FY2023
ANNUAL BUDGET

DRAFT DRAFT

Maria Pontes

Superintendent of Schools

March 1, 2022

FALL RIVER PUBLIC SCHOOLS

BUDGET BINDER

TABLE OF CONTENTS

- Fall River Public Schools FY23 Superintendent's Proposed Budget
- FY23 Budget Summary
  - Superintendent's Proposed Budget Summary FY23
  - FY23 Preliminary Cherry Sheet Estimates
  - FY23 Proposed Budget Detail
  - FY23 Employee Salaries by Org/Object
  - Foundation Budget
  - Fall River Public Schools Administrative Grid
  - Tentative/Dynamic FY23 Budget Calendar
  - School Committee Approved Budget Priorities FY23
- Fonseca Elementary School
- Greene Elementary School
- Letourneau Elementary School
- Silvia Elementary School
- Spencer Borden Elementary School
- Tansey Elementary School
- Viveiros Elementary School
- Watson Elementary School
- Doran K-8 School
- Henry Lord K-8 School
- Stone K-12 School
- Kuss Middle School
- Morton Middle School

- Talbot Middle School
- Robert L. Medeiros Resiliency Preparatory Academy
- B.M.C. Durfee High School
- Art Department
- Athletics Department
- Curriculum Department
- Custodial Department
- ELL Department
- Finance Department
- Human Resources Department
- Insurance
- Music Department
- Nursing Department
- Parent & Community Engagement/Title I
- Health/Physical Education Department
- School Committee
- Security & Maintenance Department
- Special Education Department
- Student Services Department
- Superintendent
- Technology Department
- Transportation Department

FY 2023 - Superintendent's Proposed Budget
Summary

FY 2022 Operational Budget	179,469,091
FY2022 Delta - NSS	**25,284,199**
FY 2023 Net School Spending - House 2	204,753,290
FY 2023 Operational Budget	204,753,290
FY 2023 Delta	-
Percentage of Net School Spending	**100.00%**
Percentage Over Net School Spending	**0.00%**
FY 2023 Operating Budget-School Side	152,857,792
FY 2022 Operating Budget-School Side	132,223,113
Total Change Operating Budget	**20,634,679**
FY23 Operating Budget	**141,857,792**
FY23 Transportation Budget	**11,000,000**

FY 2023 - Superintendent's Proposed Budget					
Program Improvements: New Positions/Reclassifications					
Operating Budget:					
Program Improvements:					
	School/Location	**Position**	**FTE**	**Amount**	**Comments**
1	District	Psychologist	1.00	100,800	
2	District	Board Certified Behavior Analyst	1.00	100,800	
3	District	Evaluation Team Chair	1.00	71,640	
4	District	Speech Language Pathologist - Bilingual Preferred	1.00	71,640	
5	District	Speech Language Pathologist Assistant	1.00	41,800	
6	District	Speech Language Pathologist Assistant	1.00	41,800	
7	District	Occupational Therapy Assistant	1.00	41,800	
8	District	Lead School Adjustment Counselor - Elementary School		4,000	
9	District	Lead School Adjustment Counselor - Middle School		4,000	
10	District	Lead School Adjustment Counselor - High School		4,000	
11	District	SEL Integration Specialist	1.00	100,800	
12	District	School Adjustment Counselor - Movement Therapy	1.00	100,800	
13	District	Teacher - Systems Manager	1.00	71,640	
14	District	Teacher - District Technology Facilitator - Middle School	1.00	71,640	
15	District	Teacher - District Technology Facilitator - Middle School	1.00	71,640	
16	District	Network Manager	1.00	60,000	
17	District	VOIP Manager	1.00	60,000	
18	District	Help Desk Coordinator	1.00	50,000	
19	District	Client Services Coordinator	1.00	50,000	
20	District	Data Specialist	1.00	40,000	
21	District	Junior Technology Support Technician-VILS	1.00	28,500	
22	District	MLL Clerk	1.00	40,230	
23	District	Payroll Manager	1.00	70,000	
24	District	Teacher - Music Technology Itinerant	1.00	71,640	
25	District	Teacher Leader - PE - Elementary School		6,000	
26	District	Teacher Leader - PE - Elementary School		6,000	
27	District	Teacher Leader - PE - Middle School		6,000	
28	District	Teacher Leader - PE - High School		4,000	
29	District	Lead Family Engagement Specialist	1.00	50,000	
30	District	Junior Custodian - Durfee	1.00	44,000	
31	District	Junior Custodian - Durfee	1.00	44,000	
32	District	Junior Custodian - Floater	1.00	44,000	
33	District	Athletic Trainer	0.50	23,800	
34	District	Safety Officer - Durfee	1.00	35,000	

35	District	Safety Officer - Durfee	1.00	35,000	
36	District	Safety Officer - Durfee	1.00	35,000	
37	District	Safety Officer - Durfee	1.00	35,000	
38	District	Safety Officer - Durfee	1.00	35,000	
39	District	Safety Officer - Durfee	1.00	35,000	
40	District	Safety Officer - Durfee	1.00	35,000	
41	District	Safety Officer - Durfee	1.00	35,000	
42	District	Night Shift - Safety Officer - Durfee	1.00	35,000	
43	District	Night Shift - Safety Officer - Durfee	1.00	35,000	
44	District	Safety Officer - Floater	1.00	35,000	
45	District	Safety Officer - Floater	1.00	35,000	
46	District	Laborer	1.00	65,900	
47	District	Plumber	1.00	65,900	
48	Doran	Teacher - ESL Mainstream	1.00	71,640	
49	Doran	Teacher - Specialist	1.00	71,640	
50	Doran	Paraprofessional - 1	1.00	27,200	
51	Doran	Paraprofessional - 1	1.00	27,200	
52	Doran	Paprofessional - ELL	1.00	27,200	
53	Doran	Paraprofessional - SPED Inclusion	1.00	27,200	
54	Doran	Paraprofessional - SPED Inclusion	1.00	27,200	
55	Doran	Lead Teacher - K-2 ELA		6,000	
56	Doran	Lead Teacher - 3-5 ELA		6,000	
57	Doran	Lead Teacher - Math		6,000	
58	Doran	Lead Teacher - Science		6,000	
59	Doran	Teacher - Interventionist	1.00	71,640	
60	Durfee	Teacher - ELA Grades 9-12	1.00	71,640	
61	Durfee	Teacher - ESL/ELL Grades 9-12	1.00	71,640	
62	Durfee	Teacher - Math Grades 9-12	1.00	71,640	
63	Durfee	Teacher - Science Grades 9-12	1.00	71,640	
64	Durfee	Teacher - Social Studies Grades 9-12	1.00	71,640	
65	Durfee	Teacher - World Languages Grades 9-12	1.00	71,640	
66	Durfee	CVTE - Teacher/Co-Op Coordinator	1.00	85,000	
67	Durfee	Teacher - Career/Tech Ed Grades 9-12 - Marketing	1.00	71,640	
68	Durfee	Program Lead - Culinary		3,500	
69	Durfee	Program Lead - Costmetology		3,500	
70	Durfee	Program Lead - Health Assisting		3,500	
71	Durfee	Program Lead - Early Education & Care		3,500	
72	Durfee	Program Lead - Marketing		3,500	
73	Durfee	Teacher - Health/PE Grades 9-12	1.00	71,640	
74	Durfee	Teacher - ASD Grades 9-12	1.00	71,640	

75	Durfee	Teacher - SPED Inclusion & Sub Separate - Grades 9-12	1.00	71,640	
76	Durfee	Teacher - SPED Inclusion & Sub Separate - Grades 9-12	1.00	71,640	
77	Durfee	Teacher - SPED Inclusion & Sub Separate - Grades 9-12	1.00	71,640	
78	Durfee	Teacher - SPED Inclusion & Sub Separate - Grades 9-12	1.00	71,640	
79	Durfee	Teacher - SPED Inclusion & Sub Separate - Grades 9-12	1.00	71,640	
80	Durfee	Teacher - SPED Inclusion & Sub Separate - Grades 9-12	1.00	71,640	
81	Durfee	Teacher - CB Grades 9-12	1.00	71,640	
82	Durfee	Teacher - Student Support Specialist - Grade 9	1.00	71,640	
83	Durfee	Instructional Support Specialist - Credit Recovery	1.00	30,000	
84	Durfee	Paraprofessional - SPED SC	1.00	27,200	
85	Durfee	Paraprofessional - SPED SC	1.00	27,200	
86	Durfee	Paraprofessional - SPED SC	1.00	27,200	
87	Durfee	Paraprofessional - SPED SC	1.00	27,200	
88	Durfee	Paraprofessional - SPED SC	1.00	27,200	
89	Durfee	Paraprofessional - SPED SC - Transition	1.00	27,200	
90	Durfee	Paraprofessional - Construction	1.00	27,200	
91	Durfee	Paraprofessional - Health Assisting	1.00	27,200	
92	Fonseca	Teacher - Math Interventionist	1.00	71,640	
93	Fonseca	Paraprofessional - Prek	1.00	27,200	
94	Fonseca	Paraprofessional - Prek	1.00	27,200	
95	Fonseca	Paraprofessional - Prek	1.00	27,200	
96	Fonseca	Paraprofessional - 1	1.00	27,200	
97	Fonseca	Paraprofessional - 1	1.00	27,200	
98	Fonseca	Paraprofessional - 1	1.00	27,200	
99	Fonseca	Paraprofessional - Foundational SEI - 5	1.00	27,200	
100	Greene	Teacher - ESL Foundational 1	1.00	71,640	
101	Greene	Teacher - ESL Foundational 5	1.00	71,640	
102	Greene	Paraprofessional - ESL Foundational 1	1.00	27,200	
103	Greene	Paraprofessional - ESL Foundational 5	1.00	27,200	
104	Greene	Paraprofessional - 1	1.00	27,200	
105	Greene	Paraprofessional - 1	1.00	27,200	
106	Greene	Paraprofessional - 1	1.00	27,200	
107	Greene	Teacher - Student Support Specialist	1.00	71,640	
108	Greene	Lead Teacher - SPED		6,000	
109	Greene	Lead Teacher - ESL		6,000	
110	Greene	Lead Teacher - Math		6,000	
111	Greene	Teacher - STEM	1.00	71,640	
112	Greene	Paraprofessional - SPED SC LB-Float	1.00	27,200	
113	Henry Lord	Teacher - ESL Mainstream	0.50	35,820	***Currently .5 FTE with Spencer Borden - Making Full-time at Henry Lord**

114	Henry Lord	Teacher - ESL Mainstream	1.00	71,640	
115	Henry Lord	Teacher - SPED Inclusion	1.00	71,640	
116	Henry Lord	Teacher - SPED Inclusion	1.00	71,640	
117	Henry Lord	Teacher - STEM	1.00	71,640	
118	Henry Lord	Teacher - Interventionist	1.00	71,640	
119	Henry Lord	Paraprofessional - 1	1.00	27,200	
120	Henry Lord	Paraprofessional - 1	1.00	27,200	
121	Henry Lord	Paraprofessional - 1	1.00	27,200	
122	Henry Lord	Paraprofessional - SPED SC - Float	1.00	27,200	
123	Henry Lord	Paraprofessional - SPED SC - Float	1.00	27,200	
124	Henry Lord	Paraprofessional - SPED SC - Float	1.00	27,200	
125	Henry Lord	Lead Teacher - 1		6,000	***Moved from Turnaround Assistance Grant**
126	Henry Lord	Lead Teacher - 2		6,000	***Moved from Turnaround Assistance Grant**
127	Henry Lord	Lead Teacher - 3		6,000	***Moved from Turnaround Assistance Grant**
128	Henry Lord	Lead Teacher - 5-8 ELA		6,000	***Moved from Turnaround Assistance Grant**
129	Kuss	Teacher - SPED Inclusion	1.00	71,640	
130	Kuss	Teacher - ESL Foundational - Grade 8	1.00	71,640	
131	Kuss	Paraprofessional - SPED SC - LB - Float	1.00	27,200	
132	Kuss	Paraprofessional - SPED SC - LB - Float	1.00	27,200	
133	Kuss	Paraprofessional - SPED SC - LB - Float	1.00	27,200	
134	Kuss	Paraprofessional - ESL	1.00	27,200	
135	Kuss	Community Facilitator	1.00	35,000	
136	Kuss	Teacher - Interventionist/Coach - ELA	1.00	71,640	
137	Kuss	Teacher - Interventionist/Coach - Math	1.00	71,640	
138	Kuss	Teacher - Support Specialist - 6	1.00	71,640	
139	Kuss	Teacher - Support Specialist - 7	1.00	71,640	
140	Kuss	Teacher - Support Specialist - 8	1.00	71,640	
141	Letourneau	Paraprofessional - Prek	1.00	27,200	
142	Letourneau	Paraprofessional - 1	1.00	27,200	
143	Letourneau	Paraprofessional - 1	1.00	27,200	
144	Letourneau	Paraprofessional - 1	1.00	27,200	
145	Letourneau	Paraprofessional - Step-Up ASD - Float	1.00	27,200	
146	Morton	Teacher - Technology	1.00	71,640	
147	Morton	Paraprofessional - LB SC - Float	1.00	27,200	
148	Morton	Teacher - SPED Literacy and SC	1.00	71,640	
149	Morton	Teacher - SPED Inclusion	1.00	71,640	
150	Morton	Teacher - ESL Foundational	1.00	71,640	
151	Morton	Community Facilitator	1.00	35,000	
152	RLM-RPA	Teacher - ESL Mainstream	0.50	35,820	***Currently .5 with Stone, making Full-Time at RLM-RPA**

153	RLM-RPA	Teacher - Social Studies Grades 7-12	1.00	71,640	
154	RLM-RPA	Teacher Leader - 7-9		4,000	
155	RLM-RPA	Teacher - SPED SC - 9-10	1.00	71,640	
156	RLM-RPA	Paraprofessional - SPED SC 9-10	1.00	27,200	
157	RLM-RPA	Paraprofessional - Office - Intake Center	1.00	27,200	
158	RLM-RPA	Guidance Counselor - Intake Ceneter	1.00	100,800	
159	Silvia	Teacher - SPED Inclusion	1.00	71,640	
160	Silvia	Paraprofessional - 1	1.00	27,200	
161	Silvia	Paraprofessional - 1	1.00	27,200	
162	Silvia	Paraprofessional - 1	1.00	27,200	
163	Silvia	Paraprofessional - 1	1.00	27,200	
164	Silvia	Paraprofessional - SPED SC	1.00	27,200	
165	Silvia	Paraprofessional - SPED SC	1.00	27,200	
166	Silvia	Paraprofessional - SPED SC	1.00	27,200	
167	Spencer Borden	Teacher - ELL	0.50	35,820	***Currently .5 FTE with Henry Lord - Making Full-time at Spencer Borden**
168	Spencer Borden	Paraprofessional - 1	1.00	27,200	
169	Spencer Borden	Paraprofessional - 1	1.00	27,200	
170	Spencer Borden	Lead Teacher - K		6,000	
171	Spencer Borden	Lead Teacher - 2		6,000	
172	Spencer Borden	Lead Teacher - 4		6,000	
173	Spencer Borden	Instructional Support Liaison	1.00	30,000	
174	Spencer Borden	School Adjustment Counselor	1.00	100,800	
175	Stone	Teacher - ELL	0.50	35,820	***Position was initially .5 at RLM-RPA as well, making Full-Time at Stone**
176	Stone	Teacher - Interventionist/Coach - ELA	1.00	71,640	
177	Stone	Teacher - Interventionist/Coach - Math	1.00	71,640	
178	Stone	Teacher - K-2 Transition	1.00	71,640	
179	Stone	Paraprofessional - K-2 Transition	1.00	27,200	
180	Talbot	Vice Principal - Transition	0.50	50,400	
181	Talbot	Teacher - Student Support Specialist	1.00	71,640	
182	Talbot	Paraprofessional - SPED SC	1.00	27,200	
183	Tansey	Teacher - Interventionist	1.00	71,640	
184	Viveiros	Teacher - ESL Mainstream	1.00	71,640	
185	Viveiros	Paraprofessional - SPED SC - Float	1.00	27,200	
186	Viveiros	Teacher - Math Interventionist	1.00	71,640	
187	Viveiros	Teacher - Health/Wellness	1.00	71,640	
188	Viveiros	Paraprofessional - Interventionist	1.00	27,200	
189	Viveiros	Community Facilitator	1.00	35,000	
190	Watson	Paraprofessional - SEL - K-2	1.00	27,200	

191	Watson	Lead Teacher - ELA K-5		6,000	
		Total Program Improvements - Operating Budget	**160.00**	**8,208,430**	
Cost Containments:					
1	District	Director of Technology Infrastructure	(1.00)	(100,800)	***Position is part of conversion to Network Manager and VOIP Manager**
2	Henry Lord	Paraprofessional - Interventionist	(1.00)	(27,200)	
3	Henry Lord	Paraprofessional - Interventionist	(1.00)	(27,200)	
4	Stone	Instructional Support Liaison	(1.00)	(30,000)	
4	Viveiros	Instructional Support Liaison	(1.00)	(30,000)	***Position is part of conversion to Para-Interventionist**
		Total Cost Containments - Operating Budget	**(5.00)**	**(215,200)**	

ESSER Grant:					
Program Improvements:					
1	Doran	Community Facilitator	1.00	35,000	
2	Durfee	Teacher-Early College Academic Specialist	1.00	71,640	
3	Durfee	Instructional Support Liaison-Early College	1.00	30,000	
4	Greene	Community Facilitator	1.00	35,000	
5	RLM-RPA	Community Facilitator	1.00	35,000	
6	Silvia	Community Facilitator	1.00	35,000	
7	Spencer Borden	Community Facilitator	1.00	35,000	
8	Stone	Community Facilitator	1.00	35,000	
9	Talbot	Admin Stipends-ELT		53,000	*SRG grant runs out 8/31/2022
10	Talbot	Teacher Stipends-ELT		228,000	*SRG grant runs out 8/31/2022
11	Tansey/Watson	Community Facilitator	1.00	35,000	
		Total Program Improvements - ESSER Grant	9.00	627,640	

FY 2023 - Superintendent's Proposed Budget
Explanation of Expense Changes

Expense Reductions:	
Buildings-Rentals & Leases	16,190
Contracted Services	120,105
Textbooks/Technology Materials	424,535
Supplies	4,847
Total Operating Budget Reductions	**565,677**
Expense Increases:	
Athletic Coaches	79,836
Substitutes	77,267
Unemployment Payments	100,000
Stipends/ELT	97,095
Utilties	450,000
Repairs/Maintenance	4,581
Services-General Maintenance	7,604
Contingency	85,000
Trainer Services	25,839
Medicaid Program	5,000
Advertising	15,000
Tuition	1,493,967
Transportation	89,032
Telephone/Communications	23,759
General Classroom Supplies	410,353
Educational Supplies	1,000
Adaptive Technology	2,340
Audit of Municipal Accounts	2,500
Water/Sewer CSO Charge	170,000
Dues, Memberships	1,390
Other Insurance	3,743
Medicare Insurance	171,766
Total Expense Increases	**3,317,072**
Change in City Costs:	
Administration	82,180
Employee Benefits(Retirement)	741,205
Insurance	3,580,051
Charter Schools/School Choice, Net of Reimbursements	516,084
Total Change in City Costs	**4,919,520**

FY 2023 - Superintendent's Proposed Budget					
Explanation of Position Conversions					
Operating Budget:					
School	**CURRENT**	**FTE**	**School**	**PROPOSED**	**FTE**
District	Steamfitter	(1.00)	District	Steamfitter/Plumber	1.00
District	Lead Psychologist	(1.00)	District	Lead Psychologist	1.00
Doran	Paraprofessional-1-2	(1.00)	Doran	Paprofessional-2	1.00
Durfee	Clerk-Student Registration	(1.00)	District	Clerk-Student Registration-PACE	1.00
Fonseca	Teacher-5	(1.00)	Fonseca	Teacher-STEM K-3	1.00
Fonseca	Teacher-5	(1.00)	Fonseca	Teacher-5 Foundational SEI	1.00
Greene	Teacher-Language Based SPED 5	(1.00)	Talbot	Teacher-SPED SC	1.00
Greene	Paraprofessional-Language Based SPED	(1.00)	Talbot	Paraprofessional-SPED SC	1.00
Greene	Teacher-Foundational K/1	(1.00)	Greene	Teacher-Foundational K	1.00
Greene	Paraprofessional-Foundational K/1	(1.00)	Greene	Paraprofessional-Foundational K	1.00
Kuss	Teacher-Special Education-SEL/LB	(1.00)	Kuss	Teacher-Special Education-Language Based SC	1.00
Kuss	Paraprofessional-SEL	(1.00)	Kuss	Paraprofessional-Language Based SC	1.00
Kuss	Paraprofessional-SEL	(1.00)	Kuss	Paraprofessional-Language Based SC	1.00
Morton	Teacher-Social Emotional SC All Contents 6-8	(1.00)	Morton	Teacher-Language Based SC All Contents 6-8	1.00
Morton	Paraprofessional-Social Emotional SC	(1.00)	Morton	Paraprofessional-Language Based SC	1.00
Talbot	Paraprofessional-ESL	(1.00)	Morton	Paraprofessional-ESL	1.00
Talbot	Behavior Therapist	(1.00)	Talbot	Teacher-Student Support Specialist	1.00
Talbot	Paraprofessional 1:1	(1.00)	Durfee	Paraprofessional 1:1	1.00
RLM-RPA	Teacher-SPED SC 7-9	(1.00)	RLM-RPA	Teacher-SPED SC 7-8	1.00
RLM-RPA	Teacher-SPED SC 10-12	(1.00)	RLM-RPA	Teacher-SPED SC 11-12	1.00
RLM-RPA	Paraprofessional-SPED SC 7-9	(1.00)	RLM-RPA	Paraprofessional-SPED SC 7-8	1.00
RLM-RPA	Paraprofessional-SPED SC 10-12	(1.00)	RLM-RPA	Paraprofessional-SPED SC 11-12	1.00
RLM-RPA	Lead Teacher-Math		RLM-RPA	Lead Teacher-10-12	
Spencer Borden	Teacher-Grade 4	(1.00)	Spencer Borden	Teacher-Grade 5	1.00
Spencer Borden	Lead Teacher-K-2		Spencer Borden	Lead Teacher-1	
Spencer Borden	Lead Teacher-3-5		Spencer Borden	Lead Teacher-5	
Spencer Borden	Lead Teacher-SPED		Spencer Borden	Lead Teacher-3	
Viveiros	Teacher-1	(1.00)	Viveiros	Teacher-1 DLE English Base	1.00
Viveiros	Teacher-ESL Foundational 1	(1.00)	Viveiros	Teacher-1 DLE Spanish Base	1.00
Watson	Paraprofessional-SEL	(1.00)	Watson	Paraprofessional-SEL 3-5	1.00
	Totals - Operating Budget	**(26.00)**		**Totals - Operating Budget**	**26.00**

FY 2023 - Superintendent's Proposed Budget						
ESSER GRANT FUNDS						
NUMBER	NAME	POSITION	GRANT	LOCATION	AMOUNT	COMMENT
1	Jessica Stephens	Associate Principal-SEL	ESSER	DURFEE	100,800.00	
2	Tara Mancini	Guidance Counselor	ESSER	DURFEE	100,800.00	
3	Alexander Sousa	Teacher-Science	ESSER	DURFEE	71,640.00	
4	Brianna Camara	Teacher-Math	ESSER	DURFEE	71,640.00	
5	Jennifer Brady	Teacher - ESL	ESSER	DURFEE	71,640.00	
6	Kelly Vieira	Teacher - Career/Tech Ed Grade 9 - 12-Cosmetology	ESSER	DURFEE	71,640.00	
7	Kerry Stanton	Teacher - Career/Tech Ed Grade 9 - 12-Cosmetology	ESSER	DURFEE	71,640.00	
8	Shakira Rock	Teacher - Career/Tech Ed Grade 9 - 12-Culinary	ESSER	DURFEE	71,640.00	
9	David Lancyzcki	Interventionist/Coach-Math	ESSER	DURFEE	71,640.00	
10	Jessica Swiers	Interventionist/Coach-ELL	ESSER	DURFEE	71,640.00	
11	Emma Santoro	Instructional Support Liasion-Early College	ESSER	DURFEE	30,000.00	
12	Angelique Austin-Wilks	Instructional Support Liasion	ESSER	DURFEE	30,000.00	
13	Vondell Langston	Instructional Support Liasion	ESSER	DURFEE	30,000.00	
14	Licelot Jimenez	Community Facilitator	ESSER	DURFEE	30,000.00	
15	Open TBD	Community Facilitator	ESSER	DURFEE	30,000.00	
16	Open TBD	Interventionist/Coach ELA	ESSER	DURFEE	71,640.00	
17	Open TBD	School Adjustment Counselor	ESSER	DURFEE	100,800.00	
18	New Position	Instructional Support Liasion-Early College	ESSER	DURFEE	30,000.00	*Program Improvement
19	New Position	Teacher-Early College Academic Specialist	ESSER	DURFEE	71,640.00	*Program Improvement
20	Open TBD	School Adjustment Counselor	ESSER	HENRY LORD	100,800.00	
21	Daniel Duarte	Community Facilitator	ESSER	HENRY LORD	27,200.00	
22	Kendra Cambra	1:1 Para	ESSER	SPENCER BORDEN	27,200.00	
23	New Position	Community Facilitator	ESSER	SPENCER BORDEN	35,000.00	*Program Improvement
24	Robert Correia	Vice Principal	ESSER	KUSS	100,800.00	
25	Jerome Pangelinan	Paraprofessional-1:1	ESSER	KUSS	27,200.00	
26	Open TBD	School Adjustment Counselor	ESSER	KUSS	100,800.00	
27	Open TBD	Guidance Counselor	ESSER	KUSS	100,800.00	
28	New Position	Community Facilitator	ESSER	SILVIA	35,000.00	*Program Improvement
29	Sarah Struzik	Guidance Counselor	ESSER	DORAN	100,800.00	
30	Sam LaBelle	Teacher-Sub Separate 3-4	ESSER	DORAN	71,640.00	
31	New Position	Community Facilitator	ESSER	DORAN	35,000.00	*Program Improvement
32	Open TBD	School Adjustment Counselor	ESSER	FONSECA	100,800.00	
33	New Position	Community Facilitator	ESSER	GREENE	35,000.00	*Program Improvement
34	Meagan Melo	ELA Department Head	ESSER	LETOURNEAU	100,800.00	
35	Open TBD	Teacher-SPED-ASD	ESSER	LETOURNEAU	71,640.00	
36	Nicholas Souza	Teacher-SPED-ASD	ESSER	LETOURNEAU	71,640.00	
37	Michelle Hunt	Para Step Up-ASD	ESSER	LETOURNEAU	27,200.00	
38	Open TBD	Para Step Up-ASD	ESSER	LETOURNEAU	27,200.00	
39	Open TBD	Para Step Up-ASD	ESSER	LETOURNEAU	27,200.00	
40	Open TBD	Para Step Up-ASD	ESSER	LETOURNEAU	27,200.00	
41	Open TBD	School Adjustment Counselor	ESSER	LETOURNEAU	100,800.00	
42	Maria Torres	Parent Community Worker	ESSER	LETOURNEAU	27,200.00	
43	Open TBD	School Adjustment Counselor	ESSER	MORTON	100,800.00	
44	Open TBD	Guidance Counselor	ESSER	MORTON	100,800.00	

45	New Position	Community Facilitator	ESSER	RLM-RPA	35,000.00	*Program Improvement
46	Neesha Calheta	Behavior Therapist	ESSER	STONE	71,640.00	
47	New Position	Community Facilitator	ESSER	STONE	35,000.00	*Program Improvement
48	Brianna Rapoza	Instructional Support Liaison	ESSER	TALBOT	30,000.00	
49	Chelsea Rheault	Interventionist/Coach ELA	ESSER	TALBOT	71,640.00	
50	Open TBD	School Adjustment Counselor	ESSER	TALBOT	100,800.00	
51	Open TBD	Guidance Counselor	ESSER	TALBOT	100,800.00	
	Admin Stipends-ELT		ESSER	TALBOT	53,000.00	*Program Improvement-SRG Funds Run Out
	Teacher Stipends-ELT		ESSER	TALBOT	228,000.00	*Program Improvement-SRG Funds Run Out
52	Stacy Goncalves	School Adjustment Counselor	ESSER	TANSEY	100,800.00	
53	Justine Raposa	Para-1:1	ESSER	TANSEY	27,200.00	
54	New Position	Community Facilitator (.5)	ESSER	TANSEY	17,500.00	*Program Improvement-Split with Watson
55	Joycelyn De Sousa	ELA Department Head	ESSER	VIVEIROS	100,800.00	
56	New Position	Community Facilitator (.5)	ESSER	WATSON	17,500.00	*Program Improvement-Split with Tansey
57	Stephanie McHenry	Nurse-Float	ESSER	NURSING	71,640.00	
58	AnnMarie Furtado	Nurse-Float	ESSER	NURSING	71,640.00	
59	Teresa Babb	Nurse-Float	ESSER	NURSING	71,640.00	
60	Lisa Roberts	LPN-Float	ESSER	NURSING	41,800.00	
61	Megan Melo	LPN-Float	ESSER	NURSING	41,800.00	
62	Open TBD	Teacher - Pre-K - Boy's Club	ESSER	STUDENT SVCS	71,640.00	
63	Open TBD	Teacher - Pre-K - Boy's Club	ESSER	STUDENT SVCS	71,640.00	
64	Open TBD	Paraprofessional - Pre-K - Boy's Club	ESSER	STUDENT SVCS	27,200.00	
65	Open TBD	Paraprofessional - Pre-K - Boy's Club	ESSER	STUDENT SVCS	27,200.00	
66	Open TBD	Paraprofessional - Pre-K - Boy's Club	ESSER	STUDENT SVCS	27,200.00	
67	Open TBD	Paraprofessional - Pre-K - Boy's Club	ESSER	STUDENT SVCS	27,200.00	
		TOTAL CURRENT POSITIONS IN ESSER GRANT FUNDING			4,319,600.00	

FALL RIVER PUBLIC SCHOOLS

Unfunded Positions/Conversions/Progamming

1 Spencer Borden - SPED Inclusion Teacher
2 Silvia - Conversion of Teacher-Interventionist Coach/Department Head
3 Durfee - Conversion of MLL Department Head to MLL Coordinator
4 Letourneau - ESL Teacher
5 Letourneau - ESL Paraprofessional
6 MLL - Clerk
7 MLL - District Family Advocates
8 MLL - Middle School Language Acquisition Coach
9 MLL - Elementary School Language Acquisition Coach
10 MLL - After-School Programming for DK English School

FY2023

FALL RIVER PI SCHOOLS
BUDGET BREAKD N BY OBJECT

Object	Object Description	FY 2019 Expended	FY 2020 Expended	FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	Change
511200	PROFESSIONAL SALARIES	9,291,580.85	10,812,948.67	11,215,168.26	12,764,139.00	14,845,652.00	2,081,513.00
511203	ATTENDANCE OFFICER SALA	372,626.00	499,431.44	527,360.00	541,910.00	572,538.00	30,628.00
511204	GUIDANCE SALARIES	3,247,172.56	3,659,294.55	4,255,229.45	4,908,785.00	5,749,226.00	840,441.00
511206	MEDICAL SERVICE SALARIE	1,695,359.82	1,693,337.68	1,775,508.76	1,836,944.00	2,158,318.00	321,374.00
511211	GRANT WRITER	28,948.66	29,423.76	33,126.52	-	33,000.00	33,000.00
511215	SECRETARY/BOOKKEEPER	1,885,446.93	2,093,571.26	2,235,578.72	2,366,495.00	2,703,643.00	337,148.00
511216	COACHES SALARIES	371,394.00	247,488.67	270,023.07	525,347.00	605,183.00	79,836.00
511218	TUTORS	84,016.05	26,118.25	29,918.75	110,000.00	110,000.00	-
511220	TEACHER SALARIES	48,679,559.59	50,738,807.32	52,862,364.82	58,160,199.00	66,611,798.00	8,451,599.00
511225	SUBSTITUTES	749,131.70	571,123.26	748,860.83	792,581.00	869,848.00	77,267.00
511230	AIDES/PARAPROFESSIONALS	5,706,455.88	6,748,223.03	7,745,876.18	8,993,741.00	13,010,968.00	4,017,227.00
511235	SECURITY SALARIES	1,005,675.69	1,044,715.62	1,145,450.40	1,393,613.00	2,096,049.00	702,436.00
511240	CUSTODIAL SALARIES	3,725,770.67	3,885,364.90	4,136,862.22	4,090,837.00	4,806,499.00	715,662.00
511245	GROUNDS/MAINTENANCE SAL	792,478.24	841,086.21	978,413.17	1,209,959.00	1,541,157.00	331,198.00
513000	OVERTIME SALARIES	544,352.86	503,465.34	675,931.57	725,000.00	725,000.00	-
517100	WORKER'S COMPENSATION -	263,927.49	368,663.61	620,437.07	300,000.00	300,000.00	-
517300	UNEMPLOYMENT PAYMENTS -	268,078.61	409,143.52	363,663.43	200,000.00	300,000.00	100,000.00
517800	OTHER SALARIES	133,947.32	137,538.55	152,710.24	191,066.00	212,124.00	21,058.00
519300	UNIFORM ALLOWANCE - SAL	62,462.50	60,570.84	68,718.74	83,000.00	83,000.00	-
519600	STIPENDS/ELT	481,604.19	735,031.99	597,404.46	691,715.00	788,810.00	97,095.00
519900	SICK LEAVE BUYBACK	217,514.96	216,943.87	234,133.88	220,000.00	220,000.00	-
521500	HEAT	906,970.15	786,873.65	791,326.34	900,000.00	1,200,000.00	300,000.00
523000	ELECTRIC	2,773,706.32	2,592,775.23	2,833,183.05	3,000,000.00	3,150,000.00	150,000.00
525000	REPAIRS/MAINTENANCE	198,318.70	205,004.62	215,273.72	245,419.00	250,000.00	4,581.00
527100	BUILDINGS - RENTALS & LEASES	76,189.92	76,189.92	94,754.61	166,190.00	150,000.00	(16,190.00)
528000	SERVICES - GENERAL MAIN	50,484.15	56,597.45	118,302.24	52,396.00	60,000.00	7,604.00

FY2023

FALL RIVER PL CHOOLS
BUDGET BREAKDO N BY OBJECT

Object	Object Description	FY 2019 Expended	FY 2020 Expended	FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	Change
530000	CONTRACTED SERVICES	4,534,669.55	5,862,502.05	8,743,220.64	4,614,892.00	4,494,787.00	(120,105.00)
530004	TECHNOLOGY	413,443.18	382,662.96	480,651.05	500,000.00	500,000.00	-
530005	CONTINGENCY	-	-	-	115,000.00	200,000.00	85,000.00
530006	PREVENTATIVE MAINTENANCE	91,930.47	-	-	300,000.00	300,000.00	-
530007	OPERATIONS CONTINGENCY	-	-	-	50,000.00	50,000.00	-
530008	PROFESSIONAL DEVELOPMENT	-	17,659.93	8,220.00	10,000.00	10,000.00	-
530009	ALTERNATIVE EDUCATION-TBD	-	-	-	25,000.00	25,000.00	-
530010	TRAINER SERVICES	55,000.00	56,100.00	56,941.50	58,223.00	84,062.00	25,839.00
530013	RETIREE INTERVENTION	-	-	-	25,000.00	25,000.00	-
530100	MEDICAL AND DENTAL	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-
530300	MEDICAID PROGRAM	51,180.88	35,078.17	29,813.92	45,000.00	50,000.00	5,000.00
530400	LEGAL SERVICES	125,000.00	756,894.51	153,705.05	300,000.00	300,000.00	-
530600	ADVERTISING	-	-	-	5,000.00	20,000.00	15,000.00
532000	TUITION	6,128,994.04	9,322,127.55	7,558,260.41	5,181,206.00	6,675,173.00	1,493,967.00
533000	STUDENT TRANSPORTATION	8,953,551.82	7,037,169.01	6,612,467.88	10,783,402.00	10,872,434.00	89,032.00
534100	TELEPHONE/COMMUNICATION	274,331.48	289,504.38	441,476.49	376,241.00	400,000.00	23,759.00
534300	POSTAGE/COMMUNICATIONS	61,149.39	80,289.72	88,564.98	56,650.00	56,650.00	-
538000	ADMIN CONTRACTUAL SERVI	37,695.91	62,139.56	106,876.70	64,713.00	64,713.00	-
538410	COPIER SERVICES	364,898.22	378,386.67	349,390.97	385,000.00	385,000.00	-
542610	COPIER SUPPLIES	-	9,577.60	-	9,750.00	9,750.00	-
551000	GENERAL CLASSROOM SUPPL	1,376,031.59	2,144,456.46	1,925,193.72	1,156,028.00	1,566,381.00	410,353.00
551100	EDUCATIONAL SUPPLIES	623.10	274.86	661.80	1,000.00	2,000.00	1,000.00
551200	TEXTBOOKS/TECHNOLOGY MA	1,119,398.84	3,093,634.80	2,579,469.80	1,645,867.00	1,221,332.00	(424,535.00)
551300	ADAPTIVE TECHNOLOGY	-	20,351.55	20,791.67	27,660.00	30,000.00	2,340.00
558200	LIBRARY BOOKS/MATERIALS	-	-	-	-		-
558600	SUPPLIES	65,340.58	56,038.82	100,453.32	124,847.00	120,000.00	(4,847.00)
563200	AUDIT OF MUNICIPAL ACCO	8,400.00	7,500.00	7,500.00	7,500.00	10,000.00	2,500.00
570100	WATER/SEWER CSO CHARGE	334,727.60	297,229.00	238,446.01	330,000.00	500,000.00	170,000.00
571000	INSTATE TRAVEL/MILEAGE	59,507.17	52,824.89	43,252.37	70,963.00	70,963.00	-
573100	DUES, MEMBERSHIPS	40,291.66	37,631.25	45,163.22	55,335.00	56,725.00	1,390.00
574500	OTHER INSURANCE	18,757.70	12,731.70	12,731.70	11,257.00	15,000.00	3,743.00
574900	MEDICARE INSURANCE	1,166,458.64	1,247,139.80	1,267,854.47	1,408,243.00	1,580,009.00	171,766.00

FY2023

FALL RIVER PU[illegible]CHOOLS
BUDGET BREAKD[illegible] BY OBJECT

Object	Object Description	FY 2019 Expended	FY 2020 Expended	FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	Change
585200	EQUIPMENT/VEHICLES-TRUCKS	219,516.37	178,749.20	422,634.00			-
	0100 GENERAL FUND	**109,124,072.00**	**120,488,387.65**	**126,029,322.17**	**132,223,113.00**	**152,857,792.00**	**20,634,679.00**
							15.61%
	CITY COSTS						
	Administration	1,298,918.00	1,338,052.00	1,371,029.00	1,369,660.00	1,451,840.00	6% increase
	Maintenance	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	
	Employee Benefits	5,751,565.00	6,073,094.00	6,483,952.00	7,059,098.00	7,800,303.00	10.5% increase
	Insurance	13,334,782.00	16,906,145.00	18,171,203.00	19,412,558.00	22,130,316.00	14% increase
	Retired Employee Insurance	8,437,248.00	6,180,638.00	5,206,419.00	6,159,237.00	7,021,530.00	14% increase
	Tuition, Net of Reimbursements	18,341,836.00	19,704,695.00	22,050,069.00	23,875,425.00	24,391,509.00	Per FY22 Cherry Sheet
	Total City Costs	47,264,349.00	50,302,624.00	53,382,672.00	57,975,978.00	62,895,498.00	
	Total Budget	109,124,072.00	120,488,387.65	126,029,322.17	132,223,113.00	152,857,792.00	
	Total City & Operating Budget	156,388,421.00	170,791,011.65	179,411,994.17	190,199,091.00	215,753,290.00	
	Less: Transportation	(8,940,607.00)	(7,028,441.00)	(6,665,268.00)	(10,730,000.00)	(11,000,000.00)	
	Net School Spending	147,447,814.00	163,762,570.65	172,746,726.17	179,469,091.00	204,753,290.00	
	Less: Prior Year Encumbrances		(1,113,804.65)	(1,209,272.73)			
	Prepaid Tuitions From FY20/21/22		(1,709,100.00)	(1,802,816.44)	1,802,816.00		
	Adjusted Net School Spending	147,447,814.00	160,939,666.00	169,734,637.00	181,271,907.00	204,753,290.00	
	Required Net School Spending	149,318,108.00	162,111,259.00	169,922,796.00	**179,469,091.00**	**204,753,290.00**	Per FY2022 Governor's Budget Proposal
	Carry-Over from FY 20	-	1,870,294.00	3,041,887.00	3,230,046.00		
	Total Requirement	149,318,108.00	163,981,553.00	172,964,683.00	182,699,137.00	204,753,290.00	
	Amount Over/(Under) Net School Spending	**(1,870,294.00)**	**(3,041,887.00)**	**(3,230,046.00)**	**(1,427,230.00)**	-	
	Percentage over NSS	**-1.253%**	**-0.134%**	**-1.867%**	**-0.781%**	**0.000%**	

DLS
DIVISION OF LOCAL SERVICES
MA DEPARTMENT OF REVENUE

MA Department of Revenue
Division of Local Services
Preliminary Municipal Cherry Sheet Estimates
Data current as of 1/26/2022

Return to Previous page | Click for all Municipalities by Program

Select a Fiscal Year: 2023 Select a Municipality Fall River Submit Export Table

FY2023 Preliminary Cherry Sheet Estimates
Fall River

Estimated Receipts Estimated Assessments & Charges

PROGRAM	FY Cherry Sheet Estimate	FY2023 Governor's Budget Proposal	FY2023 House Preliminary Budget Proposal	FY2023 Senate Preliminary Budget Proposal	FY2023 Conference Committee
Education Receipts:					
Chapter 70	145,182,843	168,421,258			
School Transportation	0	0			
Charter Tuition Reimbursement	4,974,672	10,329,081			
Smart Growth School Reimbursement	0	0			
Offset Receipts:					
School Choice Receiving Tuition	349,224	923,647			
Sub-Total, All Education Items:	**150,506,739**	**179,673,986**			
General Government:					
Unrestricted Gen Gov't Aid	26,190,637	26,897,784			
Local Share of Racing Taxes	0	0			

General Government:					
Regional Public Libraries	0	0			
Veterans Benefits	1,309,906	1,182,639			
Exemp: VBS and Elderly	371,970	364,963			
State Owned Land	389,939	389,721			
Offset Receipts:					
Public Libraries	220,485	226,504			
Sub-Total, All General Government:	28,482,957	29,061,811			
Total Estimated Reciepts:	**178,989,676**	**208,735,597**			

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MA Department of Revenue

Division of Local Services

Preliminary Municipal Cherry Sheet Estimates
Data current as of 1/26/2022

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Select a Fiscal Year: 2023 Select a Municipality Fall River Submit Export Table

FY2023 Preliminary Cherry Sheet Estimates
Fall River

Estimated Receipts Estimated Assessments & Charges

PROGRAM	FY Cherry Sheet Estimate	FY2023 Governor's Budget Proposal	FY2023 House Preliminary Budget Proposal	FY2023 Senate Preliminary Budget Proposal	FY2023 Conference Committee
County Assessments:					
County Tax	626,007	641,658			
Suffolk County Retirement	0	0			
Sub-Total, County Assessments:	**626,007**	**641,658**			
State Assessments and Charges:					
Retired Employees Health Insurance	4,670	4,482			
Retired Teachers Health Insurance	0	0			
Mosquito Control Projects	127,138	130,322			
Air Pollution Districts	21,524	22,545			
Metropolitan Area Planning Council	0	0			
Old Colony Planning Council	0	0			

State Assessments and Charges:					
RMV Non-Renewal Surcharge	393,340	418,100			
Sub-Total, State Assessments:	**546,672**	**575,449**			
Transportation Authorities:					
MBTA	0	0			
Boston Metro. Transit District	0	0			
Regional Transit	1,511,101	1,548,879			
Sub-Total, Transp Authorities:	**1,511,101**	**1,548,879**			
Annual Charges Against Receipts:					
Multi-Year Repayment Program	0	0			
Special Education	67,434	54,850			
STRAP Repayments	0				
Sub-Total, Annual Charges:	**67,434**	**54,850**			
Tution Assessments:					
School Choice Sending Tuition	1,237,390	1,220,864			
Charter School Sending Tuition	27,545,268	33,444,876			
Sub-Total, Tution Assessments:	**28,782,658**	**34,665,740**			
Total All Estimated Charges:	**31,533,872**	**37,486,576**			

Questions or Assistance Please Email The Municipal Databank at : databank@dor.state.ma.us

FALL RIVER SCHOOLS
PROPOSED T DETAIL

orgn	orgn descr	objt	obj descr	FY 2018	FY2019	FY2020	FY2021	FY2022	FY2023 Request	Increase
20102000	DURFEE VOCATIONAL DIRECTOR	511200	PROFESSIONAL SALARIES	129,451.00	110,340.00	112,506.00	114,163.00	116,686.00	128,074.00	11,388.00
20102000	DURFEE VOCATIONAL DIRECTOR	511215	SECRETARY/BOOKKEEPER	32,399.55	34,068.49	37,028.76	39,738.85	38,852.00	41,749.00	2,897.00
20102002	DURFEE VOKE TEACHERS	511220	TEACHER SALARIES	968,311.96	968,256.25	1,061,312.60	1,174,825.40	1,355,290.00	1,580,097.00	224,807.00
20102002	DURFEE VOKE TEACHERS	511230	AIDES/PARAPROFESSIONALS	20,501.05	22,395.26	65,563.05	28,966.86	71,402.00	141,876.00	70,474.00
20102002	DURFEE VOKE TEACHERS	530000	CONTRACTED SERVICES						31,581.00	31,581.00
20102002	DURFEE VOKE TEACHERS	571000	INSTATE TRAVEL/MILEAGE	785.00	970.77	605.00	150.00	1,545.00	1,545.00	-
20102004	DURFEE VOKE CLASSRM SUPPLIES	551000	GENERAL CLASSROOM SUPPLIES	6,729.66	30,348.51	2,861.71	14,484.75	7,420.00	51,200.00	43,780.00
20103000	DURFEE BUSINESS ED SALARIES	511220	TEACHER SALARIES	-			-	-		-
20108000	DURFEE TECH ED SALARIES	511220	TEACHER SALARIES	46,434.00	48,151.00	25,320.68	-	-		-
20108002	DURFEE TECH ED SUPPLIES	551000	GENERAL CLASSROOM SUPPLIES	-	-		-	-		-
20109000	DURFEE LANG ART SALARIES	511220	TEACHER SALARIES	1,438,543.05	1,498,708.81	1,463,324.37	1,533,429.03	1,628,607.00	1,714,875.00	86,268.00
20110000	DURFEE MATH SALARIES	511220	TEACHER SALARIES	1,090,444.71	1,106,917.61	1,220,985.76	1,225,393.84	1,335,453.00	1,689,002.00	353,549.00
20111000	DURFEE WORLD LANG SALARIES	511220	TEACHER SALARIES	822,422.81	814,815.99	811,198.66	877,658.88	882,636.00	1,013,795.00	131,159.00
20115000	DURFEE SCIENCE SALARIES	511220	TEACHER SALARIES	1,293,922.27	1,348,510.58	1,408,296.30	1,560,100.00	1,575,667.00	1,858,302.00	282,635.00
20116000	DURFEE SOCIAL STUDIES SALARIES	511220	TEACHER SALARIES	1,198,572.73	1,245,297.37	1,246,056.56	1,293,363.36	1,337,395.00	1,543,249.00	205,854.00
20130003	DURFEE ACAD	511220	TEACHER SALARIES	69,617.00	145,257.00	191,782.85	199,007.08	233,277.00	306,785.00	73,508.00
20133000	REGISITRATION	511215	SECRETARY/BOOKKEEPER	121,971.84	124,299.95	126,802.00	146,173.97	165,767.00	185,876.00	20,109.00
20140001	DURFEE ENGINEERING TECH SALARY	511220	TEACHER SALARIES	118,816.00	122,893.00	54,267.18	-	-		-
20144000	DURFEE SECURITY	513000	OVERTIME SALARIES	-			-	-		-
20151000	DURFEE TBE SALARIES	511220	TEACHER SALARIES	315,016.72	373,696.81	369,582.79	386,726.77	468,403.00	515,014.00	46,611.00
20151000	DURFEE TBE SALARIES	511230	AIDES/PARAPROFESSIONALS			12,114.62	43,923.80	23,623.00	29,227.00	5,604.00
20152000	DURFEE GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	904,519.00	1,112,079.63	1,412,688.51	1,418,062.11	1,650,253.00	1,745,667.00	95,414.00
20152000	DURFEE GUIDANCE COUNSELORS	511215	SECRETARY/BOOKKEEPER	31,868.96	33,551.01	35,574.38	40,493.91	39,216.00	42,123.00	2,907.00
20152000	DURFEE GUIDANCE COUNSELORS	519600	PROFESSIONAL DEVLOP. STIPENDS	12,738.59	4,192.00	4,928.39	1,408.00	6,310.00	6,310.00	-
20152000	DURFEE GUIDANCE COUNSELORS	530000	CONTRACTED SERVICES	50,000.00	75,000.00	60,400.00	63,000.00	50,000.00	75,000.00	25,000.00
20152000	DURFEE GUIDANCE COUNS	533000	STUDENT TRANSPORTATION	2,400.00			-	20,000.00	20,000.00	-
20153001	DURFEE ART SALARIES	511220	TEACHER SALARIES	307,558.00	320,484.00	336,460.76	342,733.19	350,032.00	387,664.00	37,632.00
20156000	DURFEE MUSIC SALARIES	511220	TEACHER SALARIES	289,533.00	221,677.00	223,619.00	234,135.00	232,009.00	244,512.00	12,503.00
20157000	DURFEE PE/HEALTH	511220	TEACHER SALARIES	725,387.51	701,449.11	685,302.07	690,343.52	718,864.00	853,722.00	134,858.00
20158000	DURFEE ADMINISTRATION	511200	PROFESSIONAL SALARIES	1,019,169.00	1,062,908.08	1,094,856.00	1,097,636.52	1,226,971.00	1,353,444.00	126,473.00
20158000	DURFEE ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	207,302.73	221,643.63	221,022.63	237,430.41	248,449.00	219,463.00	(28,986.00)
20158000	DURFEE ADMINISTRATION	511220	TEACHER SALARIES	70,217.00	71,740.00	73,153.00	74,234.00	75,880.00	79,794.00	3,914.00
20158000	DURFEE ADMINISTRATION	511230	AIDES/PARAPROFESSIONALS	26,287.93	23,874.76	24,422.80	56,192.89	56,461.00	92,888.00	36,427.00
20158000	DURFEE ADMINISTRATION	513000	OVERTIME SALARIES	-			-	-		-
20158000	DURFEE ADMINISTRATION	530000	CONTRACTED SERVICES	24,749.00	45,000.00	73,364.50	93,507.00	45,000.00	45,000.00	-
20158000	DURFEE ADMINISTRATION	534300	POSTAGE/COMMUNICATIONS	13,061.24	23,176.85	20,289.72	28,512.28	13,275.00	13,275.00	-
20158000	DURFEE ADMINISTRATION	551000	GENERAL CLASSROOM SUPPLIES	1,814.30	2,352.23	7,774.95	910.67	8,590.00	10,000.00	1,410.00
20158000	DURFEE ADMINISTRATION	573100	DUES, MEMBERSHIPS	6,749.00	6,975.00	7,644.00	8,226.00	7,210.00	7,500.00	290.00
20158001	DURFEE ADMINISTRATION	511200	PROFESSIONAL SALARIES			89,526.00	189,202.00	197,210.00	209,329.00	12,119.00
20158002	DURFEE SUBSTITUTES	511225	SUBSTITUTES	216,637.50	198,709.02	137,059.74	220,504.44	198,354.00	248,354.00	50,000.00
20158003	DURFEE STUDENT ACTIVITIES	519600	PROFESSIONAL DEVLOP. STIPENDS	73,666.00	75,500.00	73,500.00	66,200.00	73,000.00	73,000.00	-
20158003	DURFEE STUDENT ACTIVITIES	530000	CONTRACTED SERVICES	8,081.87	7,035.96	13,216.85	21,933.50	6,034.00	6,034.00	-
20158003	DURFEE STUDENT ACTIVITIES	551000	GENERAL CLASSROOM SUPPLIES						25,000.00	25,000.00
20162000	DURFEE LIBRARIANS	511220	TEACHER SALARIES	52,495.00	55,917.00	59,865.00	64,080.50	133,734.00	152,910.00	19,176.00
20162000	DURFEE LIBRARIANS	511230	AIDES/PARAPROFESSIONALS	-		21,052.73	16,618.16	23,624.00	29,888.00	6,264.00
20162001	DURFEE LIBRARY	530000	CONTRACTED SERVICES	4,100.00	4,230.34	4,253.93	3,929.84	5,000.00	5,000.00	-
20163000	DURFEE SPED DEPT HEAD	511200	PROFESSIONAL SALARIES	-	64,903.61	104,395.00	105,961.00	108,345.00	97,500.00	(10,845.00)
20163000	DURFEE SPED DEPT HEAD	511218	TUTORS	52,433.62	42,851.87	15,470.85	13,654.11	50,000.00	50,000.00	-
20163001	DURFEE SPED TEACHERS	511220	TEACHER SALARIES	2,112,776.51	2,043,442.10	2,210,725.59	2,267,657.29	2,491,917.00	3,207,669.00	715,752.00
20163003	DURFEE SPED PARAPROFESSIONALS	511230	AIDES/PARAPROFESSIONALS	593,096.52	589,589.84	831,981.98	766,978.92	929,507.00	1,279,342.00	349,835.00
20168000	DURFEE ATHLETICS	511200	PROFESSIONAL SALARIES	102,006.00	104,123.00	161,170.00	162,736.00	217,304.00	222,922.00	5,618.00
20168000	DURFEE ATHLETICS	511215	SECRETARY/BOOKKEEPER	23,054.43	32,363.97	34,370.82	37,885.70	37,815.00	38,220.00	405.00
20168000	DURFEE ATHLETICS	530000	CONTRACTED SERVICES	1,788.86	795.00	1,612.50	2,702.00	-	-	-
20168000	DURFEE ATHLETICS	530100	MEDICAL AND DENTAL	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-
20168000	DURFEE ATHLETICS	573100	DUES, MEMBERSHIPS	14,224.31	15,669.66	12,838.25	15,833.22	27,280.00	28,000.00	720.00
20168000	DURFEE ATHLETICS	574500	OTHER INSURANCE	19,674.00	18,757.70	12,731.70	12,731.70	11,257.00	15,000.00	3,743.00
20168110	ATHLETIC EXPENSES	511216	COACHES SALARIES	247,078.00	249,827.00	165,438.67	270,023.07	378,683.00	388,833.00	10,150.00
20168110	ATHLETIC EXPENSES	530000	CONTRACTED SERVICES	77,226.00	72,236.05	76,911.04	52,496.22	70,000.00	70,000.00	-
20168110	ATHLETIC EXPENSES	533000	STUDENT TRANSPORTATION	84,097.82	113,043.45	122,179.00	87,492.96	175,000.00	175,000.00	-

FALL RIVER PUB. SCHOOLS
PROPOSED BUDGET DETAIL

orgn	orgn descr	objt	obj descr	FY 2018	FY2019	FY2020	FY2021	FY2022	FY2023 Request	Increase
20168110	ATHLETIC EXPENSES	558600	OTHER SUPPLIES	28,341.01	30,444.95	35,555.40	75,757.91	65,000.00	55,000.00	(10,000.00)
20168400	DURFEE TRAINER SERVICES	530010	TRAINER SERVICES	45,000.00	55,000.00	56,100.00	56,941.50	58,223.00	84,062.00	25,839.00
20168400	DURFEE TRAINER SERVICES	558600	OTHER SUPPLIES	1,917.09	2,350.06	1,471.10	4,357.04	6,000.00	6,000.00	-
20169000	DURFEE/BCC PROGRAM	530000	CONTRACTED SERVICES	-			-			-
20172000	DURFEE HEATING	521500	HEAT	195,741.40	174,269.89	142,052.43	127,012.32	151,001.00	301,201.00	150,200.00
20172000	DURFEE HEATING	523000	NON ENERGY UTILITIES	1,010,993.07	861,880.35	761,480.44	886,315.42	959,404.00	1,007,374.00	47,970.00
20175000	DURFEE NJROTC	511220	TEACHER SALARIES	87,301.91	67,868.88	75,035.12	88,592.38	78,730.00	58,814.00	(19,916.00)
20175000	DURFEE NJROTC	533000	STUDENT TRANSPORTATION	5,239.00	5,000.00	5,082.82	(861.29)	5,000.00	5,000.00	-
20181000	DURFEE MNGMT INFORMATION SERV	511220	TEACHER SALARIES	43,032.00	45,854.00	20,779.00				-
20181000	DURFEE MNGMT INFORMATION SERV	558200	LIBRARY BOOKS/MATERIALS	-	-	-				-
20309000	HENRY LORD LANG ART S	511220	TEACHER SALARIES	43,639.00	47,830.67	50,249.60	53,963.60	56,992.00	-	(56,992.00)
20310000	HENRY LORD MATH SALAR	511220	TEACHER SALARIES	72,663.99	50,939.60	54,696.00	61,778.80	62,130.00	69,737.00	7,607.00
20315000	HENRY LORD SCIENCE SA	511220	TEACHER SALARIES	71,537.00	73,146.80	74,516.00	76,682.00	77,318.00	81,024.00	3,706.00
20316000	HENRY LORD SOC STUD S	511220	TEACHER SALARIES	47,437.00	50,583.60	54,147.00	21,977.97	61,954.00	75,643.00	13,689.00
20352000	HENRY LORD GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	142,697.81	79,930.61	135,262.83	134,169.10	153,709.00	232,677.00	78,968.00
20357000	HENRY LORD PE/HEALTH SALARIES	511220	TEACHER SALARIES	73,180.00	74,152.00	76,149.40	77,866.20	78,936.00	82,694.00	3,758.00
20359000	LORD ADMINISTRATION	511200	PROFESSIONAL SALARIES	115,923.09	116,708.40	209,298.45	207,461.19	231,871.00	237,426.00	5,555.00
20359000	LORD ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	30,408.17	41,035.65	36,455.42	40,691.72	39,216.00	35,103.00	(4,113.00)
20359000	LORD ADMINISTRATION	511220	TEACHER SALARIES	110,707.00	118,338.10	126,259.80	135,028.20	143,694.00	140,412.00	(3,282.00)
20359002	LORD SUBS	511225	SUBSTITUTES	18,880.00	28,036.40	40,332.50	32,950.00	40,000.00	40,000.00	-
20359250	LORD TEACHERS	511220	TEACHER SALARIES	1,192,008.46	1,491,848.97	1,667,782.70	1,651,378.80	1,905,109.00	2,357,611.00	452,502.00
20359251	LORD	511230	AIDES/PARAPROFESSIONALS	191,518.29	118,783.75	154,948.05	256,332.30	309,510.00	321,710.00	12,200.00
20360000	HENRY LORD ADMINISTRATION	511200	PROFESSIONAL SALARIES							-
20360000	HENRY LORD ADMINISTRATION	511215	SECRETARY/BOOKKEEPER							-
20360000	HENRY LORD ADMINISTRATION	511230	AIDES/PARAPROFESSIONALS	-						-
20360000	HENRY LORD ADMINISTRA	551000	GENERAL CLASSROOM SUPPLIES							-
20360002	HENRY LORD SUBSTITUTES	511225	SUBSTITUTES	255.00						-
20363000	HENRY LORD SPED SALARIES	511220	TEACHER SALARIES	198,992.36	188,744.05	106,547.02	102,028.00	109,255.00	-	(109,255.00)
20363002	HENRY LORD SPED PARAPROF SAL	511230	AIDES/PARAPROFESSIONALS	-			-	-		-
20363250	LORD	511220	TEACHER SALARIES	523,756.92	584,700.10	692,261.72	749,798.98	896,186.00	1,252,804.00	356,618.00
20363251	LORD	511230	AIDES/PARAPROFESSIONALS	520,148.50	738,984.63	795,050.21	622,592.03	838,520.00	1,352,905.00	514,385.00
20372000	HENRY LORD HEATING SUPPLIES	521500	HEAT	63,360.93	51,840.25	43,130.56	40,749.40	65,261.00	78,313.00	13,052.00
20372000	HENRY LORD HEATING SUPPLIES	523000	NON ENERGY UTILITIES	152,837.09	166,659.88	173,027.64	170,437.54	162,740.00	170,877.00	8,137.00
20408000	MORTON TECH ED SALARIES	511220	TEACHER SALARIES	187,656.16	187,479.22	182,731.60	149,609.55	152,591.00	232,951.00	80,360.00
20409000	MORTON LANG ART SAL	511220	TEACHER SALARIES	394,054.72	408,165.63	427,765.73	431,512.92	462,703.00	453,659.00	(9,044.00)
20410000	MORTON MATH SALARIES	511220	TEACHER SALARIES	395,977.47	383,262.46	373,445.66	423,387.00	446,795.00	476,863.00	30,068.00
20411000	MORTON WRLD LNG SALARIES	511220	TEACHER SALARIES	170,478.55	106,003.51	143,538.80	143,090.01	148,060.00	160,988.00	12,928.00
20415000	MORTON SCIENCE SALARIES	511220	TEACHER SALARIES	419,220.87	436,994.87	448,882.58	478,002.00	499,406.00	525,269.00	25,863.00
20416000	MORTON SOC STUD SALARIES	511220	TEACHER SALARIES	361,419.88	373,660.93	354,455.17	398,286.01	414,299.00	468,508.00	54,209.00
20444000	MORTON SECURITY	513000	OVERTIME SALARIES	-						-
20451000	MORTON TBE TEACHERS	511220	TEACHER SALARIES	-	76,192.11	109,116.10	109,412.11	209,599.00	267,029.00	57,430.00
20452000	MORTON GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	236,159.97	241,583.00	269,201.14	317,578.18	358,095.00	387,376.00	29,281.00
20453000	MORTON ART SALARIES	511220	TEACHER SALARIES	196,460.42	198,033.00	127,354.20	124,701.07	131,561.00	164,568.00	33,007.00
20456000	MORTON MUSIC SALARIES	511220	TEACHER SALARIES	54,956.58	55,917.00	109,575.53	120,231.60	124,841.00	139,678.00	14,837.00
20457000	MORTON PE/HEALTH SALARIES	511220	TEACHER SALARIES	151,190.28	133,219.80	119,786.21	123,655.00	128,702.00	135,962.00	7,260.00
20460000	MORTON ADMINISTRATION	511200	PROFESSIONAL SALARIES	312,024.11	387,782.94	406,465.51	500,345.40	417,681.00	445,270.00	27,589.00
20460000	MORTON ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	35,075.51	34,755.44	34,408.47	38,305.42	38,464.00	77,550.00	39,086.00
20460000	MORTON ADMINISTRATION	511225	SUBSTITUTES	5,441.20	8,263.48	4,878.84	1,553.38	10,000.00	10,000.00	-
20460000	MORTON ADMINISTRATION	511230	AIDES/PARAPROFESSIONALS	50,930.32	51,480.38	52,554.98	93,609.07	188,327.00	234,776.00	46,449.00
20460000	MORTON ADMINISTRATION	513000	OVERTIME SALARIES	7,449.75	8,119.12	4,834.69	9,702.19	6,800.00	6,800.00	-
20460000	MORTON ADMINISTRATION	519600	PROFESSIONAL DEVLOP. STIPENDS	17,764.10	32,000.00	36,460.22	33,887.10	32,000.00	43,000.00	11,000.00
20460000	MORTON ADMINISTRATION	530000	CONTRACTED SERVICES	-						-
20460002	MORTON SUBSTITUTES	511225	SUBSTITUTES	45,007.50	53,113.30	51,693.08	10,677.45	65,000.00	65,000.00	-
20460006	MORTON PROF DEV	519600	PROFESSIONAL DEVLOP. STIPENDS	-		93,185.74	134,548.31	108,000.00	120,000.00	12,000.00
20463000	MORTON SPED SALARIES	511220	TEACHER SALARIES	748,680.39	641,424.28	646,480.17	753,056.14	800,372.00	1,007,857.00	207,485.00
20463002	MORTON SPED PARAPROF SAL	511230	AIDES/PARAPROFESSIONALS	180,319.47	186,760.06	239,288.39	362,137.65	338,060.00	404,636.00	66,576.00
20472000	MORTON HEATING SUPPLIES	521500	HEAT	52,596.12	52,752.13	48,823.07	42,982.33	54,174.00	65,009.00	10,835.00
20472000	MORTON HEATING SUPPLIES	523000	NON ENERGY UTILITIES	193,305.72	197,779.00	201,563.92	182,615.70	206,000.00	216,300.00	10,300.00
20509000	TALBOT LANG ART SAL	511220	TEACHER SALARIES	455,785.82	467,240.68	487,943.08	490,850.00	501,699.00	526,689.00	24,990.00

orgn	orgn descr	objt	obj descr	FY 2018	FY2019	FY2020	FY2021	FY2022	FY2023 Request	Increase
20510000	TALBOT MATH SALARIES	511220	TEACHER SALARIES	311,528.74	297,607.31	226,489.00	176,171.60	239,470.00	207,128.00	(32,342.00)
20511000	TALBOT WRLD LNG SALARIES	511220	TEACHER SALARIES	88,419.00	98,969.17	57,035.01	41,419.63	46,238.00	82,624.00	36,386.00
20515000	TALBOT SCIENCE SALARIES	511220	TEACHER SALARIES	413,942.12	287,973.40	262,671.21	252,021.32	327,553.00	313,315.00	(14,238.00)
20516000	TALBOT SOC STUD SALARIES	511220	TEACHER SALARIES	338,231.00	197,510.81	255,373.99	218,123.19	203,864.00	156,861.00	(47,003.00)
20521000	TALBOT COMP TECH SALARIES	511220	TEACHER SALARIES	15,004.34	0.01		38,946.55		44,694.00	44,694.00
20530000	TALBOT ALTERNATIVE PROGRM	511220	TEACHER SALARIES	-						-
20530000	TALBOT ALTERNATIVE PROGRM	511230	AIDES/PARAPROFESSIONALS	30,330.11	65,844.50	74,682.38	86,499.79	92,256.00	111,919.00	19,663.00
20544000	TALBOT SECURITY	513000	OVERTIME SALARIES	-						-
20551000	TALBOT TBE TCHRS	511220	TEACHER SALARIES	263,087.59	623,686.50	639,915.47	718,234.61	883,333.00	1,055,806.00	172,473.00
20552000	TALBOT GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	231,509.00	236,826.70	251,443.32	316,696.22	327,338.00	351,601.00	24,263.00
20553000	TALBOT ART SALARIES	511220	TEACHER SALARIES	142,642.00	144,752.00	104,829.92	118,541.60	128,126.00	138,146.00	10,020.00
20556000	TALBOT MUSIC SALARIES	511220	TEACHER SALARIES	42,337.91	46,108.01	70,414.07	82,266.00	149,327.00	139,126.00	(10,201.00)
20557000	TALBOT PE/HEALTH SALARIES	511220	TEACHER SALARIES	104,857.78	112,447.00	120,410.00	130,537.00	138,157.00	154,099.00	15,942.00
20560000	TALBOT ADMINISTRATION	511200	PROFESSIONAL SALARIES	423,227.48	444,268.52	464,101.10	457,676.36	592,960.00	577,286.00	(15,674.00)
20560000	TALBOT ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	35,096.57	26,558.49	61,722.91	63,491.22	65,980.00	71,143.00	5,163.00
20560000	TALBOT ADMINISTRATION	511225	SUBSTITUTES	85.00	680.00	1,811.58	2,668.43			-
20560000	TALBOT ADMINISTRATION	511230	AIDES/PARAPROFESSIONALS	22,846.08	24,051.98	38,841.02	78,995.32	86,736.00	92,488.00	5,752.00
20560000	TALBOT ADMINISTRATION	513000	OVERTIME SALARIES	-	-	-	-	7,400.00	7,400.00	-
20560002	TALBOT SUBSTITUTES	511225	SUBSTITUTES	35,105.00	42,670.00	33,949.44	45,480.07	50,000.00	50,000.00	-
20563000	TALBOT SPED SALARIES	511220	TEACHER SALARIES	342,963.84	477,249.50	515,603.93	542,761.57	692,201.00	951,761.00	259,560.00
20563002	TALBOT SPED PARAPROF SAL	511230	AIDES/PARAPROFESSIONALS	82,475.84	89,016.56	104,290.21	144,310.96	163,735.00	278,806.00	115,071.00
20572000	TALBOT HEATING SUPPLIES	521500	HEAT	4,095.05	4,416.36	4,968.92	4,951.45	4,218.00	5,062.00	844.00
20572000	TALBOT HEATING SUPPLIES	523000	NON ENERGY UTILITIES	236,410.11	242,160.31	219,562.43	307,232.48	253,380.00	266,049.00	12,669.00
20641000	SILVIA SPEECH THERAPY	511220	TEACHER SALARIES	73,042.00	148,884.00	151,850.00	83,176.30	79,086.00	83,094.00	4,008.00
20651000	SILVIA TBE SALARIES	511220	TEACHER SALARIES	50,021.00	52,702.65	62,161.00	93,614.99	99,660.00	127,158.00	27,498.00
20651202	SILVIA TBE TEACHERS	511220	TEACHER SALARIES	-						-
20659000	SILVIA ADMINISTRATION	511200	PROFESSIONAL SALARIES	391,638.02	391,640.95	418,409.00	408,128.01	425,291.00	453,597.00	28,306.00
20659000	SILVIA ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	34,363.26	36,077.86	36,536.02	37,028.64	36,759.00	40,839.00	4,080.00
20659002	SILVIA SUBSTITUTE TCHRS	511225	SUBSTITUTES	65,055.74	41,296.70	33,830.00	44,979.92	40,000.00	40,000.00	-
20659250	SILVIA TEACHERS K-6	511220	TEACHER SALARIES	1,546,577.38	1,833,451.12	1,904,007.04	1,923,075.89	2,065,039.00	2,232,448.00	167,409.00
20659251	SILVIA NO. END K-6	511230	AIDES/PARAPROFESSIONALS	86,457.98	97,340.42	110,682.32	165,069.51	156,035.00	313,756.00	157,721.00
20662000	SILVIA LIBRARY/MEDIA CNTR	530000	CONTRACTED SERVICES	-						-
20663250	SILVIA SPED	511220	TEACHER SALARIES	666,192.78	712,913.55	858,191.26	838,507.35	971,012.00	1,005,840.00	34,828.00
20663251	SILVIA SPED	511230	AIDES/PARAPROFESSIONALS	367,056.61	326,271.24	375,542.54	421,688.16	464,992.00	788,673.00	323,681.00
20672000	SILVIA HEATING	511220	TEACHER SALARIES	-						-
20672000	SILVIA HEATING	521500	HEAT	29,134.74	33,072.94	25,770.40	48,141.62	30,009.00	36,011.00	6,002.00
20672000	SILVIA HEATING	523000	NON ENERGY UTILITIES	137,383.51	131,276.59	120,100.33	122,451.56	146,260.00	153,573.00	7,313.00
20690250	SILVIA GIFTED & TALENTED TCHRS	511220	TEACHER SALARIES	166,362.39	127,138.00	135,490.00	63,873.00	-		-
20821000	SPENCER BORDEN INSTRUCT TECH T	511220	TEACHER SALARIES	73,520.00	74,626.00	68,278.53	43,492.01	46,238.00	51,868.00	5,630.00
20859000	SPENCER BORDEN ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	105,327.00	107,500.00	192,788.42	400,857.90	413,381.00	470,167.00	56,786.00
20859000	SPENCER BORDEN ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	35,927.33	37,805.10	38,627.30	46,270.69	40,215.00	43,122.00	2,907.00
20859002	SPENCER BORDEN SUBSTITUTES	511225	SUBSTITUTES	41,182.50	35,275.00	22,227.50	28,451.79	30,000.00	30,000.00	-
20859250	SPENCER BORDEN K-6	511218	TUTORS	-						-
20859250	SPENCER BORDEN K-6	511220	TEACHER SALARIES	1,331,384.20	1,478,847.93	1,457,192.03	1,506,653.57	1,568,203.00	1,722,815.00	154,612.00
20859251	SPENCER BORDEN K-6	511230	AIDES/PARAPROFESSIONALS	75,814.57	90,860.32	132,800.55	197,647.71	179,391.00	294,329.00	114,938.00
20862001	SPENCER BORDEN LIBRARY/MEDIA C	530000	CONTRACTED SERVICES	-						-
20863250	SPENCER BORDEN SPED	511220	TEACHER SALARIES	893,601.72	698,752.86	877,343.45	974,008.70	1,080,978.00	1,136,617.00	55,639.00
20863251	SPENCER BORDEN SPED	511230	AIDES/PARAPROFESSIONALS	581,160.85	614,550.32	622,832.18	763,785.76	755,142.00	1,203,981.00	448,839.00
20872000	SPENCER BORDEN HEATING	521500	HEAT	73,086.51	71,170.90	75,142.02	57,359.94	75,280.00	90,336.00	15,056.00
20872000	SPENCER BORDEN HEATING	523000	NON ENERGY UTILITIES	127,431.81	128,093.24	122,280.54	135,355.27	135,960.00	142,758.00	6,798.00
21551200	DORAN TBE TEACHERS	511220	TEACHER SALARIES	260,477.72	170,744.25	149,295.00	77,909.00	79,561.00	155,234.00	75,673.00
21552000	DORAN GUIDANCE	511204	GUIDANCE SALARIES	154,770.50	159,695.00	226,412.03	242,708.16	250,815.00	268,599.00	17,784.00
21557250	DORAN PHYS ED TCHRS	511220	TEACHER SALARIES	-						-
21559000	DORAN ADMINISTRATION	511200	PROFESSIONAL SALARIES	190,226.49	200,264.00	214,005.07	224,238.00	227,545.00	240,201.00	12,656.00
21559000	DORAN ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	34,035.10	36,056.72	36,628.06	41,879.92	38,461.00	41,298.00	2,837.00
21559000	DORAN ADMINISTRATION	519600	PROFESSIONAL DEVLOP. STIPENDS	24,135.59	32,000.00	33,326.93	-	-		-
21559002	DORAN SUBSTITUTES	511225	SUBSTITUTES	23,719.03	37,740.00	23,545.00	49,932.01	23,000.00	25,000.00	2,000.00
21559250	DORAN K-6	511220	TEACHER SALARIES	1,274,463.66	1,402,650.25	1,439,444.00	1,487,684.04	1,592,793.00	1,786,367.00	193,574.00
21559250	DORAN K-6	519600	PROFESSIONAL DEVLOP. STIPENDS	166,926.85	163,551.13	177,404.70				-

orgn	orgn descr	objt	obj descr	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023 Request	Increase
21559251	DORAN K-6	511230	AIDES/PARAPROFESSIONALS	73,416.26	133,842.27	177,602.73	227,507.19	209,691.00	323,929.00	114,238.00
21559251	DORAN K-6	519600	PROFESSIONAL DEVLOP. STIPENDS	33,636.61	37,845.55	34,369.09	393.67		-	-
21560000	DORAN AMINISTRATION	511225	SUBSTITUTES	1,863.90	3,930.28	1,268.76	-	2,000.00	-	(2,000.00)
21562001	DORAN LIBRARY/MEDIA CENTER	530000	CONTRACTED SERVICES	-						-
21563250	DORAN SPED	511220	TEACHER SALARIES	609,720.29	653,189.80	621,818.29	683,952.80	722,653.00	724,114.00	1,461.00
21563251	DORAN SPED	511230	AIDES/PARAPROFESSIONALS	162,318.61	138,293.31	159,269.39	178,409.96	192,443.00	430,058.00	237,615.00
21572000	DORAN HEATING	521500	HEAT	29,943.63	37,627.84	21,145.21	32,007.24	30,842.00	37,010.00	6,168.00
21572000	DORAN HEATING	523000	NON ENERGY UTILITIES	94,232.71	92,692.80	88,881.48	89,952.33	100,940.00	105,987.00	5,047.00
21753000	RPS ART SALARIES	511220	TEACHER SALARIES	28,980.00	37,570.03	43,796.00	46,641.97	49,933.00	56,702.00	6,769.00
21757000	RPS PE/HLTH	511220	TEACHER SALARIES	55,474.40	40,262.06	49,114.00	54,535.20	56,196.00	63,274.00	7,078.00
21759000	RPS	511200	PROFESSIONAL SALARIES	289,670.68	326,155.24	357,635.24	358,686.58	376,751.00	331,585.00	(45,166.00)
21759000	RPS	511204	GUIDANCE SALARIES	-	26,990.71	167,215.07	227,043.49	234,047.00	436,885.00	202,838.00
21759000	RPS	511215	SECRETARY/BOOKKEEPER	-						-
21759000	RPS	511220	TEACHER SALARIES	697,385.16	826,253.10	918,964.79	983,490.78	1,257,658.00	1,273,605.00	15,947.00
21759000	RPS	511230	AIDES/PARAPROFESSIONALS	124,052.42	100,436.34	97,758.94	100,396.78	128,180.00	215,278.00	87,098.00
21759000	RPS	519600	PROFESSIONAL DEVLOP. STIPENDS	19,725.82	18,323.60	12,602.94	1,131.34	20,000.00	20,000.00	-
21759002	RPS	511225	SUBSTITUTES	13,045.00	15,055.00	16,235.00	14,700.00	22,894.00	22,894.00	-
21772000	RPS HEATING	521500	HEAT	95,916.02	78,662.47	93,662.76	87,182.20	98,793.00	118,552.00	19,759.00
21772000	RPS HEATING	523000	NON ENERGY UTILITIES	39,696.24	26,453.84	24,685.16	26,194.12	41,200.00	43,260.00	2,060.00
22051200	GREENE TBE TEACHERS	511220	TEACHER SALARIES	132,335.11	191,242.32	244,706.00	294,682.15	398,329.00	543,422.00	145,093.00
22059000	GREENE ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	279,674.50	254,482.15	279,564.02	199,976.05	288,172.00	323,905.00	35,733.00
22059000	GREENE ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	46,770.58	43,947.58	45,541.12	50,230.49	38,671.00	41,508.00	2,837.00
22059002	GREENE SUBSTITUTES	511225	SUBSTITUTES	45,133.34	45,135.00	37,633.75	69,804.56	43,000.00	58,000.00	15,000.00
22059250	GREENE K-6	511220	TEACHER SALARIES	1,685,508.19	1,752,239.21	1,789,864.36	1,728,123.03	1,793,601.00	2,101,147.00	307,546.00
22059251	GREENE K-6	511230	AIDES/PARAPROFESSIONALS	184,346.78	231,967.87	288,280.06	351,393.52	371,794.00	573,145.00	201,351.00
22062001	GREENE LIBRARY/MEDIA CENTER	530000	CONTRACTED SERVICES	-						-
22063250	GREENE SPED	511220	TEACHER SALARIES	804,692.46	760,881.81	671,527.47	795,694.67	839,844.00	827,579.00	(12,265.00)
22063251	GREENE SPED	511230	AIDES/PARAPROFESSIONALS	270,501.13	264,157.34	220,045.14	225,588.23	240,825.00	406,465.00	165,640.00
22072000	GREENE HEATING	521500	HEAT	56,125.67	60,936.86	59,796.94	68,474.64	57,810.00	69,372.00	11,562.00
22072000	GREENE HEATING	523000	NON ENERGY UTILITIES	138,961.10	127,679.08	139,385.51	139,668.91	146,260.00	153,573.00	7,313.00
22090250	GREENE GIFTED & TALENTED TCHRS	511220	TEACHER SALARIES	125,510.00	131,767.64	138,747.00	66,928.00	72,280.00	-	(72,280.00)
22651200	LETOURNEAU TBE TEACHERS	511220	TEACHER SALARIES	369,416.51	353,776.94	434,455.29	414,770.14	460,495.00	516,583.00	56,088.00
22659000	LETOURNEAU ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	216,914.14	220,809.00	328,016.00	376,693.20	333,750.00	348,628.00	14,878.00
22659000	LETOURNEAU ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	30,293.56	30,895.84	33,678.81	37,260.80	37,904.00	43,244.00	5,340.00
22659000	LETOURNEAU ADMINISTRA	511225	SUBSTITUTES	7,865.16	10,058.40	2,884.12	2,660.74	5,000.00	5,000.00	-
22659002	LETOURNEAU SUBSTITUTES	511225	SUBSTITUTES	48,106.32	65,067.50	30,812.50	18,000.00	40,000.00	40,000.00	-
22659250	LETOURNEAU K-6	511220	TEACHER SALARIES	1,220,701.73	1,195,967.83	1,213,853.22	1,274,884.15	1,340,649.00	1,452,074.00	111,425.00
22659250	LETOURNEAU K-6	519600	PROFESSIONAL DEVLOP. STIPENDS			89,002.87	86,482.14	86,000.00	100,000.00	14,000.00
22659251	LETOURNEAU K-6	511230	AIDES/PARAPROFESSIONALS	148,054.60	167,798.93	231,974.26	261,018.12	301,153.00	434,730.00	133,577.00
22659251	LETOURNEAU K-6	519600	PROFESSIONAL DEVLOP. STIPENDS			21,765.90	34,998.12	36,115.00	60,000.00	23,885.00
22663250	LETOURNEAU SPED	511220	TEACHER SALARIES	313,799.02	345,888.84	341,009.00	355,599.20	434,261.00	480,190.00	45,929.00
22663251	LETOURNEAU SPED	511230	AIDES/PARAPROFESSIONALS	59,084.09	78,487.82	74,128.16	74,076.25	97,458.00	171,664.00	74,206.00
22672000	LETOURNEAU HEATING	521500	HEAT	38,208.57	50,308.70	40,858.16	43,010.29	39,355.00	47,226.00	7,871.00
22672000	LETOURNEAU HEATING	523000	NON ENERGY UTILITIES	127,207.94	137,977.77	131,076.85	131,518.70	133,900.00	140,595.00	6,695.00
22908000	KUSS TECH ED SALARIES	511220	TEACHER SALARIES	276.00	27.60		85,133.80	94,628.00	117,794.00	23,166.00
22909000	KUSS LANG ART SAL	511220	TEACHER SALARIES	564,788.88	609,013.41	607,774.40	637,648.46	651,644.00	657,559.00	5,915.00
22910000	KUSS MATH SALARIES	511220	TEACHER SALARIES	554,184.28	588,345.40	583,835.66	608,137.16	633,807.00	737,431.00	103,624.00
22911000	KUSS WRLD LNG SALARIES	511220	TEACHER SALARIES	103,575.05	115,433.80	122,873.60	52,593.61	56,407.00	67,399.00	10,992.00
22915000	KUSS SCIENCE SALARIES	511220	TEACHER SALARIES	559,458.12	550,319.80	568,092.02	582,385.41	616,015.00	642,533.00	26,518.00
22916000	KUSS SOC STUD SALARIES	511220	TEACHER SALARIES	304,840.81	390,814.20	372,608.00	392,127.61	407,921.00	411,490.00	3,569.00
22930000	KUSS ALTERNATIVE PROGRM	511220	TEACHER SALARIES	41,226.16	43,680.00	76,119.01	77,316.20	78,999.00	-	(78,999.00)
22930000	KUSS ALTERNATIVE PROGRM	511230	AIDES/PARAPROFESSIONALS	30,094.84	23,536.73	12,429.53	-	-		-
22944000	KUSS SECURITY	513000	OVERTIME SALARIES	-						-
22951000	KUSS TBE	511220	TEACHER SALARIES		42,143.60	106,359.70	133,915.16	283,312.00	368,423.00	85,111.00
22952000	KUSS GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	166,114.87	178,192.60	180,916.80	247,385.60	254,434.00	267,913.00	13,479.00
22953000	KUSS ART SALARIES	511220	TEACHER SALARIES	143,109.00	145,407.00	124,719.33	119,360.20	123,946.00	133,702.00	9,756.00
22956000	KUSS MUSIC SALARIES	511220	TEACHER SALARIES	71,175.00	72,237.00	73,670.00	75,406.60	76,910.00	80,857.00	3,947.00
22957000	KUSS PE/HEALTH SALARIES	511220	TEACHER SALARIES	171,116.08	159,565.61	170,156.00	178,888.60	186,105.00	210,225.00	24,120.00
22959000	KUSS	511230	AIDES/PARAPROFESSIONALS	-						-

orgn	orgn descr	objt	obj descr	FY 2018	FY2019	FY2020	FY2021	FY2022	FY2023 Request	Increase
22960000	KUSS ADMINISTRATION	511200	PROFESSIONAL SALARIES	493,326.41	499,398.79	519,104.76	476,123.19	493,645.00	529,593.00	35,948.00
22960000	KUSS ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	35,513.92	37,924.97	39,776.84	48,011.58	41,388.00	79,365.00	37,977.00
22960000	KUSS ADMINISTRATION	511220	TEACHER SALARIES	-					214,920.00	214,920.00
22960000	KUSS ADMINISTRATION	511230	AIDES/PARAPROFESSIONALS	35,768.20	48,441.94	114,024.94	152,294.75	218,506.00	290,572.00	72,066.00
22960000	KUSS ADMINISTRATION	530000	CONTRACTED SERVICES	-						-
22960002	KUSS SUBSTITUTES	511225	SUBSTITUTES	68,127.50	59,105.04	41,707.50	16,800.00	42,733.00	55,000.00	12,267.00
22960003	KUSS STUDENT ACTIVITIES	533000	STUDENT TRANSPORTATION	-						-
22963000	KUSS SPED SALARIES	511220	TEACHER SALARIES	732,744.53	828,965.19	819,012.73	864,777.61	908,328.00	1,037,447.00	129,119.00
22963002	KUSS SPED PARAPROF SAL	511230	AIDES/PARAPROFESSIONALS	310,895.34	365,250.38	323,188.37	290,670.71	380,649.00	485,140.00	104,491.00
22972000	KUSS HEATING SUPPLIES	521500	HEAT	65,194.02	72,901.99	48,076.82	58,551.25	67,150.00	80,580.00	13,430.00
22972000	KUSS HEATING SUPPLIES	523000	NON ENERGY UTILITIES	282,246.43	275,887.07	270,933.76	279,705.04	298,700.00	313,635.00	14,935.00
23160000	RESILIENCY MIDDLE	511200	PROFESSIONAL SALARIES	144,432.00	212,873.28	214,385.01	225,604.15	244,205.00	260,429.00	16,224.00
23160000	RESILIENCY MIDDLE	511215	SECRETARY/BOOKKEEPER	33,966.32	35,181.69	38,372.30	41,039.16	40,215.00	43,122.00	2,907.00
23160000	RESILIENCY MIDDLE	511220	TEACHER SALARIES	299,968.47	261,819.22	296,692.84	323,867.00	334,576.00	355,503.00	20,927.00
23160000	RESILIENCY MIDDLE	511230	AIDES/PARAPROFESSIONALS	47,352.86	60,203.72	77,945.67	69,100.32	163,451.00	113,954.00	(49,497.00)
23160000	RESILIENCY MIDDLE	530000	CONTRACTED SERVICES	(318.25)	-					-
23160000	RESILIENCY MIDDLE	551000	GENERAL CLASSROOM SUPPLIES	(600.00)						-
23160002	RESILIENCY MIDDLE	511225	SUBSTITUTES	-	-	-	-	5,000.00	5,000.00	-
23452000	VIVEIROS GUIDANCE	511204	GUIDANCE SALARIES	75,764.70	55,781.06	62,831.00	67,550.27	71,830.00	50,131.00	(21,699.00)
23459000	VIVEIROS ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	383,915.11	298,597.31	290,995.85	305,777.00	409,475.00	439,656.00	30,181.00
23459000	VIVEIROS ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	28,562.69	34,832.88	36,502.62	40,512.00	40,182.00	79,304.00	39,122.00
23459002	VIVEIROS SUBSTITUTES	511225	SUBSTITUTES	37,360.75	31,462.55	5,312.50	850.00	34,000.00	34,000.00	-
23459250	VIVEIROS 1-6	511220	TEACHER SALARIES	1,742,924.44	1,881,323.97	1,962,414.29	2,013,522.83	2,173,205.00	2,637,925.00	464,720.00
23459251	VIVEIROS 1-6	511230	AIDES/PARAPROFESSIONALS	199,253.07	226,800.90	301,433.15	355,335.55	390,400.00	491,350.00	100,950.00
23463250	VIVEIROS SPED 1-6	511220	TEACHER SALARIES	412,116.09	507,076.20	486,424.38	469,458.17	470,271.00	533,194.00	62,923.00
23463251	VIVEIROS SPED 1-6	511230	AIDES/PARAPROFESSIONALS	187,039.55	195,400.77	186,346.80	110,966.00	213,697.00	284,521.00	70,824.00
23472000	VIVEIROS HEATING	521500	HEAT	62,550.63	53,990.34	34,608.69	46,522.33	64,428.00	77,314.00	12,886.00
23472000	VIVEIROS HEATING	523000	NON ENERGY UTILITIES	149,599.64	150,363.92	129,238.98	127,522.04	158,620.00	166,551.00	7,931.00
23521000	FONSECA INSTRUCT TECH TCHRS	511220	TEACHER SALARIES	30,379.03	74,142.00	75,625.00	76,759.00	78,486.00	82,544.00	4,058.00
23551200	FONSECA ELL TCHRS	511220	TEACHER SALARIES	216,976.40	294,837.55	357,618.48	437,738.27	465,675.00	580,118.00	114,443.00
23552000	FONSECA GUIDANCE	511200	PROFESSIONAL SALARIES	-						-
23552000	FONSECA GUIDANCE	511204	GUIDANCE SALARIES	154,667.50	158,595.00	83,056.00	84,302.00	86,199.00	91,683.00	5,484.00
23559000	FONSECA ADMIN.	511200	PROFESSIONAL SALARIES	349,309.44	348,924.65	454,515.00	465,492.90	480,129.00	585,741.00	105,612.00
23559000	FONSECA ADMIN.	511215	SECRETARY/BOOKKEEPER	35,713.04	27,676.72	31,066.86	34,829.86	34,625.00	38,603.00	3,978.00
23559000	FONSECA ADMIN.	519600	PROFESSIONAL DEVLOP. STIPENDS	-			26,355.76	31,000.00	33,500.00	2,500.00
23559002	FONSECA SUBSTITUTES	511225	SUBSTITUTES	32,828.07	19,465.00	4,845.00	3,600.00	43,000.00	43,000.00	-
23559250	FONSECA 1-6	511220	TEACHER SALARIES	1,540,695.85	1,437,246.85	1,545,017.49	1,545,021.77	1,708,394.00	1,636,970.00	(71,424.00)
23559250	FONSECA 1-6	519600	PROFESSIONAL DEVLOP. STIPENDS	-			74,551.22	127,500.00	127,500.00	-
23559251	FONSECA 1-6	511230	AIDES/PARAPROFESSIONALS	239,473.51	262,242.06	300,614.31	438,488.60	439,588.00	687,616.00	248,028.00
23559251	FONSECA 1-6	519600	PROFESSIONAL DEVLOP. STIPENDS	-	104.60					-
23560000	FONSCEA ADMINISTRATIO	511225	SUBSTITUTES	2,307.24	607.02	194.40	102.60	2,000.00	2,000.00	-
23563250	FONSECA SPED 1-6	511220	TEACHER SALARIES	258,057.51	273,576.00	404,827.27	495,070.18	532,837.00	647,633.00	114,796.00
23563251	FONSECA SPED 1-6	511230	AIDES/PARAPROFESSIONALS	21,227.00	31,740.35	22,553.44	63,596.86	94,246.00	228,618.00	134,372.00
23572000	FONSECA HEATING	521500	HEAT	41,447.54	43,905.78	40,130.17	44,737.82	42,691.00	51,229.00	8,538.00
23572000	FONSECA HEATING	523000	NON ENERGY UTILITIES	163,709.46	159,047.16	137,479.06	150,222.06	172,010.00	180,611.00	8,601.00
23639000	STONE BEHAVIORIST	511200	PROFESSIONAL SALARIES	133,623.54	199,526.40	203,852.00	206,909.00	214,659.00	230,195.00	15,536.00
23657000	STONE PHYS ED	511220	TEACHER SALARIES	67,756.00	72,271.80	76,614.00	79,263.00	79,513.00	83,754.00	4,241.00
23659002	STONE SUBSTITUTES	511225	SUBSTITUTES	1,000.00	4,990.00	8,078.48	2,202.50	19,000.00	19,000.00	-
23660000	PRINCIPAL SALARY	511200	PROFESSIONAL SALARIES	174,490.00	176,417.96	221,741.20	212,221.00	223,947.00	245,326.00	21,379.00
23660000	PRINCIPAL SALARY	511215	SECRETARY/BOOKKEEPER	29,135.74	32,383.27	34,009.98	37,872.59	38,191.00	41,055.00	2,864.00
23663250	STONE SPED 1-6	511200	PROFESSIONAL SALARIES	133,476.00	142,099.48	144,156.00	147,218.00	150,510.00	157,788.00	7,278.00
23663250	STONE SPED 1-6	511220	TEACHER SALARIES	370,343.72	594,995.61	662,407.41	710,563.52	758,136.00	1,171,572.00	413,436.00
23663250	STONE SPED 1-6	511230	AIDES/PARAPROFESSIONALS	100,333.82	129,206.84	211,685.56	242,774.77	254,668.00	345,833.00	91,165.00
23672000	STONE HEATING	521500	HEAT	27,637.34	25,953.28	32,286.55	16,296.80	28,466.00	34,159.00	5,693.00
23672000	STONE HEATING	523000	NON ENERGY UTILITIES	21,383.63	23,746.50	22,078.50	23,215.96	22,660.00	23,793.00	1,133.00
23859000	TANSEY ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	196,337.00	201,544.00	207,363.08	214,368.00	219,165.00	231,334.00	12,169.00
23859000	TANSEY ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	34,374.67	35,456.01	35,970.46	41,839.49	37,724.00	40,561.00	2,837.00
23859002	TANSEY SUBSTITUTES	511225	SUBSTITUTES	23,443.65	23,063.93	18,208.70	84,975.83	23,000.00	23,000.00	-
23859250	TANSEY 1-6	511220	TEACHER SALARIES	919,316.28	896,262.81	972,977.90	985,736.98	1,043,269.00	1,163,407.00	120,138.00

