The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered to reach personal fulfillment and contribute purposefully to our ever-changing world.

1. **CONVENE - 6:00 PM**
   School Board Members
   Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Francesca Pagan-Umar, Kim Ross, Adam Seidel, Charles "CJ" Strehl

2. **Informational Update Regarding Possible Operating Levy Considerations** - Presentation Uploaded

3. **Communications: Supporting the Board in the Role of Governance** - Presentation Uploaded

4. **Define Policy under Policy Governance: Ends, EL's, GP's and BMD's Goals, Purpose and Structure of Policies**

5. **Policy Workshop: Discuss Potential Policy Changes**
   Timelines and Process for Monitoring and Changes in Policy

6. **Work Plan Changes Document**

7. **2021-22 Annual Work Plan**

8. **Confirm Agenda for next Board Workshop**

9. **Adjournment**
Agenda

● Grounding - 2013 & 2014 Commitments

● Successes

● Respond to Board Questions from November 2021

● Timeline/Next Steps from November 2021

● Commitments Grounding - 2013 & 2014

● Successes
2013 Tech Levy Commitments

● Leverage the tools and systems for personalized learning
● Appropriately staff with expertise and supports to support learning
● Create data and management systems that allow supports learning
● Build out and maintain sound infrastructure that invest in 1:1 devices and supports for students
Stabilize district finances for at least 5 years

Financial Goal

Maximize benefits of technology levy

Readiness and success

Personalized learning that leads to college and career

Supports and preparation for 2-12 students for

Class size reduction for Early Learners K-1

3 Educational Goals

Sustaining Excellence

2014 Referendum Commitments
2014 Referendum Successes

Sustaining Excellence

- Projecting 9 years

- Stabilize district finances for at least 5 years

- Pandemic response, EP Online

- Maximize benefits of technology levy

- Graduation Rates, Program Implementation, Choice

- Better prepare students for college and career

- Reading scores, class size reductions

- All students reading by third grade

- Stabilizing district finances for at least 5 years
Specific Board Questions

- Election Timing 2022, 2023, 2024
  - There is no significant difference in 2022 vs 2024 but if we wait until 2024 we will need to already be engaging in a strategic reduction process or even after passing it will probably have to start reduction shortly thereafter.
  - The earlier we go the more stability and longer we will be able to stave off reductions that will impact classrooms, students, and programming.
  - 2023 would incur district election costs ~ $30,000
Specific Board Questions

What questions might we ask?

1. Capital Projects Levy Renewal
   - Current-Expires June 30, 2025
   - Renewal would extend for 10 years - June 30, 2035

   - No tax increase
   - Maintain our current 1:1 student device, supports
   - Maintain sound infrastructure

What questions might we ask?
Specific Board Questions

Capital Projects Renewal Sample Question:

To provide funds for the project costs, the school board has previously proposed, a capital project levy authorization in the amount of 6.528% times the net tax capacity of the school district, which is set to expire in a tax year payable year 2024.

The school board now proposes to renew the capital project levy authorization, which is scheduled to expire in tax year 2024.

Shall the extension of the capital project levy authorization proposed by the school board of Independent School District No. 272 be approved by voting on this ballot question, you are voting to renew an existing capital projects referendum that is scheduled to expire.

To provide funds for the project costs, the school board has previously proposed,
Specific Board Questions

What questions might we ask?

2. Operating Referendum Revoke and Replace
   - Increase to the cap (Effective Taxes Payable 2023)

- Current-Expires June 30, 2025
- Would result in a tax increase
- Key messages: TBD
Specific Board Questions

- Operating Referendum Sample Question (1):

The school board of Independent School District No. 272 (Eden Prairie Schools) has proposed to revoke the school district’s existing referendum levy authorization of $1,706.71 per pupil, and to replace this authorization with a new authorization of $1,966.66 per pupil, effective for taxes payable in 2023. This amount would increase annually by the rate of inflation as determined by statute.

The school district’s actual referendum revenue authorization for any year shall not exceed the statutory maximum for that year. The proposed replacement authorization would be applicable for ten years unless otherwise revoked or reduced as provided by law.

Shall the increase in revenue proposed by the school board of Independent School District No. 272 be approved? By voting “YES” on this ballot question, you are voting for a property tax increase.
Specific Board Questions

What questions might we ask?

3. Operating Referendum Revoke and Replace
   - Step Increases to the cap (Effective Taxes Payable 2023 and beyond)
   - Current-Expires June 30, 2025
   - Would result in a tax increase

Key messages: TBD
Specific Board Questions

Operating Referendum Sample Question (2):

The board of Independent School District No. 272 has proposed to increase its general education revenue by the following amounts for taxes payable in the years specified:

- $1,856.71 per pupil for taxes payable in 2023, with an inflationary increase in that amount for taxes payable in 2024;
- $1,966.66 per pupil for taxes payable in 2025, with an inflationary increase in that amount for taxes payable in 2026 through 2032.

