

**MEMORANDUM OF UNDERSTANDING
BETWEEN
ROSEBURG EDUCATION ASSOCIATION AND
DOUGLAS COUNTY SCHOOL DISTRICT #4**

The Roseburg Education Association and the Douglas County School District #4 have agreed to the following contract item for 2022-24 school years. The current contract with these modifications will remain in full force and effect until June 30, 2024, or until a successor agreement is ratified.

The parties agreed to the following:

Article 12 D – Tuition Reimbursement

For each school year during this Agreement, the District will provide \$50,000 per school year, non-accumulative, for tuition reimbursement and the cost of National Board Certification (NBCT) Renewal fees, to be administered according to rules promulgated by the District. Distribution from this fund shall be made by application from the licensed employee.

The parties agree that all provisions of the collective bargaining agreement not modified by this Memorandum of Understanding will remain in full force and effect.

The terms of the agreement will be effective upon the signature of all parties.



Roseburg Education Association Bargaining Chair

Date 3/17/2022



Roseburg Education Association President

Date 3/16/22



School District Representative

Date March 16, 2022