



## PRESIDENT'S REPORT AND BOARD BUSINESS RECAP

**March 15, 2022**

### **School Board President's Report to the Board**

Board Vice President Pam Paris welcomed everyone in attendance and asked board member Mark Kelly to recite one of the sections of the Oath of Office to affirm the board's commitment.

#### **Update on Recent and Upcoming Events**

PFA Shop & Earn at Three Stories Books	March 20	12-5 p.m.	310 Canal Street, Lemont, IL 60439.
Palos 118 Spring Break	March 21-25	-	-
Finance & Facilities Workshop	April 12	6 pm	Central
Board of Education Meeting	April 19	7 pm	Palos East

#### **Student Performance**

Members of the Palos South cast of Dr. Dolittle Jr. Performed two songs from the show.

#### **Student Awards**

Members of the Board of Education and Palos South Principal Mr. Stuart Wrzesinski, and Assistant Principal Mrs. Meagan Doornbos, presented the Presidential Academic Excellence Awards to eighth grade students.

#### **SUPERINTENDENT'S UPDATE**

Dr. Scarsella delivered an update on the meeting of the Portrait of a Graduate strategic planning committee on March 3<sup>rd</sup>. He reported that the group was able to narrow down the feedback collected through focus groups and public forums in January to a short list of traits all Palos 118 graduates will need for success in the future.

He said that the next step will be to work with a graphic designer to create a visual that will incorporate the committee's findings, which will be presented to the Board in the spring.

Dr. Scarsella also reported on projected enrollment numbers for the 2022/23 school year. He said that current projections indicate 49 fewer in-district students next year.

He congratulated the 8<sup>th</sup> grade volleyball team and Coach Martin Duggan for their first-place win in the Southwest Interscholastic Conference tournament on March 12. Other Palos 118 teams recognized included the 7<sup>th</sup> grade volleyball team for their second-place finish in the tournament; 8<sup>th</sup> grade basketball team which placed 2<sup>nd</sup> in the North

Division and 3<sup>rd</sup> in the tournament; and the 6<sup>th</sup> & 7<sup>th</sup> grade basketball team which finished 3<sup>rd</sup> in the North Division and won the consolation championship.

Dr. Scarsella recognized Jill Rafter, Stephanie Daley, and Suzi MacLeod who presented on the topics of creating an engaging learning environment and how to keep students engaged during read alouds at the State Pre-K conference.

Dr. Scarsella reminded everyone that registration has started for the 2022-23 school year and wished everyone a happy spring break.

## **COMMITTEE REPORTS**

### **POLICY COMMITTEE**

Mrs. Paris reported that the committee met on March 1 where Superintendent of Schools, Dr. Anthony Scarsella led a review of PRESS Issue 108 recommended updates to board policies, most of which are a result of new state mandates passed by the Illinois General Assembly.

She reported also that the Committee also reviewed the Board of Education's most recent Board Scorecard, which the Board uses periodically to monitor its own performance.

The Committee will reconvene in April to finish reviewing PRESS 108 updates.

### **FINANCE COMMITTEE**

Mr. Pizur reported that the Finance and Facilities Committee met on March 8 where Justin Veihman, Chief School Business Official, discussed his recommendation for non-bargaining employee group compensation for school year 2022-2023.

Mr. Veihman also reviewed classified work schedules with the Committee and noted two additional state-mandated holidays would be added to 12-month employee work schedules.

### **MUSIC PARENTS ASSOCIATION**

Mr. Wrzensinski, Palos South Principal, reported that the school hosted a successful band festival on March 12 and would be hosting a fine arts festival with music performances and student art on display on March 16 at Palos South.

### **EDUCATIONAL FOUNDATION**

Mrs. Paris delivered the Educational Foundation report:

As we slowly begin to return to our regular events we look forward to the Fall when we can resume Laps for Literature.

During the winter break the white boards that were purchased by the Foundation arrived and were installed in all first-grade classrooms. We are happy to have made this donation happen!

We are all thankful to the Palos 118 educational community for your dedication to our students during the past two difficult years. We look forward to seeing you soon. We will continue to work with the administration to find ways we can be of further assistance in the coming months. Happy Spring!