orgn	orgn descr	objt	obj descr	FY 2018	FY2019	FY2020	FY2021	FY2022	FY2023 Request	Increase
23859251	TANSEY 1-6	511230	AIDES/PARAPROFESSIONALS	46,712.80	88,135.73	128,380.84	190,501.01	199,879.00	240,318.00	40,439.00
23863200	TANSEY SPED KINDERGARDEN	511220	TEACHER SALARIES							-
23863250	TANSEY SPED 1-6	511218	TUTORS	3,410.00	3,072.00	3,264.00				-
23863250	TANSEY SPED 1-6	511220	TEACHER SALARIES	148,715.00	151,396.58	154,389.00	199,481.00	160,749.00	168,188.00	7,439.00
23863251	TANSEY SPED 1-6	511230	AIDES/PARAPROFESSIONALS	5,923.45	8,645.52	11,738.43	26,003.24	23,223.00	57,154.00	33,931.00
23872000	TANSEY HEATING	521500	HEAT	28,924.73	29,063.21	21,458.03	22,054.96	29,793.00	35,752.00	5,959.00
23872000	TANSEY HEATING	523000	NON ENERGY UTILITIES	30,505.47	29,417.78	29,917.87	37,410.06	32,960.00	34,608.00	1,648.00
23951200	WATSON TBE TEACHERS	511220	TEACHER SALARIES	70,575.00	71,637.00	73,070.00	74,166.00	76,285.00	79,957.00	3,672.00
23959000	WATSON ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	199,837.00	205,265.14	106,500.00	139,137.05	111,964.00	237,860.00	125,896.00
23959000	WATSON ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	32,880.48	33,029.49	32,289.89	36,041.46	36,256.00	33,735.00	(2,521.00)
23959000	WATSON ADMINISTRATIVE	519600	PROFESSIONAL DEVLOP. STIPENDS	-					20,000.00	20,000.00
23959002	WATSON SUBSTITUTES	511225	SUBSTITUTES	14,388.81	23,849.03	20,289.87	22,500.00	20,200.00	20,200.00	-
23959009	WATSON PROFESSIONAL DEVELOP	519600	PROFESSIONAL DEVLOP. STIPENDS	-						-
23959250	WATSON 1-6	511220	TEACHER SALARIES	913,450.80	922,306.74	782,508.65	850,482.81	909,099.00	1,004,589.00	95,490.00
23959251	WATSON 1-6	511230	AIDES/PARAPROFESSIONALS	100,168.39	112,063.04	136,838.67	196,068.01	171,451.00	259,423.00	87,972.00
23959251	WATSON 1-6	519600	PROFESSIONAL DEVLOP. STIPENDS	-						-
23960000	WATSON ADMINISTRATION	511225	SUBSTITUTES	-						-
23963250	WATSON SPED 1-6	511220	TEACHER SALARIES	214,381.00	220,945.40	228,164.00	233,234.26	239,671.00	252,262.00	12,591.00
23963251	WATSON SPED 1-6	511230	AIDES/PARAPROFESSIONALS	-	-					-
23972000	WATSON HEATING	521500	HEAT	35,020.25	40,785.71	33,753.39	32,708.66	36,071.00	43,285.00	7,214.00
23972000	WATSON HEATING	523000	NON ENERGY UTILITIES	17,506.51	13,900.02	11,581.60	14,326.49	18,540.00	19,467.00	927.00
24172000	WILEY HEATING	523000	NON ENERGY UTILITIES	906.54	974.40	1,080.18	1,120.46	981.00	1,030.00	49.00
25050001	MAGNET PROGRAM	511215	SECRETARY/BOOKKEEPER	36,420.53	37,365.99	46,686.60	61,270.94	63,458.00	165,641.00	102,183.00
25050001	MAGNET PROGRAM	511230	AIDES/PARAPROFESSIONALS	-						-
25151000	TBE PROGRAM	571000	INSTATE TRAVEL/MILEAGE	582.45	855.00	485.00	90.00			-
25233000	STUDENT SERVICES	511203	ATTENDANCE OFFICER SALARIES	363,214.00	372,626.00	499,431.44	527,360.00	541,910.00	572,538.00	30,628.00
25252000	GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	885,415.18	997,498.25	870,267.85	1,199,734.32	1,522,065.00	1,916,694.00	394,629.00
25252000	GUIDANCE COUNSELORS	511215	SECRETARY/BOOKKEEPER	34,121.20	36,101.80	20,555.49				-
25252000	GUIDANCE COUNSELORS	511218	TUTORS	32,049.25	38,092.18	7,383.40	16,264.64	60,000.00	60,000.00	-
25252000	GUIDANCE COUNSELORS	551000	GENERAL CLASSROOM SUPPLIES						10,000.00	10,000.00
25252000	GUIDANCE COUNSELORS	571000	INSTATE TRAVEL/MILEAGE	4,873.52	2,833.56	3,336.10	827.48	5,150.00	5,150.00	-
25353000	ART DEPARTMENT	511220	TEACHER SALARIES	585,410.37	613,730.25	643,449.31	661,478.20	691,408.00	777,331.00	85,923.00
25353000	ART DEPARTMENT	511225	SUBSTITUTES	3,495.00	170.00	4,420.00	-	2,000.00	2,000.00	-
25353000	ART DEPARTMENT	571000	INSTATE TRAVEL/MILEAGE	310.00	-	65.00	-	837.00	837.00	-
25353002	ART GENERAL CLASSROOM SUPPLY	551000	GENERAL CLASSROOM SUPPLIES	4,199.26	7,866.01	1,019.62	5,884.25	8,624.00	8,624.00	-
25353003	ART OTHER INSTRUCTIONAL SVCS	511200	PROFESSIONAL SALARIES	102,916.00	104,465.00	106,554.00	108,152.00	111,135.00	119,540.00	8,405.00
25353003	ART OTHER INSTRUCTIONAL SVCS	533000	STUDENT TRANSPORTATION	19,176.23	24,371.08	13,593.99	1,046.29	19,000.00	19,000.00	-
25656000	MUSIC DEPT.	511220	TEACHER SALARIES	986,737.87	1,057,975.14	1,143,357.47	1,144,036.46	1,230,674.00	1,384,092.00	153,418.00
25656000	MUSIC DEPT.	511225	SUBSTITUTES	7,651.70	765.00	85.00	4,800.00	2,000.00	2,000.00	-
25656000	MUSIC DEPT.	571000	INSTATE TRAVEL/MILEAGE	7,430.00	8,694.54	4,590.00	4,170.00	5,871.00	5,871.00	-
25656002	MUSIC GEN CLASSROOM SUPPLIES	551000	GENERAL CLASSROOM SUPPLIES	16,877.28	47,731.57	35,302.10	89,177.07	36,065.00	36,065.00	-
25656003	MUSIC OTHER INSTRUCTIONAL SVCS	525000	OFFICE EQUIP FURN MAINT	-	-	-				-
25656005	CONTRACTED SERVICES	530000	CONTRACTED SERVICES	190.00	20.00	1,540.00	15.00	1,100.00	1,100.00	-
25757000	HEALTH/PHYS. ED.	511200	PROFESSIONAL SALARIES	100,831.00	102,348.00	104,395.00	105,961.00	108,345.00	112,864.00	4,519.00
25757000	HEALTH/PHYS. ED.	511220	TEACHER SALARIES	1,191,423.61	1,180,729.06	1,268,526.09	1,331,226.50	1,473,552.00	1,577,495.00	103,943.00
25757000	HEALTH/PHYS. ED.	511225	SUBSTITUTES	5,680.75	-	-	-	5,000.00	5,000.00	-
25757000	HEALTH/PHYS. ED.	571000	INSTATE TRAVEL/MILEAGE	325.39	410.00	-	3,771.00	7,000.00	7,000.00	-
25757002	PE/HEALTH GEN CLASSRM SUPPLY	551000	GENERAL CLASSROOM SUPPLIES	1,666.78	15,007.93	37,275.49	7,919.56	50,000.00	50,000.00	-
25768110	MS/ES ATHLETICS	511216	COACHES SALARIES	126,520.00	121,567.00	82,050.00	-	146,664.00	216,350.00	69,686.00
26330000	BOYS CLUB	511220	TEACHER SALARIES	-						-
26330000	BOYS CLUB	511230	AIDES/PARAPROFESSIONALS	-						-
26330000	BOYS CLUB	527100	BUILDINGS - RENTALS & LEASES	-		-				-
26335000	TUITION TO OUT OF STATE SCHOOL	532000	TUITION	1,741,824.06	1,539,997.77	2,034,662.77	1,135,380.26	1,330,208.00	1,330,208.00	-
26335001	TUITION TO NON-PUBLIC SCHOOLS	532000	TUITION	3,720,451.13	3,358,027.66	4,228,611.10	3,455,509.79	2,735,000.00	2,735,000.00	-
26335002	TUITION TO COLLABORATIVES	532000	TUITION	1,158,864.66	1,218,968.61	3,046,600.18	2,959,370.36	1,115,998.00	2,609,965.00	1,493,967.00
26335003	TUITION TO OTHER MASS. SCHOOLS	532000	TUITION	-	-	4,253.50				-
26335004	HOME/HOSPITAL TUTORING	530000	CONTRACTED SERVICES	56,211.38	85,542.33	79,402.88	32,167.36	70,000.00	80,000.00	10,000.00
26339000	PSYCHOLOGISTS	511200	PROFESSIONAL SALARIES	767,224.64	758,880.52	1,246,838.66	1,308,754.81	1,345,515.00	1,519,960.00	174,445.00
26339000	PSYCHOLOGISTS	530000	CONTRACTED SERVICES	5,228.26	5,402.55	6,973.02	3,000.00	6,000.00	6,000.00	-

orgn	orgn descr	objt	obj descr	FY 2018	FY2019	FY2020	FY2021	FY2022	FY2023 Request	Increase
26339000	PSYCHOLOGISTS	558600	OTHER SUPPLIES	13,529.60	8,641.54	-	480.00	16,852.00	17,000.00	148.00
26341000	SPEECH THERAPY	511220	TEACHER SALARIES	73,492.00	-	197,382.75	700,418.46	813,114.00	1,644,388.00	831,274.00
26341000	SPEECH THERAPY	530000	CONTRACTED SERVICES	1,520,009.33	1,479,329.56	1,140,919.41	835,832.40	900,000.00	500,000.00	(400,000.00)
26341000	SPEECH THERAPY	551000	GENERAL CLASSROOM SUPPLIES							-
26343000	OCCUPATIONAL THERAPY	511220	TEACHER SALARIES	535,360.22	559,726.30	641,950.42	693,539.21	767,243.00	842,817.00	75,574.00
26343000	OCCUPATIONAL THERAPY	530000	CONTRACTED SERVICES	-	-					-
26363005	OTHER SPED SERVICES	511200	PROFESSIONAL SALARIES	234,152.20	213,531.21	228,679.90	150,721.28	237,152.00	300,000.00	62,848.00
26384000	SPED COORDINATORS	511200	PROFESSIONAL SALARIES	116,500.02	128,500.00	129,000.00	63,519.31	132,925.00	138,020.00	5,095.00
26384000	SPED COORDINATORS	511215	SECRETARY/BOOKKEEPER	27,045.47	35,350.00	100,828.81	110,524.25	148,787.00	152,483.00	3,696.00
26384000	SPED COORDINATORS	511225	SUBSTITUTES	440.00	720.00	45.00	14,965.00	2,000.00	2,000.00	-
26384000	SPED COORDINATORS	551000	GENERAL CLASSROOM SUPPLIES	48,876.46	140,217.41	89,249.31	127,843.79	50,000.00	150,000.00	100,000.00
26384000	SPED COORDINATORS	551300	ADAPTIVE TECHNOLOGY			20,351.55	20,791.67	27,660.00	30,000.00	2,340.00
26384000	SPED COORDINATORS	571000	INSTATE TRAVEL/MILEAGE	23,228.32	23,026.11	17,038.93	15,255.77	25,000.00	25,000.00	-
26384001	ITINERANT SPED TEACHERS	511200	PROFESSIONAL SALARIES	386,953.50	387,416.73	315,686.97	155,854.93	696,663.00	1,489,088.00	792,425.00
26384001	ITINERANT SPED TEACHERS	511220	TEACHER SALARIES	864,895.43	811,705.98	728,150.73	514,630.50	960,175.00	468,349.00	(491,826.00)
26384001	ITINERANT SPED TEACHE	511230	AIDES/PARAPROFESSIONALS							-
26384003	SPED PARAPROFESSIONALS	511230	AIDES/PARAPROFESSIONALS	33,591.07	-	15,336.63		23,300.00	-	(23,300.00)
26384004	OTHER SERVICES	530000	CONTRACTED SERVICES	610,374.71	761,909.09	728,853.53	1,207,877.87	900,000.00	1,300,000.00	400,000.00
26565000	BUSINESS OFFICE	511200	PROFESSIONAL SALARIES	110,000.00	115,000.00	117,300.00	119,060.00	121,739.00	203,900.00	82,161.00
26565000	BUSINESS OFFICE	511215	SECRETARY/BOOKKEEPER	265,363.00	273,763.00	288,274.07	325,460.33	325,628.00	382,335.00	56,707.00
26565000	BUSINESS OFFICE	513000	OVERTIME SALARIES	27,972.45	31,820.65	19,299.66	16,146.48	18,500.00	18,500.00	-
26565000	BUSINESS OFFICE	525000	OFFICE EQUIP FURN MAINT	-						-
26565000	BUSINESS OFFICE	530400	LEGAL SERVICES	125,000.00	125,000.00	756,894.51	153,705.05	300,000.00	300,000.00	-
26565000	BUSINESS OFFICE	551000	GENERAL CLASSROOM SUPPLIES	288,563.79	276,896.12	278,187.48	262,461.63	340,228.00	350,000.00	9,772.00
26565000	BUSINESS OFFICE	563200	AUDIT OF MUNICIPAL ACCOUNTS (B	8,200.00	8,400.00	7,500.00	7,500.00	7,500.00	10,000.00	2,500.00
26565000	BUSINESS OFFICE	573100	DUES, MEMBERSHIPS	2,920.00	2,580.00	1,320.00	2,640.00	4,120.00	4,500.00	380.00
26565001	BUSINESS OFFICE	525000	OFFICE EQUIP FURN MAINT	-						-
26969000	CURRICULUM COORDINATOR	511200	PROFESSIONAL SALARIES	66,966.51	9,000.00					-
26969000	CURRICULUM COORDINATOR	511230	AIDES/PARAPROFESSIONALS		-		86,337.42	201,818.00		(201,818.00)
26969000	CURRICULUM COORDINATOR	530000	CONTRACTED SERVICES	32,075.49	87,791.56	146,060.69	249,940.10	75,000.00	75,000.00	-
26969000	CURRICULUM COORDINATOR	530008	PROFESSIONAL DEVELOPMENT			17,659.93	8,220.00	10,000.00	10,000.00	-
26969000	CURRICULUM COORDINATOR	551000	GENERAL CLASSROOM SUPPLIES	4,467.32	6,202.67	103,348.05	222,021.80	120,882.00	120,882.00	-
26969000	CURRICULUM COORDINATOR	571000	INSTATE TRAVEL/MILEAGE	3,098.84	7,862.95	11,354.25	3,553.12	6,000.00	6,000.00	-
26969001	CURRICULUM SUBSTITUTES	511225	SUBSTITUTES	(3,516.00)	(95.95)	(1,685.00)	25,542.11			-
26969003	CURRICULUM PROF. DEV.	519600	PROFESSIONAL DEVLOP. STIPENDS	129,368.30	108,337.31	149,485.21	129,198.80	161,290.00	175,000.00	13,710.00
26969004	CURRICULUM	511200	PROFESSIONAL SALARIES	237,733.67	345,564.00	737,327.96	763,850.66	894,583.00	867,934.00	(26,649.00)
26969004	CURRICULUM	511215	SECRETARY/BOOKKEEPER	28,367.15	71,319.75	135,801.87	124,459.28	176,337.00	181,880.00	5,543.00
26969004	CURRICULUM	511220	TEACHER SALARIES	2,270.29	-	-				-
26969004	CURRICULUM	551200	TEXTBOOKS/TECHNOLOGY MATERIALS	447,565.28	1,078,187.87	3,047,873.02	2,555,202.05	1,591,372.00	1,166,837.00	(424,535.00)
26969006	LITERACY PROGRAM	511220	TEACHER SALARIES							-
27007001	ENVIRONMENTAL	511200	PROFESSIONAL SALARIES	78,684.55	-				100,800.00	100,800.00
27007001	ENVIRONMENTAL	571000	INSTATE TRAVEL/MILEAGE	1,690.80	425.58	356.60	-	2,060.00	2,060.00	-
27070000	FACILITIES & OPERATIONS	511235	SECURITY SALARIES	947,161.48	1,005,675.69	1,044,715.62	1,145,450.40	1,393,613.00	2,096,049.00	702,436.00
27070000	FACILITIES & OPERATIONS	513000	OVERTIME SALARIES	138,812.93	84,107.57	56,250.16	71,217.88	95,000.00	95,000.00	-
27070000	FACILITIES & OPERATIONS	525000	OFFICE EQUIP FURN MAINT	137,999.21	135,591.93	94,897.51	79,584.28	139,836.00	174,007.00	34,171.00
27070000	FACILITIES & OPERATIONS	530000	CONTRACTED SERVICES	1,153,008.89	1,339,460.28	2,396,009.11	5,047,857.88	1,956,686.00	1,700,000.00	(256,686.00)
27070000	FACILITIES & OPERATIONS	530006	PREVENTATIVE MAINTENANCE	-	91,930.47	-	-	300,000.00	300,000.00	-
27070000	FACILITIES & OPERATIONS	530007	OPERATIONS CONTINGENCY			-	-	50,000.00	50,000.00	-
27070000	FACILITIES & OPERATIONS	534100	TELEPHONE/COMMUNICATIONS	237,576.93	274,331.48	289,504.38	441,476.49	376,241.00	400,000.00	23,759.00
27070000	FACILITIES & OPERATIONS	538000	ADMIN CONTRACTUAL SERVICES	57,556.55	37,695.91	62,139.56	106,876.70	64,713.00	64,713.00	-
27070000	FACILITIES & OPERATIONS	551000	GENERAL CLASSROOM SUPPLIES	155,685.23	537,652.85	807,835.58	443,925.56	151,757.00	240,000.00	88,243.00
27070000	FACILITIES & OPERATIONS	584800	IMPROVEMTS./CONTR.MAJOR	-						-
27070000	FACILITIES & OPERATIONS	585200	EQUIPMENT/VEHICLES-TRUCKS		219,516.37	178,749.20	422,634.00			-
27070001	GENERAL BUILDING MAINTENANCE	511200	PROFESSIONAL SALARIES	74,000.00	80,500.00	82,110.00	83,341.65	85,217.00	88,203.00	2,986.00
27070001	GENERAL BUILDING MAINTENANCE	511215	SECRETARY/BOOKKEEPER	87,661.29	146,871.76	131,596.27	149,964.32	175,756.00	187,691.00	11,935.00
27070001	GENERAL BUILDING MAINTENANCE	511245	GROUNDS/MAINTENANCE SALARIES	759,112.07	792,478.24	841,086.21	978,413.17	1,209,959.00	1,541,157.00	331,198.00

FALL RIVER PUBL OLS
PROPOSED BUDG AIL

orgn	orgn descr	objt	obj descr	FY 2018	FY2019	FY2020	FY2021	FY2022	FY2023 Request	Increase
27070001	GENERAL BUILDING MAIN	513000	OVERTIME SALARIES	88,632.88	67,057.96	67,083.25	77,155.63	95,000.00	95,000.00	-
27070001	GENERAL BUILDING MAINTENANCE	517100	WORKER'S COMPENSATION - SALARI	-	-	-	-	25,000.00	25,000.00	-
27070001	GENERAL BUILDING MAINTENANCE	528000	SERVICES - GENERAL MAINTENANCE	50,870.00	50,484.15	56,597.45	118,302.24	52,396.00	60,000.00	7,604.00
27070001	GENERAL BUILDING MAINTENANCE	558600	OTHER SUPPLIES	20,537.60	23,904.03	19,012.32	19,858.37	36,995.00	42,000.00	5,005.00
27070004	RENTAL OF BUILDINGS	527100	BUILDINGS - RENTALS & LEASES	76,189.92	76,189.92	76,189.92	94,754.61	166,190.00	150,000.00	(16,190.00)
27171000	CUSTODIAL SALARIES	511240	CUSTODIAL SALARIES	3,651,283.19	3,725,770.67	3,885,364.90	4,136,862.22	4,090,837.00	4,806,499.00	715,662.00
27171000	CUSTODIAL SALARIES	513000	OVERTIME SALARIES	417,881.10	353,247.56	335,297.70	468,372.84	478,300.00	478,300.00	-
27171000	CUSTODIAL SALARIES	517100	WORKER'S COMPENSATION - SALARI	71,688.40	119,199.25	140,807.87	362,438.33	80,000.00	80,000.00	-
27171000	CUSTODIAL SALARIES	519300	UNIFORM ALLOWANCE - SALARIES	54,150.00	62,462.50	60,570.84	68,718.74	83,000.00	83,000.00	-
27171000	CUSTODIAL SALARIES	521500	HEAT	-		-				-
27171000	CUSTODIAL SALARIES	525000	OFFICE EQUIP FURN MAINT	53,405.69	62,726.77	110,107.11	135,689.44	104,590.00	75,000.00	(29,590.00)
27171000	CUSTODIAL SALARIES	551000	GENERAL CLASSROOM SUPPLIES	201,579.69	247,764.39	646,039.44	645,195.97	317,852.00	450,000.00	132,148.00
27272000	HEATING SUPPLIES	521500	HEAT	13,341.63	13,265.82	12,759.46	11,067.73	13,742.00	16,490.00	2,748.00
27575000	SUMMER SCHOOL	511220	TEACHER SALARIES	63,524.09	70,258.61	48,725.43	29,077.75	70,000.00	70,000.00	-
28181000	MANAGEMENT INFORM SYSTEM	511200	PROFESSIONAL SALARIES	172,856.90	158,679.29	162,486.83	311,359.62	445,664.00	662,488.00	216,824.00
28181000	MANAGEMENT INFORM SYSTEM	511220	TEACHER SALARIES	543,413.00	554,776.12	568,692.27	687,006.32	879,011.00	1,360,089.00	481,078.00
28181000	MANAGEMENT INFORM SYSTEM	513000	OVERTIME SALARIES			20,699.88	33,336.55	24,000.00	24,000.00	-
28181000	MANAGEMENT INFORM SYSTEM	530000	CONTRACTED SERVICES	438,322.19	322,902.73	402,800.75	421,274.44	380,000.00	400,000.00	20,000.00
28181000	MANAGEMENT INFORM SYSTEM	530004	TECHNOLOGY	99,930.82	413,443.18	382,662.96	480,651.05	500,000.00	500,000.00	-
28181000	MANAGEMENT INFORM SYSTEM	551200	TEXTBOOKS/TECHNOLOGY MATERIALS	60,809.74	41,210.97	45,761.78	24,267.75	54,495.00	54,495.00	-
28181000	MANAGEMENT INFORM SYSTEM	571000	INSTATE TRAVEL/MILEAGE	11,008.86	12,683.66	13,884.01	15,040.00	15,000.00	15,000.00	-
28181001	MANAGEMENT INFORM SYSTEM	530000	CONTRACTED SERVICES	9,523.00	-					-
28181001	MANAGEMENT INFORM SYSTEM	551000	GENERAL CLASSROOM SUPPLIES	18,520.60	36,088.88	58,526.69	23,792.05	35,535.00	35,535.00	-
28383000	SCHOOL COMMITTEE	511200	PROFESSIONAL SALARIES	43,182.00	43,182.00	43,182.00	43,182.00	43,182.00	43,182.00	-
28383000	SCHOOL COMMITTEE	511215	SECRETARY/BOOKKEEPER	44,846.12	50,769.18	61,506.05	62,029.75	63,369.00	65,502.00	2,133.00
28383000	SCHOOL COMMITTEE	530000	CONTRACTED SERVICES	9,679.33	121,431.80	513,875.65	423,604.70	25,000.00	25,000.00	-
28383000	SCHOOL COMMITTEE	530009	ALTERNATIVE EDUCATION-TBD			-	-	25,000.00	25,000.00	-
28383000	SCHOOL COMMITTEE	532000	TUITION	-	-					-
28383000	SCHOOL COMMITTEE	534300	POSTAGE/COMMUNICATIONS	35,969.07	37,972.54	60,000.00	60,052.70	43,375.00	43,375.00	-
28383000	SCHOOL COMMITTEE	551000	GENERAL CLASSROOM SUPPLIES	1,387.50	1,303.72	1,734.44	2,016.92	2,575.00	2,575.00	-
28383000	SCHOOL COMMITTEE	573100	DUES, MEMBERSHIPS	7,044.00	7,262.00	7,139.00	7,039.00	7,725.00	7,725.00	-
28383005	SCHOOL COMMITTEE	532000	TUITION	19,506.30	12,000.00	8,000.00	8,000.00			-
28472000	ADMIN. BLDG-FUEL	521500	HEAT	10,598.17	12,045.68	8,450.07	7,515.36	10,916.00	13,099.00	2,183.00
28472000	ADMIN. BLDG-FUEL	523000	NON ENERGY UTILITIES	9,096.28	7,716.61	8,420.98	7,918.91	9,485.00	9,959.00	474.00
28484000	SUPERINTENDENT	511200	PROFESSIONAL SALARIES	417,602.29	431,024.99	400,363.64	454,336.50	463,768.00	472,431.00	8,663.00
28484000	SUPERINTENDENT	511215	SECRETARY/BOOKKEEPER	52,540.00	53,591.00	55,466.00	62,000.00	63,395.00	65,616.00	2,221.00
28484000	SUPERINTENDENT	525000	OFFICE EQUIP FURN MAINT	-	-	-	-	993.00	993.00	-
28484000	SUPERINTENDENT	530000	CONTRACTED SERVICES	12,858.83	60,430.14	143,217.69	183,536.30	22,690.00	22,690.00	-
28484000	SUPERINTENDENT	530005	CONTINGENCY	-	-	-	-	115,000.00	200,000.00	85,000.00
28484000	SUPERINTENDENT	530013	RETIREE INTERVENTION			-	-	25,000.00	25,000.00	-
28484000	SUPERINTENDENT	551000	GENERAL CLASSROOM SUPPLIES	8,804.26	5,451.81	11,676.80	9,094.93	10,000.00	10,000.00	-
28484000	SUPERINTENDENT	573100	DUES, MEMBERSHIPS	6,785.00	7,805.00	8,690.00	11,425.00	9,000.00	9,000.00	-
28484001	ASSISTANT SUPERINTENDENT	511215	SECRETARY/BOOKKEEPER	62,075.00	52,869.28	59,000.00	36,513.50	51,125.00	52,916.00	1,791.00
28484002	CENTRAL ADMIN COPYING	511211	GRANT WRITER	30,160.63	28,948.66	29,423.76	33,126.52	-	33,000.00	33,000.00
28484002	CENTRAL ADMIN COPYING	538410	COPIER SERVICES	9,750.00	-					-
28484002	CENTRAL ADMIN COPYING	542610	COPIER SUPPLIES	-	-	9,577.60	-	9,750.00	9,750.00	-
28484005	HUMAN RESOURCES	511200	PROFESSIONAL SALARIES	146,192.33	171,500.01	174,930.00	177,554.35	181,549.00	188,209.00	6,660.00
28484005	HUMAN RESOURCES	511215	SECRETARY/BOOKKEEPER	148,104.31	157,900.41	167,470.45	166,328.47	164,290.00	172,596.00	8,306.00
28484005	HUMAN RESOURCES	530000	CONTRACTED SERVICES	21,092.97	62,653.41	59,224.00	98,187.04	99,382.00	149,382.00	50,000.00
28484005	HUMAN RESOURCES	530600	ADVERTISING	-	-	-	-	5,000.00	20,000.00	15,000.00
28484005	HUMAN RESOURCES	538410	COPIER SERVICES	373,037.08	364,898.22	378,386.67	349,390.97	385,000.00	385,000.00	-
28484005	HUMAN RESOURCES	551100	EDUCATIONAL SUPPLIES	376.97	623.10	274.86	661.80	1,000.00	2,000.00	1,000.00
29191000	NURSES	511200	PROFESSIONAL SALARIES	102,073.50	103,523.00	105,570.00	108,786.00	109,520.00	113,914.00	4,394.00
29191000	NURSES	511206	MEDICAL SERVICE SALARIES	1,584,920.20	1,695,359.82	1,693,337.68	1,775,508.76	1,836,944.00	2,158,318.00	321,374.00
29191000	NURSES	511225	SUBSTITUTES			31,460.00	30,160.00	23,400.00	23,400.00	-

orgn	orgn descr	objt	obj descr	FY 2018	FY2019	FY2020	FY2021	FY2022	FY2023 Request	Increase
29191000	NURSES	513000	OVERTIME SALARIES	-						-
29191000	NURSES	517700	RETIRE CONTRIBUTIONS							-
29191000	NURSES	519600	PROFESSIONAL DEVLOP. STIPENDS	10,500.00	9,750.00	9,000.00	8,250.00	10,500.00	10,500.00	-
29191000	NURSES	530000	CONTRACTED SERVICES	2,424.95	3,498.75	13,866.50	2,358.99	3,000.00	3,000.00	-
29191000	NURSES	551000	GENERAL CLASSROOM SUPPLIES	10,105.11	20,584.21	63,441.00	70,464.77	12,000.00	12,000.00	-
29191000	NURSES	571000	INSTATE TRAVEL/MILEAGE	2,000.00	1,745.00	1,110.00	395.00	2,500.00	2,500.00	-
29292000	TEACHER'S PENSIONS	517700	RETIRE CONTRIBUTIONS							-
29292001	WORKMANS' COMPENSATION/UNEMPLO	517100	WORKER'S COMPENSATION - SALARI	179,573.75	144,728.24	227,855.74	257,998.74	195,000.00	195,000.00	-
29292001	WORKMANS' COMPENSATION/UNEMPLO	517300	UNEMPLOYMENT PAYMENTS - SALARI	303,033.84	268,078.61	409,143.52	363,663.43	200,000.00	300,000.00	100,000.00
29292002	INSURANCE	517500	HEALTH INSURANCE							-
29292002	INSURANCE	574900	MEDICARE INSURANCE	1,104,021.22	1,166,458.64	1,247,139.80	1,267,854.47	1,408,243.00	1,580,009.00	171,766.00
29292004	SICK LEAVE BUYBACK	519900	OTHER PERSONNEL SERVICES	238,037.44	217,514.96	216,943.87	234,133.88	220,000.00	220,000.00	-
29292005	GROUP INSURANCE	517000	INSURANCE - SCHOOLS							-
29393000	STUDENT TRANSPORTATION	511200	PROFESSIONAL SALARIES	61,319.99	61,933.20	63,175.00	64,122.65	65,565.00	67,863.00	2,298.00
29393000	STUDENT TRANSPORTATION	517800	OTHER SALARIES	127,192.23	133,947.32	137,538.55	152,710.24	191,066.00	212,124.00	21,058.00
29393000	STUDENT TRANSPORTATION	533000	STUDENT TRANSPORTATION	7,598,989.65	7,529,557.00	5,970,656.82	5,788,632.39	9,464,402.00	9,553,434.00	89,032.00
29393000	STUDENT TRANSPORTATION	551000	GENERAL CLASSROOM SUPPLIES	5,448.69	563.28	183.80	-	4,500.00	4,500.00	-
29393000	STUDENT TRANSPORTATIO	571000	INSTATE TRAVEL/MILEAGE	-						-
29393000	STUDENT TRANSPORTATIO	585200	EQUIPMENT/VEHICLES-TRUC							-
29393001	TRANSP.-HOMELESS STUDENTS	533000	STUDENT TRANSPORTATION	1,076,087.65	1,281,580.29	925,656.38	736,157.53	1,100,000.00	1,100,000.00	-
29400000	SCHOOL DEPT OTHER COSTS	530300	MEDICAID PROGRAM	58,886.32	51,180.88	35,078.17	29,813.92	45,000.00	50,000.00	5,000.00
29400000	SCHOOL DEPT OTHER COSTS	570100	WATER/SEWER CSO	311,214.36	334,727.60	297,229.00	238,446.01	330,000.00	500,000.00	170,000.00
				103,827,646.91	109,124,072.00	120,488,387.65	126,029,322.17	132,223,113.00	152,857,792.00	20,634,679.00

LAST NAME	FIRST NAME	ORG/OBJECT	ASSIGNMENTS	TOTAL SALARY	LOCATION	DEPARTMENT
SYLVIA	CYNTHIA	20102000-511200	Director - Vocational Dept.	128,074.00	B.M.C. Durfee High School	Career/Tech Ed
		20102000-511200 Total		128,074.00		
CUNHA	ANA PAULA	20102000-511215	Clerk-School	41,749.00	B.M.C. Durfee High School	School Office
		20102000-511215 Total		41,749.00		
BETTENCOURT	MATTHEW	20102002-511220	Teacher - Classroom	69,753.00	B.M.C. Durfee High School	Career/Tech Ed
BLACK	SUSAN P MAURETT	20102002-511220	Teacher - Lead	88,124.00	B.M.C. Durfee High School	Career/Tech Ed
BRADLEY	TESS	20102002-511220	Teacher - Classroom	51,868.00	B.M.C. Durfee High School	Career/Tech Ed
CABUCIO	ANNE	20102002-511220	Teacher - Classroom	84,094.00	B.M.C. Durfee High School	Career/Tech Ed
CARREIRO-FERREIRA	URANIA	20102002-511220	Teacher - Classroom	82,986.00	B.M.C. Durfee High School	Career/Tech Ed
CORREIA	JAY	20102002-511220	Teacher - Classroom	81,857.00	B.M.C. Durfee High School	Career/Tech Ed
GAGNON	RENE	20102002-511220	Teacher - Classroom	79,794.00	B.M.C. Durfee High School	Career/Tech Ed
GARCIA	KATHLEEN	20102002-511220	Teacher - Classroom	86,354.00	B.M.C. Durfee High School	Career/Tech Ed
GELLAR	KATELIN	20102002-511220	Teacher - Classroom	57,078.00	B.M.C. Durfee High School	Career/Tech Ed
GOSSON	BETHANY	20102002-511220	Teacher - Classroom	62,824.00	B.M.C. Durfee High School	Career/Tech Ed
LAUER	MARIA	20102002-511220	Teacher - Classroom	66,519.00	B.M.C. Durfee High School	Career/Tech Ed
MARTIN	FELICIA	20102002-511220	Teacher - Classroom	65,910.00	B.M.C. Durfee High School	Career/Tech Ed
MEDEIROS	CARLTON	20102002-511220	Teacher - Classroom	66,360.00	B.M.C. Durfee High School	Career/Tech Ed
MICHAEL	JENNA	20102002-511220	Teacher - Classroom	57,528.00	B.M.C. Durfee High School	Career/Tech Ed
NEW POSITION		20102002-511220	Teacher - Classroom	71,640.00	B.M.C. Durfee High School	Career/Tech Ed
NEW POSITION		20102002-511220	Teacher - Co/Op Coordinator	85,000.00	B.M.C. Durfee High School	Career/Tech Ed
O'CONNOR	JOHN	20102002-511220	Teacher - Classroom	85,347.00	B.M.C. Durfee High School	Career/Tech Ed
PITTMAN	PAMELA	20102002-511220	Teacher - Classroom	82,694.00	B.M.C. Durfee High School	Career/Tech Ed
TORRES	JASON	20102002-511220	Teacher - Classroom	60,331.00	B.M.C. Durfee High School	Career/Tech Ed
TORRES	KERRY	20102002-511220	Teacher - Classroom	78,894.00	B.M.C. Durfee High School	Career/Tech Ed
VEZINA	KRISTEN	20102002-511220	Teacher - Classroom	51,868.00	B.M.C. Durfee High School	Career/Tech Ed
YASSO	ALANA	20102002-511220	Teacher - Classroom	63,274.00	B.M.C. Durfee High School	Career/Tech Ed
		20102002-511220 Total		1,580,097.00		
COURY	PAUL	20102002-511230	Para-Classroom	29,888.00	B.M.C. Durfee High School	Career/Tech Ed
NEW POSITION		20102002-511230	Para-Classroom	27,200.00	B.M.C. Durfee High School	Career/Tech Ed
NEW POSITION		20102002-511230	Para-Classroom	27,200.00	B.M.C. Durfee High School	Career/Tech Ed
OPEN TBD		20102002-511230	Para-Classroom	27,200.00	B.M.C. Durfee High School	Career/Tech Ed
SHEPPARD	BRIANA	20102002-511230	Para-Classroom	30,388.00	B.M.C. Durfee High School	Early Childhood
		20102002-511230 Total		141,876.00		
AMARAL	KARL	20109000-511220	Teacher - Classroom	83,594.00	B.M.C. Durfee High School	English
BEAULIEU	HELENA	20109000-511220	Teacher - Classroom	80,794.00	B.M.C. Durfee High School	English
BERNIER	TANYA	20109000-511220	Teacher - Lead	87,594.00	B.M.C. Durfee High School	English
BOWDEN	DEIDRA	20109000-511220	Teacher - Classroom	73,124.00	B.M.C. Durfee High School	English
CONNERY	JENNIFER	20109000-511220	Teacher - Classroom	79,914.00	B.M.C. Durfee High School	English
DELUCA	CHRISTOPHER	20109000-511220	Teacher - Classroom	82,544.00	B.M.C. Durfee High School	English
DEVINE	CARRIE	20109000-511220	Teacher - Classroom	82,544.00	B.M.C. Durfee High School	English
DOS ANJOS	VANESSA	20109000-511220	Teacher - Classroom	55,170.00	B.M.C. Durfee High School	English
DUFRESNE	SHANNON	20109000-511220	Teacher - Classroom	84,154.00	B.M.C. Durfee High School	English
ELLIOTT	SCOTT	20109000-511220	Teacher - Classroom	66,360.00	B.M.C. Durfee High School	English
JALETTE	STERLING	20109000-511220	Teacher - Classroom	82,694.00	B.M.C. Durfee High School	English
KAYLOR	PAULA	20109000-511220	Teacher - Classroom	86,185.00	B.M.C. Durfee High School	English
MANCHESTER	CHRISTIN	20109000-511220	Teacher - Classroom	84,685.00	B.M.C. Durfee High School	English
MCGONIGLE	OWEN	20109000-511220	Teacher - Classroom	80,874.00	B.M.C. Durfee High School	English
MITCHELL	SARAH	20109000-511220	Teacher - Classroom	67,287.00	B.M.C. Durfee High School	English
NEW POSITION		20109000-511220	Teacher - Classroom	71,640.00	B.M.C. Durfee High School	English

RECUPERO	BRIAN	20109000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	English
SAURETTE	JOHN	20109000-511220	Teacher - Classroom	83,594.00	B.M.C. Durfee High School	English
SILVA	RACHEL	20109000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	English
SOUZA	JAMES	20109000-511220	Teacher - Classroom	51,868.00	B.M.C. Durfee High School	English
TEIXEIRA	AMANDA	20109000-511220	Teacher - Classroom	79,914.00	B.M.C. Durfee High School	English
TRACY	KERRYANN	20109000-511220	Teacher - Classroom	84,154.00	B.M.C. Durfee High School	English
		20109000-511220 Total		1,714,875.00		
BOUCHER	JULIE	20110000-511220	Teacher - Classroom	82,694.00	B.M.C. Durfee High School	Math
BROGAN-PRICE	JENNIFER	20110000-511220	Teacher - Lead	88,094.00	B.M.C. Durfee High School	Math
CHUNG	SHELBY	20110000-511220	Teacher - Classroom	63,448.00	B.M.C. Durfee High School	Math
CIRILLO	PAUL	20110000-511220	Teacher - Classroom	82,544.00	B.M.C. Durfee High School	Math
ECKERT	KAITLIN	20110000-511220	Teacher - Classroom	58,323.00	B.M.C. Durfee High School	Math
FAULKENBERRY	DANIEL	20110000-511220	Teacher - Classroom	69,737.00	B.M.C. Durfee High School	Math
GORMAN	ROBERT	20110000-511220	Teacher - Classroom	74,035.00	B.M.C. Durfee High School	Math
GOULET	REBECCA	20110000-511220	Teacher - Classroom	66,519.00	B.M.C. Durfee High School	Math
MAZZILLI	JEAN	20110000-511220	Teacher - Classroom	79,379.00	B.M.C. Durfee High School	Math
MCHUGH	PHILIP	20110000-511220	Teacher - Classroom	51,868.00	B.M.C. Durfee High School	Math
MEGATHLIN	MOLLY	20110000-511220	Teacher - Classroom	69,737.00	B.M.C. Durfee High School	Math
MELLO	JULIE	20110000-511220	Teacher - Classroom	54,408.00	B.M.C. Durfee High School	Math
MENDONCA	JAHARA	20110000-511220	Teacher - Classroom	76,830.00	B.M.C. Durfee High School	Math
MULLEN	JESSICA	20110000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	Math
MULLER	MICHELLE	20110000-511220	Teacher - Classroom	49,441.00	B.M.C. Durfee High School	Math
NEW POSITION		20110000-511220	Teacher - Classroom	71,640.00	B.M.C. Durfee High School	Math
OBERG	KATHLEEN	20110000-511220	Teacher - Classroom	73,124.00	B.M.C. Durfee High School	Math
OPEN TBD		20110000-511220	Teacher - Classroom	71,640.00	B.M.C. Durfee High School	Math
PINEAULT	DAVID	20110000-511220	Teacher - Classroom	78,744.00	B.M.C. Durfee High School	Math
REBELO	BRIAN	20110000-511220	Teacher - Classroom	66,837.00	B.M.C. Durfee High School	Math
RODRIGUEZ	NOE	20110000-511220	Teacher - Classroom	83,154.00	B.M.C. Durfee High School	Math
ROUSSEL	THOMAS	20110000-511220	Teacher - Classroom	60,519.00	B.M.C. Durfee High School	Math
SANTOS	BRENDAN	20110000-511220	Teacher - Classroom	60,069.00	B.M.C. Durfee High School	Math
VITIELLO	ALEXANDRA	20110000-511220	Teacher - Classroom	73,124.00	B.M.C. Durfee High School	Math
		20110000-511220 Total		1,689,002.00		
CORREIA	LISA	20111000-511220	Teacher - Lead	87,624.00	B.M.C. Durfee High School	World Languages
DELIMA	ANDREA	20111000-511220	Teacher - Classroom	73,274.00	B.M.C. Durfee High School	World Languages
HAMIE	HOUDA	20111000-511220	Teacher - Classroom	80,276.00	B.M.C. Durfee High School	World Languages
MELO	TIBERIO	20111000-511220	Teacher - Classroom	84,094.00	B.M.C. Durfee High School	World Languages
NEW POSITION		20111000-511220	Teacher - Classroom	71,640.00	B.M.C. Durfee High School	World Languages
OUELETTE	ANDREA	20111000-511220	Teacher - Classroom	60,519.00	B.M.C. Durfee High School	World Languages
PAVAO	SUSAN	20111000-511220	Teacher - Classroom	81,924.00	B.M.C. Durfee High School	World Languages
PIERCE	AMANDA	20111000-511220	Teacher - Classroom	83,594.00	B.M.C. Durfee High School	World Languages
RODRIGUES	TONY	20111000-511220	Teacher - Classroom	82,924.00	B.M.C. Durfee High School	World Languages
SILVA	MONICA	20111000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	World Languages
RODRIGUES	SANDRA SILVA	20111000-511220	Teacher - ESL Classroom	80,357.00	B.M.C. Durfee High School	World Languages
VAZQUEZ	MARIA	20111000-511220	Teacher - Classroom	60,881.00	B.M.C. Durfee High School	World Languages
VILA	RAFAEL	20111000-511220	Teacher - Classroom	83,594.00	B.M.C. Durfee High School	World Languages
		20111000-511220 Total		1,013,795.00		
AUDET	ALEXANDRE	20115000-511220	Teacher - Classroom	66,519.00	B.M.C. Durfee High School	Science
BARTLETT	MICHAEL	20115000-511220	Teacher - Classroom	66,519.00	B.M.C. Durfee High School	Science
BECK	VANESSA	20115000-511220	Teacher - Classroom	69,737.00	B.M.C. Durfee High School	Science
BRUNE	GARRETT	20115000-511220	Teacher - Classroom	73,124.00	B.M.C. Durfee High School	Science

CHASE	ANNA	20115000-511220	Teacher - Lead	87,094.00	B.M.C. Durfee High School	Science
COPP	BELTON	20115000-511220	Teacher - Classroom	82,694.00	B.M.C. Durfee High School	Science
COTE	AMANDA	20115000-511220	Teacher - Classroom	57,528.00	B.M.C. Durfee High School	Science
COTE	KRISTEN	20115000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	Science
CUOCO	NICOLETTE	20115000-511220	Teacher - Classroom	83,594.00	B.M.C. Durfee High School	Science
CURRAN	DOREEN	20115000-511220	Teacher - Classroom	79,914.00	B.M.C. Durfee High School	Science
DUFFY	SEAN	20115000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	Science
GARRETT	BROOKE	20115000-511220	Teacher - Classroom	66,519.00	B.M.C. Durfee High School	Science
GOOZEY	STEVEN	20115000-511220	Teacher - Classroom	83,224.00	B.M.C. Durfee High School	Science
HART	PETER	20115000-511220	Teacher - Classroom	85,954.00	B.M.C. Durfee High School	Science
LATHAN	PAMELA	20115000-511220	Teacher - Classroom	82,544.00	B.M.C. Durfee High School	Science
LEGER	KAITLYN	20115000-511220	Teacher - Classroom	82,694.00	B.M.C. Durfee High School	Science
MANFREDI	KATHRYN	20115000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	Science
MASSOUD	KATE	20115000-511220	Teacher - Classroom	63,448.00	B.M.C. Durfee High School	Science
MCNEELY	OLIVER	20115000-511220	Teacher - Classroom	73,124.00	B.M.C. Durfee High School	Science
MOTA	MARISSA	20115000-511220	Teacher - Classroom	58,323.00	B.M.C. Durfee High School	Science
NEW POSITION		20115000-511220	Teacher - Classroom	71,640.00	B.M.C. Durfee High School	Science
O'NEILL	BRENDAN	20115000-511220	Teacher - Classroom	83,624.00	B.M.C. Durfee High School	Science
REIGEL	WENDY	20115000-511220	Teacher - Classroom	66,360.00	B.M.C. Durfee High School	Science
SLEEP	COREY	20115000-511220	Teacher - Classroom	70,206.00	B.M.C. Durfee High School	Science
VEAZIE	PAGE	20115000-511220	Teacher - Classroom	54,637.00	B.M.C. Durfee High School	Science
		20115000-511220 Total		1,858,302.00		
DONNELLAN	MEGHAN	20116000-511220	Teacher - Classroom	54,637.00	B.M.C. Durfee High School	Social Sci
DRUMMY	CATHERINE	20116000-511220	Teacher - Classroom	69,287.00	B.M.C. Durfee High School	Social Sci
FARIAS	DEREK	20116000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	Social Sci
GOMES	ERIC	20116000-511220	Teacher - Classroom	60,331.00	B.M.C. Durfee High School	Social Sci
GRIFFIN	TIMOTHY	20116000-511220	Teacher - Classroom	83,986.00	B.M.C. Durfee High School	Social Sci
JACOBSEN	NICOLE	20116000-511220	Teacher - Classroom	84,154.00	B.M.C. Durfee High School	Social Sci
LLOYD	MAIA	20116000-511220	Teacher - Classroom	51,868.00	B.M.C. Durfee High School	Social Sci
MARQUES	GREGORY	20116000-511220	Teacher - Classroom	83,594.00	B.M.C. Durfee High School	Social Sci
MARTIN	KENDRA	20116000-511220	Teacher - Classroom	69,737.00	B.M.C. Durfee High School	Social Sci
MATTERA	STEFANIE	20116000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	Social Sci
MEGATHLIN	REID	20116000-511220	Teacher - Classroom	63,448.00	B.M.C. Durfee High School	Social Sci
NEW POSITION		20116000-511220	Teacher - Classroom	71,640.00	B.M.C. Durfee High School	Social Sci
O'NEIL	PATRICK	20116000-511220	Teacher - Classroom	83,594.00	B.M.C. Durfee High School	Social Sci
PAIS	MANUEL	20116000-511220	Teacher - Classroom	81,857.00	B.M.C. Durfee High School	Social Sci
PAVAO	ERIC	20116000-511220	Teacher - Classroom	83,224.00	B.M.C. Durfee High School	Social Sci
PEREIRA	ADAM	20116000-511220	Teacher - Classroom	63,448.00	B.M.C. Durfee High School	Social Sci
PEREZ	ALEXIS	20116000-511220	Teacher - Classroom	69,153.00	B.M.C. Durfee High School	Social Sci
ROSS	PHILIP	20116000-511220	Teacher - Classroom	79,914.00	B.M.C. Durfee High School	Social Sci
THY	DANEYEL	20116000-511220	Teacher - Classroom	79,764.00	B.M.C. Durfee High School	Social Sci
TUHY	ALEXANDER	20116000-511220	Teacher - Classroom	60,331.00	B.M.C. Durfee High School	Social Sci
WHITTEMORE	TODD	20116000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	Social Sci
		20116000-511220 Total		1,543,249.00		
GUIMOND	JAMESON	20130003-511220	Student Support Specialist	73,157.00	B.M.C. Durfee High School	Student Support Svcs
JONES	LAJHON	20130003-511220	Student Support Specialist	78,894.00	B.M.C. Durfee High School	Student Support Svcs
NEW POSITION		20130003-511220	Student Support Specialist	71,640.00	B.M.C. Durfee High School	Student Support Svcs
SLYS	AMY	20130003-511220	Student Support Specialist	83,094.00	B.M.C. Durfee High School	Health&PE
		20130003-511220 Total		306,785.00		
BERNIER	ALEXIS	20133000-511215	School Administrative Manager	35,796.00	B.M.C. Durfee High School	School Office

FEITELBERG	PAULINA	20133000-511215	School Administrative Manager	37,986.00	B.M.C. Durfee High School	School Office
MARTINS	ERIKA	20133000-511215	School Administrative Manager	37,987.00	B.M.C. Durfee High School	School Office
OPEN POSITION		20133000-511215	School Administrative Manager	36,120.00	B.M.C. Durfee High School	School Office
STEEN	SUSAN	20133000-511215	School Administrative Manager	37,987.00	B.M.C. Durfee High School	School Office
		20133000-511215 Total		185,876.00		
BASEMAN	ANDREW	20151000-511220	Teacher - ESL Classroom	66,837.00	B.M.C. Durfee High School	ESL / ELL
CARREIRO	SANDRA	20151000-511220	Teacher - ESL Classroom	57,078.00	B.M.C. Durfee High School	ESL / ELL
CORREIA	JILLIAN	20151000-511220	Teacher - Lead	64,331.00	B.M.C. Durfee High School	ESL / ELL
MARTINEZ	LUCIA	20151000-511220	Teacher - ESL Classroom	49,441.00	B.M.C. Durfee High School	ESL / ELL
MCCARTHY	CAMERON	20151000-511220	Teacher - ESL Classroom	52,111.00	B.M.C. Durfee High School	ESL / ELL
NEW POSITION		20151000-511220	Teacher - ESL Classroom	71,640.00	B.M.C. Durfee High School	ESL / ELL
OPEN TBD		20151000-511220	Teacher - ESL Classroom	71,640.00	B.M.C. Durfee High School	ESL / ELL
PINHEIRO	SONIA	20151000-511220	Teacher - ESL Classroom	81,936.00	B.M.C. Durfee High School	ESL / ELL
		20151000-511220 Total		515,014.00		
GRIFFIN	JEFFREY	20151000-511230	Para-Classroom	29,227.00	B.M.C. Durfee High School	ESL / ELL
		20151000-511230 Total		29,227.00		
BRIEN	JOSHUA	20152000-511204	Counselor-Adjustment	84,083.00	B.M.C. Durfee High School	Student Support Svcs
BULK	KERRY	20152000-511204	Department Head	105,365.00	B.M.C. Durfee High School	Student Support Svcs
CREESY	GRETCHEN	20152000-511204	Counselor-Adjustment	95,794.00	B.M.C. Durfee High School	Student Support Svcs
CUEVAS	KATHY	20152000-511204	Counselor-Adjustment	91,683.00	B.M.C. Durfee High School	Student Support Svcs
DACRUZ	JOSEPH	20152000-511204	Therapy - Behavior	69,153.00	B.M.C. Durfee High School	SPED
FELLOWS	RACHEL	20152000-511204	Counselor-Guidance	98,891.00	B.M.C. Durfee High School	Student Support Svcs
GOMES	JOHN	20152000-511204	Therapy - Behavior	66,360.00	B.M.C. Durfee High School	SPED
GUIMOND	BETHANY	20152000-511204	Counselor-Guidance	87,061.00	B.M.C. Durfee High School	School Admin/Office
LAGASSE	JENNA	20152000-511204	Counselor-Guidance	93,020.00	B.M.C. Durfee High School	Student Support Svcs
IGREJAS MATOS	MARIA	20152000-511204	Counselor-Guidance	93,920.00	B.M.C. Durfee High School	Student Support Svcs
MIGA	DENISE	20152000-511204	Counselor-Guidance	93,920.00	B.M.C. Durfee High School	Student Support Svcs
PACHECO	JANET	20152000-511204	Counselor-Guidance	93,420.00	B.M.C. Durfee High School	Student Support Svcs
PHELAN	LIBERIA	20152000-511204	Counselor-Adjustment	93,420.00	B.M.C. Durfee High School	Student Support Svcs
POWERS	JESSICA	20152000-511204	Counselor-Guidance	73,868.00	B.M.C. Durfee High School	Student Support Svcs
RESENDES	SILVANA	20152000-511204	Counselor-Guidance	92,233.00	B.M.C. Durfee High School	Student Support Svcs
RODRIGUES-ALMEIDA	MANUELA	20152000-511204	Counselor-Adjustment	84,533.00	B.M.C. Durfee High School	School Admin/Office
SAINTIL	GISCARD	20152000-511204	Counselor-Adjustment	88,845.00	B.M.C. Durfee High School	Student Support Svcs
SHAW	ELIZABETH	20152000-511204	Counselor-Adjustment	75,439.00	B.M.C. Durfee High School	Student Support Svcs
THRAN	WILLIAM	20152000-511204	Counselor-Adjustment	91,194.00	B.M.C. Durfee High School	Student Support Svcs
VILORIA	SYDNEY	20152000-511204	Counselor-Guidance	73,465.00	B.M.C. Durfee High School	Student Support Svcs
		20152000-511204 Total		1,745,667.00		
PERREIRA	MAUREEN	20152000-511215	Clerk - Student Services	42,123.00	B.M.C. Durfee High School	School Office
		20152000-511215 Total		42,123.00		
ARSENIO	ANA	20153001-511220	Teacher - Classroom	76,830.00	B.M.C. Durfee High School	Fine Arts
GAUDETTE	BRENDA	20153001-511220	Teacher - Classroom	81,857.00	B.M.C. Durfee High School	Fine Arts
GRINNELL	KATHRYN	20153001-511220	Teacher - Classroom	66,519.00	B.M.C. Durfee High School	Fine Arts
MULLEN	BARBARA	20153001-511220	Teacher - Classroom	82,694.00	B.M.C. Durfee High School	Fine Arts
PEREIRA	ILANE	20153001-511220	Teacher - Classroom	79,764.00	B.M.C. Durfee High School	Fine Arts
		20153001-511220 Total		387,664.00		
BIGELOW	GARY	20156000-511220	Teacher - Classroom	82,924.00	B.M.C. Durfee High School	Fine Arts
NEWELL	JAYSON	20156000-511220	Teacher - Classroom	78,894.00	B.M.C. Durfee High School	Fine Arts
TERRY	LARA-BETH	20156000-511220	Teacher - Classroom	82,694.00	B.M.C. Durfee High School	Fine Arts
		20156000-511220 Total		244,512.00		
BEAULIEU	KELLY	20157000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	Health&PE

COOK	AMY	20157000-511220	Teacher - Classroom	83,594.00	B.M.C. Durfee High School	Health&PE
GRUTTADAURIA	GINA	20157000-511220	Teacher - Classroom	82,694.00	B.M.C. Durfee High School	Health&PE
KELLY	BRENDAN	20157000-511220	Teacher - Classroom	83,094.00	B.M.C. Durfee High School	Health&PE
NEW POSITION		20157000-511220	Teacher - Classroom	71,640.00	B.M.C. Durfee High School	Health&PE
POLISENO	CHRISTOPHER	20157000-511220	Teacher - Classroom	79,914.00	B.M.C. Durfee High School	Health&PE
REIS	PHILIP	20157000-511220	Teacher - Classroom	82,624.00	B.M.C. Durfee High School	Health&PE
RUO	MATTHEW	20157000-511220	Teacher - Classroom	82,694.00	B.M.C. Durfee High School	Health&PE
SPICOLA	CHRISTINA	20157000-511220	Teacher - Classroom	82,694.00	B.M.C. Durfee High School	Health&PE
TAVARES	HAYDEN	20157000-511220	Teacher - Classroom	57,528.00	B.M.C. Durfee High School	Health&PE
THORNTON	JILLIAN	20157000-511220	Teacher - Classroom	64,152.00	B.M.C. Durfee High School	Health&PE
		20157000-511220 Total		853,722.00		
BROWN	TAYLOR	20158000-511200	Vice-Principal	113,414.00	B.M.C. Durfee High School	School Admin/Office
CICCHINELLI	CHRISTOPHER	20158000-511200	Vice-Principal	97,500.00	B.M.C. Durfee High School	School Admin/Office
COSTA	MICHAEL	20158000-511200	Dean - Curric / Teaching	114,576.00	B.M.C. Durfee High School	School Admin/Office
DESMARAIS	MATTHEW	20158000-511200	Principal	147,290.00	FRPS Central Administration	School Admin/Office
DOYLE	JANET	20158000-511200	Department Head	58,982.00	B.M.C. Durfee High School	Student Support Svcs
GRAY	JASON	20158000-511200	Vice-Principal	115,576.00	B.M.C. Durfee High School	School Admin/Office
LIMA	GERALD	20158000-511200	Vice-Principal	112,864.00	B.M.C. Durfee High School	School Admin/Office
MORGAN	SHAYNA	20158000-511200	Associate Principal	143,061.00	B.M.C. Durfee High School	School Admin/Office
OPEN TBD		20158000-511200	Night Manager	100,800.00	B.M.C. Durfee High School	School Admin/Office
SAKELL	MATTHEW	20158000-511200	Dean - Curric / Teaching	115,739.00	B.M.C. Durfee High School	School Admin/Office
SAUNDERS	JENNIFER	20158000-511200	Dean - Curric / Teaching	119,066.00	B.M.C. Durfee High School	School Admin/Office
VINACCO	JESSICA	20158000-511200	Dean - Curric / Teaching	114,576.00	B.M.C. Durfee High School	School Admin/Office
		20158000-511200 Total		1,353,444.00		
COSTA	GRACE	20158000-511215	Administrative Assistant	51,500.00	B.M.C. Durfee High School	School Office
FEIJO	REGINA	20158000-511215	Clerk-School	42,123.00	B.M.C. Durfee High School	School Office
MAYNARD	CELINA	20158000-511215	Clerk-School	40,877.00	B.M.C. Durfee High School	School Office
OPEN TBD		20158000-511215	Clerk-School	40,230.00	B.M.C. Durfee High School	School Office
REED	LORI	20158000-511215	Clerk-School	44,733.00	B.M.C. Durfee High School	School Office
		20158000-511215 Total		219,463.00		
MACCARONE	KERRY	20158000-511220	Teacher - Assessment Cntr	79,794.00	B.M.C. Durfee High School	Student Support Svcs
		20158000-511220 Total		79,794.00		
GANNON	MARGARET	20158000-511230	Para - Admin Office	31,088.00	B.M.C. Durfee High School	School Office
NEW POSITION		20158000-511230	Instructional Support Liaison	30,900.00	B.M.C. Durfee High School	School Office
THOMAS	RONALD	20158000-511230	Instructional Support Liaison	30,900.00	B.M.C. Durfee High School	Student Support Svcs
		20158000-511230 Total		92,888.00		
MCCARTHY	JOHN	20158001-511200	Department Head	102,452.00	B.M.C. Durfee High School	ESL / ELL
SILVIA	SHELLY	20158001-511200	Department Head	106,877.00	B.M.C. Durfee High School	School Admin/Office
		20158001-511200 Total		209,329.00		
LOFFREDIO	ANTHONY	20162000-511220	Teacher - Librarian	76,230.00	B.M.C. Durfee High School	IMC - Media
MALO	TIMARIE	20162000-511220	Teacher - Librarian	76,680.00	B.M.C. Durfee High School	IMC - Media
		20162000-511220 Total		152,910.00		
POIRIER	CATHERINE	20162000-511230	Para-Classroom	29,888.00	B.M.C. Durfee High School	IMC - Media
		20162000-511230 Total		29,888.00		
GRAY	REBECCA	20163000-511200	Department Head	97,500.00	B.M.C. Durfee High School	SPED
		20163000-511200 Total		97,500.00		
ANDERSON	COREY	20163001-511220	Teacher - Autism	68,220.00	B.M.C. Durfee High School	SPED
ANDRADE	JOHN	20163001-511220	Teacher - SPED Self Contain Classroom	69,737.00	B.M.C. Durfee High School	SPED
FRIEDLANDER - BEIMLER	MELYSSA	20163001-511220	Teacher - Autism	82,544.00	B.M.C. Durfee High School	SPED
BREEN	MCKENZIE	20163001-511220	Teacher - SPED Self Contain Classroom	66,519.00	B.M.C. Durfee High School	SPED

CAHOON	MARY	20163001-511220	Teacher - SPED Self Contain Classroom	69,737.00	B.M.C. Durfee High School	SPED
CARREIRO	FRANCISCO	20163001-511220	Teacher - SPED Self Contain Classroom	51,868.00	B.M.C. Durfee High School	SPED
CARREIRO	KAYLA	20163001-511220	Teacher - SPED Self Contain Classroom	54,637.00	B.M.C. Durfee High School	SPED
CARREIRO	SARAH	20163001-511220	Teacher - SPED Self Contain Classroom	82,694.00	B.M.C. Durfee High School	SPED
CHAREST	MARC	20163001-511220	Teacher - SPED Self Contain Classroom	84,094.00	B.M.C. Durfee High School	SPED
COUTO	JESSICA	20163001-511220	Teacher - SPED Self Contain Classroom	52,318.00	B.M.C. Durfee High School	SPED
DEMELLO	STEPHANIE	20163001-511220	Teacher - SPED Self Contain Classroom	82,544.00	B.M.C. Durfee High School	SPED
DUPERE	NATHANIEL	20163001-511220	Teacher - SPED Self Contain Classroom	69,737.00	B.M.C. Durfee High School	SPED
FREDETTE	ERICA	20163001-511220	Teacher - SPED Self Contain Classroom	63,448.00	B.M.C. Durfee High School	SPED
GALLAGHER	JUSTIN	20163001-511220	Teacher - Inclusion Sped	63,448.00	B.M.C. Durfee High School	SPED
GILCHREST	GREGORY	20163001-511220	Teacher - Autism	82,694.00	B.M.C. Durfee High School	SPED
GUAY	DREW	20163001-511220	Teacher - SPED Self Contain Classroom	63,448.00	B.M.C. Durfee High School	SPED
IANNACCONE	LAURA	20163001-511220	Teacher - Inclusion Sped	79,914.00	B.M.C. Durfee High School	SPED
IRIZARRY	JULIO	20163001-511220	Teacher - Inclusion Sped	49,441.00	B.M.C. Durfee High School	SPED
JOHNSON	KELLI	20163001-511220	Teacher - SPED Self Contain Classroom	72,674.00	B.M.C. Durfee High School	SPED
JOHNSON	KRISTEN	20163001-511220	Teacher - SPED Self Contain Classroom	54,637.00	B.M.C. Durfee High School	SPED
JORGE	BARBARA	20163001-511220	Teacher - SPED Self Contain Classroom	69,737.00	B.M.C. Durfee High School	SPED
LALIBERTE	REBECCA	20163001-511220	Teacher - Inclusion Sped	57,289.00	B.M.C. Durfee High School	SPED
MALLAHAN	CAITLIN	20163001-511220	Teacher - SPED Self Contain Classroom	50,131.00	B.M.C. Durfee High School	SPED
MARCHAND	ELISE	20163001-511220	Teacher - Inclusion Sped	60,519.00	B.M.C. Durfee High School	SPED
MARSHALL	REBECCA	20163001-511220	Teacher - Classroom	83,074.00	B.M.C. Durfee High School	SPED
MARTIN	TYLER	20163001-511220	Teacher - SPED Self Contain Classroom	49,441.00	B.M.C. Durfee High School	SPED
MEDEIROS-BRIGHTMAN	MARTA	20163001-511220	Teacher - SPED Self Contain Classroom	80,294.00	B.M.C. Durfee High School	SPED
MOTTA	STEVEN	20163001-511220	Teacher - Inclusion Sped	83,094.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163001-511220	Teacher - Autism	71,640.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163001-511220	Teacher - SPED Self Contain Classroom	71,640.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163001-511220	Teacher - SPED Self Contain Classroom	71,640.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163001-511220	Teacher - SPED Self Contain Classroom	71,640.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163001-511220	Teacher - SPED Self Contain Classroom	71,640.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163001-511220	Teacher - SPED Self Contain Classroom	71,640.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163001-511220	Teacher - SPED Self Contain Classroom	71,640.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163001-511220	Teacher - SPED Self Contain Classroom	71,640.00	B.M.C. Durfee High School	SPED
O'NEILL	BRIAN	20163001-511220	Teacher - SPED Self Contain Classroom	78,894.00	B.M.C. Durfee High School	SPED
OPEN TBD		20163001-511220	Teacher - SPED Self Contain Classroom	71,640.00	B.M.C. Durfee High School	SPED
PEREIRA	JESSICA	20163001-511220	Teacher - SPED Self Contain Classroom	73,124.00	B.M.C. Durfee High School	SPED
SANTIAGO	LESLIE	20163001-511220	Teacher - SPED Liason	68,998.00	FRPS Special Needs Department	SPED
SCHIAVONE	KARA	20163001-511220	Teacher - SPED Self Contain Classroom	83,094.00	B.M.C. Durfee High School	SPED
SHEA	LORYN	20163001-511220	Teacher - SPED Self Contain Classroom	86,354.00	B.M.C. Durfee High School	SPED
SIENKEWICZ	ANDREW	20163001-511220	Teacher - Lead	80,830.00	B.M.C. Durfee High School	SPED
SILVA	MELANIE	20163001-511220	Teacher - Lead	85,424.00	B.M.C. Durfee High School	SPED
VIERA	JENNA	20163001-511220	Teacher - Autism	58,128.00	B.M.C. Durfee High School	SPED
WICKHAM	MADISON	20163001-511220	Teacher - SPED Self Contain Classroom	50,131.00	B.M.C. Durfee High School	SPED
		20163001-511220 Total		3,207,669.00		
ANDERSON	CAROLYN	20163003-511230	Para - ASD	28,165.00	B.M.C. Durfee High School	SPED
ARRUDA	CECILY	20163003-511230	Para- SPED Classroom / Inclusion	30,788.00	B.M.C. Durfee High School	SPED
CARDEIRO	CORY	20163003-511230	Para- SPED Classroom / Inclusion	30,388.00	B.M.C. Durfee High School	SPED
CARVALHO	ANABELA	20163003-511230	Para - ASD	27,665.00	B.M.C. Durfee High School	SPED
CHAPMAN - ALVES	PAUL	20163003-511230	Para- 1 on 1 Sped	29,312.00	B.M.C. Durfee High School	SPED
CORDEIRO	JENNIFER	20163003-511230	Para-Classroom	30,888.00	B.M.C. Durfee High School	SPED
DEBIASIO	MICHAEL	20163003-511230	Para - SPED Self Contain Class	30,388.00	B.M.C. Durfee High School	SPED

DUARTE	DEBRA	20163003-511230	Para- 1 on 1 Sped	29,788.00	B.M.C. Durfee High School	SPED
DUBE	BROOKE	20163003-511230	Para - SPED Self Contain Class	28,565.00	B.M.C. Durfee High School	SPED
KALUNGA	KELLY	20163003-511230	Para - ASD	29,888.00	B.M.C. Durfee High School	SPED
KILBY	BRADFORD	20163003-511230	Para - ASD	28,827.00	B.M.C. Durfee High School	SPED
KOY	RALPH	20163003-511230	Para- 1 on 1 Sped	31,188.00	B.M.C. Durfee High School	SPED
LANDIS	JASON	20163003-511230	Para - SPED Self Contain Class	30,388.00	B.M.C. Durfee High School	SPED
LAWRENCE	AMY	20163003-511230	Para - SPED Self Contain Class	29,888.00	B.M.C. Durfee High School	SPED
LE GUYADER	MARIANNE	20163003-511230	Para - ASD	29,888.00	B.M.C. Durfee High School	SPED
LEPAGE	JOYCE	20163003-511230	Para- 1 on 1 Sped	29,488.00	B.M.C. Durfee High School	SPED
MAURICIO	DANIEL	20163003-511230	Para - SPED Self Contain Class	30,688.00	B.M.C. Durfee High School	SPED
MEDEIROS	DARLENE	20163003-511230	Para - SPED Self Contain Class	30,488.00	B.M.C. Durfee High School	SPED
MUNIZ	MAYTEE	20163003-511230	Para - ASD	29,227.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163003-511230	Para - SPED Self Contain Class	27,200.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163003-511230	Para - SPED Self Contain Class	27,200.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163003-511230	Para - SPED Self Contain Class	27,200.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163003-511230	Para - SPED Self Contain Class	27,200.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163003-511230	Para - SPED Self Contain Class	27,200.00	B.M.C. Durfee High School	SPED
NEW POSITION		20163003-511230	Para - SPED Self Contain Class	27,200.00	B.M.C. Durfee High School	SPED
NORTON-MULREADY	AMY	20163003-511230	Para- 1 on 1 Sped	30,688.00	B.M.C. Durfee High School	SPED
OLIVEIRA	AMANDA	20163003-511230	Para- 1 on 1 Sped	29,588.00	B.M.C. Durfee High School	SPED
OPEN TBD		20163003-511230	Para - SPED Self Contain Class	27,200.00	B.M.C. Durfee High School	SPED
OPEN TBD		20163003-511230	Para - SPED Self Contain Class	27,200.00	B.M.C. Durfee High School	SPED
OPEN TBD		20163003-511230	Para- 1 on 1 Sped	27,200.00	B.M.C. Durfee High School	SPED
OPEN TBD		20163003-511230	Para- 1 on 1 Sped	27,200.00	B.M.C. Durfee High School	SPED
OPEN TBD		20163003-511230	Para- 1 on 1 Sped	27,200.00	B.M.C. Durfee High School	SPED
OPEN TBD		20163003-511230	Para - SPED Self Contain Class	27,200.00	B.M.C. Durfee High School	SPED
OUELLETTE	CHRISTINE	20163003-511230	Para- 1 on 1 Sped	31,088.00	B.M.C. Durfee High School	SPED
PAIVA	MARIA	20163003-511230	Para- 1 on 1 Sped	30,188.00	B.M.C. Durfee High School	SPED
PAIVA	NATASHIA	20163003-511230	Para- 1 on 1 Sped	27,665.00	B.M.C. Durfee High School	SPED
PODESTA	LYNN	20163003-511230	Para- 1 on 1 Sped	29,988.00	B.M.C. Durfee High School	SPED
POWERS	LYNDA	20163003-511230	Para- 1 on 1 Sped	30,388.00	B.M.C. Durfee High School	SPED
REIS	VANESSA	20163003-511230	Para- 1 on 1 Sped	28,327.00	B.M.C. Durfee High School	SPED
SANTOS	LUCILLE	20163003-511230	Para - SPED Self Contain Class	30,288.00	B.M.C. Durfee High School	SPED
SANTUCCI-GALUSKI	LAUREN	20163003-511230	Para- 1 on 1 Sped	29,488.00	B.M.C. Durfee High School	SPED
STEVENS	LAMAR	20163003-511230	Para - SPED Self Contain Class	29,888.00	B.M.C. Durfee High School	SPED
TIBURTINO	KIMBERLY	20163003-511230	Para - SPED Self Contain Class	30,888.00	B.M.C. Durfee High School	SPED
VINACCO	ERIKA	20163003-511230	Para- 1 on 1 Sped	28,565.00	B.M.C. Durfee High School	SPED
		20163003-511230 Total		1,279,342.00		
BUSTIN	BRADFORD	20168000-511200	Athletic Director	114,414.00	B.M.C. Durfee High School	Athletics
GAUVIN	KRISTEN	20168000-511200	Athletic Director	56,650.00	B.M.C. Durfee High School	Athletics
MATANES	EDWARD	20168000-511200	Athletic Trainer	51,858.00	B.M.C. Durfee High School	Athletics
		20168000-511200 Total		222,922.00		
PILAR	VANESSA	20168000-511215	Clerk - Confidential	38,220.00	B.M.C. Durfee High School	Athletics
		20168000-511215 Total		38,220.00		
MAHONEY	KELLEY	20168400-530010	Athletic Trainer	60,262.00	B.M.C. Durfee High School	Athletics
NEW POSITION		20168400-530010	Athletic Trainer	23,800.00	B.M.C. Durfee High School	Athletics
		20168400-530010 Total		84,062.00		
RANDLE	DERRICK	20175000-511220	Teacher - Classroom	25,000.00	B.M.C. Durfee High School	Career/Tech Ed
SQUIRES	WILLIAM	20175000-511220	Teacher - Classroom	33,814.00	B.M.C. Durfee High School	Career/Tech Ed
		20175000-511220 Total		58,814.00		

GARDINER	MICHELE	20310000-511220	Teacher - Lead	69,737.00	Henry Lord Community School	Math
		20310000-511220 Total		69,737.00		
DALLAIRE	ANGIE	20315000-511220	Teacher - Classroom	81,024.00	Henry Lord Community School	Science
		20315000-511220 Total		81,024.00		
HATCH	JARED	20316000-511220	Teacher - Classroom	75,643.00	Henry Lord Community School	Social Sci
		20316000-511220 Total		75,643.00		
CAYER	LEAH	20352000-511204	Counselor-Guidance	69,541.00	Henry Lord Community School	Student Support Svcs
NASCIMENTO	WARREN	20352000-511204	Coordinator - Student Support	91,683.00	Henry Lord Community School	Student Support Svcs
ROMNEY	SHIMONA	20352000-511204	Counselor-Adjustment	71,453.00	Henry Lord Community School	Student Support Svcs
		20352000-511204 Total		232,677.00		
CICCHINELLI	RENAE	20357000-511220	Teacher - Classroom	82,694.00	Henry Lord Community School	Health&PE
		20357000-511220 Total		82,694.00		
ARSENAULT	KATELYN	20359000-511200	Vice-Principal	105,079.00	Henry Lord Community School	School Office
BRONHARD	AIMEE	20359000-511200	Principal	132,347.00	FRPS Central Administration	School Admin/Office
		20359000-511200 Total		237,426.00		
BRAGA	JENNIFER	20359000-511215	Clerk-School	35,103.00	Henry Lord Community School	School Office
		20359000-511215 Total		35,103.00		
CORREIA	KELLY	20359000-511220	Teacher - Lead	88,544.00	Henry Lord Community School	Elementary
MEDEIROS	ANDREW	20359000-511220	Teacher - Classroom	51,868.00	Henry Lord Community School	Elementary
		20359000-511220 Total		140,412.00		
ANGELO	RACHEL	20359250-511220	Teacher - Classroom	76,680.00	Henry Lord Community School	Science
BAXTER	ELIZABETH	20359250-511220	Teacher - Classroom	79,764.00	Henry Lord Community School	Elementary
BJERRE	SONIA	20359250-511220	Teacher - Classroom	82,544.00	Henry Lord Community School	Elementary
BOARDMAN	JULIE	20359250-511220	Teacher - Classroom	63,448.00	Henry Lord Community School	Elementary
BONICORO	DANA	20359250-511220	Teacher - Classroom	69,737.00	Henry Lord Community School	Math
CARREIRO-RAPOSO	PATRICIA	20359250-511220	Teacher - Classroom	66,519.00	Henry Lord Community School	English
CODY	KRISTIN	20359250-511220	Teacher - Classroom	82,544.00	Henry Lord Community School	Elementary
COLMAN	LAUREN	20359250-511220	Teacher - Classroom	73,124.00	Henry Lord Community School	English
CRANE	SHELBY	20359250-511220	Teacher - Classroom	57,078.00	Henry Lord Community School	Elementary
CSIZMESIA	REBECCA	20359250-511220	Teacher - District Tech VILS Facilitator	45,094.00	Henry Lord Community School	Technology
FERREIRA	MONIQUE	20359250-511220	Teacher - Classroom	83,094.00	Henry Lord Community School	Elementary
FRAZIER	DONNA	20359250-511220	Teacher - Classroom	83,094.00	Henry Lord Community School	Elementary
GIDLEY	NICOLE	20359250-511220	Teacher - Classroom	49,441.00	Henry Lord Community School	English
GRADY COSTA	LIDIA	20359250-511220	Coach/Interventionist	76,230.00	Henry Lord Community School	Math
LONG	ADRIENNE	20359250-511220	Teacher - Classroom	49,441.00	Henry Lord Community School	Math
MC GRAW	KATE	20359250-511220	Teacher - Lead	90,285.00	Henry Lord Community School	Elementary
MELLO	AMANDA	20359250-511220	Teacher - Classroom	82,694.00	Henry Lord Community School	Elementary
MENDILLO	KATHERINE	20359250-511220	Teacher - Classroom	74,098.00	Henry Lord Community School	Elementary
MOUTINHO	NICOLE	20359250-511220	Teacher - ESL Classroom	55,170.00	Henry Lord Community School	ESL / ELL
NEEDHAM	ELISABETH	20359250-511220	Teacher - Classroom	58,323.00	Henry Lord Community School	Elementary
NEW POSITION		20359250-511220	Teacher - ESL Classroom	71,640.00	Henry Lord Community School	ESL / ELL
NEW POSITION		20359250-511220	Teacher - Classroom	71,640.00	Henry Lord Community School	Elementary
NEW POSITION		20359250-511220	Teacher - Interventionist	71,640.00	Henry Lord Community School	Elementary
OLIVEIRA	AUTUMN	20359250-511220	Teacher - ESL Classroom	49,441.00	Henry Lord Community School	ESL / ELL
OPEN TBD		20359250-511220	Teacher - Classroom	71,640.00	Henry Lord Community School	Elementary
OPEN TBD		20359250-511220	Teacher - ESL Classroom	71,640.00	Henry Lord Community School	ESL / ELL
SAGER	MARIEL	20359250-511220	Teacher - Lead	63,274.00	Henry Lord Community School	Elementary
SCHOONMAKER	HELEN	20359250-511220	Teacher - ESL Intergrated	73,124.00	Henry Lord Community School	ESL / ELL
SOUZA	JULIE	20359250-511220	Teacher - Classroom	83,594.00	Henry Lord Community School	Elementary
SULLIVAN	MARGARET	20359250-511220	Teacher - Classroom	49,441.00	Henry Lord Community School	Social Sci

SURPRENANT	DANIELLE	20359250-511220	Teacher - Classroom	82,694.00	Henry Lord Community School	Elementary
SWANHOLM	BRIANNA	20359250-511220	Teacher - Classroom	54,637.00	Henry Lord Community School	Elementary
TUTT	YAJAIRA	20359250-511220	Teacher - ESL Classroom	60,519.00	Henry Lord Community School	ESL / ELL
ZAGARELLA COUTU	LISA	20359250-511220	Teacher - Classroom	84,285.00	Henry Lord Community School	Elementary
		20359250-511220 Total		2,357,611.00		
FERNANDES	VERA	20359251-511230	Instructional Support Liaison	30,900.00	Henry Lord Community School	ESL / ELL
FERREIRA	KAREN	20359251-511230	Para - K-Class	28,327.00	Henry Lord Community School	Early Childhood
HARVEY	ABIGAIL	20359251-511230	Para - K-Class	30,388.00	Henry Lord Community School	Early Childhood
KEATING	JODI	20359251-511230	Para-Interventionist	30,788.00	Henry Lord Community School	SPED
MALDONADO	MARCUS	20359251-511230	Para-Classroom	28,565.00	Henry Lord Community School	ESL / ELL
MONIZ	DAWN	20359251-511230	Para - K-Class	28,327.00	Henry Lord Community School	Elementary
NEW POSITION		20359251-511230	Para-Classroom	27,200.00	Henry Lord Community School	Elementary
NEW POSITION		20359251-511230	Para-Classroom	27,200.00	Henry Lord Community School	Elementary
ROMAN-POMALES	CAMILA	20359251-511230	Para-School Office	29,227.00	Henry Lord Community School	School Office
SANTOS	ENEIDA	20359251-511230	Para-Classroom	29,888.00	Henry Lord Community School	ESL / ELL
THURSTON	BROOKE	20359251-511230	Instructional Support Liaison	30,900.00	Henry Lord Community School	Elementary
		20359251-511230 Total		321,710.00		
BAILEY	KARISSA	20363250-511220	Teacher - Inclusion Sped	69,287.00	Henry Lord Community School	SPED
BANASZEK	ASHLEY	20363250-511220	Teacher - Lead	62,998.00	Henry Lord Community School	SPED
BRITTON	PATRICIA	20363250-511220	Para- 1 on 1 Sped	50,341.00	Henry Lord Community School	SPED
CHAISSON	KAREN	20363250-511220	Teacher - Inclusion Sped	79,357.00	Henry Lord Community School	SPED
DUNLOP	EMMA	20363250-511220	Teacher - Inclusion Sped	51,868.00	Henry Lord Community School	SPED
FALLON	CAITLIN	20363250-511220	Teacher - Pre K	66,669.00	Henry Lord Community School	SPED
FURTADO	LISA	20363250-511220	Teacher - Pre K	83,624.00	Henry Lord Community School	SPED
GILBERT	SARAH	20363250-511220	Teacher - Autism	49,441.00	Henry Lord Community School	SPED
JOHNSON	MELISSA	20363250-511220	Teacher - Autism	83,074.00	Henry Lord Community School	SPED
LUZ	SABRINA	20363250-511220	Teacher - Autism	59,881.00	Henry Lord Community School	SPED
NEW POSITION		20363250-511220	Teacher - Inclusion Sped	71,640.00	Henry Lord Community School	SPED
NEW POSITION		20363250-511220	Teacher - Inclusion Sped	71,640.00	Henry Lord Community School	SPED
OPEN TBD		20363250-511220	Teacher - Autism	71,640.00	Henry Lord Community School	SPED
PARADISE	STEVEN	20363250-511220	Teacher - Autism	63,424.00	Henry Lord Community School	SPED
RICHARDSON	SHELBY	20363250-511220	Teacher - SPED Self Contain Classroom	60,877.00	Henry Lord Community School	SPED
SAVINI	PATTI	20363250-511220	Teacher - Inclusion Sped	71,640.00	Henry Lord Community School	SPED
SIMONS	ASHLEY	20363250-511220	Teacher - Classroom	51,868.00	Henry Lord Community School	SPED
TUREK	JULIA	20363250-511220	Teacher - SPED Self Contain Classroom	49,441.00	Henry Lord Community School	SPED
WORDELL	MELISSA	20363250-511220	Teacher - Pre K	84,094.00	Henry Lord Community School	SPED
		20363250-511220 Total		1,252,804.00		
ALMEIDA	ALIXANDRA	20363251-511230	Para - SPED Self Contain Class	27,200.00	Henry Lord Community School	SPED
ALMEIDA	KRISTY	20363251-511230	Para- 1 on 1 Sped	28,988.00	Henry Lord Community School	SPED
ALVES	KATHLEEN	20363251-511230	Para- 1 on 1 Sped	27,989.00	Henry Lord Community School	SPED
ANTAYA	LORI	20363251-511230	Para - PreK Class	30,488.00	Henry Lord Community School	SPED
ARRUDA	KRISTEN	20363251-511230	Para - ASD	29,888.00	Henry Lord Community School	SPED
BURLEY	ERIN	20363251-511230	Para - SPED Self Contain Class	30,388.00	Henry Lord Community School	SPED
CABRAL	TRACIE-LEE	20363251-511230	Para - SPED Self Contain Class	30,788.00	Henry Lord Community School	SPED
CORREIA	ZACHARY	20363251-511230	Para - SPED Self Contain Class	29,488.00	Henry Lord Community School	SPED
CUSTADIO	SARAH	20363251-511230	Para - SPED Inclusion/Integrated	28,565.00	Henry Lord Community School	SPED
DAHER-UWANOGHO	NICOLE	20363251-511230	Para - SPED Self Contain Class	30,388.00	Henry Lord Community School	SPED
DASILVA	KIMBERLY	20363251-511230	Para - ASD	29,712.00	Henry Lord Community School	SPED
DE BIASIO	CHANTEL	20363251-511230	Para - ASD	30,388.00	Henry Lord Community School	SPED
DESOUSA	CHELSEA	20363251-511230	Para - SPED Self Contain Class	28,988.00	Henry Lord Community School	SPED

DISTEFANO	ANDREW	20363251-511230	Para - ASD	28,889.00	Henry Lord Community School	SPED
DUBOIS	ROBIN	20363251-511230	Para- 1 on 1 Sped	28,988.00	Henry Lord Community School	SPED
FIRMINO	EUGENIA	20363251-511230	Para- SPED Classroom / Inclusion	28,988.00	Henry Lord Community School	SPED
GAUVIN	CHRISTOPHER	20363251-511230	Para - ASD	28,565.00	Henry Lord Community School	SPED
GIBEAULT	JENNIFER	20363251-511230	Para- SPED Classroom / Inclusion	29,788.00	RLM Resiliency Preparatory Academy	SPED
JANEIRO	EVE	20363251-511230	Para - SPED Self Contain Class	30,888.00	Henry Lord Community School	SPED
KLEIN	LISA ANN	20363251-511230	Para - PreK Class	30,888.00	Henry Lord Community School	SPED
LEVESQUE	HEATHER	20363251-511230	Para- 1 on 1 Sped	29,227.00	Henry Lord Community School	SPED
LONGTON	SAMANTHA	20363251-511230	Para - SPED Self Contain Class	28,812.00	Henry Lord Community School	SPED
MATOS	SANDY	20363251-511230	Para - PreK Class	29,488.00	Henry Lord Community School	SPED
MIGUEL	NANCY	20363251-511230	Para- 1 on 1 Sped	27,665.00	Henry Lord Community School	SPED
MONIZ	CHELSEA	20363251-511230	Para- 1 on 1 Sped	28,565.00	Henry Lord Community School	SPED
NEW POSITION		20363251-511230	Para - SPED Self Contain Class	27,200.00	Henry Lord Community School	SPED
NEW POSITION		20363251-511230	Para - SPED Self Contain Class	27,200.00	Henry Lord Community School	SPED
NEW POSITION		20363251-511230	Para - SPED Self Contain Class	27,200.00	Henry Lord Community School	SPED
OPEN TBD		20363251-511230	Para- 1 on 1 Sped	27,200.00	Henry Lord Community School	SPED
OPEN TBD		20363251-511230	Para- 1 on 1 Sped	27,200.00	Henry Lord Community School	SPED
OPEN TBD		20363251-511230	Para- 1 on 1 Sped	27,200.00	Henry Lord Community School	SPED
OPEN TBD		20363251-511230	Para - PreK Class	27,200.00	Henry Lord Community School	SPED
OPEN TBD		20363251-511230	Para - PreK Class	27,200.00	Henry Lord Community School	SPED
PACHECO	KELSEY	20363251-511230	Para - SPED Self Contain Class	27,200.00	Henry Lord Community School	SPED
PIMENTEL	ALEXIA	20363251-511230	Para - ASD	28,565.00	Henry Lord Community School	SPED
PIMENTEL	MELISSA	20363251-511230	Para - ASD	28,889.00	Henry Lord Community School	SPED
PROVOST	KAREN	20363251-511230	Para - SPED Self Contain Class	29,888.00	Henry Lord Community School	SPED
ROSATI	JENNIFER	20363251-511230	Para - ASD	29,227.00	Henry Lord Community School	SPED
SAMUEL	AYODELE	20363251-511230	Para - ASD	30,388.00	Henry Lord Community School	SPED
SHAEFFER	BENJAMIN	20363251-511230	Para- 1 on 1 Sped	27,665.00	Henry Lord Community School	SPED
ST. PIERRE	VICTORIA	20363251-511230	Para - SPED Self Contain Class	28,165.00	Henry Lord Community School	SPED
STEWART	PATRICIA	20363251-511230	Para - ASD	28,889.00	Henry Lord Community School	SPED
TAYLOR	FELICIA	20363251-511230	Para - SPED Self Contain Class	27,989.00	Henry Lord Community School	SPED
VANDENBURGH	TANYA	20363251-511230	Para - ASD	29,312.00	Henry Lord Community School	SPED
VELOZO	SUSAN	20363251-511230	Para- 1 on 1 Sped	28,565.00	Henry Lord Community School	SPED
VIERA	MELISSA	20363251-511230	Para - ASD	27,989.00	Henry Lord Community School	SPED
WEST	ROWAN	20363251-511230	Para- 1 on 1 Sped	28,565.00	Henry Lord Community School	SPED
		20363251-511230 Total		1,352,905.00		
BOTELHO	PAULINE	20408000-511220	Teacher - Classroom	83,094.00	James Madison Morton Middle School	Tech Ed
NEW POSITION		20408000-511220	Teacher - Classroom	71,640.00	James Madison Morton Middle School	Tech Ed
PEREIRA	JACOB	20408000-511220	Media Instructor	34,123.00	James Madison Morton Middle School	IMC - Media
SHEAHAN	NICOLE	20408000-511220	Teacher - District Tech VILS Facilitator	44,094.00	James Madison Morton Middle School	Technology
		20408000-511220 Total		232,951.00		
CARVALHO	AMANDA	20409000-511220	Teacher - Classroom	69,737.00	James Madison Morton Middle School	English
CHOUINARD	TARA	20409000-511220	Teacher - Classroom	83,594.00	James Madison Morton Middle School	English
CURRY	TIFFANY	20409000-511220	Teacher - Classroom	76,830.00	James Madison Morton Middle School	English
DUPRE	ASHLEY	20409000-511220	Teacher - Classroom	69,603.00	James Madison Morton Middle School	English
MEDEIROS	CHRISTOPHER	20409000-511220	Teacher - Classroom	49,441.00	James Madison Morton Middle School	English
PONTE	MARIA	20409000-511220	Teacher - Classroom	51,868.00	James Madison Morton Middle School	English
ROMANOVICZ	KATELYN	20409000-511220	Teacher - Classroom	52,586.00	James Madison Morton Middle School	English
		20409000-511220 Total		453,659.00		
CARVALHO	DOUGLAS	20410000-511220	Teacher - Classroom	79,764.00	James Madison Morton Middle School	Math
GAMACHE	CARYN	20410000-511220	Teacher - Classroom	78,744.00	James Madison Morton Middle School	Math

