



WHAT IS BOCES?

BOCES stands for Board of Cooperative Educational Services. We are a public organization created by New York State to provide shared educational programs and services to school districts.

Wayne-Finger Lakes BOCES provides many instructional programs that generally fall under the categories of Special Education and Career and Technical Education. Other services offered to districts include Technology, Professional Development, Adult Education, Operations Support, Facilities Management, and Shared Management Services.

We provide programs and services in collaboration with 25 school districts throughout Wayne, Ontario, Seneca, and Yates counties. We strive to create innovative opportunities and systems that support educational communities as they evolve, as well as increase capacity through collaborative opportunities. Most of all, we believe in *Making Success Possible*.



BENEFITS

COMPETITIVE WAGES:

Salaries offered based on demonstrated education and experience.

HEALTH AND DENTAL CARE:

Participates in the Finger Lakes Area School Health Plan (FLASHP) in order to offer employees rich health insurance coverage at affordable rates through single, 2 person, family and special family (1 parent) plan options with Excellus BC/BS. BOCES funded Health Savings Account or Health Reimbursement Account. Insurance waiver buyout option available.

PAID HOLIDAYS:

All employees receive Paid Holidays, Vacation Days for 12 month positions

ATTENDANCE:

Paid Leave for Illness Days, Bereavement Days and Personal Days. Sick Leave Bank enrollment option.

RETIREMENT:

Pension through the applicable NYS Retirement System. Earned retirement benefit offered by BOCES.

ADDITIONAL BENEFITS:

- Professional Development and staff recognition focused organization.
- Opportunities for internal growth and advancement.