The Palos 118 Educational Foundation

## **PARENT FACULTY ASSOCIATION**

Mrs. Christy Wright, PFA President, gave the report for the PFA:

Thank you to all who came out to our March meeting! We have a few enthusiastic parents who have volunteered to step into some of the open board positions for next year but can use a few more - specifically a treasurer! Ideas for the 2022-2023 school year are already being planned! You can check out the meeting notes [here](#).

If you missed the meeting and would like to get involved in any activities for the remaining school year, next school year or would like to get involved in any way [please email pfa@palos118.org](mailto:pfa@palos118.org)!

The PFA has partnered with Three Stories bookstore in Lemont for an activity Sunday, March 20th 12-5pm. Kids can participate in a scavenger hunt and a craft, and 10% of all purchases will go to the Palos 118 PFA!

Our Graduation team is working hard on the upcoming 8th grade festivities! There is an 8th grade Facebook group, and next week there will be an 8th grade page on the PFA website with links to everything you need!

## **NEW BUSINESS**

New business included:

- Approval of Resolution of Honorable Dismissal of Teachers
- Approval of Resolution of Dismissal of First, Second- or Third-year teachers for reasons other than Reduction in Force.
- First reading of Board of Education Policies-Section 2: School Board: 2:20 Powers and Duties of the School Board, 2:105 Ethics and Gift Ban, 2:120 Board Member Development, 2:110 Qualifications, Term, and Duties of Board Officers,

2:150 Committees, 2:220 School Board Meeting Procedures, 2:260 Uniform Grievance Procedure

- First Reading of Board of Education Policies-Section 3: General School Administration: 3:40 Superintendent, 3:60 Administrative Responsibility of the Building Principal, 3:50 Administrative Personnel Other Than the Superintendent
- First reading of Board of Education Policies-Section 5: Personnel: 5:30 Hiring Process and Criteria, 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition, 5:90 Abused and Neglected Child Reporting, 5:100 Professional Growth, 5:120 Employee Ethics; Conduct; and Conflict of Interests, 5:125 Personal Technology and Social Media; Usage and Content, 5:150 Personnel Records, 5:260 Student Teachers, 5:185 Family and Medical Leave, 5:200 Terms and Conditions of Employment and Dismissal, 5:250 Leaves of Absence, 5:260 Student Teachers, 5:330 Sick Days, Vacation, Holidays, and Leaves, 5:10 Equal Employment Opportunity and Minority Recruiting, 5:20 Workplace Harassment Prohibited, 5:210 Resignations, 5:220 Substitute Teachers
- First reading of Board of Education Policies-Section 6-Instruction: 6:50 School Wellness, 6:120 Education of Children with Disabilities, 6:20 School Year Calendar and Day, 6:15 School Accountability, 6:340 Student Testing and Assessment Program
- First reading of Board of Education Policies-Section 7: Students- 7:250 Student Support Services, 7:10 Equal Educational Opportunities, 7:50 School Admissions and Student Transfers To and From Non-District Schools, 7:60 Residence, 7:70 Attendance and Truancy, 7:80 Release Time for Religious Instruction/Observance, 7:160 Student Appearance, 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment, 7:190 Student Behavior, 7:200 Suspension Procedures, 7:210 Expulsion Procedure, 7:240 Conduct Code for Participants in Extracurricular Activities, 7:290 Suicide and Depression Awareness and Prevention, 7:150 Agency and Policy Interviews, 7:340 Student Records, 7:345 Use of Educational Technologies; Student Data Privacy and Security, 7:20 Harassment of Students Prohibited
- First reading of Board of Education Policies-Section 8: Community Relations- 8:70 Accommodating Individuals with Disabilities

## **SECRETARY'S REPORT**

Secretary Mike Pizur reported that the District received two FOIA (Freedom of Information Act) requests that have been completed.

## **CONSENT AGENDA**

Under the consent agenda, the Board voted to approve:

- Approval of Personnel Report A-Certified Staff retirements and resignation for end of year 2022.
- Approval of Personnel Report B- Approval of Administrator Contracts.
- Approval of Personnel Report C-Approval of Classified Salaries
- Approval of Regular Meeting Minutes- February 15, 2022, and Special Meetings, March 1, 2022, March 8, 2022
- Authorize Payment of Bills Payable and Payrolls: Aggregate Total: \$2,254,943.48.