



Metro Technology Centers
Preparing for Life

Quality Report 2015

Superintendent's Message



Washington D.C. for the aerospace summer camps created ten years ago for middle school students. Career training and character development for our students, faculty and staff have helped Metro Tech to continue to grow and add value to our economy and community. See these exciting successes in more detail on the following pages. Your comments and suggestions are always welcome.

2015 was another amazing year at Metro Technology Centers. Our journey of continuous quality improvement has seen steady improvements each year. We strive to provide the best, quality training to benefit our students and community.

Metro Tech trained over 15,500 students this year in full-time programs, short-term courses and customized training for businesses. These students have accomplished so much in one year. For full-time training, more than half of the students taking certification and licensing exams received 100% pass rates, with an average pass rate of 94.6%. Placement of graduating students in jobs, further education or military increased to 94.8% in 2015. Related job placements have also increased each year as well. Training for business and industry created 531 new jobs with an economic impact of over \$11 million dollars in Oklahoma City.

Our students continue to excel in state and national competitions. A graphic design student's pin design won first place in the nation and another team even received a patent for their inventive chair design. Our faculty and staff are continuously training and expanding their innovative teaching methods. Aviation Careers Campus Director Pete Lee was recognized by the Smithsonian Institute in

Elaine Stith, Ed.D., Superintendent/CEO

Mission

Table of Contents

Our Mission

Metro Technology Centers prepares people for successful employment and life in a global society.

Our Vision

Metro Technology Centers will be recognized as a strategic partner in economic development by preparing a high-quality workforce.

Our Commitment

Metro Technology Centers provides the highest quality programs and services enabling students to succeed in their chosen career field. (Board Policy BP-1007)

Our Core Values

- Customer-focused
- Learning-centered
- Accountable and ethical
- Innovative
- Nurturing, sensitive and supportive
- Dedicated to continuous quality improvement

Our Core Competencies

- Holistic approach to education
- Technical training
- Customized business and industry training
- Agile and flexible

Metro Technology Centers believes in the worth of all individuals and is committed to equal opportunity for each employee, student or any person visiting a District campus. Metro Technology Centers does not discriminate on the basis of race, color, national origin, sex/gender, age, marital or veteran status, religion, pregnancy, or genetic information or disability in recruitment, hiring, placement, assignment to work tasks, hours of employment, levels of responsibility, and pay.

Table of Contents

Superintendent's Message.....	1
Mission, Vision, Core Values.....	2
Who We Are	3
Board of Education	4
Goal 1:	
Processes & Student Educational Performances	5
Goal 2:	
Student & Stakeholder Engagement & Satisfaction	10
Goal 3:	
Workforce Environment Conducive to High Performance	12
Goal 4:	
Leadership & Governance Accountability	15
Goal 5:	
Financial & Market Position	18

Campuses

Who We Are



Springlake Campus
Oklahoma City, OK 73111
Business Conference Center (BCC)
1900 Springlake Drive
Child Care Center (CCC)
3901 Martin Luther King Avenue
Economic Development Center (EDC)
1700 Springlake Drive
Health Careers Center (HCC)
1720 Springlake Drive
Information Technology Center (ITC)
1800 Springlake Drive
Metro Career Academy (MCA)
1901 Springlake Drive
Science, Technology, Engineering & Math
Academy (STEM) • 1700 Staton Drive



Aviation Career Campus (ACC)
Will Rogers World Airport
5600 S. MacArthur Boulevard
Oklahoma City, OK 73179



Downtown Business Campus (DBC)
Chase Tower
100 N. Broadway Ave • 3rd Floor
Oklahoma City, OK 73102



South Bryant Campus (SBC)
4901 S. Bryant Avenue
Oklahoma City, OK 73129

Who We Are

Metro Technology Centers is a career and technology center with four campuses. The school was established in 1979 by a vote of the people to serve Oklahoma City in providing career and technology education (CTE).

