



**EDEN PRAIRIE SCHOOLS**

Inspiring each student every day

SCHOOL BOARD Regular Workshop Meeting

Monday, March 14, 2022

6:00 PM

**MEETING AGENDA**

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered  
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

**1. CONVENE - 6:00 PM**

School Board Members

Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Francesca Pagan-Umar, Kim Ross, Adam Seidel, Charles "CJ" Strehl

**2. Informational Update Regarding Possible Operating Levy Considerations - *Presentation Uploaded*** **2**

**3. Communications: Supporting the Board in the Role of Governance - *Presentation Uploaded*** **18**

**4. Define Policy under Policy Governance: Ends, EL's, GP's and BMD's**

*Goals, Purpose and Structure of Policies*

**5. Policy Workshop: Discuss Potential Policy Changes**

*Timelines and Process for Monitoring and Changes in Policy*

**6. Work Plan Changes Document** **26**

**7. 2021-22 Annual Work Plan** **27**

**8. Confirm Agenda for next Board Workshop**

**9. Adjournment**



# Operating Levy Considerations

March 14, 2022



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# Agenda

- Grounding - 2013 & 2014  
Commitments
- Successes
- Respond to Board Questions  
from November 2021
- Timeline/Next Steps



# 2013 Tech Levy Commitments

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- Invest in 1:1 devices and supports for students
- Build out and maintain sound infrastructure that supports learning
- Create data and management systems that allow for personalized learning
- Appropriately staff with expertise and supports to leverage the tools and systems

# 2014 Referendum Commitments

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- **Sustaining Excellence**
  - **3 Educational Goals**
    - **Class Size Reduction for Early Learners K-1**
    - **Supports and preparation for 2-12 students for personalized learning that leads to college and career readiness and success**
    - **Maximize benefits of technology levy**
  - **1 Financial Goal**
    - **Stabilize district finances for at least 5 years**

# 2014 Referendum Successes

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- Sustaining Excellence
  - All students reading by third grade
    - Reading Scores, Class Size Reductions
  - Better prepare students for college and career
    - Graduation Rates, Program Implementation, Choice
  - Maximize benefits of technology levy
    - Pandemic response, EP Online
  - Stabilize district finances for at least 5 years
    - Projecting 9 years



# Specific Board Questions

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- **Election Timing 2022, 2023, 2024**
  - There is no significant difference in 2022 vs 2024 but if we wait until 2024 we will need to already be engaging in a strategic reduction process or even after passing it will probably have to start reduction shortly thereafter.
  - The earlier we go the more stability and longer we will be able to stave off reductions that will impact classrooms, students, and programming.
  - 2023 would incur district election costs ~ \$30,000

# Specific Board Questions

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- What questions might we ask?
  1. Capital Projects Levy Renewal
    - Current-Expires June 30, 2025
    - Renewal would extend for 10 years - June 30, 2035
    - No tax increase
    - Maintain our current 1:1 student device, supports for students, maintain sound infrastructure

# Specific Board Questions

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- **Capital Projects Renewal Sample Question:**

*To provide funds for the project costs, the school board has previously proposed, and the voters have approved, a capital project levy authorization in the amount of 6.528% times the net tax capacity of the school district. The school board now proposes to renew the capital project levy authorization, which is set to expire in taxes payable year 2024.*

*Shall the extension of the capital project levy authorization proposed by the school board of Independent School District No. 272 be approved? BY VOTING YES ON THIS BALLOT QUESTION, YOU ARE VOTING TO RENEW AN EXISTING CAPITAL PROJECTS REFERENDUM THAT IS SCHEDULED TO EXPIRE.*



# Specific Board Questions

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- What questions might we ask?
  2. Operating Referendum Revoke and Replace
    - Increase to the cap (Effective Taxes Payable 2023)
      - Current-Expires June 30, 2025
      - Would result in a tax increase
      - Key messages: TBD

# Specific Board Questions

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- **Operating Referendum Sample Question (1):**

*The school board of Independent School District No. 272 has proposed to revoke the school district's existing referendum levy authorization of \$1,706.71 per pupil, and to replace this authorization with a new authorization of \$1,966.66 per pupil, effective for taxes payable in 2023. This amount would increase annually by the rate of inflation as determined by statute.*

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*The school district's actual referendum revenue authorization for any year shall not exceed the statutory maximum for that year. The proposed replacement authorization would be applicable for ten years unless otherwise revoked or reduced as provided by law.*

*Shall the increase in revenue proposed by the school board of Independent School District No. 272 (Eden Prairie Schools) be approved? BY VOTING "YES" ON THIS BALLOT QUESTION, YOU ARE VOTING FOR A PROPERTY TAX INCREASE.*