LOPATER	JOSHUA	20410000-511220	Teacher - Classroom	60,069.00	James Madison Morton Middle School	Math
NADEAU	BRYAN	20410000-511220	Teacher - Classroom	53,611.00	James Madison Morton Middle School	Math
OPEN POSITION		20410000-511220	Teacher - Classroom	71,640.00	James Madison Morton Middle School	Math
ROSE	REBEKAH	20410000-511220	Teacher - Classroom	49,441.00	James Madison Morton Middle School	Math
WEISSMAN	JODI	20410000-511220	Teacher - Classroom	83,594.00	James Madison Morton Middle School	Math
		20410000-511220 Total		476,863.00		
BORGES	ADRIENNE	20411000-511220	Teacher - Classroom	78,894.00	James Madison Morton Middle School	World Languages
DE ROMERO	SEANNE	20411000-511220	Teacher - Classroom	82,094.00	James Madison Morton Middle School	World Languages
		20411000-511220 Total		160,988.00		
ABDOW	EDWARD	20415000-511220	Teacher - Classroom	86,354.00	James Madison Morton Middle School	Science
DESMARAIS	RACHEL	20415000-511220	Teacher - Classroom	66,519.00	James Madison Morton Middle School	Science
HETU	KELSEY	20415000-511220	Teacher - Classroom	73,613.00	James Madison Morton Middle School	Science
TARPEY	SHAWN	20415000-511220	Teacher - Classroom	83,154.00	James Madison Morton Middle School	Science
WEEMAN	DANIELLE	20415000-511220	Teacher - Classroom	49,441.00	James Madison Morton Middle School	Science
WEISSMAN	EDWARD	20415000-511220	Teacher - Classroom	83,094.00	James Madison Morton Middle School	Science
WOODS	CAROLYN	20415000-511220	Teacher - Classroom	83,094.00	James Madison Morton Middle School	Science
		20415000-511220 Total		525,269.00		
BLANCHETTE	CHRISTOPHER	20416000-511220	Teacher - Classroom	79,957.00	James Madison Morton Middle School	Social Sci
BORGES	BETHENY	20416000-511220	Teacher - Classroom	81,924.00	James Madison Morton Middle School	Social Sci
CARBERRY	DOREEN	20416000-511220	Teacher - Classroom	80,357.00	James Madison Morton Middle School	Social Sci
CHHEAN	SOKLIM	20416000-511220	Teacher - Classroom	79,294.00	James Madison Morton Middle School	Social Sci
FREITAS	MEAGAN	20416000-511220	Teacher - Classroom	65,040.00	James Madison Morton Middle School	Social Sci
MCMAHON	MICHAEL	20416000-511220	Teacher - Classroom	81,936.00	James Madison Morton Middle School	Social Sci
		20416000-511220 Total		468,508.00		
BOBOLA	AMANDA	20451000-511220	Teacher - ESL Classroom	83,074.00	James Madison Morton Middle School	ESL / ELL
NEW POSITION		20451000-511220	Teacher - ESL Classroom	71,640.00	James Madison Morton Middle School	ESL / ELL
PROEUN	KONGVONG RAKSA	20451000-511220	Teacher - ESL Classroom	54,637.00	James Madison Morton Middle School	ESL / ELL
VILLAUME	CHRISTIE	20451000-511220	Teacher - ESL Classroom	57,678.00	James Madison Morton Middle School	ESL / ELL
		20451000-511220 Total		267,029.00		
ARRUDA	DANIELLE	20452000-511204	Counselor-Guidance	73,418.00	James Madison Morton Middle School	Student Support Svcs
CUTRONE	GLORIA	20452000-511204	Counselor-Adjustment	91,683.00	James Madison Morton Middle School	Student Support Svcs
DASILVA	ALEXANDRA	20452000-511204	Counselor-Guidance	75,439.00	James Madison Morton Middle School	Student Support Svcs
RAMOS	ASHLEY	20452000-511204	Counselor-Adjustment	73,418.00	James Madison Morton Middle School	Student Support Svcs
RODRIGUES	KENDRA	20452000-511204	Counselor-Adjustment	73,418.00	James Madison Morton Middle School	Student Support Svcs
		20452000-511204 Total		387,376.00		
MATTEI	JENNIFER	20453000-511220	Teacher - Classroom	84,654.00	James Madison Morton Middle School	Fine Arts
VALOIS	CHELSEA	20453000-511220	Teacher - Classroom	79,914.00	James Madison Morton Middle School	Fine Arts
		20453000-511220 Total		164,568.00		
BOOKER	MICHELA	20456000-511220	Teacher - Classroom	76,680.00	James Madison Morton Middle School	Fine Arts
SWAN	CHELSEA	20456000-511220	Teacher - Classroom	62,998.00	James Madison Morton Middle School	Fine Arts
		20456000-511220 Total		139,678.00		
FITZGERALD	ROBERT	20457000-511220	Teacher - Classroom	84,094.00	James Madison Morton Middle School	Health&PE
LIMA	ALLISON	20457000-511220	Teacher - Classroom	51,868.00	James Madison Morton Middle School	Health&PE
		20457000-511220 Total		135,962.00		
MURPHY	JESSICA	20460000-511200	Vice-Principal	111,159.00	James Madison Morton Middle School	School Admin/Office
NUNES	ALICIA	20460000-511200	Department Head	98,704.00	James Madison Morton Middle School	Math
O'BRIEN	TARA	20460000-511200	Department Head	107,277.00	James Madison Morton Middle School	English
PATTERSON	SHERYL	20460000-511200	Principal	128,130.00	FRPS Central Administration	School Admin/Office
		20460000-511200 Total		445,270.00		
NEW POSITION		20460000-511215	Community Facilitator	35,000.00	James Madison Morton Middle School	School Admin/Office

ST MICHEL	SHEILA	20460000-511215	Clerk - Confidential	42,550.00	James Madison Morton Middle School	School Admin/Office
		20460000-511215 Total		77,550.00		
ALVAREZ	IVELISSE	20460000-511230	Para - Admin Office	30,388.00	James Madison Morton Middle School	School Admin/Office
OPEN TBD		20460000-511230	Instructional Support Liaison	30,900.00	James Madison Morton Middle School	Social Sci
OPEN TBD		20460000-511230	Instructional Support Liaison	30,900.00	James Madison Morton Middle School	Social Sci
OPEN TBD		20460000-511230	Instructional Support Liaison	30,900.00	James Madison Morton Middle School	Social Sci
OPEN TBD		20460000-511230	Para - ESL	27,200.00	James Madison Morton Middle School	ESL / ELL
OPEN TBD		20460000-511230	Para - ESL	27,200.00	James Madison Morton Middle School	ESL / ELL
OPEN TBD		20460000-511230	Para - ESL	27,200.00	James Madison Morton Middle School	ESL / ELL
SEDOMA	ROBIN	20460000-511230	Para-School Office	30,088.00	James Madison Morton Middle School	School Admin/Office
		20460000-511230 Total		234,776.00		
ADAMS	CAROLINE	20463000-511220	Teacher - Inclusion Sped	50,831.00	James Madison Morton Middle School	SPED
CARIGNAN	MORGAN	20463000-511220	Teacher - SPED Self Contain Classroom	51,868.00	James Madison Morton Middle School	SPED
HORRIGAN	LEAH	20463000-511220	Teacher - Inclusion Sped	57,078.00	James Madison Morton Middle School	SPED
JENNESS	MEGHAN	20463000-511220	Teacher - SPED Self Contain Classroom	80,426.00	James Madison Morton Middle School	SPED
KLAMKIN	ALLISON	20463000-511220	Teacher - Inclusion Sped	58,683.00	James Madison Morton Middle School	SPED
MCLAUGHLIN	KELLYN	20463000-511220	Teacher - SPED Self Contain Classroom	73,124.00	James Madison Morton Middle School	SPED
MORROW	CASSIDY	20463000-511220	Teacher - SPED Self Contain Classroom	54,637.00	James Madison Morton Middle School	SPED
MURPHY	JENNIFER	20463000-511220	Teacher - SPED Self Contain Classroom	82,094.00	James Madison Morton Middle School	SPED
NEW POSITION		20463000-511220	Teacher - SPED Self Contain Classroom	71,640.00	James Madison Morton Middle School	SPED
NEW POSITION		20463000-511220	Teacher - Inclusion Sped	71,640.00	James Madison Morton Middle School	SPED
NYSTROM	CAMBRET	20463000-511220	Teacher - Inclusion Sped	52,586.00	James Madison Morton Middle School	SPED
ROY	CHERYL ANN	20463000-511220	Teacher - Inclusion Sped	82,094.00	James Madison Morton Middle School	SPED
SILVIA	JENNIFER	20463000-511220	Teacher - Inclusion Sped	83,594.00	James Madison Morton Middle School	SPED
SOUZA	JOSEPH	20463000-511220	Teacher - SPED Self Contain Classroom	54,408.00	James Madison Morton Middle School	SPED
STUART	NICOLE	20463000-511220	Teacher - Inclusion Sped	83,154.00	James Madison Morton Middle School	SPED
		20463000-511220 Total		1,007,857.00		
BREWSTER	ISAIAH	20463002-511230	Para - SPED Self Contain Class	28,889.00	James Madison Morton Middle School	SPED
BSHARA	STEVEN	20463002-511230	Para - SPED Self Contain Class	30,488.00	James Madison Morton Middle School	SPED
CASIMIR	LOVELY	20463002-511230	Para - ASD	28,565.00	James Madison Morton Middle School	SPED
DESSERT	JEREMY	20463002-511230	Para - SPED Self Contain Class	28,565.00	James Madison Morton Middle School	SPED
FERREIRA ROY	ALICIA	20463002-511230	Para - SPED Self Contain Class	30,388.00	James Madison Morton Middle School	SPED
HAGUE	MEGHAN	20463002-511230	Para- 1 on 1 Sped	30,388.00	James Madison Morton Middle School	SPED
LEVESQUE	TIFFANY	20463002-511230	Para - SPED Self Contain Class	28,565.00	James Madison Morton Middle School	SPED
NEW POSITION		20463002-511230	Para - SPED Self Contain Class	27,200.00	James Madison Morton Middle School	SPED
OPEN TBD		20463002-511230	Para - SPED Self Contain Class	27,200.00	James Madison Morton Middle School	SPED
OPEN TBD		20463002-511230	Para - SPED Self Contain Class	27,200.00	James Madison Morton Middle School	SPED
OPEN TBD		20463002-511230	Para - SPED Self Contain Class	27,200.00	James Madison Morton Middle School	SPED
PAPPAS	MARION	20463002-511230	Para - SPED Self Contain Class	30,388.00	James Madison Morton Middle School	SPED
PIERCE	MASON	20463002-511230	Para - SPED Self Contain Class	29,312.00	James Madison Morton Middle School	SPED
TURGEON	PAMELA	20463002-511230	Para - SPED Self Contain Class	30,288.00	James Madison Morton Middle School	SPED
		20463002-511230 Total		404,636.00		
BERTRAND	DANIELLE	20509000-511220	Teacher - Interventionist	83,094.00	Edmond P. Talbot Middle School	English
BRANCO	NICOLE	20509000-511220	Teacher - Classroom	54,637.00	Edmond P. Talbot Middle School	English
DUARTE	TRACY	20509000-511220	Teacher - Classroom	81,357.00	Edmond P. Talbot Middle School	English
JANUSE	MOLLY	20509000-511220	Teacher - Classroom	83,094.00	Edmond P. Talbot Middle School	English
KNAPIK	ALYSSA	20509000-511220	Teacher - Classroom	57,289.00	Edmond P. Talbot Middle School	Social Sci
PLOURDE	KATIE	20509000-511220	Teacher - Classroom	83,594.00	Edmond P. Talbot Middle School	English
VECOLI	LAUREN	20509000-511220	Teacher - Classroom	83,624.00	Edmond P. Talbot Middle School	English
		20509000-511220 Total		526,689.00		

AVRIL	KAREN	20510000-511220	Teacher - Classroom	80,857.00	Edmond P. Talbot Middle School	Math
LUNDSTROM	THOMAS	20510000-511220	Teacher - Classroom	76,830.00	Edmond P. Talbot Middle School	Math
MACLEAN	SEAN	20510000-511220	Teacher - Classroom	49,441.00	Edmond P. Talbot Middle School	Math
		20510000-511220 Total		207,128.00		
DIAZ RODRIGUEZ	MARIBEL	20511000-511220	Teacher - Classroom	82,624.00	Edmond P. Talbot Middle School	World Languages
		20511000-511220 Total		82,624.00		
CABRAL	KAYLA	20515000-511220	Teacher - Classroom	49,891.00	Edmond P. Talbot Middle School	Science
CARMO	NINA	20515000-511220	Teacher - Classroom	55,170.00	Edmond P. Talbot Middle School	Science
CHAMPLIN	PAUL	20515000-511220	Teacher - Classroom	73,124.00	Edmond P. Talbot Middle School	Science
DOMINOV	ERIN	20515000-511220	Teacher - Classroom	82,544.00	Edmond P. Talbot Middle School	Science
GALLAGHER	MARISSA	20515000-511220	Teacher - Classroom	52,586.00	Edmond P. Talbot Middle School	Science
		20515000-511220 Total		313,315.00		
DUQUETTE	HAILEY	20516000-511220	Teacher - Classroom	50,131.00	Edmond P. Talbot Middle School	Social Sci
FOLEY	MAIRE	20516000-511220	Teacher - Classroom	57,289.00	Edmond P. Talbot Middle School	Social Sci
GAUGHAN	CASSANDRA	20516000-511220	Teacher - Classroom	49,441.00	Edmond P. Talbot Middle School	Social Sci
		20516000-511220 Total		156,861.00		
CHAPMAN	KATHLEEN	20521000-511220	Teacher - District Tech VILS Facilitator	44,694.00	Edmond P. Talbot Middle School	Technology
		20521000-511220 Total		44,694.00		
GOMEZ	KIMBERLY	20530000-511230	Para-Classroom	28,889.00	Edmond P. Talbot Middle School	ESL / ELL
LOPEZ	ISAIRA	20530000-511230	Para-Classroom	27,665.00	Edmond P. Talbot Middle School	ESL / ELL
OPEN TBD		20530000-511230	Para-Classroom	27,200.00	Edmond P. Talbot Middle School	ESL / ELL
RODRIGUES	JESICA	20530000-511230	Para-Classroom	28,165.00	Edmond P. Talbot Middle School	ESL / ELL
		20530000-511230 Total		111,919.00		
AGUY	RASHNIDE	20551000-511220	Teacher - ESL Classroom	51,868.00	Edmond P. Talbot Middle School	ESL / ELL
CASEY	BRETT	20551000-511220	Teacher - Classroom	82,624.00	Edmond P. Talbot Middle School	Social Sci
CUNHA	SANDRA	20551000-511220	Teacher - ESL Classroom	83,685.00	Edmond P. Talbot Middle School	ESL / ELL
DACRUZ	EDNA	20551000-511220	Teacher - Classroom	57,289.00	Edmond P. Talbot Middle School	Science
HERREN	CHRISTINE	20551000-511220	Teacher - Classroom	69,887.00	Edmond P. Talbot Middle School	Math
MAO	EDITHE	20551000-511220	Teacher - ESL Classroom	76,680.00	Edmond P. Talbot Middle School	ESL / ELL
MARENA	MARIO	20551000-511220	Teacher - Classroom	57,528.00	Edmond P. Talbot Middle School	Social Sci
MORAN	HOPE	20551000-511220	Teacher - Classroom	57,528.00	Edmond P. Talbot Middle School	Science
NASRALLAH	NARCISA	20551000-511220	Teacher - Classroom	84,124.00	Edmond P. Talbot Middle School	Math
OPEN TBD		20551000-511220	Teacher - Classroom	71,640.00	Edmond P. Talbot Middle School	Career/Tech Ed
OPEN TBD		20551000-511220	Teacher - Classroom	71,640.00	Edmond P. Talbot Middle School	ESL / ELL
PAVAO	LISA	20551000-511220	Teacher - Classroom	83,594.00	Edmond P. Talbot Middle School	Science
RAFFERTY	KEVIN	20551000-511220	Teacher - Classroom	73,157.00	Edmond P. Talbot Middle School	Math
SOLWAY	SHARON	20551000-511220	Coach/Interventionist	82,694.00	Edmond P. Talbot Middle School	ESL / ELL
WOLSTENHOLME	BETHANY	20551000-511220	Teacher - Classroom	51,868.00	Edmond P. Talbot Middle School	Social Sci
		20551000-511220 Total		1,055,806.00		
FLEURENT	LINDSEY	20552000-511204	Counselor-Guidance	94,207.00	Edmond P. Talbot Middle School	Student Support Svcs
GALANTE	LISA	20552000-511204	Counselor-Adjustment	91,683.00	Edmond P. Talbot Middle School	Student Support Svcs
PORTALATIN COLON	YALISSA	20552000-511204	Counselor-Adjustment	72,291.00	Edmond P. Talbot Middle School	Student Support Svcs
SOUZA	JENNIFER	20552000-511204	Counselor-Guidance	93,420.00	Edmond P. Talbot Middle School	Student Support Svcs
		20552000-511204 Total		351,601.00		
CABRAL	LINDA	20553000-511220	Teacher - Classroom	80,857.00	Edmond P. Talbot Middle School	Fine Arts
WALTERS	KENDRA	20553000-511220	Teacher - Classroom	57,289.00	Edmond P. Talbot Middle School	Fine Arts
		20553000-511220 Total		138,146.00		
CASEY	ABIGAIL	20556000-511220	Teacher - Lead	89,685.00	Edmond P. Talbot Middle School	Fine Arts
ROY	REBEKAH	20556000-511220	Teacher - Classroom	49,441.00	Edmond P. Talbot Middle School	Fine Arts
		20556000-511220 Total		139,126.00		

MURRAY	MYLES	20557000-511220	Teacher - Classroom	77,269.00	Edmond P. Talbot Middle School	Health&PE
SALOIS	AMANDA	20557000-511220	Teacher - Classroom	76,830.00	Edmond P. Talbot Middle School	Health&PE
		20557000-511220 Total		154,099.00		
FILKINS	HILARY	20560000-511200	Department Head	93,731.00	Edmond P. Talbot Middle School	Science
GEORGE	DEREK	20560000-511200	Vice-Principal	97,350.00	Edmond P. Talbot Middle School	School Admin/Office
MEYER	MARISSA	20560000-511200	Department Head	93,731.00	Edmond P. Talbot Middle School	Math
NEW POSITION		20560000-511200	Vice-Principal	50,400.00	Edmond P. Talbot Middle School	School Admin/Office
RAPOSO	BRIAN	20560000-511200	Principal	127,160.00	FRPS Central Administration	School Admin/Office
SILVA-PATTERSON	NATALIA	20560000-511200	Vice-Principal	114,914.00	Edmond P. Talbot Middle School	School Admin/Office
		20560000-511200 Total		577,286.00		
GOMEZ	JOSELYN	20560000-511215	Specialist	36,157.00	Edmond P. Talbot Middle School	Student Support Svcs
REGO	CARMEN	20560000-511215	Clerk-School	34,986.00	Edmond P. Talbot Middle School	School Admin/Office
		20560000-511215 Total		71,143.00		
DAMASO	KATHY	20560000-511230	Para - Admin Office	30,688.00	Edmond P. Talbot Middle School	School Admin/Office
GOMES-CRUZ	DEBORA	20560000-511230	Instructional Support Liaison	30,900.00	Edmond P. Talbot Middle School	Student Support Svcs
OPEN TBD		20560000-511230	Instructional Support Liaison	30,900.00	Edmond P. Talbot Middle School	Student Support Svcs
		20560000-511230 Total		92,488.00		
ALVES	ALBERTO	20563000-511220	Student Support Specialist	82,094.00	Edmond P. Talbot Middle School	Student Support Svcs
BERGERON	CODY	20563000-511220	Teacher - SPED Self Contain Classroom	54,408.00	Edmond P. Talbot Middle School	SPED
DUPERE	SAMANTHA	20563000-511220	Teacher - SPED Self Contain Classroom	69,737.00	Edmond P. Talbot Middle School	SPED
LAPRE	STEPHANIE	20563000-511220	Teacher - Inclusion Sped	57,528.00	Edmond P. Talbot Middle School	SPED
LEPAGE	KAREN	20563000-511220	Teacher - Inclusion Sped	81,314.00	Edmond P. Talbot Middle School	SPED
MIRANDA	ASHLEY	20563000-511220	Teacher - Inclusion Sped	58,323.00	Edmond P. Talbot Middle School	SPED
MOULISON	ERIN	20563000-511220	Teacher - SPED Self Contain Classroom	49,441.00	Edmond P. Talbot Middle School	SPED
NEW POSITION		20563000-511220	Teacher - SPED Self Contain Classroom	71,640.00	Edmond P. Talbot Middle School	SPED
NEW POSITION		20563000-511220	Student Support Specialist	71,640.00	Edmond P. Talbot Middle School	Student Support Svcs
NEW POSITION		20563000-511220	Teacher - SPED Self Contain Classroom	71,640.00	Edmond P. Talbot Middle School	SPED
REGONINI	MARIE	20563000-511220	Teacher - Inclusion Sped	57,289.00	Edmond P. Talbot Middle School	SPED
SILVIA	PAUL	20563000-511220	Teacher - Inclusion Sped	84,094.00	Edmond P. Talbot Middle School	SPED
SOLMONESE	MELISSA	20563000-511220	Teacher - Inclusion Sped	82,544.00	Edmond P. Talbot Middle School	SPED
WEST GEARY	EMILY	20563000-511220	Teacher - SPED Self Contain Classroom	60,069.00	Edmond P. Talbot Middle School	SPED
		20563000-511220 Total		951,761.00		
ARRUDA	EMMA	20563002-511230	Para - SPED Self Contain Class	27,200.00	Edmond P. Talbot Middle School	SPED
BETTENCOURT	MARGARIDA	20563002-511230	Para - SPED Self Contain Class	29,488.00	Edmond P. Talbot Middle School	ESL / ELL
IRVINE	RYAN	20563002-511230	Para - SPED Self Contain Class	28,565.00	Edmond P. Talbot Middle School	SPED
JESERSKI	AMANDA	20563002-511230	Para - SPED Self Contain Class	29,888.00	Edmond P. Talbot Middle School	SPED
KRAGN	CINDY	20563002-511230	Para - SPED Self Contain Class	27,665.00	Edmond P. Talbot Middle School	SPED
NEW POSITION		20563002-511230	Para - SPED Self Contain Class	27,200.00	Edmond P. Talbot Middle School	SPED
NEW POSITION		20563002-511230	Para - SPED Self Contain Class	27,200.00	Edmond P. Talbot Middle School	SPED
OPEN TBD		20563002-511230	Para - SPED Self Contain Class	27,200.00	Edmond P. Talbot Middle School	SPED
OPEN TBD		20563002-511230	Para- 1 on 1 Sped	27,200.00	Edmond P. Talbot Middle School	SPED
STEEN	HANNAH	20563002-511230	Para - SPED Self Contain Class	27,200.00	Edmond P. Talbot Middle School	SPED
		20563002-511230 Total		278,806.00		
MEDEIROS	DIANE	20641000-511220	Speech Language Pathologist	83,094.00	Frank M. Silvia Elementary School	SPED
		20641000-511220 Total		83,094.00		
LANAHAN	EMILY	20651000-511220	Teacher - ESL Classroom	54,034.00	FRPS Office of Instruction	ESL / ELL
MURMELLO	SARAH	20651000-511220	Teacher - ESL Classroom	73,124.00	Frank M. Silvia Elementary School	ESL / ELL
		20651000-511220 Total		127,158.00		
GRAFTON	JENNIFER	20659000-511200	Dean - Curric / Teaching	112,864.00	Frank M. Silvia Elementary School	Elementary
HOMOL	MELISSA	20659000-511200	Vice-Principal	115,076.00	Frank M. Silvia Elementary School	School Admin/Office

LENZ	PATRICK	20659000-511200	Principal	120,428.00	FRPS Central Administration	School Admin/Office
PACHECO	MICHAEL	20659000-511200	Vice-Principal	105,229.00	Frank M. Silvia Elementary School	School Admin/Office
		20659000-511200 Total		453,597.00		
SARDINHA	DEBBY	20659000-511215	Clerk-School	40,839.00	Frank M. Silvia Elementary School	School Office
		20659000-511215 Total		40,839.00		
BERNARDINO	CHRISTINE	20659250-511220	Teacher - Classroom	76,830.00	Frank M. Silvia Elementary School	Elementary
CARVALHO	CHRISTINE	20659250-511220	Teacher - Classroom	83,094.00	Frank M. Silvia Elementary School	Elementary
CARVALHO	SHERRI	20659250-511220	Teacher - Classroom	83,094.00	Frank M. Silvia Elementary School	Elementary
CHARBONNEAU	LAUREN	20659250-511220	Teacher - Classroom	51,868.00	Frank M. Silvia Elementary School	Elementary
CHARPENTIER	KARA	20659250-511220	Teacher - Classroom	62,998.00	Frank M. Silvia Elementary School	Elementary
COLLUM	AURA	20659250-511220	Teacher - Classroom	83,094.00	Frank M. Silvia Elementary School	Elementary
CONNORS	ADRIENNE	20659250-511220	Teacher - Classroom	59,881.00	Frank M. Silvia Elementary School	Elementary
CROCKETT	LORIE	20659250-511220	Coach/Interventionist	76,680.00	Frank M. Silvia Elementary School	Elementary
CURRAN	ANDREA	20659250-511220	Teacher - Classroom	84,124.00	Frank M. Silvia Elementary School	Elementary
CUSICK	REBECCA	20659250-511220	Coach/Interventionist	81,857.00	Frank M. Silvia Elementary School	Math
DARMODY	SUSAN M	20659250-511220	Teacher - Classroom	85,185.00	Frank M. Silvia Elementary School	Elementary
DAVIDSON	LAUREN	20659250-511220	Teacher - Classroom	49,441.00	Frank M. Silvia Elementary School	Elementary
DAVIES	CAITLIN	20659250-511220	Teacher - Interventionist	86,354.00	Frank M. Silvia Elementary School	English
DEFUSCO-CABRAL	PATRICIA	20659250-511220	Teacher - Classroom	84,094.00	Frank M. Silvia Elementary School	Elementary
DEMOURA	DEBORAH	20659250-511220	Teacher - Classroom	82,694.00	Frank M. Silvia Elementary School	Elementary
DETERRA	DONNA	20659250-511220	Teacher - Classroom	82,544.00	Frank M. Silvia Elementary School	English
DOVER	LAURA	20659250-511220	Teacher - Classroom	57,078.00	Frank M. Silvia Elementary School	Elementary
EMOND	KRIS-ANN	20659250-511220	Teacher - Interventionist	79,807.00	Frank M. Silvia Elementary School	Elementary
GAGNE	LORRAINE	20659250-511220	Teacher - Interventionist	84,124.00	Frank M. Silvia Elementary School	Elementary
GIBBONS	CARRIE	20659250-511220	Teacher - Classroom	84,124.00	Frank M. Silvia Elementary School	Elementary
GOMES	AMANDA	20659250-511220	Teacher - Classroom	82,544.00	Frank M. Silvia Elementary School	English
HESSION	HEATHER	20659250-511220	Teacher - Classroom	57,739.00	Frank M. Silvia Elementary School	Early Childhood
LONGO	ANGELA	20659250-511220	Teacher - Classroom	62,998.00	Frank M. Silvia Elementary School	Elementary
MACDONALD	JESSICA	20659250-511220	Teacher - Classroom	60,331.00	Frank M. Silvia Elementary School	Elementary
MCKINNON	SHANA	20659250-511220	Teacher - Classroom	82,544.00	Frank M. Silvia Elementary School	Elementary
MORRIS	KATHERINE	20659250-511220	Teacher - Classroom	79,294.00	Frank M. Silvia Elementary School	Science
PARKER	LAURIANNE	20659250-511220	Teacher - Classroom	84,094.00	Frank M. Silvia Elementary School	Elementary
PERRY	COLLEEN	20659250-511220	Teacher - Classroom	54,408.00	Frank M. Silvia Elementary School	English
RAFFERTY	LINDSEY	20659250-511220	Teacher - Classroom	69,737.00	Frank M. Silvia Elementary School	Elementary
SARAIVA	BARBARA	20659250-511220	Teacher - Classroom	79,794.00	Frank M. Silvia Elementary School	Elementary
		20659250-511220 Total		2,232,448.00		
BOURGEOIS	JESSICA	20659251-511230	Para-Classroom	28,327.00	Frank M. Silvia Elementary School	SPED
CARNEIRO	KYNDRA	20659251-511230	Para-Interventionist	27,665.00	Frank M. Silvia Elementary School	Elementary
DUFRESNE	CHERYL	20659251-511230	Para-Classroom	29,888.00	Frank M. Silvia Elementary School	SPED
MELLO	LORRIE-ANNE	20659251-511230	Para-Classroom	30,788.00	Frank M. Silvia Elementary School	Elementary
NEW POSITION		20659251-511230	Para-Classroom	27,200.00	Frank M. Silvia Elementary School	Elementary
NEW POSITION		20659251-511230	Para-Classroom	27,200.00	Frank M. Silvia Elementary School	Elementary
NEW POSITION		20659251-511230	Para-Classroom	27,200.00	Frank M. Silvia Elementary School	Elementary
NEW POSITION		20659251-511230	Para-Classroom	27,200.00	Frank M. Silvia Elementary School	Elementary
OPEN TBD		20659251-511230	Instructional Support Liaison	30,000.00	Frank M. Silvia Elementary School	Elementary
OPEN TBD		20659251-511230	Para-School Office	27,200.00	Frank M. Silvia Elementary School	School Office
TIVNAN	ELIZABETH	20659251-511230	Para-Classroom	31,088.00	Frank M. Silvia Elementary School	SPED
		20659251-511230 Total		313,756.00		
BROWN	KELSEY	20663250-511220	Teacher - Pre K	60,669.00	Frank M. Silvia Elementary School	SPED
COTE	ERICKA	20663250-511220	Teacher - Inclusion Sped	86,747.00	Frank M. Silvia Elementary School	SPED

DESNOYERS	ELAINE	20663250-511220	Teacher - Pre K	80,294.00	Frank M. Silvia Elementary School	SPED
LANGTON	GILLIAN	20663250-511220	Teacher - Pre K	39,147.00	Frank M. Silvia Elementary School	SPED
MATANES	HAILEY	20663250-511220	Teacher - SPED Self Contain Classroom	54,637.00	Frank M. Silvia Elementary School	SPED
NEW POSITION		20663250-511220	Teacher - Inclusion Sped	71,640.00	Frank M. Silvia Elementary School	SPED
O'CONNELL	KATHERINE	20663250-511220	Teacher - SPED Self Contain Classroom	78,894.00	Frank M. Silvia Elementary School	SPED
OPEN TBD		20663250-511220	Teacher - SPED Self Contain Classroom	71,640.00	Frank M. Silvia Elementary School	SPED
PACE	MICHAELLA	20663250-511220	Teacher - Inclusion Sped	51,868.00	Frank M. Silvia Elementary School	SPED
RITTER	KATELYN	20663250-511220	Teacher - SPED Self Contain Classroom	69,287.00	Frank M. Silvia Elementary School	SPED
SHERMAN	ELIZABETH	20663250-511220	Teacher - Pre K	41,797.00	Frank M. Silvia Elementary School	SPED
SIMONETTI	NICHOLAS	20663250-511220	Teacher - Inclusion Sped	51,868.00	Frank M. Silvia Elementary School	SPED
TAVARES	ERIC	20663250-511220	Teacher - Inclusion Sped	83,094.00	Frank M. Silvia Elementary School	SPED
TRIEST	ALEXIS	20663250-511220	Teacher - SPED Self Contain Classroom	57,289.00	Frank M. Silvia Elementary School	SPED
WHEELOCK	DAWN	20663250-511220	Teacher - SPED Self Contain Classroom	49,891.00	Frank M. Silvia Elementary School	SPED
WILSON	JAMIE	20663250-511220	Teacher - Inclusion Sped	57,078.00	Frank M. Silvia Elementary School	SPED
		20663250-511220 Total		1,005,840.00		
ALKHATIB	YASMIN	20663251-511230	Para - SPED Self Contain Class	29,888.00	Frank M. Silvia Elementary School	SPED
AMARAL	FELICIA	20663251-511230	Para - SPED Self Contain Class	30,388.00	Frank M. Silvia Elementary School	SPED
ANDRADE	MADELINE	20663251-511230	Para - PreK Class	30,188.00	Frank M. Silvia Elementary School	SPED
AMARAL	ANGELA	20663251-511230	Para - SPED Self Contain Class	27,989.00	Frank M. Silvia Elementary School	SPED
AYRE	DEBORAH	20663251-511230	Para- 1 on 1 Sped	29,888.00	Frank M. Silvia Elementary School	SPED
BORGES	ONDINA	20663251-511230	Para- 1 on 1 Sped	27,665.00	Frank M. Silvia Elementary School	SPED
CARBERRY	COLETTE	20663251-511230	Para - PreK Class	29,227.00	Frank M. Silvia Elementary School	SPED
COSTA	CAMERON	20663251-511230	Para - PreK Class	28,565.00	Frank M. Silvia Elementary School	SPED
COSTA	CHELSEA	20663251-511230	Para - PreK Class	28,565.00	Frank M. Silvia Elementary School	SPED
COSTA	PATRICIA	20663251-511230	Para - SPED Self Contain Class	29,788.00	Frank M. Silvia Elementary School	SPED
ECKARD	DARLENE	20663251-511230	Para-Interventionist	29,788.00	Frank M. Silvia Elementary School	SPED
HEROUX	JENNIFER	20663251-511230	Para - PreK Class	29,888.00	Frank M. Silvia Elementary School	SPED
LEAL	ZITA	20663251-511230	Para - PreK Class	30,288.00	Frank M. Silvia Elementary School	SPED
LEITE	ALYSSA	20663251-511230	Para- 1 on 1 Sped	27,200.00	Frank M. Silvia Elementary School	SPED
LONG	KRISTY	20663251-511230	Para-Interventionist	30,488.00	Frank M. Silvia Elementary School	SPED
LUZ	KIMBERLY	20663251-511230	Para - SPED Self Contain Class	30,788.00	Frank M. Silvia Elementary School	SPED
MACHADO	KELLY	20663251-511230	Para - SPED Self Contain Class	28,988.00	Frank M. Silvia Elementary School	SPED
MONIZ	KYLIE	20663251-511230	Para - SPED Self Contain Class	29,712.00	Frank M. Silvia Elementary School	SPED
MOREIRA	MARGARIDA	20663251-511230	Para - PreK Class	29,888.00	Frank M. Silvia Elementary School	SPED
MORROW	FILOMENA	20663251-511230	Para - PreK Class	30,688.00	Frank M. Silvia Elementary School	SPED
NEW POSITION		20663251-511230	Para - SPED Self Contain Class	27,200.00	Frank M. Silvia Elementary School	SPED
NEW POSITION		20663251-511230	Para - SPED Self Contain Class	27,200.00	Frank M. Silvia Elementary School	SPED
NEW POSITION		20663251-511230	Para - SPED Self Contain Class	27,200.00	Frank M. Silvia Elementary School	SPED
REMY	LAUREN	20663251-511230	Para- SPED Classroom / Inclusion	28,565.00	Frank M. Silvia Elementary School	SPED
SILVA	SARAH	20663251-511230	Para - SPED Self Contain Class	28,565.00	Frank M. Silvia Elementary School	SPED
SILVEIRA	SAMANTHA	20663251-511230	Para - SPED Self Contain Class	29,888.00	Frank M. Silvia Elementary School	SPED
SULLIVAN	MOIRA	20663251-511230	Para- 1 on 1 Sped	30,188.00	Frank M. Silvia Elementary School	SPED
		20663251-511230 Total		788,673.00		
RODRIGUES	ASHLEY	20821000-511220	Teacher - Classroom	51,868.00	Spencer Borden Elementary School	Elementary
		20821000-511220 Total		51,868.00		
ACKLEY	GEORGE	20859000-511200	Vice-Principal	116,239.00	Spencer Borden Elementary School	School Admin/Office
COBB	KATHLEEN	20859000-511200	Principal	125,600.00	FRPS Central Administration	School Admin/Office
CRUMLEY	LAURIE	20859000-511200	Vice-Principal	113,414.00	Spencer Borden Elementary School	School Admin/Office
FOGARTY	MELISSA	20859000-511200	Vice-Principal	114,914.00	Spencer Borden Elementary School	School Admin/Office
		20859000-511200 Total		470,167.00		

PROVOST	REBECCA	20859000-511215	Clerk-School	43,122.00	Spencer Borden Elementary School	School Office
		20859000-511215 Total		43,122.00		
ALMEIDA	JAMIE	20859250-511220	Teacher - Classroom	69,887.00	Spencer Borden Elementary School	Elementary
ARRUDA	MIA	20859250-511220	Teacher - Classroom	49,441.00	Spencer Borden Elementary School	Elementary
BEAULIEU	JENNIFER	20859250-511220	Teacher - Classroom	83,094.00	Spencer Borden Elementary School	Elementary
CESAR	MEGHAN	20859250-511220	Teacher - Lead	67,167.00	Spencer Borden Elementary School	Elementary
DARMODY	SUSAN J	20859250-511220	Teacher - Classroom	80,294.00	Spencer Borden Elementary School	Elementary
DIREITO	JESUS	20859250-511220	Teacher - Lead	89,094.00	Spencer Borden Elementary School	Elementary
GENDREAU	CAITLIN	20859250-511220	Teacher - Classroom	54,408.00	Spencer Borden Elementary School	Elementary
HARRINGTON	KRISTYN	20859250-511220	Teacher - Classroom	83,094.00	Spencer Borden Elementary School	Elementary
MANDEVILLE	MEGAN	20859250-511220	Teacher - Classroom	83,594.00	Spencer Borden Elementary School	Elementary
MCGOVERN	ELIZABETH	20859250-511220	Teacher - ESL Classroom	83,074.00	Spencer Borden Elementary School	ESL / ELL
MEDEIROS	SARAH	20859250-511220	Teacher - Classroom	54,408.00	Spencer Borden Elementary School	Elementary
MIKOLAZYK	CHRISTINA	20859250-511220	Teacher - Classroom	79,794.00	Spencer Borden Elementary School	Elementary
MONIZ	NICOLE	20859250-511220	Teacher - Classroom	57,528.00	Spencer Borden Elementary School	Elementary
NORMINGTON	KAREN	20859250-511220	Teacher - Interventionist	80,857.00	Spencer Borden Elementary School	Elementary
NEW POSITION		20859250-511220	Teacher - ESL Classroom	71,640.00	Spencer Borden Elementary School	ESL / ELL
PAUL	MICHELLE	20859250-511220	Teacher - Classroom	87,247.00	Spencer Borden Elementary School	Elementary
QUENTAL	MELANIE	20859250-511220	Teacher - Classroom	83,594.00	Spencer Borden Elementary School	Elementary
RAYNES	CAITLIN	20859250-511220	Teacher - Classroom	73,124.00	Spencer Borden Elementary School	Elementary
SANTOS	MARGARET	20859250-511220	Teacher - Interventionist	79,794.00	Spencer Borden Elementary School	Off of Instruction
TRACY	KIMBERLY	20859250-511220	Teacher - Classroom	79,794.00	Spencer Borden Elementary School	Elementary
VALENTINE	KATHRYN	20859250-511220	Teacher - Classroom	80,294.00	Spencer Borden Elementary School	Elementary
WILCOX	DEBORAH	20859250-511220	Teacher - Classroom	81,857.00	Spencer Borden Elementary School	Elementary
YOUNG	JENNIFER	20859250-511220	Teacher - Classroom	69,737.00	Spencer Borden Elementary School	Elementary
		20859250-511220 Total		1,722,815.00		
ADAM	SUZANNE	20859251-511230	Para-Classroom	29,888.00	Spencer Borden Elementary School	Elementary
ANSELMO	ALEXIS	20859251-511230	Para - K-Class	28,889.00	Spencer Borden Elementary School	SPED
AUDETTE	BRIANNA	20859251-511230	Instructional Support Liaison	30,900.00	Spencer Borden Elementary School	SPED
LARABEE	KELLEY	20859251-511230	Para-Classroom	30,388.00	Spencer Borden Elementary School	Elementary
NEW POSITION		20859251-511230	Instructional Support Liaison	30,000.00	Spencer Borden Elementary School	Elementary
NEW POSITION		20859251-511230	Para-Classroom	27,200.00	Spencer Borden Elementary School	Elementary
NEW POSITION		20859251-511230	Para-Classroom	27,200.00	Spencer Borden Elementary School	Elementary
PAVAO	STACEY	20859251-511230	Para - K-Class	29,988.00	Spencer Borden Elementary School	Elementary
ROBERTS	JOAN	20859251-511230	Para - K-Class	29,888.00	Spencer Borden Elementary School	Elementary
STONE	MARIE	20859251-511230	Para-School Office	29,988.00	Spencer Borden Elementary School	School Admin/Office
		20859251-511230 Total		294,329.00		
BOGAN	JENNIFER	20863250-511220	Teacher - SPED Self Contain Classroom	82,424.00	Spencer Borden Elementary School	SPED
BREAULT	CAITLYN	20863250-511220	Teacher - Autism	71,557.00	Spencer Borden Elementary School	SPED
DOUCET	AMANDA	20863250-511220	Teacher - Inclusion Sped	73,124.00	Spencer Borden Elementary School	SPED
ENOS	AMANDA	20863250-511220	Teacher - SPED Self Contain Classroom	82,094.00	Spencer Borden Elementary School	SPED
LACHAPELLE	NICOLE	20863250-511220	Teacher - Autism	76,742.00	Spencer Borden Elementary School	SPED
LEBLANC	MARIA	20863250-511220	Teacher - SPED Self Contain Classroom	83,094.00	Spencer Borden Elementary School	SPED
LOS	ALYSON	20863250-511220	Teacher - Autism	66,519.00	Spencer Borden Elementary School	SPED
MCGONIGLE	NICOLE	20863250-511220	Teacher - Inclusion Sped	84,154.00	Spencer Borden Elementary School	SPED
MEDEIROS	SUZANNE	20863250-511220	Teacher - Inclusion Sped	84,094.00	Spencer Borden Elementary School	SPED
POWERS	LILY	20863250-511220	Teacher - Inclusion Sped	52,111.00	Spencer Borden Elementary School	SPED
PROUT	DINA	20863250-511220	Teacher - Pre K	82,694.00	Spencer Borden Elementary School	Elementary
RICHARD	CATHY	20863250-511220	Teacher - SPED Self Contain Classroom	82,424.00	Spencer Borden Elementary School	SPED
TROMBINO	SARA	20863250-511220	Teacher - SPED Self Contain Classroom	69,603.00	Spencer Borden Elementary School	SPED

UON	EMILY	20863250-511220	Teacher - Lead	88,694.00	Spencer Borden Elementary School	SPED
WALLACE	JAZMIN	20863250-511220	Teacher - Autism	57,289.00	Spencer Borden Elementary School	SPED
		20863250-511220 Total		1,136,617.00		
AINSWORTH	JANINE	20863251-511230	Para- 1 on 1 Sped	28,565.00	Spencer Borden Elementary School	SPED
ALMEIDA	ANDREW	20863251-511230	Para - SPED Self Contain Class	30,688.00	Spencer Borden Elementary School	SPED
AMARAL	MELISSA	20863251-511230	Para - SPED Self Contain Class	30,788.00	Spencer Borden Elementary School	SPED
BANVILLE	KERRIE	20863251-511230	Para - PreK Class	27,989.00	Spencer Borden Elementary School	SPED
BINETTE	NICHOLAS	20863251-511230	Para - SPED Self Contain Class	28,165.00	Spencer Borden Elementary School	SPED
BLEAU	ALICIA	20863251-511230	Para - SPED Self Contain Class	28,327.00	Spencer Borden Elementary School	SPED
BOONE	RACHEL	20863251-511230	Para- 1 on 1 Sped	30,788.00	Spencer Borden Elementary School	SPED
BRODEUR	STEPHANIE	20863251-511230	Para - PreK Class	29,888.00	Spencer Borden Elementary School	SPED
CAMBRA	KENDRA	20863251-511230	Para- 1 on 1 Sped	29,888.00	Spencer Borden Elementary School	SPED
CORREIA	SHERRI	20863251-511230	Para- 1 on 1 Sped	30,688.00	Spencer Borden Elementary School	SPED
COSTA	MERCEDES	20863251-511230	Para - SPED Self Contain Class	29,488.00	Spencer Borden Elementary School	SPED
DASILVA	MIKELLA	20863251-511230	Para - SPED Self Contain Class	28,889.00	Spencer Borden Elementary School	SPED
DASILVA	SANDY	20863251-511230	Para - SPED Inclusion/Integrated	29,888.00	Spencer Borden Elementary School	SPED
DIGREGORIO	ALEXANDRIA	20863251-511230	Para- 1 on 1 Sped	27,665.00	Spencer Borden Elementary School	SPED
FURTADO	KIMBERLY	20863251-511230	Para - SPED Self Contain Class	30,488.00	Spencer Borden Elementary School	SPED
GIESTA	JESSICA	20863251-511230	Para - SPED Self Contain Class	30,388.00	Spencer Borden Elementary School	SPED
JONES	KATHERINE	20863251-511230	Para - SPED Self Contain Class	29,488.00	Spencer Borden Elementary School	SPED
LEWIS	SARAH	20863251-511230	Para - SPED Inclusion/Integrated	30,388.00	Spencer Borden Elementary School	Elementary
LOPEZ	DEBRAH	20863251-511230	Para- 1 on 1 Sped	30,212.00	Spencer Borden Elementary School	SPED
MARTINS	SHANNA	20863251-511230	Para - SPED Self Contain Class	29,888.00	Spencer Borden Elementary School	SPED
MEDAS	VANESSA	20863251-511230	Para - SPED Self Contain Class	28,889.00	Spencer Borden Elementary School	SPED
MELEMED	KRISTINA	20863251-511230	Para - SPED Self Contain Class	28,988.00	Spencer Borden Elementary School	SPED
MIRANDA-PAQUET	ASHLEY	20863251-511230	Para- 1 on 1 Sped	30,788.00	Spencer Borden Elementary School	SPED
OPEN TBD		20863251-511230	Para- 1 on 1 Sped	27,200.00	Spencer Borden Elementary School	SPED
OPEN TBD		20863251-511230	Para- 1 on 1 Sped	27,200.00	Spencer Borden Elementary School	SPED
OPEN TBD		20863251-511230	Para- 1 on 1 Sped	27,200.00	Spencer Borden Elementary School	SPED
OPEN TBD		20863251-511230	Para - SPED Self Contain Class	27,200.00	Spencer Borden Elementary School	SPED
PAVAO	LISA	20863251-511230	Para- 1 on 1 Sped	30,388.00	Spencer Borden Elementary School	SPED
PAVAO	OCEANNA	20863251-511230	Para - SPED Self Contain Class	27,665.00	Spencer Borden Elementary School	SPED
POTTER	BRITTANEY	20863251-511230	Para - SPED Self Contain Class	29,888.00	Spencer Borden Elementary School	SPED
RAPOSO	JESSICA	20863251-511230	Para - SPED Self Contain Class	29,712.00	Spencer Borden Elementary School	SPED
REGO	WENDY	20863251-511230	Para - SPED Self Contain Class	30,212.00	Spencer Borden Elementary School	SPED
RESENDES	ERNEST	20863251-511230	Para - SPED Inclusion/Integrated	30,788.00	Spencer Borden Elementary School	SPED
RILEY	KATELYN	20863251-511230	Para- 1 on 1 Sped	28,889.00	Spencer Borden Elementary School	SPED
ROBINSON	ROXANE	20863251-511230	Para - SPED Self Contain Class	30,788.00	Spencer Borden Elementary School	SPED
ROSE	JESSICA	20863251-511230	Para- 1 on 1 Sped	27,665.00	Spencer Borden Elementary School	SPED
ROSSI	KENDRA	20863251-511230	Para - SPED Self Contain Class	28,565.00	Spencer Borden Elementary School	SPED
SHERMAN	JENNIFER	20863251-511230	Para- 1 on 1 Sped	29,712.00	Spencer Borden Elementary School	SPED
SOK	SAMY	20863251-511230	Para- 1 on 1 Sped	29,988.00	Spencer Borden Elementary School	SPED
SPENCE	ELIZABETH	20863251-511230	Para - SPED Self Contain Class	30,388.00	Spencer Borden Elementary School	SPED
THOMPSON	KAYLA	20863251-511230	Para - SPED Self Contain Class	29,312.00	Spencer Borden Elementary School	SPED
		20863251-511230 Total		1,203,981.00		
BLACKBURN	KELLY	21551200-511220	Teacher - ESL Inclusion	83,594.00	John J. Doran School	ESL / ELL
NEW POSITION		21551200-511220	Teacher - ESL Inclusion	71,640.00	John J. Doran School	ESL / ELL
		21551200-511220 Total		155,234.00		
CARPIN	MONA	21552000-511204	Counselor-Adjustment	84,533.00	John J. Doran School	Student Support Svcs
GOMES	ELIZABETH	21552000-511204	Counselor-Adjustment	91,833.00	John J. Doran School	Student Support Svcs

LIMA	KAREN	21552000-511204	Coordinator - Student Support	92,233.00	John J. Doran School	Student Support Svcs
		21552000-511204 Total		268,599.00		
BRADLEY	ERIC	21559000-511200	Principal	126,175.00	FRPS Central Administration	Elementary
FACENDA	LAUREN	21559000-511200	Vice-Principal	114,026.00	John J. Doran School	School Admin/Office
		21559000-511200 Total		240,201.00		
RAPOSA	KIMBERLY	21559000-511215	Clerk-School	41,298.00	John J. Doran School	School Office
		21559000-511215 Total		41,298.00		
BLANCHARD	SHARON	21559250-511220	Teacher - Classroom	82,694.00	John J. Doran School	Science
BOSWELL	MELANIE	21559250-511220	Teacher - Classroom	82,094.00	John J. Doran School	Elementary
BRANCH	COLEEN	21559250-511220	Teacher - Classroom	82,544.00	John J. Doran School	English
BRASSIL	KAYLYN	21559250-511220	Teacher - Classroom	66,069.00	John J. Doran School	Elementary
CASTILLO	FRANCIS	21559250-511220	Teacher - Classroom	54,408.00	John J. Doran School	Math
DARLING	THEA	21559250-511220	Teacher - Classroom	76,680.00	John J. Doran School	Math
FERNANDES	ALYCIA	21559250-511220	Teacher - Interventionist	84,154.00	John J. Doran School	Elementary
FURTADO	KERRI	21559250-511220	Teacher - Classroom	83,154.00	John J. Doran School	Social Sci
JACOB	JILLIAN	21559250-511220	Teacher - Classroom	82,094.00	John J. Doran School	Elementary
MARON	CYNTHIA	21559250-511220	Teacher - Classroom	82,544.00	John J. Doran School	Elementary
MURPHY	KEEGAN	21559250-511220	Teacher - Classroom	21,133.00	John J. Doran School	Social Sci
NEW POSITION		21559250-511220	Teacher - Classroom	71,640.00	John J. Doran School	Elementary
NEW POSITION		21559250-511220	Teacher - Interventionist	71,640.00	John J. Doran School	Elementary
OPEN TBD	SARA	21559250-511220	Teacher - Classroom	71,640.00	John J. Doran School	Elementary
PONTES	ELIZABETH	21559250-511220	Teacher - Classroom	63,274.00	John J. Doran School	Science
PURNELL	LINDA	21559250-511220	Teacher - Classroom	82,544.00	John J. Doran School	Elementary
REGO	YVONE	21559250-511220	Teacher - Classroom	82,694.00	John J. Doran School	Math
ROGERS	ZACHARY	21559250-511220	Teacher - Classroom	66,519.00	John J. Doran School	Math
SCHNEBECK	AIMEE	21559250-511220	Teacher - Classroom	63,448.00	John J. Doran School	Elementary
SILVIA	BRIANNA	21559250-511220	Teacher - Classroom	49,441.00	John J. Doran School	Elementary
SMALL	VICTORIA	21559250-511220	Teacher - Classroom	73,124.00	John J. Doran School	Elementary
VASSELIN	TRACY	21559250-511220	Teacher - Classroom	83,074.00	John J. Doran School	Elementary
VILLERS	ALLEGRA	21559250-511220	Teacher - Classroom	54,637.00	John J. Doran School	Math
VIVEIROS	PATRICK	21559250-511220	Teacher - Classroom	78,894.00	John J. Doran School	English
WINSTON	LAURA	21559250-511220	Teacher - Classroom	76,230.00	John J. Doran School	Elementary
		21559250-511220 Total		1,786,367.00		
ALVES	STACEY	21559251-511230	Para-Classroom	30,388.00	John J. Doran School	Elementary
CALCANO-VIANNA	TYANA	21559251-511230	Para - K-Class	30,688.00	John J. Doran School	Elementary
GONZALEZ	YOLANDA	21559251-511230	Para-School Office	29,788.00	John J. Doran School	School Office
MARTIN	BRENDA	21559251-511230	Para-Classroom	30,488.00	John J. Doran School	Elementary
NEW POSITION		21559251-511230	Para-Classroom	27,200.00	John J. Doran School	Elementary
NEW POSITION		21559251-511230	Para-Classroom	27,200.00	John J. Doran School	Elementary
NEW POSITION		21559251-511230	Para-Classroom	27,200.00	John J. Doran School	Elementary
OPEN TBD		21559251-511230	Instructional Support Liaison	30,900.00	John J. Doran School	Elementary
PROVENCHER	SARAH-NICOLE	21559251-511230	Para-Classroom	28,889.00	John J. Doran School	Elementary
RICHARDSON	DEVIN	21559251-511230	Instructional Support Liaison	30,900.00	John J. Doran School	Elementary
STEELE	KAREN	21559251-511230	Para - K-Class	30,288.00	John J. Doran School	Elementary
		21559251-511230 Total		323,929.00		
ADAMS	CHRISTOPHER	21563250-511220	Teacher - Inclusion Sped	60,331.00	John J. Doran School	SPED
HLUDZIK	MEGAN	21563250-511220	Teacher - Inclusion Sped	82,694.00	John J. Doran School	SPED
MENDONCA	RITA	21563250-511220	Teacher - Pre K	84,594.00	John J. Doran School	SPED
MILLER	TESHAUN	21563250-511220	Teacher - SPED Self Contain Classroom	49,441.00	John J. Doran School	SPED
NAHIGYAN	CARLY	21563250-511220	Teacher - Inclusion Sped	82,694.00	John J. Doran School	SPED

REYNOLDS	JACLYN	21563250-511220	Teacher - Inclusion Sped	82,694.00	John J. Doran School	SPED
WADE	JORDAN	21563250-511220	Teacher - SPED Self Contain Classroom	49,441.00	John J. Doran School	SPED
WARREN	GLORIA	21563250-511220	Teacher - Pre K	79,794.00	John J. Doran School	SPED
WINSLOW	KELLY	21563250-511220	Teacher - SPED Self Contain Classroom	69,737.00	John J. Doran School	SPED
WORDELL	MEGAN	21563250-511220	Teacher - Inclusion Sped	82,694.00	John J. Doran School	SPED
		21563250-511220 Total		724,114.00		
ACEVEDO-MINOR	NIKA	21563251-511230	Para - PreK Class	29,712.00	John J. Doran School	SPED
AMARAL	MICHELLE	21563251-511230	Para - SPED Self Contain Class	28,988.00	John J. Doran School	SPED
DYKEMAN	SHELBY	21563251-511230	Para - SPED Self Contain Class	29,888.00	John J. Doran School	SPED
ESTRELLA	DAWN	21563251-511230	Para - PreK Class	29,988.00	John J. Doran School	SPED
HOLLOWAY	KENNETH	21563251-511230	Para - SPED Self Contain Class	28,565.00	John J. Doran School	SPED
JAGMIN	KELSEY	21563251-511230	Para - PreK Class	27,665.00	John J. Doran School	SPED
LAUDATI	ANDREA	21563251-511230	Para - SPED Self Contain Class	29,488.00	John J. Doran School	SPED
LOMAS	DEBRA	21563251-511230	Para - PreK Class	30,388.00	John J. Doran School	SPED
MATTON	SARAH	21563251-511230	Para - SPED Self Contain Class	30,388.00	John J. Doran School	SPED
NEW POSITION		21563251-511230	Para - SPED Inclusion/Integrated	27,200.00	John J. Doran School	SPED
NEW POSITION		21563251-511230	Para - SPED Inclusion/Integrated	27,200.00	John J. Doran School	SPED
OPEN TBD		21563251-511230	Para - SPED Self Contain Class	27,200.00	John J. Doran School	SPED
OPEN TBD		21563251-511230	Para - SPED Self Contain Class	27,200.00	John J. Doran School	SPED
OPEN TBD		21563251-511230	Para- 1 on 1 Sped	27,200.00	John J. Doran School	SPED
RESENDES	CRYSTAL	21563251-511230	Para - SPED Self Contain Class	28,988.00	John J. Doran School	SPED
		21563251-511230 Total		430,058.00		
PELLEGRINO	MIRANDA	21753000-511220	Teacher - Classroom	56,702.00	RLM Resiliency Preparatory Academy	Fine Arts
		21753000-511220 Total		56,702.00		
SOUZA	KYLE	21757000-511220	Teacher - Classroom	63,274.00	RLM Resiliency Preparatory Academy	Health&PE
		21757000-511220 Total		63,274.00		
ARCHAMBAULT	NICOLE	21759000-511200	Department Head	98,304.00	RLM Resiliency Preparatory Academy	English
BROOKS	CLARISE	21759000-511200	Principal	126,690.00	FRPS Central Administration	Alternative
SCOTT	MATTHEW	21759000-511200	Dean of Students	106,591.00	RLM Resiliency Preparatory Academy	Student Support Svcs
		21759000-511200 Total		331,585.00		
BELANGER	KATHY	21759000-511204	Counselor-Adjustment	99,804.00	RLM Resiliency Preparatory Academy	Student Support Svcs
CABRAL	BRIAN	21759000-511204	Counselor-Guidance	92,420.00	RLM Resiliency Preparatory Academy	Student Support Svcs
DUSSAULT	DAVID	21759000-511204	Counselor-Guidance	94,420.00	RLM Resiliency Preparatory Academy	Student Support Svcs
NEW POSITION		21759000-511204	Counselor-Guidance	100,800.00	RLM Resiliency Preparatory Academy	Student Support Svcs
WHITE	BRENDAN	21759000-511204	Therapy - Behavior	49,441.00	RLM Resiliency Preparatory Academy	Student Support Svcs
		21759000-511204 Total		436,885.00		
CARUSO	DAVID	21759000-511220	Teacher - Inclusion Sped	82,544.00	RLM Resiliency Preparatory Academy	SPED
ERICKSON	ALEXANDRA	21759000-511220	Teacher - Classroom	82,544.00	RLM Resiliency Preparatory Academy	Science
GENOVA-LONG	MARIANNE	21759000-511220	Teacher - Classroom	82,624.00	RLM Resiliency Preparatory Academy	Math
GUSMAN	CHRISTOPHER	21759000-511220	Teacher - Classroom	82,544.00	RLM Resiliency Preparatory Academy	Math
JENKINS	SARAH	21759000-511220	Teacher - Classroom	49,441.00	RLM Resiliency Preparatory Academy	ESL / ELL
KULPA	HEATH	21759000-511220	Teacher - SPED Self Contain Classroom	87,354.00	RLM Resiliency Preparatory Academy	SPED
KVIT	KENNETH	21759000-511220	Teacher - Classroom	80,357.00	RLM Resiliency Preparatory Academy	English
LYTWYN	EMILY	21759000-511220	Teacher - SPED Liason	78,674.00	RLM Resiliency Preparatory Academy	SPED
MURPHY	DERMOT	21759000-511220	Teacher - Classroom	82,694.00	RLM Resiliency Preparatory Academy	Social Sci
NEW POSITION		21759000-511220	Teacher - Classroom	35,820.00	RLM Resiliency Preparatory Academy	ESL / ELL
NEW POSITION		21759000-511220	Teacher - SPED Self Contain Classroom	71,640.00	RLM Resiliency Preparatory Academy	SPED
NEW POSITION		21759000-511220	Teacher - Classroom	71,640.00	RLM Resiliency Preparatory Academy	Social Sci
OPEN TBD		21759000-511220	Teacher - Classroom	35,820.00	RLM Resiliency Preparatory Academy	ESL / ELL
OPEN TBD		21759000-511220	Teacher - Inclusion Sped	71,640.00	RLM Resiliency Preparatory Academy	SPED

OPEN TBD		21759000-511220	Teacher - Classroom	71,640.00	RLM Resiliency Preparatory Academy	Technology
POULIN	AMANDA	21759000-511220	Teacher - Inclusion Sped	49,441.00	RLM Resiliency Preparatory Academy	SPED
RICHARD	CHRISTOPHER	21759000-511220	Teacher - Classroom	78,894.00	RLM Resiliency Preparatory Academy	English
THATCHER	ALICIA	21759000-511220	Teacher - Inclusion Sped	78,294.00	RLM Resiliency Preparatory Academy	SPED
		21759000-511220 Total		1,273,605.00		
LEVESQUE	MELANIE	21759000-511230	Specialist	31,750.00	RLM Resiliency Preparatory Academy	Alternative
NEW POSITION		21759000-511230	Para-School Office	27,200.00	RLM Resiliency Preparatory Academy	School Admin/Office
NEW POSITION		21759000-511230	Para - SPED Self Contain Class	27,200.00	RLM Resiliency Preparatory Academy	SPED
OPEN TBD		21759000-511230	Para - SPED Inclusion/Integrated	27,200.00	RLM Resiliency Preparatory Academy	SPED
OPEN TBD		21759000-511230	Para - SPED Inclusion/Integrated	27,200.00	RLM Resiliency Preparatory Academy	SPED
SUNESON	JULIE	21759000-511230	Instructional Support Liaison	30,900.00	RLM Resiliency Preparatory Academy	Alternative
VORRO	KEVIN	21759000-511230	Program Coordinator	43,828.00	RLM Resiliency Preparatory Academy	Alternative
		21759000-511230 Total		215,278.00		
ANDRADE	KEILA	22051200-511220	Teacher - ESL Newcomers Classroom	62,998.00	William S. Greene Elementary School	ESL / ELL
BROSNAHAN	KRYSTAL	22051200-511220	Teacher - ESL Classroom	76,680.00	William S. Greene Elementary School	ESL / ELL
BROW	ELIZABETH	22051200-511220	Teacher - ESL Newcomers Classroom	82,094.00	William S. Greene Elementary School	ESL / ELL
COTE	JENNIFER	22051200-511220	Teacher - ESL Newcomers Classroom	49,441.00	William S. Greene Elementary School	ESL / ELL
NEW POSITION		22051200-511220	Teacher - ESL Newcomers Classroom	71,640.00	William S. Greene Elementary School	ESL / ELL
OPEN TBD		22051200-511220	Teacher - ESL Newcomers Classroom	71,640.00	William S. Greene Elementary School	ESL / ELL
OPEN TBD		22051200-511220	Teacher - ESL Classroom	71,640.00	William S. Greene Elementary School	ESL / ELL
WELCH	MEGAN	22051200-511220	Teacher - ESL Newcomers Classroom	57,289.00	William S. Greene Elementary School	ESL / ELL
		22051200-511220 Total		543,422.00		
CHAMBERLIN	AMANDA	22059000-511200	Vice-Principal	104,629.00	William S. Greene Elementary School	Elementary
DUNN	ELIZABETH	22059000-511200	Principal	127,720.00	FRPS Central Administration	School Admin/Office
LORANGER	MARY	22059000-511200	Department Head	91,556.00	William S. Greene Elementary School	Math
		22059000-511200 Total		323,905.00		
ZITANO	LESLIE	22059000-511215	Clerk-School	41,508.00	William S. Greene Elementary School	School Office
		22059000-511215 Total		41,508.00		
MANCINI	JESSICA	22059250-511220	Teacher - Classroom	82,694.00	William S. Greene Elementary School	Elementary
ARRUDA	JOANNE	22059250-511220	Teacher - Classroom	84,094.00	William S. Greene Elementary School	Elementary
BARBOSA	ASHLEY	22059250-511220	Teacher - Classroom	63,448.00	William S. Greene Elementary School	Elementary
BERNIER	DONNA	22059250-511220	Teacher - Classroom	80,857.00	William S. Greene Elementary School	Elementary
CABRAL	EVE	22059250-511220	Teacher - Classroom	76,830.00	William S. Greene Elementary School	Elementary
COTE	LORI	22059250-511220	Teacher - Classroom	83,594.00	William S. Greene Elementary School	Elementary
COTE	MARY	22059250-511220	Teacher - Classroom	60,069.00	William S. Greene Elementary School	Elementary
DIONNE	DEBBIE	22059250-511220	Teacher - Classroom	83,094.00	William S. Greene Elementary School	Elementary
DUMOND	CINDY	22059250-511220	Teacher - Classroom	83,594.00	William S. Greene Elementary School	Elementary
FARIAS	GRACE	22059250-511220	Teacher - Classroom	80,294.00	William S. Greene Elementary School	Elementary
FRANCO	KATHLEEN	22059250-511220	Teacher - Classroom	79,764.00	William S. Greene Elementary School	Elementary
GROSS	CHRISTINE	22059250-511220	Teacher - Classroom	82,544.00	William S. Greene Elementary School	Elementary
HAJDER	ELIZABETH	22059250-511220	Teacher - Classroom	83,594.00	William S. Greene Elementary School	Elementary
KILBY	MONIQUE	22059250-511220	Teacher - Classroom	83,094.00	William S. Greene Elementary School	Elementary
LAFLEUR	MEGAN	22059250-511220	Teacher - Classroom	49,441.00	William S. Greene Elementary School	Elementary
LIMA	DEBRA	22059250-511220	Teacher - Classroom	81,357.00	William S. Greene Elementary School	Elementary
MCCARTHY	DEBRA	22059250-511220	Teacher - Classroom	82,924.00	William S. Greene Elementary School	Elementary
NEW POSITION		22059250-511220	Student Support Specialist	71,640.00	William S. Greene Elementary School	Student Support Svcs
NEW POSITION		22059250-511220	Teacher - Classroom	71,640.00	William S. Greene Elementary School	Elementary
OPEN TBD		22059250-511220	Teacher - Classroom	71,640.00	William S. Greene Elementary School	Elementary
PEREIRA	STEPHANIE	22059250-511220	Teacher - Classroom	83,624.00	William S. Greene Elementary School	Elementary
RATKEVICH	KATHRYN	22059250-511220	Teacher - Classroom	79,914.00	William S. Greene Elementary School	Elementary

SECURO	LAUREN	22059250-511220	Teacher - Classroom	54,858.00	William S. Greene Elementary School	Elementary
SILVA	ALYSSA	22059250-511220	Teacher - Classroom	54,408.00	William S. Greene Elementary School	Elementary
SMITH	HEATHER	22059250-511220	Teacher - Classroom	83,094.00	William S. Greene Elementary School	Elementary
STILES	CHASE	22059250-511220	Teacher - Classroom	55,170.00	William S. Greene Elementary School	Elementary
WHITE	LISA	22059250-511220	Teacher - Interventionist	87,354.00	William S. Greene Elementary School	Elementary
WOODS	JESSICA	22059250-511220	Teacher - Classroom	66,519.00	William S. Greene Elementary School	Elementary
		22059250-511220 Total		2,101,147.00		
BARLOW	WALTER	22059251-511230	Para-Classroom	27,665.00	William S. Greene Elementary School	Elementary
BERNARDO	RANDY	22059251-511230	Para-Classroom	30,488.00	William S. Greene Elementary School	Elementary
CABRAL	DOROTHY	22059251-511230	Para - K-Class	30,388.00	William S. Greene Elementary School	Elementary
CINTRON	NOEMI	22059251-511230	Para-Classroom	27,665.00	William S. Greene Elementary School	ESL / ELL
COSTA	SHERRI	22059251-511230	Para - Admin Office	28,988.00	William S. Greene Elementary School	School Office
ESTRELLA	JOSEFA	22059251-511230	Para-Classroom	30,788.00	William S. Greene Elementary School	ESL / ELL
GIUNTA	BAILEY	22059251-511230	Para-Classroom	29,227.00	William S. Greene Elementary School	Elementary
HERNANDEZ	YVETTE	22059251-511230	Para-Classroom	29,788.00	William S. Greene Elementary School	Elementary
LAVIGNE	KERRY	22059251-511230	Para-Classroom	30,688.00	William S. Greene Elementary School	Early Childhood
LYFORD	KASEY	22059251-511230	Para-Classroom	28,565.00	William S. Greene Elementary School	Elementary
MACHADO	KAYLEE	22059251-511230	Para - K-Class	28,565.00	William S. Greene Elementary School	Elementary
MARTIN	ANDREW	22059251-511230	Instructional Support Liaison	30,900.00	William S. Greene Elementary School	Elementary
MASSA	SARA	22059251-511230	Para-Classroom	28,565.00	William S. Greene Elementary School	ESL / ELL
NEW POSITION		22059251-511230	Para-Classroom	27,200.00	William S. Greene Elementary School	Elementary
NEW POSITION		22059251-511230	Para-Classroom	27,200.00	William S. Greene Elementary School	Elementary
NEW POSITION		22059251-511230	Para-Classroom	27,200.00	William S. Greene Elementary School	Elementary
NEW POSITION		22059251-511230	Para-Classroom	27,200.00	William S. Greene Elementary School	ESL / ELL
NEW POSITION		22059251-511230	Para-Classroom	27,200.00	William S. Greene Elementary School	ESL / ELL
OPEN TBD		22059251-511230	Para - K-Class	27,200.00	William S. Greene Elementary School	Elementary
PERRY	STEPHANIE	22059251-511230	Para - K-Class	27,665.00	William S. Greene Elementary School	Elementary
		22059251-511230 Total		573,145.00		
CABRAL	HOLLY	22063250-511220	Speech Language Pathologist	82,694.00	William S. Greene Elementary School	SPED
CROCKER	RACHEL	22063250-511220	Teacher - SPED Self Contain Classroom	83,094.00	William S. Greene Elementary School	SPED
CRUZ	YARABI	22063250-511220	Teacher - Inclusion Sped	52,912.00	Alfred Letourneau Elementary School	SPED
GABARDI	KELLY	22063250-511220	Teacher - Pre K	83,094.00	William S. Greene Elementary School	SPED
GLENDYE	LESLIE	22063250-511220	Teacher - Inclusion Sped	81,924.00	William S. Greene Elementary School	SPED
MARTIN	RACHEL	22063250-511220	Teacher - Pre K	69,737.00	William S. Greene Elementary School	Early Childhood
MELLO	JENNIFER	22063250-511220	Teacher - SPED Self Contain Classroom	69,737.00	William S. Greene Elementary School	SPED
PARENTE	JACQUELINE	22063250-511220	Teacher - SPED Self Contain Classroom	60,519.00	William S. Greene Elementary School	SPED
SILVIA	KRISTEN	22063250-511220	Teacher - Inclusion Sped	76,680.00	William S. Greene Elementary School	SPED
SUTHERLAND	KIMBERLY	22063250-511220	Teacher - SPED Self Contain Classroom	83,594.00	William S. Greene Elementary School	SPED
VERVILLE	GAIL	22063250-511220	Teacher - Inclusion Sped	83,594.00	William S. Greene Elementary School	SPED
		22063250-511220 Total		827,579.00		
BLACKBURN	SUSAN	22063251-511230	Para - SPED Self Contain Class	29,888.00	William S. Greene Elementary School	SPED
BOTELHO	LINDA	22063251-511230	Para - PreK Class	29,788.00	William S. Greene Elementary School	Early Childhood
CARREIRO	EMILY	22063251-511230	Para - PreK Class	27,665.00	William S. Greene Elementary School	Early Childhood
HADLEY	JANET	22063251-511230	Para - PreK Class	29,888.00	William S. Greene Elementary School	Early Childhood
HAYES	CALEB	22063251-511230	Para - SPED Self Contain Class	29,727.00	William S. Greene Elementary School	SPED
HEBERT	KAYLYNN	22063251-511230	Para- 1 on 1 Sped	29,227.00	William S. Greene Elementary School	SPED
MONIZ	ALLISON	22063251-511230	Para - SPED Self Contain Class	-	William S. Greene Elementary School	SPED
NEW POSITION		22063251-511230	Para - SPED Self Contain Class	27,200.00	William S. Greene Elementary School	SPED
OPEN TBD		22063251-511230	Para - SPED Inclusion/Integrated	27,200.00	William S. Greene Elementary School	SPED
SANTOS	KIRA	22063251-511230	Para - SPED Self Contain Class	30,488.00	William S. Greene Elementary School	Elementary

SILVA	KAYLA	22063251-511230	Para - SPED Self Contain Class	27,665.00	William S. Greene Elementary School	SPED
SILVERIA	KELSIE	22063251-511230	Para - PreK Class	28,565.00	William S. Greene Elementary School	SPED
SOTO	REGINA	22063251-511230	Para- 1 on 1 Sped	29,488.00	William S. Greene Elementary School	SPED
SOUZA	WENDY	22063251-511230	Para - SPED Self Contain Class	29,788.00	William S. Greene Elementary School	SPED
ST PIERRE	LINDA	22063251-511230	Para - SPED Self Contain Class	29,888.00	William S. Greene Elementary School	SPED
		22063251-511230 Total		406,465.00		
ALEXANDRE	JENNY	22651200-511220	Teacher - Classroom	51,868.00	Alfred Letourneau Elementary School	ESL / ELL
CIDADE	KATELYN	22651200-511220	Teacher - ESL Classroom	49,441.00	Alfred Letourneau Elementary School	ESL / ELL
HENRIQUES	BETHANY	22651200-511220	Teacher - Lead	88,694.00	Alfred Letourneau Elementary School	ESL / ELL
LEITE	JUNIA	22651200-511220	Teacher - ESL Classroom	67,287.00	Alfred Letourneau Elementary School	ESL / ELL
MEDEIROS	JESSICA L	22651200-511220	Teacher - Lead	82,830.00	Alfred Letourneau Elementary School	ESL / ELL
QUIGLEY	AMANDA	22651200-511220	Teacher - Classroom	51,868.00	Alfred Letourneau Elementary School	ESL / ELL
SILVA	STEPHANIE	22651200-511220	Teacher - ESL Classroom	54,858.00	Alfred Letourneau Elementary School	ESL / ELL
TAVARES	TAYLOR	22651200-511220	Teacher - ESL Classroom	69,737.00	Alfred Letourneau Elementary School	ESL / ELL
		22651200-511220 Total		516,583.00		
COOGAN	GRAHAM	22659000-511200	Vice-Principal	113,014.00	Alfred Letourneau Elementary School	School Admin/Office
RODRIGUES	NANCY	22659000-511200	Vice-Principal	113,414.00	Alfred Letourneau Elementary School	School Admin/Office
SIBSON	SEAN	22659000-511200	Principal	122,200.00	FRPS Central Administration	School Admin/Office
		22659000-511200 Total		348,628.00		
RODRIGUES	LIGIA	22659000-511215	Clerk-School	43,244.00	Alfred Letourneau Elementary School	School Office
		22659000-511215 Total		43,244.00		
ALIX	JENNA	22659250-511220	Teacher - Lead	69,448.00	Alfred Letourneau Elementary School	Math
BRUNELLE	NICOLE	22659250-511220	Teacher - Classroom	76,830.00	Alfred Letourneau Elementary School	Elementary
CABRAL	AMY	22659250-511220	Teacher - Classroom	82,694.00	Alfred Letourneau Elementary School	Elementary
CARNES	HAILEY	22659250-511220	Teacher - Classroom	54,408.00	Alfred Letourneau Elementary School	Elementary
CARVALHO	ASHLEY	22659250-511220	Teacher - Classroom	63,448.00	Alfred Letourneau Elementary School	Elementary
COSTA	KELSEY	22659250-511220	Teacher - Classroom	54,408.00	Alfred Letourneau Elementary School	Math
CUMMINGS	LINDSEY	22659250-511220	Teacher - Classroom	54,408.00	Alfred Letourneau Elementary School	Elementary
DEBALSI	BETHANY	22659250-511220	Teacher - Classroom	76,093.00	Alfred Letourneau Elementary School	Elementary
DECOSTE	ELIZABETH	22659250-511220	Teacher - Classroom	79,294.00	Alfred Letourneau Elementary School	Elementary
GARDNER	GWENDOLIN	22659250-511220	Teacher - Lead	88,694.00	Alfred Letourneau Elementary School	Technology
GAUVIN	LORI	22659250-511220	Teacher - Interventionist	83,594.00	Alfred Letourneau Elementary School	Elementary
HEGARTY	JENNA	22659250-511220	Teacher - Classroom	73,124.00	Alfred Letourneau Elementary School	Elementary
KIRTLAND	ASHLEY	22659250-511220	Teacher - Classroom	60,331.00	Alfred Letourneau Elementary School	Elementary
LUCAS	MELISSA	22659250-511220	Teacher - Classroom	54,858.00	Alfred Letourneau Elementary School	Math
MACOMBER	ERIN	22659250-511220	Teacher - Classroom	51,868.00	Alfred Letourneau Elementary School	Math
MCGETRICK	MATTHEW	22659250-511220	Teacher - Lead	88,544.00	Alfred Letourneau Elementary School	Elementary
MEDEIROS	ALLISON	22659250-511220	Teacher - Classroom	49,441.00	Alfred Letourneau Elementary School	Elementary
PERRY	ALYSSA	22659250-511220	Teacher - Classroom	66,519.00	Alfred Letourneau Elementary School	Elementary
ROUSSEL	MICHELLE	22659250-511220	Teacher - Classroom	80,857.00	Alfred Letourneau Elementary School	Elementary
ROYDS	KERIN	22659250-511220	Teacher - Interventionist	82,694.00	Alfred Letourneau Elementary School	Elementary
SIUDELA	NICHOLAS	22659250-511220	Teacher - Classroom	60,519.00	Alfred Letourneau Elementary School	Elementary
		22659250-511220 Total		1,452,074.00		
AKEL	MAE	22659251-511230	Para-Interventionist	30,588.00	Alfred Letourneau Elementary School	Elementary
CORREIA	GERALDINA	22659251-511230	Para-Classroom	30,212.00	Alfred Letourneau Elementary School	ESL / ELL
DOS SANTOS	MARIA	22659251-511230	Para-Classroom	30,388.00	Alfred Letourneau Elementary School	ESL / ELL
DUMONT	NINA	22659251-511230	Para-Classroom	27,665.00	Alfred Letourneau Elementary School	ESL / ELL
EKLUND	EMILY	22659251-511230	Para - K-Class	29,988.00	Alfred Letourneau Elementary School	Elementary
GALLAGHER	MICHELLE	22659251-511230	Instructional Support Liaison	30,900.00	Alfred Letourneau Elementary School	Elementary
NEW POSITION		22659251-511230	Para-Classroom	27,200.00	Alfred Letourneau Elementary School	Elementary

NEW POSITION		22659251-511230	Para-Classroom	27,200.00	Alfred Letourneau Elementary School	Elementary
NEW POSITION		22659251-511230	Para-Classroom	27,200.00	Alfred Letourneau Elementary School	Elementary
OPEN TBD		22659251-511230	Instructional Support Liaison	30,900.00	Alfred Letourneau Elementary School	Elementary
OPEN TBD		22659251-511230	Para - Admin Office	27,200.00	Alfred Letourneau Elementary School	School Admin/Office
OPEN TBD		22659251-511230	Para - K-Class	27,200.00	Alfred Letourneau Elementary School	Elementary
PACHECO	JENNIFER	22659251-511230	Para - K-Class	30,212.00	Alfred Letourneau Elementary School	Elementary
SCHAFLER	GRECA	22659251-511230	Para-Classroom	28,988.00	Alfred Letourneau Elementary School	ESL / ELL
SHEAHAN	DYLAN	22659251-511230	Para-Classroom	28,889.00	Alfred Letourneau Elementary School	ESL / ELL
		22659251-511230 Total		434,730.00		
HILL	MELINA	22663250-511220	Teacher - Pre K	83,685.00	Alfred Letourneau Elementary School	SPED
JOHNSTONE	ASHLY	22663250-511220	Teacher - Pre K	60,519.00	Alfred Letourneau Elementary School	Early Childhood
PONTES	AMY	22663250-511220	Teacher - Inclusion Sped	84,094.00	Alfred Letourneau Elementary School	SPED
RAPOSA	TANYA	22663250-511220	Teacher - Lead	90,124.00	Alfred Letourneau Elementary School	SPED
ROUSSEL	KRISTEN	22663250-511220	Teacher - Lead	89,094.00	Alfred Letourneau Elementary School	SPED
SHEA	MONICA	22663250-511220	Teacher - Pre K	72,674.00	Alfred Letourneau Elementary School	Early Childhood
		22663250-511220 Total		480,190.00		
BORDA	ROSARIO	22663251-511230	Para - PreK Class	30,388.00	Alfred Letourneau Elementary School	Elementary
MOREL	TIFFANY	22663251-511230	Para - PreK Class	29,888.00	Alfred Letourneau Elementary School	SPED
NEW POSITION		22663251-511230	Para - PreK Class	27,200.00	Alfred Letourneau Elementary School	SPED
NEW POSITION		22663251-511230	Para - SPED Self Contain Class	27,200.00	Alfred Letourneau Elementary School	SPED
OPEN TBD		22663251-511230	Para - PreK Class	27,200.00	Alfred Letourneau Elementary School	SPED
SISSON	DARLENE	22663251-511230	Para - PreK Class	29,788.00	Alfred Letourneau Elementary School	SPED
		22663251-511230 Total		171,664.00		
OPEN TBD		22908000-511220	Teacher - Classroom	71,640.00	Matthew J. Kuss Middle School	Technology
SULLIVAN	SANDRA	22908000-511220	Teacher - District Tech VILS Facilitator	46,154.00	Matthew J. Kuss Middle School	Technology
		22908000-511220 Total		117,794.00		
FOX	CHARLES	22909000-511220	Teacher - Classroom	78,894.00	Matthew J. Kuss Middle School	English
LAURIANNO	CORINNE	22909000-511220	Teacher - Classroom	61,167.00	Matthew J. Kuss Middle School	English
MOORE	JARED	22909000-511220	Teacher - Classroom	69,287.00	Matthew J. Kuss Middle School	English
NEW POSITION		22909000-511220	Teacher - Interventionist	71,640.00	Matthew J. Kuss Middle School	English
PUOPOLO	SHARON	22909000-511220	Teacher - Classroom	83,094.00	Matthew J. Kuss Middle School	English
RENDEK	GABRIEL	22909000-511220	Teacher - Classroom	49,441.00	Matthew J. Kuss Middle School	English
RICHARD	JENNIFER	22909000-511220	Teacher - Classroom	51,868.00	Matthew J. Kuss Middle School	English
ROBINSON	MAIA	22909000-511220	Teacher - Classroom	49,441.00	Matthew J. Kuss Middle School	English
TORRES	DONNA	22909000-511220	Teacher - Classroom	73,124.00	Matthew J. Kuss Middle School	English
WILLIAMS	LAURENN	22909000-511220	Teacher - Classroom	69,603.00	Matthew J. Kuss Middle School	English
		22909000-511220 Total		657,559.00		
CHILABATO	PATRICK	22910000-511220	Teacher - Classroom	83,094.00	Matthew J. Kuss Middle School	Math
DOMENICI	BENJAMIN	22910000-511220	Teacher - Classroom	51,868.00	Matthew J. Kuss Middle School	Math
MULLARKY-ELIZARDO	ANDREA	22910000-511220	Teacher - Classroom	83,594.00	Matthew J. Kuss Middle School	Math
NEW POSITION		22910000-511220	Teacher - Interventionist	71,640.00	Matthew J. Kuss Middle School	Math
OPEN TBD		22910000-511220	Teacher - Classroom	71,640.00	Matthew J. Kuss Middle School	Math
OPEN TBD		22910000-511220	Teacher - Classroom	71,640.00	Matthew J. Kuss Middle School	Math
PISTOOR	CASSIE	22910000-511220	Teacher - Classroom	82,694.00	Matthew J. Kuss Middle School	Math
REZENDES	JENNIFER	22910000-511220	Teacher - Classroom	83,624.00	Matthew J. Kuss Middle School	Math
ROGIER	KATIE	22910000-511220	Teacher - Classroom	57,873.00	Matthew J. Kuss Middle School	Math
WEBB	CHRISTINA	22910000-511220	Teacher - Classroom	79,764.00	Matthew J. Kuss Middle School	Math
		22910000-511220 Total		737,431.00		
CROCKER	DAX	22911000-511220	Teacher - Classroom	67,399.00	Matthew J. Kuss Middle School	World Languages
		22911000-511220 Total		67,399.00		

CHAPIN	SARAH	22915000-511220	Teacher - Classroom	83,094.00	Matthew J. Kuss Middle School	Science
DOHERTY	MARGARET	22915000-511220	Teacher - Classroom	82,694.00	Matthew J. Kuss Middle School	Science
GREER	DOUGLAS	22915000-511220	Teacher - Classroom	71,640.00	Matthew J. Kuss Middle School	Science
HAINES	CHRISTOPHER	22915000-511220	Teacher - Classroom	54,408.00	Matthew J. Kuss Middle School	Science
INGHAM	PRINCE-ALBERT	22915000-511220	Teacher - Classroom	59,881.00	Matthew J. Kuss Middle School	Science
MICHAEL	JOSEPH	22915000-511220	Teacher - Lead	72,519.00	Matthew J. Kuss Middle School	Science
PLOOF	HANNAH	22915000-511220	Teacher - Classroom	52,586.00	Matthew J. Kuss Middle School	Science
POMPETTI	JENNIFER	22915000-511220	Teacher - Classroom	86,354.00	Matthew J. Kuss Middle School	Science
TRACY	JOE	22915000-511220	Teacher - Classroom	79,357.00	Matthew J. Kuss Middle School	Science
		22915000-511220 Total		642,533.00		
CARPENTER	DAVID	22916000-511220	Teacher - Classroom	54,408.00	Matthew J. Kuss Middle School	Social Sci
MARTIN	JOSHUA	22916000-511220	Teacher - Lead	89,594.00	Matthew J. Kuss Middle School	Social Sci
MEDEIROS	PHILIP	22916000-511220	Teacher - Classroom	80,874.00	Matthew J. Kuss Middle School	Social Sci
METIVIER	MICHAEL	22916000-511220	Teacher - Classroom	80,338.00	Matthew J. Kuss Middle School	Social Sci
SOUSA	HAILEE	22916000-511220	Teacher - Classroom	51,868.00	Matthew J. Kuss Middle School	Social Sci
TAVARES	CONNOR	22916000-511220	Teacher - Classroom	54,408.00	Matthew J. Kuss Middle School	Social Sci
		22916000-511220 Total		411,490.00		
CONSOLDANE	MADELYN	22951000-511220	Teacher - Classroom	49,441.00	Matthew J. Kuss Middle School	ESL / ELL
NEW POSITION		22951000-511220	Teacher - ESL Classroom	71,640.00	Matthew J. Kuss Middle School	ESL / ELL
OLIVEIRA	AUDREY	22951000-511220	Teacher - Classroom	82,624.00	Matthew J. Kuss Middle School	ESL / ELL
RAMIREZ	JENNIFER	22951000-511220	Teacher - ESL Classroom	82,624.00	Matthew J. Kuss Middle School	ESL / ELL
SYLVIA	JACLYN	22951000-511220	Teacher - ESL Classroom	82,094.00	Matthew J. Kuss Middle School	ESL / ELL
		22951000-511220 Total		368,423.00		
MONTLE	CATHY	22952000-511204	Counselor-Guidance	100,391.00	Matthew J. Kuss Middle School	Student Support Svcs
MOUNT	ABBEY	22952000-511204	Counselor-Adjustment	69,541.00	Matthew J. Kuss Middle School	Student Support Svcs
THORPE	ROBIN	22952000-511204	Counselor-Guidance	97,981.00	Matthew J. Kuss Middle School	Student Support Svcs
		22952000-511204 Total		267,913.00		
ARNOLD	SONDRA	22953000-511220	Teacher - Classroom	79,294.00	Matthew J. Kuss Middle School	Fine Arts
NUNES	CARINA	22953000-511220	Teacher - Classroom	54,408.00	Matthew J. Kuss Middle School	Fine Arts
		22953000-511220 Total		133,702.00		
BROWN	WILLIAM	22956000-511220	Teacher - Classroom	80,857.00	Matthew J. Kuss Middle School	Fine Arts
		22956000-511220 Total		80,857.00		
FITZGERALD	DANIEL	22957000-511220	Teacher - Classroom	83,094.00	Matthew J. Kuss Middle School	Health&PE
LOWNEY	ERIN	22957000-511220	Teacher - Classroom	57,528.00	Matthew J. Kuss Middle School	Health&PE
POWERS	TIMOTHY	22957000-511220	Teacher - Classroom	69,603.00	Matthew J. Kuss Middle School	Health&PE
		22957000-511220 Total		210,225.00		
BOADU	SHANIKA	22960000-511200	Vice-Principal	99,230.00	Matthew J. Kuss Middle School	School Admin/Office
HICKS ROSOW	REBECCA	22960000-511200	Department Head	95,919.00	Matthew J. Kuss Middle School	Math
REYNOLDS	BRIANNA	22960000-511200	Department Head	96,430.00	Matthew J. Kuss Middle School	English
ROUETTE	MELISSA	22960000-511200	Principal	123,600.00	FRPS Central Administration	School Admin/Office
SOUZA	JASON	22960000-511200	Vice-Principal	114,414.00	Matthew J. Kuss Middle School	School Admin/Office
		22960000-511200 Total		529,593.00		
BORGES	MICHELLE	22960000-511215	Clerk-School	44,365.00	Matthew J. Kuss Middle School	School Office
NEW POSITION		22960000-511215	Specialist	35,000.00	Matthew J. Kuss Middle School	School Office
		22960000-511215 Total		79,365.00		
NEW POSITION		22960000-511220	Student Support Specialist	71,640.00	Matthew J. Kuss Middle School	Student Support Svcs
NEW POSITION		22960000-511220	Student Support Specialist	71,640.00	Matthew J. Kuss Middle School	Student Support Svcs
NEW POSITION		22960000-511220	Student Support Specialist	71,640.00	Matthew J. Kuss Middle School	Student Support Svcs
		22960000-511220 Total		214,920.00		
CHRETIEN	ROBERT	22960000-511230	Para-Classroom	28,889.00	Matthew J. Kuss Middle School	SPED

GOUVEIA	LEXIE	22960000-511230	Para-Classroom	28,565.00	Matthew J. Kuss Middle School	SPED
MEDEIROS	DANIEL	22960000-511230	Para-Classroom	29,888.00	Matthew J. Kuss Middle School	SPED
NEW POSITION		22960000-511230	Para-Classroom	27,200.00	Matthew J. Kuss Middle School	ESL / ELL
OPEN TBD		22960000-511230	Instructional Support Liaison	30,900.00	Matthew J. Kuss Middle School	SPED
OPEN TBD		22960000-511230	Para-Classroom	27,200.00	Matthew J. Kuss Middle School	SPED
PAVAO	COLLEEN	22960000-511230	Para - Admin Office	30,588.00	Matthew J. Kuss Middle School	School Office
TAVARES	CHRISTIAN	22960000-511230	Para-Classroom	28,565.00	Matthew J. Kuss Middle School	ESL / ELL
TORRES	STEPHANIE	22960000-511230	Para-School Office	28,889.00	Matthew J. Kuss Middle School	School Office
TURBITT	CHRISTINE	22960000-511230	Para-Classroom	29,888.00	Matthew J. Kuss Middle School	ESL / ELL
		22960000-511230 Total		290,572.00		
BOTELHO	PENNY	22963000-511220	Teacher - SPED Self Contain Classroom	79,807.00	Matthew J. Kuss Middle School	SPED
CAMARA	TARYN	22963000-511220	Teacher - Inclusion Sped	81,424.00	Matthew J. Kuss Middle School	SPED
CONDON	ELIZABETH	22963000-511220	Teacher - SPED Self Contain Classroom	66,519.00	Matthew J. Kuss Middle School	SPED
CURLEY	CHRISTINA	22963000-511220	Teacher - Inclusion Sped	55,170.00	Matthew J. Kuss Middle School	SPED
EGAN	VICTORIA	22963000-511220	Teacher - SPED Self Contain Classroom	63,702.00	Matthew J. Kuss Middle School	SPED
FLORES	JELLY	22963000-511220	Teacher - SPED Self Contain Classroom	85,354.00	Matthew J. Kuss Middle School	SPED
GIARRUSSO	SHANA	22963000-511220	Teacher - Inclusion Sped	82,694.00	Matthew J. Kuss Middle School	SPED
HAGUE	EMILY	22963000-511220	Teacher - SPED Self Contain Classroom	57,739.00	Matthew J. Kuss Middle School	SPED
MEDEIROS	HEATHER	22963000-511220	Teacher - SPED Self Contain Classroom	49,441.00	Matthew J. Kuss Middle School	SPED
NEW POSITION		22963000-511220	Teacher - Inclusion Sped	71,640.00	Matthew J. Kuss Middle School	SPED
OPEN TBD		22963000-511220	Teacher - Inclusion Sped	71,640.00	Matthew J. Kuss Middle School	SPED
SILVA	TRINOUGH	22963000-511220	Teacher - SPED Self Contain Classroom	76,093.00	Matthew J. Kuss Middle School	SPED
TODD	DANIELLE	22963000-511220	Teacher - SPED Self Contain Classroom	60,519.00	Matthew J. Kuss Middle School	SPED
WHIPP	DAVID	22963000-511220	Teacher - Inclusion Sped	83,594.00	Matthew J. Kuss Middle School	SPED
WHITTEMORE	RACHAEL	22963000-511220	Teacher - Inclusion Sped	52,111.00	Matthew J. Kuss Middle School	SPED
		22963000-511220 Total		1,037,447.00		
BETTENCOURT	MEGAN	22963002-511230	Para- 1 on 1 Sped	29,227.00	Matthew J. Kuss Middle School	SPED
BODAY	ALEXANDRIA	22963002-511230	Para - SPED Self Contain Class	27,665.00	Matthew J. Kuss Middle School	SPED
CABRAL	CYNTHIA	22963002-511230	Para - SPED Self Contain Class	29,788.00	Matthew J. Kuss Middle School	SPED
COTE	LISA	22963002-511230	Para - SPED Self Contain Class	29,788.00	Matthew J. Kuss Middle School	SPED
HARRIS	NORA	22963002-511230	Para - SPED Self Contain Class	30,388.00	Matthew J. Kuss Middle School	SPED
LATINVILLE	JILL	22963002-511230	Para - SPED Self Contain Class	30,288.00	Matthew J. Kuss Middle School	SPED
LEE	SAMANTHA	22963002-511230	Para- 1 on 1 Sped	29,227.00	Matthew J. Kuss Middle School	SPED
LONG	KADY	22963002-511230	Para - SPED Self Contain Class	28,565.00	Matthew J. Kuss Middle School	SPED
MEDEIROS	VALERIE	22963002-511230	Para - SPED Self Contain Class	30,188.00	Matthew J. Kuss Middle School	SPED
NEW POSITION		22963002-511230	Para - SPED Self Contain Class	27,200.00	Matthew J. Kuss Middle School	SPED
NEW POSITION		22963002-511230	Para - SPED Self Contain Class	27,200.00	Matthew J. Kuss Middle School	SPED
NEW POSITION		22963002-511230	Para - SPED Self Contain Class	27,200.00	Matthew J. Kuss Middle School	SPED
OPEN TBD		22963002-511230	Para - SPED Self Contain Class	27,200.00	Matthew J. Kuss Middle School	SPED
OPEN TBD		22963002-511230	Para - SPED Self Contain Class	27,200.00	Matthew J. Kuss Middle School	SPED
OPEN TBD		22963002-511230	Para - SPED Self Contain Class	27,200.00	Matthew J. Kuss Middle School	SPED
PAO	FELECIA	22963002-511230	Para - SPED Self Contain Class	28,827.00	Matthew J. Kuss Middle School	SPED
ZIMMERMAN	EUGENE	22963002-511230	Para - SPED Self Contain Class	27,989.00	Matthew J. Kuss Middle School	SPED
		22963002-511230 Total		485,140.00		
GIBEAU	GEORGE	23160000-511200	Vice-Principal	114,026.00	RLM Resiliency Preparatory Academy	Alternative
MIDURA	KACY	23160000-511200	Therapy - Behavior	55,170.00	RLM Resiliency Preparatory Academy	Student Support Svcs
VIEIRA	STEPHANIE	23160000-511200	Counselor-Adjustment	91,233.00	RLM Resiliency Preparatory Academy	Student Support Svcs
		23160000-511200 Total		260,429.00		
GOMES	PAMELA	23160000-511215	Clerk-School	43,122.00	RLM Resiliency Preparatory Academy	School Office
		23160000-511215 Total		43,122.00		