The Oklahoma CTE system was created in the 1960's as a third, publicly-supported education branch with its own Oklahoma State Board of Career and Technology Education (OSBCTE) and Oklahoma Department of Career and Technology Education (ODCTE). Metro Tech is one of 29 technology centers in the state of Oklahoma.

Metro Tech provides full-time career training for high school and adult students. High school students receive credit toward high school graduation. Both student groups can earn national or industry certifications and licenses.

Short-term adult and career development (ACD) can be one to 600 clock hours on any subject where a need has been identified. Customized courses are provided to promote personal, economic and organizational development for industry-specific training and development (ITD) clients.

Other services provided by Metro Tech include career and business counseling, assessment, financial aid, employment services, computerized academic centers including ESL (English as a Second Language), child care, disability services and bus transportation. Metro Tech also provides special programs for high school dropout recovery and prevention (Metro Career Academy), transition from government assistance to the workplace (BEST), GED preparation and small business consulting.

Board of Education



Mr. Ron Perry
District 1



Ms. Sarah McKinney
District 2



Ms. Elizabeth A. Richards
District 3



Mr. Matt Latham
District 4



Dr. Ware Toure
District 5



Ms. Patricia Means
District 6



Mr. Jimmy McKinney
District 7

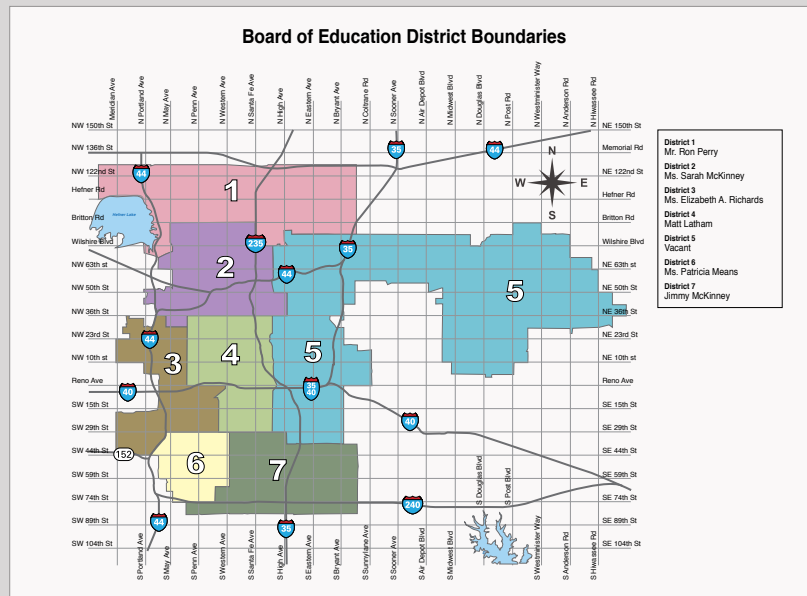


Ms. E. Elaine Schuster
Emeritus



Mr. Don Wright
Emeritus

District Map



GOAL

1

Improve Processes & Student Educational Performance



LEE

Adult Student of the Year

Lee Marrs has a bachelor's and master's degree, and recently retired after serving 20 years as the CEO of a successful company. He returned to school at the age of 65 to pursue a Medical Assisting certification to volunteer in a medical clinic. Lee's instructor describes him as a role model for other students in his class, always maintaining a positive attitude and following through with commitments.



DANIELA

High School Student of the Year

Daniela Dominguez was a first-year Certified Nurse Aide/Pharmacy Tech student at the Health Careers Center, and a junior at Southeast High School. She is the first person on either side of her family to graduate high school. This motivated her to maintain a 3.7 GPA at Southeast which placed her on the Superintendent's Honor Roll at Southeast, and the National Technical Honor Society at Metro Tech. Daniela plans to become a medical examiner.

Health students take the lead!



Lee returned to school at the age of 65.

Daniela is the first person in her family to graduate high school.

