

**KARNS CITY AREA SCHOOL DISTRICT
BOARD ACTION**

March 14, 2022

CALL TO ORDER

--The Regular Meeting was called to order by Mr. Price at 9:05 p.m.

APPROVAL OF MINUTES

--Approved minutes of the February 14, 2022 meeting.

STUDENT REPRESENTATIVE REPORT:

--No Report.

PUBLIC TO BE HEARD

- Mr. Zach Scherer addressed the Board regarding the textbooks and materials that the District is proposing to implement. Mr. Scherer pointed out that he reviewed the My Perspectives, 10th grade textbook and cited an example of a concern he found. In addition, Mr. Scherer indicated he would like the Board to pass a similar Resolution to that of the Mars Area School District regarding the Critical Race Theory.
- Mr. Ron Radaker addressed the Board and shared that he has two daughters, of which one has graduated from Karns City with the other is currently enrolled. Mr. Radaker felt that politics are being pushed in schools, and requested that history be taught as it was. Mr. Radaker also posed the question as to whether the Critical Race Theory could be taught in student clubs.
- Mr. Steve Garing addressed the Board on the topic of Critical Race Theory and indicated that it is not a very good thing. Mr. Garing's thoughts were that the Critical Race Theory is teaching people to hate the country.
- Mr. Brian Garing addressed the Board and indicated that the root of Critical Race Theory is very biased and teaches oppression. Mr. Garing felt that Critical Race Theory wants to erase proper history. Mr. Garing felt that the Karns City Area School District should not allow Critical Race Theory to be taught and felt that the Board should pass a Resolution that if the Critical Race Theory were to be taught at Karns City Area School District, it would need to be published and accept public comment prior to being implemented.
- Mr. Allen Scheerbaum addressed the Board regarding the Critical Race Theory, and felt that it should not be taught to current or future students. Mr. Scheerbaum cited that affirmative action has been passed and shared a past experience related to the topic. Mr. Scheerbaum felt that the school district should teach both sides and reduce something to paper.
- Ms. Ariel Venesky addressed the Board regarding her daughter's experience of racism while in school. Ms. Venesky cited that Critical Race Theory is in the eyes of the beholder, and feared that passing a policy regarding this topic may restrict teachers from teaching all aspects of history and individuals' heritages.
- Mr. Stephen Reid addressed the Board regarding the trouble the school district may face in recruiting teaching staff if action were to be taken on the Critical Race Theory. He asked the Board to consider the long term effects if any action were to be taken on this topic.

- Ms. Mary Anne Seybert addressed the Board and urged them to consider Culturally Responsive Teaching in lieu of Critical Race Theory. Ms. Seybert linked this to the district's mission statement and felt that Culturally Responsive Teaching teaches celebrating cultural differences which is important to the classroom.
- Mr. William Summerville addressed the Board regarding his experience in seeing racism first hand through student interaction. Mr. Summerville did not want to discuss Critical Race Theory, but felt that the school district should target the racism that is going on locally.

BOARD LIAISONS:

CAFETERIA LIAISON

- Approved Cafeteria Financial Report, as submitted.
- Approved Cafeteria Bills, as submitted.

ATHLETICS LIAISON

- Approved the revised pay scale for sports officials retroactive to the beginning of the 2021-2022 school year, as submitted.
 - Umpires - Varsity \$75 (from \$70)
 - Umpires - Junior Varsity \$65 (from \$55)
 - Umpires - Varsity with JV after $\$75 + \$40 = \$115$ (from \$125)
- Estimate of the games per year
- Varsity only = 12 baseball + 6 softball = 18 games
 - JV Only = 6 baseball + 0 softball = 6 games
 - Varsity with JV after = 0 baseball + 6 softball = 6 games

TRANSPORTATION LIAISON

- Approved the transportation contract between the Karns City Area School District and Shriver Contract Services, Inc., as submitted.
- Approved the addition(s)/deletion(s) to the bus driver list submitted by Shriver Bus Contracting Services for the 2021-2022 school year, pending successful completion and receipt of all required clearances and forms.
 - Add - Ms. Angela Hilliard

BUILDING AND GROUNDS LIAISON

- Approved facility use request(s), as submitted.

STUDENT ACTIVITIES LIAISON

- Approved field trip(s), as submitted.

CURRICULUM AND TEXTBOOKS LIAISON

- Approved second and final read of the Pearson English, My Perspectives High School Level textbook (3-year consumables and digital licenses) with a cost of \$52,182.35, as submitted.