HARGRAVES	ROBERT	23160000-511220	Teacher - Classroom	69,603.00	RLM Resiliency Preparatory Academy	Social Sci
LEBLANC	FRANCIS	23160000-511220	Teacher - Classroom	82,544.00	RLM Resiliency Preparatory Academy	Alternative
MILLETT	ANDREW	23160000-511220	Teacher - Classroom	60,331.00	RLM Resiliency Preparatory Academy	Math
SOARES	NANCY JANE	23160000-511220	Teacher - Classroom	60,331.00	RLM Resiliency Preparatory Academy	English
WEINSTEIN	CHERYL	23160000-511220	Teacher - Inclusion Sped	82,694.00	RLM Resiliency Preparatory Academy	SPED
		23160000-511220 Total		355,503.00		
MCGLYNN	JULIE	23160000-511230	Para - SPED Inclusion/Integrated	29,312.00	RLM Resiliency Preparatory Academy	SPED
MCGLYNN	LEXIS	23160000-511230	Para - SPED Inclusion/Integrated	27,665.00	RLM Resiliency Preparatory Academy	SPED
RIOS COLON	KIMBERLY	23160000-511230	Para- SPED Classroom / Inclusion	28,988.00	RLM Resiliency Preparatory Academy	SPED
ROSE	KAYSEY	23160000-511230	Para- SPED Classroom / Inclusion	27,989.00	RLM Resiliency Preparatory Academy	SPED
		23160000-511230 Total		113,954.00		
BLAISDELL	VICTORIA	23452000-511204	Therapy - Behavior	50,131.00	Carlton Viveiros Elementary School	SPED
		23452000-511204 Total		50,131.00		
BATES	KEVIN	23459000-511200	Vice-Principal	114,176.00	Carlton Viveiros Elementary School	School Admin/Office
DUPERE	ASHLEY	23459000-511200	Department Head	91,556.00	Carlton Viveiros Elementary School	Math
SANSON	KATHY	23459000-511200	Vice-Principal	113,414.00	Carlton Viveiros Elementary School	School Admin/Office
WHITTY	TRICIA	23459000-511200	Principal	120,510.00	FRPS Central Administration	School Admin/Office
		23459000-511200 Total		439,656.00		
GAGNON	CHRISTINE	23459000-511215	Clerk - Confidential	44,304.00	Carlton Viveiros Elementary School	School Office
NEW POSITION		23459000-511215	Specialist	35,000.00	Carlton Viveiros Elementary School	School Office
		23459000-511215 Total		79,304.00		
BOUCHER	SANDRA	23459250-511220	Teacher - ESL Classroom	51,868.00	Carlton Viveiros Elementary School	ESL / ELL
BRIZIDA	MADISON	23459250-511220	Teacher - Classroom	51,868.00	Carlton Viveiros Elementary School	Elementary
BULHOES	STEPHANIE	23459250-511220	Teacher - Classroom	66,519.00	Carlton Viveiros Elementary School	Elementary
CONNOLLY	MICHELLE	23459250-511220	Teacher - Classroom	54,408.00	Carlton Viveiros Elementary School	Elementary
CROKE	CAITLYN	23459250-511220	Teacher - ESL Classroom	63,702.00	Carlton Viveiros Elementary School	ESL / ELL
DIOGO	JENNIFER	23459250-511220	Teacher - ESL Classroom	60,519.00	Carlton Viveiros Elementary School	ESL / ELL
FERRAZ	EDITH	23459250-511220	Teacher - Classroom	63,448.00	Carlton Viveiros Elementary School	Elementary
GANNON	TAMMIE	23459250-511220	Teacher - Interventionist	84,094.00	Carlton Viveiros Elementary School	Elementary
GAUCHER	COURTNEY	23459250-511220	Teacher - Classroom	66,519.00	Carlton Viveiros Elementary School	Elementary
HART	VANESSA	23459250-511220	Teacher - Classroom	76,830.00	Carlton Viveiros Elementary School	Elementary
HONEY	KRISTA	23459250-511220	Teacher - ESL Classroom	51,868.00	Carlton Viveiros Elementary School	ESL / ELL
KLINETOB	MEGAN	23459250-511220	Teacher - Classroom	60,069.00	Carlton Viveiros Elementary School	Elementary
LIEBERMAN	MICHELE	23459250-511220	Teacher - Classroom	68,284.00	Carlton Viveiros Elementary School	Elementary
MACHADO	STEVEN	23459250-511220	Teacher - Lead	85,544.00	Carlton Viveiros Elementary School	Elementary
MAROVELLI	SINEAD	23459250-511220	Teacher - ESL Classroom	63,448.00	Carlton Viveiros Elementary School	ESL / ELL
MARTINEZ	CRYSTAL	23459250-511220	Teacher - Lead	92,354.00	Carlton Viveiros Elementary School	Elementary
MEDEIROS	KAYLA	23459250-511220	Teacher - Lead	82,830.00	Carlton Viveiros Elementary School	Elementary
MEEGAN	CYNTHIA	23459250-511220	Teacher - Lead	83,938.00	Carlton Viveiros Elementary School	Elementary
MEEHAN	LAUREN	23459250-511220	Teacher - Classroom	64,152.00	Carlton Viveiros Elementary School	Elementary
MONIZ	KIM	23459250-511220	Teacher - ESL Classroom	80,357.00	Carlton Viveiros Elementary School	ESL / ELL
MORRISSETTE	NICOLE	23459250-511220	Teacher - Lead	79,124.00	Carlton Viveiros Elementary School	Elementary
NEW POSITION		23459250-511220	Teacher - Classroom	71,640.00	Carlton Viveiros Elementary School	ESL / ELL
NEW POSITION		23459250-511220	Teacher - Interventionist	71,640.00	Carlton Viveiros Elementary School	Elementary
NEW POSITION		23459250-511220	Teacher - Classroom	71,640.00	Carlton Viveiros Elementary School	Elementary
NUNES	KERRI	23459250-511220	Teacher - Classroom	87,354.00	Carlton Viveiros Elementary School	Elementary
PEDRO	ELIZABETH	23459250-511220	Teacher - Classroom	79,764.00	Carlton Viveiros Elementary School	Elementary
RASTOGI	REBECCA	23459250-511220	Teacher - Classroom	72,674.00	Carlton Viveiros Elementary School	Elementary
REBELLO	KAITLIN	23459250-511220	Teacher - Classroom	79,914.00	Carlton Viveiros Elementary School	Elementary
SILVA-BRAGA	QUINN	23459250-511220	Teacher - ESL Classroom	78,294.00	Carlton Viveiros Elementary School	ESL / ELL

SLOCUM	JULIANA	23459250-511220	Teacher - ESL Classroom	76,230.00	Carlton Viveiros Elementary School	World Languages
STOKES	JULIANN	23459250-511220	Teacher - Classroom	77,342.00	Carlton Viveiros Elementary School	Elementary
TAVARES	KELLY	23459250-511220	Teacher - Lead	79,124.00	Carlton Viveiros Elementary School	Elementary
TEIXEIRA	AMANDA	23459250-511220	Teacher - ESL Classroom	69,287.00	Carlton Viveiros Elementary School	Elementary
THADEU	CHERYL	23459250-511220	Teacher - Classroom	84,124.00	Carlton Viveiros Elementary School	ESL / ELL
URBAN	LYNDSEY	23459250-511220	Teacher - Classroom	76,830.00	Carlton Viveiros Elementary School	Elementary
VIG	VIOLET	23459250-511220	Teacher - Classroom	57,289.00	Carlton Viveiros Elementary School	Elementary
VILLELLA	ANGELA	23459250-511220	Teacher - Classroom	53,036.00	Carlton Viveiros Elementary School	Elementary
		23459250-511220 Total		2,637,925.00		
BENEVIDES	LISA	23459251-511230	Para - Admin Office	30,088.00	Carlton Viveiros Elementary School	School Admin/Office
BERRY	ASHLEY	23459251-511230	Para-Classroom	28,988.00	Carlton Viveiros Elementary School	ESL / ELL
CORY	JOCELYNN	23459251-511230	Para-Classroom	29,488.00	Carlton Viveiros Elementary School	Elementary
COUTINHO	STACEY	23459251-511230	Para - K-Class	29,788.00	Carlton Viveiros Elementary School	Early Childhood
GREGORY	KRISTINA	23459251-511230	Para-Classroom	30,212.00	Carlton Viveiros Elementary School	ESL / ELL
LEMIEUX	SARAH	23459251-511230	Para-Classroom	29,588.00	Carlton Viveiros Elementary School	Elementary
LOPES	ASHLEY	23459251-511230	Para - K-Class	28,165.00	Carlton Viveiros Elementary School	Elementary
MIGUEL	AMY	23459251-511230	Para - K-Class	28,812.00	Carlton Viveiros Elementary School	Elementary
MONIZ	ANABELA	23459251-511230	Para-Classroom	29,788.00	Carlton Viveiros Elementary School	ESL / ELL
OPEN TBD		23459251-511230	Para-Classroom	27,200.00	Carlton Viveiros Elementary School	ESL / ELL
OPEN TBD		23459251-511230	Para-Classroom	27,200.00	Carlton Viveiros Elementary School	Elementary
OPEN TBD		23459251-511230	Para - K-Class	27,200.00	Carlton Viveiros Elementary School	ESL / ELL
PACHECO	JANUARY	23459251-511230	Para-Classroom	27,665.00	Carlton Viveiros Elementary School	Early Childhood
PACHECO	KYLE	23459251-511230	Para - K-Class	29,227.00	Carlton Viveiros Elementary School	Elementary
PAVAO	KRISTEN	23459251-511230	Para-Classroom	29,888.00	Carlton Viveiros Elementary School	Elementary
RAPOSO	RENAE	23459251-511230	Para-Classroom	28,165.00	Carlton Viveiros Elementary School	ESL / ELL
SALPIETRO	KELLIE	23459251-511230	Para-Classroom	29,888.00	Carlton Viveiros Elementary School	Elementary
		23459251-511230 Total		491,350.00		
BAILEY	JUSTINE	23463250-511220	Teacher - SPED Self Contain Classroom	52,586.00	Carlton Viveiros Elementary School	SPED
CONTI	CAROLYN	23463250-511220	Teacher - Inclusion Sped	76,230.00	Carlton Viveiros Elementary School	SPED
GOMES	MELISSA	23463250-511220	Teacher - Inclusion Sped	82,694.00	Carlton Viveiros Elementary School	SPED
HAGENBURG	NOEL	23463250-511220	Teacher - Inclusion Sped	52,586.00	Carlton Viveiros Elementary School	SPED
MONIZ	KAYLA	23463250-511220	Teacher - SPED Self Contain Classroom	57,739.00	Carlton Viveiros Elementary School	SPED
RICCI	LISA	23463250-511220	Teacher - SPED Self Contain Classroom	83,754.00	Carlton Viveiros Elementary School	SPED
TIRADO	EDDIE	23463250-511220	Teacher - SPED Self Contain Classroom	51,868.00	Carlton Viveiros Elementary School	SPED
TORTORICI	SYDNEY	23463250-511220	Teacher - Lead	75,737.00	Carlton Viveiros Elementary School	SPED
		23463250-511220 Total		533,194.00		
FISKE	TRISTAN	23463251-511230	Para - SPED Self Contain Class	28,565.00	Carlton Viveiros Elementary School	SPED
NEW POSITION		23463251-511230	Para - SPED Self Contain Class	27,200.00	Carlton Viveiros Elementary School	SPED
OPEN TBD		23463251-511230	Para - SPED Self Contain Class	27,200.00	Carlton Viveiros Elementary School	SPED
OPEN TBD		23463251-511230	Para - SPED Self Contain Class	27,200.00	Carlton Viveiros Elementary School	SPED
OPEN TBD		23463251-511230	Para - SPED Self Contain Class	27,200.00	Carlton Viveiros Elementary School	SPED
PINEIRO TORRES	WILFREDO	23463251-511230	Para - SPED Self Contain Class	30,388.00	Carlton Viveiros Elementary School	SPED
QUENTAL	HOPE	23463251-511230	Para - SPED Self Contain Class	29,727.00	Carlton Viveiros Elementary School	SPED
WALKER	KARYN	23463251-511230	Para - SPED Self Contain Class	29,888.00	Carlton Viveiros Elementary School	SPED
WHITTY	CARTER	23463251-511230	Para - SPED Self Contain Class	27,665.00	Carlton Viveiros Elementary School	SPED
WITT	EBONY	23463251-511230	Para - SPED Self Contain Class	29,488.00	Carlton Viveiros Elementary School	SPED
		23463251-511230 Total		284,521.00		
KRASTIN	KURT	23521000-511220	Teacher - Classroom	82,544.00	Mary Fonseca Elementary School	Technology
		23521000-511220 Total		82,544.00		
FELDFOGEL	LAUREN	23551200-511220	Teacher - ESL Classroom	63,448.00	Mary Fonseca Elementary School	ESL / ELL

FLYNN	MARISA	23551200-511220	Teacher - Classroom	50,131.00	Mary Fonseca Elementary School	ESL / ELL
GOLDMAN	SYDNEY	23551200-511220	Teacher - ESL Classroom	50,831.00	Mary Fonseca Elementary School	ESL / ELL
MACFADGEN	COURTNEY	23551200-511220	Teacher - Classroom	60,519.00	Mary Fonseca Elementary School	ESL / ELL
NOGUEIRA	CAITLIN	23551200-511220	Teacher - Lead	79,124.00	Mary Fonseca Elementary School	ESL / ELL
OPEN TBD		23551200-511220	Teacher - ESL Inclusion	71,640.00	Mary Fonseca Elementary School	ESL / ELL
PINHEIRO	IRIS	23551200-511220	Teacher - Classroom	79,807.00	Mary Fonseca Elementary School	ESL / ELL
RODRIQUEZ	KASSANDRA	23551200-511220	Teacher - ESL Inclusion	55,170.00	Mary Fonseca Elementary School	ESL / ELL
ROSKO	ASHLEY	23551200-511220	Teacher - Lead	69,448.00	Mary Fonseca Elementary School	ESL / ELL
		23551200-511220 Total		580,118.00		
NAWROCKI	JENNIFER	23552000-511204	Counselor-Adjustment	91,683.00	Mary Fonseca Elementary School	Student Support Svcs
		23552000-511204 Total		91,683.00		
BUSTIN	TRACI	23559000-511200	Vice-Principal	102,892.00	Mary Fonseca Elementary School	School Admin/Office
FINE	EMILY	23559000-511200	Department Head	94,331.00	Mary Fonseca Elementary School	English
HARDEN	CAROLA	23559000-511200	Therapy - Behavior	66,069.00	Mary Fonseca Elementary School	Student Support Svcs
LISI	ALICIA	23559000-511200	Principal	121,760.00	FRPS Central Administration	School Admin/Office
OPEN TBD		23559000-511200	Vice-Principal	100,800.00	Mary Fonseca Elementary School	School Admin/Office
SOUSA-WOOD	KAREN-ELIZABETH	23559000-511200	Department Head	99,889.00	Mary Fonseca Elementary School	Math
		23559000-511200 Total		585,741.00		
SENTNER	COLLEEN	23559000-511215	Clerk-School	38,603.00	Mary Fonseca Elementary School	Elementary
		23559000-511215 Total		38,603.00		
BAPTISTE	GRETCHEN	23559250-511220	Teacher - Interventionist	84,094.00	Mary Fonseca Elementary School	Elementary
SIMAS	SHELA	23559250-511220	Teacher - Classroom	60,331.00	Mary Fonseca Elementary School	Elementary
CHASSE	LORRAINE	23559250-511220	Teacher - Classroom	56,137.00	Mary Fonseca Elementary School	Elementary
COLLINS	TIAHNA	23559250-511220	Teacher - Classroom	60,519.00	Mary Fonseca Elementary School	Elementary
CUSUMANO	MORGAN	23559250-511220	Teacher - Lead	72,519.00	Mary Fonseca Elementary School	Elementary
D'AMBROSIO	GRETCHEN	23559250-511220	Teacher - Interventionist	82,924.00	Mary Fonseca Elementary School	Elementary
DAVIS	ERIN	23559250-511220	Teacher - Classroom	62,824.00	Mary Fonseca Elementary School	Elementary
DERRICK	MARY - MARGARET	23559250-511220	Teacher - Classroom	73,124.00	Mary Fonseca Elementary School	Elementary
FIGUEROA	BRIDGET	23559250-511220	Teacher - Lead	69,448.00	Mary Fonseca Elementary School	Elementary
GRANDELA	SPYRIDOULA	23559250-511220	Teacher - Classroom	82,544.00	Mary Fonseca Elementary School	English
JOHNSON	MARIAH	23559250-511220	Teacher - Classroom	54,408.00	Mary Fonseca Elementary School	Elementary
KRESSLER	KATELYN	23559250-511220	Teacher - Classroom	60,519.00	Mary Fonseca Elementary School	Elementary
MCCAUGHEY	CHRISTINE	23559250-511220	Teacher - Classroom	83,594.00	Mary Fonseca Elementary School	Elementary
MOUKHTARIAN	AMBER	23559250-511220	Teacher - Classroom	60,519.00	Mary Fonseca Elementary School	Elementary
MURPHY	NICOLE	23559250-511220	Teacher - Classroom	69,737.00	Mary Fonseca Elementary School	Elementary
MURPHY	SARAH	23559250-511220	Teacher - Classroom	69,737.00	Mary Fonseca Elementary School	Elementary
NEW POSITION		23559250-511220	Teacher - Interventionist	71,640.00	Mary Fonseca Elementary School	Elementary
OPEN TBD		23559250-511220	Teacher - Interventionist	71,640.00	Mary Fonseca Elementary School	Elementary
PACHECO	ALEXIA	23559250-511220	Teacher - Classroom	51,868.00	Mary Fonseca Elementary School	Elementary
PAVAO	ASHLEE	23559250-511220	Teacher - Lead	75,737.00	Mary Fonseca Elementary School	Elementary
POWERS	KAITLYN	23559250-511220	Teacher - Classroom	57,528.00	Mary Fonseca Elementary School	Elementary
SCHLESIER	SUZANNE	23559250-511220	Teacher - Classroom	60,069.00	Mary Fonseca Elementary School	Elementary
SOARES	ANNETTE	23559250-511220	Teacher - Classroom	82,086.00	Mary Fonseca Elementary School	Elementary
VARAO	JACQUELINE	23559250-511220	Teacher - Classroom	63,424.00	Mary Fonseca Elementary School	Elementary
		23559250-511220 Total		1,636,970.00		
BAEZ	JASMIN	23559251-511230	Parent Community Worker	25,235.00	Mary Fonseca Elementary School	Student Support Svcs
BOUCHARD	MARIA	23559251-511230	Para-Classroom	29,588.00	Mary Fonseca Elementary School	ESL / ELL
BROWNE	NEVAEH	23559251-511230	Para - K-Class	27,665.00	Mary Fonseca Elementary School	Early Childhood
CARVALHO	STEPHANIE	23559251-511230	Para-School Office	29,888.00	Mary Fonseca Elementary School	School Admin/Office
COSME	SHAKIRA	23559251-511230	Para-Classroom	27,665.00	Mary Fonseca Elementary School	ESL / ELL

DEMELO	SARAH	23559251-511230	Para-Classroom	28,565.00	Mary Fonseca Elementary School	Elementary
DEVOLL	BIANCA	23559251-511230	Para-Interventionist	30,212.00	Mary Fonseca Elementary School	Elementary
FARIA	MATTHEW	23559251-511230	Para-Classroom	28,988.00	Mary Fonseca Elementary School	Elementary
FERREIRA	REBECCA	23559251-511230	Para-Classroom	28,889.00	Mary Fonseca Elementary School	Elementary
GARRANT	NICOLE	23559251-511230	Para-Classroom	30,388.00	Mary Fonseca Elementary School	Elementary
JEAN	ALEXANDER	23559251-511230	Para-Classroom	29,727.00	Mary Fonseca Elementary School	Elementary
KUPIEC	JANEL	23559251-511230	Para-Interventionist	30,388.00	Mary Fonseca Elementary School	Elementary
LAPLANT	KRISTIE	23559251-511230	Instructional Support Liaison	30,900.00	Mary Fonseca Elementary School	Elementary
MELLO	CYNTHIA ANNE	23559251-511230	Para - K-Class	29,488.00	Mary Fonseca Elementary School	Early Childhood
NEW POSITION		23559251-511230	Para-Classroom	27,200.00	Mary Fonseca Elementary School	ESL / ELL
NEW POSITION		23559251-511230	Para-Classroom	27,200.00	Mary Fonseca Elementary School	Elementary
NEW POSITION		23559251-511230	Para-Classroom	27,200.00	Mary Fonseca Elementary School	Elementary
NEW POSITION		23559251-511230	Para-Classroom	27,200.00	Mary Fonseca Elementary School	Elementary
OPEN TBD		23559251-511230	Para-Classroom	27,200.00	Mary Fonseca Elementary School	ESL / ELL
OPEN TBD		23559251-511230	Para-Classroom	27,200.00	Mary Fonseca Elementary School	ESL / ELL
PEREIRA	CONSTANCE	23559251-511230	Para-Classroom	28,889.00	Mary Fonseca Elementary School	ESL / ELL
RAPOSA	MELISSA	23559251-511230	Para - K-Class	29,888.00	Mary Fonseca Elementary School	Elementary
ROBINSON	HARMONY	23559251-511230	Para-Classroom	27,665.00	Mary Fonseca Elementary School	Elementary
SHEA	BRIAN	23559251-511230	Para-Interventionist	30,388.00	Mary Fonseca Elementary School	English
		23559251-511230 Total		687,616.00		
ANDRADE	JESSICA LYNN	23563250-511220	Teacher - Pre K	82,694.00	Mary Fonseca Elementary School	Elementary
BRADLEY	ALEXANDRA	23563250-511220	Teacher - Pre K	60,331.00	Mary Fonseca Elementary School	Early Childhood
CABRAL	APRIL	23563250-511220	Teacher - Inclusion Sped	66,519.00	Mary Fonseca Elementary School	SPED
CHARPENTIER	KRISTEN	23563250-511220	Teacher - Inclusion Sped	63,448.00	Mary Fonseca Elementary School	SPED
COREY	MARGARET	23563250-511220	Teacher - Inclusion Sped	66,519.00	Mary Fonseca Elementary School	SPED
ENOS	WINIFRED	23563250-511220	Teacher - Inclusion Sped	69,737.00	Mary Fonseca Elementary School	SPED
GRIFFIN	EMILY	23563250-511220	Teacher - Inclusion Sped	69,737.00	Mary Fonseca Elementary School	SPED
LOURENCO	DAWN	23563250-511220	Teacher - Pre K	82,694.00	Mary Fonseca Elementary School	Elementary
OLIVEIRA	NICOLE	23563250-511220	Teacher - Pre K	85,954.00	Mary Fonseca Elementary School	Elementary
		23563250-511220 Total		647,633.00		
BRAGA	ROSE	23563251-511230	Para - PreK Class	29,312.00	Mary Fonseca Elementary School	Elementary
CARDOSO	NEIDA	23563251-511230	Para - PreK Class	27,665.00	Mary Fonseca Elementary School	Elementary
COMBS	GLORIA	23563251-511230	Para - PreK Class	30,788.00	Mary Fonseca Elementary School	Elementary
LAVOIE	DONNA	23563251-511230	Para - PreK Class	30,688.00	Mary Fonseca Elementary School	Elementary
NEW POSITION		23563251-511230	Para - PreK Class	27,200.00	Mary Fonseca Elementary School	Elementary
NEW POSITION		23563251-511230	Para - PreK Class	27,200.00	Mary Fonseca Elementary School	Elementary
NEW POSITION		23563251-511230	Para - PreK Class	27,200.00	Mary Fonseca Elementary School	Elementary
RODRIGUES	ROMIRA	23563251-511230	Para - PreK Class	28,565.00	Mary Fonseca Elementary School	Elementary
		23563251-511230 Total		228,618.00		
BILAL	KHALID	23639000-511200	Therapy - Behavior	72,557.00	Stone PK-12 School	SPED
COSTA	KEVIN	23639000-511200	Therapy - Behavior	78,744.00	Stone PK-12 School	Student Support Svcs
WISNIEWSKI	WENDY	23639000-511200	Therapy - Behavior	78,894.00	Stone PK-12 School	Alternative
		23639000-511200 Total		230,195.00		
OEHMEN	MICHELLE	23657000-511220	Teacher - Classroom	83,754.00	Stone PK-12 School	Health&PE
		23657000-511220 Total		83,754.00		
SHAW	MARY ELLEN	23660000-511200	Principal	127,660.00	FRPS Central Administration	School Admin/Office
THIBAULT	ROBERT	23660000-511200	Vice-Principal	117,666.00	Stone PK-12 School	School Admin/Office
		23660000-511200 Total		245,326.00		
CORREIA	STACY ANN	23660000-511215	Clerk-School	41,055.00	Stone PK-12 School	School Office
		23660000-511215 Total		41,055.00		

ALLEY	VINCENT	23663250-511200	Therapy - Behavior	78,894.00	Stone PK-12 School	Alternative
RANDOLPH	LAMAR	23663250-511200	Therapy - Behavior	78,894.00	Stone PK-12 School	SPED
		23663250-511200 Total		157,788.00		
AMARAL	NANCY	23663250-511220	Teacher - SPED Self Contain Classroom	82,544.00	Stone PK-12 School	SPED
BOERL	CHRISTOPHER	23663250-511220	Teacher - SPED Self Contain Classroom	76,156.00	Stone PK-12 School	SPED
CASTANHO	SARAH	23663250-511220	Teacher - SPED Self Contain Classroom	82,694.00	Stone PK-12 School	SPED
CODERRE	ADAM	23663250-511220	Teacher - SPED Self Contain Classroom	57,678.00	Stone PK-12 School	SPED
CROTEAU	JESSICA	23663250-511220	Teacher - SPED Self Contain Classroom	70,223.00	Stone PK-12 School	SPED
DESPRES	MAKENZIE	23663250-511220	Teacher - Interventionist	51,868.00	Stone PK-12 School	SPED
DOTTRIDGE	HOLLY	23663250-511220	Teacher - SPED Self Contain Classroom	82,094.00	Stone PK-12 School	SPED
MEEHAN	MARY	23663250-511220	Teacher - SPED Self Contain Classroom	79,314.00	Stone PK-12 School	SPED
MOSHER	MARYBETH	23663250-511220	Teacher - SPED Self Contain Classroom	83,754.00	Stone PK-12 School	SPED
NEW POSITION		23663250-511220	Teacher - SPED Self Contain Classroom	35,820.00	Stone PK-12 School	ESL / ELL
NEW POSITION		23663250-511220	Teacher - Interventionist	71,640.00	Stone PK-12 School	SPED
NEW POSITION		23663250-511220	Teacher - Interventionist	71,640.00	Stone PK-12 School	SPED
NEW POSITION		23663250-511220	Teacher - SPED Self Contain Classroom	71,640.00	Stone PK-12 School	SPED
OPEN TBD		23663250-511220	Teacher - SPED Self Contain Classroom	71,640.00	Stone PK-12 School	SPED
OPEN TBD		23663250-511220	Teacher - SPED Self Contain Classroom	35,820.00	Stone PK-12 School	ESL / ELL
RIOUX-CORREIA	DAWN	23663250-511220	Teacher - SPED Self Contain Classroom	65,190.00	Stone PK-12 School	SPED
ROGERS	ELIZABETH	23663250-511220	Teacher - SPED Self Contain Classroom	81,857.00	Stone PK-12 School	SPED
		23663250-511220 Total		1,171,572.00		
BACOTE	TAMEEKA	23663250-511230	Para - SPED Self Contain Class	28,812.00	Stone PK-12 School	SPED
CHAMPAGNE	MICHELINE	23663250-511230	Para - SPED Self Contain Class	30,388.00	Stone PK-12 School	SPED
DIXON	CARMELLA	23663250-511230	Para - SPED Self Contain Class	29,712.00	Stone PK-12 School	SPED
DUFOUR	DESTINY	23663250-511230	Para - SPED Self Contain Class	28,988.00	Stone PK-12 School	SPED
FACCHIANO	KAREN	23663250-511230	Instructional Support Liaison	30,900.00	Stone PK-12 School	SPED
FREITAS	NATHAN	23663250-511230	Para - SPED Self Contain Class	28,827.00	Stone PK-12 School	SPED
MACIEL	THERESA	23663250-511230	Para - SPED Self Contain Class	29,488.00	Stone PK-12 School	SPED
NERE	GERALD	23663250-511230	Para - SPED Self Contain Class	27,665.00	Stone PK-12 School	SPED
NEW POSITION		23663250-511230	Para - SPED Self Contain Class	27,200.00	Stone PK-12 School	SPED
OPEN TBD		23663250-511230	Para - SPED Self Contain Class	27,200.00	Stone PK-12 School	SPED
PATE	VERONICA	23663250-511230	Para - SPED Self Contain Class	27,665.00	Stone PK-12 School	SPED
SILVA	LYNSIE	23663250-511230	Para - SPED Self Contain Class	28,988.00	Stone PK-12 School	SPED
		23663250-511230 Total		345,833.00		
AUDETTE	CHRISTOPHER	23859000-511200	Principal	117,420.00	FRPS Central Administration	Elementary
KAZEN	ERIN	23859000-511200	Vice-Principal	113,914.00	James Tansey Elementary School	School Admin/Office
		23859000-511200 Total		231,334.00		
SOUZA	LEE	23859000-511215	Clerk-School	40,561.00	James Tansey Elementary School	School Office
		23859000-511215 Total		40,561.00		
BARBOZA	ANDREA	23859250-511220	Teacher - Classroom	60,331.00	James Tansey Elementary School	Elementary
BOUDREAU	BRENDA	23859250-511220	Teacher - Interventionist	84,594.00	James Tansey Elementary School	Elementary
CABRAL	CORINNE	23859250-511220	Teacher - Classroom	66,519.00	James Tansey Elementary School	Elementary
CORVELO	DEBORAH	23859250-511220	Teacher - Classroom	83,594.00	James Tansey Elementary School	Elementary
DANIEL	ELIZABETH	23859250-511220	Teacher - Classroom	81,357.00	James Tansey Elementary School	Elementary
ERNST	ALEXANDRA	23859250-511220	Teacher - Classroom	73,124.00	James Tansey Elementary School	Elementary
FURTADO	LISA	23859250-511220	Teacher - Classroom	83,094.00	James Tansey Elementary School	Technology
KILMER	BRIE ANN	23859250-511220	Teacher - Classroom	79,764.00	James Tansey Elementary School	Elementary
LANAHAN	EMILY	23859250-511220	Teacher - ESL Classroom	23,158.00	FRPS Office of Instruction	ESL / ELL
LEE	RACHEL	23859250-511220	Teacher - Lead	90,094.00	James Tansey Elementary School	Elementary
LEHMAN	JESSICA	23859250-511220	Teacher - Classroom	73,124.00	James Tansey Elementary School	Elementary

MACDONALD	DANIELLE	23859250-511220	Teacher - Classroom	49,441.00	James Tansey Elementary School	Elementary
MEDEIROS	KELLY	23859250-511220	Teacher - Lead	89,094.00	James Tansey Elementary School	Elementary
NEW POSITION		23859250-511220	Teacher - Interventionist	71,640.00	James Tansey Elementary School	Elementary
PERSONS	BRITTANY	23859250-511220	Teacher - Classroom	74,185.00	James Tansey Elementary School	Elementary
STREETO	VICTORIA	23859250-511220	Teacher - Classroom	80,294.00	James Tansey Elementary School	Elementary
		23859250-511220 Total		1,163,407.00		
BENEVIDES	EMMA	23859251-511230	Instructional Support Liaison	30,900.00	James Tansey Elementary School	Elementary
DALUZ-PACHECO	ANA	23859251-511230	Para-Interventionist	29,227.00	James Tansey Elementary School	Elementary
DESROSIERS	KATELYN	23859251-511230	Para-Classroom	29,888.00	James Tansey Elementary School	Elementary
MEDEIROS	BRENDA	23859251-511230	Para - K-Class	30,888.00	James Tansey Elementary School	Elementary
MURPHY	BROGAN	23859251-511230	Para-Classroom	29,712.00	James Tansey Elementary School	Elementary
PACHECO	TAYLOR	23859251-511230	Para-Classroom	29,227.00	James Tansey Elementary School	Elementary
PEVIDE	LYNNE	23859251-511230	Para-Classroom	30,488.00	James Tansey Elementary School	SPED
SERRANO	MADELINE	23859251-511230	Para - K-Class	29,988.00	James Tansey Elementary School	Elementary
		23859251-511230 Total		240,318.00		
CORDEIRO	HEATHER	23863250-511220	Teacher - Inclusion Sped	84,094.00	James Tansey Elementary School	SPED
DUMONT	ARLENE	23863250-511220	Teacher - Inclusion Sped	84,094.00	James Tansey Elementary School	SPED
		23863250-511220 Total		168,188.00		
DANIEL	DANEA	23863251-511230	Para- SPED Classroom / Inclusion	28,327.00	James Tansey Elementary School	Elementary
KHEK	SOPANE	23863251-511230	Para- SPED Classroom / Inclusion	28,827.00	James Tansey Elementary School	Elementary
		23863251-511230 Total		57,154.00		
MARTINS-BORGES	STEPHANIE	23951200-511220	Teacher - Classroom	79,957.00	Samuel Watson Elementary School	ESL / ELL
		23951200-511220 Total		79,957.00		
HOEG	CELESTE	23959000-511200	Principal	117,420.00	FRPS Central Administration	School Admin/Office
PACHECO	PAMELA	23959000-511200	Vice-Principal	120,440.00	Samuel Watson Elementary School	School Admin/Office
		23959000-511200 Total		237,860.00		
BELISLE	KAITLYN	23959000-511215	Clerk-School	33,735.00	Samuel Watson Elementary School	School Office
		23959000-511215 Total		33,735.00		
ANDRADE	ELIZABETH	23959250-511220	Teacher - Classroom	82,544.00	Samuel Watson Elementary School	Elementary
BARREIROS	SONJA	23959250-511220	Teacher - Classroom	52,586.00	Samuel Watson Elementary School	Math
CAMERON	SAMANTHA	23959250-511220	Teacher - Classroom	50,131.00	Samuel Watson Elementary School	Elementary
CONWAY	DIANE	23959250-511220	Teacher - Classroom	69,603.00	Samuel Watson Elementary School	Elementary
DELANEY	ALICIA	23959250-511220	Teacher - Lead	88,694.00	Samuel Watson Elementary School	Math
FLYNN	SIENNA	23959250-511220	Teacher - Classroom	66,519.00	Samuel Watson Elementary School	Elementary
HARLOW	JESSICA	23959250-511220	Teacher - Classroom	52,586.00	Samuel Watson Elementary School	Elementary
HUBBARD	DANA	23959250-511220	Teacher - Classroom	69,320.00	Samuel Watson Elementary School	English
KANDARIAN	CHRISTINE	23959250-511220	Teacher - Classroom	51,868.00	Samuel Watson Elementary School	Elementary
KANYE	JAHLANA	23959250-511220	Teacher - Classroom	57,078.00	Samuel Watson Elementary School	Elementary
LEANDRES	CATHERINE	23959250-511220	Teacher - Classroom	82,694.00	Samuel Watson Elementary School	Elementary
MARSHALL	MARGARET	23959250-511220	Teacher - Classroom	82,694.00	Samuel Watson Elementary School	Elementary
PREVOST	KAROLINE	23959250-511220	Teacher - Lead	60,408.00	Samuel Watson Elementary School	Elementary
SILVA	STEPHANIE	23959250-511220	Teacher - Interventionist	82,694.00	Samuel Watson Elementary School	English
WEBER	EMILY	23959250-511220	Teacher - Classroom	55,170.00	Samuel Watson Elementary School	Elementary
		23959250-511220 Total		1,004,589.00		
DONATELLI	DENISE	23959251-511230	Para-Classroom	28,889.00	Samuel Watson Elementary School	Elementary
FURTADO	VERONICA	23959251-511230	Para-Classroom	29,065.00	Samuel Watson Elementary School	Elementary
HADALA	SUSAN	23959251-511230	Para - K-Class	28,889.00	Samuel Watson Elementary School	Elementary
NEW POSITION		23959251-511230	Para-Classroom	27,200.00	Samuel Watson Elementary School	Elementary
SARDINHA	TAYLOR	23959251-511230	Instructional Support Liaison	30,900.00	Samuel Watson Elementary School	Elementary
TORRES	BRENDALIS	23959251-511230	Para-Classroom	27,200.00	Samuel Watson Elementary School	Elementary

TORRES	ZOE	23959251-511230	Para-Classroom	28,327.00	Samuel Watson Elementary School	Elementary
VIEIRA	JILL	23959251-511230	Para - K-Class	30,388.00	Samuel Watson Elementary School	Elementary
VIVEIROS	JOHN	23959251-511230	Para-Classroom	28,565.00	Samuel Watson Elementary School	Elementary
		23959251-511230 Total		259,423.00		
BORKMAN	KELLY	23963250-511220	Teacher - Inclusion Sped	85,124.00	Samuel Watson Elementary School	SPED
HUMASON	KIMBERLY	23963250-511220	Teacher - Inclusion Sped	84,594.00	Samuel Watson Elementary School	SPED
MESSIER	MELISSA L	23963250-511220	Teacher - Inclusion Sped	82,544.00	Samuel Watson Elementary School	SPED
		23963250-511220 Total		252,262.00		
NEW POSITION		25050001-511215	Lead Family Engagement Specialist	50,000.00	FRPS Parent Information Center	Parent Info Center
OPEN TBD		25050001-511215	Family Support Specialist	33,000.00	FRPS Parent Information Center	Parent Info Center
RODRIGUEZ-ALFIERI	SANDRA	25050001-511215	Clerk-Student Registration	39,472.00	FRPS Parent Information Center	Parent Info Center
SARLO	VALERIE	25050001-511215	Clerk-Student Registration	43,169.00	FRPS Parent Information Center	Parent Info Center
		25050001-511215 Total		165,641.00		
KEATING	THOMAS	25233000-511203	Attendance Officer	84,594.00	FRPS Guidance Department	Student Support Svcs
KENNEDY	MARIA	25233000-511203	Attendance Officer	83,224.00	FRPS Guidance Department	Student Support Svcs
PEREIRA	SARA	25233000-511203	Attendance Officer	79,314.00	FRPS Guidance Department	School Admin/Office
RACINE	BRENDA LEE	25233000-511203	Attendance Officer	82,694.00	FRPS Guidance Department	Student Support Svcs
RAVENELLE	AMANDA	25233000-511203	Attendance Officer	78,294.00	FRPS Special Needs Department	School Admin/Office
SULLIVAN	LISA	25233000-511203	Attendance Officer	84,124.00	FRPS Guidance Department	Student Support Svcs
WHITING	KEVIN	25233000-511203	Attendance Officer	80,294.00	FRPS Guidance Department	Student Support Svcs
		25233000-511203 Total		572,538.00		
ARRUDA	JAMES	25252000-511204	Counselor-Adjustment	84,533.00	Frank M. Silvia Elementary School	SPED
COSTA	CLAUDIA	25252000-511204	Coordinator - Special Populations	113,014.00	FRPS Office of Instruction	Student Support Svcs
CUSACK	KEVIN	25252000-511204	Counselor-Guidance	84,355.00	Stone PK-12 School	SPED
DASILVA	SANDY	25252000-511204	Coordinator - Student Support	91,683.00	Mary Fonseca Elementary School	School Admin/Office
DOWERY	JASMINE	25252000-511204	Counselor-Adjustment	71,453.00	Alfred Letourneau Elementary School	Student Support Svcs
MASO	KRISTINA	25252000-511204	Counselor-Adjustment	84,592.00	Spencer Borden Elementary School	SPED
MICHEL	KRISTINA	25252000-511204	Counselor-Adjustment	91,683.00	Frank M. Silvia Elementary School	Student Support Svcs
NEW POSITION		25252000-511204	Counselor-Adjustment	100,800.00	Spencer Borden Elementary School	Student Support Svcs
NEW POSITION		25252000-511204	Counselor-Adjustment	100,800.00	FRPS Office of Instruction	Student Support Svcs
NEW POSITION		25252000-511204	SEL Integration Specialist	100,800.00	FRPS Office of Instruction	Student Support Svcs
NOGUEIRA	SARA	25252000-511204	Counselor-Adjustment	89,282.00	James Tansey Elementary School	Student Support Svcs
OPEN TBD		25252000-511204	Counselor-Adjustment	100,800.00	Carlton Viveiros Elementary School	Student Support Svcs
OPEN TBD		25252000-511204	Counselor-Adjustment	100,800.00	Stone PK-12 School	Student Support Svcs
ROSE	KRISTEN	25252000-511204	Counselor-Adjustment	71,453.00	Alfred Letourneau Elementary School	Student Support Svcs
SANTOS	AMANDA	25252000-511204	Counselor-Adjustment	94,207.00	Frank M. Silvia Elementary School	Student Support Svcs
SCHWARTZ	LEAH	25252000-511204	Counselor-Adjustment	79,643.00	Spencer Borden Elementary School	Student Support Svcs
SOUSA	MELISSA	25252000-511204	Therapy - Behavior	72,674.00	Frank M. Silvia Elementary School	SPED
SUTHERLAND	KARA	25252000-511204	Counselor-Adjustment	95,952.00	Carlton Viveiros Elementary School	Elementary
TAIWO	ELISABETH	25252000-511204	Counselor-Adjustment	88,845.00	William S. Greene Elementary School	Student Support Svcs
WARD	ALICIA	25252000-511204	Counselor-Adjustment	86,461.00	William S. Greene Elementary School	Student Support Svcs
WOODWARD	ANDREW	25252000-511204	Department Head	112,864.00	B.M.C. Durfee High School	School Admin/Office
		25252000-511204 Total		1,916,694.00		
ARRUDA	SHARON	25353000-511220	Teacher - Classroom	79,794.00	Spencer Borden Elementary School	Fine Arts
CABRAL	DEBORAH	25353000-511220	Teacher - Classroom	80,794.00	William S. Greene Elementary School	Fine Arts
DA COSTA	DEBORAH	25353000-511220	Teacher - Classroom	83,094.00	Carlton Viveiros Elementary School	Fine Arts
LAGINESS	ELIZABETH	25353000-511220	Teacher - Classroom	83,604.00	Henry Lord Community School	Fine Arts
MC GILLICUDDY	KERIN	25353000-511220	Teacher - Classroom	65,040.00	FRPS Fine Arts Department	Fine Arts
ODDI-MORRISON	MELISSA	25353000-511220	Teacher - Classroom	83,154.00	FRPS Fine Arts Department	Fine Arts
PEREIRA	STEPHANIE	25353000-511220	Teacher - Classroom	68,220.00	Frank M. Silvia Elementary School	Fine Arts

PETERSEN	VICTORIA	25353000-511220	Teacher - Classroom	64,152.00	Alfred Letourneau Elementary School	Fine Arts
PETTENATI	ROCHELLE	25353000-511220	Teacher - Lead	91,185.00	John J. Doran School	Fine Arts
SOARES	LEANNE	25353000-511220	Teacher - Classroom	78,294.00	Mary Fonseca Elementary School	Fine Arts
		25353000-511220 Total		777,331.00		
FRANCISCO	JACQUELINE	25353003-511200	Director - Fine Arts	119,540.00	FRPS Office of Instruction	Fine Arts
		25353003-511200 Total		119,540.00		
BEAUREGARD	ROBERT	25656000-511220	Teacher - Classroom	80,794.00	FRPS Fine Arts Department	Fine Arts
BERBERICK	GAEL	25656000-511220	Teacher - Classroom	80,424.00	Alfred Letourneau Elementary School	Fine Arts
D'AMARINO	KATHRYN	25656000-511220	Teacher - Classroom	82,094.00	William S. Greene Elementary School	Fine Arts
GLASER	SUSAN	25656000-511220	Teacher - Classroom	82,544.00	Henry Lord Community School	Fine Arts
KLINGNER	JULIA	25656000-511220	Teacher - Classroom	60,069.00	FRPS Fine Arts Department	Fine Arts
LANDERS-MURRAY	DONNA	25656000-511220	Teacher - Classroom	80,794.00	FRPS Fine Arts Department	Fine Arts
LAPRISE	JODIE	25656000-511220	Teacher - Classroom	83,094.00	FRPS Fine Arts Department	Fine Arts
LEHR	ELIZABETH	25656000-511220	Teacher - Classroom	54,049.00	FRPS Fine Arts Department	Fine Arts
LUCINI	CHRISTINA	25656000-511220	Teacher - Classroom	66,069.00	John J. Doran School	Fine Arts
MAC MULLEN	MATTHEW	25656000-511220	Teacher - Classroom	83,094.00	FRPS Fine Arts Department	Fine Arts
MARTIN	VALERIE	25656000-511220	Teacher - Classroom	82,544.00	Spencer Borden Elementary School	Fine Arts
THEATRE		25656000-511220		20,000.00		Fine Arts
NEPRUD	JANINE	25656000-511220	Teacher - Classroom	54,637.00	Frank M. Silvia Elementary School	Fine Arts
NEW POSITION		25656000-511220	Teacher - Classroom	71,640.00	FRPS Fine Arts Department	Fine Arts
NIRO	BRIAN	25656000-511220	Teacher - Classroom	51,868.00	FRPS Fine Arts Department	Fine Arts
OLLIVIERRE	CAROLINE	25656000-511220	Teacher - Classroom	63,448.00	FRPS Fine Arts Department	Fine Arts
PRATT	AMY	25656000-511220	Teacher - Classroom	51,868.00	Carlton Viveiros Elementary School	Fine Arts
RODRIGUES	STEPHANIE	25656000-511220	Teacher - Classroom	63,274.00	Mary Fonseca Elementary School	Fine Arts
TRELOAR	JAY	25656000-511220	Teacher - Classroom	83,094.00	FRPS Fine Arts Department	Fine Arts
TURGEON	NICOLE	25656000-511220	Teacher - Lead	88,694.00	FRPS Fine Arts Department	Fine Arts
		25656000-511220 Total		1,384,092.00		
SHARPE	MICHELE	25757000-511200	Dir. Coordinator of Physical Education & Health	112,864.00	FRPS Office of Instruction	Health&PE
		25757000-511200 Total		112,864.00		
ABRAMS	TRACY	25757000-511220	Teacher - Classroom	82,694.00	Carlton Viveiros Elementary School	Health&PE
BAXTER	JOSHUA	25757000-511220	Teacher - Classroom	57,528.00	John J. Doran School	Health&PE
BURKE	HOLLY	25757000-511220	Teacher - Classroom	63,274.00	Samuel Watson Elementary School	Health&PE
CAMARA	CARLOS	25757000-511220	Teacher - Classroom	60,331.00	Mary Fonseca Elementary School	Health&PE
COMEAU	DANIEL	25757000-511220	Teacher - Classroom	83,594.00	Spencer Borden Elementary School	Health&PE
CONNORS	LIAM	25757000-511220	Teacher - Adaptive PE	49,441.00	Henry Lord Community School	Health&PE
DIMICCO	MELISSA	25757000-511220	Teacher - Classroom	79,807.00	Henry Lord Community School	Health&PE
ECCLES	HANNAH	25757000-511220	Teacher - Classroom	83,604.00	John J. Doran School	Health&PE
FLYNN	JAMESON	25757000-511220	Teacher - Adaptive PE	73,007.00	FRPS Special Needs Department	Health&PE
HARRINGTON	JOHN	25757000-511220	Teacher - Classroom	82,694.00	Spencer Borden Elementary School	Health&PE
LEGARE	AMANDA	25757000-511220	Teacher - Classroom	72,674.00	Frank M. Silvia Elementary School	Elementary
MANGANO	MIKALA	25757000-511220	Teacher - Classroom	54,858.00	Henry Lord Community School	Health&PE
MELLO	CYNTHIA	25757000-511220	Teacher - Classroom	80,794.00	William S. Greene Elementary School	Health&PE
OPEN TBD		25757000-511220	Teacher - Classroom	71,640.00	William S. Greene Elementary School	Health&PE
POLISHER	JARED	25757000-511220	Teacher - Adaptive PE	82,694.00	FRPS Special Needs Department	SPED
PONTE	STEPHANIE	25757000-511220	Teacher - Adaptive PE	82,924.00	FRPS Special Needs Department	SPED
RESENDES	KATE	25757000-511220	Teacher - Classroom	69,737.00	Alfred Letourneau Elementary School	Health&PE
SHEPARD	WILLIAM	25757000-511220	Teacher - Classroom	57,528.00	Frank M. Silvia Elementary School	Health&PE
SOUSA	LEONILDO	25757000-511220	Teacher - Classroom	80,294.00	Carlton Viveiros Elementary School	Health&PE
TAVARES	TYLER	25757000-511220	Teacher - Classroom	66,360.00	Mary Fonseca Elementary School	Elementary
VARAO	CRAIG	25757000-511220	Teacher - Classroom	78,744.00	Alfred Letourneau Elementary School	Health&PE

WORDELL	MATTHEW	25757000-511220	Teacher - Classroom	63,274.00	James Tansey Elementary School	Health&PE
		25757000-511220 Total		1,577,495.00		
ANDRADE	LISA	26339000-511200	Psychologist	121,416.00	FRPS Special Needs Department	SPED
CHEREVATY	CAITLIN	26339000-511200	Psychologist	99,771.00	FRPS Special Needs Department	SPED
D ERAMO	DOMENIC	26339000-511200	Psychologist	99,771.00	FRPS Special Needs Department	SPED
ESTRELA	KRISTYN	26339000-511200	Psychologist	99,171.00	FRPS Special Needs Department	SPED
FERREIRA	DYLAN	26339000-511200	Psychologist	99,621.00	FRPS Special Needs Department	Student Support Svcs
GIFFORD	TIERNEY	26339000-511200	Psychologist	101,496.00	Stone PK-12 School	SPED
GORIS	YANILDA	26339000-511200	Psychologist	99,621.00	FRPS Special Needs Department	Student Support Svcs
GORMAN	PAUL	26339000-511200	Psychologist	99,771.00	FRPS Special Needs Department	SPED
KULINITCH	JODI	26339000-511200	Psychologist	99,771.00	FRPS Special Needs Department	SPED
LINHARES	TYLER	26339000-511200	Psychologist	99,171.00	FRPS Special Needs Department	Student Support Svcs
LUCIER	TARA	26339000-511200	Psychologist	99,771.00	FRPS Special Needs Department	SPED
MACHADO	KRYSTAL	26339000-511200	Psychologist	101,496.00	FRPS Special Needs Department	SPED
PHILLIPS	WAYNE	26339000-511200	Psychologist	100,171.00	FRPS Special Needs Grants	SPED
PINTO	CHRISTINE	26339000-511200	Psychologist	99,771.00	FRPS Special Needs Department	SPED
PISATURO	ANNE	26339000-511200	Psychologist	99,171.00	FRPS Special Needs Department	SPED
		26339000-511200 Total		1,519,960.00		
BAYLIES	LAURA	26341000-511220	Speech Language Pathologist	60,069.00	FRPS Special Needs Department	SPED
BENDER	MICHELLE	26341000-511220	Speech Language Pathologist Assistant	39,231.00	FRPS Special Needs Department	SPED
BIANCA	JENNA	26341000-511220	Speech Language Pathologist Assistant	39,231.00	FRPS Special Needs Department	SPED
BOLDUC	CHELSEA	26341000-511220	Speech Language Pathologist Assistant	44,136.00	FRPS Special Needs Department	SPED
BRANCO	KENNEDY	26341000-511220	Speech Language Pathologist Assistant	42,410.00	FRPS Special Needs Department	SPED
BRONSON	DELANEA	26341000-511220	Teacher - Lead	85,744.00	FRPS Special Needs Department	SPED
CARABALLO	JENNIFER	26341000-511220	Speech Language Pathologist Assistant	37,715.00	FRPS Special Needs Department	SPED
CARREIRO	ALLISON	26341000-511220	Speech Language Pathologist Assistant	40,789.00	FRPS Special Needs Department	SPED
DE LA ROSA	ZEIDHEL	26341000-511220	Speech Language Pathologist Assistant	48,235.00	FRPS Special Needs Department	SPED
DUDLEY	LAUREN	26341000-511220	Speech Language Pathologist Assistant	39,231.00	FRPS Special Needs Department	SPED
FARIA	EMILY	26341000-511220	Speech Language Pathologist Assistant	37,715.00	FRPS Special Needs Department	SPED
FLORES	KIMBERLY	26341000-511220	Speech Language Pathologist Assistant	37,715.00	FRPS Special Needs Department	SPED
FLYNN	HEATHER	26341000-511220	Speech Language Pathologist	82,094.00	FRPS Special Needs Department	SPED
GODSOE	PAMELA	26341000-511220	Speech Language Pathologist	82,094.00	FRPS Special Needs Department	SPED
GUILLEMETTE	MICHELLE	26341000-511220	Speech Language Pathologist Assistant	40,010.00	FRPS Special Needs Department	SPED
HANDY	MEGHAN	26341000-511220	Speech Language Pathologist Assistant	40,789.00	FRPS Special Needs Department	SPED
LOPES	VICTORIA	26341000-511220	Speech Language Pathologist	52,111.00	FRPS Special Needs Department	SPED
MCLAUGHLIN	LEAH	26341000-511220	Speech Language Pathologist	51,424.00	FRPS Special Needs Department	SPED
MEDEIROS	MOLLY	26341000-511220	Speech Language Pathologist Assistant	40,789.00	FRPS Special Needs Department	SPED
MELLO	KRISTINA	26341000-511220	Speech Language Pathologist Assistant	39,231.00	FRPS Special Needs Department	SPED
MORIN	MADISON	26341000-511220	Speech Language Pathologist Assistant	37,715.00	FRPS Special Needs Department	SPED
NEW POSITION		26341000-511220	Speech Language Pathologist	71,640.00	FRPS Special Needs Department	SPED
NEW POSITION		26341000-511220	Speech Language Pathologist Assistant	41,800.00	FRPS Special Needs Department	SPED
NEW POSITION		26341000-511220	Speech Language Pathologist Assistant	41,800.00	FRPS Special Needs Department	SPED
OPEN TBD		26341000-511220	Speech Language Pathologist	71,640.00	FRPS Special Needs Department	SPED
OPEN TBD		26341000-511220	Speech Language Pathologist Assistant	41,800.00	FRPS Special Needs Department	SPED
OPEN TBD		26341000-511220	Speech Language Pathologist Assistant	41,800.00	FRPS Special Needs Department	SPED
PAVAO	LESLIE	26341000-511220	Speech Language Pathologist	60,069.00	FRPS Special Needs Department	SPED
POWERS	KATHERINE	26341000-511220	Speech Language Pathologist	66,519.00	Spencer Borden Elementary School	SPED
SHERMAN	KAELA	26341000-511220	Speech Language Pathologist	54,637.00	FRPS Special Needs Department	SPED
SZCZOCZARZ	ASHLEY	26341000-511220	Speech Language Pathologist	52,111.00	FRPS Special Needs Department	SPED
WHITTY	ALISON	26341000-511220	Speech Language Pathologist	82,094.00	FRPS Special Needs Department	SPED

		26341000-511220 Total		1,644,388.00		
CANTO	SHARON	26343000-511220	Certified Occupational Therapist Assistant	46,341.00	FRPS Special Needs Department	SPED
CHARTIER	DEBORAH	26343000-511220	Occupational Therapist	79,794.00	FRPS Special Needs Department	SPED
CORRELLAS	KIMBERLY	26343000-511220	Occupational Therapist	80,294.00	FRPS Special Needs Department	SPED
DESOUSA	VANESSA	26343000-511220	Certified Occupational Therapist Assistant	47,126.00	Spencer Borden Elementary School	SPED
DONOVAN	CHRISTINE	26343000-511220	Physical Therapy Assistant	47,288.00	FRPS Special Needs Department	SPED
DONOVAN	MARY ANN	26343000-511220	Certified Occupational Therapist Assistant	47,126.00	Henry Lord Community School	SPED
KRUDYSZ-LAMARRE	JANE	26343000-511220	Occupational Therapist	84,094.00	FRPS Special Needs Department	SPED
NEW POSITION		26343000-511220	Certified Occupational Therapist Assistant	41,800.00	FRPS Special Needs Department	SPED
OPEN TBD		26343000-511220	Physical Therapy Assistant	41,800.00	FRPS Special Needs Department	SPED
PIMENTEL	KATRINA	26343000-511220	Certified Occupational Therapist Assistant	47,739.00	FRPS Special Needs Department	SPED
RODRIGUES	JOSE FILIPE	26343000-511220	Certified Occupational Therapist Assistant	50,944.00	FRPS Special Needs Department	SPED
ROSYSKI	BARBARA	26343000-511220	Teacher - Lead	86,094.00	FRPS Special Needs Department	SPED
SILVA	CYNTHIA	26343000-511220	Physical Therapy Assistant	48,212.00	FRPS Special Needs Department	SPED
ST. PIERRE	SASHA	26343000-511220	Certified Occupational Therapist Assistant	44,983.00	FRPS Special Needs Department	SPED
TRAVIS	KELLY	26343000-511220	Certified Occupational Therapist Assistant	49,182.00	FRPS Special Needs Department	SPED
		26343000-511220 Total		842,817.00		
TAYLOR	CHARISSE	26384000-511200	Superintendent of Schools	138,020.00	FRPS Central Administration	Off of Instruction
		26384000-511200 Total		138,020.00		
DAMOTTA-SANTOS	LUCIO	26384000-511215	Specialist	38,638.00	FRPS Special Needs Department	SPED
MAHER	PATRICK	26384000-511215	Clerk - Sped	35,977.00	FRPS Special Needs Department	School Office
OLSON	ELIZABETH	26384000-511215	Specialist	36,070.00	FRPS Special Needs Grants	SPED
SILVA	SUSAN	26384000-511215	Clerk-School	41,798.00	FRPS Special Needs Department	SPED
		26384000-511215 Total		152,483.00		
ARRUDA	CINDY	26384001-511200	Cluster Coordinator	94,181.00	Edmond P. Talbot Middle School	SPED
DEFALCO-FURTADO	DEBORAH	26384001-511200	Cluster Coordinator	95,919.00	Henry Lord Community School	SPED
DRAKE	JENNIFER	26384001-511200	BCBA Department Head	93,731.00	FRPS Special Needs Department	SPED
ELLIOTT	ALLISON	26384001-511200	Supervisor - SPED Elem & Middle	103,428.00	FRPS Special Needs Department	SPED
HERMANS	TIFFANY	26384001-511200	Cluster Coordinator	90,956.00	Matthew J. Kuss Middle School	SPED
KENNEDY	JOHN	26384001-511200	BCBA Department Head	89,767.00	Stone PK-12 School	SPED
LAW	JULIE	26384001-511200	BCBA Department Head	90,217.00	Spencer Borden Elementary School	SPED
LOSCHE	MICHAEL	26384001-511200	Director - District Special Needs	69,532.00	FRPS Central Administration	SPED
MORSE	KAITLIN	26384001-511200	BCBA Department Head	96,430.00	James Madison Morton Middle School	SPED
NEW POSITION		26384001-511200	BCBA Department Head	100,800.00	FRPS Special Needs Department	SPED
PELLETIER	KELLY	26384001-511200	BCBA Department Head	99,339.00	FRPS Special Needs Department	SPED
REBELO	CARRISSA	26384001-511200	BCBA Department Head	89,767.00	Alfred Letourneau Elementary School	SPED
SHAW	MEGHAN	26384001-511200	Cluster Coordinator	90,217.00	Carlton Viveiros Elementary School	SPED
SULLIVAN	JAMES	26384001-511200	Supervisor - SPED Elem & Middle	111,159.00	FRPS Special Needs Department	SPED
THORNTON	MICHAEL	26384001-511200	Cluster Coordinator	94,331.00	B.M.C. Durfee High School	SPED
YU	LEIA	26384001-511200	Cluster Coordinator	79,314.00	John J. Doran School	SPED
		26384001-511200 Total		1,489,088.00		
ADAMS	CHERYL	26384001-511220	Teacher - Psychometrist	83,624.00	FRPS Special Needs Department	SPED
GRIFFITH	CATHERINE	26384001-511220	Teacher - SPED Liason	69,287.00	FRPS Special Needs Department	SPED
MEDEIROS	ELIZABETH	26384001-511220	Teacher - SPED Liason	89,064.00	FRPS Special Needs Department	SPED
NEW POSITION		26384001-511220	Teacher - SPED Liason	71,640.00	FRPS Special Needs Department	SPED
OPEN TBD		26384001-511220	Teacher - SPED Liason	71,640.00	FRPS Special Needs Department	SPED
RAFANAN	MELINDA	26384001-511220	Teacher - Psychometrist	83,094.00	FRPS Special Needs Department	SPED
		26384001-511220 Total		468,349.00		
ALMEIDA	KEVIN	26565000-511200	Chief Financial Officer	133,900.00	FRPS Central Administration	Business /Financial
NEW POSITION		26565000-511200	Payroll Manager	70,000.00	FRPS Central Administration	Business /Financial

		26565000-511200 Total		203,900.00		
ABDOW	CHRISTINE	26565000-511215	Clerk - Bookkeeper	37,098.00	FRPS Central Maureen Cote School of Knowledge	Business /Financial
CLEGG	COURTNEY	26565000-511215	Clerk - Bookkeeper	37,450.00	FRPS Central Maureen Cote School of Knowledge	Business /Financial
DUMAIS	PAULINE	26565000-511215	Clerk - Payroll	46,705.00	FRPS Central Maureen Cote School of Knowledge	Business /Financial
FERREIRA	DEBORAH	26565000-511215	Clerk - Bookkeeper	42,219.00	FRPS Central Maureen Cote School of Knowledge	Business /Financial
GAGNE	JEANNE	26565000-511215	Clerk - Bookkeeper	44,088.00	FRPS Central Maureen Cote School of Knowledge	Business /Financial
MELLO	SUSAN	26565000-511215	Clerk - Bookkeeper	46,245.00	FRPS Central Maureen Cote School of Knowledge	Business /Financial
MONIZ	DOREEN	26565000-511215	Clerk - Payroll	43,739.00	FRPS Central Maureen Cote School of Knowledge	Business /Financial
OPEN TBD		26565000-511215	Clerk - Payroll	40,230.00	FRPS Central Maureen Cote School of Knowledge	Business /Financial
PARAGON	PATRICIA	26565000-511215	Clerk - District Copy Center	44,561.00	FRPS Technology & Information Management	Tech Support Center
		26565000-511215 Total		382,335.00		
ASSAD	BRUCE	26565000-530400	? ? ? ? ?	96,330.00		
		26565000-530400 Total		96,330.00		
BOURRET	AGNIESZKA	26969004-511200	Department Head	132,275.00	FRPS Office of Instruction	ESL / ELL
FARIAS	KRISTEN	26969004-511200	Director - Early Childhood/PIC	45,940.00	FRPS Special Needs Department	SPED
KENNEDY	STEPHANIE	26969004-511200	Director of Curriculum	127,245.00	FRPS Office of Instruction	Student Support Svcs
LALIBERTE	KIMBERLY	26969004-511200	Director of Curriculum	134,151.00	FRPS Office of Instruction	Student Support Svcs
OPEN TBD		26969004-511200	Director of Curriculum	100,800.00	FRPS Office of Instruction	Student Support Svcs
OPEN TBD		26969004-511200	Director - Assessment	100,800.00	FRPS Office of Instruction	Off of Instruction
RAMEY	TYLER	26969004-511200	Department Head	93,998.00	FRPS Office of Instruction	ESL / ELL
VERA-CRUZ	FERNANDA	26969004-511200	Director - ELL	132,725.00	FRPS Office of Instruction	ESL / ELL
		26969004-511200 Total		867,934.00		
FERNANDES	MONICA	26969004-511215	Specialist	33,990.00	FRPS Office of Instruction	ESL / ELL
FERREIRA	RONDA	26969004-511215	Clerk - Confidential	38,028.00	FRPS Office of Instruction	School Office
GOMEZ	JENNIFER	26969004-511215	Specialist	38,732.00	FRPS Office of Instruction	ESL / ELL
MERCADO	ADELYSHA	26969004-511215	Specialist	30,900.00	FRPS Office of Instruction	ESL / ELL
NEW POSITION		26969004-511215	Clerk - Confidential	40,230.00	FRPS Office of Instruction	ESL / ELL
		26969004-511215 Total		181,880.00		
OPEN TBD		27007001-511200	Director of Maintenance Services	100,800.00	FRPS Facilities and Operations	Fac & Operations
		27007001-511200 Total		100,800.00		
ALMY	CHRISTOPHER	27070000-511235	Safety Officer	40,941.00	FRPS Facilities and Operations	Fac & Operations
AMARAL	DENNIS	27070000-511235	Safety Officer	45,375.00	FRPS Facilities and Operations	Fac & Operations
BOTELHO	JEFFREY	27070000-511235	Safety Officer	17,066.00	FRPS Facilities and Operations	Fac & Operations
BOTELHO	ZACHERY	27070000-511235	Safety Officer	40,941.00	FRPS Facilities and Operations	Fac & Operations
BUMPUS	JOSHUA	27070000-511235	Safety Officer	40,338.00	FRPS Facilities and Operations	Fac & Operations
CAHOON	BETTE ANN	27070000-511235	Safety Officer	42,042.00	FRPS Facilities and Operations	Fac & Operations
CARLSON	SHAUNA	27070000-511235	Safety Officer	44,498.00	FRPS Facilities and Operations	Fac & Operations
CARR	JON	27070000-511235	Safety Officer	44,498.00	FRPS Facilities and Operations	Fac & Operations
DIGGS	MICHAEL	27070000-511235	Safety Officer	48,006.00	FRPS Facilities and Operations	Fac & Operations
FRIZADO	KYLE	27070000-511235	Safety Officer	44,498.00	FRPS Facilities and Operations	Fac & Operations
GIUNTA	TINA	27070000-511235	Senior Safety Officer	49,084.00	FRPS Facilities and Operations	Fac & Operations
KASZYK	MEGHAN	27070000-511235	Safety Officer	37,846.00	FRPS Facilities and Operations	Fac & Operations
LEVESQUE	PIERRE	27070000-511235	Safety Officer	17,066.00	FRPS Facilities and Operations	Fac & Operations
LORANGER	GERARD	27070000-511235	Safety Officer	17,066.00	FRPS Facilities and Operations	Fac & Operations
MINOR	KELLY	27070000-511235	Safety Officer	44,498.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations

NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27070000-511235	Safety Officer	41,800.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27070000-511235	Safety Officer	12,000.00	FRPS Facilities and Operations	Fac & Operations
PRINZO	KARLEIGH	27070000-511235	Safety Officer	40,338.00	FRPS Facilities and Operations	Fac & Operations
RAPOSO	MITCH	27070000-511235	Safety Officer	37,846.00	FRPS Facilities and Operations	Fac & Operations
RODRIQUEZ-CRUZ	CARLA	27070000-511235	Safety Officer	40,338.00	FRPS Facilities and Operations	Fac & Operations
SEM	SINATRA	27070000-511235	Safety Officer	44,439.00	FRPS Facilities and Operations	Fac & Operations
SEMEDO	LUIS	27070000-511235	Safety Officer	41,170.00	FRPS Facilities and Operations	Fac & Operations
SOUSA	PAUL	27070000-511235	Safety Officer	40,338.00	FRPS Facilities and Operations	Fac & Operations
VALENTE	KENDRA	27070000-511235	Safety Officer	40,279.00	FRPS Facilities and Operations	Fac & Operations
WITT	TREVOR	27070000-511235	Safety Officer	40,338.00	FRPS Facilities and Operations	Fac & Operations
7 CITY SRO'S		27070000-511235		600,000.00		
		27070000-511235 Total		2,096,049.00		
CORREIA	JOSEPH	27070001-511200	Director - Environmental Services	88,203.00	FRPS Facilities and Operations	Fac & Operations
		27070001-511200 Total		88,203.00		
EGAN	BLYTH	27070001-511215	Clerk - Confidential	49,386.00	FRPS Facilities and Operations	Fac & Operations
FURTADO	GORETTI	27070001-511215	Administrative Assistant	52,221.00	FRPS Central Administration	Business /Financial
PELLETIER	CHRISTY	27070001-511215	Clerk - Confidential	40,799.00	FRPS Facilities and Operations	Fac & Operations
VAILLANCOURT	DEBORAH	27070001-511215	Clerk - Confidential	45,285.00	FRPS Facilities and Operations	Fac & Operations
		27070001-511215 Total		187,691.00		
ARGO	JAMIE	27070001-511245	Painter	64,588.00	FRPS Facilities and Operations	Fac & Operations
ARRUDA	KEVIN	27070001-511245	Groundskeeper	57,795.00	FRPS Facilities and Operations	Fac & Operations
BILTCLIFFE	MARK	27070001-511245	Electrician	71,132.00	FRPS Facilities and Operations	Fac & Operations
CABRAL	JEFFREY	27070001-511245	Carpenter	64,606.00	FRPS Facilities and Operations	Fac & Operations
CABRAL	TODD	27070001-511245	HVAC Technician	71,132.00	FRPS Facilities and Operations	Fac & Operations
GALLOWAY	KEVIN	27070001-511245	Facilities Manager	86,600.00	FRPS Central Administration	Fac & Operations
HAJDER	CHRISTOPHER	27070001-511245	Painter	64,588.00	FRPS Facilities and Operations	Fac & Operations
JEZAK	JAY	27070001-511245	Carpenter	69,245.00	FRPS Facilities and Operations	Fac & Operations
LEPAGE	DAVID	27070001-511245	Groundskeeper	57,795.00	FRPS Facilities and Operations	Fac & Operations
MARCIARILLE	DANIEL	27070001-511245	Storekeeper - F & O Supplies	59,088.00	FRPS Facilities and Operations	Fac & Operations
MINSON	TRAVIS	27070001-511245	Electrician	71,132.00	FRPS Facilities and Operations	Fac & Operations
MONIZ	EMANUEL	27070001-511245	Plumber	71,132.00	FRPS Facilities and Operations	Fac & Operations
MUNRO	GARY	27070001-511245	Carpenter	64,379.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070001-511245	Laborer	65,900.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27070001-511245	Plumber	65,900.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27070001-511245	HVAC Technician	65,900.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27070001-511245	Steamfitter	65,900.00	FRPS Facilities and Operations	Fac & Operations
PATRICIO	JOSEPH	27070001-511245	Plumber	72,280.00	FRPS Facilities and Operations	Fac & Operations
POIRIER	NEIL	27070001-511245	Groundskeeper	58,148.00	FRPS Facilities and Operations	Fac & Operations
SANTOLIN	JESSICA	27070001-511245	Electrician	71,863.00	FRPS Facilities and Operations	Fac & Operations
VEILLEUX	ROBERT	27070001-511245	Groundskeeper	67,334.00	FRPS Facilities and Operations	Fac & Operations
VEZINA	SHANE	27070001-511245	Carpenter	63,588.00	FRPS Facilities and Operations	Fac & Operations
WINSLOW	LAWRENCE	27070001-511245	Electrician	71,132.00	FRPS Facilities and Operations	Fac & Operations

		27070001-511245 Total		1,541,157.00		
ALMEIDA	ANTONE	27171000-511240	Storekeeper - F & O Supplies	49,885.00	FRPS Facilities and Operations	Fac & Operations
ALMEIDA	EDWARD	27171000-511240	Junior Custodian	49,486.00	FRPS Facilities and Operations	Fac & Operations
ALMEIDA	JOHN	27171000-511240	Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
ASHTON	WILLIAM	27171000-511240	Junior Custodian	52,642.00	FRPS Facilities and Operations	Fac & Operations
BARRESI	PAUL	27171000-511240	Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
BEAUSOLEIL	PAUL	27171000-511240	Junior Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
BORGES	DENNIS	27171000-511240	Junior Custodian	57,177.00	FRPS Facilities and Operations	Fac & Operations
BORGES	LUCIA	27171000-511240	Junior Custodian	49,486.00	FRPS Facilities and Operations	Fac & Operations
BORGES	MARIA	27171000-511240	Supervisor - Fac/Oper	68,652.00	FRPS Facilities and Operations	Fac & Operations
BORGES	TYLOR	27171000-511240	Custodian	48,758.00	FRPS Facilities and Operations	Fac & Operations
BOTELHO	MANUEL	27171000-511240	Junior Custodian	46,338.00	FRPS Facilities and Operations	Fac & Operations
BRANCO	BRIAN	27171000-511240	Custodian - PT	12,672.00	FRPS Facilities and Operations	Fac & Operations
CABRAL	MICHAEL	27171000-511240	Junior Custodian	49,486.00	FRPS Facilities and Operations	Fac & Operations
CARREIRO	MANUEL	27171000-511240	Junior Custodian	45,936.00	FRPS Facilities and Operations	Fac & Operations
CHARETTE	ANDREW	27171000-511240	Junior Custodian	46,338.00	FRPS Facilities and Operations	Fac & Operations
CHARETTE	PHILIP	27171000-511240	Custodian	52,192.00	FRPS Facilities and Operations	Fac & Operations
CHAVES	IVAN	27171000-511240	Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
COLON MILLAN	SONIA	27171000-511240	Junior Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
CORREIA	FABIO	27171000-511240	Junior Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
COSTA	CHASE	27171000-511240	Custodian	48,758.00	FRPS Facilities and Operations	Fac & Operations
COSTA	JOSE	27171000-511240	Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
COSTA	MARK	27171000-511240	Custodian	52,321.00	FRPS Facilities and Operations	Fac & Operations
DAYTER	ERIC	27171000-511240	Custodian	49,531.00	FRPS Facilities and Operations	Fac & Operations
DE ALMEIDA	MICHAEL	27171000-511240	Junior Custodian	46,137.00	FRPS Facilities and Operations	Fac & Operations
DEALMEIDA	GIL	27171000-511240	Junior Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
DEALMEIDA	LUCIA	27171000-511240	Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
DELISLE	ADAM	27171000-511240	Junior Custodian	45,936.00	FRPS Facilities and Operations	Fac & Operations
DESROSIERS	GERARD	27171000-511240	Custodian	52,402.00	FRPS Facilities and Operations	Fac & Operations
DICKINSON	MARK	27171000-511240	Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
DIXON	LAMARCUS	27171000-511240	Custodian	49,531.00	FRPS Facilities and Operations	Fac & Operations
DOYLE	THOMAS	27171000-511240	Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
DUMONT	MATTHEW	27171000-511240	Junior Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
ELLIS	EDWARD	27171000-511240	Junior Custodian	45,936.00	FRPS Facilities and Operations	Fac & Operations
FARIAS	STEVEN	27171000-511240	Custodian	48,758.00	FRPS Facilities and Operations	Fac & Operations
FISHER	DAVID	27171000-511240	Junior Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
FITZGIBBONS	SHAWN	27171000-511240	Junior Custodian	52,321.00	FRPS Facilities and Operations	Fac & Operations
FORCIER	JAIME	27171000-511240	Junior Custodian	45,795.00	FRPS Facilities and Operations	Fac & Operations
FROST	DALE	27171000-511240	Junior Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
GAGNON	PAUL	27171000-511240	Junior Custodian	52,840.00	FRPS Facilities and Operations	Fac & Operations
GOMES	PAUL	27171000-511240	Custodian	57,378.00	FRPS Facilities and Operations	Fac & Operations
GONCALO	HORACIO	27171000-511240	Junior Custodian	46,137.00	FRPS Facilities and Operations	Fac & Operations
GOODWIN	NATHAN	27171000-511240	Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
GREEN	KEITH	27171000-511240	Custodian	52,402.00	FRPS Facilities and Operations	Fac & Operations
GREENE	EDWARD	27171000-511240	Custodian	52,642.00	FRPS Facilities and Operations	Fac & Operations
HOPKINS	MICHELLE	27171000-511240	Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
JACKSON	JULIANNE	27171000-511240	Junior Custodian	52,120.00	FRPS Facilities and Operations	Fac & Operations
JEZAK	DENISE	27171000-511240	Custodian	52,843.00	FRPS Facilities and Operations	Fac & Operations
JIMENEZ	MARIBEL	27171000-511240	Custodian	48,758.00	FRPS Facilities and Operations	Fac & Operations
KADLEC	BRANDON	27171000-511240	Custodian	45,968.00	FRPS Facilities and Operations	Fac & Operations

KADLEC	JASON	27171000-511240	Junior Custodian	49,531.00	FRPS Facilities and Operations	Fac & Operations
KING	DANIEL	27171000-511240	Junior Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
LARUE	RUDOLPH	27171000-511240	Junior Custodian	49,486.00	FRPS Facilities and Operations	Fac & Operations
LATINVILLE	BRENDEN	27171000-511240	Custodian	48,758.00	FRPS Facilities and Operations	Fac & Operations
LATINVILLE	RILEY	27171000-511240	Custodian	48,758.00	FRPS Facilities and Operations	Fac & Operations
LEPAGE	LOGAN	27171000-511240	Custodian - PT	12,672.00	FRPS Facilities and Operations	Fac & Operations
LEWIS	RUSSELL	27171000-511240	Storekeeper - Curr Supplies	59,505.00	FRPS Facilities and Operations	Off of Instruction
LOBO	SEAN	27171000-511240	Junior Custodian	47,885.00	FRPS Facilities and Operations	Fac & Operations
LUZ	JOHN	27171000-511240	Junior Custodian	49,486.00	FRPS Facilities and Operations	Fac & Operations
MANCINI	MATTHEW	27171000-511240	Custodian	45,035.00	FRPS Facilities and Operations	Fac & Operations
MARTINEZ	JEAN CARLOS	27171000-511240	Custodian - PT	12,672.00	FRPS Facilities and Operations	Fac & Operations
MARVILL	RONALD	27171000-511240	Junior Custodian	49,486.00	FRPS Facilities and Operations	Fac & Operations
MEDEIROS	JORDAN	27171000-511240	Custodian	48,758.00	FRPS Facilities and Operations	Fac & Operations
MELENDEZ	ALEXAI	27171000-511240	Junior Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
MERCER	JEREMY	27171000-511240	Junior Custodian	52,642.00	FRPS Facilities and Operations	Fac & Operations
MERCURE	ROBIN	27171000-511240	Custodian	48,342.00	FRPS Facilities and Operations	Fac & Operations
MONIZ	MARIA	27171000-511240	Storekeeper - Curr Supplies	50,616.00	FRPS Facilities and Operations	Fac & Operations
MONIZ	MICHAEL	27171000-511240	Junior Custodian	52,642.00	FRPS Facilities and Operations	Fac & Operations
MOQUIN	PAUL	27171000-511240	Junior Custodian	49,687.00	FRPS Facilities and Operations	Fac & Operations
MORRIS	JOHN	27171000-511240	Custodian - PT	12,672.00	FRPS Facilities and Operations	Fac & Operations
NELLINS	GARY	27171000-511240	Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27171000-511240	Junior Custodian	44,000.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27171000-511240	Junior Custodian	44,000.00	FRPS Facilities and Operations	Fac & Operations
NEW POSITION		27171000-511240	Junior Custodian	44,000.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Assistant Director of Custodial Services	70,000.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Custodian	47,000.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Junior Custodian	44,000.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Junior Custodian	44,000.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Junior Custodian	44,000.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Custodian - PT	12,672.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Custodian - PT	12,672.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Custodian - PT	12,672.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Custodian - PT	12,672.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Custodian - PT	12,672.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Custodian - PT	12,672.00	FRPS Facilities and Operations	Fac & Operations
OPEN TBD		27171000-511240	Custodian - PT	12,672.00	FRPS Facilities and Operations	Fac & Operations
PACHECO	EDWARD	27171000-511240	Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
PAQUET	RYAN	27171000-511240	Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
PAVAO	MICHAEL	27171000-511240	Junior Custodian	45,936.00	FRPS Facilities and Operations	Fac & Operations
PEREIRA	EDWARD	27171000-511240	Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
PEREIRA	JESSE	27171000-511240	Custodian	48,758.00	FRPS Facilities and Operations	Fac & Operations
PEREIRA	LOUIS	27171000-511240	Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
PEREIRA	MARIA	27171000-511240	Junior Custodian	49,486.00	FRPS Facilities and Operations	Fac & Operations
PEREIRA	STELLA	27171000-511240	Custodian	48,758.00	FRPS Facilities and Operations	Fac & Operations
PETRASSO	ALPHONSO	27171000-511240	Junior Custodian	46,658.00	FRPS Facilities and Operations	Fac & Operations
PIEDADE	PAULA	27171000-511240	Junior Custodian	52,642.00	FRPS Facilities and Operations	Fac & Operations
PRYOR	DYLAN	27171000-511240	Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
RAPOSA	JASON	27171000-511240	Junior Custodian	45,795.00	FRPS Facilities and Operations	Fac & Operations
RAVENELLE	WAYNE	27171000-511240	Junior Custodian	49,345.00	FRPS Facilities and Operations	Fac & Operations
SANTOS	DAVID	27171000-511240	Junior Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations

SEBASTIAO	KAREN	27171000-511240	Junior Custodian	56,975.00	FRPS Facilities and Operations	Fac & Operations
SILVA	RICHARD	27171000-511240	Junior Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
SONSKI	WALTER	27171000-511240	Custodian - PT	14,080.00	FRPS Facilities and Operations	Fac & Operations
ST MARTIN	SANDRA	27171000-511240	Custodian	53,305.00	FRPS Facilities and Operations	Fac & Operations
STEVENS	ALAN	27171000-511240	Junior Custodian	49,486.00	FRPS Facilities and Operations	Fac & Operations
TAVARES	JORDIN	27171000-511240	Custodian	47,755.00	FRPS Facilities and Operations	Fac & Operations
WEST	GEORGE	27171000-511240	Junior Custodian	52,501.00	FRPS Facilities and Operations	Fac & Operations
		27171000-511240 Total		4,806,499.00		
AMORIN	VERONICA	28181000-511200	Technician-Computers - Jr.	41,200.00	FRPS Technology & Information Management	Technology
CAMARA	DYLAN	28181000-511200	Technician-Computers - Jr.	36,050.00	FRPS Technology & Information Management	Technology
COSTA	DEVIN	28181000-511200	Technician-Computers - Jr.	29,355.00	FRPS Technology & Information Management	Technology
COSTELLO	KIM	28181000-511200	Technician-Computers - Jr.	32,960.00	FRPS Technology & Information Management	Technology
DUBE	CAMERON	28181000-511200	Technician-Computers - Jr.	30,163.00	FRPS Technology & Information Management	Technology
ESTRELLA	BRITTANY	28181000-511200	Technician-Computers - Jr.	29,355.00	FRPS Technology & Information Management	Technology
MCGANN	DARREN	28181000-511200	Technician-Computers - Jr.	30,163.00	FRPS Technology & Information Management	Technology
MEDEIROS	EMANUEL	28181000-511200	Technician-Computers - Jr.	30,900.00	FRPS Technology & Information Management	Technology
NEW POSITION		28181000-511200	Help Desk Coordinator	50,000.00	FRPS Technology & Information Management	Tech Support Center
NEW POSITION		28181000-511200	Client Services Coordinator	50,000.00	FRPS Technology & Information Management	Tech Support Center
NEW POSITION		28181000-511200	Data Specialist	40,000.00	FRPS Technology & Information Management	Tech Support Center
OPEN TBD	JEREMY	28181000-511200	Technician-Computers - Jr.	28,500.00	FRPS Technology & Information Management	Technology
OPEN TBD		28181000-511200	Technician-Data	30,000.00	FRPS Technology & Information Management	Tech Support Center
OPEN TBD	JEREMY	28181000-511200	Technician-Computers - Jr.	28,500.00	FRPS Technology & Information Management	Technology
PEREIRA	MELISSA	28181000-511200	Data Specialist	48,758.00	FRPS Technology & Information Management	Tech Support Center
PRZEWOZENY	ROBERT	28181000-511200	Technician-Computers - Senior	56,650.00	FRPS Technology & Information Management	Technology
RAPOSA	KEVIN	28181000-511200	Technician-Computers - Jr.	35,020.00	FRPS Technology & Information Management	Technology
TANG	CHOU	28181000-511200	Technician-Data	34,914.00	FRPS Technology & Information Management	Tech Support Center
		28181000-511200 Total		662,488.00		
ANCTIL	STEVEN	28181000-511220	Technician-Computers - Senior	44,450.00	FRPS Technology & Information Management	Technology
CABRAL	SCOTT	28181000-511220	Director of Network & Telecom	113,300.00	FRPS Central Administration	Tech Support Center
CONNELL	CHRISTINE	28181000-511220	Teacher - District Tech Facilitator	82,694.00	FRPS Technology & Information Management	Tech Support Center
DASILVA	DANIEL	28181000-511220	Director of Network & Telecom	-	FRPS Technology & Information Management	Technology
FARIAS	FRANCISCO	28181000-511220	Director-Instructional Technology	126,745.00	FRPS Central Administration	Tech Support Center
HOUTMAN	MARQUES	28181000-511220	Teacher - District Tech Facilitator	73,910.00	B.M.C. Durfee High School	Technology
LEWIS	ELIZABETH	28181000-511220	Teacher - District Tech Facilitator	97,954.00	B.M.C. Durfee High School	Tech Support Center
MEDEIROS	NICOLE	28181000-511220	Teacher - District Tech Facilitator	83,594.00	FRPS Technology & Information Management	Tech Support Center
MIKOLAZYK	BRIAN	28181000-511220	School Information Coordinator	112,602.00	FRPS Central Administration	Tech Support Center
NEW POSITION		28181000-511220	Network Manager	60,000.00	FRPS Technology & Information Management	Tech Support Center
NEW POSITION		28181000-511220	VOIP Manager	60,000.00	FRPS Technology & Information Management	Tech Support Center
NEW POSITION		28181000-511220	Systems Manager	71,640.00	FRPS Technology & Information Management	Tech Support Center
NEW POSITION		28181000-511220	Teacher - District Tech Facilitator	71,640.00	FRPS Technology & Information Management	Tech Support Center
NEW POSITION		28181000-511220	Teacher - District Tech Facilitator	71,640.00	FRPS Technology & Information Management	Tech Support Center
OPEN TBD		28181000-511220	Data Base Manager	75,000.00	FRPS Technology & Information Management	Tech Support Center
OPEN TBD		28181000-511220	Teacher - District Tech Facilitator	71,640.00	FRPS Technology & Information Management	Tech Support Center
OPEN TBD		28181000-511220	Teacher - District Tech Facilitator	71,640.00	FRPS Technology & Information Management	Tech Support Center
OPEN TBD		28181000-511220	Teacher - District Tech Facilitator	71,640.00	FRPS Technology & Information Management	Tech Support Center
		28181000-511220 Total		1,360,089.00		
AGUIAR	KEVIN	28383000-511200		7,197.00		
BAILEY	BOBBY	28383000-511200		7,197.00		
HART	PAUL	28383000-511200		7,197.00		
LARRIVEE	MICHELLE	28383000-511200		7,197.00		

PEREIRA	SHELLI	28383000-511200		7,197.00		
RODRIGUES	SARA	28383000-511200		7,197.00		
		28383000-511200 Total		43,182.00		
CABRAL	DEBRA	28383000-511215	Administrative Assistant	65,502.00	FRPS Central Administration	Offc Superintendent
		28383000-511215 Total		65,502.00		
CURLEY	TRACY	28484000-511200	Assistant Superintendent	142,751.00	FRPS Office of Instruction	Off of Instruction
PACHECO	KENNETH	28484000-511200	Chief Operating Officer	127,800.00	FRPS Central Administration	Fac & Operations
PONTES	MARIA	28484000-511200	Superintendent of Schools	201,880.00	FRPS Central Administration	Offc Superintendent
		28484000-511200 Total		472,431.00		
SOARES	PAULA M	28484000-511215	Executive Assistant	65,616.00	FRPS Central Administration	School Admin/Office
		28484000-511215 Total		65,616.00		
SINEIRO	LINDA	28484001-511215	Administrative Assistant	52,916.00	FRPS Office of Instruction	Off of Instruction
		28484001-511215 Total		52,916.00		
DIBIASIO	JANE	28484002-511211	Grant Writer	33,000.00	FRPS Central Administration	City
		28484002-511211 Total		33,000.00		
COOGAN	THOMAS	28484005-511200	Director - Human Resources/TQ	123,016.00	FRPS Central Administration	Offc Superintendent
SMITH	JOLENE	28484005-511200	Human Resoures Manager	65,193.00	FRPS Central Administration	Human Resources
		28484005-511200 Total		188,209.00		
MEJIA	NATALIE	28484005-511215	Clerk - Confidential	47,397.00	FRPS Central Administration	Human Resources
MIDURA	LORI	28484005-511215	Administrative Assistant	62,304.00	FRPS Central Administration	Human Resources
SOUZA	MEGAN	28484005-511215	Administrative Assistant	62,895.00	FRPS Central Administration	Human Resources
		28484005-511215 Total		172,596.00		
LONG	KAREN	29191000-511200	Director - Nursing	113,914.00	FRPS Nursing Department	Nurses
		29191000-511200 Total		113,914.00		
ARRUDA	LINDA	29191000-511206	Nurse	80,814.00	FRPS Nursing Department	Nurses
BERNIER	JEANNE	29191000-511206	Nurse	81,814.00	FRPS Nursing Department	Nurses
BORGES	ROBIN	29191000-511206	Nurse	87,874.00	FRPS Nursing Department	Nurses
BORGES	SALLY	29191000-511206	Nurse	85,214.00	FRPS Nursing Department	Nurses
CABRAL	KAREN	29191000-511206	Nurse	85,064.00	FRPS Nursing Department	Nurses
CABRAL	RACHEL	29191000-511206	Nurse	82,877.00	FRPS Nursing Department	Nurses
CAMARA	KERRY	29191000-511206	LPN	49,808.00	FRPS Nursing Department	Nurses
COSTA	RENEE	29191000-511206	Nurse	81,264.00	FRPS Nursing Department	Nurses
COSTA	TRACY	29191000-511206	LPN	49,785.00	FRPS Nursing Department	Nurses
FRANCIS	STEPHANIE	29191000-511206	Nurse	81,877.00	FRPS Nursing Department	Nurses
FURTADO	BEATRIZ	29191000-511206	Nurse	56,928.00	FRPS Nursing Department	Nurses
GUSTAVE	MARY	29191000-511206	Nurse	86,114.00	FRPS Nursing Department	Nurses
LAKE	DEBORAH	29191000-511206	Nurse	82,314.00	FRPS Nursing Department	Nurses
LEIMERT	CHRISTINE	29191000-511206	Nurse	82,314.00	FRPS Nursing Department	Nurses
LYNCH	CARLINE	29191000-511206	Nurse	85,214.00	FRPS Nursing Department	Nurses
MURPHY	SUSAN	29191000-511206	Nurse	81,264.00	FRPS Nursing Department	Nurses
PATENAUDE-SOKOL	CHRISTENE	29191000-511206	Nurse	72,123.00	FRPS Nursing Department	Nurses
REINHARD	PAMELA	29191000-511206	Nurse	81,814.00	FRPS Nursing Department	Nurses
RAMOS	TERRY	29191000-511206	Nurse	68,430.00	FRPS Nursing Department	Nurses
REIS	AMANDA	29191000-511206	LPN	47,336.00	FRPS Nursing Department	Nurses
REZENDES	ELIZABETH	29191000-511206	Nurse	81,814.00	FRPS Nursing Department	Nurses
SODER	JESSICA	29191000-511206	Nurse	65,968.00	FRPS Nursing Department	Nurses
SOUZA	JOANNE	29191000-511206	Nurse	88,874.00	FRPS Nursing Department	Nurses
TAVARES	NAOMI	29191000-511206	Nurse	80,814.00	FRPS Nursing Department	Nurses
VAN ZYL	BRENDA	29191000-511206	Nurse	85,214.00	FRPS Nursing Department	Nurses
VIEIRA	AMANDA	29191000-511206	Nurse	81,264.00	FRPS Nursing Department	Nurses

