

**APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127**

**MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, January 20, 2022, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #10-21/22**

1. OPEN SESSION

1.01 Call to Order/Roll Call/Land Acknowledgment/Pledge of Allegiance

Vice-President Minh Pham welcomed everyone in the audience. Vice-President Minh Pham called the Board Meeting to order at 5:30 p.m. followed by Roll Call.

Board Members Present:

Andrés Quintero	President <i>(arrived late at 5:33pm)</i>
Minh Pham	Vice-President
Corina Herrera-Loera	Clerk
Linda Chavez	Member
Ernesto Bejarano	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Kolvira Chheng	Assistant Superintendent, Business Services
Tereasa Smith	Director, Human Resources
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

Vice-President Minh Pham said there is a quorum.

1.02 Discussion And/Or Modification(s) of the Agenda

None

2. Special Presentation

2.01 Racial Equity Committee Presentation

VAPA Instructor Veronica Talton and Principal Kasturi Basu gave a PowerPoint presentation on Racial Equity.

Public Comment:

- 1) Nancy Flores said thank you for the presentation.

2.02 Demographic and Enrollment Projections by School Works

Ryan Reynolds from School Works gave a PowerPoint presentation on the Demographic and Enrollment Projections.

Public Comment:

- 1) Brenda Zendejas asked what the district's current enrollment.
- 2) Rachael Lopez said she wanted to know similar trends in other districts.

Member Ernesto Bejarano asked what the trends are that relate to the district.

Ryan Reynolds replied that many of the bay area clients are dealing with declining enrollment.

3. Public Members Who Wish To Address The Board

3.01 Requests to Address the Board

Public Comment:

- 1) Rachel Lopez said the district needs to retain quality teachers. She commented that the school district needs to figure out how to get kids back from Charter Schools.
- 2) Kelly Shafsky said she and her colleagues have been teaching thirty-six enrolled students. She said teachers do not have a fair and competitive salary schedule.
- 3) Gregory Bonaccocy said he was a representative of Alum Rock Education of the Board of Directors of Teaching. He said there would be a 5.33% for the next school year.
- 4) Amy Rodrigues said she is one of the nurses at the school district. She asked that there be a settlement to the contract.
- 5) Randall Barber said he is hearing people speaking from their hearts.
- 6) Mari Cruz Gonzalez said she is a transitional kindergarten teacher for Adelante I. She commented teachers are putting themselves at risk.
- 7) Sandra Kunze said she is a teacher at Hubbard. She said they did not have PPE at her school
- 8) Ms. Tanner said that her school did not have PPE. She said she was sad to see kids out of school due to COVID.
- 9) Laura Solis said she is a 4th grader. She commented that she does not want to lose any teachers at Alum Rock.
- 10) Adriane Vane said she is a teacher at Joseph George Middle School. She said she tested positive for COVID.
- 11) Jill McKie said she had been a teacher at Meyer since 1985. She said she was tired of picking to get a better cost of living.
- 12) Karen McDonald asked to consider to settle the safety MOU.
- 13) Shawn Sweiss said he was tired of coming to the Board meetings to ask for a wage increase.
- 14) Brenda Zendejas said she stands in solidarity with the teachers. She said staff had not had a wage increase in years.

3. Public Members Who Wish To Address The Board *(continued)*

- 15) Teolinda Mendoza said she is a second-grade teacher at Adelante. She said the teachers need a safety MOU.
- 16) Danelle De Amboroso said she has been a teacher at Lyndale for the past twenty-one years. She commented that teachers are teaching in a global pandemic.
- 17) Kathy Lowry said she is a middle school art teacher. She said she is working in an unsafe working environment.
- 18) Kimberli Doty said her union is asking for a reasonable bargaining agreement. She said there needs to be a safety MOU to protect all staff.
- 19) Nancy Flores said she is a teacher. She commented that she would rather have antigen testing for COVID testing than pooled testing. She said it would be much faster to know the results.
- 20) Elvia Diaz Rodriguez said she is an 8th-grade teacher at Adelante. She asked the district to give her school PPE.
- 21) Ellen Arison said she is a 3rd-grade teacher at Adelante. She said she urges the district to settle the teachers' contract.
- 22) Sherry Durate said she is a 4th-grade teacher at Russo McEntee. She asked the district to settle the teachers' contract in a fair, equitable way.
- 23) Nicole Bisaccia said she is a teacher at Joseph George Middle School. She asked that the Board reconsider the message teachers are saying.
- 24) Erlinda Munoz said she is a 6th-grade teacher at Adelante. She asked that the contract be settled.
- 25) Sandra Rivera said she a teacher. She commented that she does not have a PPE mask.
- 26) Wendy Cruz Alcantar said she had been a second-grade teacher at Adelante for sixteen years. She asked that the Board put themselves in the teachers' place.
- 27) Lisa Dries I have said she has been emailing the Board for the past two months. She said other school districts do provide COVID sick pay.
- 28) Ms. Gilbert said she has been at the district for the past twenty-five years. She said there are not enough garbage cans at the school.

3. Public Members Who Wish To Address The Board *(continued)*

29) Zinaida Enginee said she is a teacher at Hubbard. She asked to please settle the teachers' contract.