GOAL 1

IMPROVE PROCESSES & STUDENT EDUCATIONAL PERFORMANCE

High school student combines medical background WITH NEW LOVE OF AIRPLANES

Amber Lee received her certified nurse aide certificate while in high school. She planned to become a physician's assistant, but missed receiving a bachelor's degree in nursing because of a mandatory chemistry test.

Amber decided to follow her brother's career path and enrolled in Metro Tech's airframe and powerplant program. She credits Metro Tech instructor Tim Fannin with giving her the motivation and direction she needed to chart a new career path.

Amber graduated from OU in May 2015 and finished her A&P program in March 2016. She is now working on jet engines at Tinker Airforce Base. Amber's goal is to work for the National Transportation Safety Board, to investigate plane crashes. In 2017 she plans to start a Master's degree program in Aviation Science or Aviation Safety. "I owe a lot to Mr. Fannin," Amber said. "He gave me invaluable career guidance and hands-on experience."



EDUCATION UNDERGRADUATE discovers fascination in the medical field



April Davison originally wanted to be a teacher. During her college training, her sister almost died in a horrible car accident. "My sister was hospitalized and in rehabilitation for a year. I spent a lot of time watching x-rays and testing and eventually realized how fascinated I was with the medical process. That and my desire to help people, made me re-evaluate my future," April said.

April completed training in Metro Tech's Radiologic Technician program and received an Associate's degree from

OSU-OKC. She has been employed at Integris Baptist Medical Center for almost four years as a radiologic technician, along with two other Metro Tech graduates. She is also the rad tech student coordinator at Baptist, overseeing clinical rotations and mentoring students.

Amber said, "It's funny how life works out. I love my job, and fulfill the desire I've always had to be a teacher. I am able to interact with my former Metro Tech teachers when they have students here and I enjoy helping the students."

GOAL 1

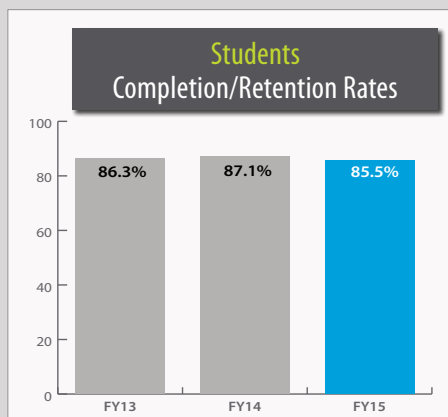
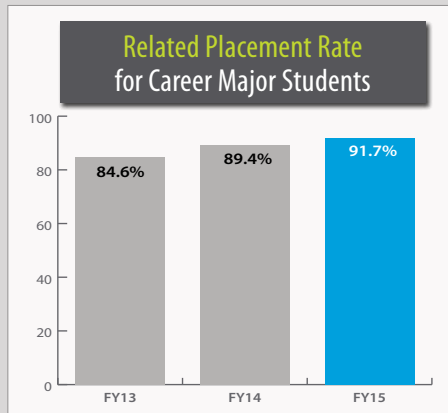
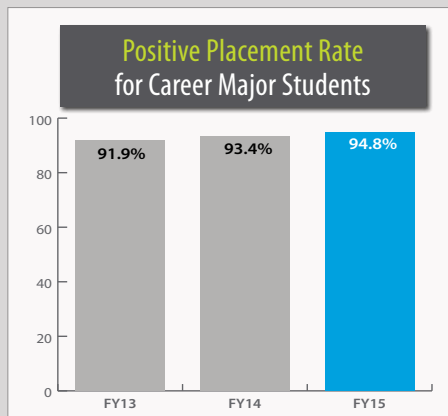
IMPROVE PROCESSES & STUDENT EDUCATIONAL PERFORMANCE

Metro Tech is accredited by:

- The Oklahoma Board of Career and Technology Education (OBCTE)
- The Oklahoma State Board of Education (OSBE)
- Other program-specific accreditations are listed below