A portion of these proposed referendum revenue authorizations would renew the school district's prior authorization of $1,706.71 per pupil each year which is scheduled to expire after taxes payable in 2025.

The school district's actual referendum revenue authorization for any year shall not exceed the statutory maximum for that year. The proposed new referendum revenue authorizations, as adjusted, would be applicable for a total of ten years unless revoked or reduced as provided by law.

The proposed increase in revenue proposed by the school board of Independent School District No. 272 shall be approved by voting "YES" on this ballot question, you are voting for a property tax increase.

Shall the increase in revenue proposed by the school board of Independent School District No. 272 be approved by voting "YES" on this ballot question?
Specific Board Questions

● Do districts approve referendums above the cap?
  ○ Yes
  ○ The referendum authority being approved is based on an estimated referendum cap. To ensure a district stays at the estimated referendum cap, the proposed authority is often approved above the estimated referendum cap. MDE uses a lagging indicator.

● How does inflation impact the levy amount and the cap?
  ○ Both numbers move with the Consumer Price Index for Urban Consumers (CPI-U). February 2022 - 7.9% over 12 months.
Specific Board Questions

● How do we envision inflation impacting the 5-year forecast?
  ○ We do see inflationary pressure on short term wages, energy, and food prices increase and purchasing power erodes.
  ○ We do see inflationary pressure on short term wages, energy, and food prices increase and purchasing power erodes.
  ○ We do see inflationary pressure on short term wages, energy, and food prices increase and purchasing power erodes.

Budget - Property Insurance (8%), Workers Compensation

Energy is purchased on an annual basis (fuel & natural gas) moved with initiation.

Employment contracts are multi-year & historically have not directly tied to current initiation rates.

However, the rate of increases we experience over 5-years is not.

The 5-Year forecast builds in initiation on an annual basis.

FY22-27, Average

FY23-Much higher than normal, FY24 Above Average,
(vs), Food purchases (10%), Supplies (2%), Utilities (6%)
Specific Board Questions

Additional Questions to Address at Future Meetings:

a. Promises, educational impact & key messages
b. Community survey
c. Tax impact at various levels
Next Steps

- **April 11th Workshop** - Peter Leatherman, survey results
- **April 25th** - Decision Prep - Recommendations, Tax Impact, Ehlers, Key Messages, Answers to Remaining Questions
- **May 9th Workshop** - Operating Levy Discussion Slated
- **May 23rd** - Possible Board Action
- **June 13th Workshop** - Nothing Currently Scheduled
- **June 27th** - Possible Board Action
- **July Meeting** - Call the Election (if needed)
Communications & Community Relations
Outcome:
How Communications supports the board in role of governance
Governance & communication

- Board messages
- Media relations
- Gather information
- Scientific surveys
Incredible parent/guardian satisfaction

100% report warm welcome when entering school
98% quality of education rating
95% trust EP to do what is right
98% quality rating of district technology and digital resources
97% believe our community receives a good value on its investment in our schools
Gather information
Media Relations
Key messages & alignment
Board messages

NEW SCHOOL BOARD MEMBERS

The Eden Prairie School Board welcomed two new board members in November - Francesca Pagan-Umar and Steven Bartz. Eden Prairie voters elected Steven Bartz in the November 2 special election and the School Board appointed Francesca Pagan-Umar at the November 8 meeting to fill Beth Fletcher’s seat until a special election in November, 2022. We are happy to have you both with Eden Prairie Schools!
Questions?
<table>
<thead>
<tr>
<th>Date of Meeting/Workshop</th>
<th>Changes Requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, March 14, 2022 – Workshop</td>
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<tr>
<td>Monday, March 28, 2022</td>
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<td>Monday, April 11, 2022 – Workshop</td>
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<td>Wednesday, April 20, 2022 – Workshop Training</td>
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<td>Monday, April 25, 2022</td>
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<tr>
<td>Monday, May 9, 2022 – Workshop</td>
<td>- Add: Consideration of Operating Levy</td>
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<tr>
<td>Monday, May 23, 2022</td>
<td>- Add: Consideration of Operating Levy</td>
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<td>Monday, June 13, 2022 – Workshop</td>
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</table>

**Placeholder – General Board Work**
- Technology Use & Screen Time
- Distance Learning-Hybrid Impact
- Positive Behavior Intervention & Support (PBIS)
- EP Online Discussion