WHIPP	MELANIE	29191000-511206	Nurse	81,814.00	FRPS Nursing Department	Nurses
WOOD	JOANNE	29191000-511206	Nurse	82,314.00	FRPS Nursing Department	Nurses
		29191000-511206 Total		2,158,318.00		
CABRAL	DONNA	29393000-511200	Coordinator - Transportation	67,863.00	FRPS Facilities and Operations	Fac & Operations
		29393000-511200 Total		67,863.00		
MONIZ	JOHN	29393000-517800	Courier	51,060.00	FRPS Facilities and Operations	Fac & Operations
PATRICIO	JOAO	29393000-517800	Courier	50,916.00	FRPS Facilities and Operations	Fac & Operations
SOUSA	SERGIO	29393000-517800	Courier	59,088.00	FRPS Facilities and Operations	Fac & Operations
VIVEIROS	THERESA	29393000-517800	Courier	51,060.00	FRPS Facilities and Operations	Fac & Operations
		29393000-517800 Total		212,124.00		
DOYLE	JANET	30398100-511200	Department Head	39,322.00	B.M.C. Durfee High School	Student Support Svcs
		30398100-511200 Total		39,322.00		
CHANCE	JULIUS	30398100-511250	Counselor-Adjustment	91,683.00	B.M.C. Durfee High School	Student Support Svcs
NEW POSITION		30398100-511250	Counselor-Guidance	100,800.00	B.M.C. Durfee High School	Student Support Svcs
		30398100-511250 Total		192,483.00		
BOOTH	SARAH	30398200-511220	Teacher - Classroom	54,408.00	B.M.C. Durfee High School	EVOLVE
HARRISON	SHERETTA	30398200-511220	Teacher - Inclusion Sped	52,111.00	B.M.C. Durfee High School	EVOLVE
		30398200-511220 Total		106,519.00		
ALVES	DYLAN	30398301-511230	Para - SPED Self Contain Class	27,200.00	B.M.C. Durfee High School	EVOLVE
MALONE	MARKEE	30398301-511230	Para - SPED Self Contain Class	27,989.00	B.M.C. Durfee High School	EVOLVE
		30398301-511230 Total		55,189.00		
CORREIA	ROBERT	30418100-511200	Vice-Principal	117,899.00	Matthew J. Kuss Middle School	School Admin/Office
DE SOUSA	JOYCELYN	30418100-511200	Department Head	90,217.00	Carlton Viveiros Elementary School	English
MELO	MEAGAN	30418100-511200	Department Head	90,217.00	Alfred Letourneau Elementary School	English
STEPHENS	JESSICA	30418100-511200	Associate Principal	147,420.00	B.M.C. Durfee High School	School Admin/Office
		30418100-511200 Total		445,753.00		
GONSALVES	STACY	30418200-511204	Counselor-Adjustment	91,683.00	James Tansey Elementary School	SPED
MANCINI	TARA	30418200-511204	Counselor-Guidance	97,891.00	B.M.C. Durfee High School	Student Support Svcs
OPEN TBD		30418200-511204	Counselor-Adjustment	100,800.00	B.M.C. Durfee High School	Student Support Svcs
OPEN TBD		30418200-511204	Counselor-Adjustment	100,800.00	Henry Lord Community School	Student Support Svcs
OPEN TBD		30418200-511204	Counselor-Guidance	100,800.00	James Madison Morton Middle School	Student Support Svcs
OPEN TBD		30418200-511204	Counselor-Guidance	100,800.00	Edmond P. Talbot Middle School	Student Support Svcs
OPEN TBD		30418200-511204	Counselor-Guidance	100,800.00	Matthew J. Kuss Middle School	Student Support Svcs
OPEN TBD		30418200-511204	Counselor-Adjustment	100,800.00	Edmond P. Talbot Middle School	Student Support Svcs
OPEN TBD		30418200-511204	Counselor-Adjustment	100,800.00	James Madison Morton Middle School	Student Support Svcs
OPEN TBD		30418200-511204	Counselor-Adjustment	100,800.00	Alfred Letourneau Elementary School	Student Support Svcs
OPEN TBD		30418200-511204	Counselor-Adjustment	100,800.00	Matthew J. Kuss Middle School	Student Support Svcs
OPEN TBD		30418200-511204	Counselor-Adjustment	100,800.00	Mary Fonseca Elementary School	Student Support Svcs
STRUZIK	SARAH	30418200-511204	Counselor-Guidance	69,541.00	John J. Doran School	SPED
		30418200-511204 Total		1,267,115.00		
BABB	TERESA	30418200-511206	Nurse	71,673.00	FRPS Nursing Department	Nurses
FURTADO	ANNMARIE	30418200-511206	Nurse	84,614.00	FRPS Nursing Department	Nurses
MCHENRY	STEPHANIE	30418200-511206	Nurse	80,814.00	FRPS Nursing Department	Nurses
		30418200-511206 Total		237,101.00		
BRADY	JENNIFER	30418200-511220	Teacher - ESL Classroom	82,094.00	B.M.C. Durfee High School	ESL / ELL
CALHETA	NEESHA	30418200-511220	Therapy - Behavior	61,563.00	Stone PK-12 School	SPED
CAMARA	BRIANNA	30418200-511220	Teacher - Classroom	52,111.00	B.M.C. Durfee High School	Math
LABELLE	SAM	30418200-511220	Teacher - SPED Self Contain Classroom	49,441.00	John J. Doran School	SPED
LANCZYCKI	DAVID	30418200-511220	Teacher - Math Coach	83,685.00	B.M.C. Durfee High School	Math
NEW POSITION		30418200-511220	Teacher - Early College Specialist	71,640.00	B.M.C. Durfee High School	Student Support Svcs

OPEN TBD		30418200-511220	Coach/Interventionist	71,640.00	B.M.C. Durfee High School	Student Support Svcs
OPEN TBD		30418200-511220	Teacher - Autism	71,640.00	Alfred Letourneau Elementary School	SPED
RHEAULT	CHELSEA	30418200-511220	Coach/Interventionist	62,998.00	Edmond P. Talbot Middle School	English
ROCK	SHAKIRA	30418200-511220	Teacher - Classroom	54,408.00	B.M.C. Durfee High School	Career/Tech Ed
SOUSA	ALEXANDER	30418200-511220	Teacher - Classroom	60,477.00	B.M.C. Durfee High School	Science
SOUZA	NICHOLAS	30418200-511220	Para- SPED Classroom / Inclusion	49,441.00	Alfred Letourneau Elementary School	SPED
STANTON	KERRY	30418200-511220	Teacher - Classroom	65,910.00	B.M.C. Durfee High School	Career/Tech Ed
SWIERS	JESSICA	30418200-511220	Coach/Interventionist	83,754.00	B.M.C. Durfee High School	ESL / ELL
VIEIRA	KELLY	30418200-511220	Teacher - Classroom	62,824.00	B.M.C. Durfee High School	Career/Tech Ed
		30418200-511220 Total		983,626.00		
AUSTIN-WILKS	ANGELIQUE	30418301-511230	Instructional Support Liaison	30,900.00	B.M.C. Durfee High School	School Office
CAMBRA	KENDRA	30418301-511230	Para- 1 on 1 Sped	29,888.00	Spencer Borden Elementary School	SPED
DUARTE	DANIEL	30418301-511230	Parent Community Worker	25,235.00	Henry Lord Community School	Elementary
HUNT	MICHELLE	30418301-511230	Para - ASD	29,712.00	Alfred Letourneau Elementary School	SPED
JIMENEZ	LICELOT	30418301-511230	Specialist	32,960.00	B.M.C. Durfee High School	Student Support Svcs
LANGSTON	VONDELL	30418301-511230	Instructional Support Liaison	30,900.00	B.M.C. Durfee High School	Student Support Svcs
MELO	MEGAN	30418301-511230	LPN	46,905.00	FRPS Nursing Department	Nurses
NEW POSITION		30418301-511230	Instructional Support Liaison	30,900.00	B.M.C. Durfee High School	Student Support Svcs
NEW POSITION		30418301-511230	Specialist	35,000.00	Frank M. Silvia Elementary School	School Office
NEW POSITION		30418301-511230	Specialist	35,000.00	Spencer Borden Elementary School	School Office
NEW POSITION		30418301-511230	Specialist	35,000.00	John J. Doran School	School Office
NEW POSITION		30418301-511230	Specialist	35,000.00	RLM Resiliency Preparatory Academy	School Office
NEW POSITION		30418301-511230	Specialist	35,000.00	William S. Greene Elementary School	School Office
NEW POSITION		30418301-511230	Specialist	35,000.00	Stone PK-12 School	School Office
NEW POSITION		30418301-511230	Specialist	35,000.00	James Tansey Elementary School/Samuel Watson Elementary School	School Office
OPEN TBD		30418301-511230	Specialist	35,000.00	B.M.C. Durfee High School	School Office
OPEN TBD		30418301-511230	Para - ASD	27,200.00	Alfred Letourneau Elementary School	SPED
OPEN TBD		30418301-511230	Para - ASD	27,200.00	Alfred Letourneau Elementary School	SPED
OPEN TBD		30418301-511230	Para - ASD	27,200.00	Alfred Letourneau Elementary School	SPED
PANGELINAN	JEROME	30418301-511230	Para- 1 on 1 Sped	28,812.00	Matthew J. Kuss Middle School	SPED
RAPOSA	JUSTINE	30418301-511230	Para- SPED Classroom / Inclusion	27,665.00	James Tansey Elementary School	SPED
RAPOZA	BRIANNA	30418301-511230	Instructional Support Liaison	30,900.00	Edmond P. Talbot Middle School	Student Support Svcs
ROBERTS	LISA	30418301-511230	LPN	46,905.00	FRPS Nursing Department	Nurses
SANTORO	EMMA	30418301-511230	Instructional Support Liaison	30,900.00	B.M.C. Durfee High School	School Office
TORRES	MARIA	30418301-511230	Parent Community Worker	28,325.00	Alfred Letourneau Elementary School	School Office
		30418301-511230 Total		812,507.00		
FARIAS	ALLISON	30478100-511200	Department Head	98,704.00	Spencer Borden Elementary School	Elementary
GRIFFIN	KEVIN	30478100-511200	Vice-Principal	117,066.00	James Madison Morton Middle School	School Admin/Office
		30478100-511200 Total		215,770.00		
MINAHAN	ASHLEY	30478200-511220	Teacher - Math Coach	76,830.00	James Tansey Elementary School	Math
SMEAL	BRITTANY	30478200-511220	Teacher - Literacy Coach	73,124.00	James Tansey Elementary School	English
		30478200-511220 Total		149,954.00		
CABRAL	DANIELLE	30488200-511220	Specialist	82,094.00	FRPS Office of Instruction	ESL / ELL
OPEN TBD		30488200-511220	Language Action Coach	71,640.00	FRPS Office of Instruction	ESL / ELL
PRIZIO	MAEGAN	30488200-511220	Specialist	82,694.00	FRPS Office of Instruction	ESL / ELL
		30488200-511220 Total		236,428.00		
BRUM	CARRIE	30498200-511220	Teacher - Interventionist	83,594.00	William S. Greene Elementary School	Elementary
CASTELLANO	SANTITA	30498200-511220	Teacher - Classroom	54,637.00	William S. Greene Elementary School	Technology
DURAND	ALEXANDRA	30498200-511220	Teacher - Interventionist	76,680.00	John J. Doran School	Elementary

ERDIM	BETUL	30498200-511220	Teacher - Interventionist	51,868.00	Edmond P. Talbot Middle School	Student Support Svcs
FARIA	LISA	30498200-511220	Teacher - Interventionist	80,857.00	William S. Greene Elementary School	Elementary
FERREIRA	SHAINA	30498200-511220	Teacher - Math Coach	76,680.00	Spencer Borden Elementary School	Elementary
GUDAITIS-PYLE	MARY	30498200-511220	Coach/Interventionist	82,094.00	Henry Lord Community School	English
JACKSON	SARAH	30498200-511220	Teacher - Assessment Cntr	63,598.00	FRPS Office of Instruction	ESL / ELL
LANDRY	JOHN-PAUL	30498200-511220	Teacher - Classroom	49,441.00	Matthew J. Kuss Middle School	Technology
MACEDO	CHERYL	30498200-511220	Teacher - Interventionist	80,794.00	William S. Greene Elementary School	Elementary
OPEN TBD		30498200-511220	Teacher - ESL Classroom	71,640.00	Henry Lord Community School	ESL / ELL
OPEN TBD		30498200-511220	Language Action Coach	71,640.00	FRPS Office of Instruction	ESL / ELL
PATTOU-HAMMOND	STACEY	30498200-511220	Teacher - Literacy Coach	84,135.00	Carlton Viveiros Elementary School	Elementary
PELLETIER	DEBRA	30498200-511220	Therapy - Behavior	78,744.00	Carlton Viveiros Elementary School	SPED
SCOTT	MICHAEL	30498200-511220	Teacher - Classroom	63,274.00	John J. Doran School	Technology
		30498200-511220 Total		1,069,676.00		
CHAPMAN	KATHLEEN	30898200-511220	Teacher - District Tech VILS Facilitator	38,000.00	Edmond P. Talbot Middle School	Technology
CSIZMESIA	REBECCA	30898200-511220	Teacher - District Tech VILS Facilitator	38,000.00	Henry Lord Community School	Technology
MURPHY	KEEGAN	30898200-511220	Teacher - Classroom	38,000.00	John J. Doran School	Social Sci
SHEAHAN	NICOLE	30898200-511220	Teacher - District Tech VILS Facilitator	38,000.00	James Madison Morton Middle School	Technology
SULLIVAN	SANDRA	30898200-511220	Teacher - District Tech VILS Facilitator	38,000.00	Matthew J. Kuss Middle School	Technology
		30898200-511220 Total		190,000.00		
FARIAS	KRISTEN	31738100-511250	Director - Early Childhood/PIC	75,000.00	FRPS Special Needs Department	SPED
		31738100-511250 Total		75,000.00		
DUNBAR	SHANNON	31738200-511220	Specialist	54,941.00	FRPS CPC/K Grants	Early Childhood
HYSON	DARLENE	31738200-511220	Home Visitor-Family Support Specialist	33,274.00	FRPS CPC/K Grants	Early Childhood
PANCYCK	CHRISTINE	31738200-511220	Teacher - Screenings	83,594.00	FRPS CPC/K Grants	Early Childhood
PEREIRA	KELLY	31738200-511220	Home Visitor-Family Support Specialist	33,274.00	FRPS CPC/K Grants	Early Childhood
RODRIGUEZ	JESSICA	31738200-511220	Parent Community Worker	39,502.00	FRPS CPC/K Grants	Early Childhood
		31738200-511220 Total		244,585.00		
ARRUDA	MELISSA	31738201-519600	Home Visitor-Family Support Specialist	11,340.00	FRPS CPC/K Grants	Early Childhood
GONZALES-GUZMAN	JESSY	31738201-519600	Home Visitor-Family Support Specialist	11,340.00	FRPS CPC/K Grants	Early Childhood
		31738201-519600 Total		22,680.00		
FURTADO	JAIME	31738300-511215	Clerk - Confidential	34,986.00	FRPS Special Needs Department	School Admin/Office
		31738300-511215 Total		34,986.00		
GOUVEIA	MARILOU	31738301-511230	Clerk-Admin	40,787.00	FRPS CPC/K Grants	Early Childhood
		31738301-511230 Total		40,787.00		
LOSCHE	MICHAEL	31858100-511200	Director - District Special Needs	69,532.00	FRPS Central Administration	SPED
MICHAUD.	CRISTINA	31858100-511200	Supervisor - SPED Elem & Middle	117,066.00	FRPS Special Needs Department	SPED
MORGAN	MARY	31858100-511200	Supervisor - SPED Out of District	132,725.00	FRPS Special Needs Department	SPED
		31858100-511200 Total		319,323.00		
GENDREAU	COREEN	31858200-511204	Counselor-Guidance	91,833.00	B.M.C. Durfee High School	Student Support Svcs
GOODMAN	PATRICE	31858200-511204	Social Worker	92,733.00	FRPS Special Needs Department	SPED
PALUMBO	ANNA	31858200-511204	Counselor-Adjustment	91,833.00	William S. Greene Elementary School	Student Support Svcs
SOUSA	MICHELLE	31858200-511204	Social Worker	99,391.00	FRPS Special Needs Grants	SPED
URBAN	JENNIFER	31858200-511204	Social Worker	94,607.00	Carlton Viveiros Elementary School	SPED
		31858200-511204 Total		470,397.00		
ARRUDA	ROBIN	31858200-511220	Teacher - SPED Liason	90,094.00	FRPS Special Needs Department	SPED
BUSSIERE	HEATHER	31858200-511220	Teacher - Inclusion Sped	82,694.00	Carlton Viveiros Elementary School	SPED
CUMMINGS	EMILY	31858200-511220	Teacher - SPED Self Contain Classroom	54,637.00	Frank M. Silvia Elementary School	SPED
DIAS	ANNE MARIE	31858200-511220	Teacher - SPED Liason	90,594.00	FRPS Special Needs Department	SPED
FRANCO	BETHANY	31858200-511220	Teacher - SPED Liason	89,094.00	FRPS Special Needs Department	SPED
FRENCH	MELISSA	31858200-511220	Teacher - SPED Liason	91,804.00	FRPS Special Needs Department	SPED

GIFFORD	KRISTIN	31858200-511220	Teacher - Psychometrist	83,594.00	FRPS Special Needs Department	SPED
GREENE	GENAE	31858200-511220	Teacher - SPED Liason	84,744.00	FRPS Special Needs Department	SPED
JONES	ORIANA	31858200-511220	Teacher - SPED Liason	91,347.00	FRPS Special Needs Department	SPED
LANGTON	GILLIAN	31858200-511220	Teacher - Pre K	39,147.00	Frank M. Silvia Elementary School	SPED
MATEUS	JUDITH	31858200-511220	Teacher - SPED Liason	89,094.00	FRPS Special Needs Department	SPED
MCKINNON	ELIZABETH	31858200-511220	Teacher - Pre K	21,024.00	FRPS CPC/K Grants	SPED
MONIZ	MEAGHAN	31858200-511220	Teacher - SPED Liason	89,094.00	FRPS Special Needs Department	SPED
MURPHY	SARAH	31858200-511220	Teacher - Teacher In Charge	89,709.00	Stone PK-12 School	SPED
OPEN TBD		31858200-511220	Transition Specialist	71,640.00	FRPS Special Needs Department	SPED
POULIN	MEGAN	31858200-511220	Teacher - SPED Liason	88,544.00	FRPS Special Needs Department	SPED
QUENTAL	LISA	31858200-511220	Teacher - SPED Liason	91,185.00	FRPS Special Needs Department	SPED
REGO	PAULA	31858200-511220	Teacher - SPED Liason	90,594.00	FRPS Special Needs Department	SPED
SHERMAN	ELIZABETH	31858200-511220	Teacher - Pre K	41,797.00	Frank M. Silvia Elementary School	SPED
SOUZA	KATIE	31858200-511220	Teacher - SPED Liason	89,094.00	FRPS Special Needs Department	SPED
WALDRON	KATHARINE	31858200-511220	Teacher-Class CoTaught	57,078.00	Stone PK-12 School	SPED
		31858200-511220 Total		1,616,602.00		
BELLAVANCE	WENDY	31858300-511215	Clerk - Sped	38,245.00	FRPS Special Needs Grants	SPED
CHOUINARD	LISA	31858300-511215	Clerk - Sped	46,131.00	FRPS Special Needs Grants	SPED
NARCISO	LUCY	31858300-511215	Clerk - Sped	43,268.00	FRPS Special Needs Grants	SPED
NUNES	LINDA	31858300-511215	Clerk - Sped	41,102.00	FRPS Special Needs Grants	SPED
REBELLO	ELSA	31858300-511215	Clerk - Sped	41,138.00	FRPS Special Needs Department	SPED
SOARES	TRACI	31858300-511215	Clerk - Sped	42,049.00	FRPS Special Needs Grants	SPED
THIBOUTOT	HEATHER	31858300-511215	Clerk - Confidential	58,048.00	FRPS Special Needs Grants	SPED
		31858300-511215 Total		309,981.00		
BROGAN	KELLY	31858301-511230	Para - SPED Self Contain Class	29,488.00	Stone PK-12 School	SPED
FREITAS	GAIL	31858301-511230	Para - SPED Self Contain Class	30,088.00	Stone PK-12 School	SPED
		31858301-511230 Total		59,576.00		
ALLAIN	JILLIAN	31868100-511200	Dean - Curric / Teaching	113,014.00	Henry Lord Community School	School Admin/Office
AMARAL	NICHOLE	31868100-511200	Vice-Principal	113,014.00	Henry Lord Community School	School Admin/Office
BIENVENUE	DIANE	31868100-511200	Department Head	99,704.00	John J. Doran School	English
FRATTARUOLO	KERRI	31868100-511200	Department Head	98,704.00	John J. Doran School	Math
GOMES	EDWARD	31868100-511200	Administrative Intern	77,149.00	Stone PK-12 School	School Admin/Office
GRANDE	BENJAMIN	31868100-511200	Vice-Principal	113,014.00	John J. Doran School	School Admin/Office
JAMES	MILFORD	31868100-511200	Coach-Redesign	71,920.00	Mary Fonseca Elementary School	Elementary
KASPRZYK-MAGONI	NANCY	31868100-511200	Department Head	101,579.00	Samuel Watson Elementary School	Math
KHOURY	JAHNNA	31868100-511200	School Administrative Manager	36,512.00	Henry Lord Community School	Student Support Svcs
LEVASSEUR	MINDY	31868100-511200	Therapy - Behavior	55,620.00	Henry Lord Community School	Student Support Svcs
MAHONEY	PATRICK	31868100-511200	Administrative Intern	83,156.00	Henry Lord Community School	School Admin/Office
OPEN TBD		31868100-511200	Department Head	100,800.00	Alfred Letourneau Elementary School	Math
OPEN TBD		31868100-511200	Department Head	100,800.00	Samuel Watson Elementary School	English
PAQUETTE	MATTHEW	31868100-511200	Department Head	104,365.00	Henry Lord Community School	English
PEREIRA	VICTOR	31868100-511200	Vice-Principal	113,914.00	William S. Greene Elementary School	School Admin/Office
PONTES	KRISTINA	31868100-511200	Department Head	93,731.00	William S. Greene Elementary School	English
SHAW	JENNIFER	31868100-511200	Therapy - Behavior	79,957.00	Mary Fonseca Elementary School	SPED
		31868100-511200 Total		1,556,953.00		
COUTO	CYNTHIA	31868100-511250	Director - Early Childhood/PIC	127,909.00	FRPS Office of Instruction	Parent Info Center
GEHAN	STACY	31868100-511250	Financial Manager	42,000.00	FRPS Central Administration	Business /Financial
RYAN	MARGARET	31868100-511250	Director - School Improvement / Leadership	134,751.00	FRPS Office of Instruction	Title 1
		31868100-511250 Total		304,660.00		
COUTO	ELIZABETH	31868200-511204	Counselor-Adjustment	98,341.00	Mary Fonseca Elementary School	Student Support Svcs

COUTURE	FRANCINE	31868200-511204	Coordinator - Student Support	92,233.00	Edmond P. Talbot Middle School	Student Support Svcs
MARCUS	KIMBERLY	31868200-511204	Counselor-Adjustment	91,233.00	Carlton Viveiros Elementary School	SPED
REIS	ROSEMARY	31868200-511204	Social Worker	99,391.00	Matthew J. Kuss Middle School	SPED
RODRIGUES	CANDIDO	31868200-511204	Counselor-Adjustment	69,541.00	Samuel Watson Elementary School	Student Support Svcs
SILVA	MATTHEW ALAN	31868200-511204	Coordinator - Student Support	98,491.00	Matthew J. Kuss Middle School	School Admin/Office
STERLING	ESTHER	31868200-511204	Coordinator - Student Support	91,233.00	Samuel Watson Elementary School	Student Support Svcs
VENNELL	JENNIFER	31868200-511204	Counselor-Adjustment	94,057.00	Henry Lord Community School	Student Support Svcs
		31868200-511204 Total		734,520.00		
GOUVEIA	MELINDA	31868300-511215	Clerk - Bookkeeper	40,787.00	FRPS Title 1 Department	Title 1
MELIM	GRACE S	31868300-511215	Clerk-Student Registration	45,815.00	FRPS Parent Information Center	Parent Info Center
OPEN TBD		31868300-511215	Parent Outreach Coordinator	50,000.00	FRPS Parent Information Center	Parent Info Center
RAPOSO	SUSAN	31868300-511215	Clerk-Student Registration	44,270.00	FRPS Parent Information Center	Parent Info Center
RIM MEAS	RINA	31868300-511215	Clerk-Student Registration	35,977.00	FRPS Parent Information Center	Parent Info Center
		31868300-511215 Total		216,849.00		
BARBOSA	TELMA	31868301-511230	Para-Interventionist	29,312.00	Alfred Letourneau Elementary School	ESL / ELL
BATISTA	KATHERINE	31868301-511230	Para-Interventionist	29,588.00	Alfred Letourneau Elementary School	Elementary
BOSTIC	GIANIMER	31868301-511230	Clerk-Student Registration	35,608.00	FRPS Parent Information Center	Parent Info Center
CROSS	SANDRA	31868301-511230	Para-Classroom	30,188.00	Carlton Viveiros Elementary School	Title 1
GOUVEIA	ALEXIA	31868301-511230	Clerk-Student Registration	40,600.00	FRPS Parent Information Center	School Office
RODRIGUES	STACIE	31868301-511230	Para-Interventionist	28,889.00	Alfred Letourneau Elementary School	Elementary
SNIZEK	LISA	31868301-511230	Para - PreK Class	29,988.00	Alfred Letourneau Elementary School	SPED
		31868301-511230 Total		224,173.00		
GEHAN	STACY	31878100-511250	Financial Manager	42,000.00	FRPS Central Administration	Business /Financial
		31878100-511250 Total		42,000.00		
MCKINNON	ELIZABETH	31908200-511220	Teacher - Pre K	63,071.00	FRPS CPC/K Grants	SPED
		31908200-511220 Total		63,071.00		
OPEN TBD		31978200-511220	Occupational Therapist	71,640.00	FRPS Special Needs Department	SPED
		31978200-511220 Total		71,640.00		
ABATE	AMY	40440020-511231	Utility Worker	45,208.00	FRPS Nutrition Department	Nutrition
AGUIAR	AMANDA	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
AGUIAR	JAKE	40440020-511231	Part Time Utility Worker	13,398.00	FRPS Nutrition Department	Nutrition
AGUIAR	JEANETTE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
ALMAS	LIBERIA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
ALVES	MANUEL	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
AMARAL	KERRIE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
ANGER	GERALDINE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
ANTUNES	CRYSTAL	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
ANUNCIACAO	MARIA	40440020-511231	Cafe Worker	24,956.00	FRPS Nutrition Department	Nutrition
ARRUDA	MONICA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
ARRUDA	SUZANA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
ARRUDA	SUZANNE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
ARZOLA MENDEZ	SYLKIA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
BARBOZA	PAULA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
BARLOW	JENIFER	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
BATISTA	HILDA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
BEBEN	CHRISTOPHER	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
FIGUEIREDO	BERTA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
BENTZ	KAREN	40440020-511231	Cafe Worker	24,956.00	FRPS Nutrition Department	Nutrition
BIERD	YAMILKA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
BIGELOW	ZACHARY	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition

BLAKEY	ELIZABETH	40440020-511231	Cafe Worker	24,956.00	FRPS Nutrition Department	Nutrition
CARR-BONANCA	CHRISTINE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
BONANCA	CHRISTOPHER	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
BORGES	PAMELA	40440020-511231	Part Time Utility Worker	13,398.00	FRPS Nutrition Department	Nutrition
BOYER	APRIL	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
BOYNES	DONNA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
BRIGGS	LINDA	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
BUNDY	DENISE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
CABECINHA	CINDY	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
CABRAL	JOSE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
CABRAL	MARIA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
CABRAL	NATALIE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
CABRAL	STACY	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
CAMARA	CHRISTOPHER	40440020-511231	Utility Worker	46,252.00	FRPS Nutrition Department	Nutrition
CAMARA	DARLEEN	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
CAMARA	JOYCE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
CARDOZA	NANCY	40440020-511231	Cafe-Field Supervisor	33,866.00	FRPS Facilities and Operations	Nutrition
CARMELLO	SHELLEY	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
CARRASQUILLO-VAZQUEZ	KAILYNN	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
CARREIRO	MICHAEL	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
CARREIRO	ROSA	40440020-511231	Cafe Worker	25,176.00	FRPS Nutrition Department	Nutrition
CASTILLO-SANTIAGO	IVELISSE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
CIROLIA	DANIELA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
CLEMONS	GINGER	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
COIMBRA	FELECIDADE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
COLLINS	PATRICIA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
COOK	ASHLEE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
CORDEIRO	PATRICIA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
CORDEIRO	SARAH	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
CORREIA	DIANNE	40440020-511231	Cafe-Field Supervisor	33,866.00	FRPS Facilities and Operations	Nutrition
CORREIA	DONNA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
COSTA	JOHN	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
COSTA	MARIA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
COSTA	NICOLE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
COTE	MARC	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
CUNHA	CARLA	40440020-511231	Utility Worker	44,205.00	FRPS Nutrition Department	Nutrition
CURVELO	DAVID	40440020-511231	Part Time Utility Worker	13,398.00	FRPS Nutrition Department	Nutrition
CUSTADIO	CYNTHIA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
DACOSTA	MICHAEL	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
DAMASO	CARLOS	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
DAMASO	TINA	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
DEALMEIDA	CELIA	40440020-511231	Cafe-Cook Manager	30,325.00	FRPS Nutrition Department	Nutrition
DE COSTA	CHERYL	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
DELISLE	ANDREA	40440020-511231	Utility Worker	45,208.00	FRPS Nutrition Department	Nutrition
DESA	REBECCA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
DILONE MEJIA	MAYRA	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
DO CARMO	MARIA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
DOREGO	LUCY	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
DUARTE	MARIA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
DUCLOS	NAOKO	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition

DUNN	JENILEE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
DUTCHER	JANICE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
FELIX COLON	ASHLEY	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
FERNANDES	JOSHUA	40440020-511231	Cafe Worker	44,205.00	FRPS Nutrition Department	Nutrition
BENITEZ-GONZALEZ	GIASHALY	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
FIGUEROA	LESLY	40440020-511231	Cafe Worker	22,464.00	FRPS Nutrition Department	Nutrition
FONTAINE	DAWN	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
FRANK	SUKANYA	40440020-511231	Cafe Worker	24,956.00	FRPS Nutrition Department	Nutrition
GOLEN	ELAINE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
GONSALVES	ANA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
GOUVEIA	JULIA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
GRAHAM	DONNA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
GRAY	LAURIE	40440020-511231	Cafe Worker	24,956.00	FRPS Nutrition Department	Nutrition
HERNANDEZ	NYURKA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
HURLEY	ROBIN	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
HYLAND	FERNANDA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
JORDAN	BRIAN	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
KANAUSS	GEORGETTE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
KING	BEATRICE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
KIZER	LOIS	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
KRAGN	NAUNI	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
LANCIAULT	JANICE	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
LANDRAU	KATHERINE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
LANDRY	MICHELLE	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
LARACUENTE	KIARA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
LEMIRE	ASHLEY	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
LIMA	ELAINE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
LIMA	MISSY	40440020-511231	Cafe Worker	30,803.00	FRPS Nutrition Department	Nutrition
LOPES	LUCY	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
LOPEZ RIVERA	YESIRIS	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
LORANGER	BEVERLY	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
LOVE	ALYSSA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
MAHMOUD	DAVID	40440020-511231	Utility Worker	45,868.00	FRPS Nutrition Department	Nutrition
MALAVE	ADA	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
MARQUEZ	GYNER	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
MARTIN	MARY BETH	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
MARTINEZ-GARCIA	DANNA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
MEDEIROS	ANESIA	40440020-511231	Cafe Worker	24,956.00	FRPS Nutrition Department	Nutrition
MEDEIROS	MARIA	40440020-511231	Cafe Worker	24,956.00	FRPS Nutrition Department	Nutrition
MELLO	PATRICIA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
MELO	FATIMA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
MENDONCA	KATHLEEN	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
MICHAEL	JACQUELINE	40440020-511231	Cafe-Cook Manager	35,714.00	FRPS Nutrition Department	Nutrition
MILLS	GOTDRY	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
MILOSEK	GEORGE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
MILOSEK	KYLE	40440020-511231	Utility Worker	44,727.00	FRPS Nutrition Department	Nutrition
MONIZ	DONNA	40440020-511231	Cafe Worker	24,956.00	FRPS Nutrition Department	Nutrition
MONIZ	MADALENA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
MONIZ	RHONDA	40440020-511231	Cafe-Cook Manager	30,545.00	FRPS Nutrition Department	Nutrition
MONTE	MAUREEN	40440020-511231	Cafe Worker	24,956.00	FRPS Nutrition Department	Nutrition

NEGRON	ANNA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
O'CONNOR	BEVERLY	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
OLIVERAS	GLENDALEE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
OMOSEFUNMI	ARLENE	40440020-511231	Cafe-Cook Manager	29,181.00	FRPS Nutrition Department	Nutrition
PACHECO	MONICA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
PAVAO	JOHN	40440020-511231	Cafe Worker	25,836.00	FRPS Nutrition Department	Nutrition
PAVAO	MARY	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
PAYANT	MICHAEL	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
PEIXOTO	MELISSA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
PENAGOS	NUBIA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
PEREIRA	KAREN	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
PEREZ	CALVENE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
PLEISS	JULIA	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
PONTES	CHARITY	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
PRIEST	KARRIE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
QUINONES	SHAIRA	40440020-511231	Part Time Utility Worker	13,398.00	FRPS Nutrition Department	Nutrition
RAPOSO	MARY	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
REBELLO	GAIL	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
REYNOLDS	TARA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
RILEY	SASCHA	40440020-511231	Part Time Utility Worker	13,398.00	FRPS Nutrition Department	Nutrition
RODRIGUEZ	GRACE	40440020-511231	Part Time Utility Worker	13,398.00	FRPS Nutrition Department	Nutrition
ROUSSEAU	ELAINE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
ROY	JOAN	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
SALAZAR	AMANDA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
SANTANA	TREVOR	40440020-511231	Part Time Utility Worker	13,398.00	FRPS Nutrition Department	Nutrition
SANTOS	DAVID	40440020-511231	Part Time Utility Worker	13,398.00	FRPS Nutrition Department	Nutrition
SANTOS	MICHELE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
SANTOS	SHELLY	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
SILVIA	CHARLENE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
SIMS	GENNARA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
SOARES	NICOLE	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
SOUSA	ANNA	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
SOUSA	CARLA	40440020-511231	Cafe Worker	24,516.00	FRPS Nutrition Department	Nutrition
SOUSA	LISA	40440020-511231	Cafe Worker (Lead)	23,344.00	FRPS Nutrition Department	Nutrition
SOUSA	MARIA	40440020-511231	Cafe-Cook Manager	29,401.00	FRPS Nutrition Department	Nutrition
SOUSA	MARILYN	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
SOUZA	MARIA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
STAGMAN	JACY	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
TRAVASSOS	MARIA	40440020-511231	Cafe-Cook Manager	30,325.00	FRPS Nutrition Department	Nutrition
TRIBOU	MADELINE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
TROTT	GLORIA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
VANDAL	ELIZABETH	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
VAZ	CARMO	40440020-511231	Cafe Worker	24,956.00	FRPS Nutrition Department	Nutrition
VELASQUEZ CASTILLO	WENDY	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
VELOZO-SIMAO	SUSAN	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
VIENS	CLAUDIA	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
WILLIAMS	DONNA	40440020-511231	Cafe Worker - Part Time	13,398.00	FRPS Nutrition Department	Nutrition
YENTZ	GEORGE	40440020-511231	Cafe-Storekeeper	42,489.00	FRPS Nutrition Department	Nutrition
ZANRUCHA	LOUISE	40440020-511231	Cafe Worker - Part Time	13,167.00	FRPS Nutrition Department	Nutrition
		40440020-511231 Total		3,052,400.00		

FERREIRA	MICHAEL	40490020-511220	Media Instructor	64,100.00	B.M.C. Durfee High School	IMC - Media
KOCHMAN	RENE	40490020-511220	Media Instructor	129,937.00	B.M.C. Durfee High School	IMC - Media
LEITE	GARY	40490020-511220	Media Instructor	61,800.00	B.M.C. Durfee High School	IMC - Media
MASSOUD	EVAN	40490020-511220	Media Instructor	43,260.00	B.M.C. Durfee High School	IMC - Media
MCGRATH	PAULINE	40490020-511220	Media Instructor	85,102.00	B.M.C. Durfee High School	IMC - Media
MELLO	ALEX	40490020-511220	Media Instructor	87,550.00	B.M.C. Durfee High School	IMC - Media
NICKERSON	PAMELA	40490020-511220	Media Instructor	44,147.00	B.M.C. Durfee High School	IMC - Media
		40490020-511220 Total		515,896.00		
MICHON	KEITH	40520010-511220	Teacher - Classroom	85,954.00	Matthew J. Kuss Middle School	Technology
RANDLE	DERRICK	40520010-511220	Teacher - Classroom	25,000.00	B.M.C. Durfee High School	Career/Tech Ed
SQUIRES	WILLIAM	40520010-511220	Teacher - Classroom	33,814.00	B.M.C. Durfee High School	Career/Tech Ed
		40520010-511220 Total		144,768.00		

assachusetts Department of Elementary and Secondary Education
ce of School Finance

23 Chapter 70 Foundation Budget

5 Fall River

	Base Foundation Components							Incremental Costs Above the Base						
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
		---- Kindergarten ----												
	Pre-school	Half-Day	Full-Day	Elementary	Junior/ Middle	High School	Vocational	Special Ed In-District	Special Ed Tuitioned-Out	English learners PK-5	English learners 6-8	English learners High School/Voc	Low income	TOTAL
Foundation Enrollment	271	0	966	4,790	3,111	1,937	1,163	474	108	1,297	466	535	9,725	12,103
1 Administration	57,401	0	409,207	2,029,092	1,317,851	820,533	492,658	1,385,791	352,380	131,205	49,755	53,302	855,022	7,954,196
2 Instructional Leadership	103,666	0	739,067	3,664,733	2,380,164	1,481,960	889,788	0	0	229,595	87,063	93,272	4,051,143	13,720,451
3 Classroom & Specialist Teachers	475,348	0	3,388,825	16,803,560	9,603,968	8,793,631	8,975,743	4,572,754	0	1,607,100	609,444	652,893	39,546,421	95,029,685
4 Other Teaching Services	121,912	0	869,168	4,309,850	2,014,964	1,044,430	627,090	4,269,517	5,383	229,595	87,063	93,272	0	13,672,244
5 Professional Development	18,799	0	134,090	664,996	468,174	282,647	280,574	220,585	0	65,589	24,875	26,643	1,918,548	4,105,521
6 Instructional Materials, Equipment & Technology	68,799	0	490,496	2,432,170	1,579,641	1,573,619	1,653,425	192,534	0	163,980	62,188	66,618	294,084	8,577,555
7 Guidance & Psychological Services	41,506	0	295,934	1,467,417	1,128,329	825,046	495,368	0	0	98,390	37,317	39,970	1,601,416	6,030,693
8 Pupil Services	13,756	0	98,107	729,613	774,048	1,111,354	667,271	0	0	32,814	12,438	13,327	8,321,099	11,773,826
9 Operations & Maintenance	131,999	0	941,029	4,666,179	3,285,527	1,983,488	2,228,855	1,547,989	0	393,575	149,250	159,890	0	15,487,780
10 Employee Benefits/Fixed Charges*	176,581	0	1,258,853	6,242,280	4,260,546	2,375,072	1,945,664	1,755,601	0	360,786	136,813	146,569	6,396,911	25,055,675
11 Special Education Tuition*	0	0	0	0	0	0	0	0	3,345,664	0	0	0	0	3,345,664
12 Total	1,209,766	0	8,624,776	43,009,889	26,813,211	20,291,780	18,256,437	13,944,772	3,703,427	3,312,629	1,256,206	1,345,755	62,984,643	204,753,290

13 Wage Adjustment Factor 100.0%

*The wage adjustment factor is applied to underlying rates in all functions except instructional equipment, benefits and special education tuition.

14 Low-income percentage 81.75%

15 Low-income group 12

Foundation Budget per Pupil	16,918
English learner foundation budget as % total foundation budget	2.9%
Low-income foundation budget as % total foundation budget	30.8%

Total foundation enrollment (column 14) does not include incremental costs above the base. The pupils are already counted in columns 1 to 7.
Total foundation enrollment assigns pupils in pre-kindergarten and half-time kindergarten an enrollment count of .5.
Special education in-district enrollment is an assumed percentage, representing 3.86 percent of K-12 non-vocational enrollment and 4.86 percent of vocational enrollment.
Special education tuitioned-out enrollment is also an assumed percentage, representing 1 percent of non-vocational K-12 enrollment.
Direct certification includes the Supplemental Nutrition Assistance Program (SNAP);
the Transitional Assistance for Families with Dependent Children (TAFDC); MassHealth (Medicaid); and students in foster care.
Low-income and English learner foundation budget increments are based on:
the number of students attending school in the district or district residents who attend charter schools.
The low-income percentage is the ratio of the low-income enrollment to:
the total students attending school in the district and the total resident students attending charter schools.

Each component of the foundation budget represents the enrollment in row 10 multiplied by the appropriate statewide foundation allotment.
The foundation budget shown on this page may differ from the final number used in the formula, due to rounding error.

Low-income group	Low-income %
Group 1	0-5.99%
Group 2	6-11.99%
Group 3	12-17.99%
Group 4	18-23.99%
Group 5	24-29.99%
Group 6	30-35.99%
Group 7	36-41.99%
Group 8	42-47.99%
Group 9	48-53.99%
Group 10	54-69.99%
Group 11	70-79.99%
Group 12	80%+

Massachusetts Department of Elementary and Secondary Education

FY23 Chapter 70 Summary

95 Fall River

Aid Calculation FY23

Prior Year Aid		
1	Chapter 70 FY22	145,182,843
Foundation Aid		
2	Foundation budget FY23	204,753,290
3	Required district contribution FY23	36,332,032
4	Foundation aid (2 -3)	168,421,258
5	Increase over FY22 (4 - 1)	23,238,415
Minimum Aid		
6	Minimum $30 per pupil increase	363,090
7	Minimum aid amount (if line 6 - line 5 > 0, then line 6 - line 5, otherwise 0)	0
Subtotal		
8	Sum of 1,5,7	168,421,258
Minimum Aid Adjustment		
9	Minimum aid adjustment	150,626,176
10	Aid adjustment increment (if line 9 - line 8 > 0, then line 9 - line 8, otherwise 0)	0

Comparison to FY22

	FY22	FY23	Change	Pct Chg
Enrollment	11,894	12,103	209	1.76%
Foundation budget	179,465,810	204,753,290	25,287,480	14.09%
Required district contribution	34,286,248	36,332,032	2,045,784	5.97%
Chapter 70 aid	**145,182,843**	**168,421,258**	23,238,415	16.01%
Required net school spending (NSS)	179,469,091	204,753,290	25,284,199	14.09%
Target aid share	77.71%	78.23%		
C70 % of foundation	80.90%	82.26%		
Required NSS % of foundation	100.00%	100.00%		

Five Year Trend

FALL RIVER PUBLIC SCHOOLS

FISCAL YEAR 2023

ministrative Support FY22:

	Schools																
	B.M.C. Durfee HS	Resiliency Preparatory Academy	Edmond P. Talbot MS	James Madison Morton MS	Matthew J. Kuss MS	Henry Lord Coven School	John J. Doran School	Stone PK-12 School	Alfred Letourneau ES	Carlton Viveiros ES	Frank M. Silva ES	James Tansey ES	Mary Fonseca ES	Samuel Watson ES	Spencer Borden ES	William S. Greene ES	Grand Total
ollment-Last report - as of 2-9-22	2304	173	623	692	717	803	513	83	632	721	704	282	679	236	585	685	10,490
ollment-as of 2-25-22	2283	180	619	690	718	807	516	84	635	723	705	284	680	238	586	680	10,428
es																	
ministrative Assistant	1.00																1.00
ministrative Intern						1.00		1.00									2.00
sociate Principal	2.00																2.00
design Coach													1.00				1.00
havior Therapist	2.00	2.00	1.00			3.00		6.00		2.00	1.00		2.00				17.00
BA	1.00			1.00		1.00		1.00	1.00						1.00		6.00
rks	7.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	22.00
ster Coordinator	1.00		1.00		1.00	1.00	1.00			1.00							6.00
mmunity Facilitator	1.00		1.00			1.00											4.00
mmunity Field Coordinator		1.00															1.00
y/Evening Supervisor	1.00																1.00
an - Carrie / Teaching	4.00					1.00					1.00						6.00
partment Head	9.00	1.00	1.00	1.00	1.00	1.00	1.00		1.00	1.00			1.00	1.00	1.00	1.00	10.00
ector - Student Support and Operations		1.00															1.00
mily Support Specialist		1.00															1.00
idance Counselor	10.00	2.00	3.00	3.00	3.00	3.00	1.00	1.00									24.00
erventionist/Coach(VILS)	1.00		5.00	1.00	1.00	3.00	3.00	1.00	2.00	3.00	5.00	1.00	3.00	2.00	3.00	4.00	41.00
a - School Office	1.00		1.00	2.00	2.00	1.00	1.00		1.00	1.00	1.00		1.00		1.00	1.00	14.00
rent Outreach Worker									1.00				1.00				2.00
ncipal	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	16.00
chologist								1.00									1.00
ool Adjustment Counselor	11.00	1.00	2.00	4.00	3.00	3.00	2.00	1.00	3.00	3.00	3.00	2.00	2.00	1.00	2.00	3.00	49.00
ool Administrative Manager	5.00					1.00											6.00
cial Worker							1.00			1.00							2.00
dent Support Coordinator			1.00		1.00	1.00	1.00						1.00	1.00			6.00
e-Principal	4.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	31.00
and Total	64.00	13.00	22.00	17.00	18.00	21.00	16.00	15.00	14.00	16.00	15.00	8.00	18.00	9.00	12.00	14.00	283.00

ministrative Support FY23:

	Schools																
	B.M.C. Durfee HS	Resiliency Preparatory Academy	Edmond P. Talbot MS	James Madison Morton MS	Matthew J. Kuss MS	Henry Lord Coven School	John J. Doran School	Stone PK-12 School	Alfred Letourneau ES	Carlton Viveiros ES	Frank M. Silva ES	James Tansey ES	Mary Fonseca ES	Samuel Watson ES	Spencer Borden ES	William S. Greene ES	Grand Total
rollment-Last report - as of 2-9-22	2304	173	623	692	717	803	513	83	632	721	704	282	679	236	585	685	10,490
rollment-as of 2-25-22	2283	180	619	690	718	807	516	84	635	723	705	284	680	238	586	680	10,428
les																	
ministrative Assistant	1.00																1.00
ministrative Intern						1.00		1.00									2.00
sociate Principal	2.00																2.00
design Coach													1.00				1.00
havior Therapist	3.00	3.00				3.00		6.00		2.00	1.00		2.00				16.00
BA	1.00			1.00		1.00		1.00	1.00						1.00		6.00
rks	6.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	21.00
ster Coordinator	1.00		1.00		1.00	1.00	1.00			1.00							6.00
mmunity Facilitator	2.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00		1.00	1.00	0.50		0.50	1.00	1.00	14.00
mmunity Field Coordinator		1.00															1.00
y/Evening Supervisor	1.00																1.00
an - Carrie / Teaching	4.00					1.00					1.00						6.00
partment Head	9.00	1.00	1.00	1.00	1.00	1.00	1.00		1.00	1.00			1.00	1.00	1.00	1.00	10.00
ector - Student Support and Operations		1.00															1.00
mily Support Specialist		1.00															1.00
idance Counselor	10.00	3.00	3.00	3.00	3.00	3.00	1.00	1.00									25.00
erventionist/Coach(VILS)	3.00		5.00	1.00	3.00	3.00	4.00	3.00	2.00	3.00	5.00	4.00	4.00	2.00	3.00	4.00	49.00
a - School Office	1.00	1.00	1.00	2.00	2.00	1.00	1.00		1.00	1.00	1.00		1.00		1.00	1.00	19.00
rent Outreach Worker									1.00				1.00				2.00
ncipal	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	16.00
chologist								1.00									1.00
ool Adjustment Counselor	12.00	1.00	3.00	4.00	3.00	3.00	2.00	1.00	3.00	3.00	3.00	2.00	2.00	1.00	2.00	3.00	51.00
ool Administrative Manager	5.00					1.00											6.00
cial Worker							1.00			1.00							2.00
dent Support Coordinator			1.00		1.00	1.00	1.00						1.00	1.00			6.00
e-Principal	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	31.50
and Total	64.00	16.00	21.50	18.00	21.00	21.00	18.00	18.00	14.00	18.00	16.00	9.50	19.00	9.50	14.00	15.00	312.50
ange	-	3.00	(0.50)	1.00	3.00	-	2.00	3.00	-	2.00	1.00	1.50	1.00	0.50	2.00	1.00	20.50

he above represents budgeted administrative support positions for FY23 and shows you the change from the final sheet in FY22.

Tentative/Dynamic FY 2023 Budget Calendar

November 2021	Administer principal/department head budget survey
	to develop priorities/goals for budget
December 2021	Train and review state budgeting and school budget process with principals and central office staff
December 2021	School Committee approves budget priorities
January-February 2022	Hold budget meetings with Superintendent and Finalize budget to be submitted to School Committee
February 14, 2022	Superintendent's Proposed Budget Presented and Submitted to School Committee
Week of February 28, 2022	Elementary and K-8 schools
Week of March 7, 2022	Middle Schools and Departments
Week of March 14, 2022	Durfee, RPA and Departments
Week of March 21, 2022	Special School Committee Meeting-FY2023 Draft Operating Budget, for purposes of public release in preparation for Public Hearing
March 28, 2022	Public Hearing Advertised
April 11, 2022	Hold Public Hearing
	(Hearing must be posted and advertised with 7 day's notice)
April 11-14, 2022	School Committee adopts Budget
Prior to April 15, 2022	**Mayor calls a joint meeting of the City Council and School Committee, including the Superintendent of Schools**
April 15, 2022	**Submit School Committee Adopted Budget to Mayor**
May 13, 2022	Submit Budget to City Clerk
May-June 2022	City Council Presentation

Approved by SC 11.08.21

FY23 Budget Priorities

Multi-Tiered Systems

Quality, universally designed, culturally sustaining, and evidence-based curriculum, instruction, and assessments

- Core Curriculum Resources and training
- Class size reduction
- Professional Learning Supports for Universal Design for Learning and Culturally Responsive Teaching
- Social emotional learning and behavioral support
- Content PD
- Data coaching

Tier 2 & 3 Supports & Interventions

- Digital intervention platforms
- Intervention training
- Instructional Support Staff
- Behavioral and SE Support Staff
- Out of school time programming

Special Education

Expansion of Special Education programming and supports

- Additional staffing to support inclusive teaching and learning
- Professional development to support inclusive practices
- Training and professional development on rules based reading interventions
- Curriculum resources - functional academics and life skills

Multilingual Learners

Expansion of MLL programming and supports

- Additional staffing to support inclusive teaching and learning
- Expansion of Foundational programming to additional schools
- Professional development to support learning and teaching in foundational and mainstream classrooms

School, College and Career Pathways

- Expansion of Early College
- Expansion of Dual Language Education
- Expansion of Pre-K programming

Instructional Technology/Student Information

Sustainability planning to include support for teachers, students and families

- Human Capital to support tech integration in all classrooms
- Maintenance of Digital Learning Platforms
- Parent Help Desk, tech support staff
- Analytics Dashboard
- Student Information System
- Communications Platform
- Tech hardware replacement and upgrades

Approved by FRSC 01.10.22

Facilities and Operations

Envelope and MEP Initiatives

- HVAC upgrades
- District-wide roof conditions survey & capital planning
- Staffing - low voltage electricians
- Full District occupation of PACE building
- School facility upgrades
- Additional classroom spaces

Family & Community Engagement

- Bilingual outreach staff
- Family support specialists
- Parent academies
- Play and learn groups

Human Resources

- Pending negotiations with 7 remaining bargaining agreements
- Onboarding software to convert to paperless record keeping
- Alternative advertising funding
- Recruitment events
- Professional development for HR staff

Mary L. Fonseca Elementary School

Alicia Lisi, Principal
Traci Bustin, Vice Principal

Mary L. Fonseca Elementary School

Budget Rationale SY23

Fonseca enters the final year of the 4-unit roll over during this upcoming budget season.

> This budget includes the **conversion of (1) grade 5 classroom teacher to a grade 5 Foundational English Language Learner SEI Teacher** to support the 4 unit model

> With one additional Foundational Classroom, this budget includes the **request of (1) Paraprofessional for Foundational students** in the new grade 5 classroom.

> This budget requests **(3) additional paraprofessionals to support the four full-day preK classrooms** and would create approximately a 1:7 adult to student ratio in each preK room.

> The increased need in social, emotional, and academic supports for the students who are in the early grades are requiring a wide range of differentiation within each classroom. This budget requests the addition of **(3) paraprofessionals for grade one classrooms**. Full-time paraprofessionals in grade one would allow for daily targeted small groups, differentiation, and implement proactive supports to ensure students are ready to learn.

> In order to increase planning time for teachers in grades K-3 with instructional leads, (*an area that was identified as developing in the Monitoring Site Visit),* this budget is requesting the **conversion of 1 FTE (Grade 5 Classroom Teacher) to a STEM teacher** with a focus on the grade levels that do not departmentalize for Science class. This would allow for a STEM teacher to build upon what the classroom teacher is doing in Science class with hands-on STEM activities, while the classroom teacher meets with the Math or ELA Department Head. This will provide more ongoing coaching and support for teachers in K-3 around foundational skills for literacy and math based on their student data.

> In order to provide all students in K-5 with the tiered levels of support needed to master grade level math content, the **addition of a Math Interventionist** is being requested to spread the support to more students who are in the RTI process requiring math intervention or remediation support.

160 Wall Street, Fall River MA 02723 | Phone: (508) 675-8177 | Fax: (508) 678-5160

Mary L. Fonseca Elementary School

8:50AM-3:42PM--Grades PK-5
Alicia Lisi, Principal

Programs	
Extended Day	Yes
Gifted & Talented	No
Pre-Kindergarten	Yes
ELL Foundational	Yes
Dual Language	No
Special Education	No

Enrollment	
Total Enrollment	681

Selected Populations	
First Language Not English	40.4%
English Language Learners	27.5%
Low Income	89.5%
Students with Disabilities	16.8%
High Needs Students	93.8%

Race	
African American	12.0%
Asian	2.4%
Hispanic	43.7%
Native American	0.2%
White	31.4%
Native Hawaiian, Pac. Isl.	0.0%
Multi-Race, Non-Hispanic	10.4%

Leadership And Professional Support

Principal	1	Administrative Interns	0
Vice Principals	2	Deans	0
Guidance Counselors	0	Department Heads	2
Adjustment Counselors	3	Interventionist/Coaches	3
Student Support Coordinators	1	Teacher Leaders	5

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of broad/comprehensive support: underperforming school; low subgroup performance - white, economically disadvantaged, hispanic/latino, high needs

Progress Toward Meeting Targets	Accountability Percentile
70% - substantial progress toward targets	4

Attendance

SY21 (end of year)		*SY22 (midyear)*	
Attendance Rate	92.6	Attendance Rate	89.3
Chronically Absent Rate	25.9	Chronically Absent Rate	47.0

Priority Areas

The students and staff at the Mary L. Fonseca Elementary School have been building upon the key priorities and strategies set at the beginning of the Turnaround process, with a heightened focus on the urgent work and current needs for all of our Eagles as we plan to exit Level IV status.

- Student Attendance Goal: By June 2022, the number of chronically absent students will decrease by 20% from the number of students chronically absent during the 2020-2021 school year. As of June 2021, 99 students had 18 or more absences, therefore we will decrease this number to 79 students or less.
- Academic Priority: Students will be independent learners that access and comprehend complex text in order to demonstrate their understanding of grade-level content through speaking and writing across all content areas.
- Social/Emotional/Behavioral Priority: A holistic approach will be utilized with students to ensure they are able to identify, communicate, and regulate their emotions and needs, while striving for full, active engagement in the Tier 1 setting.

	Average FTE
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					5,535,835.00	
	Items to come off the top:						
	Substitutes		23559002	511225		27,700.00	
	Substitutes-Building Sub		23559002	511225		15,300.00	
	Substitutes-Extended Day		23560000	511225		2,000.00	
	Extended Learning Time-Admin		23559000	519600		33,500.00	
	Extended Learning Time-Teachers		23559250	519600		127,500.00	
	Heat		23572000	521500		51,229.00	*Program Improvement-Increase in Utility Cost
	Electricity		23572000	523000		180,611.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		10,245.00	*683 students
	Left Over - Salaries					5,087,750.00	
	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Alicia Lisi	Principal	23559000	511200		100,800.00	
2	Open TBD	Vice Principal	23559000	511200		100,800.00	
3	Traci Bustin	Vice Principal	23559000	511200		100,800.00	
4	Karen Wood	Math Department Head	23559000	511200		100,800.00	
5	Emily Fine	ELA Department Head	23559000	511200		100,800.00	
6	Jennifer Nawrocki	School Adjustment Counselor	23552000	511204		100,800.00	
7	Sandy DaSilva	Student Support Coordinator	23552000	511204		100,800.00	
8	Carola Harden	Behavior Therapist	23559000	511200		71,640.00	
9	Colleen Sentner	Clerk	23559000	511215		40,230.00	
10	Jasmin Baez	Parent Outreach Worker	23559251	511230		27,200.00	
11	Stephanie Carvalho	Office Paraprofessional	23559251	511230		27,200.00	
12	Nicole Oliveira	Teacher-PreK	23563250	511220	20	71,640.00	
13	Jessica Andrade	Teacher-PreK	23563250	511220	20	71,640.00	
14	Dawn Lourenco	Teacher-PreK	23563250	511220	20	71,640.00	
15	Alexandra Bradley	Teacher-PreK	23563250	511220	20	71,640.00	
16	Iris Pinheiro	Teacher-K Foundational SEI	23551200	511220	25	71,640.00	
17	Alexia Pacheco	Teacher-K	23559250	511220	25	71,640.00	
18	Suzanne Schlesier	Teacher-K	23559250	511220	25	71,640.00	
19	Lorianne Chasse	Teacher-K	23559250	511220	25	71,640.00	
20	Courtney MacFadgen	Teacher-1 Foundational SEI	23551200	511220	27	71,640.00	
21	Morgan Cusumano	Teacher-1	23559250	511220	25	71,640.00	
22	Katelyn Kressler	Teacher-1	23559250	511220	25	71,640.00	
23	Annette Soares	Teacher-1	23559250	511220	25	71,640.00	
24	Ashley Rosko	Teacher-2 Foundational SEI	23551200	511220	18	71,640.00	
25	Nicole Murphy	Teacher-2	23559250	511220	25	71,640.00	
26	Mary-Margaret Derrick	Teacher-2	23559250	511220	25	71,640.00	
27	Tiahna Collins	Teacher-2	23559250	511220	25	71,640.00	
28	Caitlin Nogueira	Teacher-3 Foundational SEI	23551200	511220	29	71,640.00	
29	Erin Davis	Teacher-3	23559250	511220	25	71,640.00	
30	Ashlee Pavao	Teacher-3	23559250	511220	24	71,640.00	
31	Kaitlyn Powers	Teacher-3	23559250	511220	23	71,640.00	

32	Sydney Goldman	Teacher-4 Foundational SEI	23551200	511220	17	71,640.00	
33	Amber Moukhtarian	Teacher-4	23559250	511220	27	71,640.00	
34	Christine McCaughey	Teacher-4	23559250	511220	26	71,640.00	
35	Mariah Johnson	Teacher-4	23559250	511220	26	71,640.00	
36	Bridget Figueroa	Teacher-5	23559250	511220		71,640.00	*Conversion to STEM K-3 Teacher
37	Shela Simas	Teacher-5	23559250	511220	28	71,640.00	
38	Spyridoula Grandela	Teacher-5	23559250	511220	26	71,640.00	
39	Sarah Murphy	Teacher-5	23559250	511220	26	71,640.00	
40	Lauren Feldfogel	Teacher-5	23559250	511220	15	71,640.00	*Program Improvement-Teacher-5 Foundational SEI
41	April Cabral	Teacher-SPED Inclusion	23563250	511220		71,640.00	
42	Emily Griffin	Teacher-SPED Inclusion	23563250	511220		71,640.00	
43	Peg Corey	Teacher-SPED Inclusion	23563250	511220		71,640.00	
44	Kristen Charpentier	Teacher-SPED Inclusion	23563250	511220		71,640.00	
45	Winnie Enos	Teacher-SPED Inclusion	23563250	511220		71,640.00	
46	Kassandra Rodriquez	Teacher-ESL Mainstream	23551200	511220		71,640.00	
47	Marisa Flynn	Teacher-ESL Mainstream	23551200	511220		71,640.00	
48	OPEN TBD	Teacher-ESL Mainstream	23551200	511220		71,640.00	
49	Leanne Soares	Teacher-Art	25353000	511220		71,640.00	
50	Stephanie Rodrigues	Teacher-Music	25656000	511220		71,640.00	
51	Tyler Tavares	Teacher-PE	25757000	511220		71,640.00	
52	Carlos Camara	Teacher-PE	25757000	511220		71,640.00	
53	Kurt Krastin	Teacher-Technology	23559250	511220		71,640.00	
54	Jackie Varao	Teacher-Wellness	23559250	511220		71,640.00	
55	Gretchen Baptiste	Teacher-ELA Interventionist	23559250	511220		71,640.00	
56	OPEN TBD	Teacher-ELA Interventionist	23559250	511220		71,640.00	
57	Gretchen D'Ambrosio	Teacher-Math Interventionist	23559250	511220		71,640.00	
58	Kristie LaPlant	Instructional Support Liasion	23559250	511220		30,000.00	
59	Rose Braga	Para-PreK	23563251	511230		27,200.00	
60	Gloria Combs	Para-PreK	23563251	511230		27,200.00	
61	Neida Cardoso	Para-PreK	23563251	511230		27,200.00	
62	Romira Rodrigues	Para-PreK	23559251	511230		27,200.00	
63	Donna Lavoie	Para-PreK	23559251	511230		27,200.00	
64	New Position	Para-PreK	23559251	511230		27,200.00	Program Improvement - 2 paras for each preK room
65	New Position	Para-PreK	23559251	511230		27,200.00	Program Improvement - 2 paras for each preK room
66	New Position	Para-PreK	23559251	511230		27,200.00	Program Improvement - 2 paras for each preK room
67	Melissa Raposo	Para-K	23559251	511230		27,200.00	
68	Neveah Browne	Para-K	23559251	511230		27,200.00	
69	Cindy Mello	Para-K	23559251	511230		27,200.00	
70	Open TBD	Para-Foundational SEI-K	23559251	511230		27,200.00	
71	Shakira Cosme	Para-Foundational SEI-1	23559251	511230		27,200.00	
72	Connie Perreira	Para-Foundational SEI-2	23559251	511230		27,200.00	
73	Maria Bouchard	Para-Foundational SEI-3	23559251	511230		27,200.00	
74	Open TBD	Para-Foundational SEI-4	23559251	511230		27,200.00	
75	New Position	Para -Foundational SEI-5	23559251	511230		27,200.00	*Program Improvement
76	Nicole Garrant	Para-Classroom	23559251	511230		27,200.00	
77	Matthew Faria	Para-Classroom	23559251	511230		27,200.00	
78	Alex Jean	Para-Classroom	23559251	511230		27,200.00	
79	Sarah DeMelo	Para-Classroom	23559251	511230		27,200.00	
80	Rebecca Ferreira	Para-Classroom	23559251	511230		27,200.00	
81	Harmony Robinson	Para-Classroom	23559251	511230		27,200.00	

82	Bianca Devoll	Para-Math Interventionist	23559251	511230		27,200.00	
83	Brian Shea	Para-ELA Interventionist	23559251	511230		27,200.00	
84	Janel Kupiec	Para-SEL	23559251	511230		27,200.00	
85	Open TBD	Teacher Leader	23559250	511220		6,000.00	
86	Open TBD	Teacher Leader	23559250	511220		6,000.00	
87	Open TBD	Teacher Leader	23559250	511220		6,000.00	
88	Open TBD	Teacher Leader	23559250	511220		6,000.00	
89	Open TBD	Teacher Leader	23559250	511220		6,000.00	
90	New Position	Para-1	23559251	511230		27,200.00	*Program Improvement
91	New Position	Para-1	23559251	511230		27,200.00	*Program Improvement
92	New Position	Para-1	23559251	511230		27,200.00	*Program Improvement
93	New Position	Teacher-Math Interventionist	23559250	511220		71,640.00	*Program Improvement
	Total - Operating FTE's					5,087,750.00	
	Total Remaining					-	

	Grants - Cap					273,240.00	
1	Elizabeth Couto	School Adjustment Counselor	TITLE I			100,800.00	
2	Milford James	Redesign Coach	TITLE I			100,800.00	
3	Jennifer Shaw	Behavior Therapist	TITLE I			71,640.00	
	Total - Grant FTE's					273,240.00	
	Total Remaining					-	

ESSER Investments:

	Grants - Cap					100,800.00	
1	Open TBD	School Adjustment Counselor	ESSER			100,800.00	
	Total - Grant FTE's					100,800.00	
	Total Remaining					-	

William S. Greene Elementary
SY23 Budget Rationale

Teaching Positions:

- **Grade 1 Foundational EL Teacher** - Currently we have a K/1 foundational classroom that is at capacity, and we continue to increase our enrollment for newcomer students at Greene. In order to best meet the needs of our students, we need to separate the classroom into a K class and grade 1 class so that we can best meet the needs of our newcomer students.

- **Grade 5 Foundational EL Teacher** - This will be an addition to our foundational EL classroom strand across our school. We currently have a 4th grade foundational classroom, and this classroom will complete our foundational strand of classrooms.

- **STEM Teacher - K-2** - This position will support our implementation of PLTW curriculum across all grade levels as well as giving our students a double dose of science instruction. It is our intention to grow our professional learning community as well for science by incorporating a science PLC for 22-23. This teacher will collaborate with the current STEM position and support science instruction across our school.

- **Student Support Specialist Teacher** - This position will support the SEL needs of our building. They will support the work of our Student Support Center including working alongside the school adjustment counselors to provide SEL instruction to our students. This includes social skills groups, lunch bunches, Zones of Regulation support, etc.

- **Teacher Leader Positions (3)** - These positions will help to build the instructional capacity of our teachers through instructional coaching, delivering professional development, as well as planning and facilitating Professional Learning Time (PLT). We envision that these positions will be targeted toward special education, English Language Learners and math.

Support Positions:

- Paraprofessional Positions (6)
    - Gr 1 Foundational - To support the new grade 1 EL classroom
    - Gr 5 Foundational - To support the new grade 5 EL classroom
    - Grade 1 (3 positions) - To support early literacy and numeracy in each grade 1 classroom. These paraprofessionals will be trained to provide academic support for both math and ELA.
    - SPED Language Based Float - To support the language-based classrooms throughout the school.

- Community Facilitator - This position will help our school communicate with families daily. This position will support our work around attendance, family engagement and helping families obtain community resources.

William S. Greene Elementary School

8:50 AM-3:22 PM -- Grades PK-5

Dr. Elizabeth Dunn, Principal

Programs

Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	Yes
Dual Language	No
ELL Foundational	Yes
Special Education	Yes

Enrollment

Total Enrollment	663

Selected Populations

First Language Not English	38.2%
English Language Learners	27.9%
Low Income	86.4%
Students with Disabilities	22.2%
High Needs Students	90.6%

Race/Ethnicity

African American	9.4%
Asian	5.4%
Hispanic	34.1%
Native American	0.0%
White	40.6%
Native Hawaiian, Pac. Isl.	0.0%
Multi-Race, Non-Hispanic	10.6%

Leadership And Professional Support

Principal	1	Administrative Interns	0
Vice Principals	2	Deans	0
Guidance Counselors	0	Department Heads	2
Adjustment Counselors	3	Interventionists/Coaches	4
Student Support Coordinators	0	Teacher Leaders	0

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of focused/targeted support: among the lowest 10% of schools; low subgroup performance - white, students with disabilities, EL and FEL

Progress Toward Meeting Targets

56% - Substantial progress toward targets

Accountability Percentile

8

Attendance

	SY21 (end of year)		*SY22 (midyear)*
Attendance Rate	89.1	Attendance Rate	89.3
Chronically Absent Rate	38.0	Chronically Absent Rate	47.2

Priority Areas

We believe that all students at William S. Greene Elementary School deserve a public education focused on high-quality instruction. To meet this goal, each student at Greene is viewed, supported, and celebrated as an individual with specific, diverse, and unique needs. We embrace our students as learners by providing a safe nurturing learning environment that is jointly focused on accelerating their academic growth while attending to their social and emotional well-being. Our sustainable improvement plan is focused on the following tenets:

- Create a safe and supportive learning environment through maintaining consistent expectations, interventions and create a collegial, professional culture that is focused on increasing academic achievement of all students.
- Create structures that will improve learning outcomes for all students through building the capacity of our staff. We have adopted an instructional priority focused on building literacy skills: Students will acquire foundational skills through instruction that is accurate and systematic; students will be independent learners that increase their ability to apply foundational skills in order to comprehend complex texts across all content areas and genres.
- Build a strong Response to Intervention team to monitor both student achievement and social emotional data creating a solid system of support across our school. We have established structured 6-8 week data cycles to monitor student progress in order to determine that we are meeting the needs of all students.
- Provide purposeful professional development for our staff with a particular focus on our special populations where academic achievement has been static. This includes focusing on our special education students and our EL students specifically. Professional learning will involve building capacity around the SIOP (Sheltered Instruction Observational Protocol) as well as improving practice through the help of Landmark School Outreach for our special educators.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					5,434,630.00	
	Items to come off the top:						
	Substitutes		22059002	511225		42,700.00	
	Substitutes-Building Sub		22059002	511225		15,300.00	
	Heat		22072000	521500		69,372.00	*Program Improvement-Increase in Utility Cost
	Electricity		22072000	523000		153,573.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		10,215.00	681 students
	Left Over - Salaries					5,143,470.00	
	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Elizabeth Dunn	Principal	22059000	511200		100,800.00	
2	Amanda Chamberlin	Vice Principal	22059000	511200		100,800.00	
3	Mary Loranger	Math Department Head	22059250	511220		100,800.00	
4	Elisabeth Taiwo	School Adjustment Counselor	25252000	511204		100,800.00	
5	Alicia Ward	School Adjustment Counselor	25252000	511204		100,800.00	
6	Leslie Zitano	Clerk	22059000	511215		40,230.00	
7	Sherri Costa	Para- Office	22059251	511230		27,200.00	
8	Rachel Martin	Teacher-Pre-K	22063250	511220	20	71,640.00	
9	Kelly Gabardi	Teacher-Pre-K	22063250	511220	14	71,640.00	
10	Grace Farias	Teacher-K	22063250	511220	24	71,640.00	
11	Christine Gross	Teacher-K	22059250	511220	17	71,640.00	
12	Donna Bernier	Teacher-K	22059250	511220	17	71,640.00	
13	Debra Lima	Teacher-K	22059250	511220	20	71,640.00	
14	Elizabeth Hajder	Teacher-1	22059250	511220	13	71,640.00	
15	Lauren Securo	Teacher-1	22059250	511220	16	71,640.00	
16	Eve Cabral	Teacher-1	22059250	511220	19	71,640.00	
17	Chase Stiles	Teacher-1	22059250	511220	19	71,640.00	
18	Heather Smith	Teacher-2	22059250	511220	26	71,640.00	
19	Kathleen Franco	Teacher-2	22059250	511220	17	71,640.00	
20	Cindy Dumond	Teacher-2	22059250	511220	25	71,640.00	
21	Debbie Dionne	Teacher-2	22059250	511220	22	71,640.00	
22	Jessica Mancini	Teacher-3	22059250	511220	25	71,640.00	
23	Lori Cote	Teacher-3	22059250	511220	21	71,640.00	
24	Stephanie Pereira	Teacher-3	22059250	511220	20	71,640.00	
25	Mary Cote	Teacher-3	22059250	511220	17	71,640.00	
26	Debra McCarthy	Teacher-4	22059250	511220	22	71,640.00	
27	Joanne Arruda	Teacher-4	22059250	511220	20	71,640.00	
28	Megan LaFleur	Teacher-4	22059250	511220	17	71,640.00	
29	Ashley Barbosa	Teacher-4	22059250	511220	22	71,640.00	
30	Alyssa Silva	Teacher-5	22059250	511220	28	71,640.00	
31	Moniquie Kilby	Teacher-5	22059250	511220	26	71,640.00	
32	Kathryn Ratkevich	Teacher-5	22090250	511220	26	71,640.00	
33	Jessica Woods Kakar	Teacher-5	22090250	511220	23	71,640.00	
34	Lisa White	Teacher-Interventionist	22059250	511220		71,640.00	
35	Deborah Cabral	Teacher-Art	25353000	511220		71,640.00	
36	Kathryn D'Amarino	Teacher-Music	25656000	511220		71,640.00	

37	Open TBD	Teacher-PE	25757000	511220		71,640.00	
38	Cynthia Mello	Teacher-PE	25757000	511220		71,640.00	
39	Open TBD	Teacher-STEM	22059250	511220		71,640.00	
40	Jacqueline Parente	Teacher-Language-Based SPED K/1	22063250	511220	12	71,640.00	
41	Rachel Crocker	Teacher-Language-Based SPED 2/3	22063250	511220	11	71,640.00	
42	Kimberly Sutherland	Teacher-Language-Based SPED 4	22063250	511220	11	71,640.00	
43	Jennifer Mello	Teacher-Language-Based SPED 5	22063250	511220	10	71,640.00	
44	Open TBD	Teacher-Language-Based SPED 5	22063250	511220		-	*Move FTE to Talbot - SPED Self Contained Classroom
45	Elizabeth Brow	Teacher-Foundational K/1	22051200	511220		71,640.00	*Conversion to ESL Foundational K
46	New Position	Teacher-Foundational 1	22051200	511220		71,640.00	*Program Improvement
47	Keila Andrade	Teacher-Foundational 2	22051200	511220	27	71,640.00	
48	Megan Welch	Teacher-Foundational 3	22051200	511220	19	71,640.00	
49	Jennifer Cote	Teacher-Foundational 4	22051200	511220	16	71,640.00	
50	New Position	Teacher-Foundational 5	22051200	511220		71,640.00	*Program Improvement
51	Yarabi Cruz	Teacher-SPED Inclusion	22063250	511220		71,640.00	
52	Gail Verville	Teacher-SPED Inclusion	22063250	511220		71,640.00	
53	Leslie Glendye	Teacher-SPED Inclusion	22063250	511220		71,640.00	
54	Kristen Silvia	Teacher-SPED Inclusion	22063250	511220		71,640.00	
55	Krystal Brosnahan	Teacher-ELL Mainstream	22051200	511220		71,640.00	
56	Open TBD	Teacher-ELL Mainstream	22051200	511220		71,640.00	
57	Holly Cabral	Speech	22063250	511220		71,640.00	
58	Andrew Martin	Instructional Support Liason	22059251	511230		30,000.00	
59	Linda Botelho	Para-PreK	22063251	511230		27,200.00	
60	Kelsie Silveria	Para-PreK	22063251	511230		27,200.00	
61	Emily Carreiro	Para-PreK	22063251	511230		27,200.00	
62	Kaylynn Hebert	Para Pre K 1to1	22063251	511230		27,200.00	
63	Janet Hadley	Para-PreK	22063251	511230		27,200.00	
64	Dorothy Cabral	Para-K	22059251	511230		27,200.00	
65	Stephanie Perry	Para-K	22059251	511230		27,200.00	
66	Open TBD	Para-K	22059251	511230		27,200.00	
67	Kaylee Machado	Para-K	22059251	511220		27,200.00	
68	Yvette Hernandez	Para classroom-1	22059251	511230		27,200.00	
69	Kerry Lavigne	Para classroom-2	22059251	511230		27,200.00	
70	Kasey Lyford	Para classroom-3	22059251	511230		27,200.00	
71	Bailey Guinta	Para classroom-4	22059251	511230		27,200.00	
72	Randy Bernardo	Para classroom-5	22059251	511230		27,200.00	
73	Linda St. Pierre	Para-Lang-Based SPED	22063251	511230		27,200.00	
74	Allison Moniz	Para-Lang-Based SPED	22063251	511230		-	*Move FTE to Talbot - SPED Self Contained Classroom
75	Susan Blackburn	Para-Lang-Based SPED	22063251	511230		27,200.00	
76	Wendy Souza	Para-Lang-Based SPED	22063251	511230		27,200.00	
77	Kira Santos	Para-Lang-Based SPED	22063251	511230		27,200.00	
78	Caleb Hayes	Para-Lang-Based SPED	22063251	511230		27,200.00	
79	Noemi Cintron	Para-Foundational K/1	22059251	511230		27,200.00	*Conversion to ESL Foundational K
80	New Position	Para-Foundational 1	22059251	511230		27,200.00	*Program Improvement
81	Josefa Estrella	Para-Foundational 2	22059251	511230		27,200.00	
82	Sara Massa	Para-Foundational 3	22059251	511230		27,200.00	
83	Walter Barlow	Para-Foundational 4	22059251	511230		27,200.00	
84	New Position	Para-Foundational 5	22059251	511230		27,200.00	*Program Improvement
85	Regina Soto	Para- 1:1	22063251	511230		27,200.00	
86	Open TBD	Para-SPED K-2	22063251	511230		27,200.00	
87	Kayla Silva	Para-SPED 3-5	22063251	511230		27,200.00	

88	New Position	Para classroom-1	22059251	511230		27,200.00	*Program Improvement
89	New Position	Para classroom-1	22059251	511230		27,200.00	*Program Improvement
90	New Position	Para classroom-1	22059251	511230		27,200.00	*Program Improvement
91	New Position	Teacher-Student Support Specialist	22059250	511220		71,640.00	*Program Improvement
92	New Position	Teacher Leader-SPED	22063250	511220		6,000.00	*Program Improvement
93	New Position	Teacher Leader-ESL	22051200	511220		6,000.00	*Program Improvement
94	New Position	Teacher Leader-Math	22059250	511220		6,000.00	*Program Improvement
95	New Position	Teacher-STEM	22059250	511220		71,640.00	*Program Improvement-Schedule Need
96	New Position	Para-Lang-Based SPED -Float	22063251	511230		27,200.00	*Program Improvement
	Total - Operating FTE's					5,143,470.00	
	Total Remaining					-	

	Grants - Cap					588,960.00	
1	Victor Pereira	Vice Principal	Title I			100,800.00	
2	Kristina Pontes	ELA Department Head	Title I			100,800.00	
3	Anna Palumbo	School Adjustment Counselor	SPED 94-142			100,800.00	
4	Santita Castellano	Technology	Title I			71,640.00	
5	Lisa Faria	Teacher-Interventionist	Title I			71,640.00	
6	Carrie Brum	Teacher-Interventionist	Title I			71,640.00	
7	Cheryl Macedo	Teacher-Interventionist	Title IV			71,640.00	
	Total - Grant FTE's					588,960.00	
	Total Remaining					-	

ESSER Investments:

	Grants - Cap					35,000.00	
1	New Position	Community Facilitator	ESSER			35,000.00	*Program Improvement
	Total - Grant FTE's					35,000.00	
	Total Remaining					-	

Sean Sibson
Principal

Graham Coogan
Assistant Principal

Nancy Rodrigues
Assistant Principal

A.S. LETOURNEAU ELEMENTARY SCHOOL
323 Anthony Street, Fall River, MA 02721
Tel. 508-676-2170, Fax 508-679-1940

- **(3) 1st Grade paraprofessionals**
  - These paraprofessionals would support the students in each of our 1st grade classrooms through 1:1 support, small group instruction, and classroom facilitation and management in order to ensure a smooth transition from Kindergarten for all of our 1st graders.

- **(1) Para Step Up**
  - Our Step Up programs support many of our ASD students. This paraprofessional would float between our step up classrooms to target students that need additional support with small group instruction, behavioral or 1:1 support.

- **(1) PK Paraprofessional**
  - This paraprofessional will allow each of the PK classrooms to have 2 paraprofessionals. Students at this developmental level need 1:1 and small group support. Having 1 teacher and 2 paraprofessionals is the model the district is moving towards.

Alfred S. Letourneau Elementary School

8:20AM-3:52PM -- Grades PK-5

Sean Sibson, Principal

Programs	
Extended Day	Yes
Gifted & Talented	No
Pre-Kindergarten	Yes
ELL Foundational	Yes
Dual Language	No
Special Education	Yes

Enrollment	
Total Enrollment	607

Selected Populations	
First Language Not English	47.4%
English Language Learners	35.9%
Low Income	84.7%
Students with Disabilities	18.6%
High Needs Students	90.9%

Race/Ethnicity	
African American	9.7%
Asian	3.0%
Hispanic	39.2%
Native American	0.0%
White	39.7%
Native Hawaiian, Pac. Isl.	0.0%
Multi-Race, Non-Hispanic	8.4%

Leadership And Professional Support			
Principal	1	Administrative Interns	0
Vice Principals	2	Deans	0
Guidance Counselors	0	Department Heads	3
Adjustment Counselors	2	Interventionists/Coaches	2
Student Support Coordinators	0	Teacher Leaders	7

Accountability Profile	
Overall Classification	Not requiring assistance or intervention
Reason for Classification	Substantial progress toward targets

Progress Toward Meeting Targets	Accountability Percentile
66% - Substantial progress toward targets	20

Attendance			
SY21 (end of year)		*SY22 (midyear)*	
Attendance Rate	90.9	Attendance Rate	89.6
Chronically Absent Rate	31.5	Chronically Absent Rate	45.3

Priority Areas

Foster a sense of belonging and partnership among students and families.

- Focus on the essential conditions of the Dual Capacity network to foster a sense of belonging and partnership among students and families.
- All stakeholders will implement Responsive Classroom Strategies to support social emotional competencies and academic behaviors.
- School Leadership will build the capacity of all stakeholders to provide support that is trauma-sensitive, culturally responsive, and includes restorative approaches to school climate and culture.

Continuously monitor students' understanding of standards-based, grade level content.

- Use data inquiry that includes multiple measures of data to deepen understanding of content frameworks, grade level expectations and cohesion of standards across a grade span.
- Self Assess our existing tiered support systems using the MTSS Self Assessment System
- Improve our SEL/Behavior tiered system of support.

Ensure strong grade-appropriate instruction with just-in-time scaffolds when they are needed.

- Teachers will create clear learning goals and success criteria connected to grade level standards to support clarity and to support a universal design for learning.
- Teachers will create a professional practice goal that will focus on the 6 steps to UDL planning.
- Teachers will focus on providing access to grade level standards to all students. Focus on UDL 7 (Recruiting Interest), UDL 1 Perceptions, UDL 4 Physical Action

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					**4,418,106.00**	
	Items to come off the top:						
	Substitutes		22659000	511225		24,700.00	
	Substitutes-Building Sub		22659000	511225		15,300.00	
	Substitutes-Extended Day		22660000	511225		5,000.00	*To be discussed
	Teacher Stipends-ELT		22659250	519600		100,000.00	*To be discussed
	Paraprofessional Stipends-ELT		22659251	519600		60,000.00	*To be discussed
	Heat		22672000	521500		47,226.00	*Program Improvement-Increase In Utility Cost
	Electricity		22672000	523000		140,595.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		9,495.00	633 students
	Left Over - Salaries					**4,015,790.00**	
	NAME/FTE	POSITION		OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Sean Sibson	Principal	22659000	511200		100,800.00	
2	Graham Coogan	Vice Principal	22659000	511200		100,800.00	
3	Nancy Rodrigues	Vice Principal	22659000	511200		100,800.00	
4	Jasmine Dowery	School Adjustment Counselor	25252000	511204		100,800.00	
5	Kristen Rose	School Adjustment Counselor	25252000	511204		100,800.00	
6	Carissa Rebelo	Board Certified Behavior Analyst	26384001	511200		100,800.00	
7	Ligia Rodrigues	Clerk	22659000	511215		40,230.00	
8	Open TBD	Office Paraprofessional	22659251	511230		27,200.00	
9	Ashly Johnstone	Teacher Pre-K Sped Full Day	22663250	511220		71,640.00	
10	Monica Shea	Teacher Pre-K Sped (2x1/2)	22663250	511220		71,640.00	
11	Melina Hill	Teacher Pre-K Sped Full Day	22663250	511220		71,640.00	
12	Ashley Carvalho	Teacher K	22659250	511220		71,640.00	
13	Michelle Roussel	Teacher K	22659250	511220		71,640.00	
14	Amy Cabral	Teacher K	22659250	511220		71,640.00	
15	Bethany Henriques	Teacher K ESL Foundational	22651200	511220	27	71,640.00	
16	Alyssa Perry	Teacher Grade 1	22659250	511220		71,640.00	
17	Hailey Carnes	Teacher Grade 1	22659250	511220		71,640.00	
18	Bethany Debalsi	Teacher Grade 1	22659250	511220		71,640.00	
19	Stephanie Silva	Teacher Grade 1 ESL Foundational	22651200	511220	27	71,640.00	
20	Allison Medeiros	Teacher Grade 2	22659250	511220		71,640.00	
21	Ashley Kirtland	Teacher Grade 2	22659250	511220		71,640.00	
22	Nicole Brunelle	Teacher Grade 2	22659250	511220		71,640.00	
23	Junia Leite	Teacher Grade 2 ESL Foundational	22651200	511220	27	71,640.00	

24	Jenna Alix	Teacher Grade 3	22659250	511220		71,640.00	
25	Nicholas Siudela	Teacher Grade 3	22659250	511220		71,640.00	
26	Erin Macomber	Teacher Grade 3	22659250	511220		71,640.00	
27	Kate Cidade	Teacher Grade 3 ESL Foundational	22651200	511220	27	71,640.00	
28	Lindsey Cummings	Teacher Grade 4	22659250	511220		71,640.00	
29	Elizabeth Decoste	Teacher Grade 4	22659250	511220		71,640.00	
30	Jenna Hegarty	Teacher Grade 4	22659250	511220		71,640.00	
31	Jennifer Alexandre	Teacher Grade 4 ESL Foundational	22651200	511220	27	71,640.00	
32	Kelsey Costa	Teacher Grade 5	22659250	511220		71,640.00	
33	Melissa Lucas	Teacher Grade 5	22659250	511220		71,640.00	
34	Mathew McGetrick	Teacher Grade 5	22651200	511220		71,640.00	
35	Allison Quigley	Teacher Grade 5 ESL Foundational	22651200	511220	27	71,640.00	
36	Tanya Raposa	Teacher Sped Inclusion	22663250	511220		71,640.00	
37	Amy Pontes	Teacher Sped Inclusion	22663250	511220		71,640.00	
38	Kristen Roussel	Teacher Sped Inclusion	22663250	511220		71,640.00	
39	Victoria Petersen	Teacher Art	25353000	511220		71,640.00	
40	Gael Berberick	Teacher Music	25656000	511220		71,640.00	
41	Craig Varao	Teacher-PE	25757000	511220		71,640.00	
42	Kate Resendes	Teacher-PE	25757000	511220		71,640.00	
43	Gwendolin Gardner	Teacher STEAM/Technology	22659250	511220		71,640.00	
44	Lori Gauvin	Teacher-Interventionist/Coach-Math	22659250	511220		71,640.00	
45	Kerin Royds	Teacher-Interventionist/Coach-Math	22659250	511220		71,640.00	
46	Taylor Tavares	Teacher ESL Mainstream K-2	22651200	511220		71,640.00	
47	Jessica Medeiros	Teacher ESL Mainstream 3-5	22651200	511220		71,640.00	
48	Michelle Gallagher	Instructional Support Liaison	22659251	511230		30,000.00	
49	Open TBD	Instructional Support Liaison	22659251	511230		30,000.00	
50	Rosario Borda	Para Pre K	22663251	511230		27,200.00	
51	Darlene Sisson	Para Pre K	22663251	511230		27,200.00	
52	Tiffany Morrel	Para Pre K	22663251	511230		27,200.00	
53	Open TBD	Para Pre K	22663251	511230		27,200.00	
54	Emily Eklund	Para K	22659251	511230		27,200.00	
55	Jennifer Pacheco	Para K	22659251	511230		27,200.00	
56	Open TBD	Para K	22659251	511230		27,200.00	
57	Geraldina Correia	Para K ESL	22659251	511230		27,200.00	
58	Nina Dumont	Para 1 ESL	22659251	511230		27,200.00	
59	Maria Dos Santos	Para 2 ESL	22659251	511230		27,200.00	
60	Dylan Sheahan	Para 3 ESL	22659251	511230		27,200.00	
61	Greca Shafler	Para 5 ESL	22659251	511230		27,200.00	
62	Mae Akel	Para- Interventionist	22659251	511230		27,200.00	
63	New Position	Para Pre K	22663251	511230		27,200.00	*Program Improvement
64	New Position	Para-1	22659251	511230		27,200.00	*Program Improvement

65	New Position	Para-1	22659251	511230		27,200.00	*Program Improvement
66	New Position	Para-1	22659251	511230		27,200.00	*Program Improvement
67	New Position	Para Step-Up ASD-Float	22663251	511230		27,200.00	*Program Improvement
	Total - Operating FTE's					4,015,790.00	
	Total Remaining					-	

	Grants - Cap					**251,600.00**	
1	Open TBD	Math Department Head	TITLE I			100,800.00	
2	Lisa Siznek	Para Pre K	TITLE I			27,200.00	
3	Katherine Batista	Para-Interventionist	TITLE I			27,200.00	
4	Stacie Rodrigues	Para-Interventionist	TITLE I			27,200.00	
5	Telma Barbosa	Para 4 ESL	TITLE I			27,200.00	
6	Teacher Leads (7)	lead teachers	TITLE I			42,000.00	
	Total - Grant FTE's					**251,600.00**	
	Total Remaining					-	

ESSER Investments:

	Grants - Cap					**480,880.00**	
1	Meagan Melo	ELA Department Head				100,800.00	
2	Open TBD	Teacher-SPED-ASD				71,640.00	
3	Nicholas Souza	Teacher-SPED-ASD				71,640.00	
4	Michelle Hunt	Para Step Up-ASD				27,200.00	
5	Open TBD	Para Step Up-ASD				27,200.00	
6	Open TBD	Para Step Up-ASD				27,200.00	
7	Open TBD	Para Step Up-ASD				27,200.00	
8	Open TBD	School Adjustment Counselor				100,800.00	
9	Maria Torres	Parent Community Worker				27,200.00	
	Total - Grant FTE's					**480,880.00**	
	Total Remaining					-	

Silvia Elementary School
Rationale for Budget Positions FY '23

Special Education Inclusion Teacher (1): Silvia School currently has five special education inclusion teachers.The caseload numbers and services needing to be delivered across multiple grade-levels poses a challenge for scheduling in a variety of ways. Additionally, true co-teaching or collaborative teaching are almost nonexistent with the current structure. Special educators are spread out across multiple grade levels, thus not able to develop expertise in grade-level content to best develop co-teaching or collaborative lessons with regular educators. The addition of a special educator would allow Silvia to decrease caseloads and minimize the need for our SPED teachers to work across so many different classrooms and grade-levels. In addition, the added position would allow Silvia School to move toward a collaborative model in which special education inclusion teachers and classroom teachers are planning and delivering instruction together. It would also allow us to have a special education liaison at each grade level K - 5.

Additional Language-based Classroom Paraprofessionals (3): Currently at Silvia School we have one paraprofessional position dedicated to each of our seven sub-separate language based classrooms with one "floating" paraprofessional. Currently we are the only sub-separate strand in the district that does not have two paraprofessionals allocated to each classroom. By adding additional paraprofessionals to our language-based programming, we would be providing equity across programming found within the Fall River Public Schools. Under IDEA, students with disabilities must be educated in a general education setting to the maximum extent possible. With the additional paraprofessionals, we would be able to provide increased support to students within the inclusion setting while still having the support needed within the sub-separate classrooms.

Additional Early Childhood Paraprofessionals (Grade 1) (4): Paraprofessionals, among other important responsibilities, support students with being productive learners. One of the main goals of early childhood education is to support students with building independence and stamina. We have seen increased success with the addition of PreK paraprofessionals and having paraprofessionals in kindergarten classes when it comes to building student independence and stamina. We believe the addition of grade one paraprofessionals would be another layer needed to prepare best early childhood students for the demands of grade two and upper elementary settings.