National & Industry accreditations and certifications

Aircraft Maintenance	Federal Aviation Administration (FAA)
Auto Body Repair	National Institute for Automotive Service Excellence (ASE)
Auto Service	National Institute for Automotive Service Excellence (ASE)
Construction Trades	National Center for Construction Education and Research (NCCER) Associated General Contractors of Oklahoma (AGC)
Cosmetology	Oklahoma State Board of Cosmetology and Barbering
Dental Assisting	American Dental Association Commission on Dental Accreditation (ADA-CODA)
Legal Office Services	NALS-The Association for Legal Professionals
Medical Assisting	Commission on Accreditation of Allied Health Education Programs (CAAHEP) Curriculum Review Board of the American Association of Medical Assistants Endowment (AAMAE)
Practical Nursing	National League for Nursing Accrediting Commission (NLNAC), Oklahoma Board of Nursing (OBN)
Radiologic Technology	Joint Review Committee on Education in Radiological Technology (JRCERT)
Surgical Technology	Commission on Accreditation of Allied Health Education Programs (CAAHEP) Upon the recommendation of the Accreditation Review Council on Education in Surgical Technology and Surgical Assisting (ARC/STSA)



GOAL 1

IMPROVE PROCESSES & STUDENT EDUCATIONAL PERFORMANCE

Licensure/Certification Pass Rates

CAREER TRAINING PROGRAMS	FY13	FY14	FY15
Accounting & Banking Services	94.92%	96.15%	96.2%
Administrative Assisting	92.73%	86.05%	87.1%
Aircraft Maintenance	100.00%	95.89%	97.0%
Auto Body Repair	100.00%	94.29%	100.0%
Auto Service	100.00%	97.80%	83.7%
Climate and Energy Control Technologies	100.00%	100.00%	100.0%
Computer Design and 3D Modeling	100.00%	100.00%	100.0%
Computer Repair and Networking	91.23%	100.00%	100.0%
Construction Trades	97.62%	100.00%	100.0%
Cosmetology	90.24%	89.66%	82.9%
Culinary Arts	100.00%	100.00%	98.2%
Dental Assisting	97.62%	100.00%	N/A
Early Childhood Development	100.00%	100.00%	100.0%
Electrical Technology	92.86%	100.00%	100.0%
Entrepreneurship	95.65%	100.00%	N/A
Graphic Design/Video & Web Design	97.18%	100.00%	66.7%
Health Careers Certification	91.74%	100.00%	81.3%
Horticulture	95.65%	66.67%	100.0%
Law Enforcement Services	100.00%	100.00%	100.0%
Legal Office Services	100.00%	100.00%	91.7%
Medical Assisting	94.74%	100.00%	100.0%
Medical Office Technology	97.79%	100.00%	90.5%
Practical Nursing	100.00%	100.00%	100.0%
Radiologic Technology	100.00%	85.71%	100.0%
Surgical Technology	88.89%	100.00%	94.1%
Welding	89.29%	100.00%	100.0%

GOAL 1

IMPROVE PROCESSES & STUDENT EDUCATIONAL PERFORMANCE



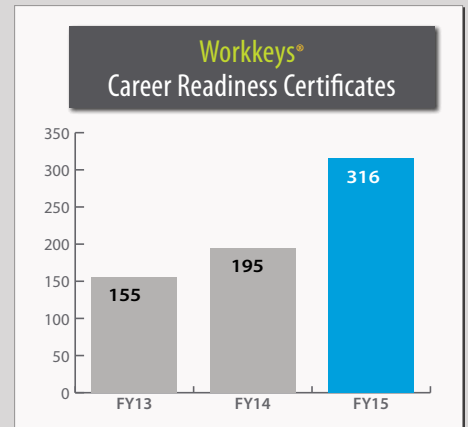
Metro Tech is certified in ISO 9001:2008

The 9001 ISO certification shows that Metro Tech is a customer-focused business management system that continues to improve business performance and growth. ISO 9001 is an international quality management standard and is rapidly becoming the most popular quality standard in the world.

