

All Personnel

Political Activities of Employees

The Board of Education recognizes the importance of political activity, voting, and civic engagement, and respects the right of District employees to engage in political discussions and activities as individuals on their own time and at their own expense.

District employees have an obligation to prevent the improper use of school time, materials or facilities for political campaign purposes. Employees who engage in prohibited political activities identified in law, Board Policy, and administrative regulations are subject to disciplinary action and/or criminal penalties. The Superintendent or designee shall provide administrative regulations concerning political activities on school property.

District employees, as members of the community, may use school facilities for meetings, including political activities, as permitted under the Civic Center Act and District policy. Such use shall in no way interfere with the use of the facilities for school purposes.

When engaging in political activities, employees shall make it clear that they are acting as individuals and not as representatives of the District.

Legal References:

EDUCATION CODE

7050-7057 Political activities of school officers and employees

38130-38139 Civic Center Act

51520 Prohibited solicitations on school premises

ELECTION CODE

18304 Prohibition against use of district seal in campaign literature

GOVERNMENT CODE

3543.1 Rights of employee organizations

82041.5 Mass mailing

8314 Unlawful use of state resources

PENAL CODE

424 Embezzlement and falsification of accounts by public officers