Frank M. Silvia Elementary School

7:40AM - 2:12PM -- Grades PK-5

Patrick Lenz, Principal

Programs	
Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	Yes
Dual Language	No
ELL Foundational	No
Special Education	Yes

Enrollment	
Total Enrollment	700

Selected Populations	
First Language Not English	17.6%
English Language Learners	10.9%
Low Income	70.9%
Students with Disabilities	31.1%
High Needs Students	79.4%

Race/Ethnicity	
African American	11.0%
Asian	1.7%
Hispanic	24.0%
Native American	0.3%
White	53.0%
Native Hawaiian, Pac. Isl.	0.0%
Multi-Race, Non-Hispanic	10.0%

Leadership And Professional Support			
Principal	1	Administrative Interns	0
Vice Principals	2	Deans	1
Behavior Therapist	1	Department Heads	0
Adjustment Counselors	3	Interventionists	2
Student Support Coordinators	0	Academic Coaches	3

Accountability Profile	
Overall Classification	Not requiring assistance or intervention
Reason for Classification	Moderate progress toward targets

Progress Toward Meeting Targets	Accountability Percentile
39% - Moderate progress toward targets	38

Attendance			
SY21 *(end of year)*		***SY22*** *(midyear)*	
Attendance Rate	90.5	Attendance Rate	88.7
Chronically Absent Rate	33.9	Chronically Absent Rate	51.0

Priority Areas

Priority One: Foster a sense of belonging and partnership among students and families

- Structuring school-wide and classroom-based two-way home-school communications to build a more consistent and culturally responsive approach.
- Elevating educators' application of social and emotional learning instructional strategies.
- Increasing our capacity relative to effective two-way communication with families.
- Increasing our Student Attendance Rate from 90.5% to 93%.

Priority Two: *Continuously monitor students' understanding through progress monitoring and formative assessment*

- Streamlining the referral process through the use of streamlined referral form and Silvia's Teacher Assistance Team.
- Elevating the effectiveness of data-meetings to better inform adjustment to practice across all classroom settings.
- Elevating School-wide Balanced Assessment System.
- Elevating Tier II Instruction.

Priority Three: Ensure Strong Grade-Appropriate Instruction and Adjust Practice as Needed

- Elevating literacy instruction through application of Wonders program, Writing Revolutions and goal oriented tier II supports.
- Identifying and defining our approach to teaching mathematics while applying the Illustrative Mathematics program.
- Reestablishing a focus on STEM through the creation and application of engaging units of study.
- Developing Teacher Leaders for Each Grade-level.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					**5,839,572.00**	
	Items to come off the top:						
	Substitutes		20659002	511225		24,700.00	
	Substitutes-Building Sub		20659002	511225		15,300.00	
	Heat		20672000	521500		36,011.00	*Program Improvement-Increase in Utility Cost
	Electricity		20672000	523000		153,573.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		10,530.00	702 students as of 2/7/22
	Left Over - Salaries					**5,599,458.00**	
	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Patrick Lenz	Principal	20659000	511200		100,800.00	
2	Melissa Homol	Vice Principal	20659000	511200		100,800.00	
3	Michael Pacheco	Vice Principal	20659000	511200		100,800.00	
4	Jennifer Grafton	Dean of Teaching & Learning	20659000	511200		100,800.00	
5	Kristina Michel	School Adjustment Counselor	25252000	511204		100,800.00	
6	James Arruda	School Adjustment Counselor	25252000	511204		100,800.00	
7	Amanda Santos	School Adjustment Counselor	25252000	511204		100,800.00	
8	Melissa Sousa	Behavior Therapist	25252000	511204		71,640.00	
9	Debby Sardinha	Clerk	20659000	511215		40,230.00	
10	Wendy Bellavance	Para-Office	20659251	511230		27,200.00	
11	Kelsey Brown	Teacher-PK (2 x 1/2)	20663250	511220		71,640.00	
12	Elaine Desnoyers	Teacher-PK (2 x 1/2)	20663250	511220		71,640.00	
13	Gillian Langton	Teacher-PK (2 x 1/2) (.5)	20663250	511220		35,820.00	
14	Elizabeth Sherman	Teacher-PK (2 x 1/2) (.5)	20663250	511220		35,820.00	
15	Kara Charpentier	Teacher-K	20659250	511220		71,640.00	
16	Anglea Longo	Teacher-K	20659250	511220		71,640.00	
17	Heather Hession	Teacher-K	20659250	511220		71,640.00	
18	Andrea Curran	Teacher-K	20659250	511220		71,640.00	
19	Christine Bernardino	Teacher-1	20659250	511220		71,640.00	
20	Aura Collum	Teacher-1	20659250	511220		71,640.00	
21	Deborah DeMoura	Teacher-1	20659250	511220		71,640.00	
22	Laurianne Parker	Teacher-1	20659250	511220		71,640.00	
23	Adrienne Connors	Teacher-2	20659250	511220		71,640.00	
24	Susan Darmody	Teacher-2	20659250	511220		71,640.00	
25	Barabara Saraiva	Teacher-2	20659250	511220		71,640.00	
26	Lauren Charbonneau	Teacher-2	20659250	511220		71,640.00	
27	Sherri Carvalho	Teacher-3	20659250	511220		71,640.00	
28	Patricia DeFusco-Cabral	Teacher-3	20659250	511220		71,640.00	
29	Jessica MacDonald	Teacher-3	20659250	511220		71,640.00	
30	Lauren Davidson	Teacher-3	20659250	511220		71,640.00	
31	Christine Carvalho	Teacher-4	20659250	511220		71,640.00	
32	Shana McKinnon	Teacher-4	20659250	511220		71,640.00	
33	Colleen Perry	Teacher-4	20659250	511220		71,640.00	

34	Lindsey Rafferty	Teacher-4	20659250	511220		71,640.00	
35	Donna DeTerra	Teacher-5	20659250	511220		71,640.00	
36	Amanda Gomes	Teacher-5	20659250	511220		71,640.00	
37	Laura Dover	Teacher-5	20659250	511220		71,640.00	
38	Katherine Morris	Teacher-5	20659250	511220		71,640.00	
39	Stephanie Pereira	Teacher-Art	25353000	511220		71,640.00	
40	Janine Neprud	Teacher-Music	25656000	511220		71,640.00	
41	Amanda Legare	Teacher-PE	25757000	511220		71,640.00	
42	William Shepard	Teacher-PE	25757000	511220		71,640.00	
43	Carrie Gibbons	Teacher-Technology	20659250	511220		71,640.00	
44	Sarah Murmello	Teacher-ELL	20651000	511220		71,640.00	
45	Emily Lanahan	Teacher-ELL (.7) (.3 w/ Tansey)	20651000	511220		50,148.00	
46	Erika Cote	Teacher-SPED Inclusion	20663250	511220		71,640.00	
47	Michaella Pace	Teacher-SPED Inclusion	20663250	511220		71,640.00	
48	Nicholas Simonetti	Teacher-SPED Inclusion	20663250	511220		71,640.00	
49	Eric Tavares	Teacher-SPED Inclusion	20663250	511220		71,640.00	
50	Jamie Wilson	Teacher-SPED Inclusion	20663250	511220		71,640.00	
51	Alexis Triest	Teacher-SPED SC LB	20663250	511220		71,640.00	
52	Katelyn Ritter	Teacher-SPED SC LB	20663250	511220		71,640.00	
53	Dawn Wheelock	Teacher-SPED SC LB	20663250	511220		71,640.00	
54	Katherine O'Connell	Teacher-SPED SC LB	20663250	511220		71,640.00	
55	Hailey Matanes	Teacher-SPED SC LB	20663250	511220		71,640.00	
56	Open TBD	Teacher-SPED SC LB	20663250	511220		71,640.00	
57	Rebecca Cusick	Teacher Coach - Math	20659250	511220		71,640.00	
58	Caitlin Davies	Teacher Inerventionist/Coach	20659250	511220		71,640.00	
59	Lorie Crockett	Teacher Coach-STEM	20659250	511220		71,640.00	
60	Kriss-Ann Emond	Teacher Interventionist-K-2	20659250	511220		71,640.00	
61	Lorraine Gagne	Teacher Interventionist-3-5	20659250	511220		71,640.00	
62	Diane Medeiros	Speech	20641000	511220		71,640.00	
63	Mary Ann Donovan	Certified Occupational Therapist Assistant	26343000	511220		41,800.00	
64	Open TBD	Instructional Support Liason	20659251	511230		30,000.00	
65	Madeline Andrade	Para-Pre-K	20663251	511230		27,200.00	
66	Colette Carberry	Para-Pre-K	20663251	511230		27,200.00	
67	Zita Leal	Para-Pre-K	20663251	511230		27,200.00	
68	Filomena Morrow	Para-Pre-K	20663251	511230		27,200.00	
69	Chelsea Costa	Para-Pre-K	20663251	511230		27,200.00	
70	Margarida Moreira	Para-Pre-K	20663251	511230		27,200.00	
71	Cameron Costa	Para-Pre-K	20663251	511230		27,200.00	
72	Jennifer Heroux	Para-Pre-K	20663251	511230		27,200.00	
73	Cheryl Dufrense	Para-K	20659251	511230		27,200.00	
74	Lorrie-Ann Mello	Para-K	20659251	511230		27,200.00	
75	Elizabeth Tivnan	Para-K	20659251	511230		27,200.00	
76	Jessica Bourgeois	Para-K	20659251	511230		27,200.00	
77	Yasmin Alkhatib	Para-SC	20663251	511230		27,200.00	
78	Felicia Amaral	Para-SC	20663251	511230		27,200.00	
79	Kimberly Luz	Para-SC	20663251	511230		27,200.00	
80	Patricia Costa	Para-SC	20663251	511230		27,200.00	
81	Angela Amaral	Para-SC	20663251	511230		27,200.00	
82	Kelly Machado	Para-SC	20663251	511230		27,200.00	
83	Kylie Moniz	Para-SC	20663251	511230		27,200.00	
84	Samanth Silveira	Para-SC	20663251	511230		27,200.00	

85	Sarah Silva	Para-SC	20663251	511230		27,200.00	
86	Deborah Ayre	Para-1:1	20663251	511230		27,200.00	
87	Ondina Borges	Para-1:1	20663251	511230		27,200.00	
88	Alyssa Leite	Para-1:1	20663251	511230		27,200.00	
89	Moira Sullivan	Para-1:1	20663251	511230		27,200.00	
90	Kyndra Carneiro	Para-Interventionist	20659251	511230		27,200.00	
91	Kristy Long	Para-Interventionsit	20663251	511230		27,200.00	
92	Darlene Eckard	Para-Interventionsit	20663251	511230		27,200.00	
93	Lauren Remy	Para - SPED/Inclusion	20663251	511230		27,200.00	
94	New Position	Para-1	20659251	511230		27,200.00	*Program Improvement
95	New Position	Para-1	20659251	511230		27,200.00	*Program Improvement
96	New Position	Para-1	20659251	511230		27,200.00	*Program Improvement
97	New Position	Para-1	20659251	511230		27,200.00	*Program Improvement
98	New Position	Teacher - SPED - Inclusion	20663250	511220		71,640.00	*Program Improvement
99	New Position	Para - SC	20663251	511230		27,200.00	*Program Improvement
100	New Position	Para - SC	20663251	511230		27,200.00	*Program Improvement
101	New Position	Para - SC	20663251	511230		27,200.00	*Program Improvement
	Total - Operating FTE's					5,599,458.00	
	Total Remaining					-	

	Grants - Cap					143,280.00	
1	Elizabeth Sherman	Teacher-PK (2 x 1/2) (.5)	SPED 94-142			35,820.00	
2	Gillian Langton	Teacher-PK (2 x 1/2) (.5)	SPED 94-142			35,820.00	
3	Emily Cummings	Teacher-SPED SC LB	SPED 94-142			71,640.00	
	Total - Grant FTE's					143,280.00	
	Total Remaining					-	

ESSER Investments:

	Grants - Cap					35,000.00	
1	New Position	Community Facilitator	ESSER			35,000.00	*Program Improvement
	Total - Grant FTE's					35,000.00	
	Total Remaining					-	

Spencer Borden 2023 Budget Requests

Conversion of Grade 4 teacher to Grade 5 teacher: This conversion is based on class size. We currently have an additional fourth grade class, and this will become a fifth grade class for next year.

.5 ELL Teacher to full time ELL teacher: While the number of EL students has remained relatively consistent, service delivery time has increased due to the language levels of students and the increased service hours required to meet their needs. A full-time ELL teacher would allow us to increase services so that English Language Learners can make progress at an acceptable rate.

Grade 1 paraprofessionals (2): Data has shown us that since March 2020 our younger students have struggled with both academic and social emotional needs. Two additional paraprofessionals will provide each grade one classroom with a full-time para to allow them to provide interventions, run small groups, help students complete independent tasks while the teacher runs small groups, and implement behavior supports such as taking breaks or visiting a sensory room.

Lead Teacher (3): Currently we have 3 lead teachers with a structure of K-2 lead, 3-5 lead, and special education lead. Adding three additional lead teachers would allow us to have 6 lead teachers changing the structure to one lead teacher at each grade level. This directly supports our first school improvement goal of building the leadership capacity within our building.

Community Facilitator: A Community Facilitator will help to fill the role of support and outreach to parents for attendance, family events, engagement in addition to building and establishing even stronger relationships and a sense of community between our families and the school. The ideal candidate will be bilingual in order to help support the needs of our Spanish and Portuguese speaking families.

School Adjustment Counselor: Currently, our school adjustment counselors service around 40 students for pull-out services alone. The addition of one SAC will increase the ability to provide additional preventative services, such as increased social skills groups, along with the ability to strengthen the SEL supports for families in addition to strengthening attendance outreach.

Instructional Support Liaison As a strategy within our school improvement plan we have created intervention blocks across grade levels. An additional ISL position would allow us to expand our ability to provide additional support to our "lowest 25%" of students.

Spencer Borden Elementary School

8:50AM-3:22PM -- Grades PK-5

Kathleen Cobb, Principal

Programs	
Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	Yes
Dual Language	No
ELL Foundational	No
Special Education	Yes

Enrollment	
Total Enrollment	581

Selected Populations	
First Language Not English	20.1%
English Language Learners	10.0%
Low Income	73.8%
Students with Disabilities	30.5%
High Needs Students	80.7%

Race/Ethnicity	
African American	11.4%
Asian	4.6%
Hispanic	22.2%
Native American	0%
White	50.6%
Native Hawaiian, Pac. Isl.	0%
Multi-Race, Non-Hispanic	11.2%

Leadership And Professional Support			
Principal	1	Administrative Interns	0
Vice Principals	2	Deans	0
Guidance Counselors	0	Department Heads	2
Adjustment Counselors	2	Interventionists/Coaches	3
Student Support Coordinators	0	Teacher Leaders	3

Accountability Profile	
Overall Classification	Not requiring assistance or intervention
Reason for Classification	Substantial progress toward targets

Progress Toward Meeting Targets	Accountability Percentile
50% - Substantial progress toward targets	52

Attendance			
SY21 (end of year)		*SY22 (midyear)*	
Attendance Rate	93.4	Attendance Rate	89.7
Chronically Absent Rate	19.6	Chronically Absent Rate	45.2

Priority Areas

1.Systematically monitor improvement efforts while engaging and communicating progress with stakeholders.

- *Utilize data cycles to monitor progress and create short term goals after analysis.*
- *Support and monitor staff and improvement efforts.*
- *Grow the leadership capacity of the school through teacher leaders*

2.Promote equitable instruction by having students shoulder the cognitive lift in order to make meaning

- *Plan strong grade-appropriate instruction with just-in-time scaffolds when they are needed.*
- *Opportunities for hands on and/or context based instruction.*
- *Create the conditions for student conversations where students are encouraged to talk about each other's thinking.*

3. Provide all students with targeted, student-specific instruction and intervention to address academic and social emotional learning needs.

- *Strengthen, communicate, implement, and support the school-wide MTSS model.*
- *Create a coordinated tiered system of support schedule that utilizes specific interventions as needed.*

Foster a sense of belonging and partnership in order to decrease the number of chronically absent students

- *Build positive relationships and a strong sense of belonging for all students and families by continuing the implementation of social emotional standards as well as further engaging families in school wide events.*
- *Implement outreach and support to families and students around in person absences and engagement.*

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					5,741,244.00	
	Items to come off the top:						
	Substitutes		20859002	511225		14,700.00	
	Substitutes-Building Sub		20859002	511225		15,300.00	
	Heat		20872000	521500		90,336.00	*Program Improvement-Increase in Utility Cost
	Electricity		20872000	523000		142,758.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		8,760.00	*584 students
	Left Over - Salaries					5,469,390.00	
	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Kathleen Cobb	Principal	20859000	511200	n/a	100,800.00	
2	George Ashley	Vice Principal	20859000	511200	n/a	100,800.00	*
3	Melissa Fogarty	Vice Principal	20859000	511200	n/a	100,800.00	
4	Laurie Crumley	Vice Principal	20859000	511200	n/a	100,800.00	I ONLY NEED TWO VPs - ONE NEEDS TO BE ELEMENTARY and/or ACADEMIC
5	Julie Law	Board Certified Behavior Analyst	26384001	511200	n/a	100,800.00	
6	Kristina Maso	School Adjustment Counselor	25252000	511204	n/a	100,800.00	
7	Leah Schwartz	School Adjustment Counselor	25252000	511204	n/a	100,800.00	
8	Rebecca Provost	Clerk	20859000	511215	n/a	40,230.00	
9	Marie Stone	Office Para	20859251	511230	n/a	27,200.00	
10	Dina Prout	PreK Teacher	20859250	511220	9am/15pm	71,640.00	
11	Megan Mandeville	K Teacher	20859250	511220	28	71,640.00	
12	Jamie Almeida	K Teacher	20859250	511220	28	71,640.00	
13	Kimberly Tracy	K Teacher	20859250	511220	28	71,640.00	
14	Jesus Direito	Grade 1 Teacher	20859250	511220	26	71,640.00	
15	Sarah Medeiros	Grade 1 Teacher	20859250	511220	26	71,640.00	
16	Caitlin Gendreau	Grade 1 Teacher	20859250	511220	26	71,640.00	
17	Kristyn Harrington	Grade 2 Teacher	20859250	511220	24	71,640.00	
18	Caitlin Raynes	Grade 2 Teacher	20859250	511220	24	71,640.00	
19	Nicole Moniz	Grade 2 Teacher	20859250	511220	24	71,640.00	
20	Jennifer Beaulieu	Grade 3 Teacher	20859250	511220	26	71,640.00	
21	Christina Mikolazyk	Grade 3 Teacher	20859250	511220	26	71,640.00	
22	Kathryn Valentine	Grade 3 Teacher	20859250	511220	26	71,640.00	
23	Susan Darmody	Grade 4 Teacher	20859250	511220	26	71,640.00	*Conversion to grade 5 - bubble class
24	Michele Paul	Grade 4 Teacher	20859250	511220	26	71,640.00	
25	Jennifer Young	Grade 4 Teacher	20859250	511220	26	71,640.00	
26	Mia Arruda	Grade 4 Teacher	20859250	511220	26	71,640.00	

27	Deb Wilcox	Grade 5 Teacher	20859250	511220	26	71,640.00	
28	Meghan Cesar	Grade 5 Teacher	20859250	511220	26	71,640.00	
29	Melanie Quental	Grade 5 Teacher	20859250	511220	26	71,640.00	
30	Amanda Enos	K-3 CB Teacher	20863250	511220	12	71,640.00	
31	Cathy Richard	3-4 CB Teacher	20863250	511220	12	71,640.00	
32	Maria Leblanc	4-5 CB Teacher	20863250	511220	12	71,640.00	
33	Jazmien Wallace	K-2 Step up ASD teacher	20863250	511220	12	71,640.00	*Potential move to sped mainstream
34	Nicole Lachapelle (LOA)	K ASD Teacher	20863250	511220	12	71,640.00	
35	Sara Trombino	1-2 ASD Teacher	20863250	511220	12	71,640.00	
36	Caitlyn Breault	2-3 ASD Teacher	20863250	511220	12	71,640.00	
37	Jen Bogan	3-4 ASD Teacher	20863250	511220	12	71,640.00	
38	Alyson Los	5 ASD Teacher	20863250	511220	12	71,640.00	
39	Suzanne Medeiros	Sped Inclusion Teacher	20863250	511220		71,640.00	
40	Nicole McGonigle	Sped Inclusion Teacher	20863250	511220		71,640.00	
41	Amanda Doucet	Sped Inclusion Teacher	20863250	511220		71,640.00	
42	Emily Uon	Sped Inclusion Teacher	20863250	511220		71,640.00	
43	Lily Powers	Sped Inclusion Teacher	20863250	511220		71,640.00	
44	Elizabeth McGovern	ESL Mainstream Teacher	20859250	511220		71,640.00	
45	Autumn Oliveira	ESL Mainstream Teacher	20859250	511220		71,640.00	*Program Improvement-Move to full-time FTE, no longer split with Henry Lord
46	Sharon Arruda	Art Teacher	25353000	511220		71,640.00	
47	Valerie Martin	Music Teacher	25656000	511220		71,640.00	
48	John Harrington	PE Teacher	25757000	511220		71,640.00	
49	Daniel Comeau	PE Teacher	25757000	511220		71,640.00	
50	Ashley Rodrigues	STEM Teacher	20821000	511220		71,640.00	
51	Karen Normington	Math Interventionist	20859250	511220		71,640.00	
52	Meg Santos	ELA Interventionist	20859250	511220		71,640.00	
53	Katherine Powers	Speech Teacher	26341000	511220		71,640.00	
54	Vanessa Desousa	Certified Occupational Therapy Assistant	26343000	511220		41,800.00	
55	Brianna Audette	Instructional Support Liason	20859251	511230		30,000.00	
56	Kerrie Banville	PreK Para	20863251	511220		27,200.00	
57	Stephanie Brodeur	PreK Para	20863251	511230		27,200.00	
58	Joan Roberts	K Para	20859251	511230		27,200.00	
59	Alexis Anselmo	K Para	20859251	511230		27,200.00	
60	Stacey Pavao	K Para	20859251	511230		27,200.00	
61	Sherri Correia	1:1 CNA Para for PreK	20863251	511230		27,200.00	
62	Open position	1:1 CNA para for PreK (agency para)	20863251	511230		27,200.00	
63	Open Position	1:1 para	20863251	511230		27,200.00	
64	Agency para for K transfer in student	1:1 para	20863251	511230		27,200.00	
65	Lisa Pavao	1:1 para	20863251	511230		27,200.00	
66	Rachel Boone	1:1 para	20863251	511230		27,200.00	
67	Deborah Lopez	1:1 para	20863251	511230		27,200.00	

68	Samy Sok	1:1 para	20863251	511230		27,200.00	
69	Alexander Di'Gregorio	1:1 para	20863251	511230		27,200.00	
70	Jennifer Sherman	1:1 para	20863251	511230		27,200.00	
71	Jessica Rose	1:1 para	20863251	511230		27,200.00	
72	Kendra Cambra	1:1 para	20863251	511230		27,200.00	
73	Janine Ainsworth	1:1 para	20863251	511230		27,200.00	
74	Ashley Miranda-Paquet	1:1 para	20863251	511230		27,200.00	MOVING TO MIDDLE SCHOOL
75	Melissa Amaral	1:1 para	20863251	511230		27,200.00	MOVING TO MIDDLE SCHOOL
76	Katelyn Riley	1:1 para	20863251	511230		27,200.00	
77	Shanna Martins	ASD para	20863251	511230		27,200.00	
78	Vanessa Medas	ASD Para	20863251	511230		27,200.00	
79	Mercedes Costa	ASD Para	20863251	511230		27,200.00	
80	Roxane Robinson	ASD Para	20863251	511230		27,200.00	
81	Alicia Bleu	ASD Para	20863251	511230		27,200.00	
82	Jessica Giesta	ASD Para	20863251	511230		27,200.00	
83	Wendy Rego	ASD Para	20863251	511230		27,200.00	
84	Mikella DaSilva	ASD Para	20863251	511230		27,200.00	
85	Kendra Rossi	ASD Para	20863251	511230		27,200.00	
86	Jessica Raposo	ASD Para	20863251	511230		27,200.00	
87	Andrew Almeida	ASD Para	20863251	511230		27,200.00	
88	Oceanna Pavao	ASD Para	20859251	511230		27,200.00	
89	Brittany Potter	ASD Para	20859251	511230		27,200.00	
90	Kayla Thompson	ASD Para	20859251	511230		27,200.00	
91	Kimberly Furtado	SC CB Para	20863251	511230		27,200.00	
92	Katherine Jones	SC CB Para	20863251	511230		27,200.00	
93	Elizabeth Spence	SC CB Para	20863251	511230		27,200.00	
94	Kristina Melemed	SC CB Para	20863251	511230		27,200.00	
95	Nick Binnette	SC CB Para/CNA	20863251	511230		27,200.00	
96	Open Position	SC CB Para/CNA	20863251	511230		27,200.00	
97	Sarah Lewis	Para Sped Inclusion-1	20863251	511230		27,200.00	
98	Sandy DaSilva	Para Sped Inclusion-5	20863251	511230		27,200.00	
99	Ernest Resendes	Para Sped Inclusion-3	20863251	511230		27,200.00	
100	Kelly Larabee	Para-2	20859251	511230		27,200.00	
101	Suzanne Adam	Para-4	20859251	511230		27,200.00	
102	Emily Uon	Lead Teacher-SPED	20863250	511220		6,000.00	Convert to Grade 3 Lead Teacher
103	Joyce Direito	Lead Teacher-K-2	20859250	511220		6,000.00	Convert to Grade 1 Lead Teacher
104	Meghan Cesar	Lead Teacher-3-5	20859250	511220		6,000.00	Convert to Grade 5 Lead Teacher
105	New Position	Para-1	20859251	511230		27,200.00	*Program Improvement
106	New Position	Para-1	20859251	511230		27,200.00	*Program Improvement
107	New Position	Lead Teacher-2	20859250	511220		6,000.00	*Program Improvement
108	New Position	Lead Teacher-4	20859250	511220		6,000.00	*Program Improvement
109	New Position	Lead Teacher-K	20859250	511220		6,000.00	*Program Improvement

110	New Position	Instructional Support Liason	20859251	511230		30,000.00	*Program Improvement
111	New Position	School Adjustment Counselor	25252000	511204		100,800.00	*Program Improvement
	Total - Operating FTE's					5,469,390.00	
	Total Remaining					-	

	Grants - Cap					179,940.00	
1	Allison Farias	ELA Department Head	TITLE II			108,300.00	
2	Shaina Ferreira	Math Coach	TITLE IV			71,640.00	
	Total - Grant FTE's					179,940.00	
	Total Remaining					-	

ESSER Inestments:

	Grants - Cap					62,200.00	
1	Kendra Cambra	1:1 Para	ESSER			27,200.00	
2	New Position	Community Facilitator	ESSER			35,000.00	*Program Improvement
	Total - Grant FTE's					62,200.00	
	Total Remaining					-	

James Tansey Elementary School

711 Ray Street
Fall River, MA 02720
(508)675-8205

Create - Grow - Learn

Our Mission

We will provide a quality, 21st century education in a safe, supportive, and joyful learning environment where every child is a masterpiece- every child, every day.

Our Vision

The James Tansey Elementary School will work with parents and the community to help students develop a positive vision for the future and to acquire the knowledge, skills, and mindsets necessary to succeed as 21st century learners. With emphasis on personalization in support of the whole child, students will be held to high expectations, and valued for their individuality, culture, and diversity.

Interventionist Teacher (1)

- An Interventionist Teacher will significantly impact our ability to provide appropriate academic support for our most struggling students.
- Currently, Tansey has one Interventionist Teacher who is responsible for all grades levels and content areas. She is spread extremely thin across the school. Consequently, her impact is limited.
- An additional Interventionist Teacher will allow us to departmentalize our Intervention Program (called the WIN Block- What I Need), so that all students will have access to both English Language Arts & Mathematics Interventions.
- Our WIN Program has shown success in supporting our struggling students, and increasing the team's capacity will strengthen the impact.

Community Facilitator (.5)

- A Community Facilitator will assist with building strong school-to-home relationships, and organizing school-based events that connect school and families.
- A Community Facilitator will assist in maintaining existing and establishing new community partnerships to support positive attendance, high levels of academic achievement, and social emotional learning.

James Tansey Elementary School

8:50AM-3:22PM -- Grades K-5

Christopher Audette, Principal

Programs

Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	No
Dual Language	No
ELL Foundational	No
Special Education	No

Enrollment

Total Enrollment	281

Selected Populations

First Language Not English	9.3%
English Language Learners	3.9%
Low Income	60.5%
Students with Disabilities	12.8%
High Needs Students	67.6%

Race/Ethnicity

African American	5.7%
Asian	1.8%
Hispanic	12.1%
Native American	0.0%
White	72.6%
Native Hawaiian, Pac. Isl.	0.0%
Multi-Race, Non-Hispanic	7.8%

Leadership And Professional Support

Principal	1	Administrative Interns	0
Vice Principals	1	Deans	0
Guidance Counselors	0	Department Heads	0
Adjustment Counselors	2	Interventionists/Coaches	1 / 2
Student Support Coordinator	0	Teacher Leaders	2

Accountability Profile

Overall Classification	Not requiring assistance or intervention
Reason for Classification	Substantial progress toward targets

Progress Toward Meeting Targets	Accountability Percentile
55% - Substantial progress toward targets	30

Attendance

SY21 (end of year)		*SY22 (midyear)*	
Attendance Rate	95.2	Attendance Rate	89.9
Chronically Absent Rate	13.2	Chronically Absent Rate	47.6

Priority Areas

Create - Grow - Learn

Our Mission

We will provide a quality, 21st century education in a safe, supportive, and joyful learning environment where every child is a masterpiece- every child, every day.

Our Vision

The James Tansey Elementary School will work with parents and the community to help students develop a positive vision for the future and to acquire the knowledge, skills, and mindsets necessary to succeed as 21st century learners. With an emphasis on personalization in support of the whole child, students will be held to high expectations, and valued for their individuality, culture, and diversity.

Teachers

To strengthen our professional learning community...

-Collaboration in action
-Personalized professional learning
-Design Thinking Iterative Process
-Growth & Mastery Mindsets
-High-priority topics: Personalized Learning, Project-Based Learning, Active anti-racism, Technology Integration, SEL: trauma response due to COVID, Choose Love/Responsive Classroom

Students

To personalize learning for all students...

-Supporting the whole child
-Project-Based Learning
-Blended Learning
-Pushing high achieving students
-Making High Risk kids a priority
-Culturally responsive teaching
-Mastery-based teaching and learning
-Accountable Talk

Parents

To strengthen community and family partnerships...

-Building meaningful, mutually beneficial partnerships that impact teaching and learning
-Building parent capacity around school-wide initiatives.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					**2,109,582.00**	
	Items to come off the top:						
	Substitutes		23859002	511225		7,700.00	
	Substitutes-Building Sub		23859002	511225		15,300.00	
	Heat		23872000	521500		35,752.00	*Program Improvement-Increase in Utility Cost
	Electricity		23872000	523000		34,608.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		4,140.00	*276 students
	Left Over - Salaries					**2,012,082.00**	
	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Christopher Audette	Principal	23859000	511200		100,800.00	
2	Erin Kazen	Vice Principal	23859000	511200		100,800.00	
3	Sara Jane Nogueira	School Adjustment Counselor	25252000	511204		100,800.00	
4	Lee Souza	Clerk	23859000	511215		40,230.00	
5	Kelly Medeiros	Teacher-K	23859250	511220	25 (est)	71,640.00	
6	Jessica Lehman	Teacher-K	23859250	511220	25 (est)	71,640.00	
7	Brittany Persons	Teacher-1	23859250	511220	17	71,640.00	
8	Elizabeth Daniel	Teacher-1	23859250	511220	18	71,640.00	
9	Alexandra Ernst	Teacher-2	23859250	511220	25	71,640.00	
10	Corinne Cabral	Teacher-2	23859250	511220	24	71,640.00	
11	Rachel Lee	Teacher-3	23859250	511220	25	71,640.00	
12	Deborah Corvelo	Teacher-3	23859250	511220	24	71,640.00	
13	Danielle MacDonald	Teacher-4	23859250	511220	21	71,640.00	
14	Brie Kilmer	Teacher-4	23859250	511220	22	71,640.00	
15	Andrea Barboza	Teacher-5	23859250	511220	26	71,640.00	
16	Victoria Streeto	Teacher-5	23859250	511220	25	71,640.00	
17	Arlene Dumont	Teacher-SPED	23863250	511220	10	71,640.00	
18	Heather Cordeiro	Teacher-SPED	23863250	511220	16	71,640.00	
19	Emily Lanhan	Teacher-ESL Mainstream (.3)	23859250	511220	12	21,492.00	
20	Kerin McGillicuddy	Teacher-Art (.5)	25353000	511220		35,820.00	
21	Brian Niro	Teacher-Music (.5)	25656000	511220		35,820.00	
22	Matthew Wordell	Teacher-PhysEd	25757000	511220		71,640.00	
23	Lisa Furtado	Teacher-Technology	23859250	511220		71,640.00	
24	Brenda Boudreau	Teacher-Interventionist	23859250	511220		71,640.00	
25	Emma Benevides	Instructional Support Liaison	23859251	511230		30,000.00	
26	Madeline Serrano	Para-K	23859251	511230		27,200.00	
27	Brenda Medeiros	Para-K	23859251	511230		27,200.00	

28	Taylor Pacheco	Para-1	23859251	511230		27,200.00	
29	Katelyn Desrosiers	Para-1	23859251	511230		27,200.00	
30	Sopane Khek	Para-SPED	23863251	511230		27,200.00	
31	Danae Daniel	Para-1:1	23863251	511230		27,200.00	
32	Lynne Pevide	Para-Building	23859251	511230		27,200.00	
33	Ana Pacheco	Para-Interventionist	23859251	511230		27,200.00	
34	Brogan Murphy	Para-Interventionist	23859251	511230		27,200.00	
35	Kelly Medeiros	Teacher Leader-K-2	23859250	511220		6,000.00	
36	Rachel Lee	Teacher Leader-3-5	23859250	511220		6,000.00	
37	New Position	Teacher- Interventionist	23859250	511220		71,640.00	*Program Improvement
	Total - Operating FTE's					2,012,082.00	
	Total Remaining					-	

	Grants - Cap					**143,280.00**	
1	Ashley Minahan	Math Coach	TITLE II			71,640.00	
2	Brittany Smeal	ELA Coach	TITLE II			71,640.00	
	Total - Grant FTE's					**143,280.00**	
	Total Remaining					-	

ESSER Investments:

	Grants - Cap					**145,500.00**	
1	Stacy Goncalves	School Adjustment Counselor	ESSER			100,800.00	
2	Justine Raposa	Para-1:1	23863251	511230		27,200.00	
3	New Position	Community Facilitator (.5)	23859000	511215		17,500.00	*Program Improvement-Split with Watson
	Total - Grant FTE's					**145,500.00**	
	Total Remaining					-	

Viveiros School Budget Rationale

In the upcoming school year we have identified positions that would be beneficial to our growth and progress as a school. Our critical needs are in the area of intervention providers, providing students with the time in our day to explicitly teach wellness and social emotional health, and servicing our ELL students and families.

Conversion ISL to Paraprofessional (Interventionist) : The ISL position has not been an effective position for our school. We want to convert the position to a paraprofessional to aid our interventionists in their work.

Math Interventionist- We currently do not have an interventionist to work with students that are falling below grade level in mathematics. We have a large student population and our math scores in the past few years have shown a steady decline. Only 10% of our MCAS students were meeting or exceeding expectations in 2021. We are working to fill the learning gaps exacerbated by the pandemic and need the qualified staff to address this critical need.

Health/Wellness Teacher- Given the size of the school, it has proven challenging to provide the students with quality curriculum and learning experiences during their "specials" period once a day. A health educator would provide a once a week opportunity for students to be exposed to explicit teaching of health and wellness. We envision this addressing many of the social emotional issues students are plagued by, with SEL learning on the forefront of the curriculum being provided.

Bilingual Community Facilitator- The community facilitator position is essential to the Viveiros School. In the past five years our population of students whose first language is not English has increased from 16% to 39% of our students. This enormous growth dictates that we have staff members to effectively communicate with families and increase the sense of community within our school.

ELL Mainstream Teacher- The growth of our ELL population, the addition of a Dual Language Program, and an increase in the newcomer population has stretched our ELL staff very thin. The state mandate of service time, based on proficiency levels, is very difficult to meet given the current staffing levels. An additional teacher would provide the school with flexibility of scheduling and offer an opportunity for true co-teaching in our mainstream/DLE classrooms.

Dual Language Conversions- The two kindergarten DLE classrooms will be stepping up to 1st grade. The ELL foundational classroom will convert to the Spanish Based and a mainstream classroom will convert to the English based side to support the current model in place.

SPED Paraprofessional (Float position)- Our self-contained special education classrooms provide services for social emotional disabilities. The structures and systems in place are highly effective, but require trained staff. If a staff member is absent, assisting in a crisis, in a meeting, or simply having lunch we need to have fully trained staff that are familiar with the structure of the program available to fill in and keep a consistent environment for our students.

Carlton M. Viveiros Elementary School

8:50AM-3:22PM -- Grades K-5

Tricia Whitty, Principal

Programs	
Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	No
ELL Foundational	Yes
Dual Language	Yes
Special Education	Yes

Enrollment	
Total Enrollment	714

Selected Populations	
First Language Not English	38.9%
English Language Learners	28.6%
Low Income	87.7%
Students with Disabilities	13.7%
High Needs Students	91.5%

Race/Ethnicity	
African American	8.8%
Asian	2.7%
Hispanic	37.3%
Native American	0.1%
White	40.3%
Native Hawaiian, Pac. Isl.	0.0%
Multi-Race, Non-Hispanic	10.8%

SY 22 Leadership And Professional Support Structure			
Principal	1	Administrative Interns	0
Vice Principals	2	Deans	0
Guidance Counselors	0	Department Heads	3
Adjustment Counselors	3	Interventionists/Coaches	2
Student Support Coordinators	0	Teacher Leaders	6

Accountability Profile	
Overall Classification	Not requiring assistance or intervention
Reason for Classification	Substantial progress toward targets

Progress Toward Meeting Targets	Accountability Percentile
53% - Substantial progress toward targets	16

Attendance			
SY21 (end of year)		*SY22 (through February 11)*	
Attendance Rate	90.7	Attendance Rate	88.1
Chronically Absent Rate	34.2	Chronically Absent Rate	52.7

Priority Areas

At Viveiros School we have grounded our work this year on the following vision. Everything we do is in pursuit of this vision. All professional development, planning, curriculum implementation, and social emotional support are based on these statements. We strongly believe our top priority is academic achievement and all of our work is in support of that goal.

At Viveiros, **engagement** lives in a culture of active participation. Students are encouraged to grapple in learning that is relevant and interactive.

At Viveiros, **strong instruction** is student centered. This instruction is facilitated by a teacher's strong content knowledge and informed by the landscape of standards and formative assessment.

At Viveiros, **high expectations** are made equitable to ALL students. Progress towards rigorous goals is developed through a culture of feedback, accountability, and exemplars for high achievement.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					**5,421,955.00**	
	Items to come off the top:						
	Substitutes		23459002	511225		18,700.00	
	Substitutes-Building Sub		23459002	511225		15,300.00	
	Heat		23472000	521500		77,314.00	*Program Improvement-Increase in Utility Cost
	Electricity		23472000	523000		166,551.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		10,860.00	*724 students
	Left Over - Salaries					**5,133,230.00**	
	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Tricia Whitty	Principal	23459000	511200		100,800.00	
2	Kevin Bates	Vice Principal	23459000	511200		100,800.00	
3	Kathy Sanson	Vice Principal	23459000	511200		100,800.00	
4	Ashley Dupere	Math Department Head	23459000	511200		100,800.00	
5	Meghan Shaw	Cluster Coordinator	26384001	511200		100,800.00	
6	Kara Sutherland	School Adjustment Counselor 3-5	25252000	511204		100,800.00	
7	Open TBD	Bilingual School Adjustment Counselor	25252000	511204		100,800.00	
8	Victoria Blaisdell	Behavior Therapist	23452000	511204		71,640.00	
9	Christine Gagnon	Clerk	23459000	511215		40,230.00	
10	Lisa Benevides	Para-Office	23459251	511230		27,200.00	
11	Crystal Martinez	Teacher-K	23459250	511220		71,640.00	
12	Katelyn Rebello	Teacher-K	23459250	511220		71,640.00	
13	Angela Villella	Teacher-K	23459250	511220		71,640.00	
14	Caitlyn Croke	Teacher-K DLE English Base	23459250	511220		71,640.00	
15	Juliana Slocum	Teacher-K DLE Spanish Base	23459250	511220		71,640.00	
16	Amanda Teixeira	Teacher-1	23459250	511220		71,640.00	*Conversion-DLE English Base
17	Violet Vig	Teacher-1	23459250	511220		71,640.00	
18	Juliann Stokes	Teacher-1	23459250	511220		71,640.00	
19	Megan Klinetob	Teacher-1	23459250	511220		71,640.00	
20	Kayla Medeiros	Teacher-2	23459250	511220		71,640.00	
21	Vanessa Hart	Teacher-2	23459250	511220		71,640.00	
22	Lyndsey Urban	Teacher-2	23459250	511220		71,640.00	
23	Rebecca Rastogi	Teacher-2	23459250	511220		71,640.00	
24	Kelly Tavares	Teacher-3	23459250	511220		71,640.00	
25	Stephanie Bulhoes	Teacher-3	23459250	511220		71,640.00	

26	Lauren Meehan	Teacher-3	23459250	511220		71,640.00	
27	Madison Brizida	Teacher-3	23459250	511220		71,640.00	
28	Steven Machado	Teacher-4	23459250	511220		71,640.00	
29	Edith Ferraz	Teacher-4	23459250	511220		71,640.00	
30	Cindy Meegan	Teacher-4	23459250	511220		71,640.00	
31	Kerri Nunes	Teacher-4	23459250	511220		71,640.00	
32	Michele Lieberman	Teacher-5	23459250	511220		71,640.00	
33	Elizabeth Pedro	Teacher-5	23459250	511220		71,640.00	
34	Nicole Morrisette	Teacher-5	23459250	511220		71,640.00	
35	Michelle Connolly	Teacher-5	23459250	511220		71,640.00	
36	Kayla Moniz	Teacher-SPED Self Contained	23463250	511220		71,640.00	
37	Lisa Ricci	Teacher-SPED Self Contained	23463250	511220		71,640.00	
38	Justine Bailey	Teacher-SPED Self Contained	23463250	511220		71,640.00	
39	Eddie Tirado	Teacher-SPED Self Contained	23463250	511220		71,640.00	
40	Sydney Tortorici	Teacher-SPED Inclusion	23463250	511220		71,640.00	
41	Carolyn Conti	Teacher-SPED Inclusion	23463250	511220		71,640.00	
42	Noel Hagenburg	Teacher-SPED Inclusion	23463250	511220		71,640.00	
43	Melissa Gomes	Teacher-SPED Inclusion	23463250	511220		71,640.00	
44	Sandie Boucher	Teacher-ESL Foundation Classroom-1	23459250	511220		71,640.00	*Conversion to DLE-Spanish Base
45	Quinn Silva Braga	Teacher-ESL Foundation Classroom-2	23459250	511220		71,640.00	
46	Sinead Marovelli	Teacher-ESL Foundation Classroom-3	23459250	511220		71,640.00	
47	Krista Honey	Teacher-ESL Foundation Classroom-4	23459250	511220		71,640.00	
48	Jennifer Diogo	Teacher-ESL Foundation Classroom-5	23459250	511220		71,640.00	
49	Kim Moniz	Teacher- ESL Mainstream K-2	23459250	511220		71,640.00	
50	Cheryl Thadeu	Teacher- ESL Mainstream 3-5	23459250	511220		71,640.00	
51	New Position	Teacher-ESL Mainstream	23459250	511220		71,640.00	*Program Improvement
52	Deborah DaCosta	Teacher-Art	25353000	511220		71,640.00	
53	Amy Pratt	Teacher-Music	25656000	511220		71,640.00	
54	Tracy Abrams	Teacher-Phys Ed	25757000	511220		71,640.00	
55	Leonildo Sousa	Teacher-Phys Ed	25757000	511220		71,640.00	
56	Courtney Gaucher	Teacher-STEM	23459250	511220		71,640.00	
57	Tammie Gannon	Teacher-ELA Interventionist	23459250	511220		71,640.00	
58	Open TBD	Instructional Support Liaison	23459251	511230		-	*Conversion to Interventionist-Para
59	New Position	Para-Interventionist	23459251	511230		27,200.00	*Conversion from Instructional Support Liaison
60	Amy Miguel	Para-K	23459251	511230		27,200.00	
61	Kyle Pacheco	Para-K	23459251	511230		27,200.00	
62	Stacey Coutinho	Para-K	23459251	511230		27,200.00	
63	Ashley Lopes	Para-K	23459251	511230		27,200.00	
64	Open TBD	Para-DLE Classroom K	23459251	511230		27,200.00	
65	Jocelyn Cory	Para-Classroom-1	23459251	511230		27,200.00	

66	Kristen Pavao	Para-Classroom-1	23459251	511230		27,200.00	
67	January Pacheco	Para-Classroom-1	23459251	511230		27,200.00	
68	Karyn Walker	Para-SPED Self Contained	23463251	511230		27,200.00	
69	Tristan Fiske	Para-SPED Self Contained	23463251	511230		27,200.00	
70	Wilfredo Torres	Para-SPED Self Contained	23463251	511230		27,200.00	
71	Hope Quental	Para-SPED Self Contained	23463251	511230		27,200.00	
72	Ebony Witt	Para-SPED Self Contained	23463251	511230		27,200.00	
73	Carter Whitty	Para-SPED Self Contained	23463251	511230		27,200.00	
74	Open TBD	Para-SPED Self Contained	23463251	511230		27,200.00	
75	Open TBD	Para-SPED Self Contained	23463251	511230		27,200.00	
76	Open TBD	Para-SPED Self Contained-Float	23463251	511230		27,200.00	
77	New Position	Para-SPED Self Contained-Float	23463251	511230		27,200.00	*Program Improvement
78	Kristina Gregory	Para-ESL Foundation Classroom 1	23459251	511230		27,200.00	
79	Renae Raposo	Para-ESL Foundation Classroom 2	23459251	511230		27,200.00	
80	Anabel Moniz	Para-ESL Foundation Classroom 3	23459251	511230		27,200.00	
81	Ashley Berry	Para-ESL Foundation Classroom 4	23459251	511230		27,200.00	
82	Open TBD	Para-ESL Foundation Classroom 5	23459251	511230		27,200.00	
83	Kellie Salpietro	Para-Interventionist	23459251	511230		27,200.00	
84	Sarah Lemeuix	Para-Interventionist	23459251	511230		27,200.00	
85	Teacher Leaders (6)		23459250	511220		36,000.00	
86	New Position	Teacher-Math Interventionist	23459250	511220		71,640.00	*Program Improvement
87	New Position	Teacher- Health/Wellness	25757000	511220		71,640.00	*Program Improvement-Schedule Need
88	New Position	Community Facilitator	23459000	511215		35,000.00	*Program Improvement
	Total - Operating FTE's					**5,133,230.00**	
	Total Remaining					-	

	Grants - Cap					**443,720.00**	
1	Jennifer Urban	Social Worker	SPED 94-142			100,800.00	
2	Kimberly Marcus	School Adjustment Counselor K-2	Title I			100,800.00	
3	Heather Bussiere	Teacher- SPED Inclusion	SPED 94-142			71,640.00	
4	Deb Pelletier	Behavior Therapist	Title I			71,640.00	
5	Stacey Pattou-Hammond	Teacher-ELA Coach/interventionist	Title I			71,640.00	
6	Sandra Cross	Para-Classroom-1	Title I			27,200.00	
	Total - Grant FTE's					**443,720.00**	
	Total Remaining					-	

ESSER Investments:

	Grants - Cap					**100,800.00**	
1	Joycelyn De Sousa	ELA Department Head				100,800.00	
	Total - Grant FTE's					**100,800.00**	
	Total Remaining					-	

Fall River, MA 02723
508-675-8240

Celeste Hoeg Principal

Pamela Pacheco Vice Principal

SAMUEL WATSON
ELEMENTARY SCHOOL 935
Eastern Avenue

Candido Rodrigues
School Adjustment Counselor

Annmarie Sterling
Student Support Coordinator

"Together we can Soar to success!"

To: Superintendent Maria Pontes

From: Celeste Hoeg

Date: 1/30/2022

Re: Budget Rationale Memo

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1. **Request to add an ELA lead teacher position.** This lead teacher would allow for a specific focus on implementing after school literacy programing for SY 22- 23, tracking Lexia use school-wide and designing & implementing literacy based family engagement activities to promote student literacy acheivement.

2. **Request for a .5 school based community facilitator** to assist in reaching out to families, developing and implementing community based programs to strengthen the connection between families and school, and assisting with daily attendance calls to increase student attendance percentages.

3. **Request for a K-2 SEL paraprofessional** to work with the SAC in implementing in-class SEL interventions so that students' needs are met while still participating in classroom learning.

4. **Request to convert SEL paraprofessional to a Gr. 3-5 SEL para** to work with the SAC in implementing in-class SEL interventions so that students' needs are met while still participating in classroom learning.

Thank you for your consideration.

Samuel Watson Elementary School

8:50AM-3:22PM--Grades K-5

Celeste Hoeg, Principal

"Together we can Soar to success!"

Programs

Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	No
Dual Language	No
ELL Foundational	No
Special Education	No

Enrollment

Total Enrollment	241

Selected Populations

First Language Not English	19.1%
English Language Learners	11.6%
Low Income	91.3%
Students with Disabilities	14.9%
High Needs Students	93.8%

Race

African American	12.4%
Asian	2.1%
Hispanic	27.0%
Native American	0.0%
Native Hawaiian, Pac. Isl.	0.4%
Multi-Race, Non-Hispanic	16.2%

Leadership And Professional Support

Principal	1	Administrative Interns	0
Vice Principals	1	Deans	0
Guidance Counselors	0	Department Heads	2
Adjustment Counselors	1	Interventionists/Coaches	2
Student Support Coordinators	1	Teacher Leaders	2

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of broad/comprehensive support: underperforming school; low subgroup performance - white

Progress Toward Meeting Targets	Accountability Percentile
54% - Substantial progress toward targets	6

Attendance

SY21 (end of year)		*SY22 (midyear)*	
Attendance Rate	92.3	Attendance Rate	87.6
Chronically Absent Rate	30.4	Chronically Absent Rate	50.8

Priority Areas

Foster a sense of belonging and partnership among students and families.

- Engage families in a meaningfully and equitably manner in order to raise student achievement.
- Promote classroom practices that ensure students and teachers feel supported, respected, and valued as members of the school community.

Continuously monitor students' understanding of standards-based, grade level content.

- Prioritize a school-wide sense of high expectations for all students to understand and achieve grade level content and standards.
- Administer school-wide valid and reliable assessments so that teachers and students can determine actionable next steps though data cycles which include changes in instructional practices as needed.
- Continue to plan for and support teachers to have deep engagement among students during all learning opportunities.

Ensure strong grade-appropriate instruction with just-in-time scaffolds when they are needed.

- Develop, deliver, and support a shared vision for equitable and excellent instruction within the school.
- Further develop teachers' understanding of grade level standards and instructional strategies so that high quality, rigorous lessons are delivered to students.
- Continue to develop multi-tiered systems of support to ensure all students have access to and find success during core instruction.

t Watson, our **learners** don't just learn content! Our vision is that they become **Empowered Learners**, **Effective Communicators**, **nclusive Collaborators**, **Critical Thinkers** and **Innovative Designers** to reach their **Highest Potential**.

Watson Elementary School's mission is to develop curious, resilient, well-rounded, confident, responsible individuals by providing a sense of belonging and equitable access to: Grade level standards, Targeted & meaningful instruction, Deep engagement and High expectations in a positive and responsive learning environment.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					**2,118,377.00**	
	Items to come off the top:						
	Substitutes		23959002	511225		4,900.00	
	Substitutes-Building Sub		23959002	511225		15,300.00	
	Level 4 Stipend		23959000	519600		20,000.00	
	Heat		23972000	521500		43,285.00	*Program Improvement-Increase in Utility Cost
	Electricity		23972000	523000		19,467.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		3,555.00	*237 students as of 1/25/2022
	Left Over - Salaries					**2,011,870.00**	
	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Celeste Hoeg	Principal	23959000	511200		100,800.00	
2	Pamela Pacheco	Vice Principal	23959000	511200		100,800.00	
3	Kaitlyn Belisle	Clerk	23959000	511215		40,230.00	
4	Sienna Flynn	K Teacher	23959250	511220		71,640.00	
5	Christine Kandarian	K Teacher	23959250	511220		71,640.00	
6	Samantha Cameron	Grade 1 Teacher	23959250	511220		71,640.00	
7	Elizabeth Andrade	Grade 1 Teacher	23959250	511220		71,640.00	
8	Jessica Harlow	Grade 2 Teacher	23959250	511220		71,640.00	
9	Diane Conway	Grade 2 Teacher	23959250	511220		71,640.00	
10	Jahlana Kanye	Grade 3 Math Teacher	23959250	511220		71,640.00	
11	Catherine Leandres	Grade 3 ELA Teacher	23959250	511220		71,640.00	
12	Sonja Barreiros	Grade 4 Math Teacher	23959250	511220		71,640.00	
13	Margaret Marshall	Grade 4 ELA Teacher	23959250	511220		71,640.00	
14	Emily Weber	Grade 5 Math Teacher	23959250	511220		71,640.00	
15	Dana Hubbard	Grade 5 ELA Teacher	23959250	511220		71,640.00	
16	Stephanie Martins	ELL Teacher K-2	23951200	511220		71,640.00	
17	Melissa Messier	Special Education Inclusion/ELL 3-5	23963250	511220		71,640.00	
18	Kim Hummason	Special Education Inclusion K-2	23963250	511220		71,640.00	
19	Kelly Borkman	Special Education Inclusion 3-5	23963250	511220		71,640.00	
20	Alicia Delaney	Math Interventionist	23959250	511220		71,640.00	
21	Stephanie Silva	ELA Interventionist	23959250	511220		71,640.00	
22	Karoline Prevost	STEM/Technology Teacher	23959250	511220		71,640.00	

23	Kerin McGillicuddy	Art Teacher .5 (w/Tansey)	25353000	511220		35,820.00	
24	Brian Niro	Music Teacher .5 (w/Tansey)	25656000	511220		35,820.00	
25	Holly Burke	PE Teacher	25757000	511220		71,640.00	
26	Taylor Sardinha	Instructional Support Liaison	23959251	511230		30,000.00	
27	Jill Vieira	K Paraprofessional	23959251	511230		27,200.00	
28	Susan Hadala	K Paraprofessional	23959251	511230		27,200.00	
29	Veronica Furtado	Grade 1 Paraprofessional	23959251	511230		27,200.00	
30	Brendalis Torres	Grade 1 Paraprofessional	23959251	511230		27,200.00	
31	Denise Donatelli	Floating Paraprofessional	23959251	511230		27,200.00	
32	Zoe Torres	SEL Paraprofessional	23959251	511230		27,200.00	*Conversion to Grade 3-5 SEL Paraprofessional
33	John Viveiros	Grade 3-5 Paraprofessional	23959251	511230		27,200.00	
34	Karoline Prevost	Lead Teacher-STEM (PLTW)	23959250	511220		6,000.00	
35	Alicia Delaney	Lead Teacher-Math K-5	23959250	511220		6,000.00	
36	New Position	Lead Teacher-ELA K-5	23959250	511220		6,000.00	*Program Improvement
37	New Position	SEL Paraprofessional	23959251	511230		27,200.00	*Program Improvement Grades K-2
	Total - Operating FTE's					**2,011,870.00**	
	Total Remaining					-	

	Grants - Cap					**403,200.00**	
1	Candido Rodrigues	School Adjustment Counselor	Title I			100,800.00	
2	Esther Sterling	Student Support Coordinator	Title I			100,800.00	
3	Nancy Magoni	Department Head-Math	Title IV			100,800.00	
4	OPEN	Department Head-ELA	Title IV			100,800.00	
	Total - Grant FTE's					**403,200.00**	
	Total Remaining					-	

ESSER Investments:

	Grants - Cap					**17,500.00**	
1	New Position	Community Facilitator (.5)	ESSER			17,500.00	*Program Improvement-Split with Tansey
	Total - Grant FTE's					**17,500.00**	
	Total Remaining					-	

John J. Doran Community School

101 Fountain Street • Fall River, MA 02721 • (508) 675-8225

Eric Bradley	Lauren Facenda	Benjamin Grande
Principal	Assistant Principal	Assistant Principal
ebradley@fallriverschools.org	lfacenda@fallriverschools.org	bgrande@fallriverschools.org

MEMORANDUM

TO: Maria Pontes, Interim Superintendent of Schools

FROM: Eric Bradley, Principal, John J. Doran Community School

DATE: February 28th, 2022

RE: Rationale for New Positions in FY23 School Budget

Additions

- **EL Teacher –**
  At Doran we currently have 1 EL teacher who works with our EL students across all 9 grade levels (K-8). Due to the varying needs of our EL students across this significant grade span, as well as the challenges that we face with scheduling student services across both an elementary and middle school schedule, we are requesting one additional EL teacher to provide more comprehensive academic support for our EL learners, many of whom also have special education services and fall within our lowest 25%.
- **Specialist Teacher –**
  We are requesting an additional specialist teacher in order to allow us to more efficiently provide specialist classes to all or our students, including the students in our four substantially separate classrooms, in a manner that fits within our master schedule and ensures that our overall specialist class sizes stay below the contractual limit.
- **Intervention Teacher (5-8) –**
  This upper elementary and middle school intervention teacher will support students in both ELA and Math through our MTSS and RtI models. This position would follow the same general practices of our two elementary intervention teachers, positions that have contributed greatly to our students' success and in particular, the growth of our lowest 25%.
- **Special Ed. Inclusion Paraprofessionals (2) –**
  These paraprofessionals will provide more in class support in ELA, Math, Science, and Social Studies for our lowest 25% in order to help them to better engage with and access grade level curriculum and standards. These paras will also be able to support some of our social emotional substantially separate enrolled students during their daily inclusion opportunities in core content areas.
- **EL Paraprofessional –**
  Similar to the special ed. inclusion paras referenced above, this EL para will provide in class support for lowest 25% in order to help them to better engage with grade level curriculum and standards. This para will also support students with EL services in their social studies and science classes so that they can better access, and remain engaged in, this grade level content.
- **1st Grade Classroom Paras (2) –**
  These paraprofessionals would support the students in each of our 1st grade classrooms through 1:1 support, small group instruction, and classroom facilitation and management in order to ensure a smooth transition from Kindergarten for all of our 1st graders.
- **Community Facilitator –**

This facilitator, who would ideally be bilingual, would support teachers and administration with attendance calls and other outreach opportunities for all families. They would also coordinate content specific family engagement opportunities and serve as a point of contact for families for both academic and SEL needs.

- **Teacher Leads ELA (2) –**
  Provide 2 current teachers with more opportunities to lead PLC data meetings, manage MTSS data dashboards, and provide grade span and content area PD. These two positions would be split K-2 and 3-5.
- **Teacher Lead Math –**
  Provide 1 current math teacher with opportunities to lead PLC data meetings, manage MTSS data dashboards, and provide grade span and content area PD.
- **Teacher Lead Science –**
  Provide 1 current science teacher with opportunities to lead PLC data meetings, manage MTSS data dashboards, and provide grade span and content area PD.

Conversion

- With the addition of two grade 1 paraprofessionals, we request the conversion of a current grades 1-2 para position to a grade 2 para position.

John J. Doran School

7:40AM-2:12PM--Grades PK-8

Eric Bradley, Principal

Programs

Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	Yes
ELL Foundational	No
Dual Language	No
Special Education	Yes

Enrollment

Total Enrollment	495

Selected Populations

First Language Not English	22.2%
English Language Learners	9.9%
Low Income	90.7%
Students with Disabilities	24.2%
High Needs Students	93.5%

Race/Ethnicity

African American	9.5%
Asian	1.0%
Hispanic	31.9%
Native American	0%
White	43.2%
Native Hawaiian, Pac. Isl.	0.2%
Multi-Race, Non-Hispanic	14.1%

Leadership And Professional Support

Principal	1	Administrative Interns	0
Vice Principals	2	Deans	0
Guidance Counselors	1	Department Heads	3
Adjustment Counselors	2	Interventionists	2
Student Support Coordinators	1	Teacher Leaders	1

Accountability Profile

Overall Classification	Not requiring assistance or intervention
Reason for Classification	Meeting or Exceeding targets

Progress Toward Meeting Targets

87% - Meeting or Exceeding Targets

Accountability Percentile

31

Attendance

SY21 (end of year)		*SY22 (midyear)*	
Attendance Rate	89.9	Attendance Rate	86.3
Chronically Absent Rate	35.3	Chronically Absent Rate	59.8

Priority Areas

The Doran School will utilize school-wide leadership structures and processes to support all staff in understanding and attaining the school's vision for equitable access for all students.

1. To improve our school-wide practices to develop, implement, and monitor turnaround strategies and actions.

2. To provide differentiated opportunities for professional development and/or coaching cycles that support rigorous, standards based tiered instruction.

Instructional leaders will communicate and monitor progress toward intended student and school outcomes by strengthening teachers' instructional practices and providing specific and actionable feedback on the quality and effectiveness of instruction.

1. To build the expertise of our teachers in developing and delivering high-quality and coherent (e.g., vertically and horizontally aligned) standards-based core instruction.

2. To define and implement our vision of high-quality, standards-based instruction.

3. To improve our ability to provide differentiated professional development and support to teachers around key instructional strategies and foci.

Increase teachers' capacity to provide all students with targeted, student-specific instruction.

1. To effectively refine, communicate, and implement a school-wide (K-8) MTSS model that both encompasses past practice and adjusts for current instructional models.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					4,462,327.00	
	Items to come off the top:						
	Substitutes		21559002	511225		9,700.00	
	Substitutes-Building Sub		21559002	511225		15,300.00	
	Heat		21572000	521500		37,010.00	*Program Improvement-Increase in Utility Cost
	Electricity		21572000	523000		105,987.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		7,260.00	*509 students 2/1/22
	Left Over - Salaries					4,287,070.00	
	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Eric Bradley	Principal	21559000	511200		100,800.00	
2	Lauren Facenda	Vice Principal	21559000	511200		100,800.00	
3	Leia Yu	Cluster Coordinator	21559000	511200		100,800.00	
4	Elizabeth Gomes	School Adjustment Counselor	21552000	511204		100,800.00	
5	Mona Carpin	School Adjustment Counselor	21552000	511204		100,800.00	
6	Karen Lima	Student Support Coordinator	21552000	511204		100,800.00	
7	Kimberly Raposa	Clerk	21559000	511215		40,230.00	
8	Yolanda Gonzalez	Office Para	21559251	511230		27,200.00	
9	Gloria Warren	Teacher-PreK	21563250	511220		71,640.00	
10	Rita Mendonca	Teacher-PreK	21563250	511220		71,640.00	
11	Cynthia Maron	Teacher-K	21559250	511220		71,640.00	
12	Jillian Jacob	Teacher-K	21559250	511220		71,640.00	
13	Tracy Vasselin	Teacher-1	21559250	511220		71,640.00	
14	Melanie Boswell	Teacher-1	21559250	511220		71,640.00	
15	Linda Purnell	Teacher 2	21559250	511220		71,640.00	
16	Laura Winston	Teacher 2	21559250	511220		71,640.00	
17	Coleen Branch	Teacher-3 ELA	21559250	511220		71,640.00	
18	Allegra Villers	Teacher-3 Math	21559250	511220		71,640.00	
19	Kaylin Brassil	Teacher-4 ELA	21559250	511220		71,640.00	
20	Victoria Small	Teacher-4 Math	21559250	511220		71,640.00	
21	Aimee Schnebeck	Teacher-5 ELA	21559250	511220		71,640.00	
22	Francis Castillo	Teacher-5 Math	21559250	511220		71,640.00	
23	OPEN	Teacher-6 ELA	21559250	511220		71,640.00	
24	Yvone Rego	Teacher-6 Math	21559250	511220		71,640.00	
25	Brianna Silvia (ISL)	Teacher-7 ELA	21559250	511220		71,640.00	
26	Thea Darling	Teacher-7 Math	21559250	511220		71,640.00	
27	Patrick Viveiros	Teacher-8 ELA	21559250	511220		71,640.00	

28	Zachary Rogers	Teacher-8 Math	21559250	511220		71,640.00	
29	Sharon Blanchard	Teacher-5-6 Science	21559250	511220		71,640.00	
30	Elizabeth Pontes	Teacher-7-8 Science	21559250	511220		71,640.00	
31	Kerri Furtado	Teacher-6-8 Social Studies	21559250	511220		71,640.00	
32	Kelly Blackburn	Teacher-ESL Mainstream	21551200	511220		71,640.00	
33	Carly Nahigyan	Teacher-SPED Inclusion	21563250	511220		71,640.00	
34	Megan Hludzik	Teacher-SPED Inclusion	21563250	511220		71,640.00	
35	Chris Adams	Teacher-SPED Inclusion	21563250	511220		71,640.00	
36	Megan Wordell	Teacher-SPED Inclusion	21563250	511220		71,640.00	
37	Jaclyn Reynolds	Teacher-SPED Inclusion	21563250	511220		71,640.00	
38	Jordan Wade	Teacher-Sub Separate K-2	21563250	511220		71,640.00	
39	Kelly Winslow	Teacher-Sub Separate 4-5	21563250	511220		71,640.00	
40	Teshaun Miller	Teacher-Sub Separate 6-8	21563250	511220		71,640.00	
41	Rochelle Pettenati	Teacher-Art	25353000	511220		71,640.00	
42	Christina Lucini	Teacher-Music	25656000	511220		71,640.00	
43	Joshua Baxter	Teacher-PE	25757000	511220		71,640.00	
44	Hannah Eccles	Teacher-PE	25757000	511220		71,640.00	
45	Alycia Fernandes	Teacher-Interventionist	21559250	511220		71,640.00	
46	Keegan Murphy	VILS Coach	21559250	511220		33,640.00	*38,000 VILS/Remainder Operating
47	OPEN	Instructional Support Liaison	21559251	511230		30,000.00	
48	Devin Richardson	Instructional Support Liaison	21559251	511230		30,000.00	
49	Crystal Resendes	Para-Sub Separate K-2	21563251	511230		27,200.00	
50	Sarah Matton	Para-Sub Separate K-2	21563251	511230		27,200.00	
51	Andrea Laudati	Para-Sub Separate 3/4	21563251	511230		27,200.00	
52	Michelle Amaral	Para-Sub Separate 3/4	21563251	511230		27,200.00	
53	OPEN	Para-Sub Separate 4/5	21563251	511230		27,200.00	
54	Shelby Dykeman	Para-Sub Separate 4/5	21563251	511230		27,200.00	
55	Kenneth Halloway	Para-Sub Separate 6-8	21563251	511230		27,200.00	
56	OPEN - Filled by Delta T	Para-Sub Separate 6-8	21563251	511230		27,200.00	
57	Debra Lomas	Para-PreK	21563251	511230		27,200.00	
58	Dawn Estrella	Para-PreK	21563251	511230		27,200.00	
59	Nika Acevedo-Minor	Para-PreK	21563251	511230		27,200.00	
60	Kelsey Jagmin	Para-PreK	21563251	511230		27,200.00	
61	Tyana Calcano-Vianna	Para-K	21559251	511230		27,200.00	
62	Karen Steele	Para-K	21559251	511230		27,200.00	
63	Sarah Provencher	Para Classroom-1-2	21559251	511230		27,200.00	*Convesion to Grade 2 Para
64	Stacey Alves	Para Classroom-3-4	21559251	511230		27,200.00	
65	Brenda Martin	Para Classroom-4-5	21559251	511230		27,200.00	
66	Patrick Viveiros	Lead Teacher - MS ELA	21563250	511220		6,000.00	
67	OPEN - Filled by Delta T	1:1 para (medical)	21563251	511230		27,200.00	
68	New Position	Teacher-ESL Mainstream	21559250	511220		71,640.00	*Program Improvement
69	New Position	Teacher-Specialist	21559250	511220		71,640.00	*Program Improvement-Schedule Need
70	New Position	Para-ELL	21559251	511230		27,200.00	*Program Improvement
71	New Position	Para-1	21559251	511230		27,200.00	*Program Improvement
72	New Position	Para-1	21559251	511230		27,200.00	*Program Improvement

73	New Position	Para-Sped Inclusion	21563251	511230		27,200.00	*Program Improvement
74	New Position	Para-Sped Inclusion	21563251	511230		27,200.00	*Program Improvement
75	New Position	Teacher Leader-K-2 ELA	21552950	511220		6,000.00	*Program Improvement
76	New Position	Teacher Leader-3-5 ELA	21552950	511220		6,000.00	*Program Improvement
77	New Position	Teacher Leader-Math	21552950	511220		6,000.00	*Program Improvement
78	New Position	Teacher Leader-Science	21552950	511220		6,000.00	*Program Improvement
79	New Position	Teacher-Interventionist	21552950	511220		71,640.00	*Program Improvement
	Total - Operating FTE's					4,287,070.00	
	Total Remaining					-	

	Grants - Cap					**584,480.00**	
1	Benjamin Grande	Vice Principal	TITLE I			100,800.00	
2	Diane Bienvenue	ELA Department Head	TITLE I			100,800.00	
3	Kerri Frattaruolo	Math Department Head	TITLE I			100,800.00	
4	Michael Scott	Technology Specialist	TITLE I			71,640.00	
5	Alexandra Durand	Teacher-Interventionist	TITLE I			71,640.00	
6	Keegan Murphy	VILS Coach	VILS/Operating			38,000.00	*38,000 VILS/Remainder Operating
7	Michelle Sousa	Social Worker	SPED 94-142			100,800.00	
	Total - Grant FTE's					**584,480.00**	
	Total Remaining					-	

ESSER Investments:

	Grants - Cap					**207,440.00**	
1	Sarah Struzik	Guidance Counselor	ESSER			100,800.00	
2	Sam LaBelle	Teacher-Sub Separate 3-4	ESSER			71,640.00	
3	New Position	Community Facilitator	ESSER			35,000.00	*Program Improvement
	Total - Grant FTE's					**207,440.00**	
	Total Remaining					-	

HLCS Budget Rationale SY23

3 Grade 1 Paraprofessionals:
District initiative in Grade 1 classrooms to support small group instruction and student support. This position will also provide teacher support and aid in building schoolwide culture. HLCS is a 3 cohort school.

3 ASD Paraprofessionals:
To support our increasing ASD student population HLCS is in need of 3 floating paraprofessionals. There is a network of 30 ASD paraprofessionals at HLCS and the floating paras will assist with covering our contractual obligation to support paras with breaks/lunch and staff absenteeism, and vacant positions.

STEAM Teacher:
As the recipient of the Verizon Innovative Learning Lab grant HLCS will add this position to run the lab. HLCS middle school students will have access to this course to expand their elective course choice, technology skill development. Additionally, our learning lab will serve a wider population of students in partnership with our STEM classes to ensure cross grade access. Finally, this position will support our master schedule to ensure all content teachers have access to 90 minutes of professional learning time weekly. As part of our sustainability plan to rise out of turnaround we recognize that planning support is critical for our teachers to meet the diverse needs of our students.

4 Teacher Leaders:
During SY22 HLCS used its Turnaround Assistant Grant monies to fund a 6 member Teacher Leader Corps. In order to sustain this model of distributed teacher leadership our teacher leaders must be part of our operating budget as we strive to remove our turnaround status. We aim to continue to develop our identified teachers as skillful facilitators of adult learners that will leverage turnaround efforts, communicate instructional expectations around our vision of excellent instruction, increase shared responsibility of students, and support professional growth and development of colleagues.

2 Special Education Inclusion Teachers:
HLCS continues to support an inclusive environment for all students. We have grown from the 4th to the 10th percentile in our accountability status. We have strengthened our Tier 1 instruction, but continue to see our inclusion students lag behind our general education students.

1.5 ESL Teachers:
In order to continue to support our ESL student enrollment, our inclusive model, and both the foundational and mainstream students in our inclusive model HLCS needs additional support. Our ESL teachers are spread across two cohorts of students at each grade level. We currently have 6.5 ESL teachers and this will bring our total to 8 staff across 9 grades K-8.

1 Teacher Interventionist:
HLCS has been building its instructional support network over the last two budgets. By converting 2 instructional paraprofessionals into a teacher interventionist we will be able to provide ELA and math intervention to students and teacher coaching/modeling support on full time schedules for our teachers. The para interventionists are hard to retain as most are using the position to train them into a teacher. Also, a teacher trained in the interventions (ELA/math) will provide stronger student outcomes to close achievement gaps specifically.

Henry Lord Community School

8:50AM-3:22PM -- Grades PK-8
Dr. Aimee Bronhard, Principal

Programs	
Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	Yes
Dual Language	No
ELL Foundational	Yes
Special Education	Yes

Enrollment	
Total Enrollment	807

Selected Populations	
First Language Not English	35.2%
English Language Learners	24.8%
Low Income	90.6%
Students with Disabilities	30.1%
High Needs Students	96.0%

Race/Ethnicity	
African American	10.3%
Asian	1.8%
Hispanic	38.3%
Native American	0.0%
White	40.4%
Native Hawaiian, Pac. Isl.	0.0%
Multi-Race, Non-Hispanic	9.2%

Leadership And Professional Support

Principal	Administrative Intern (1)
Vice Principals (2)	Dean (1)
Guidance Counselors (1)	Department Head (4)
Adjustment Counselors (3)	Interventionists/Coach (2)
Student Support Coordinators (1)	Teacher Leaders (2)

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of focused/targeted support: *among the lowest performing 10% of schools*

Progress Toward Meeting Targets	Accountability Percentile
67% - Substantial progress toward targets	10

Attendance

SY21 *(end of year)*		***SY22*** *(midyear)*	
Attendance Rate	88.3	Attendance Rate	89.0
Chronically Absent Rate	42.0	Chronically Absent Rate	46.5

Priority Areas

Develop and support a co-teacher inclusion model to support all of our MLL students; inclusive of foundational and mainstream students.

- *Provide ongoing support and coaching to all teachers as it relates to language development and increasing the accessibility of core curriculum for our MLL students.*
- *Partner with the MLL Dept and Confianza to provide professional development and coaching support.*
- *Schedule bi-weekly learning walks with the MLL department to provide targeted feedback to MLL and classroom teachers with the lens of best practices in supporting language development.*
- *Develop a master schedule that prioritizes an inclusive model for students and a co-teaching model with staff increasing language support for all students. The master schedule will also allow for co-planning opportunities between ESL inclusion teachers and the classroom teachers they support.*
- *Add ESL language services in mathematics across all grades K-8.*

Develop, monitor, and support teachers in implementing the "HLCS Vision of Excellent Instruction"

- *Develop, deliver, and support a shared vision for equitable and excellent instruction across our school that is focused on student academic achievement.*
- *Create planning protocols for Tier 1 instruction that supports teachers with internalizing the curriculum, identifying key skills and knowledge and backwards design instruction at the lesson and unit level. .*
- *Adopt and utilize a consistent walkthrough tool to aid in consistent and predictable feedback across our school that is aligned to the HLCS Vision of Excellent Instruction.*
- *Provide professional development aligned with the Vision of Excellent Instruction and make explicit connections between the two.*
- *Develop a "culture of achievement" among our students, staff, and families.*

	Average FTE:
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					7,201,180.00	
	Items to come off the top:						
	Substitutes		20359002	511225		24,700.00	
	Substitutes-Building Sub		20359002	511225		15,300.00	
	Heat		20372000	521500		78,313.00	*Program Improvement-Increase in Utility Cost
	Electricity		20372000	523000		170,877.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		12,000.00	*800 students
	Left Over - Salaries					6,899,990.00	
SECTION	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Dr. Aimee Bronhard	Principal	20359000	511200		100,800.00	
2	Katelyn Arsenault	Vice Principal	20359000	511200		100,800.00	
3	Warren Nascimento	Student Support Coordinator	20352000	511204		100,800.00	
4	Shimona Romney	School Adjustment Counselor	20352000	511204		100,800.00	
5	Leah Cayer	Guidance Counselor	20352000	511204		100,800.00	
6	Deb DeFalco	Cluster Coordinator	26384001	511200		100,800.00	
7	Jenn Drake	Board Certified Behavior Analyst Department Head	26384001	511220		100,800.00	
8	Jennifer Braga	Clerk	20359000	511215		40,230.00	
9	Camila Roman-Pomales	Para-School Office	20359251	511230		27,200.00	
10	Danielle Surprenant	Teacher-K	20359250	511220		71,640.00	
11	Monique Ferreira	Teacher-K	20359250	511220		71,640.00	
12	Julie Souza	Teacher-K	20359250	511220		71,640.00	
13	Elizabeth Needham	Teacher-1	20359250	511220	24	71,640.00	
14	Mariel Sager	Teacher-1	20359250	511220	24	71,640.00	
15	Elizabeth Baxter	Teacher-1	20359250	511220	24	71,640.00	
16	Sonia Bjerre	Teacher-2	20359250	511220	26	71,640.00	
17	Kelly Correia	Teacher-2	20359000	511220	26	71,640.00	
18	Katherine Mendillo	Teacher-2	20359250	511220	26	71,640.00	
19	Kate McGraw	Teacher-3	20359250	511220	26	71,640.00	
20	Donna Frazier	Teacher-3	20359250	511220	26	71,640.00	
21	Shelby Crane	Teacher-3	20359250	511220	26	71,640.00	
22	Andrew Medeiros	Teacher-4	20359000	511220	24	71,640.00	
23	Amanda Mello	Teacher-4	20359250	511220	24	71,640.00	
24	Brianna Swanholm	Teacher-4	20359250	511220	24	71,640.00	
25	Kristin Cody	Teacher-5	20359250	511220	23	71,640.00	
26	Lisa Zagarella Couto	Teacher-5	20359250	511220	23	71,640.00	
27	Magaret Sullivan	Teacher-5	20359250	511220	23	71,640.00	
28	Lauren Colman	Teacher-6 ELA	20359250	511220	26	71,640.00	
29	Rachel Angelo	Teacher-6 Science	20359250	511220	26	71,640.00	
30	Michele Gardiner	Teacher-6 Math	20310000	511220	26	71,640.00	
31	Nicole Gidley	Teacher-7 ELA	20359250	511220	24	71,640.00	
32	Adrienne Long	Teacher-7 Math	20359250	511220	24	71,640.00	
33	Angie Dallaire	Teacher-7/8 Science	20315000	511220	24	71,640.00	
34	Dana Bonicoro	Teacher-8 Math	20359250	511220	25	71,640.00	
35	Patricia Carreiro-Raposa	Teacher-8 ELA	20359250	511220	25	71,640.00	

36	Jared Hatch	Teacher-7/8 SS	20316000	511220	25	71,640.00	
37	Open TBD	Teacher-ESL Mainstream	20359250	511220		71,640.00	
38	Nicole Moutinho	Teacher-ESL Mainstream	20359250	511220		71,640.00	
39	Yajiara Tutt	Teacher-ESL Mainstream	20359250	511220		71,640.00	
40	Helen Schoonmaker	Teacher-ESL Mainstream	20359250	511220		71,640.00	
41	Autumn Oliveira	Teacher-ESL Mainstream (.5)	20359250	511220		71,640.00	*Program Improvement-Move from 1/2 to full-time position
42	New Position	Teacher-ESL Mainstream	20359250	511220		71,640.00	*Program Improvement
43	Patti Savini	Teacher-Inclusion SPED	20363250	511220		71,640.00	
44	Karissa Bailey	Teacher-Inclusion SPED	20363250	511220		71,640.00	
45	Karen Chaisson	Teacher-Inclusion SPED	20363250	511220		71,640.00	
46	Julia Turek	Teacher-Inclusion SPED	20363250	511220		71,640.00	
47	Emma Dunlop	Teacher-Inclusion SPED	20363250	511220		71,640.00	
48	New Position	Teacher-Inclusion SPED	20363250	511220		71,640.00	*Program Improvement
49	New Position	Teacher-Inclusion SPED	20363250	511220		71,640.00	*Program Improvement
50	Lisa Furtado	Teacher- PreK-ASD	20363250	511220		71,640.00	
51	Caitlin Fallon	Teacher- PreK-ASD	20363250	511220		71,640.00	
52	Melissa Wordell	Teacher- PreK-ASD	20363250	511220		71,640.00	
53	Shelby Richardson	Teacher-Autism	20363250	511220		71,640.00	
54	Patricia Britton	Teacher-Autism	20363250	511220		71,640.00	
55	Sarah Gilbert	Teacher-Autism	20363250	511220		71,640.00	
56	Melissa Johnson	Teacher-Autism	20363250	511220		71,640.00	
57	Ashley Simons	Teacher-Autism	20363250	511220		71,640.00	
58	Ashley Banaszek	Teacher-Autism	20363250	511220		71,640.00	
59	Sabrina Luz	Teacher-Autism	20363250	511220		71,640.00	
60	Steve Paradise	Teacher-Autism	20363250	511220		71,640.00	
61	OPEN	Teacher-Autism	20363250	511220		71,640.00	
62	Julie Boardman	Teacher-STEM	20359250	511220		71,640.00	
63	OPEN	Teacher-STEM	20359250	511220		71,640.00	
64	New Position	Teacher-STEM	20359250	511220		71,640.00	*Program Improvement
65	Elizabeth Laginess	Teacher-Art	25353000	511220		71,640.00	
66	Susan Glaser	Teacher-Music	25656000	511220		71,640.00	
67	Renae Cicchinelli	Teacher-PE	20357000	511220		71,640.00	
68	Melissa Dimicco	Teacher-PE	25757000	511220		71,640.00	
69	Mikala Mangano	Teacher- Health/Wellness	25757000	511220		71,640.00	
70	Lidia Grady Costa	Teacher-Math Coach	20359250	511220		71,640.00	
71	Rebecca Csizmesia	Teacher-VILS Coach	20359250	511220		33,640.00	*38,000 paid by VILS Grant
72	Kim Correllas	Occupational Therapist	26343000	511220		71,640.00	
73	Vera Fernandez	Instructional Support Liaison 2/3 ELL	20359251	511230		30,000.00	
74	Brooke Thurston	Instructional Support Liaison	20359251	511230		30,000.00	
75	Karen Ferreira	Para-K	20359251	511230		27,200.00	
76	Abigail Harvey	Para-K	20359251	511230		27,200.00	
77	Dawn Moniz	Para-K	20359251	511230		27,200.00	
78	New Position	Para-1	20359251	511230		27,200.00	*Program Improvement
79	New Position	Para-1	20359251	511230		27,200.00	*Program Improvement
80	New Position	Para-1	20359251	511230		27,200.00	*Program Improvement
80	Eneida Santos	Para K/1 ELL	20359251	511230		27,200.00	
81	Marcus Maldonado	Para-4/5 ELL	20359251	511230		27,200.00	
82	Lori Antaya	Para-Pre K	20363251	511230		27,200.00	
83	Jenn Rosati	Para-Pre K	20363251	511230		27,200.00	
84	Lisa Klein	Para-Pre K	20363251	511230		27,200.00	
85	Eugenia Fermino	Para-Pre K	20363251	511230		27,200.00	
86	Sandy Matos	Para-Pre K	20363251	511230		27,200.00	
87	Kim DaSilva	Para-Pre K	20363251	511230		27,200.00	

88	Open TBD	Para-Pre K	20363251	511230		27,200.00	
89	Open TBD	Para-Pre K	20363251	511230		27,200.00	
90	Kathleen Alves	Para 1:1	20363251	511230		27,200.00	
91	Kristy Almeida	Para 1:1	20363251	511230		27,200.00	
92	Chelsea Moniz	Para 1:1	20363251	511230		27,200.00	
93	Heather Levesque	Para 1:1	20363251	511230		27,200.00	
94	Susan Velozo	Para 1:1	20363251	511230		27,200.00	
95	Benjamin Shaeffer	Para 1:1	20363251	511230		27,200.00	
96	Rowan West	Para 1:1	20363251	511230		27,200.00	
97	Robin Dubois	Para 1:1	20363251	511230		27,200.00	
98	Sarah Custadio	Para 1:1	20363251	511230		27,200.00	
99	Open TBD	Para 1:1	20363251	511230		27,200.00	
100	Open TBD	Para 1:1	20363251	511230		27,200.00	
101	Open TBD	Para 1:1	20363251	511230		27,200.00	
102	Tanya Vandenburgh	Para-Sped/Self-Contained	20363251	511230		27,200.00	
103	Melissa Pimental	Para-Sped/Self-Contained	20363251	511230		27,200.00	
104	Eve Janeiro	Para-Sped/Self-Contained	20363251	511230		27,200.00	
105	Chelsea DeSousa	Para-Sped/Self-Contained	20363251	511230		27,200.00	
106	Chantel De Biasio	Para-Sped/Self-Contained	20363251	511230		27,200.00	
107	Karen Provost	Para-Sped/Self-Contained	20363251	511230		27,200.00	
108	Ayodele Samuel	Para-Sped/Self-Contained	20363251	511230		27,200.00	
109	Melissa Vieira	Para-Sped/Self-Contained	20363251	511230		27,200.00	
110	Erin Burley	Para-Sped/Self-Contained	20363251	511230		27,200.00	
111	Traci-Lee Cabral	Para-Sped/Self-Contained	20363251	511230		27,200.00	
112	Zachary Correia	Para-Sped/Self-Contained	20363251	511230		27,200.00	
113	Nancy Miguel	Para-Sped/Self-Contained	20363251	511230		27,200.00	
114	Nicole Daher-Uwanogho	Para-Sped/Self-Contained	20363251	511230		27,200.00	
115	Alixandra Almeida	Para-Sped/Self-Contained	20363251	511230		27,200.00	
116	Andrew DiStefano	Para-Sped/Self-Contained	20363251	511230		27,200.00	
117	Kelsey Pacheco	Para-Sped/Self-Contained	20363251	511230		27,200.00	
118	Felicia Taylor	Para-Sped/Self-Contained	20363251	511230		27,200.00	
119	Patty Stewart	Para-Sped/Self-Contained	20363251	511230		27,200.00	
120	Alexia Pimental	Para-Sped/Self-Contained	20363251	511230		27,200.00	
121	Victoria St.Pierre	Para-Sped/Self-Contained	20363251	511230		27,200.00	
122	Samantha Longston	Para-Sped/Self-Contained	20363251	511230		27,200.00	
123	Chris Gauvin	Para-Sped/Self-Contained	20363251	511230		27,200.00	
124	Jennifer Gibeault	Para-Sped/Self-Contained	20363251	511230		27,200.00	
125	Kristen Arruda	Para-Sped/Self-Contained	20363251	511230		27,200.00	
126	New Position	Para-Sped/Self-Contained-Float	20363251	511230		27,200.00	*Program Improvement
127	New Position	Para-Sped/Self-Contained-Float	20363251	511230		27,200.00	*Program Improvement
128	New Position	Para-Sped/Self-Contained-Float	20363251	511230		27,200.00	*Program Improvement
129	Open TBD	Para-Interventionist	20359251	511230			*Part of Conversion to Teacher-Interventionist
130	Jody Keating	Para-Interventionist	20359251	511230		-	*Part of Conversion to Teacher-Interventionist
131	New Position	Teacher-Interventionist	20359250	511220		71,640.00	*Part of Conversion of two Para-Interventionists
132	New Position	Teacher Leader-1	20359250	511220		6,000.00	*Program Improvement-Move out of TAG Grant
133	New Position	Teacher Leader-2	20359250	511220		6,000.00	*Program Improvement-Move out of TAG Grant
134	New Position	Teacher Leader-3	20359250	511220		6,000.00	*Program Improvement-Move out of TAG Grant
135	New Position	Teacher Leader-5 & ELA	20359250	511220		6,000.00	*Program Improvement-Move out of TAG Grant
	Total - Operating FTE's					6,899,990.00	
	Total Remaining					-	

	Grants - Cap					775,880.00	
1	Nichole Amaral	Vice Principal	TITLE I			100,800.00	
2	Jillian Allain	Dean of Teaching & Learning	TITLE I			100,800.00	
3	Matthew Paquette	ELA Department Head	TITLE I			100,800.00	
4	Jennifer Venell	School Adjustment Counselor	TITLE I			100,800.00	
5	Patrick Mahoney	Administrative Intern	TITLE I			71,640.00	
6	Mindy Levasseur	Therapy-Behavior	TITLE I			71,640.00	
7	Mary Gudaitis-Pyle	Teacher-Interventionist/Coach ELA	TITLE I			71,640.00	
8	Open TBD	Teacher-ELL Mainstream	TITLE I			71,640.00	
9	Rebecca Csizmesia	Teacher-VILS Coach	VILS			38,000.00	*Remainder paid by Operating
10	Jahnna Khoury	School Administrative Manager	TITLE I			36,120.00	
11	Teacher Leader	Special Education				6,000.00	
12	Teacher Leader	Teacher Leader 5-8 Math				6,000.00	
	Total - Grant FTE's					775,880.00	
	Total Remaining					-	

ESSER Investments:

	Grants - Cap					128,000.00	
1	Open TBD	School Adjustment Counselor				100,800.00	
2	Daniel Duarte	Community Facilitator				27,200.00	
	Total - Grant FTE's					128,000.00	
	Total Remaining					-	

STONE BUDGET REQUESTS

- **Convert one Instructional Support Liaison position into an ELA Interventionist/Coach position** to support teachers in delivering high quality grade level instruction in ELA from PK-12. The person in this position will be valuable in making sure our curriculum is aligned across grade levels with the rest of the district.

- **Add one Mathematics Interventionist/Coach position** to support teachers in delivering high quality grade level instruction in Math from PK-12. The person in this position will be valuable in making sure our curriculum is aligned across grade levels with the rest of the district.

- **Add one new elementary (K-5) teacher and one para** to pilot a program for student referrals that require testing to determine most appropriate school placement. This will benefit other students by not continually disrupting classrooms with new students who may not stay beyond the testing period.

- **Add a community facilitator** whose position will be dedicated to going to the homes of students who are exhibiting concerning attendance or social-emotional needs. This person will serve to assist in building stronger relationships with parents and will assist guidance staff with developing community relationships.

- **Add 0.5 ELA teacher** to make whole a position currently shared with RLM RPA.

Stone K-12 Day School

7:40 AM-2:40 PM

Mary Ellen Shaw, Principal

Programs

Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	No
ELL Foundational	No
Dual Language	No
Special Education	Yes

Enrollment

Total Enrollment	85

Selected Populations

First Language Not English	.04%
English Language Learners	10%
Low Income	96%
Students with Disabilities	100.0%
High Needs Students	100.0%

Race/Ethnicity

African American	18%
Asian	0.0%
Hispanic	26%
Native American	0.0%
White	42%
Native Hawaiian, Pac. Isl.	0%
Multi-Race, Non-Hispanic	14%

Leadership And Professional Support

Principal	1	Administrative Interns	.1
Vice Principals	1	Deans	0
Guidance Counselors	1	BCBA	1
Adjustment Counselors	1	Interventionists/Coaches	0
Student Support Coordinators	0	Teacher Leaders	2

Accountability Profile

Overall Classification	Insufficient data
Reason for Classification	Insufficient data

Progress Toward Meeting Targets

Accountability Percentile

Attendance

SY21 (end of year)		*SY22 (midyear)*	
Attendance Rate	79.3	Attendance Rate	82.4
Chronically Absent Rate	64.2	Chronically Absent Rate	68.2

Priority Areas

Identify high academic, cultural and social-emotional expectations that will assist teachers in realizing the district's vision for equitable access for all students.

- *Work together to create and communicate a common vision for equitable instruction. Included in this vision will be academic, cultural, and social-emotional expectations.*
- *Consult with district directors around expectations and schedules for coaching cycles and develop an ongoing cycle of goal-setting, learning, observation and data collection, and reflection.*
- *Further develop teachers' understanding of grade level content, skills, language and practice standards.*

Implement, monitor, and revise as needed a system for supporting students at various levels both academically and socially-emotionally by providing all students with targeted, student-specific instruction.

- *Participate in collaborative PD regarding data analysis, and will select data analysis protocols to work with.*
- *Conduct an analysis of Tier I to Tier III academic and SEL instruction across grade levels and plan PD to assist teachers in strengthening their systems of student support to improve student academic and SEL outcomes.*

Support and monitor the effectiveness of specific structures (e.g. structured advisories and social-emotional programs) to support healthy relationships among students, staff, and families.