4. Comments and Communications

4.01 Alum Rock Administrator's Association (ARAA)

Principal Viviana Garcia shared what was going on at the school sites.

4.02 Teamsters

There was no representative.

4.03 California School Employee's Association (CSEA)

CSEA President Sharon Fontaine thanked Superintendent Bauer for the presented information tonight. She said the programs at the district are exceptional.

4.04 Alum Rock Educator's Association (AREA)

AREA President Jocelyn Merz said it is hard to hear that families deal with Omicron. She said there had been eighty teachers out. She asked the district to settle the teachers' contract.

4.05 Superintendent

Superintendent Bauer said everyone is facing difficult times. She thanked the site administrators for their leadership and commitment. She said Alum Rock is doing better than other school districts. She commented that the district needs to come together and help the community.

4.06 Board of Trustees/Communications/ Comments

Vice-President Minh Pham wished everyone a Happy New Year. He said he has visited some schools. He commented that when he visited the 3rd-grade class he was surprised on how they had tough questions for him regarding education.

4. Comments and Communications *(continued)*

Clerk Corina Herrera-Loera said she hopes everyone has had a gentle New Year. She commented that her daughter is facing COVID. She said these were tough times.

Member Linda Chavez thanked Ms. Kruze and mentioned to her to send her the emails she had sent because she had not received them. She apologized to the teachers for the lack of PPE.

President Andrés Quintero said he understands everyone is facing tough times. He thanked the staff for continuing to move the district forward. He commented he does not disregard any of the concerns being said.

5. Superintendent/ Board Business

5.01 Discussion/Consideration to Approve Resolution #23-21/22 Authorizing Remote Virtual/Teleconference Meetings of The Board And District Committees Subject to the Brown Act for the Period January 21, 2022-February 19, 2022.

MOTION #01-10 by Member Ernesto Bejarano to approve Action Item 5.01 as presented. MOTION #01-10 was seconded by Member Linda Chavez.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

6. Instructional Services

6.01 Approve School Sponosed Field Trip List.

MOTION #02-10 by Member Linda Chavez to approve Action Item 6.01 as presented. MOTION #02-10 was seconded by Vice-President Minh Pham.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

7. Business Services

7.01 Approve 2020/2021 Annual Financial Audit Report.

7. Business Services (continued)

MOTION #03-10 by Member Linda Chavez to approve Action Item 7.01 as presented. MOTION #03-10 was seconded by Clerk Corina Herrera-Loera.

Jeff Jensen from Crowe gave a PowerPoint presentation on the Annual Financial Audit Report.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

7.02 Approve the 2020/21 Annual Performance and Financial Audit of General Obligation Bonds Reports for Measure J.

Jeff Jensen from Crowe gave a PowerPoint presentation on the Annual Performance and Financial Audit of General Obligation Bonds Reports for Measure J.

MOTION #04-10 by Vice-President Minh Pham to approve Action Item 7.02 as presented. MOTION #04-10 was seconded by Member Linda Chavez.

Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera. Vote: 5/0; Motion Carries

7.03 Update on Request for Proposal (RFP) for Financial Advisor Services.

Assistant Superintendent Chheng gave an update on the Financial Advisor Services RFP. He asked the Board what process would they like to use.

Member Linda Chavez said to use the same selection process as the Board has used in the past.

Clerk Corina Herrera-Loera said she would like staff to coordinate the best date with the Board to have the selection process.

President Andrés Quintero commented that he agreed to follow the same process as before.

8. Human Resources

8.01 Resignations

9. CONSENT CALENDAR

There was a consensus from the Board to combine and take action on Agenda Items 9.01,9.02, 9.03, 9.04, 9.05, and 9.06.

- *Agenda Item 9.01 Approve Fundraising Activities.*
- *Agenda Item 9.02 Approve Acceptance of Vendor & Payroll Warrants.*
- *Agenda Item 9.03 Approve Contracts for Professional Services-Firms/Organizations.*
- *Agenda Item 9.04 Approve Memorandum(s) of Understanding(s).*
- *Agenda Item 9.05 Approve/Ratify Notices of Employment and Changes of Status/January 20, 2022.*
- *Agenda Item 9.06 Approve Resolution No. 22-21/22 Inventory Disposal.*

MOTION #05-10 by Member Minh Pham to approve Agenda Items 9.01,9.02, 9.03, 9.04, 9.05, and 9.06 as presented. MOTION #05-10 was seconded by Clerk Corina Herrera-Loera.

**Roll call vote: Ayes: President Andrés Quintero, Member Linda Chavez, Vice-President Minh Pham, Member Ernesto Bejarano and Clerk Corina Herrera-Loera.
Vote: 5/0; Motion Carries**

10. Closed Session

10.01 Recess to Closed Session

President Andrés Quintero announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

11. RECONVENE TO OPEN SESSION

11.01 Report of Action Taken in Closed Session.

Superintendent Bauer said there were no reportable items.

12. Future Board Agenda Requests

12.01 Future Board Agenda Requests

There was none

13. ADJOURNMENT

13.01 President Adjourns the Meeting

President Andrés Quintero adjourned the meeting at 10:24 p.m.

Respectfully submitted,

DocuSigned by:

Corina Herrera-Loera

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Corina Herrera-Loera, Board Clerk
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