# Specific Board Questions

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- **What questions might we ask?**
- 3. **Operating Referendum Revoke and Replace**
  - Step Increases to the cap (Effective Taxes Payable 2023 and beyond)
  - **Current-Expires June 30, 2025**
  - **Would result in a tax increase**
  - **Key messages: TBD**

# Specific Board Questions

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- **Operating Referendum Sample Question (2):**

*The board of Independent School District No. 272 has proposed to increase its general education revenue by the following amounts for taxes payable in the years specified:*

- *\$1,856.71 per pupil for taxes payable in 2023, with an inflationary increase in that amount for taxes payable in 2024; and*
- *\$1,966.66 per pupil for taxes payable in 2025, with an inflationary increase in that amount for taxes payable in 2026 through 2032.*

*A portion of these proposed referendum revenue authorizations would renew the school district's prior authorization of \$1,706.71 per pupil each year which is scheduled to expire after taxes payable in 2025.*

*The school district's actual referendum revenue authorization for any year shall not exceed the statutory maximum for that year. The proposed new referendum revenue authorizations, as adjusted, would be applicable for a total of ten years unless revoked or reduced as provided by law.*

*Shall the increase in revenue proposed by the school board of Independent School District No. 272 (Eden Prairie Schools) be approved? BY VOTING "YES" ON THIS BALLOT QUESTION, YOU ARE VOTING FOR A PROPERTY TAX INCREASE.*



# Specific Board Questions

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- Do districts approve referendums above the cap?
  - Yes
  - The referendum authority being approved is based on an estimated referendum cap. To ensure a district stays at the cap, the proposed authority is often approved above the estimate as MDE uses a lagging indicator
- How does inflation impact the levy amount and the cap?
  - Both numbers move with the Consumer Price Index for Urban Consumers (CPI-U)
    - Market basket of consumer goods and services
    - February 2022 - 7.9% over 12 months

# Specific Board Questions

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- How do we envision inflation impacting the 5-year forecast?
  - We do see inflationary pressure on short term wages, energy, and food as prices increase and purchasing power erodes
  - The 5-Year forecast builds in inflation on an annual basis
    - However, the rate of increases we experience over 5-years is not directly tied to current inflation rates
    - Employment contracts are multi-year & historically have not moved with inflation
    - Energy is purchased on an annual basis (Fuel & natural gas)
    - Budget - Property insurance (8%), Workers Compensation (0%), Food purchases (10%), supplies (2%), Utilities (6%)
    - FY23-Much higher than normal, FY24 Above Average, FY25-27, Average



# Specific Board Questions

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- Additional Questions to Address at Future Meetings:
  - a. Promises, educational impact & key messages
  - b. Community survey
  - c. Tax impact at various levels



# Next Steps

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- **April 11th Workshop - Peter Leatherman, survey results**
- **April 25th Decision Prep - Recommendations, Tax Impact, Ehler's, Key Messages, Answers to Remaining Questions**
- **May 9th Workshop - Operating Levy Discussion Slated**
- **May 23rd Possible Board Action**
- **June 13th Workshop - Nothing Currently Scheduled**
- **June 27th Possible Board Action**
- **July Meeting - Call the Election (If Needed)**



# Communications & Community Relations



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# Outcome:

How Communications supports the board in role of governance





## Governance & communication<sup>20</sup>

- Board messages
- Media relations
- Gather information
- Scientific surveys



# Incredible parent/ guardian satisfaction

**100%**

report warm welcome  
when entering school

**98%**

quality of education  
rating

**95%**

trust EP to do  
what is right

21

**98%**

quality rating of district  
technology and digital  
resources

**97%**

believe our community  
receives a good value on its  
investment in our schools



**Gather information**



# Media Relations

Key messages  
& alignment





**EP**  
EDEN PRAIRIE SCHOOLS  
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INSPIRING NEWS

DECEMBER 2021 / VOL. 2 - ISSUE 6

# Board messages



## NEW SCHOOL BOARD MEMBERS<sup>24</sup>



**Francesca Pagan-Umar**



**Steven Bartz**

The Eden Prairie School Board welcomed two new board members in November - **Francesca Pagan-Umar** and **Steven Bartz**. Eden Prairie voters elected Steven Bartz in the November 2 special election and the School Board appointed Francesca Pagan-Umar at the November 8 meeting to fill Beth Fletcher's seat until a special election in November, 2022. We are happy to have you both with Eden Prairie Schools!