- *Evaluate the elements of the current SEL model, communicate common expectations to all staff around its implementation and monitor student growth through the use of data.*
- *Participate in a DESE group around Culturally Responsive Teaching*

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					**2,629,762.00**	
	Items to come off the top:						
	Substitutes		23659002	511225		3,700.00	
	Substitutes-Building Sub		23659002	511225		15,300.00	
	Heat		23672000	521500		34,159.00	*Program Improvement-Increase in Utility Cost
	Electricity		23672000	523000		23,793.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		2,500.00	*79 students
	Left Over - Salaries					**2,550,310.00**	
	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Mary Ellen Shaw	Principal	23660000	511200		100,800.00	
2	Robert Thibault	Vice Principal	23660000	511200		100,800.00	
3	Tierney Gifford	Psychologist	26339000	511200		100,800.00	
4	Kevin Cusack	Guidance Counselor	25252000	511204		100,800.00	
5	Open TBD	School Adjustment Counselor	25252000	511204		100,800.00	
6	John Kennedy	Board Certified Behavior Analayst	26384001	511200		100,800.00	
7	Vincent Alley	Behavior Therapist	23663250	511200		71,640.00	
8	Lamar Randolph	Behavior Therapist	23663250	511200		71,640.00	
9	Wendy Wisniewski	Behavior Therapist	23639000	511200		71,640.00	
10	Kevin Costa	Behavior Therapist	23639000	511200		71,640.00	
11	Khalid Bilal	Behavior Therapist	23639000	511200		71,640.00	
12	Stacy Correia	Clerk	23660000	511215		40,230.00	
13	Nancy Amaral	Teacher-SC K-2	23663250	511220		71,640.00	
14	Mary Meehan	Teacher-SC 3-4	23663250	511220		71,640.00	
15	Dawn Rioux-Correia	Teacher-SC 4-5	23663250	511220		71,640.00	
16	Marybeth Mosher	Teacher-Science 6-8	23663250	511220		71,640.00	
17	Holly Dottridge	Teacher-ELA 6-8	23663250	511220		71,640.00	
18	Adam Coderre	Teacher-Math 6-8	23663250	511220		71,640.00	
19	Jessica Croteau	Teacher-SS 6-8	23663250	511220		71,640.00	
20	Elizabeth Rogers	Teacher-ELA 9-12	23663250	511220		71,640.00	
21	Christopher Boerl	Teacher-SS 9-12	23663250	511220		71,640.00	
22	Open TBD	Teacher-Math 9-12	23663250	511220		71,640.00	
23	Open TBD	Teacher-ELL .5 (w/RPA)	21759000	511220		71,640.00	*Program Improvement-Make Full-time position
24	Michelle Oehmen	Teacher-PE	23657000	511220		71,640.00	
25	Sarah Castanho	Teacher - SC 8-12	23663250	511220		71,640.00	
26	Makenzie Despres	Teacher-Interventionist	23663250	511220		71,640.00	
27	Open TBD	Instructional Support Liaison	23663250	511230		-	*Conversion-Monies are used to create Interventionist/Coach-ELA
28	Karen Facchiano	Instructional Support Liaison	23663250	511230		30,000.00	
29	Carmella Dixon	Para-SC 3-4	23663250	511230		27,200.00	

30	Lynsie Silva	Para-Sci 6-8	23663250	511230		27,200.00	
31	Veronica Pate	Para-ELA 6-8	23663250	511230		27,200.00	
32	Theresa Maciel	Para-SS 9-12	23663250	511230		27,200.00	
33	Micheline Champagne	Para-ELA 9-12	23663250	511230		27,200.00	
34	Nathan Freitas	Para-Sci 9-12	23663250	511230		27,200.00	
35	Open TBD	Para SC 8-12	23663250	511230		27,200.00	
36	Gerald Nere	Para Math 6-8	23663250	511230		27,200.00	
37	Tameeka Bacote	Para-SC 4-5	23663250	511230		27,200.00	
38	Destiny Dufour	Para -ELA/SS 6-8	23663250	511230		27,200.00	
39	New Position	Teacher-Interventionist/Coach-ELA	23663250	511220		71,640.00	*Program Improvement
40	New Position	Teacher-Interventionist/Coach-Math	23663250	511220		71,640.00	*Program Improvement
41	New Position	Teacher-K-2 Transition	23663250	511220		71,640.00	*Program Improvement
42	New Position	Para-K-2 Transition	23663250	511230		27,200.00	*Program Improvement
	Total - Operating FTE's					2,550,310.00	
	Total Remaining					-	

	Grants - Cap					**298,480.00**	
1	Sarah Murphy	TIC-ETL	SPED 94-142			71,640.00	
2	Katharine Waldron	Teacher-Sci 9-12	SPED 94-142			71,640.00	
3	Gail Freitas	Para-SC K-2	SPED 94-142			27,200.00	
4	Kelly Brogan	Para-SS 6-8	SPED 94-142			27,200.00	
5	Edward Gomes	Admin Intern	TITLE I			100,800.00	
	Total - Grant FTE's					**298,480.00**	
	Total Remaining					-	

ESSER Investments:

	Grants - Cap					**106,640.00**	
1	Neesha Calheta	Behavior Therapist	ESSER			71,640.00	
2	New Position	Community Facilitator	ESSER			35,000.00	*Program Improvement
	Total - Grant FTE's					**106,640.00**	
	Total Remaining					-	

Kuss Budget Rationale for AY 22-23

Conversion

- ☐ **Special Education Teacher (LB/SEL) to Special Education Teacher (LB):** SEL district program is moving to Talbot.

New Positions

- ☐ **Interventionist (2):** Kuss currently has no interventionists. Adding both an ELA and math interventionist will allow us to provide more intensive, direct academic support to targeted students. These interventionists will also provide teacher coaching and modeling support which is deeply needed with ~50% of both our math and ELA teachers being new.
- ☐ **Student Support Specialists (3):** We have seen student SEL needs dramatically increase since the start of the Covid-19 pandemic. This can be seen in our crisis response data, 51A filings, conflict mediation numbers, and conduct data, as well as in the dramatic increase in the number of students needing daily check-ins/check-outs or SEL success plans with SACs. Since the start of Covid, our attendance rates continue to be lower than in previous years and our chronic absenteeism rates hovers around 43%. One student support specialist at each grade level will allow our SACs to stay focused on the intensive needs of Tier 2 and Tier 3 students, while the student support specialists provide capacity at the Tier 1 level – running SEL groups, providing classroom management support, assisting teachers with relationship building with students and families, leading on daily attendance outreach to families, and supporting restorative practices across the school.
- ☐ **Community Facilitator (1):** The new position will help us more effectively engage with the growing number of families of our Multilingual Learners (foundational and mainstream) students and build stronger relationships. We anticipate that our Multilingual Learners will make up approximately 20% of our student population next year. The Community Facilitator will work with our school based teams to take the lead on communication with this sub-group. They will work together to organize and facilitate parent activities and events that support their needs.
- ☐ **Foundational ESL Educator (1):** Every year the number of ESL students who need language support increases and this will be a program enhancement to build on our current Foundational ESL program at the 6th and 7th grade levels. This year we added Grade 7 Foundational and we will continue the addition of the Grade 8 strand in AY 22-23 so all grade levels will have a foundational strand. The role of these educators is to assess each student's individual English skills and then work with them to reach a high level of proficiency in English. Increasing the number of full time positions will enable support for intervention, co-teaching within the core classrooms for all content areas, and placing a foundational English teacher at each grade level. It is important that each ESL teacher work collaboratively with core content teachers to develop appropriate lesson materials and analyze student work on a consistent basis. The foundational ESL staff will also provide instruction to our SEI mainstream population through intervention and co-teaching in core content classes.

- ❑ **Foundational ESL Paraprofessional (1):** Kuss currently has 2 ESL paraprofessional positions–one for each of our 6th and 7th grade foundational ESL classes. In order to effectively support the foundational classrooms, this new position aligns with the new ESL educator position requested above. The paraprofessionals support in ESL 2 hour daily classes, Math, Social Studies, Science, and Unified Arts classes by grade level.
- ❑ **Special Education Educator - Full Inclusion (1):** Kuss currently has 2 educators placed at each grade level providing 6 total full inclusion positions. These educators co-teach ELA and Math lessons to support IEP goals and required hours of instruction for education plans. Due to the expected increase in our full inclusion numbers next year (44 inclusion students coming up with our incoming 6th grade), we are requesting an additional position to support these students which will allow us to create additional cohorts. Creating additional cohorts provides us with the opportunity to develop more equitable classrooms.
- ❑ **Paraprofessionals - Floaters (2):** We have students from the 4 language based cohorts (36 students total) that push out into full inclusion classrooms where they need the support of a paraprofessional. These new positions will support them to push out and be successful in inclusion settings and provide

Matthew J. Kuss Middle School

7:20AM-2:20PM--Grades 6-8

Melissa Rouette

Programs

Extended Day	No
Gifted & Talented	Yes
Pre-Kindergarten	No
ELL Foundational	Yes
Dual Language	No
Special Education	Yes

Enrollment

Total Enrollment	717

Selected Populations

First Language Not English	25.3%
English Language Learners	15.3%
Low Income	81.8%
Students with Disabilities	19.5%
High Needs Students	84.6%

Race

African American	8.3%
Asian	4.1%
Hispanic	26.9%
Native American	0.0%
White	51.3%
Native Hawaiian, Pac. Isl.	0.0%
Multi-Race, Non-Hispanic	9.3%

Leadership And Professional Support

Principal	1	Administrative Interns	0
Vice Principals	3	Deans	0
Guidance Counselors	2	Department Heads	3
Adjustment Counselors	2	Interventionists	0
Student Support Coordinators	1	Teacher Leaders	2

Accountability Profile

Overall Classification	Not requiring assistance or intervention
Reason for Classification	Moderate progress toward targets

Progress Toward Meeting Targets	Accountability Percentile
48% - Moderate progress toward targets	14

Attendance

SY21 (end of year)		*SY22 (midyear)*	
Attendance Rate	88.0	Attendance Rate	88.9
Chronically Absent Rate	42.3	Chronically Absent Rate	43.5

Priority Areas

Foster a sense of belonging, community, and partnership among students, families, and staff.

- *Meaningfully and equitably engage families with the goals of raising student achievement, increasing student attendance, and decreasing suspensions.*
- *Dramatically reduce the number of African American/Black students suspended at Kuss Middle School compared to the 2019-2020 school year and reduce the discrepancy in the percentage of students suspended that are African American/Black as compared to their representation in the school population.*
- *Design and implement a daily advisory curriculum that helps to strengthen relationships between students and teachers; builds students' social emotional skills and habits; builds students' responsible digital citizenship practices; and helps students begin thinking about and planning for their path to college and careers.*
- *Employ trauma sensitive and culturally responsive teaching practices that draw upon students' diverse backgrounds, identities, strengths, and challenges.*
- *Promote school and classroom practices that ensure students and teachers feel supported, respected, and valued as members of the school community (strong school-wide communication; regular formal and informal observations and coaching; development of a schoolwide vision for effective and equitable instruction and classroom walk-through tool in partnership with the Instructional Leadership Team; regular recognition of students' achievements and excellent behavior and work habits).*

Deliver strong, rigorous, standards-based grade level content with just-in-time scaffolds and academic interventions when they are needed.

- *Structure weekly PLCs and school-based professional development to deepen teachers' understanding of new curriculum and content frameworks and use of regular data cycles.*
- *Provide teachers with ongoing support through regular classroom observations and timely, specific, actionable feedback. Look for trends in observation data and use that to target knowledge and skills to build in staff trainings and PLC meetings.*
- *Structure time and resources to ensure students have access to ongoing academic intervention groups that are targeted and informed by up-to-date student data.*

Increase capacity to provide all students with targeted, student-specific instruction – especially the schools' large special education population and the growing population of Multilingual Learners.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					6,953,480.00	
	Items to come off the top:						
	Substitutes		22960002	511225		39,700.00	
	Substitutes-Building Sub		22960002	511225		15,300.00	
	Heat		22972000	521500		80,580.00	*Program Improvement-Increase In Utility Cost
	Electricity		22972000	523000		313,635.00	*Program Improvement-Increase In Utility Cost
	Textbooks/Technology Materials		26969004	551200		10,755.00	717 students
	Left Over - Salaries					6,493,510.00	
	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Melissa Rouette	Principal	22960000	511200		100,800.00	
2	Jason Souza	Vice Principal	22960000	511200		100,800.00	
3	Shanika Boadu	Vice Principal	22960000	511200		100,800.00	
4	Rebecca Hicks Rosow	STEM Department Head	22960000	511200		100,800.00	
5	Brianna Reynolds	Humanities Department Head	22960000	511200		100,800.00	
6	Tiffany Hermans	Cluster Coordinator	26384001	511200		100,800.00	
7	Cathy Montle	Guidance Counselor	22952000	511204		100,800.00	
8	Robin Thorpe	Guidance Counselor	22952000	511204		100,800.00	
9	Abbey Mount	School Adjustment Counselor	22952000	511204		100,800.00	
10	Michelle Borges	Clerk	22960000	511215		40,230.00	
11	Colleen Pavao	Paraprofessional-Main Office	22960000	511230		27,200.00	
12	Stephanie Torres	Paraprofessional-Student Support Office	22960000	511230		27,200.00	
13	Jennifer Richard	Teacher-English-Grade 6	22909000	511220		71,640.00	
14	Donna Torres	Teacher-English-Grade 6	22909000	511220		71,640.00	
15	Gabriel Rendek	Teacher-English-Grade 6	22909000	511220		71,640.00	
16	Sharon Puopolo	Teacher-English-Grade 7	22909000	511220		71,640.00	
17	Charles Fox	Teacher-English-Grade 7	22909000	511220		71,640.00	
18	Mala Robinson	Teacher-English-Grade 7	22909000	511220		71,640.00	
19	Laurenn Williams	Teacher-English-Grade 8	22909000	511220		71,640.00	
20	Corinne Laurianno	Teacher-English-Grade 8	22909000	511220		71,640.00	
21	Jared Moore	Teacher-English-Grade 8	22909000	511220		71,640.00	
22	Andrea Mullarky	Teacher-Math-Grade 6	22910000	511220		71,640.00	
23	Open TBD	Teacher-Math-Grade 6	22910000	511220		71,640.00	
24	Patrick Chilabato	Teacher-Math-Grade 6	22910000	511220		71,640.00	
25	Jennifer Rezendes	Teacher-Math-Grade 7	22910000	511220		71,640.00	
26	Benjamin Domenici	Teacher-Math-Grade 7	22910000	511220		71,640.00	
27	Katie Rogier	Teacher-Math-Grade 7	22910000	511220		71,640.00	
28	Christina Webb	Teacher-Math-Grade 8	22910000	511220		71,640.00	
29	Open TBD	Teacher-Math-Grade 8	22910000	511220		71,640.00	
30	Cassie Pistoor	Teacher-Math-Grade 8	22910000	511220		71,640.00	
31	Chris Haines	Teacher-Science-Grade 6	22915000	511220		71,640.00	
32	Prince Ingham	Teacher-Science-Grade 6	22915000	511220		71,640.00	
33	Margaret Doherty	Teacher-Science-Grade 6	22915000	511220		71,640.00	
34	Douglas Greer	Teacher-Science-Grade 7	22915000	511220		71,640.00	
35	Jennifer Pompetti	Teacher-Science-Grade 7	22915000	511220		71,640.00	
36	Hannah Ploof	Teacher-Science-Grade 7	22915000	511220		71,640.00	
37	Sarah Chapin	Teacher-Science-Grade 8	22915000	511220		71,640.00	
38	Joe Tracy	Teacher-Science-Grade 8	22915000	511220		71,640.00	
39	Joseph Michael	Teacher-Science-Grade 8	22915000	511220		71,640.00	
40	Michael Metevier	Teacher-Social Studies-Grade 6	22916000	511220		71,640.00	
41	Connor Tavares	Teacher-Social Studies-Grade 6	22916000	511220		71,640.00	

42	Hallee Sousa	Teacher-Social Studies-Grade 7	22916000	511220		71,640.00	
43	Joshua Martin	Teacher-Social Studies-Grade 7	22916000	511220		71,640.00	
44	Phillip Medeiros	Teacher-Social Studies-Grade 8	22916000	511220		71,640.00	
45	David Carpenter	Teacher-Social Studies-Grade 8	22916000	511220		71,640.00	
46	Sondra Arnold	Teacher-Art	22953000	511220		71,640.00	
47	Carina Nunes	Teacher-Art	22953000	511220		71,640.00	
48	William Brown	Teacher-Music	22956000	511220		71,640.00	
49	Dax Crocker	Teacher-Spanish	22911000	511220		71,640.00	
50	Open TBD	Teacher-STEM	22908000	511220		71,640.00	
51	Timothy Powers	Teacher-PE/Health	22957000	511220		71,640.00	
52	Dan Fitzgerald	Teacher-PE/Health	22957000	511220		71,640.00	
53	Erin Lowney	Teacher-PE/Health	22957000	511220		71,640.00	
54	Taryn Camara	Teacher-Special Education-Inclusion-ELA	22963000	511220		71,640.00	
55	Christina Curley	Teacher-Special Education-Inclusion-ELA	22963000	511220		71,640.00	
56	Shana Giarrusso	Teacher-Special Education-Inclusion-ELA	22963000	511220		71,640.00	
57	Rachael Whittemore	Teacher-Special Education-Inclusion-Math	22963000	511220		71,640.00	
58	David Whipp	Teacher-Special Education-Inclusion-Math	22963000	511220		71,640.00	
59	Open TBD	Teacher-Special Education-Inclusion-Math	22963000	511220		71,640.00	
60	New Position	Teacher-Special Education-Inclusion	22963000	511220		71,640.00	*Program Improvement
61	Emily Hague	Teacher-Special Education-LB	22963000	511220		71,640.00	
62	Danielle Todd	Teacher-Special Education-LB	22930000	511220		71,640.00	
63	Vix Egan	Teacher-Special Education-LB	22963000	511220		71,640.00	
64	Penny Botelho	Teacher-Special Education-SEL/LB	22963000	511220		71,640.00	*Conversion to LB Room
65	Heather Medeiros	Teacher-Special Education-CB	22963000	511220		71,640.00	
66	Elizabeth Condon	Teacher-Special Education-CB	22963000	511220		71,640.00	
67	Trinough Silva	Teacher-Special Education-CB	22963000	511220		71,640.00	
68	Jelly Flores	Teacher-Special Education-CB	22963000	511220		71,640.00	
69	Jacqueline Sylvia	Teacher-ESL Foundational-6	22951000	511220		71,640.00	
70	Jennifer Ramirez	Teacher-ESL Foundational-7	22951000	511220		71,640.00	
71	New Position	Teacher-ESL Foundational-8	22951000	511220		71,640.00	*Program Improvement
72	Madelyn Consoldane	Teacher-ESL Mainstream	22951000	511220		71,640.00	
73	Audrey Oliveira	Teacher-ESL Mainstream	22951000	511220		71,640.00	
74	Sandra Sullivan	Technology Facilitator	22908000	511220		33,640.00	$38,000 paid by VILS Remainder Operating
75	Open TBD	Instructional Support Liaison	22960000	511230		30,000.00	
76	Lisa Cote	Paraprofessional-LB	22963002	511230		27,200.00	
77	Nora Harris	Paraprofessional-LB	22963002	511230		27,200.00	
78	Kady Long	Paraprofessional-LB	22963002	511230		27,200.00	
79	Eugene Zimmerman	Paraprofessional-SEL	22963002	511230		27,200.00	*Conversion to LB Room
80	Open TBD	Paraprofessional-SEL	22963002	511230		27,200.00	*Conversion to LB Room
81	Jill Latinville	Paraprofessional-CB	22963002	511230		27,200.00	
82	Valerie Medeiros	Paraprofessional-CB	22963002	511230		27,200.00	
83	Open TBD	Paraprofessional-CB	22963002	511230		27,200.00	
84	Open TBD	Paraprofessional-CB	22930000	511230		27,200.00	
85	Cynthia Cabral	Paraprofessional-Medically Fragile	22963002	511230		27,200.00	
86	Felicia Pao	Paraprofessional-Medically Fragile	22963002	511230		27,200.00	
87	Alexandria Boday	Paraprofessional-Medically Fragile	22963002	511230		27,200.00	
88	New Position	Paraprofessional-LB Float	22963002	511230		27,200.00	*Program Improvement
89	New Position	Paraprofessional-LB Float	22963002	511230		27,200.00	*Program Improvement
90	New Position	Paraprofessional-LB Float	22963002	511230		27,200.00	*Program Improvement
91	Samantha Lee	Paraprofessional-1:1	22963002	511230		27,200.00	
92	Megan Bettencourt	Paraprofessional-1:1	22963002	511230		27,200.00	
93	Lexie Gouveia	Paraprofessional-Classroom	22960000	511230		27,200.00	
94	Robert Chretien	Paraprofessional-Classroom	22960000	511230		27,200.00	
95	Dan Medeiros	Paraprofessional-Classroom	22960000	511230		27,200.00	
96	Open TBD	Paraprofessional-Classroom	22960000	511230		27,200.00	
97	Christine Turbitt	Paraprofessional-ESL	22960000	511230		27,200.00	
98	Christian Tavares	Paraprofessional-ESL	22960000	511230		27,200.00	

99	New Position	Paraprofessional-ESL	22960000	511215		27,200.00	*Program Improvement
100	Joey Michael	Lead Teacher-Science	22915000	511220		6,000.00	
101	Josh Martin	Lead Teacher-Social Studies	22916000	511220		6,000.00	
102	New Position	Community Facilitator	22960000	511215		35,000.00	*Program Improvement
103	New Position	Teacher-Interventionist/Coach-ELA	22909000	511220		71,640.00	*Program Improvement
104	New Position	Teacher-Interventionist/Coach-Math	22910000	511220		71,640.00	*Program Improvement
105	New Position	Teacher-Support Specialist-6	22960000	511220		71,640.00	*Program Improvement
106	New Position	Teacher-Support Specialist-7	22960000	511220		71,640.00	*Program Improvement
107	New Position	Teacher-Support Specialist-8	22960000	511220		71,640.00	*Program Improvement
	Total - Operating FTE's					6,493,510.00	
	Total Remaining					-	

	Grants - Cap					311,240.00	
1	Matt Silva	Student Support Coordinator	Title I			100,800.00	
2	Rosemary Reis	School Adjustment Counselor	Title I			100,800.00	
3	John-Paul Landry	Technology Teacher	Title I			71,640.00	
4	Sandra Sullivan	Technology Facilitator	VILS/Operating			38,000.00	$33,640 Operating
	Total - Grant FTE's					311,240.00	
	Total Remaining					-	

ESSER Investments:							
	Grants - Cap					329,600.00	
1	Robert Correia	Vice Principal	ESSER			100,800.00	
2	Jerome Pangelinan	Paraprofessional-1:1	ESSER			27,200.00	
3	Open TBD	School Adjustment Counselor	ESSER			100,800.00	
4	Open TBD	Guidance Counselor	ESSER			100,800.00	
	Total - Grant FTE's					329,600.00	
	Total Remaining					0.00	

Morton Budget Rationale for AY 22-23

- ❑ **ESL Educator:** Morton currently has 3 full time ESL educators. Every year the number of ESL students who need language support increases and this will be a proactive addition. This year we added Grade 7 Foundational and we will continue the addition of the Grade 8 strand in AY 22-23 so all grade levels will have a foundational strand. The role of these educators is to assess each student's individual English skills and then work with them to reach a high level of proficiency in English. Increasing the number of full time positions will enable support for intervention, co-teaching within the core classrooms for all content areas, and placing a teacher at each grade level. It is important that each ESL teacher work collaboratively with core content teachers to develop appropriate lesson materials and analyze student work on a consistent basis. The ESL staff also provides instruction to our SEI Mainstream population through intervention and co-teaching in core content.
- ❑ **ESL Paraprofessional (move from Talbot):** Morton currently has 2 ESL paraprofessional positions. In order to effectively support the foundational classrooms, this new position aligns with the new ESL educator position requested. The paraprofessionals support in ESL 2 hour daily classes, Math, Social Studies, Science, and Unified Arts classes by grade level.
- ❑ **Special Education Educator - Literacy and Self Contained:** Morton currently does not have any special educator specifically assigned to provide reading instruction to students. We have seen an increase in the number of students who have this identified in their IEPs which requires instructional hours outside of their ELA classroom. It is important that our current full inclusion educators remain co-teaching in core ELA and Math and also continue providing weekly intervention to their students. This new position will allow them to continue with the current level of support and provide specialized instruction to this population requiring reading instruction.
- ❑ **Special Education Educator - Full Inclusion:** Morton currently has 2 educators placed at each grade level providing 6 total full inclusion positions. These educators co-teach ELA and Math lessons to support IEP goals and required hours of instruction for education plans. Due to the expected increase in our full inclusion numbers next year, we are requesting an additional position to support these students which will allow us to create additional cohorts. Creating additional cohorts provides us with the opportunity to develop more equitable classrooms.
- ❑ **Paraprofessional - Language based and floater:** We have students from the 4 language based cohorts that push out into full inclusion classrooms where they need the support of a paraprofessional. This new position will support them to push out and provide more specific and targeted support in the self-contained classroom.
- ❑ **Community Facilitator:** The new position will help us more effectively engage with the growing number of families of our Foundational students and build stronger relationships. They will work with our school based teams to take the lead on communication with this sub-group. They will work together to organize and facilitate parent activities and events that support their needs
- ❑ **Technology Educator:** Morton currently has 1 Technology educator to provide instruction to 700 students. We are requesting the position so all students will receive the same amount of Technology instruction. The remaining time in their schedule will be used for PLTW courses.

Conversions

- ☐ **Social Emotional Educator and Paraprofessional**: Our social emotional program is transitioning to Talbot. The conversions allow us to maintain the structure with our language based team. They each teach one content area so students experience a traditional middle school schedule.

Morton Middle School

7:20 AM-3:20 PM--Grades 6-8

Sheryl Patterson, Principal

Programs

Extended Day	Yes
Gifted & Talented	No
Pre-Kindergarten	No
ELL Foundational	Yes
Dual Language	No
Special Education	Yes

Enrollment

Total Enrollment	694

Selected Populations

First Language Not English	20.3%
English Language Learners	9.4%
Low Income	75.5%
Students with Disabilities	25.8%
High Needs Students	82.3%

Race

African American	9.4%
Asian	3.5%
Hispanic	23.9%
Native American	0.1%
White	54.8%
Native Hawaiian, Pac. Isl.	0.0%
Multi-Race, Non-Hispanic	8.4%

Leadership And Professional Support

Principal	1	Administrative Interns	0
Vice Principals	2	Deans	0
Guidance Counselors	3	Department Heads	3
Adjustment Counselors	4	Interventionists/Coaches	0
Student Support Coordinators	0	Teacher Leaders	0

Accountability Profile

Overall Classification	Requiring assistance or Intervention
Reason for Classification	In need of targeted support: among the lowest 10% of schools; low subgroup performance - Asian, white

Progress Toward Meeting Targets	Accountability Percentile
47% - Moderate progress toward targets	7

Attendance

SY21 (end of year)		*SY22 (midyear)*	
Attendance Rate	89.8	Attendance Rate	89.2
Chronically Absent Rate	33.0	Chronically Absent Rate	45.8

Priority Areas

Morton will strengthen existing collaborative structures by ensuring that our work is grounded in consistent formative data analysis and monitor and assess the implementation and effectiveness. ***(Turnaround Practice I)***

- *Train teachers as facilitators of data inquiry cycles and leading meetings so this transfers into daily practice*
- *Engage in observations of classroom lessons with all staff to gain a consistent expectation of highly effective instruction*

Morton will develop a shared understanding of Inclusive Practices to support our diverse learners in Tier 1 instruction. (Turnaround Practice II)

- *Professional development in strategies that relate to Tier 1 core instruction for all learners. Universal Design for Learning, Strategies for English Language Learners, the Writing Revolution, and Providing Actionable Feedback*

Morton will support student-specific needs and better inform Tier 2 & Tier 3 interventions. (Turnaround Practice III)

- *Developing interventions based on data*
- *Building content knowledge and providing strategies to our specialized instructors*
- *Strengthening the knowledge of our Administrative Student Support Team to better support staff and students' needs*

Morton will continue to grow our proactive system of school-wide social emotional support. (Turnaround Practice IV)

- *Continuing progress utilizing Responsive Classroom Practices in all classrooms*
- *Engage in professional development in Culturally Responsive Teaching and Learning*
- *Redesigning the Advisory curriculum and providing supports for students and families outside the hours of the school day*

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	AMOUNT	
	Operating Cap				6,304,119.00	
	Items to come off the top:					
	Substitutes-Extended Day		20460000	511225	10,000.00	*To be discussed
	Substitutes		20460002	511225	49,700.00	
	Substitutes-Building Sub		20460002	511225	15,300.00	
	Overtime		20460000	513000	6,800.00	
	Administrative Stipends-ELT		20460000	519600	43,000.00	*To be discussed
	Teacher Stipends-ELT		20460006	519600	120,000.00	*To be discussed
	Heat		20472000	521500	65,009.00	*Program Improvement-Increase in Utility Cost
	Electricity		20472000	523000	216,300.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200	10,500.00	*700 students
	Left Over - Salaries				5,767,510.00	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Sheryl Patterson	Principal	20460000	511200	100,800.00	
2	Jessica Murphy	Vice Principal	20460000	511200	100,800.00	
3	Tara O'Brien	ELA Department Head	20460000	511200	100,800.00	
4	Alicia Nunes	Math Department Head	20460000	511200	100,800.00	
5	Kaitlin Morse	Board Certified Behavior Analyst	26384001	511200	100,800.00	
6	Kendra Rodrigues	School Adjustment Counselor	20452000	511204	100,800.00	
7	Gloria Cutrone	School Adjustment Counselor	20452000	511204	100,800.00	
8	Ashley Ramos	School Adjustment Counselor	20452000	511204	100,800.00	
9	Alexandra Dasilva	Guidance Counselor	20452000	511204	100,800.00	
10	Danielle Arruda	Guidance Counselor	20452000	511204	100,800.00	
11	Sheila St. Michel	Clerk	20460000	511215	40,230.00	
12	Ivelisse Alvarez	Para - School Office	20460000	511230	27,200.00	
13	Robin Sedoma	Para - Office of Student Support	20460000	511230	27,200.00	
14	Tiffany Curry	Teacher - ELA 6	20409000	511220	71,640.00	
15	Christopher Medeiros	Teacher - ELA 6	20409000	511220	71,640.00	
16	Maria Ponte	Teacher - ELA 6	20409000	511220	71,640.00	
17	Ashley Dupre	Teacher - ELA 7	20409000	511220	71,640.00	
18	Amanda Carvalho	Teacher - ELA 7	20409000	511220	71,640.00	
19	Tara Chouinard	Teacher - ELA 8	20409000	511220	71,640.00	
20	Katelyn Romanovicz	Teacher - ELA 8	20409000	511220	71,640.00	
21	Open TBD	Teacher - Math 6	20410000	511220	71,640.00	
22	Caryn Gamache	Teacher - Math 6	20410000	511220	71,640.00	
23	Jodi Weissman	Teacher - Math 6	20410000	511220	71,640.00	

24	Joshua Lopater	Teacher - Math 7	20410000	511220	71,640.00	
25	Bryan Nadeau	Teacher - Math 7	20410000	511220	71,640.00	
26	Douglas Carvalho	Teacher - Math 8	20410000	511220	71,640.00	
27	Rebekah Rose	Teacher - Math 8	20410000	511220	71,640.00	
28	Kelsey Hetu	Teacher - Science 6	20415000	511220	71,640.00	
29	Danielle Weeman	Teacher - Science 6	20415000	511220	71,640.00	
30	Shawn Tarpey	Teacher - Science 7	20415000	511220	71,640.00	
31	Rachel Desmarais	Teacher - Science 7	20415000	511220	71,640.00	
32	Edward Weissman	Teacher - Science 7	20415000	511220	71,640.00	
33	Carolyn Woods	Teacher - Science 8	20415000	511220	71,640.00	
34	Edward Abdow	Teacher - Science 8	20415000	511220	71,640.00	
35	Betheny Borges	Teacher - Social Studies 6	20416000	511220	71,640.00	
36	Meagan Freitas	Teacher - Social Studies 6	20416000	511220	71,640.00	
37	Doreen Carberry	Teacher - Social Studies 7	20416000	511220	71,640.00	
38	Michael McMahon	Teacher - Social Studies 7	20416000	511220	71,640.00	
39	Christopher Blanchette	Teacher - Social Studies 8	20416000	511220	71,640.00	
40	Soklim Chhean	Teacher - Social Studies 8	20416000	511220	71,640.00	
41	Jennifer Mattei	Teacher - Art	20453000	511220	71,640.00	
42	Chelsea Valois	Teacher - Art	20453000	511220	71,640.00	
43	Michaela Booker	Teacher - Music	20456000	511220	71,640.00	
44	Chelsea Swan	Teacher - Music	20456000	511220	71,640.00	
45	Allison Lima	Teacher - Physical Education	20457000	511220	71,640.00	
46	Robert Fitzgerald	Teacher - Physical Education	20457000	511220	71,640.00	
47	Adrienne Borges	Teacher - Portuguese	20411000	511220	71,640.00	
48	Seanne De Romero	Teacher - Spanish	20411000	511220	71,640.00	
49	Nicole Sheahan	Technology Facilitator	20408000	511220	33,640.00	*38,000 funded by VILS Grant, Remainder funded by Operating
50	Pauline Botelho	Teacher - Technology	20408000	511220	71,640.00	
51	New Position	Teacher - Technology	20408000	511220	71,640.00	*Program Improvement
52	Jacob Pereira	Media Instructor (SNON)	20408000	511220	32,000.00	
53	Amanda Bobola	Teacher - ESL Foundational	20451000	511220	71,640.00	
54	Christie Villaume	Teacher - ESL Foundational	20451000	511220	71,640.00	
55	Kongvong Proeun	Teacher - ESL Mainstream	20451000	511220	71,640.00	
56	Nicole Stuart	Teacher - SPED ELA Inclusion 6	20463000	511220	71,640.00	
57	Leah Horrigan	Teacher - SPED ELA Inclusion 7	20463000	511220	71,640.00	
58	Jennifer Silvia	Teacher - SPED ELA Inclusion 8	20463000	511220	71,640.00	
59	Caroline Adams	Teacher - SPED Math Inclusion 6	20463000	511220	71,640.00	
60	Cheryl Roy	Teacher - SPED Math Inclusion 7	20463000	511220	71,640.00	
61	Allison Klamkin	Teacher - SPED Math Inclusion 8	20463000	511220	71,640.00	
62	Meghan Jenness	Teacher - Language based Self-contained ELA 6-8	20463000	511220	71,640.00	
63	Jennifer Murphy	Teacher - Language based Self-contained Math 6-8	20463000	511220	71,640.00	

64	Kellyn McLaughlin	Teacher - Language based Self-contained Science 6-8	20463000	511220	71,640.00	
65	Morgan Carignan	Teacher - Autism Self-contained ELA/Social Studies 6-8	20463000	511220	71,640.00	
66	Joseph Souza	Teacher - Autism Self contained Math/Science 6-8	20463000	511220	71,640.00	
67	Cassidy Morrow	Teacher - Autism Self-contained Step-up 6-8	20463000	511220	71,640.00	
68	Cambert Nystrom	Teacher - Social Emotional Self-contained All Contents 6-8	20463000	511220	71,640.00	*Conversion-Language-Based Classroom FY23
69	Open TBD	Instructional Support Liaison-Grade 6 Literacy	20460000	511230	30,000.00	
70	Open TBD	Instructional Support Liaison-Grade 7 Literacy	20460000	511230	30,000.00	
71	Open TBD	Instructional Support Liaison-Grade 8 Literacy	20460000	511230	30,000.00	
72	Pamela Turgeon	Para - Language based Self-contained	20463002	511230	27,200.00	
73	Alicia Ferreira Roy	Para - Language based Self-contained	20463002	511230	27,200.00	
74	Open TBD	Para - Language based Self-contained	20463002	511230	27,200.00	
75	Isaiah Brewster	Para - Autism Self-contained	20463002	511230	27,200.00	
76	Tiffany Levesque	Para - Autism Self-contained	20463002	511230	27,200.00	
77	Lovely Casimir	Para - Autism Self-contained	20463002	511230	27,200.00	
78	Open TBD	Para - Autism Self-contained	20463002	511230	27,200.00	
79	Steven Bshara	Para - Autism Self-contained Step-up	20463002	511230	27,200.00	
80	Jeremy Dessert	Para - Autism Self-contained Step-up	20463002	511230	27,200.00	
81	Mason Pierce	Para - Social Emotional Self-contained	20463002	511230	27,200.00	*Conversion-Language-Based Classroom FY23
82	Open TBD	Para - Social Emotional Self-contained-Float	20463002	511230	27,200.00	
83	New Position	Para- Language based Self-contained-Float	20463002	511230	27,200.00	*Program Improvement
84	Marion Pappas	Para - 1:1	20463002	511230	27,200.00	
85	Meghan Hague	Para - 1:1	20463002	511230	27,200.00	
86	Open TBD	Para - ESL	20460000	511230	27,200.00	
87	Open TBD	Para - ESL	20460000	511230	27,200.00	
88	Open TBD	Para - ESL	20463000	511220	27,200.00	*Program Improvement-Move from Talbot
89	New Position	Teacher - SPED Literacy and self contained	20463000	511220	71,640.00	*Program Improvement
90	New Position	Teacher - SPED Inclusion	20463000	511220	71,640.00	*Program Improvement
91	New Position	Teacher - ESL Foundational	20451000	511220	71,640.00	*Program Improvement
92	New Position	Community Facilitator	20460000	511215	35,000.00	*Program Improvement
	Total - Operating FTE's				5,767,510.00	
	Total Remaining				-	

	Grants - Cap				**138,800.00**	
1	Kevin Griffin	Vice-Principal	Title II		100,800.00	
2	Nicole Sheahan	Technology Facilitator	VILS/Operating		38,000.00	*38,000 funded by VILS Grant, Remainder funded by Operating
	Total - Grant FTE's				**138,800.00**	
	Total Remaining				-	

ESSER Investments:

	Grants - Cap				**201,600.00**	
1	Open TBD	School Adjustment Counselor	ESSER		100,800.00	
2	Open TBD	Guidance Counselor	ESSER		100,800.00	
	Total - Grant FTE's				**201,600.00**	
	Total Remaining				-	

Edmond P. Talbot Middle School
Budget Rationale SY 22-23

Conversion – Behavior Therapist to Student Support Specialist

- Student support specialists can provide direct response to classrooms and manage a caseload of students who require additional social emotional support in order to make academic progress; conversion from Behavior Therapist as we are slated to receive an additional SAC as well (approved in SY 21-22)

Addition – Student Support Specialist

- Student support specialists can provide direct response to classrooms and manage a caseload of students who require additional social emotional support in order to make academic progress

Addition - Teacher SPED Self Contained

- District program moving to Talbot
- Teaching position moved over from Greene

Addition - Paraprofessional (2) SPED Self Contained

- District program moving to Talbot
- Paraprofessional positions moved over from Greene

Addition - Vice Principal (Transition due to potential retirement)

- Anticipated potential retirement transition position that will only until the retirement of a Vice Principal

ELT Stipends for Staff

- School Redesign Grant funding is ending in SY 21-22 and district has opted to continue with extended learning time for SY 22-23

Talbot Middle School

7:20AM-2:50PM--Grades 6-8
Brian Raposo, Principal

Programs

Extended Day	Yes
Gifted & Talented	No
Pre-Kindergarten	No
Dual Language	No
ELL Foundational	Yes
Special Education	Yes

Enrollment

Total Enrollment	620

Selected Populations

First Language Not English	43.4%
English Language Learners	30.0%
Low Income	84.2%
Students with Disabilities	21.1%
High Needs Students	90.2%

Race

African American	8.7%
Asian	3.1%
Hispanic	37.4%
Native American	0.3%
White	39.8%
Native Hawaiian, Pac. Isl.	0.2%
Multi-Race, Non-Hispanic	10.5%

Leadership And Professional Support

Principal	1	Administrative Interns	0
Vice Principals	2	Deans	0
Guidance Counselors	2	Department Heads	3
Adjustment Counselors	2	Interventionists/Coaches	4
Student Support Coordinators	1	Teacher Leaders	5

Accountability Profile

Overall Classification	Requiring assistance or Intervention
Reason for Classification	In need of focused/targeted support • *among the lowest performing 10% of schools* • *low subgroup performance - African Am/Black, white, students with disabilities, economically disadvantaged, Hispanic/Latino, EL and FEL, high needs*

Progress Toward Meeting Targets	Accountability Percentile
41% - Moderate progress toward targets	2

Attendance

SY21 (end of year)		*SY22 (midyear)*	
Attendance Rate	89.2	AttendanceRate	88.1
Chronically Absent Rate	41.7	Chronically Absent Rate	52.3

Priority Areas

Student Attendance: Decrease the rate of chronically absent students by 10 points from 41.7 % to 31.7%; Increase the daily attendance rate by 3 points from 89.2 to 92.2

Student Discipline: Decrease out of school suspensions for students with disabilities by 3 points from 13% to 10%

Develop a comprehensive multi tiered system of support for academics and social emotional learning that should include the following components

- *Universal screening*
- *Progress monitoring*
- *Differentiated Tier 1 supports*
- *Tiered interventions*
- *Entrance and exit criteria*

Consistently design standards-based units and lessons that include components of universal design for learning and culturally responsive teaching

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	AMOUNT	
	Operating Cap				**5,863,346.00**	
	Items to come off the top:					
	Substitutes		20560002	511225	34,700.00	
	Substitutes-Building Sub		20560002	511225	15,300.00	
	Overtime-Office Coverage		20560000	513000	7,400.00	
	Heat		20572000	521500	5,062.00	*Program Improvement-Increase in Utility Cost
	Electricity		20572000	523000	266,049.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200	9,345.00	*623 students as of 1-24-22
	Left Over - Salaries				**5,525,490.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Brian Raposo	Principal	20560000	511200	100,800.00	
2	Natalia Silva Patterson	Vice Principal	20560000	511200	100,800.00	
3	Derek George	Vice Principal	20560000	511200	100,800.00	
4	New Position	Vice Principal-Transition	20560000	511200	50,400.00	*Potential Retirement
5	Hilary Filkins	Humanities Department Head	20560000	511200	100,800.00	
6	Marissa Meyer	Math/Science Department Head	20560000	511200	100,800.00	
7	Cindy Arruda	Cluster Coordinator	26384001	511200	100,800.00	
8	Lindsey Fleurent	Guidance Counselor	20552000	511204	100,800.00	
9	Jennifer Souza	Guidance Counselor	20552000	511204	100,800.00	
10	Lisa Galante	School Adjustment Counselor	20552000	511204	100,800.00	
11	Yalissa Portalatin Colon	School Adjustment Counselor	20552000	511204	100,800.00	
12	Alberto Alves	Behavior Therapist	20560000	511200	71,640.00	*Conversion to Student Support Specialist
13	Carmen Rego	Clerk	20560000	511215	40,230.00	
14	Kathy Damaso	Paraprofessional - Office	20560000	511230	27,200.00	
15	Joselyn Gomez	Community Facilitator	20560000	511215	33,000.00	
16	Tracy Duarte	Teacher- ELA 6	20509000	511220	71,640.00	
17	Molly Januse	Teacher- ELA 6	20509000	511220	71,640.00	
18	Alyssa Knapik	Teacher- ELA 7	20509000	511220	71,640.00	
19	Lauren Vecoli	Teacher- ELA 7	20509000	511220	71,640.00	
20	Katie Plourde	Teacher- ELA 8	20509000	511220	71,640.00	
21	Nicole Branco	Teacher- ELA 8	20509000	511220	71,640.00	
22	Karen Avril	Teacher- Math 6	20510000	511220	71,640.00	
23	Kevin Rafferty	Teacher- Math 6 ESL	20551000	511220	71,640.00	
24	Tom Lundstrom	Teacher- Math 7	20510000	511220	71,640.00	
25	Christine Herren	Teacher- Math 7 ESL	20551000	511220	71,640.00	
26	Sean Maclean	Teacher- Math 8	20510000	511220	71,640.00	
27	Narcisa Nasrallah	Teacher- Math 8 ESL	20551000	511220	71,640.00	
28	Marissa Gallagher	Teacher- Science 6	20515000	511220	71,640.00	
29	Hope Moran	Teacher- Science 6 ESL	20551000	511220	71,640.00	
30	Erin Dominov	Teacher- Science 7	20515000	511220	71,640.00	
31	Lisa Pavao	Teacher- Science 7 ESL	20551000	511220	71,640.00	
32	Paul Champlin	Teacher- Science 8	20515000	511220	71,640.00	
33	Edna DaCruz	Teacher- Science 8 ESL	20551000	511220	71,640.00	

34	Cassandra Gaughan	Teacher- Social Studies 6	20516000	511220	71,640.00	
35	Bethany Wolstenholme	Teacher- Social Studies 6 ESL	20551000	511220	71,640.00	
36	Mary Kate Foley	Teacher- Social Studies 7	20516000	511220	71,640.00	
37	Brett Casey	Teacher- Social Studies 7 ESL	20551000	511220	71,640.00	
38	Hailey Duquette	Teacher- Social Studies 8	20516000	511220	71,640.00	
39	Mario Marena	Teacher- Social Studies 8 ESL	20551000	511220	71,640.00	
40	Rashnide Aguy	Teacher- ESL Foundational	20551000	511220	71,640.00	
41	Open TBD	Teacher- ESL Foundational	20551000	511220	71,640.00	
42	Edithe Mao	Teacher- ESL Foundational	20551000	511220	71,640.00	
43	Sandra Cunha	Teacher- ESL Mainstream	20551000	511220	71,640.00	
44	Paul Silvia	Teacher- SPED Inclusion	20563000	511220	71,640.00	
45	Karen LePage	Teacher- SPED Inclusion	20563000	511220	71,640.00	
46	Melissa Solmonese	Teacher- SPED Inclusion	20563000	511220	71,640.00	
47	Stephanie Lapre	Teacher- SPED Inclusion	20563000	511220	71,640.00	
48	Ashley Miranda	Teacher- SPED Inclusion	20563000	511220	71,640.00	
49	Marie Regonini	Teacher- SPED Inclusion	20563000	511220	71,640.00	
50	Cody Bergeron	Teacher- SPED Self Contained	20563000	511220	71,640.00	
51	Emily West Geary	Teacher- SPED Self Contained	20563000	511220	71,640.00	
52	Erin Moulison	Teacher- SPED Self Contained	20563000	511220	71,640.00	
53	Samantha Dupere	Teacher- SPED Self Contained	20563000	511220	71,640.00	
54	Open TBD	Teacher- SPED Self Contained	20563000	511220	71,640.00	
55	Nina Carmo	Teacher- STEM	20515000	511220	71,640.00	
56	Kayla Cabral	Teacher- STEM	20515000	511220	71,640.00	
57	Kathleen Chapman	Technology Facilitator	20521000	511220	33,640.00	*$38,000 VILS/Remainder Operating
58	Open TBD	Teacher-Vocational-Construction, Craft	20551000	511220	65,300.00	
59	Linda Cabral	Teacher- Art	20553000	511220	71,640.00	
60	Kendra Walters	Teacher- Art	20553000	511220	71,640.00	
61	Abigal Casey	Teacher- Music	20556000	511220	71,640.00	
62	Rebekah Roy	Teacher- Music	20556000	511220	71,640.00	
63	Myles Murray	Teacher- Physical Education	20557000	511220	71,640.00	
64	Amanda Salois	Teacher- Physical Education	20557000	511220	71,640.00	
65	Maribel Diaz Rodriquez	Teacher- Spanish	20511000	511220	71,640.00	
66	Danielle Bertrand	Inteventionist/Coach Literacy	20509000	511220	71,640.00	
67	Sharon Solway	Interventionist/Coach ESL	20551000	511220	71,640.00	
68	Deb Gomes Cruz	Instructional Support Liaison	20560000	511230	30,000.00	
69	Open TBD	Instructional Support Liaison	20560000	511230	30,000.00	
70	Isaira Lopez	Paraprofessional- ESL	20530000	511230	27,200.00	
71	Jesica Rodriguez	Paraprofessional- ESL	20530000	511230	27,200.00	
72	Kimberly Gomez	Paraprofessional- ESL	20530000	511230	27,200.00	
73	Open TBD	Paraprofessional- ESL	20530000	511230	27,200.00	*Move to Kuss or Morton
74	Amanda Jeserski	Paraprofessional- SPED Self Contained Class	20563002	511230	27,200.00	
75	Ryan Irvine	Paraprofessional- SPED Self Contained Class	20563002	511230	27,200.00	
76	Margarida Bettencourt	Paraprofessional- SPED Self Contained Class	20563002	511230	27,200.00	
77	Hannah Steen	Paraprofessional- SPED Self Contained Class	20563002	511230	27,200.00	
78	Emma Arruda	Paraprofessional- SPED Self Contained Class	20563002	511230	27,200.00	
79	Cindy Kragn	Paraprofessional- SPED Self Contained Class	20563002	511230	27,200.00	
80	Open TBD	Paraprofessional- SPED Self Contained Class	20563002	511230	27,200.00	
81	Open TBD	Paraprofessional-1:1	20563002	511230	27,200.00	Student transferred to Kuss/Durfee
82	Open TBD	Lead Teacher-Social Studies	20516000	511220	6,000.00	
83	Open TBD	Lead Teacher-ELA	20509000	511220	6,000.00	
84	Open TBD	Lead Teacher-Special Education	20563000	511220	6,000.00	

85	Open TBD	Lead Teacher-Impact	20515000	511220	6,000.00	
86	Open TBD	Lead Teacher-TBD	20510000	511220	6,000.00	
87	New Position	Teacher- SPED Self Contained	20563000	511220	71,640.00	*Conversion from Greene SC Classroom
88	New Position	Paraprofessional- SPED Self Contained Class	20563002	511230	27,200.00	*Conversion from Greene SC Classroom
89	New Position	Paraprofessional- SPED Self Contained Class	20563002	511230	27,200.00	*Program Improvement
90	New Position	Teacher-Student Support Specialist	20563000	511220	71,640.00	*Program Improvement
	Total - Operting FTE's				5,525,490.00	
	Total Remaining				-	

	Grants - Cap				**217,940.00**	
1	Francine Couture	Student Support Coordinator	TITLE I		108,300.00	
2	Betul Erdim	Interventionist/Coach Math	TITLE I		71,640.00	
3	Kathleen Chapman	Technology Facilitator	VILS/Operating		38,000.00	*Remainder paid by Operating
	Total - Grant FTE's				**217,940.00**	
	Total Remaining				-	

ESSER Investments:

	Grants - Cap				**584,240.00**	
1	Brianna Rapoza	Instructional Support Liaison	ESSER		30,000.00	
2	Chelsea Rheault	Interventionist/Coach ELA	ESSER		71,640.00	
3	Open TBD	School Adjustment Counselor	ESSER		100,800.00	
4	Open TBD	Guidance Counselor	ESSER		100,800.00	
5	Admin Stipends-ELT		ESSER		53,000.00	*Program Improvement-SRG Funds Run Out
6	Teacher Stipends-ELT		ESSER		228,000.00	*Program Improvement-SRG Funds Run Out
	Total - Grant FTE's				**584,240.00**	
	Total Remaining				-	

Robert L. Medeiros Resiliency Preparatory Academy

Grades 7-12 -- 8:30AM-3:30PM

Clarise Brooks

Programs	
Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	No
Dual Language	No
ELL Foundational	No
Special Education	No

Enrollment	
Total Enrollment	109

Selected Populations	
First Language Not English	22.0%
English Language Learners	17.4%
Low Income	95.4%
Students with Disabilities	43.1%
High Needs Students	98.2%

Race/Ethnicity	
African American	17.4%
Asian	0.9%
Hispanic	36.7%
Native American	0.0%
White	35.8%
Native Hawaiian, Pac. Isl.	0.0%
Multi-Race, Non-Hispanic	9.2%

Leadership And Professional Support			
Principal	1	Administrative Interns	0
Vice Principals	1	Deans	1
Guidance Counselors	2	Department Heads	1
Adjustment Counselors	2	Interventionists/Coaches	0
Student Support Coordinators	0	Teacher Leaders	0

Accountability Profile	
Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of focused/targeted support: low participation rate - white, students with disabilities, economically disadvantaged, Hispanic/Latino, EL and FEL, high needs, all students

Progress Toward Meeting Targets	Accountability Percentile
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Attendance			
SY21 *(end of year)*		***SY22*** *(midyear)*	
Attendance Rate	56.7	Attendance Rate	62.9
Chronically Absent Rate	86.3	Chronically Absent Rate	92.4

Priority Areas

THE ACADEMY will foster a culture of welcome and appreciation of students:

- *Meaningfully engage students and staff in fostering a sense of warm welcome, culture and true belonging to our school*
- *Create a sense of involvement in the students as we develop ways to thoughtfully engage them and build a strong sense of community and school engagement.*

THE ACADEMY will continuously monitor students' understanding of standards-based, grade level content:

- *Use protocols to review student work as a means of determining how to deepen the understanding of curricular frameworks and grade level expectations*
- *Engage teachers in strategic professional learning on a weekly basis that focuses on building instructional practices that are research based, and provide appropriate scaffolds for all members of our entire student population.*

THE ACADEMY will be proactive in providing SEL supports for our students:

- *Provide professional learning to staff on the TIER 1 approaches that will help to provide stability and support to our students on a daily and ongoing basis*
- *Engage all school members in approaches to use for at-risk moments with students that have the potential for quick escalation*
- *Engage students in self-reflection that allows them to proactively reflect on their choices and the possible results of their actions*
- *Engage students in academic and personal goal-setting that will allow them to be proactive reaching short and long term goals*

Robert L. Medeiros Resiliency Preparatory Academy

Clarise A. Brooks, Principal

POSITION	ALLOTMENT	INFORMATION & RATIONALE
Teacher SPED Self Contained - Grades 7-8/Conversion	1.0	Currently, we have a Grades 7-9 Self-Contained Class and a 10-12 Self-Contained Class. By breaking it up to 7-8, 9-10, and 11-12, we will be able to service more students.
Teacher SPED Self Contained - Grades 9-10/New Position	1.0	Currently, we have a Grades 7-9 Self-Contained Class and a 10-12 Self-Contained Class. By breaking it up to 7-8, 9-10, and 11-12, we will be able to service more students.
Teacher SPED Self Contained - Grades 11-12/Conversion	1.0	Currently, we have a Grades 7-9 Self-Contained Class and a 10-12 Self-Contained Class. By breaking it up to 7-8, 9-10, and 11-12, we will be able to service more students.
Paraprofessional Self Contained Grades 9-10/New Position	1.0	As per above, we have a self-contained for our current 7-9 and 10-12. Because we are creating three levels of self contained, we will require an additional paraprofessional. Two existing paraprofessionals will be reassigned to 7-8 and 11-12.
Teacher ESL/New Position	0.5	Currently we have only 1.5 ESL teachers that are servicing the school 7-12. By adding an additional, we will be able to have more concentrated work done with the students and address their needs more efficiently.
Teacher Leader New	1.0	Along with our existing Teacher Leader, an additional teacher leader will allow for support in grades 7-9 and 10-12. Will assist with CPT and areas of teacher needs in supporting students.
Teacher - Social Studies Grades 7-12/New Position	1.0	We currently only have one social studies teacher for grades 7-9 and one for 10-12. With the increased number of students, we require an additional teacher who can service 7-12 for content instruction and civic work with our students.
The following positions are specific to our Intake Center		
Guidance Counselor/New Position	1.0	• Oversees the intakes of all students into THE ACADEMY • Responsible for onboarding students in terms of the culture, expectations, self-regulation expectations, and personal goal setting (both short and long term • Under the direction of the principal, manages the Intake Center and all concerns therein • Currently, this position is handled on only a part-time basis by someone who doubles as a middle school guidance counselor. By having a person that is dedicated to this position on a full-time basis, we can manage to have intakes taken more quickly and oversee a full intake plan where students are initiated into the school in a more comprehensive and supportive manner.
Community Facilitator/New Position	1.0	• Creates opportunities for students and families in connection with the community. • Focuses on school-to-career areas
Office Paraprofessional/New Position	1.0	• Conducts all clerical work, record keeping and communication records for the Intake Center. • Also assists with ongoing outreach to families and support services.

Robert L. Medeiros Resiliency Preparatory Academy

Grades 7-12 -- 8:30AM-3:30PM

Clarise Brooks

Programs

Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	No
Dual Language	No
ELL Foundational	No
Special Education	No

Enrollment

Total Enrollment	163

Selected Populations

First Language Not English	22.0%
English Language Learners	17.4%
Low Income	95.4%
Students with Disabilities	43.1%
High Needs Students	98.2%

Race/Ethnicity

African American	17.4%
Asian	0.9%
Hispanic	36.7%
Native American	0.0%
White	35.8%
Native Hawaiian, Pac. Isl.	0.0%
Multi-Race, Non-Hispanic	9.2%

Leadership And Professional Support

Principal	Administrative Interns
Vice Principals	Deans
Guidance Counselors	Department Heads
Adjustment Counselors	Interventionists/Coaches
Student Support Coordinators	Teacher Leaders

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of focused/targeted support: low participation rate - white, students with disabilities, economically disadvantaged, Hispanic/Latino, EL and FEL, high needs, all students

Progress Toward Meeting Targets	Accountability Percentile
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Attendance

SY21 (end of year)		*SY22 (midyear)*	
Attendance Rate	56.7	Attendance Rate	62.9
Chronically Absent Rate	86.3	Chronically Absent Rate	92.4

Priority Areas

In this area, please add your schoolwide priorities for the current year. Example:

Foster a sense of belonging and partnership among students and families.

- *Meaningfully and equitably engage families with the goal of raising student achievement.*
- *Promote school and classroom practices that ensure students, teachers, and families feel supported, respected, and valued as members of the school community.*

Continuously monitor students' understanding of standards-based, grade level content.

- *Prioritize understanding and achievement as they relate to core content and standards.*
- *Administer valid and reliable assessments that measure what matters and offer information that is actionable on the part of both teachers and students.*
- *Engage all schools in data cycles which include the gathering of qualitative and quantitative data that prompts reflection and results in changes of practice to promote academic and social-emotional student growth.*

Ensure strong grade-appropriate instruction with just-in-time scaffolds when they are needed.

- *Develop, deliver, and support a shared vision for equitable and excellent instruction across all schools.*
- *Further develop teachers' understanding of grade level content, skills, language and practice standards, and coherence across grades, enabling planning and delivery of high quality, rigorous lessons.*
- *Develop multi-tiered systems of support to ensure all students have access to and find success in the core.*
- *Effectively address the impact that school closure and remote learning has had on student learning and progress in regards to making grade level standards accessible to all students.*

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	AMOUNT	
	Operating Cap				**3,355,376.00**	
	Items to come off the top:					
	Substitutes		21759002	511225	12,594.00	
	Substitutes-Building Sub		21759002	511225	15,300.00	
	Stipends		21759000	519600	20,000.00	
	Heat		21772000	521500	118,552.00	*Program Improvement-Increase in Utility Cost
	Electricity		21772000	523000	43,260.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200	5,000.00	*187 students
	Left Over - Salaries				**3,140,670.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION/UPDATE
1	Clarise Brooks	Principal	21759000	511200	100,800.00	
2	George Gibeau	Vice Principal	23160000	511200	100,800.00	
3	Matthew Scott	Director of Student Operations 7-12	21759000	511200	100,800.00	
4	Nicole Archambeault	Department Head 7-12 Instruction	21759000	511200	100,800.00	
5	David Dussault	Guidance Counselor 7-9	21759000	511204	100,800.00	
6	Brian Cabral	Guidance Counselor 10-12	21759000	511204	100,800.00	
7	Stephanie Veira	School Adjustment Counselor 7-9	23160000	511200	100,800.00	
8	Kathy Belanger	School Adjustment Couselor 10-12	21759000	511204	100,800.00	
9	Brendan White	Behavior Therapist 7-9	21759000	511204	71,640.00	
10	Kacy Midura	Behavior Therapist 10-12	23160000	511200	71,640.00	
11	Kevin Vorro	Field Coordinator (SNON)	21759000	511230	40,000.00	
12	Melanie Levesque	Family Support Specialist (SNON)	21759000	511230	35,000.00	
13	Julie Suneson	Instructional Support Liason (SNON)	21759000	511230	30,000.00	
14	Pamela Gomes	Clerk	23160000	511215	40,230.00	
15	Miranda Pellegrino	Teacher-Art 7-12	21753000	511220	71,640.00	
16	Kyle Souza	Teacher-Physical Education 7-12	21757000	511220	71,640.00	
17	Open TBD	Teacher-ESL Mainstream (.5) 7-12	21759000	511220	71,640.00	*Program Improvement-Making Full FTE
18	Sarah Jenkins	Teacher-ESL Mainstream	21759000	511220	71,640.00	
19	Christopher Richard	Teacher-English 7-9	21759000	511220	71,640.00	
20	Andrew Millett	Teacher-Math 7-9	23160000	511220	71,640.00	
21	Robert Hargraves	Teacher-Social Studies 7-9	23160000	511220	71,640.00	
22	Francis LaBlanc	Teacher-Science 7-9	23160000	511220	71,640.00	
23	Open TBD	Teacher-SPED Inclusion 7-9	21759000	511220	71,640.00	
24	Cheryl Wienstien	Teacher-SPED Inclusion 7-9	23160000	511220	71,640.00	
25	Alicia Thatcher	Teacher-SPED Self Contained 7-9	21759000	511220	71,640.00	*Conversion to Teacher SPED Self Contained 7-8
26	Nancy Soares	Teacher-English 10-11	23160000	511220	71,640.00	
27	Ken Kvit	Teacher-English 11-12	21759000	511220	71,640.00	
28	Marianne Genova-Long	Teacher-Math 10-11	21759000	511220	71,640.00	
29	Christopher Gusman	Teacher-Math 11-12	21759000	511220	71,640.00	

30	Dermot Murphy	Teacher-Social Studies 10-12	21759000	511220	71,640.00	
31	Alexandria Erickson	Teacher-Science 10-12	21759000	511220	71,640.00	
32	David Caruso	Teacher-SPED Inclusion 10-12	21759000	511220	71,640.00	
33	Amanda Poulin	Teacher-SPED Inclusion 7-12	21759000	511220	71,640.00	
34	Heath Kulpa	Teacher-SPED Self Contained 10-12	21759000	511220	71,640.00	*Conversion to Teacher SPED Self Contained 11-12
35	Open TBD	Teacher-STEAM 7-12 (PLTW)	21759000	511220	71,640.00	
36	Emily Lytwyn	Evaluation Team Chair	21759000	511220	71,640.00	
37	Kaysey Rose	Paraprofessional-SPED	23160000	511230	27,200.00	
38	Open TBD	Paraprofessional-SPED Lab	21759000	511230	27,200.00	
39	Kimberly Rios-Colon	Paraprofessional-SPED Inclusion 7-12	23160000	511230	27,200.00	
40	Lexis McGlynn	Paraprofessional-SPED Inclusion 7-9	23160000	511230	27,200.00	
41	Julie McGlynn	Paraprofessional-SPED SC 7-9	23160000	511230	27,200.00	*Conversion to Para SPED Self Contained 7-8
42	Open TBD	Paraprofessional-SPED SC 10-12	21759000	511230	27,200.00	*Conversion to Para SPED Self Contained 11-12
43	Open TBD	Teacher Leader-Math	21759000	511220	4,000.00	*Conversion to Teacher Leader-10-12
44	New Position	Teacher-Social Studies 7-12	21759000	511220	71,640.00	*Program Improvement
45	Open TBD	Teacher Leader-7-9	21759000	511220	4,000.00	*Program Improvement
46	New Position	Teacher-SPED Self Contained 9-10	21759000	511220	71,640.00	*Program Improvement
47	New Position	Paraprofessional-SPED SC 9-10	21759000	511230	27,200.00	*Program Improvement
48	New Position	Office Paraprofessional-Intake Center	21759000	511230	27,200.00	*Program Improvement
49	New Position	Guidance Counselor-Intake Center	21759000	511204	100,800.00	*Program Improvement
	Total - Operating FTE's				3,140,670.00	
	Total Remaining				-	

ESSER Investments:

	Grants - Cap				35,000.00	
1	New Position	Community Facilitator	ESSER		35,000.00	*Program Improvement
	Total - Grant FTE's				35,000.00	
	Total Remaining				-	

PROPOSED NEW POSITIONS FOR DURFEE HIGH SCHOOL
2022 - 2023

- **1 Additional FTE/FREA Position in Each of the Following Departments (7):**
  - Math, Science, ELA, Social Studies, World Languages, PE/Health, ESL
  - Rationale:
    - Increase in the student population by 150 students for 2021-2022 and continued projected increase with a large incoming Freshman class (over 600 students) for 2022 - 2023
    - Needed for continued progress in Turnaround Practice II which focuses on Tier I Instruction

- **8 Additional FTE/FREA Positions in Special Education**
  - 1 ASD, 1 Community Based, 6 Inclusion/Substantially Separate
  - Rationale:
    - Increase in Special Education population for incoming 8th graders for 2022-2023
    - Increase in Post Graduate students choosing to stay until they are 22 years of age
    - Needed for continued progress in Turnaround Practice 2 which focuses on Tier I Instruction and Turnaround Practice 3 which focuses on the needs of all students and providing interventions and support.
- **1 Additional FTE/FREA Position Early College Academic Specialist**
    - Rationale:
      - With over 400 students expected to participate in Early College courses next year, a significant piece to their success will be direct support in navigating the college experience. Currently, we are providing stipends to teachers for additional duties, but this is putting strain on the master schedule and stretching staff. A dedicated position will help to maximize student outcomes in EC.

- **1 Additional FTE/FREA Position**
  - Student Support Specialist
  - Rationale:
    - Each Vice Principal and House Office will each have a Student Support Specialist
    - Needed for continued progress in Turnaround Practice 4 which focuses on consistency between the House Offices and Student Social Emotional Support.

- **2 Additional FTE/SNON Instructional Support Liaisons**
  - 1 for Early College and 1 for Credit Recovery
  - Rationale
    - An Early College ISL is needed for students to have the additional support to succeed in Early College classes. There are 350 Freshman and Sophomore students indicating they want to be a part of the Early College Program and with the Juniors and Seniors we will have over 400 students in Early College classes.
    - We need an ISL dedicated to supporting Credit Recovery from Day 1 to make sure that all students are on track at grade level and progressing towards graduation.
    - These positions are needed to continue progress in Turnaround Practice 3 which focuses on providing interventions for all students and for continued progress in Turnaround Practice 4 by improving student culture and climate through additional support.
- **1 Additional FTE/FREA CTE Teachers**

- Additional Marketing Teacher needed to provide students with 900 hours in Chapter 74 program. One teacher can not meet this requirement due to scheduling.

- **1 Additional FTE/FREA Co-Op Teacher**
  - This additional position will expand Co-Op placements for all CTE programs, giving Senior students real world experiences.
  - All Regional Vocational Technical Schools have a Co-Op Program and we want our students to be able to compete.
  - Co-op is a powerful way for our students to gain real world paid experience, which not only gives them exposure to a career pathway while in high school but also makes them more employable upon graduation.
  - Co-Op could transition into full-time employment with their placements after graduation.
  - A Co-Op placement allows our students the flexibility to ensure that this is the industry they want to work in, without having to make a long-term commitment.
  - Networking is an important skill for our students to have, and Co-Op allows for the opportunity to interact with professionals in the industry that otherwise our students may not have encountered.
- **5 CTE Program Leads**
  - Creation of a point person for 'public facing' programs regarding scheduling, ordering, and operations.
  - Responsible for delivery of services
  - Procurement and vendors
- **2 CTE Paraprofessionals**
  - Construction Craft Laborer.....Safety
  - Health Assisting...Compliance with the number of students currently in the program. Especially when our students go out to long term care facilities.
- **6 SPED Paraprofessionals**
  - 1 Additional ASD and 1 Community Based Classes added to next year's master schedule
  - Rationale
    - ASD student population is growing with incoming 8th grades
    - More Community Based and ASD students are choosing to stay with us until age 22

B.M.C. Durfee High School

7:55AM - 2:55PM--Grades 9-12

Matthew Desmarais, Principal

Programs	
Extended Day	No
Gifted & Talented	No
Pre-Kindergarten	No
ELL Foundational	Yes
Dual Language	No
Special Education	Yes

Enrollment	
Total Enrollment	2347

Selected Populations	
First Language Not English	30.6%
English Language Learners	17.1%
Low Income	77.6%
Students with Disabilities	19.8%
High Needs Students	82.1%

Race/Ethnicity	
African American	10.1%
Asian	4.6%
Hispanic	28.7%
Native American	0.2%
White	49.9%
Native Hawaiian, Pac. Isl.	0%
Multi-Race, Non-Hispanic	6.5%

Leadership And Professional Support			
Principal	1	Administrative Interns	0
Vice Principals	4	Deans	4
Guidance Counselors	11	Department Heads	8
Adjustment Counselors	11	Interventionists/Coaches	1
Student Support Coordinators	0	Teacher Leaders	9
Associate Principals	2	Athletic Director	1

Accountability Profile	
Overall Classification	Requiring assistance or intervention
Reason for Classification	Among the lowest 10% of schools; low subgroup performance - white, SWD, high needs

Progress Toward Meeting Targets	Accountability Percentile
20% - Limited or no progress toward targets	7

Attendance			
SY21 *(end of year)*		***SY22*** *(midyear)*	
Attendance Rate	79.3	Attendance Rate	82.9
Chronically Absent Rate	66.2	Chronically Absent Rate	60.1

Priority Areas

Establish and grow a community of practice through leadership, shared responsibility for all students, and professional collaboration.

- Continued focus on student achievement including systematic analysis of student data to inform instruction with a targeted focus on our lower performing subgroups.
- Regular, normed feedback about instruction to teachers and teams
- Collaboration between teachers and administrators to improve instruction

Durfee High School will employ intentional practices for improving teacher-specific and student-responsive instruction

- Identified instructional expectations across all content areas; this includes a shared vision of best practices
- Consistent feedback and grading practices within and between all departments
- Improved Tier I Instruction that meets the needs of diverse learners and encompasses the work of a culturally responsive classroom. This will include the expansion of Universal Design for Learning
- Quality Professional Development for teachers that is differentiated and addresses an identified need.
- This should include support in our instructional priorities of UdL and The Writing Revolution.
- Implementation of Carnegie Math Curriculum for the Math Department and The Writing Revolution school wide

The school is able to provide student-specific supports and interventions informed by data and the identification of student-specific needs.

- Establish and implement a systematic approach to analyze student data and improve student achievement and target supports for students, particularly the bottom 25%.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

			ORG	OBJECT	CLASS SIZE	AMOUNT	
	Operating Cap					22,306,814.00	
	Items to come off the top:						
	Substitutes		20158002	511225		233,054.00	
	Substitutes-Building Sub		20158002	511225		15,300.00	
	After School Stipends		20152000	519600		6,310.00	
	Club Advisors		20158003	519600		73,000.00	
	Club Advisors-Supplies		20158003	551000		25,000.00	*Program Improvement-Full Contract
	Tutoring		20158003	511218		50,000.00	
	Contracted Services		various	530000		131,034.00	*Program Improvement-Increase to OneGoal Contract
	NJROTC/Guidance Transportation		20152000/ 20175000	533000		25,000.00	
	Postage		20158000	534300		13,275.00	
	Supplies		20158000	551000		10,000.00	
	Dues, Memberships		20158000	573100		7,500.00	
	CVTE-Contracted Services		20102002	530000		31,581.00	*Program Improvement-Investment in CVTE
	CVTE-Travel		20102002	571000		1,545.00	
	CVTE-Supplies		20102004	551000		51,200.00	*Program Improvement-Investment in CVTE
	Heat		20172000	521500		301,201.00	*Program Improvement-Increase in Utility Cost
	Electricity		20172000	523000		1,007,374.00	*Program Improvement-Increase in Utility Cost
	Textbooks/Technology Materials		26969004	551200		125,000.00	*2,347 is our 10.1.21 number
	Left Over - Salaries					20,199,440.00	
	NAME/FTE	POSITION	ORG	OBJECT	CLASS SIZE	AMOUNT	ELIMINATE/ADDITION
1	Matthew Desmarais	Principal	20158000	511200		100,800.00	
2	Shayna Morgan	Associate Principal	20158000	511200		100,800.00	
3	Open TBD	Day/Evening Supervisor	20158000	511200		100,800.00	
4	Christopher Cicchinelli	Vice-Principal Grade 9	20158000	511200		100,800.00	
5	Gerald Lima	Vice-Principal Grade 10-12	20158000	511200		100,800.00	
6	Taylor Brown	Vice-Principal Grade 10-12	20158000	511200		100,800.00	
7	Jason Gray	Vice-Principal Grade 10-12	20158000	511200		100,800.00	
8	Jessica Vinacco	Dean of Teaching & Learning - ELA	20158000	511200		100,800.00	
9	Matthew Sakell	Dean of Teaching & Learning - Math	20158000	511200		100,800.00	
10	Jennifer Saunders	Dean of Teaching & Learning - Science	20158000	511200		100,800.00	
11	Michael Costa	Dean of Teaching & Learning - Social Studies	20158000	511200		100,800.00	
12	Cynthia Sylvia	Director of CVTE	20102000	511200		100,800.00	
13	Rebecca Gray	High School Supervisor - SPED	20163000	511200		100,800.00	
14	John McCarthy	Department Head - MLL	20158001	511200		100,800.00	
15	Shelly Silvia	Department Head - World Languages	20158001	511200		100,800.00	
16	Kerry Bulk	Department Head-Guidance	20152000	511204		100,800.00	
17	Michael Thornton	Cluster Coordinator	26384001	511200		100,800.00	
18	Kelly Pelletier	Board Certified Behavior Analyst	26384001	511200		100,800.00	
19	Bethany Guimond	Guidance Counselor Grade 10-12	20152000	511204		100,800.00	
20	Sydney Viloria	Guidance Counselor Grade 10-12	20152000	511204		100,800.00	
21	Denise Miga	Guidance Counselor SPED	20152000	511204		100,800.00	
22	Silvana Resendes	Guidance Counselor ELL	20152000	511204		100,800.00	
23	Rachel Fellows	Guidance Counselor Grade 10-12	20152000	511204		100,800.00	

24	Janet Pacheco	Guidance Counselor Grade 9	20152000	511204		100,800.00	
25	Jenna Lagasse	Guidance Counselor Grade 9	20152000	511204		100,800.00	
26	Jessica Powers	Guidance Counselor Grade 10-12	20152000	511204		100,800.00	
27	Maria Matos	Guidance Counselor Grade 10-12	20152000	511204		100,800.00	
28	Joshua Brien	School Adjustment Counselor Grade 9	20152000	511204		100,800.00	
29	Liberia Phelan	School Adjustment Counselor Grade 9	20152000	511204		100,800.00	
30	Elizabeth Shaw	School Adjustment Counselor Grade 10-12	20152000	511204		100,800.00	
31	Kathy Cuevas	School Adjustment Counselor Grade 10-12	20152000	511204		100,800.00	
32	Gretchen Creesy	School Adjustment Counselor Grade 10-12	20152000	511204		100,800.00	
33	William Thran	School Adjustment Counselor Grade 10-12	20152000	511204		100,800.00	
34	Manuela Rodrigues-Almeida	School Adjustment Counselor Grade 10-12	20152000	511204		100,800.00	
35	Giscard Saintil	School Adjustment Counselor Grade 10-12	20152000	511204		100,800.00	
36	Tanya Bernier	Lead Teacher - ELA Grade 9 - 12	20109000	511220		71,640.00	
37	Christopher DeLuca	Teacher - ELA Grade 9	20109000	511220		71,640.00	
38	Helena Beaulieu	Teacher - ELA Grade 9	20109000	511220		71,640.00	
39	Jennifer Connery	Teacher - ELA Grade 9	20109000	511220		71,640.00	
40	Sarah Mitchell	Teacher - ELA Grade 9	20109000	511220		71,640.00	
41	Scott Elliott	Teacher - ELA Grade 9	20109000	511220		71,640.00	
42	Sterling Jalette	Teacher - ELA Grade 9	20109000	511220		71,640.00	
43	Amanda Teixeira	Teacher - ELA Grade 10	20109000	511220		71,640.00	
44	Deidra Bowden	Teacher - ELA Grade 10	20109000	511220		71,640.00	
45	Karl Amaral	Teacher - ELA Grade 10	20109000	511220		71,640.00	
46	Shannon Dufresne	Teacher - ELA Grade 10	20109000	511220		71,640.00	
47	Carrie Devine	Teacher - ELA Grade 11	20109000	511220		71,640.00	
48	Christin Manchester	Teacher - ELA Grade 11	20109000	511220		71,640.00	
49	Owen McGonigle	Teacher - ELA Grade 11	20109000	511220		71,640.00	
50	Rachel Silva	Teacher - ELA Grade 11	20109000	511220		71,640.00	
51	Vanessa Dos Anjos	Teacher - ELA Grade 11	20109000	511220		71,640.00	
52	Brian Recupero	Teacher - ELA Grade 12	20109000	511220		71,640.00	
53	John Saurette	Teacher - ELA Grade 12	20109000	511220		71,640.00	
54	Kerryann Tracy	Teacher - ELA Grade 12	20109000	511220		71,640.00	
55	James Souza	Teacher - ELA Grade 12	20109000	511220		71,640.00	
56	Paula Kaylor	Teacher - ELA Grade 12	20109000	511220		71,640.00	
57	New Position	Teacher - ELA Grade 9-12	20109000	511220		71,640.00	*Program Improvement
58	Jillian Correia	Lead Teacher - ESL/ELL Grade 9 - 12	20151000	511220		71,640.00	
59	Open TBD	Teacher - ESL/ELL Grade 9 - 12	20151000	511220		71,640.00	
60	Sandra Carreiro	Teacher - ESL/ELL Grade 9 - 12	20151000	511220		71,640.00	
61	Sonia Pinheiro	Teacher - ESL/ELL Grade 9 - 12	20151000	511220		71,640.00	
62	Cameron McCarthy	Teacher - ESL/ELL Grade 10 - 12	20151000	511220		71,640.00	
63	Lucia Marinez	Teacher - ESL/ELL Grade 11 - 12	20151000	511220		71,640.00	
64	Andrew Baseman	Teacher - ESL/ELL Grade 9 - 12	20151000	511220		71,640.00	
65	New Position	Teacher - ESL/ELL Grade 9 - 12	20151000	511220		71,640.00	*Program Improvement
65	Jennifer Brogan-Price	Lead Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
66	Kaitlin Eckert	Teacher - Math Grade 9	20110000	511220		71,640.00	
67	Robert Gorman	Teacher - Math Grade 9	20110000	511220		71,640.00	
68	Julie Mello	Teacher - Math Grade 9	20110000	511220		71,640.00	
69	Molly Megathlin	Teacher - Math Grade 9	20110000	511220		71,640.00	
70	Brian Rebelo	Teacher - Math Grade 9	20110000	511220		71,640.00	
71	Alexandra Vitiello	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
72	Brendan Santos	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	

73	Daniel Faulkenberry	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
74	David Pineault	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
75	Jahara Mendonca	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
76	Jessica Mullen	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
77	Philip McHugh	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
78	Julie Boucher	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
79	Kathleen Oberg	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
80	Noe Rodriguez	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
81	Paul Cirillo	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
82	Rebecca Goulet	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
83	Shelby Chung	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
84	Thomas Roussel	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
85	Open TBD	Teacher - Math Grade 10 - 12	20110000	511220		71,640.00	
86	Jean Mazzilli	Teacher - Math Grade 11 - 12	20110000	511220		71,640.00	
87	New Position	Teacher - Math Grade 9-12	20110000	511220		71,640.00	*Program Improvement
88	Anna Chase	Lead Teacher - Science Grade 9	20115000	511220		71,640.00	
89	Brooke Garrett	Teacher - Science Grade 9	20115000	511220		71,640.00	
90	Garrett Brune	Teacher - Science Grade 9	20115000	511220		71,640.00	
91	Sean Duffy	Teacher - Science Grade 9	20115000	511220		71,640.00	
92	Page Veazie	Teacher - Science Grade 9	20115000	511220		71,640.00	
93	Vanessa Beck	Teacher - Science Grade 9	20115000	511220		71,640.00	
94	Amanda Cote	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
95	Wendy Reigel	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
96	Belton Copp	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
97	Brendan O'Neill	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
98	Corey Sleep	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
99	Doreen Curran	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
100	Kaitlyn Leger	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
101	Kate Massoud	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
102	Kathryn Manfredi	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
103	Kristen Cote	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
104	Marissa Mota	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
105	Michael Bartlett	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
106	Nicolette Cuoco	Teacher - Science Grade 10 - 12	20140001	511220		71,640.00	
107	Oliver McNeely	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
108	Pamela Lathan	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
109	Peter Hart	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
110	Steven Goozey	Teacher - Science Grade 10 - 12	20115000	511220		71,640.00	
111	New Position	Teacher - Science Grade 9-12	20115000	511220		71,640.00	*Program Improvement
112	Megan Donellan	Lead Teacher - Social Studies Grade 9	20116000	511220		71,640.00	
113	Adam Pereira	Teacher - Social Studies Grade 9	20116000	511220		71,640.00	
114	Catherine Drummy	Teacher - Social Studies Grade 9	20116000	511220		71,640.00	
115	Kendra Martin	Teacher - Social Studies Grade 9	20116000	511220		71,640.00	
116	Alexis Perez	Teacher - Social Studies Grade 9	20116000	511220		71,640.00	
117	Nicole Jacobsen	Teacher - Social Studies Grade 9	20116000	511220		71,640.00	
118	Stefanie Mattera	Teacher - Social Studies Grade 9	20116000	511220		71,640.00	
119	Maia Lloyd	Teacher - Social Studies Grade 10	20116000	511220		71,640.00	
120	Danayel Thy	Teacher - Social Studies Grade 10	20116000	511220		71,640.00	
121	Reid Megathlin	Teacher - Social Studies Grade 10	20116000	511220		71,640.00	
122	Timothy Griffin	Teacher - Social Studies Grade 10	20116000	511220		71,640.00	

123	Todd Whittemore	Teacher - Social Studies Grade 10	20116000	511220		71,640.00	
124	Gregory Marques	Teacher - Social Studies Grade 10-12	20116000	511220		71,640.00	
125	Alex Tuhy	Teacher - Social Studies Grade 11-12	20116000	511220		71,640.00	
126	Eric Gomes	Teacher - Social Studies Grade 11-12	20116000	511220		71,640.00	
127	Manuel Pais	Teacher - Social Studies Grade 11-12	20116000	511220		71,640.00	
128	Patrick O'Neil	Teacher - Social Studies Grade 11-12	20116000	511220		71,640.00	
129	Philip Ross	Teacher - Social Studies Grade 12	20116000	511220		71,640.00	
130	Derek Farias	Teacher - Social Studies/Learn to Serve/Red & Black Grade 12	20116000	511220		71,640.00	
131	New Position	Teacher - Social Studies Grade 9-12	20116000	511220		71,640.00	*Program Improvement
132	Lisa Correia	Lead Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
133	Amanda Pierce	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
134	Andrea Ouelette	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
135	Houda Hamie	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
136	Andrea DeLima	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
137	Sandra Rodrigues	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
138	Maria Vazquez	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
139	Monica Silva	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
140	Rafael Vila	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
141	Susan Pavao	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
142	Tiberio Melo	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
143	Tony Rodrigues	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	
144	New Position	Teacher - World Languages Grade 9 - 12	20111000	511220		71,640.00	*Program Improvement
145	New Position	Teacher - Co-Op Coordinator	20102002	511220		85,000.00	*Program Improvement
146	Susan Black	Lead Teacher - Career/Tech Ed Grade 9 - 12-Engineering	20102002	511220		71,640.00	
147	Kristen Vezina	Teacher - Career/Tech Ed Grade 9 - 12-Engineering	20102002	511220		71,640.00	
148	Alana Yasso	Teacher - Career/Tech Ed Grade 9 - 12-Culinary	20102002	511220		71,640.00	
149	Matthew Bettencourt	Teacher - Career/Tech Ed Grade 9 - 12-Culinary	20102002	511220		71,640.00	
150	Jenna Michael	Teacher - Career/Tech Ed Grade 9 - 12-Culinary	20102002	511220		71,640.00	
151	Katelin Gellar	Teacher - Career/Tech Ed Grade 9 - 12-Culinary	20102002	511220		71, 640.00	
152	Tess Bradley	Teacher - Career/Tech Ed Grade 9 - 12-Environmental	20102002	511220		71,640.00	
153	Anne Cabucio	Teacher - Career/Tech Ed Grade 9 - 12-Health Assisting	20102002	511220		71,640.00	
154	Bethany Gosson	Teacher - Career/Tech Ed Grade 9 - 12-Health Assisting	20102002	511220		71,640.00	
155	Pamela Pittman	Teacher - Career/Tech Ed Grade 9 - 12-Health Assisting	20102002	511220		71,640.00	
156	Carlton Medeiros	Teacher - Career/Tech Ed Grade 9 - 12-Construction Craft Labor	20102002	511220		71,640.00	
157	Jason Torres	Teacher - Career/Tech Ed Grade 9 - 12-Construction Craft Labor	20102002	511220		71,640.00	
158	Felicia Martin	Teacher - Career/Tech Ed Grade 9 - 12-Cosmetology	20102002	511220		71,640.00	
159	Kerry Torres	Teacher - Career/Tech Ed Grade 9 - 12-Cosmetology	20102002	511220		71,640.00	
160	John O'Connor	Teacher - Career/Tech Ed Grade 9 - 12-Marketing	20102002	511220		71,640.00	
161	New Position	Teacher - Career/Tech Ed Grade 9 - 12-Marketing	20102002	511220		71,640.00	*Program Improvement
162	Jay Correia	Teacher - Career/Tech Ed Grade 9 - 12-School to Career	20102002	511220		71,640.00	
163	Kathleen Garcia	Teacher - Career/Tech Ed Grade 9 - 12-Early Education	20102002	511220		71,640.00	
164	Urania Carreiro-Ferreira	Teacher - Career/Tech Ed Grade 9 - 12-Early Education	20102002	511220		71,640.00	
165	Maria Lauer	Teacher - Career/Tech Ed Grade 9 - 12-Visual Design	20102002	511220		71,640.00	
166	Rene Gagnon	Teacher - Career/Tech Ed Grade 9 - 12-Visual Design	20102002	511220		71,640.00	
167	William Squires	Teacher - Career/Tech Ed Grade 9 - 12 (.5)-NJROTC	20175000	511220		35,820.00	
168	Derrick Randle	Teacher - Career/Tech Ed Grade 9 - 12 (.5)-NJROTC	20175000	511220		35,820.00	
169	New Position	Program Lead - Culinary	20102002	511220		3,500.00	*Program Improvement
170	New Position	Program Lead - Cosmetology	20102002	511220		3,500.00	*Program Improvement

171	New Position	Program Lead - Health Assisting	20102002	511220		3,500.00	*Program Improvement
172	New Position	Program Lead - Early Education & Care	20102002	511220		3,500.00	*Program Improvement
173	New Position	Program Lead - Marketing	20102002	511220		3,500.00	*Program Improvement
174	Ana Arsenio	Teacher - Fine and Performing Arts 9-12	20153001	511220		71,640.00	
175	Barbara Mullen	Teacher - Fine and Performing Arts 9-12	20153001	511220		71,640.00	
176	Brenda Gaudette	Teacher - Fine and Performing Arts 9-12	20153001	511220		71,640.00	
177	Ilane Pereira	Teacher - Fine and Performing Arts 9-12	20153001	511220		71,640.00	
178	Kathryn Grinnell	Teacher - Fine and Performing Arts 9-12	20153001	511220		71,640.00	
179	Gary Bigelow	Teacher - Fine and Performing Arts 9-12	20156000	511220		71,640.00	
180	Jayson Newell	Teacher - Fine and Performing Arts 9-12	20156000	511220		71,640.00	
181	Lara-Beth Terry	Teacher - Fine and Performing Arts 9-12	20156000	511220		71,640.00	
182	Amy Cook	Teacher - Health/PE 9-12	20157000	511220		71,640.00	
183	Brendan Kelly	Teacher - Health/PE 9-12	20157000	511220		71,640.00	
184	Christina Spicola	Teacher - Health/PE 9-12	20157000	511220		71,640.00	
185	Christopher Poliseno	Teacher - Health/PE 9-12	20157000	511220		71,640.00	
186	Gina Gruttadauria	Teacher - Health/PE 9-12	20157000	511220		71,640.00	
187	Hayden Tavares	Teacher - Health/PE 9-12	20157000	511220		71,640.00	
188	Philip Reis	Teacher - Health/PE 9-12	20157000	511220		71,640.00	
189	Jillian Thornton	Teacher - Health/PE 9-12	20157000	511220		71,640.00	
190	Kelly Beaulieu	Teacher - Health/PE 9-12	20157000	511220		71,640.00	
191	Matthew Ruo	Teacher - Health/PE 9-12	20157000	511220		71,640.00	
192	New Position	Teacher - Health/PE 9-12	20157000	511220		71,640.00	*Program Improvement
193	Timarie Malo	Teacher - Lead Library Media Center Specialist	20162000	511220		75,640.00	*District-Lead Librarian
194	Anthony Loffredio	Teacher - Library Media Center Specialist	20162000	511220		71,640.00	
195	Andrew Sienkewicz	Lead Teacher - SPED ELA/Social Studies Inclusion Grade 10-11	20163001	511220		71,640.00	
196	Melanie Silva	Lead Teacher - SPED	20163001	511220		4,000.00	
197	Greg Gilchrest	Teacher - ASD Grade 9-12	20163001	511220		71,640.00	
198	Corey Anderson	Teacher - ASD Grade 9-12	20163001	511220		71,640.00	
199	Jessica Couto	Teacher - ASD Grade 9-12	20163001	511220		71,640.00	
200	Melanie Silva	Teacher - ASD Grade 9-12	20163001	511220		71,640.00	
201	Stephanie DeMello	Teacher - ASD Severe Grade 9-12	20163001	511220		71,640.00	
202	New Position	Teacher - ASD Grade 9-12	20163001	511220		71,640.00	*Program Improvement
203	Laura Iannaccone	Teacher - SPED ELA Inclusion & Sub-Separate Grade 9/11	20163001	511220		71,640.00	
204	John Andrade	Teacher - SPED ELA Inclusion & Sub-Separate Grade 10	20163001	511220		71,640.00	
205	Steven Motta	Teacher - SPED ELA Inclusion & Sub-Separate Grade 10-11	20163001	511220		71,640.00	
206	Kristen Johnson	Teacher - SPED ELA Inclusion Grade 11-12 & Sub-Separate Rea	20163001	511220		71,640.00	
207	Elise Marchand	Teacher - SPED ELA Inclusion & Sub-Separate Grade 9-10	20163001	511220		71,640.00	
208	Jessica Pereira	Teacher - SPED Sub-Separate Reading/CB 9-12	20163001	511220		71,640.00	
209	Justin Gallagher	Teacher - SPED Inclusion & Sub-Separate Grade 9-12	20163001	511220		71,640.00	
210	McKenzie Breen	Teacher - SPED Math Inclusion & Sub-Separate Grade 9/11	20163001	511220		71,640.00	
211	Rebecca Laliberte	Teacher - SPED Math Inclusion & Sub-Separate Grade 11-12	20163001	511220		71,640.00	
212	Tyler Martin	Teacher - SPED Math/ESL Inclusion Grade 9-10	20163001	511220		71,640.00	
213	Kelli Johnson	Teacher - SPED Math/Science Inclusion & Sub-Separate Grade	20163001	511220		71,640.00	
214	Drew Guay	Teacher - SPED Math Inclusion & Sub-Separate Grade 9-10	20163001	511220		71,640.00	
215	Julio Irizarry	Teacher - SPED ELA/Social Studies Inclusion & Sub Separate 10	20163001	511220		71,640.00	
216	Franciso Carreiro	Teacher - SPED Math Inclusion & Sub-Separate Grade 11-12	20163001	511220		71,640.00	
217	Nathaniel Dupere	Teacher - SPED Science Inclusion & Sub Separate10-12	20163001	511220		71,640.00	
218	Jenna Viera	Teacher - SPED Science Inclusion & Sub-Separate Grade 9-10	20163001	511220		71,640.00	
219	Kara Schiavone	Teacher - SPED Science Sub-Separate Grade 10-12	20163001	511220		71,640.00	
220	Caitlin Mallahan	Teacher - SPED ELA/Social Studies Sub-Separate Grade 11-12	20163001	511220		71,640.00	