**Placeholder – Policy Review**
### Board Meetings

<table>
<thead>
<tr>
<th>Board Meeting or Board Workshop Type, Date and Time</th>
<th>Policy Monitoring Ends, EL, BMD &amp; GP Monitoring</th>
<th>Decision Preparation</th>
<th>Required Board Action</th>
<th>Board Action on Committee Reports &amp; Minutes</th>
<th>Supt Consent Agenda Items (Human Resources &amp; Business Services Reports)</th>
<th>Board Education &amp; Required Reporting</th>
<th>Workshop Topic(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post Meeting Board Workshop Mon, Dec 13, 2021</td>
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<td>School Board Mtg. Self-Assessment</td>
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### 2022 Annual Organizational Meeting
- Mon, Jan 3, 2022
  - 6:00 PM

- 2022 Annual Organizational Mtg.
  - Election of Officers
  - School Board Compensation
  - School Board Calendar
- Resolution for Combined Polling Places for the General Elections
- School Board Meeting Calendar: Jan 1, 2022 through Jun 30, 2022
- Appointment of Intermediate District 287 Representative

- 2022 Annual School District Organizational Items:
  - School District Newspaper
  - School District Depository/Financial Institutions
  - Money Wire Transfers
  - Early Claims Payment
  - School District Legal Counsel
  - School District Responsible Authority
  - Deputy Clerk & Deputy Treasurer
  - Facsimile Signature Authorization
  - Authorization to Sign Contracts
  - Local Education Agency (LEA) Representative
  - MDE Designation of Identified Official with Authority (IoWA)
## EDEN PRAIRIE SCHOOL BOARD
### 2021-2022 ANNUAL WORK PLAN

#### Board Meetings

<table>
<thead>
<tr>
<th>Date</th>
<th>Meeting Type</th>
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<tbody>
<tr>
<td>Mar 28, 2022</td>
<td>School Board Meeting</td>
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#### Board Workshops

<table>
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<tr>
<th>Date</th>
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<tbody>
<tr>
<td>Jan 3, 2022</td>
<td>Board Workshop</td>
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<tr>
<td>Jan 24, 2022</td>
<td>Board Meeting</td>
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<tr>
<td>Feb 14, 2022</td>
<td>Board Workshop</td>
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#### Other Meetings

<table>
<thead>
<tr>
<th>Date</th>
<th>Meeting Type</th>
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<tbody>
<tr>
<td>Mar 28, 2022</td>
<td>Workshop</td>
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### March 28, 2022

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<tbody>
<tr>
<td>Board Workshop Mon, Jan 3, 2022 6:15 PM</td>
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<td>2022 Committees &amp; Outside Organization Discussion</td>
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<td>Budget: 5-Year Financial Forecast</td>
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<td>Levy’s &amp; Schedule</td>
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<td>Confirm agenda for next Board Workshop</td>
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<tr>
<td>Board Meeting Mon, Jan 24, 2022 6:00 PM</td>
<td>• FY 2022-23 Final School Calendar (Draft)</td>
<td></td>
<td>• FY 2021-22 Mid-Year Budget Approval</td>
<td></td>
<td>• Monthly Reports</td>
<td>FY 2022-23 Bus Purchase</td>
<td>FY 2022-23 Bus Purchase</td>
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<td></td>
<td>• FY 2023-24 Preliminary School Calendar (Draft)</td>
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<td>• Closed Session: Safety &amp; Security Update (MN Statute 13D.05, Subd. 2(d)) — Moved to 2/28/22</td>
<td></td>
<td>• Pay Equity Reporting</td>
<td>FY 2022-23 Bus Purchase</td>
<td>Pay Equity Reporting</td>
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<tr>
<td></td>
<td>• FY 2022-23 Budget Timelines – First Reading</td>
<td></td>
<td>• 2022 School Board Committee &amp; Outside Organization Assignments</td>
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<td>• EL 2.9.11 Required Reporting</td>
<td>Assessment 101: Reading, Understanding, and Using Large Data Sets</td>
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<td>• FY 2022-23 Budget Assumptions – First Reading</td>
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<td>• Record of Board Self-Evaluation</td>
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<tr>
<th>Post Meeting</th>
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<td>Board Workshop Mon, Feb 14, 2022 6:00 PM</td>
<td></td>
<td>• Finance 101</td>
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<td>• Referendum Survey Information</td>
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<td>• Confirm agenda for next Board Workshop</td>
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School Board Meeting – March 28, 2022
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</thead>
</table>
| **Board Meeting**  
Mon, Feb 28, 2022  
6:00 PM | • Closed Session: Safety & Security Update (MN Statue 13D.05, Subd. 3(d)) – Moved from 1/24/22  
__________________  
Record of Board Self-Evaluation | • Monthly Reports  
• Approval of FY 2022-23 School Calendar  
• Approval of Preliminary FY 2023-24 School Calendar  
• American Indian Education Resolution | Ends 1.1.1 Update |  
Post Meeting Board Workshop  
Mon, Feb 28, 2022 | | | | School Board Meeting Self-Assessment |