# Questions?

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**Eden Prairie School Board**  
**2021–22 WORK PLAN CHANGES**  
*“Proposed” Changes*  
**March 28, 2022**

Date of Meeting/Workshop	Changes Requested
Monday, March 14, 2022 – <i>Workshop</i>	
Monday, March 28, 2022	
Monday, April 11, 2022 – <i>Workshop</i>	
Wednesday, April 20, 2022 – <i>Workshop Training</i>	
Monday, April 25, 2022	
Monday, May 9, 2022 – <i>Workshop</i>	- <b>Add:</b> <i>Consideration of Operating Levy</i>
Monday, May 23, 2022	- <b>Add:</b> <i>Consideration of Operating Levy</i>
Monday, June 13, 2022 – <i>Workshop</i>	
Monday, June 27, 2022	
<b>Placeholder – General Board Work</b>	
<ul style="list-style-type: none"> <li>• Technology Use &amp; Screen Time</li> <li>• Distance Learning-Hybrid Impact</li> <li>• Positive Behavior Intervention &amp; Support (PBIS)</li> <li>• EP Online Discussion</li> </ul>	
<b>Placeholder – Policy Review</b>	

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2021-2022 ANNUAL WORK PLAN**

<b>Board Meetings</b>
<b>Board Workshops</b>
<b>Other Meetings</b>

**March 28, 2022**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, Dec 13, 2021							27 • School Board Mtg. Self-Assessment

<p>*****2022*****</p> <p><b>Annual Organizational Meeting</b> Mon, Jan 3, 2022 6:00 PM</p>			<ul style="list-style-type: none"> <li>• 2022 Annual Organizational Mtg.               <ul style="list-style-type: none"> <li>- Election of Officers</li> <li>- School Board Compensation</li> <li>- School Board Calendar</li> </ul> </li> <li>• Resolution for Combined Polling Places for the General Elections</li> <li>• School Board Meeting Calendar: Jan 1, 2022 through Jun 30, 2022</li> <li>• Appointment of Intermediate District 287 Representative</li> </ul>		<ul style="list-style-type: none"> <li>• 2022 Annual School District Organizational Items:               <ul style="list-style-type: none"> <li>- School District Newspaper</li> <li>- School District Depository/Financial Institutions</li> <li>- Money Wire Transfers</li> <li>- Early Claims Payment</li> <li>- School District Legal Counsel</li> <li>- School District Responsible Authority</li> <li>- Deputy Clerk &amp; Deputy Treasurer</li> <li>- Facsimile Signature Authorization</li> <li>- Authorization to Sign Contracts</li> <li>- Local Education Agency (LEA) Representative</li> <li>- MDE Designation of Identified Official with Authority (IOWA)</li> </ul> </li> </ul>		
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<b>Board Workshop</b> Mon, Jan 3, 2022 6:15 PM Convene following the Annual Organizational Meeting							28 • 2022 Committees & Outside Organization Discussion • Budget: 5-Year Financial Forecast • Levy's & Schedule • Confirm agenda for next Board Workshop
<b>Board Meeting</b> Mon, Jan 24, 2022 6:00 PM		<ul style="list-style-type: none"> <li>• FY 2022-23 Final School Calendar (Draft)</li> <li>• FY 2023-24 Preliminary School Calendar (Draft)</li> <li>• FY 2022-23 Budget Timelines – First Reading</li> <li>• FY 2022-23 Budget Assumptions – First Reading</li> </ul>	<ul style="list-style-type: none"> <li>• FY 2021-22 Mid-Year Budget Approval</li> <li>• <del>Closed Session: Safety &amp; Security Update (MN Statue 13D.05, Subd. 3(d)) – Moved to 2/28/22</del></li> <li>• Record of Board Self-Evaluation</li> </ul>	2022 School Board Committee & Outside Organization Assignments	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• FY 2022-23 Bus Purchase</li> <li>• Pay Equity Reporting</li> </ul>	<ul style="list-style-type: none"> <li>• EL 2.9.11 Required Reporting</li> <li>• Assessment 101: Reading, Understanding, and Using Large Data Sets</li> </ul>	
<b>Post Meeting Board Workshop</b> Mon, Jan 24, 2022							School Board Meeting Self-Assessment
<b>Board Workshop</b> Mon, Feb 14, 2022 6:00 PM							<ul style="list-style-type: none"> <li>• Finance 101</li> <li>• Referendum Survey Information</li> <li>• Confirm agenda for next Board Workshop</li> </ul>

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Board Meeting Mon, Feb 28, 2022 6:00 PM			<ul style="list-style-type: none"> <li>• <u>Closed Session:</u> Safety &amp; Security Update (MN Statue 13D.05, Subd. 3(d)) – <i>Moved from 1/24/22</i></li> </ul> <hr style="width: 20%; margin-left: 0;"/> Record of Board Self-Evaluation		<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• Approval of FY 2022-23 School Calendar</li> <li>• Approval of Preliminary FY 2023-24 School Calendar</li> <li>• American Indian Education Resolution</li> </ul>	Ends 1.1.1 Update	29
Post Meeting Board Workshop Mon, Feb 28, 2022							School Board Meeting Self-Assessment
<b>School Board Listening Session</b> <b>Tues, Mar 8, 2022</b> <b>7:00 PM at CMS - PAC</b>							
Board Workshop Mon, Mar 14, 2022 6:00 PM							<ul style="list-style-type: none"> <li>• <i>Informational Update Regarding Possible Operating Levy Considerations</i></li> <li>• Communications</li> <li>• Define Policy under Policy Governance: Ends, EL's, GP's and BMD's</li> <li>• Policy Workshop: Discuss Potential Policy Changes</li> <li>• Confirm agenda for next Board Workshop</li> </ul>