WorkKeys® Career Readiness Certificate

ACT WorkKeys® is a job skill assessment system used in the United States. It was created in the late 1980's by ACT, Inc. It is used by businesses to measure workplace skills of employees and job applicants. It is also used by schools and colleges to help prepare students for the workplace.

Total Enrollment
15,538
Students



GOAL

2

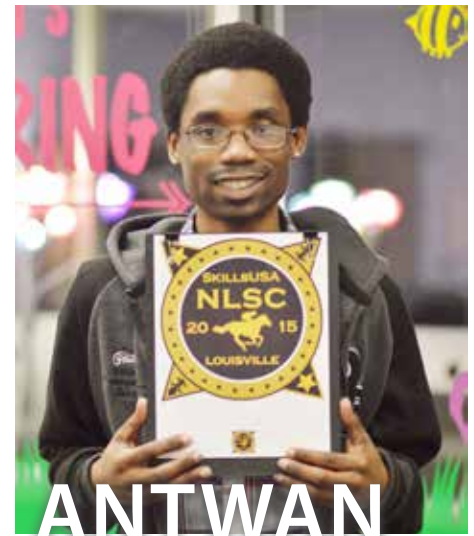
Improve Student & Stakeholder Engagement & Satisfaction

Graphic art design wins AT NATIONAL CONFERENCE

At the encouragement of his Metro Tech Graphic Design Teacher Roxanne Shively, Antwan Briscoe was one of 500 students nation-wide to submit artwork for the 2015 SkillsUSA National Leadership and Skills Conference Pin Design Contest. His artwork, was produced on a pin and provided free-of-charge to 14,000 attendees at the SkillsUSA National Leadership and Skills Conference in Louisville, Kentucky.

Antwan was the winner of the 2015 SkillUSA nation-wide Pin Design Contest!

He also receive recognition on the SkillsUSA website, in conference publications and at the conference.



ANTWAN

Gold Star Award 14 YEARS IN A ROW

Metro Technology Centers was presented the Gold Star Award by the Oklahoma Association of Career and Technology Education (OkACTE). The award recognizes districts that have met rigorous and demanding criteria, such as student completion/retention, job placement, total enrollment and student participating in student organizations.



GOLD STAR AWARD

GOAL 2

IMPROVE STUDENT & STAKEHOLDER ENGAGEMENT & SATISFACTION

Oklahoma ARTSCIENCE PRIZE students receive A PATENT

The Oklahoma ArtScience Prize international after school program served students from across the District and community. Students worked with amazing mentors on the theme of bio-diversity to create a project that had never been created before that solve a world need. The basis of this program is to teach students the idea translation process: conception, translation to realization.

Team Bio-Blue:

Kenny Bradley - Culinary Arts,

Daisy Mezano-Fuentes - CADD,

Amy Armenta - Cosmetology,

Alex Brown - Pre Engineering and

Arynn Howell - Community Partner and Home school.

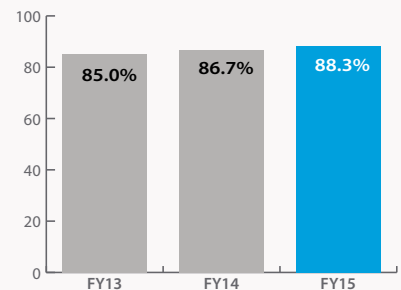
They travelled to Cambridge to work with students from around the world, along with Harvard and MIT Professors and students. Team Bio-Blue developed their third prototype and presented their idea

Team Bio-Blue received patent for their idea.

to a world audience. They filed and received a patent on their chair idea with this assistance of attorneys at Dunlap-Codding.