- Approved the Driver Education Behind the Wheel Program for the summer of 2022 with a lab fee of \$250, as submitted. (same fee as last year)
- Approved Summer Physical Education with a course fee of \$200 with tentative dates of May 31 - June 17, 2022 for the 2022-2023 school year, as submitted. (same fee structure as last year)
- Approved the Alternative Educational Services Agreement between Karns City Area School District and Adelphoi Education, Inc. for the 2021-2022 school year at the rate of \$92.15 per day for regular education students (Butler or Kittanning), \$149 per day (Beaver) and \$101.44 (Butler) \$106.27 (Kittanning) and \$149 (Beaver) per day for special education students, as submitted.
- Approved first read of McGraw Hill Inspire Science K-6 five-year agreement, at a cost not to exceed \$132,183.09, as submitted.
- Approved the Inter-Governmental Agreement between Karns City Area School District and the Midwestern Intermediate Unit IV for the Continuum of Instructional Programs/Services for the 2022-2023 school year, as submitted.

POLICY LIAISON

--No Report

FINANCE LIAISON

- Approved General Fund Bills, as submitted.
- Approved Treasurer's Report and Investment Report, as submitted.
- Approved Student Activity Fund Report, as submitted.
- Approved the IDEA 611 ARP agreement between Midwestern Intermediate Unit IV and Karns City Area School District for 2021-2022 Special Education American Rescue Plan (ARP) in the amount of \$53,767.94, as submitted.
- Approved the two general fund budget transfers, as submitted.

PERSONNEL LIAISON

- Approved travel request(s), as submitted.
- Approved the additions(s)/deletion(s) to the substitute list, as submitted for the 2021-2022 school year pending successful completion of all required clearances under Act 24, Act 34, Act 114, Act 151, & Act 168, as submitted.
 - Add - Mrs. Kelly Terwilliger, Secondary Substitute Teacher
- Approved the additions(s)/deletion(s) to the volunteer list, as submitted for the 2021-2022 school year pending successful completion of all required clearances under Act 24, Act 34, Act 114, Act 151, & Act 168, as submitted.
 - Add - Lynnette Griffith, Gifted Volunteer
 - Add - Michele Slater, Girls' Track and Field Volunteer
- Approved addition(s)/deletion(s) to supplemental position(s) for the 2021-2022 school year pending successful completion and receipt of all required clearances under Act 24, Act 34, Act 114, Act 151, & Act 168, as indicated:
 - Resignation - Ms. Chelsea Swarmer, Drill Team Instructor
 - Resignation - Mr. Jake Aufman, Assistant Band Director
- Approved unpaid leave request for Lindsay Loheyde, School Counselor, from April 27 through May 2, 2022, as submitted.

- Approved the Administration to post/advertise for the following supplemental position(s) for the 2022-2023 school year.
 - Drill Team Instructor
 - Assistant Band Director
- Approved FMLA leave request for Mrs. Melissa Callihan, Food Coordinator, from March 25, 2022 for 4 to 6 weeks, pending medical release, as submitted.
- Approved unpaid leave request from Mrs. Cindy Matunis beginning March 7, 2022, until further notice, as submitted.
- Approved unpaid leave request from Mrs. Farah McKinney, Cafeteria Worker, on May 13, 2022, as submitted.
- Accepted the resignation of Ms. April McLean, Cafeteria Worker, effective March 25, 2022, as submitted.

CAPITAL RESERVE LIAISON

- Approved capital fund bills, as submitted.
- Approved capital project(s) bills, as submitted.

BCAVTS REPORT

- No Report.

MISCELLANEOUS

- Approved the renewal of a three-year agreement between Karns City Area School District and Frontline Education for absence and substitute management software, as submitted.
 - Year 2022-2023 \$7,019.42
 - Year 2023-2024 \$7,300.20
 - Year 2024-2025 \$7,592.20
- Accepted the donation of \$10,000 from HollyFrontier to be used for the STEM program, as submitted.
- Approved the revised School Health and Safety Plan, as submitted.
- Approved the renewal of EdInsights subscription for a 3-year period at a cost of \$19,323.04 yr. 1, \$20,095.97 yr. 2, and \$20,899.80 yr. 3, as submitted.
- Declared the list of items submitted by Mrs. Brenda Knoll of no value to the district and authorize the Administration to sell, donate, or dispose of said items as submitted.
- Approved the agreement between IS Decisions and Karns City Area School District for Multi-Factor Authentication (MFA) for Active Directory for a 1-year period at a cost not to exceed \$3,600, as submitted.
- Approved the staff incentive program May 26, 2022, for hiring referrals, as submitted.
- Approved the Federal Programs Consortium Agreement between Karns City Area School District and Midwestern Intermediate Unit IV, as submitted.
- Accepted the donation of \$300 from Marci Creel to be used for fifth grad career activity at Chicora Elementary.

ADJOURNMENT

- The meeting adjourned at 9:36 p.m.

POSTING

TO: Staff

FROM: Eric D. Ritzert, Ed.D.
Superintendent of Schools

DATE: March 15, 2022

SUBJECT: Posting of Vacancies

The Karns City School Board at its meeting of March 14, 2022, authorized the Administration to post the following vacancies:

Supplemental position – Drill Team Instructor (2022-2023)
Supplemental position – Assistant Band Director (2022-2023)

If you are interested in applying for these positions, please do so in writing by April 2, 2022.