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Board Meeting Mon, Mar 28, 2022 6:00 PM		<ul style="list-style-type: none"> <li>• FY 2022-23 Capital Budget – First Reading</li> </ul>	<ul style="list-style-type: none"> <li>• Final FY 2022-23 Budget Assumptions</li> <li>• <i>Closed Session: Negotiation Strategy (MN Statue 13D.03, Subd.1</i></li> <li>• Record of Board Self-Evaluation</li> </ul>	Identify Topic for Inspiring News Article	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• Achievement &amp; Integration Budget</li> <li>• Resolution to Release Probationary Teachers</li> </ul>	Ends 1.1.2 Update	30
Post Meeting Board Workshop Mon, Mar 28, 2022							School Board Meeting Self-Assessment
Board Workshop Mon, Apr 11, 2022 6:00 PM							<ul style="list-style-type: none"> <li>• Agenda Items: Sample Agenda &amp; Discussion of Agenda Elements</li> <li>• Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline</li> <li>• FY 2022-2023 Annual Work Plan Calendar Discussion</li> <li>• Review DRAFT of Inspiring News Article</li> <li>• Discussion/Review all items in Placeholder area</li> </ul>

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<div style="text-align: right; font-size: small; margin-bottom: 5px;">31</div> on "Work Plan Changes Document" •FY 2022-2023 School Board Meeting Calendar Discussion •FY 2022-2023 School Board Budget Discussion •Mechanics of Monitoring •Peter Leatherman Presentation Results •Confirm agenda for next Board Workshop
Board Workshop Wed, Apr 20, 2022 4:00 PM							Tools of Cultural Proficiency - Final
Board Meeting Mon, Apr 25, 2022 6:00 PM		<ul style="list-style-type: none"> <li>• FY 2022-23 School Board Work Plan – First Reading</li> <li>• FY 2022-23 School Board Budget – First Reading</li> <li>• <i>Possible Operating Levy</i></li> </ul>	<ul style="list-style-type: none"> <li>• Approval of FY 2022-23 Capital Budget</li> <li>• Approval of FY 2022-23 School Board Meeting Calendar</li> <li>• <u>Closed Session:</u> Negotiation Strategy (MN Statue 13D.03,Subd.1)</li> </ul>	Approve Inspiring News Article DRAFT	Monthly Reports		

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			<ul style="list-style-type: none"> <li>•Record of Board Self-Evaluation</li> </ul>				32
Post Meeting Board Workshop Mon, Apr 25, 2022							School Board Meeting Self-Assessment
Board Workshop Mon, May 9, 2022 6:00 PM							<ul style="list-style-type: none"> <li>•Strategic Plan</li> <li>•<i>Consideration of Operating Levy</i></li> <li>•Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, May 23, 2022 6:00 PM		<ul style="list-style-type: none"> <li>• FY 2022-23 Budget – First Reading</li> <li>•<i>Consideration of Operating Levy</i></li> </ul>	<ul style="list-style-type: none"> <li>• Approval of FY 2022-23 School Board Work Plan</li> <li>•Approval of FY 2022-23 School Board Budget</li> <li>•Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>•Monthly Reports</li> <li>•Approval of FY 2022-23 School Meal Prices</li> </ul>		
Post Meeting Board Workshop Mon, May 23, 2022							•School Board Meeting Self-Assessment
Board Workshop Mon, June 13, 2022 6:00 PM							<ul style="list-style-type: none"> <li>•General Fund Budget Q&amp;A</li> <li>•All Ends OI's</li> <li>•Confirm agenda for next Board Workshop</li> </ul>

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							33
<b>Board Meeting Mon, June 27, 2022 6:00 PM</b>	All Ends OI's (FY 2022-23)		<ul style="list-style-type: none"> <li>•Approval of FY 2022-23 Adopted Budget</li> <li>•ISD 287 10-Year Facilities Maintenance Resolution</li> <li>•Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>•Monthly Reports</li> <li>•EPS 10-Year Facilities Maintenance Plan</li> <li>•Q-Comp Annual Report</li> <li>•Annual Review of District Mandated Policies</li> <li>•Summary Update of General District Policies</li> <li>•Approval of Updated District Policies</li> <li>•MSHSL Resolution for Membership</li> </ul>		
<b>Post Meeting Board Workshop Mon, Jun 27, 2022</b>							•School Board Meeting Self-Assessment