**School Board Listening Session**  
Tues, Mar 8, 2022  
7:00 PM at CMS - PAC  

| Board Workshop  
Mon, Mar 14, 2022  
6:00 PM | | | | **Informational Update Regarding Possible Operating Levy Considerations**  
• Communications  
• Define Policy under Policy Governance: Ends, EL’s, GP’s and BMD’s  
• Policy Workshop: Discuss Potential Policy Changes  
• Confirm agenda for next Board Workshop |
## Board Meetings

### March 28, 2022

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<tr>
<td><strong>Board Meeting</strong>&lt;br&gt;Mon, Mar 28, 2022&lt;br&gt;6:00 PM</td>
<td>FY 2022-23 Capital Budget – First Reading&lt;br&gt;Final FY 2022-23 Budget Assumptions&lt;br&gt;<strong>Closed Session:</strong> Negotiation Strategy (MN Statue 13D.03, Subd.1)&lt;br&gt;Record of Board Self-Evaluation</td>
<td>Identify Topic for Inspiring News Article</td>
<td>Monthly Reports&lt;br&gt;Achievement &amp; Integration Budget&lt;br&gt;Resolution to Release Probationary Teachers</td>
<td>Ends 1.1.2 Update</td>
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<tr>
<td><strong>Board Workshop</strong>&lt;br&gt;Mon, Apr 11, 2022&lt;br&gt;6:00 PM</td>
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<td>Agenda Items: Sample Agenda &amp; Discussion of Agenda Elements&lt;br&gt;Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline&lt;br&gt;FY 2022-2023 Annual Work Plan Calendar Discussion&lt;br&gt;Review DRAFT of Inspiring News Article&lt;br&gt;Discussion/Review all items in Placeholder area</td>
</tr>
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<tr>
<td>Wed, Apr 20, 2022 4:00 PM</td>
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<td><strong>Board Meeting</strong></td>
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</table>
| Mon, Apr 25, 2022 6:00 PM | • FY 2022-23 School Board Work Plan – First Reading  
• FY 2022-23 School Board Budget – First Reading  
• Possible Operating Levy                          |                      | • Approval of FY 2022-23 Capital Budget  
• Approval of FY 2022-23 School Board Meeting Calendar  
• Closed Session: Negotiation Strategy (MN Statue 13D.03,Subd.1) |                      | • Approve Inspiring News Article DRAFT | Monthly Reports |                                 |
## EDEN PRAIRIE SCHOOL BOARD
### 2021-2022 ANNUAL WORK PLAN

**Board Meetings**

**Board Workshops**

**Other Meetings**

**March 28, 2022**

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<th>Workshop Topic(s)</th>
</tr>
</thead>
</table>
| **Board Meeting Mon, May 23, 2022 6:00 PM**       | • FY 2022-23 Budget – First Reading  
  • Consideration of Operating Levy | • Approval of FY 2022-23 School Board Work Plan  
  • Approval of FY 2022-23 School Board Budget  
  • Record of Board Self-Evaluation | • Monthly Reports  
  • Approval of FY 2022-23 School Meal Prices | |
| **Post Meeting Board Workshop Mon, May 23, 2022** | • Record of Board Self-Evaluation | | | School Board Meeting Self-Assessment |
| **Board Workshop Mon, June 13, 2022 6:00 PM**     | | | | General Fund Budget Q&A  
  • All Ends OI’s  
  • Confirm agenda for next Board Workshop |
## Board Meetings

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<th>Workshop Topic(s)</th>
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</thead>
</table>
| Board Meeting Mon, June 27, 2022 6:00 PM          | All Ends OI’s (FY 2022-23)                        | ● Approval of FY 2022-23 Adopted Budget  
● ISD 287 10-Year Facilities Maintenance Resolution  
● Record of Board Self-Evaluation |                             |                                               | ● Monthly Reports  
● EPS 10-Year Facilities Maintenance Plan  
● Q-Comp Annual Report  
● Annual Review of District Mandated Policies  
● Summary Update of General District Policies  
● Approval of Updated District Policies  
● MSHSL Resolution for Membership |                                               |                             | -33 |
| Post Meeting Board Workshop Mon, Jun 27, 2022     |                                                 |                     |                      |                                          |                                               |                                           | School Board Meeting Self-Assessment |