221	Sarah Carreiro	Teacher - SPED Social Studies Sub-Separate Grade 9	20163001	511220		71,640.00	
222	New Position	Teacher - SPED Inclusion & Sub-Separate Grade 9-12	20163001	511220		71,640.00	*Program Improvement
223	New Position	Teacher - SPED Inclusion & Sub-Separate Grade 9-12	20163001	511220		71,640.00	*Program Improvement
224	New Position	Teacher - SPED Inclusion & Sub-Separate Grade 9-12	20163001	511220		71,640.00	*Program Improvement
225	New Position	Teacher - SPED Inclusion & Sub-Separate Grade 9-12	20163001	511220		71,640.00	*Program Improvement
226	New Position	Teacher - SPED Inclusion & Sub-Separate Grade 9-12	20163001	511220		71,640.00	*Program Improvement
227	New Position	Teacher - SPED Inclusion & Sub-Separate Grade 9-12	20163001	511220		71,640.00	*Program Improvement
228	Marc Charest	Teacher - CB 9-12	20163001	511220		71,640.00	
229	Barbara Jorge	Teacher - CB 9-12	20163001	511220		71,640.00	
230	Brian O'Neill	Teacher - CB 9-12	20163001	511220		71,640.00	
231	Melyssa Friedlander-Beimler	Teacher - CB 9-12	20163001	511220		71,640.00	
232	Erica Fredette	Teacher - CB 9-12	20163001	511220		71,640.00	
233	Loryn Shea	Teacher - CB 9-12	20163001	511220		71,640.00	
234	Open TBD	Teacher - CB 9-12	20163001	511220		71,640.00	
235	Marta Medeiros-Brightman	Teacher - CB 9-12	20163001	511220		71,640.00	
236	Mary Cahoon	Teacher - CB 9-12	20163001	511220		71,640.00	
237	Rebecca Marshall	Teacher - CB 9-12	20163001	511220		71,640.00	
238	New Position	Teacher - CB 9-12	20163001	511220		71,640.00	*Program Improvement
239	Kayla Carreiro	Teacher - SPED Bridge Math	20163001	511220		71,640.00	
240	Madison Wickham	Teacher - SPED Bridge Social Studies 9-12	20163001	511220		71,640.00	
241	Kerry Maccarone	Teacher - Assessment Center	20158000	511220		71,640.00	
242	John Gomes	Behavior Therapist - Grade 9-10	20152000	511204		71,640.00	
243	Joseph DaCruz	Behavior Therapist - Grade 9-10	20152000	511204		71,640.00	
244	Jameson Guimond	Student Support Specialist Grade 10-12	20130003	511220		71,640.00	
245	LaJhon Jones	Student Support Specialist Grade 10-12	20130003	511220		71,640.00	
246	Amy Slys	Student Support Specialist Grade 10-12	20130003	511220		71,640.00	
247	New Position	Student Support Specialist Grade 9	20130003	511220		71,640.00	*Program Improvement
248	Grace Costa	Administrative Assistant	20158000	511215		50,000.00	
249	Ana Cunha	Clerk - CVTE	20102000	511215		40,230.00	
250	Celina Maynard	Clerk - Grade 9	20158000	511215		40,230.00	
251	Regina Feijo	Clerk - Grade 10	20158000	511215		40,230.00	
252	Lori Reed	Clerk - Grade 11	20158000	511215		40,230.00	
253	Open TBD	Clerk - Grade 12	20158000	511215		40,230.00	
254	Maureen Pereira	Clerk - Registrar	20152000	511215		40,230.00	
255	Susan Steen	School Administrative Manager Grade 9	20133000	511215		36,120.00	
256	Alexis Bernier	School Administrative Manager Grade 10	20133000	511215		36,120.00	
257	Erika Martins	School Administrative Manager Grade 11	20133000	511215		36,120.00	
258	Paulina Feitelberg	School Administrative Manager Grade 12	20133000	511215		36,120.00	
259	Open (TBD)	School Administrative Manager Main Office	20133000	511215		36,120.00	
260	Ronald Thomas	Instructional Support Liaison	20158000	511230		30,000.00	
261	New Position	Instructional Support Liaison-Credit Recovery	20158000	511230		30,000.00	*Program Improvement
262	Amy Lawrence	Para - SPED Classroom Bridge	20163003	511230		27,200.00	
263	Cory Cardeiro	Para - SPED Classroom Bridge	20163003	511230		27,200.00	
264	Jason Landis	Para - SPED Classroom	20163003	511230		27,200.00	
265	Anabela Carvalho	Para - SPED Inclusion/Integrated	20163003	511230		27,200.00	
266	Daniel Mauricio	Para - SPED Self Contain Class	20163003	511230		27,200.00	
267	Darlene Medeiros	Para - SPED Self Contain Class	20163003	511230		27,200.00	
268	Open TBD	Para - SPED Self Contain Class	20163003	511230		27,200.00	
269	Open TBD	Para - SPED Self Contain Class	20163003	511230		27,200.00	
270	Kimberly Tiburtino	Para - SPED Self Contain Class	20163003	511230		27,200.00	

271	Lamar Stevens	Para - SPED Self Contain Class	20163003	511230		27,200.00	
272	Lucille Santos	Para - SPED Self Contain Class	20163003	511230		27,200.00	
273	Michael DiBiasio	Para - SPED Self Contain Class	20163003	511230		27,200.00	
274	New Position	Para - SPED Self Contain Class	20163003	511230		27,200.00	*Program Improvement
275	New Position	Para - SPED Self Contain Class	20163003	511230		27,200.00	*Program Improvement
276	New Position	Para - SPED Self Contain Class	20163003	511230		27,200.00	*Program Improvement
277	New Position	Para - SPED Self Contain Class	20163003	511230		27,200.00	*Program Improvement
278	New Position	Para - SPED Self Contain Class	20163003	511230		27,200.00	*Program Improvement
279	New Position	Para - SPED Self Contain Class-Transition	20163003	511230		27,200.00	*Program Improvement
280	Joyce Lepage	Para - 1 on 1 Sped	20163003	511230		27,200.00	
281	Amanda Oliveira	Para - 1 on 1 Sped	20163003	511230		27,200.00	
282	Amy Norton-Mulready	Para - 1 on 1 Sped	20163003	511230		27,200.00	
283	Open TBD	Para - 1 on 1 Sped	20163003	511230		27,200.00	
284	Christine Ouellette	Para - 1 on 1 Sped	20163003	511230		27,200.00	
285	Debra Duarte	Para - 1 on 1 Sped	20163003	511230		27,200.00	
286	Open TBD	Para - 1 on 1 Sped	20163003	511230		27,200.00	
287	Open TBD	Para - 1 on 1 Sped	20163003	511230		27,200.00	
288	Lynda Powers	Para - 1 on 1 Sped	20163003	511230		27,200.00	
289	Lynn Podesta	Para - 1 on 1 Sped	20163003	511230		27,200.00	
290	Maria Paiva	Para - 1 on 1 Sped	20163003	511230		27,200.00	
291	Erika Vinacco	Para - 1 on 1 Sped	20163003	511230		27,200.00	
292	Vanessa Reis	Para - 1 on 1 Sped	20163003	511230		27,200.00	
293	Natasha Paiva	Para - 1 on 1 Sped	20163003	511230		27,200.00	
294	Lauren Santucci-Galuski	Para - 1 on 1 Sped	20163003	511230		27,200.00	
295	Paul Chapman-Alves	Para - 1 on 1 Sped	20163003	511230		27,200.00	
296	Ralph Koy	Para - 1 on 1 Sped	20163003	511230		27,200.00	
297	Cecily Arruda	Para - SPED Classroom / Inclusion	20163003	511230		27,200.00	
298	Open TBD	Para - SPED Classroom	20163003	511230		27,200.00	
299	Jennifer Cordeiro	Para-Classroom	20163003	511230		27,200.00	
300	Paul Coury	Para - Classroom CTE-Culinary	20102002	511230		27,200.00	
301	Open TBD	Para - Classroom CTE-Cosmetology	20102002	511230		27,200.00	
302	Brianna Sheppard	Para - Classroom CTE-Early Education	20102002	511230		27,200.00	
303	New Position	Para - Classroom CTE-Construction	20102002	511230		27,200.00	*Program Improvement
304	New Position	Para - Classroom CTE-Health Assisting	20102002	511230		27,200.00	*Program Improvement
305	Bradford Kilby	Para - ASD	20163003	511230		27,200.00	
306	Carolyn Anderson	Para - ASD	20163003	511230		27,200.00	
307	Kelly Kalunga	Para - ASD	20163003	511230		27,200.00	
308	Marianne Le Guyader	Para - ASD	20163003	511230		27,200.00	
309	Maytee Muniz	Para - ASD	20163003	511230		27,200.00	
310	Brooke Dube	Para - ASD	20163003	511230		27,200.00	
311	Catherine Poirier	Para - Library	20162000	511230		27,200.00	
312	Jeffrey Griffin	Para - ESL	20151000	511230		27,200.00	
313	Margaret Gannon	Para - Registars Office	20158000	511230		27,200.00	
						20,199,440.00	
	Total Remaining					-	

	Grants - Cap					100,800.00	
1	Coreen Gendreau	School Adjustment Counselor - 12	SPED 94-142			100,800.00	
	Total - Grant FTE's					100,800.00	
	Total Remaining					-	

ESSER Investments:

	Grants - Cap					1,198,800.00	
1	Jessica Stephens	Associate Principal-SEL	ESSER			100,800.00	
2	Tara Mancini	Guidance Counselor	ESSER			100,800.00	
3	Alexander Sousa	Teacher-Science	ESSER			71,640.00	
4	Brianna Camara	Teacher-Math	ESSER			71,640.00	
5	Jennifer Brady	Teacher - ESL	ESSER			71,640.00	
6	Kelly Vieira	Teacher - Career/Tech Ed Grade 9 - 12-Cosmetology	ESSER			71,640.00	
7	Kerry Stanton	Teacher - Career/Tech Ed Grade 9 - 12-Cosmetology	ESSER			71,640.00	
8	Shakira Rock	Teacher - Career/Tech Ed Grade 9 - 12-Culinary	ESSER			71,640.00	
9	David Lancyzcki	Interventionist/Coach-Math	ESSER			71,640.00	
10	Jessica Swiers	Interventionist/Coach-ELL	ESSER			71,640.00	
11	Emma Santoro	Instructional Support Liasion-Early College	ESSER			30,000.00	
12	Angelique Austin-Wilks	Instructional Support Liasion	ESSER			30,000.00	
13	Vondell Langston	Instructional Support Liasion	ESSER			30,000.00	
14	Licelot Jimenez	Community Facilitator	ESSER			30,000.00	
15	Open TBD	Community Facilitator	ESSER			30,000.00	
16	Open TBD	Interventionist/Coach ELA	ESSER			71,640.00	
17	Open TBD	School Adjustment Counselor	ESSER			100,800.00	
18	New Position	Instructional Support Liasion-Early College	ESSER			30,000.00	*Program Improvement
19	New Position	Teacher-Early College Academic Specialist	ESSER			71,640.00	*Program Improvement
	Total - Grant FTE's					1,198,800.00	
	Total Remaining					-	

The following positions are Evolve positions that are funded through the BARR Grant and Operating Budget:

1	Jan Doyle	Department Head of Options 7-12 (Evolve)	BARR			40,320.00	.4 Position funded by BARR Grant
2	Julius Chance	School Adjustment Counselor (Evolve)	BARR			100,800.00	Position funded by BARR Grant
3	New Position	School Adjustment Counselor/Transition Specialist (Evolve)	BARR			100,800.00	Position funded by BARR Grant
4	Sara Booth	Teacher- ELA (Evolve)	BARR			71,640.00	Position funded by BARR Grant
5	Sheretta Harrison	Teacher-Special Education (Evolve)	BARR			71,640.00	Position funded by BARR Grant
6	Markee Malone	Paraprofessional (Evolve)	BARR			27,200.00	Position funded by BARR Grant
7	Dylan Alves	Paraprofessional (Evolve)	BARR			27,200.00	Position funded by BARR Grant
	Total BARR Grant					439,600.00	
1	Jan Doyle	Department Head of Options 7-12 (Evolve)	21759000	511200		60,480.00	.6 Operating Budget
2	Michelle Muller	Teacher-Math (Evolve)	20110000	511220		71,640.00	
3	Alexandre Audet	Teacher-Science (Evolve)	20115000	511220		71,640.00	
4	Eric Pavao	Teacher-Social Studies (Evolve)	20116000	511220		71,640.00	
	Total Operating Budget					275,400.00	

	Revolving - Cap					602,280.00	
1	Rene Kochman	Director of Operations and Director of Media	FRED-TV			100,800.00	
2	Michael Farreira	FRED TV Programming Manager/Production Supervisor/Editor	FRED-TV			71,640.00	
3	Gary Leite	Media Editor/Instructor	FRED-TV			71,640.00	
4	Evan Massoud	Sports Producer/Editor for FRED-TV & FRG-TV	FRED-TV			71,640.00	
5	Pauline McGrath	FRED-TV General Manager/Producer & Managing Instructor	FRED-TV			71,640.00	
6	Alex Mello	Webmaster/Technician/Cameraperson	FRED-TV			71,640.00	
7	Pamela Nickerson	Writer/Producer for FRED-TV & FRG-TV	FRED-TV			71,640.00	
8	William Squires	Teacher-NJROTC 9-12 (.5)	NJROTC			35,820.00	
9	Open TBD	Teacher-NJROTC 9-12 (.5)	NJROTC			35,820.00	
	Total - Grant FTE's					602,280.00	
	Total Remaining						

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				**208,901.00**	
	Items to come off the top:					
	Substitutes		25353000	511225	2,000.00	
	Travel/Mileage		25353000	571000	837.00	
	General Classroom Supplies		25353002	551000	8,624.00	
	Student Transportation		25353003	533000	19,000.00	
	Left Over - Salaries				**178,440.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Jacqueline Francisco	Director	25353003	511200	100,800.00	
2	Melissa Oddi-Morrison	Art Itinerant	25353000	511220	71,640.00	
3	Open TBD	Lead Teacher-Art K-8	25353000	511220	6,000.00	
	Total - Operating FTE's				**178,440.00**	
	Total Remaining				-	

DURFEE HIGH SCHOOL ATHLETIC DEPARTMENT

HOME OF THE HILLTOPPERS

360 Elsbree Street Fall River, MA 02720 P (508) 675-8100 x41555 F (508) 675-8140

DATE: 2/2/2022

TO: Superintendent Pontes

FROM: Brad Bustin - Athletic Director

SUBJECT: 2022 - 2023 Athletic Department Budget

- .5 Athletic Trainer. = Up to 20 hrs/ week $35 per hour -
  - Weeks in the fall = 14, winter = 10, fall = 10 Possible 680 hrs X $35/hr. = **$23,800**
  - fall sports = 18, winter = 13, spring = 12 Total of 43 sports to cover by herself
  - Over 300 athletes per season
  - In the fall and spring many events are taking place inside and outside at the same time. This is challenging for her to cover.
  - Must have an athletic trainer at every football, soccer, and wrestling event
  - Very difficult to find substitute athletic trainers if ours is ever absent.
  - Increase the general well being of our student/athletes
  - Surrounding communities with a 2nd Athletic trainer - New Bedford and Taunton High -

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				**1,338,668.00**	
	Items to come off the top:					
	High School Coaches		20168110	511216	388,833.00	
	Elementary/Middle School Coaches		25768110	511216	216,350.00	
	Athletic Officials/Gameworkers		20168110	530000	70,000.00	
	Physician		20168000	530100	10,000.00	
	Athletic Transportation		20168110	533000	175,000.00	
	Athletic Program Supplies 9-12		20168110	558600	30,000.00	
	Athletic Program Supplies 5-8		20168110	558600	10,000.00	
	Athletic Uniforms-Yearly Rotation		20168110	558600	15,000.00	
	Trainer Supplies		20168400	558600	6,000.00	
	Dues, Memberships		20168000	573100	28,000.00	
	Other Insurance		20168000	574500	15,000.00	
	Left Over - Salaries				**374,485.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Bradford Bustin	Athletic Director	20168000	511200	100,800.00	
2	Kristen Gauvin	Assistant Athletic Director	20168000	511200	100,800.00	
3	Vanessa Pilar	Clerk	20168000	511215	40,230.00	
4	Kelley Mahoney	Athletic Trainer	20168400	530010	58,507.00	
5	Edward Matanes	Strength and Conditioning Coach	20168000	511200	50,348.00	
6	New Position (.5)	(.5) Athletic Trainer	20168400	530010	23,800.00	*Program Improvement
	Total - Operating FTE's				**374,485.00**	
	Total Remaining				-	

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				1,728,677.00	
	Items to come off the top:					
	Contracted Services		26969000	530000	75,000.00	
	Professional Development		26969000	530008	10,000.00	
	General Classroom Supplies		26969000	551000	92,882.00	
	Travel/Mileage		26969000	571000	6,000.00	
	Mentor Stipends		26969003	519600	149,000.00	
	Textbooks/Technology Materials		26969004	551200	856,677.00	*Program Improvement-Additional Curriculum Materials
	Summer School		27575000	511220	70,000.00	
	Left Over - Salaries				469,118.00	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Open TBD	Director of Assessment, Accountability, Data & Research	26969004	511200	100,800.00	
2	Stephanie Kennedy	Curriculum Director-ELA K-12	26969004	511200	100,800.00	
3	Open TBD	Curriculum Director-Math K-12	26969004	511200	100,800.00	
4	Kimberly Laliberte	Curriculum Director-Science	26969004	511200	100,800.00	
5	Linda Sineiro	Administrative Assistant (.5)	28484001	511215	25,688.00	
6	Ronda Ferreira	Clerk	26969004	511215	40,230.00	
	Total - Operating FTE's				469,118.00	
	Total Remaining				-	

	Operating Cap				50,400.00	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Siobhan Ryan	Curriculum Director - Social Studies (.5)	Title I		50,400.00	
	Total - Grant FTE's				50,400.00	
	Total Remaining				-	

FALL RIVER PUBLIC SCHOOLS

Facilities & Operations

Maria Pontes
Superintendent of Schools

Kenneth C. Pacheco
Chief Operations Officer

To: Fall River School Committee

From: Kenneth C. Pacheco

Date: March 14, 2022

Re: Rationale for Additional FTE's

The Facilities and Operations is asking for the following positions across the District:

The custodial request is 2 junior custodians for Durfee, and 1 junior custodian floater for District. The 2 Durfee positions will be used to reduce the overall cleaning sq. ft. that each custodian is required to clean. The floating custodian will be placed at a building which could be shorthanded due to illness or vacation time of a fellow custodian.

The security request is for 10 officers at Durfee, 8 on day shift and 2 on evening shift. There is also a request for 2 safety officer floaters for the District. The added security equipment and systems require another layer of officers to maintain a safe and secure environment at Durfee. The evening security personal will assist in safety and security for the many afterschool and evening programs and events. The of district floater security officers will provide an added layer of protection across the district Schools.

The maintenance request is for a plumber and a maintenance laborer. The plumber will join the maintenance team and provide a steady pm service role, if not needed on any projects being handled in house. The laborer will provide a layer of assistance across the maintenance department as needed, offer material handling, supply logistics and housekeeping duties.

Sincerely,

Kenneth C. Pacheco

417 Rock Street, Fall River, MA 02720 (t): 508 675-8420 (f): 508 675-8462

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				5,561,099.00	
	Items to come off the top:					
	Overtime		27171000	513000	478,300.00	
	Workers Compensation		27171000	517100	80,000.00	
	Uniform Allowance-Salaries		27171000	519300	83,000.00	
	Office Equipment/Furniture Maintenance		27171000	525000	75,000.00	*Increase in repairs/maintenance
	General Classroom Supplies		27171000	551000	450,000.00	*Increase in custodial supplies since COVID
	Left Over - Salaries				4,394,799.00	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Sandra St Martin	Senior Custodian-Durfee	27171000	511240	47,000.00	
2	Karen Sebastiao	Senior Custodian-Durfee	27171000	511240	47,000.00	
3	Manuel Botelho	Junior Custodian-Durfee	27171000	511240	44,000.00	
4	Jose Costa	Junior Custodian-Durfee	27171000	511240	44,000.00	
5	Mark Dickinson	Junior Custodian-Durfee	27171000	511240	44,000.00	
6	Steven Farias	Junior Custodian-Durfee	27171000	511240	44,000.00	
7	Sean Lobo	Junior Custodian-Durfee	27171000	511240	44,000.00	
8	John Luz	Junior Custodian-Durfee	27171000	511240	44,000.00	
9	Ronald Marvill	Junior Custodian-Durfee	27171000	511240	44,000.00	
10	Paul Moquin	Junior Custodian-Durfee	27171000	511240	44,000.00	
11	Gary Nellins	Junior Custodian-Durfee	27171000	511240	44,000.00	
12	Edward Pereira	Junior Custodian-Durfee	27171000	511240	44,000.00	
13	Wayne Ravenelle	Junior Custodian-Durfee	27171000	511240	44,000.00	
14	Richard Silva	Junior Custodian-Durfee	27171000	511240	44,000.00	
15	Jordin Tavares	Junior Custodian-Durfee	27171000	511240	44,000.00	
16	New Position	Junior Custodian-Durfee	27171000	511240	44,000.00	*Program Improvement
17	New Position	Junior Custodian-Durfee	27171000	511240	44,000.00	*Program Improvement
18	Denise Jezak	Senior Custodian-Fonseca	27171000	511240	47,000.00	
19	Paul Beausoleil	Junior Custodian-Fonseca	27171000	511240	44,000.00	
20	Edward Ellis	Junior Custodian-Fonseca	27171000	511240	44,000.00	
21	Jordan Medeiros	Junior Custodian-Fonseca	27171000	511240	44,000.00	
22	Alan Stevens	Junior Custodian-Fonseca	27171000	511240	44,000.00	
23	Paula Piedade	Senior Custodian-Greene	27171000	511240	47,000.00	
24	Sonia Colon Millan	Junior Custodian-Greene	27171000	511240	44,000.00	
25	Brenden Latinville	Junior Custodian-Greene	27171000	511240	44,000.00	
26	Matthew Mancini	Junior Custodian-Greene	27171000	511240	44,000.00	
27	Alexai Melendez	Junior Custodian-Greene	27171000	511240	44,000.00	
28	Louis Pereira	Junior Custodian-Greene	27171000	511240	44,000.00	

29	Edward Greene	Senior Custodian-Letourneau	27171000	511240	47,000.00	
30	Manuel Carreiro	Junior Custodian-Letourneau	27171000	511240	44,000.00	
31	Lamarcus Dixon	Junior Custodian-Letourneau	27171000	511240	44,000.00	
32	Thomas Doyle	Junior Custodian-Letourneau	27171000	511240	44,000.00	
33	Open TBD	Junior Custodian-Letourneau	27171000	511240	44,000.00	
34	Michael Moniz	Senior Custodian-Silvia	27171000	511240	47,000.00	
35	Michael De Almeida	Junior Custodian-Silvia	27171000	511240	44,000.00	
36	Matthew Dumont	Junior Custodian-Silvia	27171000	511240	44,000.00	
37	Edward Pacheco	Junior Custodian-Silvia	27171000	511240	44,000.00	
38	Dylan Pryor	Junior Custodian-Silvia	27171000	511240	44,000.00	
39	Philip Charette	Senior Custodian-Spencer Borden	27171000	511240	47,000.00	
40	Michael Cabral	Junior Custodian-Spencer Borden	27171000	511240	44,000.00	
41	Ryan Paquet	Junior Custodian-Spencer Borden	27171000	511240	44,000.00	
42	Open TBD	Junior Custodian-Spencer Borden	27171000	511240	44,000.00	
43	Julianne Jackson	Senior Custodian-Tansey	27171000	511240	47,000.00	
44	David Fisher	Junior Custodian-Tansey	27171000	511240	44,000.00	
45	Jeremy Mercer	Senior Custodian-Viveiros	27171000	511240	47,000.00	
46	Lucia Borges	Junior Custodian-Viveiros	27171000	511240	44,000.00	
47	Tylor Borges	Junior Custodian-Viveiros	27171000	511240	44,000.00	
48	Adam Delisle	Junior Custodian-Viveiros	27171000	511240	44,000.00	
49	Maria Pereira	Junior Custodian-Viveiros	27171000	511240	44,000.00	
50	Mark Costa	Senior Custodian-Watson	27171000	511240	47,000.00	
51	Maribel Jimenez	Junior Custodian-Watson	27171000	511240	44,000.00	
52	Gerard Desrosiers	Senior Custodian-Doran	27171000	511240	47,000.00	
53	Eric Dayter	Junior Custodian-Doran	27171000	511240	44,000.00	
54	Nathan Goodwin	Junior Custodian-Doran	27171000	511240	44,000.00	
55	Daniel King	Junior Custodian-Doran	27171000	511240	44,000.00	
56	Rudolph Larue	Junior Custodian-Doran	27171000	511240	44,000.00	
57	George West	Senior Custodian-Henry Lord	27171000	511240	47,000.00	
58	Gil DeAlmeida	Junior Custodian-Henry Lord	27171000	511240	44,000.00	
59	Lucia DeAlmeida	Junior Custodian-Henry Lord	27171000	511240	44,000.00	
60	Jason Raposa	Junior Custodian-Henry Lord	27171000	511240	44,000.00	
61	Keith Green	Senior Custodian-Stone	27171000	511240	47,000.00	
62	Dale Frost	Junior Custodian-Stone	27171000	511240	44,000.00	
63	William Ashton	Senior Custodian-Kuss	27171000	511240	47,000.00	
64	Paul Barresi	Junior Custodian-Kuss	27171000	511240	44,000.00	
65	Jaime Forcier	Junior Custodian-Kuss	27171000	511240	44,000.00	
66	Michelle Hopkins	Junior Custodian-Kuss	27171000	511240	44,000.00	
67	Jesse Pereira	Junior Custodian-Kuss	27171000	511240	44,000.00	
68	Stella Pereira	Junior Custodian-Kuss	27171000	511240	44,000.00	
69	Open TBD	Junior Custodian-Kuss	27171000	511240	44,000.00	
70	Brandon Kadlec	Senior Custodian-Morton	27171000	511240	47,000.00	
71	Ivan Chaves	Junior Custodian-Morton	27171000	511240	44,000.00	
72	Horacio Goncalo	Junior Custodian-Morton	27171000	511240	44,000.00	
73	Jason Kadlec	Junior Custodian-Morton	27171000	511240	44,000.00	
74	Riley Latinville	Junior Custodian-Morton	27171000	511240	44,000.00	
75	Paul Gagnon	Senior Custodian-Talbot	27171000	511240	47,000.00	

76	John Almeida	Junior Custodian-Talbot	27171000	511240	44,000.00	
77	Michael Pavao	Junior Custodian-Talbot	27171000	511240	44,000.00	
78	David Santos	Junior Custodian-Talbot	27171000	511240	44,000.00	
79	Shawn Fitzgibbons	Senior Custodian-RPA	27171000	511240	47,000.00	
80	Edward Almeida	Junior Custodian-RPA	27171000	511240	47,000.00	
81	Chase Costa	Junior Custodian-RPA	27171000	511240	44,000.00	
82	Alphonso Petrasso	Senior Custodian-Central Admin	27171000	511240	47,000.00	
83	Dennis Borges	Senior Custodian-Floater	27171000	511240	47,000.00	
84	Open TBD	Senior Custodian-Floater	27171000	511240	47,000.00	
85	Paul Gomes	Senior Custodian-Floater	27171000	511240	47,000.00	
86	Robin Mercure	Junior Custodian-Floater	27171000	511240	44,000.00	
87	Andrew Charette	Junior Custodian-Floater	27171000	511240	44,000.00	
88	Fabio Correia	Junior Custodian-Floater	27171000	511240	44,000.00	
89	New Position	Junior Custodian-Floater	27171000	511240	44,000.00	*Program Improvement
90	Open TBD	Assistant Director of Custodial Services	27171000	511240	70,000.00	
91	Maria Borges	Night Shift Custodial Supervisor	27171000	511240	60,900.00	
92	Russell Lewis	Storekeeper-Curriculum Supplies	27171000	511240	57,524.00	
93	Maria Moniz	Assistant Storekeeper-F&O Supplies	27171000	511240	47,753.00	
94	Antone Almeida	Assistant Storekeeper-F&O Supplies	27171000	511240	47,022.00	
95	John Morris	Part Time Custodian	27171000	511240	10,800.00	
96	Jean Carlos Martinez	Part Time Custodian	27171000	511240	10,800.00	
97	Brian Branco	Part Time Custodian	27171000	511240	10,800.00	
98	Walter Sonski	Part Time Custodian	27171000	511240	10,800.00	
99	Logan Lepage	Part Time Custodian	27171000	511240	10,800.00	
100	Open TBD	Part Time Custodian	27171000	511240	10,800.00	
101	Open TBD	Part Time Custodian	27171000	511240	10,800.00	
102	Open TBD	Part Time Custodian	27171000	511240	10,800.00	
103	Open TBD	Part Time Custodian	27171000	511240	10,800.00	
104	Open TBD	Part Time Custodian	27171000	511240	10,800.00	
105	Open TBD	Part Time Custodian	27171000	511240	10,800.00	
106	Open TBD	Part Time Custodian	27171000	511240	10,800.00	
	Total - Operating FTE's				4,394,799.00	
	Total Remaining				-	

TO: Interim Superintendent Maria Pontes, Kevin Almeida, and School Committee

FROM: Fernanda Vera-Cruz

RE: MLL BUDGET REQUESTS/RATIONALE SY23

MLL Clerk

This position streamlines and targets MLL connection to families. The person would conduct HLS, would work directly with all incoming families and students who speak another language at home. This person would be trained in DESE Guidance on the initial identification and placement of English learners, and also would be well-versed in all ELE programs offered at FRPS. An MLL Intake Clerk at PACE would streamline the connection between intake and school/ELE program placement by being the one person to conduct Home Language Surveys with multilingual families (thus making the survey process more valid and reliable). The individual in this role would work closely with the MLL Assessment Teacher stationed at PACE in providing necessary data to make ELE placement decisions with a consideration of an abundance of factors (HLS, previous school history, initial assessment data). An MLL Clerk would ideally be fluent in Spanish, Portuguese (our two highest incidence languages as a district), and English. The MLL Clerk would also be trained in SIMS and would complete all EL coding and its upkeep. The MLL Intake Clerk would also be the point-person at PACE for Dual Language Immersion programming by being the in-house expert on the program details as well as enrollment practices.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				561,630.00	
	Items to come off the top:					
	Textbooks/Technology Materials		26969004	551200	60,000.00	
	Assessment/Equip/Supplies		26969000	551000	28,000.00	
	ESL Extended Year Intake		26969003	519600	26,000.00	
	Left Over - Salaries				447,630.00	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Fernanda Vera-Cruz	Director	26969004	511200	100,800.00	
2	Agnieszka Bourret	ESL 6-8 Coordinator	26969004	511200	100,800.00	
3	Tyler Ramey	ESL K-5 Coordinator	26969004	511200	100,800.00	
3	Jennifer Gomez	Community Facilitator	26969004	511215	35,000.00	
4	Monica Fernandes	Community Facilitator	26969004	511215	35,000.00	
5	Adelysha Mercado	Community Facilitator	26969004	511215	35,000.00	
6	New Position	Clerk	26969004	511215	40,230.00	*Program Improvement
	Total - Operating FTE's				447,630.00	
	Total Remaining				-	

	Grants - Cap				358,200.00	
1	Maegan Prizio	Citywide Assessment Specialist	TITLE III		71,640.00	
2	Open TBD	K-5 English Language Acquisition Coach	TITLE III		71,640.00	
3	Danielle Cabral	K-5 English Language Acquisition Coach	TITLE III		71,640.00	
4	Open TBD	6-8 English Language Acquisition Coach	TITLE I		71,640.00	
5	Sarah Jackson	ESL Assessment Teacher	TITLE I		71,640.00	
	Total Grant FTE's				358,200.00	
	Total Remaining				-	

The following represents ELL staff, currently budgeted within schools for FY23:

1	John McCarthy	Department Head - MLL	20158001	511200	100,800.00	
2	Cameron McCarthy	Teacher - ESL/ELL Grade 9 - 12	20151000	511220	71,640.00	
3	Lucia Martinez	Teacher - ESL/ELL Grade 9 - 12	20151000	511220	71,640.00	
4	Sonia Pinheiro	Teacher - ESL/ELL Grade 9 - 12	20151000	511220	71,640.00	
5	Sandra Carreiro	Teacher - ESL/ELL Grade 9 - 12	20151000	511220	71,640.00	
6	Jillian Correia	Teacher - ESL/ELL Grade 11 - 12Lead	20151000	511220	71,640.00	
7	Andrew Baseman	Teacher - ESL/ELL Grade 9 - 12	20151000	511220	71,640.00	
8	Open TBD	Teacher - ESL/ELL Grade 9 - 12	20151000	511220	71,640.00	
9	New Position	Teacher - ESL/ELL Grade 9 - 12	20151000	511220	71,640.00	
10	Jeffrey Griffin	Para - ESL	20151000	511230	27,200.00	
11	Jessica Swiers	Lead Teacher - ESL/ELL Grade 9 - 12ESL Coach	ESSER	511220	71,640.00	
12	Jennifer Brady	Teacher - ESL/ELL Grade 10 - 12	ESSER		71,640.00	
13	Open TBD	Teacher-ESL Mainstream	20359250	511220	71,640.00	
14	Nicole Moutinho	Teacher-ESL Mainstream	20359250	511220	71,640.00	
15	Yajiara Tutt	Teacher-ESL Mainstream	20359250	511220	71,640.00	
16	Helen Schoonmaker	Teacher-ESL Mainstream	20359250	511220	71,640.00	
17	Autumn Oliveira	Teacher-ESL Mainstream	20359250	511220	71,640.00	*Full-time FY23, currently split with Spencer Borden
18	New Position	Teacher-ESL Mainstream	20359250	511220	71,640.00	
19	Open TBD	Teacher-ESL Mainstream	Title I		71,640.00	
20	Vera Fernandes	Instructional Support Liasion 2/3 ELL	20359251	511230	30,000.00	
21	Eneida Santos	Para-K/1 ELL	20359251	511230	27,200.00	
22	Marcus Maldonado	Para-4/5 ELL	20359251	511230	27,200.00	
23	Amanda Bobola	Teacher - ESL Foundational	20451000	511220	71,640.00	
24	Christie Villaume	Teacher - ESL Foundational	20451000	511220	71,640.00	
25	New Position	Teacher - ESL Foundational	20451000	511220	71,640.00	
26	Kongvong Proeun	Teacher - ESL Mainstream	20451000	511220	71,640.00	
27	Open TBD	Para - ESL	20460000	511230	27,200.00	
28	Open TBD	Para - ESL	20460000	511230	27,200.00	
29	Open TBD	Para - ESL	20460000	511230	27,200.00	*Moved from Talbot
30	Kevin Rafferty	Teacher- Math 6 ESL	20551000	511220	71,640.00	
31	Christine Herren	Teacher- Math 7 ESL	20551000	511220	71,640.00	
32	Narcisa Nasrallah	Teacher- Math 8 ESL	20551000	511220	71,640.00	
33	Hope Moran	Teacher- Science 6 ESL	20551000	511220	71,640.00	
34	Lisa Pavao	Teacher- Science 7 ESL	20551000	511220	71,640.00	
35	Edna DaCruz	Teacher- Science 8 ESL	20551000	511220	71,640.00	
36	Bethany Wolstenholme	Teacher- Social Studies 6 ESL	20551000	511220	71,640.00	
37	Brett Casey	Teacher- Social Studies 7 ESL	20551000	511220	71,640.00	
38	Mario Marena	Teacher- Social Studies 8 ESL	20551000	511220	71,640.00	

39	Rashnide Aguy	Teacher- ESL Foundational	20551000	511220	71,640.00	
40	Open TBD	Teacher- ESL Foundational	20551000	511220	71,640.00	
41	Edithe Mao	Teacher- ESL Foundational	20551000	511220	71,640.00	
42	Sandra Cunha	Teacher- ESL Mainstream	20551000	511220	71,640.00	
43	Isaira Lopez	Paraprofessional- ESL	20530000	511230	27,200.00	
44	Jesica Rodriguez	Paraprofessional- ESL	20530000	511230	27,200.00	
45	Kimberly Gomez	Paraprofessional- ESL	20530000	511230	27,200.00	
46	Sarah Murmello	Teacher-ESL Mainstream	20651000	511220	71,640.00	
47	Emily Lanhan	Teacher-ESL Mainstream (.7)	20659250	511220	50,148.00	
48	Elizabeth McGovern	Teacher-ESL Mainstream	20859250	511220	71,640.00	
49	Open TBD	Teacher-ESL Mainstream	20859250	511220	71,640.00	*Full-time FY23, currently split with Henry Lord
50	Kelly Blackburn	Teacher-ESL Mainstream	21551200	511220	71,640.00	
51	New Position	Teacher-ESL Mainstream	21551200	511220	71,640.00	
52	New Position	Paraprofessional-ESL	21559251	511230	27,200.00	
52	Open TBD	Teacher-ESL Mainstream 7-12	21759000	511220	71,640.00	*Make Full-Time FY23, currently split with Stone
53	Sarah Jenkins	Teacher-ESL Mainstream	21759000	511220	71,640.00	
54	New Position	Teacher Leader-ESL	22051200	511220	6,000.00	
55	Elizabeth Brow	Teacher-Foundational K/1	22051200	511220	71,640.00	*Conversion to Foundational K
56	New Position	Teacher-Foundational 1	22051200	511220	71,640.00	
57	Keila Andrade	Teacher-Foundational 2	22051200	511220	71,640.00	
58	Megan Welch	Teacher-Foundational 3	22051200	511220	71,640.00	
59	Jennifer Cote	Teacher-Foundational 4	22051200	511220	71,640.00	
60	New Position	Teacher-Foundational 5	22051200	511220	71,640.00	
61	Krystal Brosnahan	Teacher-ELL Mainstream	22051200	511220	71,640.00	
62	Open TBD	Teacher-ELL Mainstream	22051200	511220	71,640.00	
63	Noemi Cintron	Para-Foundational K/1	22059251	511230	27,200.00	Foundational K
64	New Position	Para-Foundational 1	22059251	511230	27,200.00	
65	Josefa Estrella	Para-Foundational 2	22063251	511230	27,200.00	
66	Sara Massa	Para-Foundational 3	22059251	511230	27,200.00	
67	Walter Barlow	Para-Foundational 4	22059251	511230	27,200.00	
68	New Position	Para-Foundational 5	22059251	511230	27,200.00	
69	Bethany Henriques	Teacher K ESL Foundational	22651200	511220	71,640.00	
70	Stephanie Silva	Teacher Grade 1 ESL Foundational	22651200	511220	71,640.00	
71	Junia Leite	Teacher Grade 2 ESL Foundational	22651200	511220	71,640.00	
72	Kate Cidade	Teacher Grade 3 ESL Foundational	22651200	511220	71,640.00	
73	Jennifer Alexandre	Teacher Grade 4 ESL Foundational	22651200	511220	71,640.00	
74	Allison Quigley	Teacher Grade 5 ESL Foundational	22651200	511220	71,640.00	
75	Taylor Tavares	Teacher ESL Mainstream K-2	22651200	511220	71,640.00	
76	Jessica Medeiros	Teacher ESL Mainstream 3-5	22651200	511220	71,640.00	
77	Geraldina Correia	Para K ESL	22659251	511230	27,200.00	
78	Nina Dumont	Para 1 ESL	22659251	511230	27,200.00	

79	Maria Dos Santos	Para 2 ESL	22659251	511230	27,200.00	
80	Dylan Sheahan	Para 3 ESL	22659251	511230	27,200.00	
81	Telma Barbosa	Para 4 ESL	Title I		27,200.00	
82	Greca Shafler	Para 5 ESL	22659251	511230	27,200.00	
83	Jacqueline Silva	Teacher-ESL Foundational-6	22951000	511220	71,640.00	
84	Jennifer Ramirez	Teacher-ESL Foundational-7	22951000	511220	71,640.00	
85	New Position	Teacher-ESL Foundational-8	22951000	511220	71,640.00	
86	Audrey Oliveira	Teacher-ESL Mainstream	22951000	511220	71,640.00	
87	Madelyn Consoldane	Teacher-ESL Mainstream	22951000	511220	71,640.00	
88	Christine Turbitt	Paraprofessional-ESL	22960000	511230	27,200.00	
89	Christian Tavares	Paraprofessional-ESL	22960000	511230	27,200.00	
90	New Position	Paraprofessional-ESL	22960000	511230	27,200.00	
91	Caitlyn Croke	Teacher-DLE Kindergarten-English Base	23459250	511220	71,640.00	
92	Juliana Slocum	Teacher-DLE Kindergarten-Spanish Base	23459250	511220	71,640.00	
93	Amanda Teixeira	Teacher-DLE 1-English Base	23459250	511220	71,640.00	*Conversion to 1 -English Base
94	Sandie Bouncher	Teacher-DLE 1-Spanish Base	23459250	511220	71,640.00	*Conversion to 1 -Spanish Base
95	Quinn Silva-Braga	Teacher-ESL Foundation Classroom-2	23459250	511220	71,640.00	
96	Sinead Marovelli	Teacher-ESL Foundation Classroom-3	23459250	511220	71,640.00	
97	Krista Honey	Teacher-ESL Foundation Classroom-4	23459250	511220	71,640.00	
98	Jennifer Diogo	Teacher-ESL Foundation Classroom-5	23459250	511220	71,640.00	
99	Kim Moniz	Teacher- ESL Mainstream K-2	23459250	511220	71,640.00	
100	Cheryl Thdeu	Teacher- ESL Mainstream 3-5	23459250	511220	71,640.00	
101	New Position	Teacher-ESL Mainstream	23459250	511220	71,640.00	
102	Ashley Lopes	Para-DLE K-English Base	23459251	511230	27,200.00	
103	Open TBD	Para-DLE K-Spanish Base	23459251	511230	27,200.00	
104	Kristen Pavao	Para-DLE 1-English Base	23459251	511230	27,200.00	
105	Kristina Gregory	Para-DLE 1-Spanish Base	23459251	511230	27,200.00	
106	Renae Raposo	Para-ESL Foundation Classroom 2	23459251	511230	27,200.00	
107	Anabel Moniz	Para-ESL Foundation Classroom 3	23459251	511230	27,200.00	
108	Ashley Berry	Para-ESL Foundation Classroom 4	23459251	511230	27,200.00	
109	Open TBD	Para-ESL Foundation Classroom 5	23459251	511230	27,200.00	
110	Iris Pinheiro	Teacher-K Foundational SEI	23551200	511220	71,640.00	
111	Courtney MacFadgen	Teacher-1 Foundational SEI	23551200	511220	71,640.00	
112	Ashley Rosko	Teacher-2 Foundational SEI	23551200	511220	71,640.00	
113	Caitlin Nogueira	Teacher-3 Foundational SEI	23551200	511220	71,640.00	
114	Sydney Goldman	Teacher-4 Foundational SEI	23551200	511220	71,640.00	
115	Lauren Feldfogel	Teacher-5	23551200	511220	71,640.00	*Convert to Teacher-5 Foundational SEI
116	Kassandra Rodriquez	Teacher-ESL Mainstream	23551200	511220	71,640.00	
117	Marissa Flynn	Teacher-ESL Mainstream	23551200	511220	71,640.00	
118	Open TBD	Teacher-ESL Mainstream	23551200	511220	71,640.00	
119	Open TBD	Para-K Foundational SEI	23559251	511230	27,200.00	

120	Shakira Cosme	Para-1 Foundational SEI	23559251	511230	27,200.00	
121	Connie Perreira	Para-2 Foundational SEI	23559251	511230	27,200.00	
122	Maria Bouchard	Para-3 Foundational SEI	23559251	511230	27,200.00	
123	Open TBD	Para-4 Foundational SEI	23559251	511230	27,200.00	
124	New Position	Para-5 Foundational SEI	23559251	511230	27,200.00	
125	Open TBD	Teacher-ELL Mainstream	23663250	511220	71,640.00	*Make Full-Time FY23, currently split with RPA
126	Emily Lanhan	Teacher-ESL Mainstream (.3)	23859250	511220	21,492.00	
127	Stephanie Martins	ELL Teacher K-2	23951200	511220	71,640.00	
128	Melissa Messier	ELL Teacher 3-5	23951200	511220	71,640.00	
		TOTALS			7,358,640.00	

FALL RIVER PUBLIC SCHOOLS

"The Scholarship City"
417 Rock Street, Fall River, MA 02720

Maria Pontes, Superintendent

The Finance Department is requesting a Payroll Manager position for the Payroll Office. The Payroll Manager position being requested is greatly needed and will help us to maintain high levels of quality in the department. With this position, we will be able to move the District forward in the appropriate direction. As a department, we thrive for success and we believe that this position will help move us in the right direction allowing us to have the ability to be more proactive versus reactive.

I am including a chart showing a comparison of Fall River staff versus the staffing levels in New Bedford and Lynn Public Schools. These two districts are larger than us, but we seem to be short staffed when compared to these two Districts.

The infusion of funding through the Student Opportunity Act and funding through the ESSER grants has increased the workload in the Finance area. In fiscal year 22, we added a bookkeeper to help with the workload. Now through the budget we are requesting this Payroll Manager position as the workload has increased.

We respectfully request your support.

Sincerely,
Kevin Almeida
Chief Financial Officer

Phone: 508-675-8423 Fax: 508-675-8462 www.fallriverschools.org

Staffing Comparison

New Bedford Enrollment-12,504		
CFO		
Administrative Assistant		Administrative Assistant
	Budget Analyst	
Payroll Supervisor	AP Supervisor	Grants Supervisor
(4) Payroll Specialists	(4) AP Specialists	(1) Specialist
(2) Clerks	(2) Clerks	(1) Clerk
Total Positions - Finance		21

Fall River Enrollment-10,268		
CFO		
(.5) Administrative Assistant		
Financial Manager		
(3) Clerks	(5) Clerks	(1) Clerk
Total Positions - Finance		11.5

Lynn Enrollment-15,727		
CFO		
Confidential Secretary		
Manager of Financial Operations		
Payroll Manager	AP Manager	Grants Manager
(5) Clerks	(5) Clerks	(1) Clerk
Total Positions - Finance		17

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				**1,470,420.00**	
	Items to come off the top:					
	Overtime		26565000	513000	18,500.00	
	Contingency		28484000	530005	200,000.00	
	Legal Services		26565000	530400	300,000.00	
	General Classroom Supplies		26565000	551000	350,000.00	*Program Improvement
	Audit of Municipal Accounts		26565000	563200	10,000.00	
	Dues, Memberships		26565000	573100	4,500.00	*Program Improvement
	Left Over - Salaries				**587,420.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Kevin Almeida	Chief Financial Officer	26565000	511200	130,000.00	
2	Goretti Furado	Administrative Assistant (.5)	27070001	511215	25,350.00	
3	Doreen Moniz	Clerk-Payroll	26565000	511215	40,230.00	
4	Pauline Dumais	Clerk-Payroll	26565000	511215	40,230.00	
5	Open TBD	Clerk-Payroll	26565000	511215	40,230.00	
6	Deborah Ferreira	Clerk-Bookkeeper	26565000	511215	40,230.00	
7	Susan Mello	Clerk-Bookkeeper	26565000	511215	40,230.00	
8	Courtney Clegg	Clerk-Bookkeeper	26565000	511215	40,230.00	
9	Christine Abdow	Clerk-Bookkeeper	26565000	511215	40,230.00	
10	Jeanne Gagne	Clerk-Bookkeeper	26565000	511215	40,230.00	
11	Patricia Paragon	Clerk	26565000	511215	40,230.00	
12	New Position	Payroll Manager	26565000	511200	70,000.00	*Program Impovement
	Total - Operating FTE's				**587,420.00**	
	Total Remaining				-	

	Grants - Cap				**84,000.00**	
1	Stacy Gehan	Financial Manager	Title I/Title II		84,000.00	
	Total - Grant FTE's				**84,000.00**	
	Total Remaining				-	

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	41,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				**504,734.00**	
	Items to come off the top:					
	Contracted Services		28484005	530000	149,382.00	*Frontline(AESOP) (Teachpoint), Potential Software/HRIS? Increase for Digitizing HR Records
	Advertising/Recruitment		28484005	530600	20,000.00	*Increase Marketing/Recruitment
	Supplies		28484005	551100	2,000.00	*Program Improvement
	Left Over - Salaries				**333,352.00**	
	NAME/FTE	**POSITION**	**ORG**	**OBJECT**	**AMOUNT**	**ELIMINATE/ADDITION**
1	Thomas Coogan	Executive Director of Human Resources	28484005	511200	115,954.00	
2	Jolene Smith	Human Resources Coordinator	28484005	511200	61,600.00	
3	Megan Souza	Administrative Assistant	28484005	511215	59,428.00	
4	Lori Midura	Administrative Assistant	28484005	511215	58,870.00	
5	Natalie Mejia	Clerk	28484005	511215	37,500.00	
	Total - Operating FTE's				**333,352.00**	
	Total Remaining				-	

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				**2,345,009.00**	
	Items to come off the top:					
	Worker's Compensation-Salaries		29292001	517100	195,000.00	
	Unemployment Payments		29292001	517300	300,000.00	
	Medicare Insurance		29292002	574900	1,580,009.00	*Program Improvement-Update for Increase in Salaries
	Sick Leave Buyback		29292004	519900	220,000.00	
	Medicaid Program		29400000	530300	50,000.00	*Program Improvement-Update to Actual
	Left Over - Salaries				-	

2021/22 Fine and Performing Arts Budget
Rationale for Request
1 Additional FTE

Music Technology Itinerant

As discussed in the Fine and Performing Arts Budget meeting, and on behalf of the Fine and Performing Arts Department, I am advocating for an additional full time employee. This FTE will be listed as a Music Technology Itinerant, and will work between RPA (approximately 3 days) and other schools (on a needs basis). RLM RPA currently has no in-house music staff, so this teacher will provide a more equitable experience for students there. In addition, other middle schools have experienced enrollment growth, and this teacher will be able to supplement schools who need additional arts sections in their master schedule.

This teacher will teach lessons from the music technology map that is based on the National Core Arts Standards for Music Technology. This aligns with the music technology course offered to students at BMC Durfee High School.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				**793,436.00**	
	Items to come off the top:					
	Substitutes		25656000	511225	2,000.00	
	Middle School Theatre Program		25656000	511220	20,000.00	
	Travel/Mileage		25656000	571000	5,871.00	
	General Classroom Supplies		25656002	551000	36,065.00	
	Contracted Services		25656005	530000	1,100.00	
	Left Over - Salaries				**728,400.00**	
	NAME/FTE	**POSITION**	**ORG**	**OBJECT**	**AMOUNT**	**ELIMINATE/ADDITION**
1	Nicole Turgeon	Orchestra Itinerant	25656000	511220	71,640.00	
2	Jodie Laprise	Orchestra Itinerant	25656000	511220	71,640.00	
3	Caroline Ollivierre	Orchestra Itinerant	25656000	511220	71,640.00	
4	Elizabeth Lehr	Orchestra Itinerant	25656000	511220	71,640.00	
5	Jay Treloar	Band Itinerant	25656000	511220	71,640.00	
6	Matthew Mac Mullen	Band Itinerant	25656000	511220	71,640.00	
7	Donna Landers-Murray	Band Itinerant	25656000	511220	71,640.00	
8	Julia Klingner	Percussion Itinerant	25656000	511220	71,640.00	
9	Paul Beauregard	Music Itinerant	25656000	511220	71,640.00	
10	New Position	Music Technology Itinerant	25656000	511220	71,640.00	*Program Improvement-Music tech classes for the District
11	Open TBD	Lead Teacher-Band/Orchestra K-12	25656000	511220	6,000.00	
12	Open TBD	Lead Teacher-Music K-8	25656000	511220	6,000.00	
	Total - Operating FTE's				**728,400.00**	
	Total Remaining				-	

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				**2,045,200.00**	
	Items to come off the top:					
	Building Sub		29191000	511225	23,400.00	
	Para/CNA Stipends		29191000	519600	10,500.00	
	Contracted Services		29191000	530000	3,000.00	
	General Medical Equipment		29191000	551000	12,000.00	
	Travel/Mileage		29191000	571000	2,500.00	
	Left Over - Salaries				**2,017,200.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Karen A. Long	Director of Nursing	29191000	511200	100,800.00	
2	Brenda vanZyl	Nurse-Doran	29191000	511206	71,640.00	
3	Christine Leimert	Nurse-Durfee	29191000	511206	71,640.00	
4	Elizabeth Rezendes	Nurse-Durfee	29191000	511206	71,640.00	
5	Joanne Wood	Nurse-Durfee	29191000	511206	71,640.00	
6	Stephanie Francis	Nurse-Float	29191000	511206	71,640.00	
7	Jessica Soder	Nurse-Float	29191000	511206	71,640.00	
8	Naomi Tavares	Nurse-Float	29191000	511206	71,640.00	
9	Beatriz Furtado	Nurse-Float	29191000	511206	71,640.00	
10	Sally Borges	Nurse-Float	29191000	511206	71,640.00	
11	Terry Ramos	Nurse-Float	29191000	511206	71,640.00	
12	Amanda Vieira	Nurse-Fonseca	29191000	511206	71,640.00	
13	Renee Costa	Nurse-Greene	29191000	511206	71,640.00	
14	Linda Arruda	Nurse-Henry Lord	29191000	511206	71,640.00	
15	Christene Patenaude-Sokol	Nurse-Kuss	29191000	511206	71,640.00	
16	Jeanne Bernier	Nurse-Letourneau	29191000	511206	71,640.00	
17	Joanne Souza	Nurse-Morton	29191000	511206	71,640.00	
18	Carline Lynch	Nurse-RPA	29191000	511206	71,640.00	
19	Susan Murphy	Nurse - Stone	29191000	511206	71,640.00	
20	Robin Borges	Nurse-Silvia	29191000	511206	71,640.00	
21	Rachel Cabral	Nurse-Spencer Borden	29191000	511206	71,640.00	
22	Deborah Lake	Nurse-Talbot	29191000	511206	71,640.00	
23	Pamela Reinhard	Nurse-Tansey	29191000	511206	71,640.00	
24	Melanie Whipp	Nurse-Viveiros	29191000	511206	71,640.00	
25	Mary Gustave	Nurse-Viveiros/Early Childhood/Float	29191000	511206	71,640.00	

26	Karen Cabral	Nurse-Watson	29191000	511206	71,640.00	
27	Kerry Camara	LPN-Float	29191000	511206	41,800.00	*Transferred from Spencer Borden
28	Amanda Reis	LPN-Float	29191000	511206	41,800.00	
29	Tracy Costa	LPN-PACE	29191000	511206	41,800.00	
	Total - Operating FTE's				**2,017,200.00**	
	Total Remaining				-	

ESSER Investments:

	Grants - Cap				298,520.00	
1	Stephanie McHenry	Nurse-Float	ESSER		71,640.00	
2	AnnMarie Furtado	Nurse-Float	ESSER		71,640.00	
3	Teresa Babb	Nurse-Float	ESSER		71,640.00	
4	Lisa Roberts	LPN-Float	ESSER		41,800.00	
5	Megan Melo	LPN-Float	ESSER		41,800.00	
	Total - Gant FTE's				**298,520.00**	
	Total Remaining				-	

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				163,460.00	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Sanrdra Rodriguez-Alfieri	Clerk-Student Registration	25050001	511215	40,230.00	
2	Valerie Sarlo	Clerk-Student Registration	25050001	511215	40,230.00	*Moved from Durfee
3	Open TBD	Family Support Specialist	25050001	511215	33,000.00	
4	New Position	Lead Family Engagement Specialist	25050001	511215	50,000.00	*Program Improvement
	Total - Operating FTE's				163,460.00	
	Total Remaining				-	

	Grants Cap				**809,640.00**	
1	Kristen Farias	Director Early Childhood (.5)	CFCE		50,400.00	
2	Siobhan Ryan	Director of School Improvement and Leadership (.5)	TITLE I		50,400.00	1/2 OOI
3	Cynthia Couto	Director PACE	TITLE I		100,800.00	
4	Christine Pancyck	Teacher-Screenings	CFCE		71,640.00	
5	Shannon Dunbar	Early Childhood Playgroup Coordinator	CFCE		71,640.00	
6	Open TBD	Parent Outreach Coordinator	TITLE I		50,000.00	
7	Jessica Rodriguez	Parent Community Worker	CFCE		33,000.00	
8	Alexia Gouveia	Clerk-Student Registration	TITLE I		33,000.00	
9	Susan Raposo	Clerk-Student Registration	TITLE I		40,230.00	
10	Grace Melim	Clerk-Student Registration	TITLE I		40,230.00	
11	Gianimer Bostic	Clerk-Student Registration	TITLE I		50,000.00	
12	Marilou Gouveia	Clerk-Student Registration	CFCE		40,230.00	
13	Rina Rim Meas	Clerk-Student Registration	TITLE I		33,000.00	
14	Jaime Furtado	Clerk	CFCE		40,230.00	
15	Melinda Gouveia	Clerk-Bookkeeper	TITLE I		40,230.00	
16	Kelly Ann Pereira	Home Visitor	CFCE		32,305.00	
17	Darlene Hyson	Home Visitor	CFCE		32,305.00	
	Total Revolving				**809,640.00**	
	Total Remaining				-	

Health and Physical Education
Budget Request-Rational
2022-2023

	Request	Budget	Rationale
1.	**Teacher for Durfee PE/Health**	**Requested by Principal Desmarias**	• Mr. Desmarias requested 1 more PE teacher • Teach required sections & additional programming. (Need for more sections) • Provide more quality instruction and learning opportunities. (More options) • Contractual class sizes. (Ensure safety, learning & proper supervision) • Teachers for Learn to Swim Program-ELL request (Have only 3 certified LG)
2.	**Teacher Leaders**	**$6,000** (2) Elementary **$6,000** (1) Middle School **$4,000** (1) High School	• (2) Teacher Leaders for Elementary-PE & Health (Total ELE Teachers 20) • (1) Teacher Leader for Middle Level/K-8 -PE & Health (Total MS/K-8 Teachers-14) • (1) Durfee Teacher Leader -PE/Health (Total HS Teachers 12) • Support quality instruction (PD/PLCs), share teacher concerns/needs & provide grade level support for the schools, district initiatives & community programs.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
	Operating Cap				**471,360.00**	
	Items to come off the top:					
	Substitutes		25757000	511225	5,000.00	
	Travel/Mileage		25757000	571000	7,000.00	
	General Classroom Supplies		25757002	551000	50,000.00	
	Left Over - Salaries				**409,360.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Michele Sharpe	Director/Coordinator of PE/Health	25757000	511200	100,800.00	
2	Jameson Flynn	Teacher-PE/APE	25757000	511220	71,640.00	
3	Jared Polisher	Teacher-PE/APE	25757000	511220	71,640.00	
4	Stephanie Ponte	Teacher-PE/APE	25757000	511220	71,640.00	
5	Liam Connors	Teacher-PE/APE (ASD Focused)	25757000	511220	71,640.00	
6	New Position	Teacher Leader - PE Elementary	25757000	511220	6,000.00	*Program Improvement
7	New Position	Teacher Leader - PE Elementary	25757000	511220	6,000.00	*Program Improvement
8	New Position	Teacher Leader - PE Middle	25757000	511220	6,000.00	*Program Improvement
9	New Position	Teacher Leader - PE High	25757000	511220	4,000.00	*Program Improvement
	Total - Operating FTE's				**409,360.00**	
	Total Remaining				-	

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
	Operating Cap				**210,524.00**	
	Items to come off the top:					
	Contracted Services		28383000	530000	25,000.00	
	Alternative Education-TBD		28383000	530009	25,000.00	
	Postage/Communications		28383000	534300	43,375.00	
	General Classroom Supplies		28383000	551000	2,575.00	
	Dues, Memberships		28383000	573100	7,725.00	
	Left Over - Salaries				**106,849.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Kevin Aguiar	School Committee	28383000	511200	7,197.00	
2	Bobby Bailey	School Committee	28383000	511200	7,197.00	
3	Paul Hart	School Committee	28383000	511200	7,197.00	
4	Michelle Larrivee	School Committee	28383000	511200	7,197.00	
5	Shelli Pereira	School Committee	28383000	511200	7,197.00	
6	Sara Rodrigues	School Committee	28383000	511200	7,197.00	
7	Debra Cabral	Administrative Assistant	28383000	511215	63,667.00	
	Total - Operating FTE's				**106,849.00**	
	Total Remaining				-	

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				**7,344,714.00**	
	Items to come off the top:					
	Travel/Mileage		27007001	571000	2,060.00	
	Overtime-Security/School Resource Officers		27070000	513000	95,000.00	
	Office Equipment/Furniture Maintenance		27070000	525000	174,007.00	*Program Improvement
	Contracted Services		27070000	530000	1,600,000.00	*Program Improvement
	Contracted Services-Asbestos Removal		27070000	530000	100,000.00	*Program Improvement
	Preventative Maintenance		27070000	530006	300,000.00	
	Operations Contingency		27070000	530007	50,000.00	
	Admin Contractual Services		27070000	538000	64,713.00	
	Building Materials & Supplies		27070000	551000	240,000.00	*Increase needed for additional supplies purchased for work to be done in-house
	Overtime-Maintenance		27070001	513000	95,000.00	
	Workers Compensation		27070001	517100	25,000.00	
	Services-General Maintenance		27070001	528000	60,000.00	*Program Improvement
	Other Supplies		27070001	558600	42,000.00	*Increase needed for district-wide gas as cost of gas has increased
	Buildings-Rentals & Leases		27070004	527100	150,000.00	*Increase attributed to Rental Cost for storage
	Electric		24172000	523000	1,030.00	*Program Improvement-Increase in Utility Cost
	Heating		27272000	521500	16,490.00	*Program Improvement-Increase in Utility Cost
	Water/Sewer CSO		29400000	570100	500,000.00	*Increase in Water/Sewer CSO fee
	Left Over - Salaries				**3,829,414.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Michael Diggs	Senior Safety Officer-Durfee	27070000	511235	41,800.00	
2	Dennis Amaral	Safety Officer-Durfee	27070000	511235	41,800.00	
3	Bette Cahoon	Safety Officer-Durfee	27070000	511235	41,800.00	
4	Shauna Carlson	Safety Officer-Durfee	27070000	511235	41,800.00	
5	Kyle Frizado	Safety Officer-Durfee	27070000	511235	41,800.00	
6	Meghan Kaszyk	Safety Officer-Durfee	27070000	511235	41,800.00	
7	Kelly Minor	Safety Officer-Durfee	27070000	511235	41,800.00	
8	Karleigh Prinzo	Safety Officer-Durfee	27070000	511235	41,800.00	
9	Carla Rodriquez-Cruz	Safety Officer-Durfee	27070000	511235	41,800.00	
10	Sinatra Sem	Safety Officer-Durfee	27070000	511235	41,800.00	
11	Luis Semedo	Safety Officer-Durfee	27070000	511235	41,800.00	

12	Kendra Valentine	Safety Officer-Durfee	27070000	511235	41,800.00	
13	Trevor Witt	Safety Officer-Durfee	27070000	511235	41,800.00	
14	New Position	Safety Officer-Durfee	27070000	511235	41,800.00	*Program Improvement
15	New Position	Safety Officer-Durfee	27070000	511235	41,800.00	*Program Improvement
16	New Position	Safety Officer-Durfee	27070000	511235	41,800.00	*Program Improvement
17	New Position	Safety Officer-Durfee	27070000	511235	41,800.00	*Program Improvement
18	New Position	Safety Officer-Durfee	27070000	511235	41,800.00	*Program Improvement
19	New Position	Safety Officer-Durfee	27070000	511235	41,800.00	*Program Improvement
20	New Position	Safety Officer-Durfee	27070000	511235	41,800.00	*Program Improvement
21	New Position	Safety Officer-Durfee	27070000	511235	41,800.00	*Program Improvement
22	New Position	Night Shift-Safety Officer-Durfee	27070000	511235	41,800.00	*Program Improvement
23	New Position	Night Shift-Safety Officer-Durfee	27070000	511235	41,800.00	*Program Improvement
24	Tina Giunta	Senior Safety Officer-Kuss	27070000	511235	41,800.00	
25	Christopher Almy	Safety Officer-Morton	27070000	511235	41,800.00	
26	Zachery Botelho	Safety Officer-RPA	27070000	511235	41,800.00	
27	Paul Sousa	Safety Officer-RPA	27070000	511235	41,800.00	
28	Jon Carr	Safety Officer-Talbot	27070000	511235	41,800.00	
29	Open TBD	Safety Officer-Stone	27070000	511235	41,800.00	
30	Mitch Raposo	Safety Officer-Henry Lord	27070000	511235	41,800.00	
31	Joshua Bumpus	Safety Officer-Doran	27070000	511235	41,800.00	
32	Open TBD	Safety Officer-Floater	27070000	511235	41,800.00	
33	New Position	Saftey Officer-Floater	27070000	511235	41,800.00	*Program Improvement
34	New Position	Saftey Officer-Floater	27070000	511235	41,800.00	*Program Improvement
35	Gerard Loranger	Part Time Safety Officer	27070000	511235	12,000.00	
36	Jeffrey Botelho	Part Time Safety Officer	27070000	511235	12,000.00	
37	Open TBD	Part Time Safety Officer	27070000	511235	12,000.00	
38	Pierre Levesque	Part Time Safety Officer	27070000	511235	12,000.00	
39	Jay Jezak	Head Carpenter	27070001	511245	65,900.00	
40	Jeffrey Cabral	Carpenter	27070001	511245	65,900.00	
41	Gary Munro	Carpenter	27070001	511245	65,900.00	
42	Shane Vezina	Carpenter	27070001	511245	65,900.00	
43	Robert Veilleux	Lead Groundskeeper	27070001	511245	65,900.00	
44	Neil Poirier	Groundskeeper	27070001	511245	65,900.00	
45	Kevin Arruda	Groundskeeper	27070001	511245	65,900.00	
46	David Lepage	Groundskeeper	27070001	511245	65,900.00	
47	Jessica Santolin	Lead Electrician	27070001	511245	65,900.00	
48	Mark Biltcliffe	Electrician	27070001	511245	65,900.00	
49	Travis Minson	Electrician (low voltage specialist)	27070001	511245	65,900.00	
50	Lawrence Winslow	Electrician (low voltage specialist)	27070001	511245	65,900.00	
51	Todd Cabral	HVAC Technician	27070001	511245	65,900.00	
52	Open TBD	HVAC Technician	27070001	511245	65,900.00	
53	New Position	Laborer	27070001	511245	65,900.00	*Program Improvement
54	Jamie Argo	Painter	27070001	511245	65,900.00	

55	Christopher Hajder	Painter	27070001	511245	65,900.00	
56	Joseph Patricio	Plumber	27070001	511245	65,900.00	
57	Emmanuel Moniz	Plumber	27070001	511245	65,900.00	
58	Open TBD	Steamfitter	27070001	511245	65,900.00	*Conversion-Steamfitter/Plumber
59	New Position	Plumber	27070001	511245	65,900.00	*Program Improvement
60	Daniel Marciarille	Storekeeper-Buildings	27070001	511245	65,900.00	
61	Joseph Correia	Director of Environmental Services	27070001	511200	85,634.00	
62	Open TBD	Director of Maintenance Services	27007001	511200	75,000.00	
63	Kevin Galloway	Facilities Manager	27070001	511245	84,200.00	
64	Blyth Egan	Clerk-Facilities	27070001	511215	40,230.00	
65	Goretti Furtado	Administrative Assistant (.5)	27070001	511215	25,350.00	
66	7 City SRO's (including overtime)	School Resource Officers	27070000	511235	600,000.00	
	Total - Operating FTE's				**3,829,414.00**	
	Total Remaining				-	

FALL RIVER PUBLIC SCHOOLS

"The Scholarship City"
417 Rock Street, Fall River, MA 02720

Maria Pontes
Interim Superintendent

Michael Losche M.Ed CAGS
Assistant Superintendent of Special Education

MEMORANDUM
from The Office Of Special Education

To: Maria Pontes, Interim Superintendent
Kevin Almeida, CFO

From: Michael Losche M.Ed. CAGS, Assistant Superintendent of Special Education

Date: February 28th, 2022

Re: 2022-2023 Budget Requests

The following is the rationale for the budgetary requests from the Office of Special Education (OSE) for the 2022-2023 school year. The OSE is prioritizing direct student support and services to best meet the students' needs throughout the city.

The Office of special education is requesting the following positions:

- District Board Certified Behavior Analyst (BCBA)
- One Speech and Language Pathologist (SLP
- Two Speech and Language Pathology Assistants (SLPAs)
- One Certified Occupational Assistant (COTA)
- Team Chair (Durfee)
- Director of school-based psychological services - *conversion*

The OSE is requesting a District-based BCBA to cover all the consults and student behavioral support at schools that do not have a cluster coordinator or BCBA. Currently, the OSE has to pull current BCBA's or Cluster Coordinators from their schools to support these pieces. There are BCBA consults at every school in the district and they need consistent support from the same team member in order to promote consistency. They will support schools in supporting students for behavior intervention and training.

The OSE is requesting One SLP and two SLPA's in order to reduce direct service caseloads of current SLP's and SLPA's across the district. With current caseloads, our SLP's and SLPA's have little to no time for preparation and planning. This can potentially lead to a lower level of service. Our speech needs have increased significantly due to the pandemic and we do not see this leveling out for at least 2-3 years. I am also requesting up to 10,000 for an independent evaluation of speech services in the district.

We are requesting one COTA position to reduce direct service caseloads of all COTAs, in particular, this position will serve the Henry Lord school. Henry Lord has a significant number of students who require OT services in order to access their education.

FALL RIVER PUBLIC SCHOOLS

"The Scholarship City"
417 Rock Street, Fall River, MA 02720

Maria Pontes
Interim Superintendent

Michael Losche M.Ed CAGS
Assistant Superintendent of Special Education

Due to the significant increase of Special Education students at Durfee High School, we are requesting a team chair position. Durfee went from approximately 400 students with disabilities to start the 21-22 school year. For the 22-23 school year Durfee is projected to have 562 students with disabilities. Two team chairs cannot cover caseloads of 280 students.

Lastly, as discussed previously in the year, OSE is requesting to convert the position of Lead School Psychologist to Director of School-based Psychological Services.

	Average FTE
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	
	Operating Cap				13,705,773.00	
	Items to come off the top:					
	Tuition to Out of State School		26335000	532000	1,330,208.00	
	Tuition to Non-Public Schools		26335001	532000	2,735,000.00	
	Tuition to Collaboratives		26335002	532000	2,609,965.00	
	Extended School Year		26363005	511200	300,000.00	*Program Improvement
	Home/Hospital Tutoring		26335004	530000	80,000.00	*Program Improvement
	Psychologist Contracted Services		26339000	530000	6,000.00	
	Psychologist Other Supplies		26339000	558600	17,000.00	
	Speech Contracted Services		26341000	530000	500,000.00	*Program Improvement-Speech Services amount reduced to reflect more services being provided by in-house staff
	Substitutes		26384000	511225	2,000.00	
	General Classroom Supplies		26384000	551000	150,000.00	*Program Improvement-Additional Curriculum Needs
	Adaptive Technology		26384000	551300	30,000.00	
	Travel/Mileage		26384000	571000	25,000.00	
	Other SPED Services Contracted Services		26384004	530000	1,300,000.00	*Program Improvement
	Left Over - Salaries				4,620,600.00	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Michael Losche	Assistant Superintendent of Special Education (.5)	26384001	511200	65,700.00	1/2 SPED Grant, 1/2 Operating
2	James Sullivan	Supervisor Special Education	26384001	511200	100,800.00	
3	Allison Elliott	Supervisor of Secondary Special Education	26384001	511200	100,800.00	
4	Lisa Andrade	Lead Psychologist	26339000	511200	108,800.00	*move Title to FRAA IID
5	Caitlin Cherevaty	Psychologist	26339000	511200	100,800.00	
6	Domenic D Eramo	Psychologist	26339000	511200	100,800.00	
7	Kristyn Estrela	Psychologist	26339000	511200	100,800.00	
8	Dylan Ferreira	Psychologist	26339000	511200	100,800.00	
9	Yanilda Goris	Psychologist	26339000	511200	100,800.00	
10	Paul Gorman	Psychologist	26339000	511200	100,800.00	
11	Jodi Kulinitch	Psychologist	26339000	511200	100,800.00	
12	Tyler Linnares	Psychologist	26339000	511200	100,800.00	*Program Improvement
13	Tara Lucier	Psychologist	26339000	511200	100,800.00	
14	Krystal Machado	Psychologist	26339000	511200	100,800.00	
15	Wayne Phillips	Psychologist	26339000	511200	100,800.00	
16	Christine Pinto	Psychologist	26339000	511200	100,800.00	
17	Anne Pisaturo	Psychologist	26339000	511200	100,800.00	

18	New Position	Board Certified Behavior Analyst-District	26384001	511200	100,800.00	*Program Improvement
19	Catherine Griffith	Evaluation Team Chair	26384001	511220	71,640.00	
20	Elizabeth Medeiros	Evaluation Team Chair	26384001	511220	71,640.00	
21	Open TBD	Evaluation Team Chair	26384001	511220	71,640.00	
22	New Position	Evaluation Team Chair	26384001	511220	71,640.00	*Program Improvement
23	Delanea Bronson	Lead Speech Language Pathologist	26341000	511220	75,640.00	
24	Laura Baylies	Speech Language Pathologist	26341000	511220	71,640.00	
25	Heather Flynn	Speech Language Pathologist	26341000	511220	71,640.00	
26	Pamela Godsoe	Speech Language Pathologist	26341000	511220	71,640.00	
27	Victoria Lopes	Speech Language Pathologist	26341000	511220	71,640.00	
28	Leah Mclaughlin	Speech Language Pathologist	26341000	511220	71,640.00	
29	Leslie Pavao	Speech Language Pathologist	26341000	511220	71,640.00	
30	Kaela Sherman	Speech Language Pathologist	26341000	511220	71,640.00	
31	Ashley Szczoczarz	Speech Language Pathologist	26341000	511220	71,640.00	
32	Alison Whitty	Speech Language Pathologist	26341000	511220	71,640.00	
33	Open TBD	Speech Language Pathologist	26341000	511220	71,640.00	
34	New Position	Speech Language Pathologist-Bilingual Preferred	26341000	511220	71,640.00	*Program Improvement
35	Michelle Bender	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
36	Jenna Bianca	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
37	Chelsea Bolduc	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
38	Kennedy Branco	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
39	Jennifer Caraballo	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
40	Allison Carreiro	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
41	Zeidhel De La Rosa	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
42	Lauren Dudley	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
43	Emily Faria	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
44	Kimberly Flores	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
45	Michelle Guillemette	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
46	Meghan Handy	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
47	Molly Medeiros	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
48	Kristina Mello	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
49	Madison Morin	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
50	Open TBD	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
51	Open TBD	Speech Language Pathologist Assistant	26341000	511220	41,800.00	
52	New Position	Speech Language Pathologist Assistant	26341000	511220	41,800.00	*Program Improvement
53	New Position	Speech Language Pathologist Assistant	26341000	511220	41,800.00	*Program Improvement
54	Barbara Rosyski	Lead Occupational Therapist	26343000	511220	75,640.00	
55	Deborah Chartier	Occupational Therapist	26343000	511220	71,640.00	
56	Jane Krudys-Lamarre	Occupational Therapist	26343000	511220	71,640.00	
57	Sharon Canto	Occupational Therapist Assistant	26343000	511220	41,800.00	
58	Katrina Pimentel	Occupational Therapist Assistant	26343000	511220	41,800.00	
59	Jose Filipe Rodrigues	Occupational Therapist Assistant	26343000	511220	41,800.00	
60	Sasha St. Pierre	Occupational Therapist Assistant	26343000	511220	41,800.00	
61	Kelly Travis	Occupational Therapist Assistant	26343000	511220	41,800.00	
62	New Position	Occupational Therapist Assistant	26343000	511220	41,800.00	
63	Christine Donovan	Physical Therapy Assistant	26343000	511220	41,800.00	
64	Cynthia Silva	Physical Therapy Assistant	26343000	511220	41,800.00	
65	Open TBD	Physical Therapy Assistant	26343000	511220	41,800.00	

66	Cheryl Adams	Psychometrist	26384001	511220	71,640.00	
67	Melinda Rafanan	Psychometrist	26384001	511220	71,640.00	
68	Susan Silva	Clerk	26384000	511215	40,230.00	
69	Patrick Maher	Clerk	26384000	511215	40,230.00	
70	Lucio Damotta-Santos	Community Facilitator	26384000	511215	35,000.00	
71	Elizabeth Olson	Community Facilitator	26384000	511215	35,000.00	
	Total - Operating FTE's				4,620,600.00	
	Total Remaining				-	

	Grants Cap				**1,805,720.00**	
1	Michael Losche	Assistant Superintendent of Special Education (.5)	SPED 94-142		65,700.00	
2	Mary Morgan	Supervisor Special Education	SPED 94-142		100,800.00	
3	Cristina Michaud	Supervisor Special Education	SPED 94-142		100,800.00	
4	Robin Arruda	Evaluation Team Chair	SPED 94-142		71,640.00	
5	Judith Mateus	Evaluation Team Chair	SPED 94-142		71,640.00	
6	Anne Marie Dias	Evaluation Team Chair	SPED 94-142		71,640.00	
7	Bethany Franco	Evaluation Team Chair	SPED 94-142		71,640.00	
8	Melissa French	Evaluation Team Chair	SPED 94-142		71,640.00	
9	Genae Greene	Evaluation Team Chair	SPED 94-142		71,640.00	
10	Oriana Jones	Evaluation Team Chair	SPED 94-142		71,640.00	
11	Meaghan Moniz	Evaluation Team Chair	SPED 94-142		71,640.00	
12	Megan Poulin	Evaluation Team Chair	SPED 94-142		71,640.00	
13	Lisa Quental	Evaluation Team Chair	SPED 94-142		71,640.00	
14	Paula Rego	Evaluation Team Chair	SPED 94-142		71,640.00	
15	Katie Souza	Evaluation Team Chair	SPED 94-142		71,640.00	
16	Patrice Goodman	Social Worker	SPED 94-142		100,800.00	
17	Open TBD	Transition Specialist	SPED 94-142		71,640.00	
18	Kristin Gifford	Psychometrist	SPED 94-142		71,640.00	
19	Elizabeth McKinnon	Teacher-Prek	SPED 94-142/SPED EC		71,640.00	
20	Heather Thiboutot	Office and Communication Facilitator	SPED 94-142		50,000.00	
21	Lisa Chouinard	Clerk	SPED 94-142		40,230.00	
22	Elsa Rebello	Clerk	SPED 94-142		40,230.00	
23	Lucy Narciso	Clerk	SPED 94-142		40,230.00	
24	Linda Nunes	Clerk	SPED 94-142		40,230.00	
25	Traci Soares	Clerk	SPED 94-142		40,230.00	
26	Wendy Bellevance	Clerk	SPED 94-142		40,230.00	
27	Open TBD	Occupational Therapist	ARP-SPED		71,640.00	
	Total Grants				**1,805,720.00**	
	Total Remaining				**-**	

Budget Requests for SY 23

When I joined FRPS (one year ago as of the 15th), I was met by a team of three staff members who work an incredible number of hours to provide much needed support and guidance to our 16 schools. After one year in this role, it is overwhelmingly clear to me that this team needs to be expanded in order to facilitate the transformation needed to improve this system long-term. Today I am asking for 1 position conversion, 3 new positions, and a stipended leadership opportunity for our school-based School Adjustment Counselors.

Position	Rationale
Director of SEL and Mental Health Services (title conversion)	We currently have one Lead SAC that not only provides support and guidance to the 50 SACs in the district, but she also manages student crises across the district and coordinates SEL programming districtwide. We are requesting that this position be upgraded to a Director position so that there is parity with the Academic department and the Director of Guidance (School Counseling). This position will support crises and oversee the new positions proposed below.
SEL Integration Specialist	This new position will solely be responsible for managing the integration of SEL Resources/Curriculum in classrooms and across schools. This position will directly support teacher's professional practice around Standards II.A-1, II.B-1, II.B-2, II.B-3, II.D-1, II.E-1 are all related to SEL, student engagement and relationships between students and teachers. Our teachers are evaluated on this criteria, yet we do not have a systematic way of ensuring that our teachers are trained to do this effectively.
Lead SACs for ES/MS/HS *Stipend for a current SAC at each level*	These "Lead" SACs will receive a stipend to support SEL instruction and programming for their respective grade bands.
Movement Therapist	In an effort to provide more direct services to students, we intend to use this position as a launchpad to increase the number of mental health professionals that are trained to offer specialty therapeutic services.
Lead Family Engagement Specialist	This is a new position that will focus on providing support and professional development for the 16 Community Facilitators and districtwide FACE efforts.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
	Operating Cap				1,067,230.00	
	Items to come off the top:					
	Tutors		25252000	511218	60,000.00	
	Supplies		25252000	551000	10,000.00	*Program Improvement
	Travel/Mileage		25252000	571000	5,150.00	
	Left Over - Salaries				992,080.00	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Thomas Keating	Attendance Officer	25233000	511203	71,640.00	
2	Maria Kennedy	Attendance Officer	25233000	511203	71,640.00	
3	Brenda Racine	Attendance Officer	25233000	511203	71,640.00	
4	Lisa Sullivan	Attendance Officer	25233000	511203	71,640.00	
5	Kevin Whiting	Attendance Officer	25233000	511203	71,640.00	
6	Sara Pereira	Attendance Officer	25233000	511203	71,640.00	
7	Amanda Ravenelle	Attendance Officer	25233000	511203	71,640.00	
8	Kristen Farias	Director of Early Childhood (.5)	26969004	511200	50,400.00	1/2 Operating, 1/2 CFCE
9	Andrew Woodward	Director of Guidance 6-12	25252000	511204	100,800.00	
10	Claudia Costa	Lead School Adjustment Counselor	25252000	511204	100,800.00	*Program Improvement-Director of School Counseling
11	Linda Sineiro	Administrative Assistant (.5)	28484001	511215	25,000.00	*1/2 OOI, 1/2 SEL
12	New Position	Lead School Adjustment Counselor Stipend-Elementary School	25252000	511204	4,000.00	*Program Improvement
13	New Position	Lead School Adjustment Counselor Stipend-Middle School	25252000	511204	4,000.00	*Program Improvement
14	New Position	Lead School Adjustment Counselor Stipend-High School	25252000	511204	4,000.00	*Program Improvement
15	New Position	SEL Integration Specialist	25252000	511204	100,800.00	*Program Improvement
16	New Position	School Adjustment Counselor-Movement Therapy	25252000	511204	100,800.00	*Program Improvement
	Total - Operating FTE's				992,080.00	
	Total Remaining				-	

Breakdown of 10 counselors added through School Committee Vote in FY2022 funded in ESSER Grant:

Durfee	School Adjustment Counselor
Henry Lord	School Adjustment Counselor
Fonseca	School Adjustment Counselor
Kuss	School Adjustment Counselor
Letourneau	School Adjustment Counselor
Morton	School Adjustment Counselor
Talbot	School Adjustment Counselor
Kuss	Guidance Counselor
Morton	Guidance Counselor
Talbot	Guidance Counselor

ESSER Investments:

	Grants - Cap					252,080.00	
1	Open TBD	Teacher - Pre-K - Boy's Club	ESSER			71,640.00	
2	Open TBD	Teacher - Pre-K - Boy's Club	ESSER			71,640.00	
3	Open TBD	Paraprofessional - Pre-K - Boy's Club	ESSER			27,200.00	
4	Open TBD	Paraprofessional - Pre-K - Boy's Club	ESSER			27,200.00	
5	Open TBD	Paraprofessional - Pre-K - Boy's Club	ESSER			27,200.00	
6	Open TBD	Paraprofessional - Pre-K - Boy's Club	ESSER			27,200.00	
	Total - Grant FTE's					252,080.00	
	Total Remaining					-	

*Funds are available in ESSER grant for Pre-K expansion. Number of staff to be determined once location is found for FY 2023.

	Average FTE:
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
	Operating Cap				**751,595.00**	
	Items to come off the top:					
	Heat		28472000	521500	13,099.00	*Program Improvement-Increase in Utility Cost
	Electricity		28472000	523000	9,959.00	*Program Improvement-Increase in Utility Cost
	Office Equipment Furniture Maintenance		28484000	525000	993.00	
	Contracted Services		28484000	530000	22,690.00	
	Retiree Intervention		28484000	530011	25,000.00	
	General Classroom Supplies		28484000	551000	10,000.00	
	Dues, Memberships		28472000	523000	9,000.00	
	Left Over - Salaries				**684,905.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Maria Pontes	Superintendent of Schools	28484000	511200	196,000.00	
2	Tracy Curley	Assistant Superintendent	28484000	511200	134,000.00	
3	Charise Taylor	Assistant Superintendent	26384000	511200	134,000.00	
4	Kenneth Pacheco	Chief Operating Officer	28484000	511200	124,200.00	
5	Paula Soares	Administrative Assistant	28484000	511215	63,705.00	
6	Jane Dibiasio	Grant Wrtier	28484002	511211	33,000.00	
	Total - Operating FTE's				**684,905.00**	
	Total Remaining				-	

	Revolving - Cap					71,640.00
1	Keith Michon	FREA President	FREA			71,640.00
	Total - Grant FTE's					71,640.00
	Total Remaining					-

FALL RIVER PUBLIC SCHOOLS

"The Scholarship City"
Central Administration Offices
417 Rock Street, Fall River, MA. 02720

Scott Cabral, Chief Information Officer
Office of Technology Services

DATE: March 16, 2022

TO: Fall River School Committee

FROM: Scott Cabral, CIO

THROUGH: Maria Pontes, Interim Superintendent of Schools

RE: **Technology Services Staffing Requests FY 22-23**

The Technology Services Department is responsible for all facets of technology in the District. We service over 15,000 end-user devices, all internal servers and data storage arrays, a 17 building Wide Area Network, all telecommunications building access, and security systems, printers, copiers and faxes, technology integration, classroom AV technologies, and SIMS systems management including all state reporting, data reporting, and software management.

Technology Integration: Over the past 2 years, technology integration has been an integral part of the day-to-day operations of the Fall River Public Schools. With the addition of the positions listed below, we will be better suited to assist all teachers and students on a daily basis with technology integration professional development and technology integration classroom support.

Additional Middle School Facilitators (2) Salary Range FREA CONTRACT
Facilitate the effective use of computers and other technology in instructional programs district-wide. Assist in the development of short- and long-range plans for the integration of technology into the instructional program. Implement and coordinate the technology staff development and training program.

Systems Manager (1) Salary Range FREA CONTRACT
Monitors systems, networks, analyze performance statistics, and modifies systems and/or database operating parameters. Maintains data files and monitors system configuration. Designs, implements, and administers access security and permissions for use of hardware and software.

Student Information Management: With the implementation of Power School, we are in need of strengthening this department to allow for workflows and data to be given top priority in the day-to-day operation within the SIMS Department. This will allow for state reporting, and all data to be managed more efficiently and effectively.

Database Manager (1) Salary Range $65,000-$85,000
SIMS Database Manager will work on the new PowerSchool system to manage our SIS and related systems. This growth-oriented position is focused not only on ensuring our SIS operates efficiently, but also on improving our data collections and governance procedures, providing feedback to and coordinating training for end-users, and working with our SIMS team to automate common processes.

Database Technician (1) Salary Range $30,000-$32,000
Supports data analysis performed by the SIMS Coordinator for Data Management, Analysis, and Reporting by organizing data, generating reports, and preparing periodic charts as directed.

Technology Services: With the Pandemic, we have seen a very high demand for technology break/ fix and infrastructure support. With the addition of the positions listed below, we will be better able to operate the very large and complex technology infrastructure network and core services. These specialized positions will create a team that will further strengthen our current department structure as well as allows us to be better suited for future growth and technology infrastructure improvements.

Helpdesk Coordinator (1) Salary Range $55,000-$65,000
The Help Desk Coordinator acts as the first point of contact for students and employees requiring technical assistance from the IT department. This role will answer, evaluate, and prioritize requests for technical assistance made by phone, email, and/or the Help Desk ticket management system. The role includes administrative duties, such as maintaining inventory databases, crafting communication, and building good workflows. The IT Helpdesk Coordinator also performs first-level hardware and software support.

Client Services Coordinator (1) Salary Range $55,000-$65,000
The Client Services Coordinator, coordinates the support of all end-user devices with leadership and hands-on initiatives. Establishes and implements short and long-range planning for the deployment and maintenance of technical equipment provided to the FRPS staff and students. This includes oversight of technology services break/fix technicians.

Network Manager (1) Salary Range $55,000-$65,000
The network manager's role is to be responsible for installing and maintaining FRPS computer networks, maintaining network infrastructure to be safe and secure for all users, being responsible for network security, and working with other members of the technical team to provide a tier system of support.

VOIP Manager (1) Salary Range $55,000-$65,000

The VOIP manager role is responsible for the design, build, installation, and support of voice and data network communications equipment and software throughout the FRPS system. As well as all E911 and 911 applications and VOIP reporting systems.

VILS Technician Doran School (1) Salary Range $28,500-$35,000

A Computer Technician, or Computer Support Technician, is responsible for maintaining computer systems within the school setting. Their duties include installing computers, other hardware, updating or repairing existing systems, and troubleshooting problems with hardware.

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
	Operating Cap				**3,587,347.00**	
	Items to come off the top:					
	Telephone/Communication		27070000	534100	400,000.00	*Progam Improvement
	Overtime		28181000	513000	24,000.00	
	Contracted Services		28181000	530000	400,000.00	*Progam Improvement
	Technology		28181000	530004	500,000.00	
	Textbooks/Technology Materials		28181000	551200	54,495.00	
	Travel/Mileage		28181000	571000	15,000.00	
	General Classroom Supplies		28181001	551000	35,535.00	
	Copier Supplies		28484002	542610	9,750.00	
	Copier Services		28484005	538410	385,000.00	
	Left Over - Salaries				**1,763,567.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Scott Cabral	Chief Information Officer	28181000	511220	100,800.00	
2	Brian Mikolazyk	School Information Coordinator	28181000	511220	100,800.00	
3	Francisco Farias	Director of Technology Integration	28181000	511220	100,800.00	
4	Daniel DaSilva	Director of Technology Infrastructure	28181000	511220	-	*Conversion to Network Manager & VOIP Coordinator
5	New Position	Network Manager	28181000	511220	60,000.00	*See Conversion
6	New Position	VOIP Manager	28181000	511220	60,000.00	*See Conversion
7	Open TBD	Data Base Manager	28181000	511220	75,000.00	
8	New Position	Teacher-Systems Manager	28181000	511220	71,640.00	*Program Improvement
9	Christine Connell	Teacher-District Technology Facilitator-ES Level	28181000	511220	71,640.00	
10	Open TBD	Teacher-District Technology Facilitator-ES Level	28181000	511220	71,640.00	
11	Open TBD	Teacher-District Technology Facilitator-ES Level	28181000	511220	71,640.00	
12	Nicole Medeiros	Teacher-District Technology Facilitator-MS Level	28181000	511220	71,640.00	

13	New Position	Teacher-District Technology Facilitator-MS Level	28181000	511220	71,640.00	*Program Improvement
14	New Position	Teacher-District Technology Facilitator-MS Level	28181000	511220	71,640.00	*Program Improvement
15	Elizabeth Lewis	Teacher-District Technology Facilitator-HS Level	28181000	511220	71,640.00	
16	Marques Houtman	Teacher-District Technology Facilitator-HS Level	28181000	511220	71,640.00	
17	Open TBD	Teacher-District Technology Facilitator-HS Level	28181000	511220	71,640.00	
18	New Position	Help Desk Coordinator	28181000	511200	50,000.00	*Program Improvement
19	New Position	Client Services Coordinator	28181000	511200	50,000.00	*Program Improvement
20	Melissa Pereira	Data Specialist	28181000	511200	46,071.00	
21	New Position	Data Specialist	28181000	511200	40,000.00	*Program Improvement
22	Chou Tang	Data Technician	28181000	511200	32,990.00	
23	Steven Anctil	Computer Technician	28181000	511220	42,000.00	
24	Robert Przewozeny	Data Technician	28181000	511200	45,000.00	
25	Open TBD	Data Technician	28181000	511200	30,000.00	
26	Dylan Camara	Junior Tech Support Technician	28181000	511200	28,500.00	
27	Veronica Amorin	Junior Tech Support Technician	28181000	511200	29,506.00	
28	Cameron Dube	Junior Tech Support Technician	28181000	511200	28,500.00	
29	Darren Mcgann	Junior Tech Support Technician	28181000	511200	28,500.00	
30	Emmanuel Medeiros	Junior Tech Support Technician	28181000	511200	28,500.00	
31	Kevin Raposa	Junior Tech Support Technician	28181000	511200	28,500.00	
32	Brittany Estrella	Junior Tech Support Technician-VILS	28181000	511200	28,500.00	
33	Open TBD	Junior Tech Support Technician-VILS	28181000	511200	28,500.00	
34	Kim Costello	Junior Tech Support Technician-VILS	28181000	511200	28,500.00	
35	Devin Costa	Junior Tech Support Technician-VILS	28181000	511200	28,500.00	
36	New Position	Junior Tech Support Technician-VILS	28181000	511200	28,500.00	*Program Improvement
	Total - Operating FTE's				**1,763,567.00**	
	Total Remaining				-	

The following employees are VILS Teachers
and are currently included in School Budgets:

1	Sandra Sullivan	Teacher-District Technology Facilitator-Kuss	28181000	511200	71,640.00	Verizon pays $38,000, remainder paid in Operating Budget
2	Rebecca Csizmesia	Teacher-District Technology Facilitator-Henry Lord	28181000	511200	71,640.00	Verizon pays $38,000, remainder paid in Operating Budget
3	Kathleen Chapman	Teacher-District Technology Facilitator-Talbot	28181000	511200	71,640.00	Verizon pays $38,000, remainder paid in Operating Budget
4	Nicole Sheahan	Teacher-District Technology Facilitator-Morton	28181000	511200	71,640.00	Verizon pays $38,000, remainder paid in Operating Budget
5	Keegan Murphy	Teacher-District Technology Facilitator-Doran	28181000	511200	71,640.00	Verizon pays $38,000, remainder paid in Operating Budget
	Total - Operating FTE's				**358,200.00**	

Average FTE:	
Admin	100,800.00
Teachers	71,640.00
Clerk	40,230.00
Paras	27,200.00

		POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
	Operating Cap				**10,994,280.00**	
	Items to come off the top:					
	Student Transportation		29393000	533000	9,553,434.00	
	Homeless Transportation		29393001	533000	1,100,000.00	
	General Classroom Supplies		29393000	551000	4,500.00	
	Left Over - Salaries				**336,346.00**	
	NAME/FTE	POSITION	ORG	OBJECT	AMOUNT	ELIMINATE/ADDITION
1	Donna Cabral	Coordinator of Transportation	29393000	511200	65,886.00	
2	Christy Pelletier	Clerk-Transportation	27070001	511215	40,230.00	
3	Deborah Vaillancourt	Clerk-Transportation	27070001	511215	40,230.00	
4	John Moniz	Courier	29393000	517800	47,500.00	
5	Sergio Sousa	Courier	29393000	517800	47,500.00	
6	Theresa Viveiros	Courier	29393000	517800	47,500.00	
7	Joao Patricio	Courier	29393000	517800	47,500.00	
	Total - Operating FTE's				**336,346.00**	
	Total Remaining				-	