vice-President Minh Pham.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

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7. Instructional Services *(continued)*

7.05 Approve Resolution No. 28-21/22 African American History Month-February, 2022

MOTION #10-11 by Vice-President Minh Pham to approve Action Item 7.05 as presented. MOTION #10-11 was seconded by Member Linda Chavez.

Clerk Corina Herrera-Loera said Ms. Talton referred to Black History Month. She asked if staff could have that changed if possible.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

7.06 Approve Resolution No. 27-21/22 Cesar Chavez Day – March 31, 2022

MOTION #11-11 by Vice-President Minh Pham to approve Action Item 7.06 as presented. MOTION #11-11 was seconded by Clerk Corina Herrera-Loera.

Roll call vote: Ayes: President Andrés Quintero, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Noes: Member Linda Chavez Vote: 4/1; Motion Carries

7.07 Approve California Department of Education (CDE) Amendment # 02 Local Agreement for Child Development Services, at Dual Immersion Preschools, Adelante I and Adelante II.

MOTION #12-11 by Member Linda Chavez to approve Action Item 7.07 as presented. MOTION #12-11 was seconded by Vice-President Minh Pham.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

7.08 Local Control Accountability Plan (LCAP) Timeline.

Director Sandra Garcia gave a summary.

Public Comment:

1) Dilza Gonzalez thanked Ms. Garcia for during a great job with her presentation.

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7. Instructional Services *(continued)*

7.09 Approve School Accountability Report Cards (SARC).

MOTION #13-11 by Member Linda Chavez to approve Action Item 7.09 as presented. MOTION #13-11 was seconded by Vice-President Minh Pham.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

7.10 Update on the Annual Update to the 2021-22 LCAP and Budget Overview for Parents.

Director, Sandra Garcia gave a PowerPoint presentation on the Update on the Annual Update to the 2021-22 LCAP and Budget Overview for Parents.

7.11 Approve Quarterly Report on Williams Uniform Complaints.

MOTION #14-11 by Vice-President Minh Pham to approve Action Item 7.11 as presented. MOTION #14-11 was seconded by Member Linda Chavez.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

President Andrés Quintero closed public hearings for items 5.01 and 5.02 at 8:06pm.

8. Human Resources

8.01 Adopt the District's Initial Proposal to Open Negotiations with Alum Rock Educator's Association (AREA); 2022-2023 Reopeners.

MOTION #15-11 by Clerk Corina Herrera-Loera to approve Action Item 8.01 as presented. MOTION #15-11 was seconded by Member Linda Chavez.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

8.01 Resignations

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9. CONSENT CALENDAR

There was a consensus from the Board to combine and take action on ***Agenda Items 9.01,9.02, 9.03, 9.04, 9.05, 9.06, 9.07, and 9.08.***

- ***Agenda Item 9.01*** *Approve Board Meeting Minutes for the following date: December 16, 2021, Annual Organizational Regular Board Meeting.*
- ***Agenda Item 9.02*** *Approve Contracts for Professional Services-Firms/Organizations.*
- ***Agenda Item 9.03*** *Approve Acceptance of Donations.*
- ***Agenda Item 9.04*** *Approve Fundraising Activities.*
- ***Agenda Item 9.05*** *Approve Acceptance of Vendor & Payroll Warrants.*
- ***Agenda Item 9.06*** *Approve Resolution No. 29-21/22 Inventory Disposal.*
- ***Agenda Item 9.07*** *Approve/Ratify Notices of Employment and Changes of Status/February 10, 2022.*
- ***Agenda Item 9.08*** *Current Enrollment*

MOTION #16-11 by Member Minh Pham to approve Agenda Items 9.01,9.02, 9.03, 9.04, 9.05, 9.06, 9.07 and 9.08 as presented. MOTION #05-10 was seconded by Clerk Corina Herrera-Loera.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

10. Closed Session

10.01 Recess to Closed Session

President Andrés Quintero announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

11. RECONVENE TO OPEN SESSION

11.01 Report of Action Taken in Closed Session.

Superintendent Bauer said there were no reportable items.

12. Future Board Agenda Requests

12.01 Future Board Agenda Requests

There was none.

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13. ADJOURNMENT

13.01 President Adjourns the Meeting

President Andrés Quintero adjourned the meeting at 10:31 p.m.

Respectfully submitted,

DocuSigned by:
Corina Herrera-Loera
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Corina Herrera-Loera, Board Clerk
mc