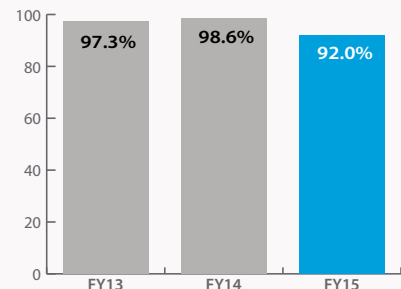


Student Satisfaction and Engagement Index



Surveys are measured on a scale of 1 to 100 for student satisfaction with training at Metro Tech

Community Satisfaction and Engagement Index



GOAL 3

Improve Workforce Environment Conducive to High Performance



Aviation Career Campus Director Pete Lee's name displayed in Smithsonian Institute

Aviation Career Campus Director Pete Lee was recently presented with a plaque for his contributions to aviation, that will hang in the Smithsonian Institute in Washington, D.C. His name will appear with other greats in aviation such as the Wright Brothers, Eddie Rickenbacker, Amelia Earhart, Wiley Post and many others.

The plaque was sponsored by the Aviation Career Education (ACE) Camp counselors and ACC employees. Mr. Lee has been a guiding force for the ACE Summer Camp for middle-schoolers since inception 10 years ago. The camp encourages middle school students to further their education in the aviation field.



Bessie Bryant named Teacher of the Year by South OKC Chamber of Commerce

Metro Career Academy (MCA) Science Teacher Bessie Bryant was named Metro Technology Centers Teacher of the Year during the South OKC Chamber Excellence in Education Banquet.

Also in photo Dean of Instruction Pam Ashley and Daniela Dominguez, first-year Pharmacy Aide student at Health Careers Center (HCC).

GOAL 3

IMPROVE WORKFORCE ENGAGEMENT & CAPABILITIES

DISTINGUISHED ACHIEVEMENT AWARD



FARMERS MARKET

Metro Tech won the Distinguished Achievement Award for the Metro Career Academy (MCA) Student-Led Farmers Market, launched in 2014. Receiving the award: Horticulture Teacher Jona Kay

Squires, MCA Site Director Barbara Loudermilk, Culinary Arts Teacher Chef Travis Williams, Entrepreneurship Teacher Taiseka Adams and Metro Tech Associate Superintendent Dr. Dennis Portis.

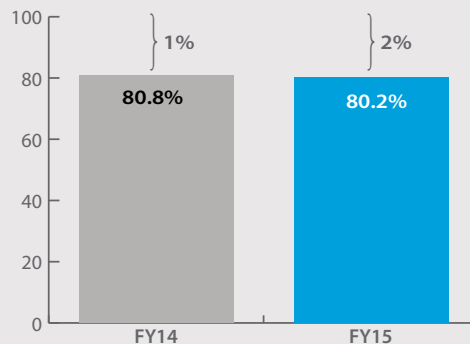


BEST Program Coordinator NAMED OUTSTANDING OKCTEEC MEMBER 2015

BEST Program Coordinator Terri Grusendorf was named the Oklahoma Career and Technical Education Equity Council Outstanding Member for 2015 during the 19th Annual Making it Work Day at the Capitol on April 10. Making it Work Day recognized individuals who are committed to removing barriers to success for single parent families by providing educational experiences for students beyond the classroom.

Employee Engagement Index

Metro Technology Centers Satisfaction Index for FY 2015 places it in the top 2% of organizations worldwide.



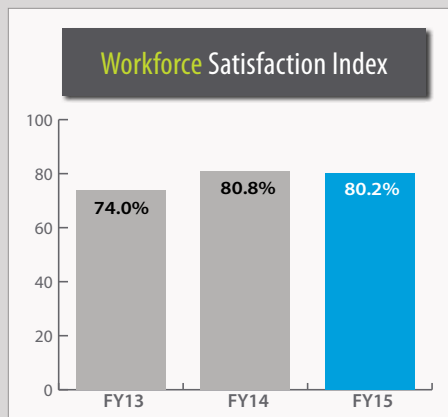
GOAL 3

IMPROVE WORKFORCE ENGAGEMENT & CAPABILITIES

Employee professional training UPDATES



Training is provided to Metro Tech employees to keep skills current with continuous improvements. A few examples of training include Leadership Training, Growth Mindset Training, New Employee Welcome, and EdCamp.



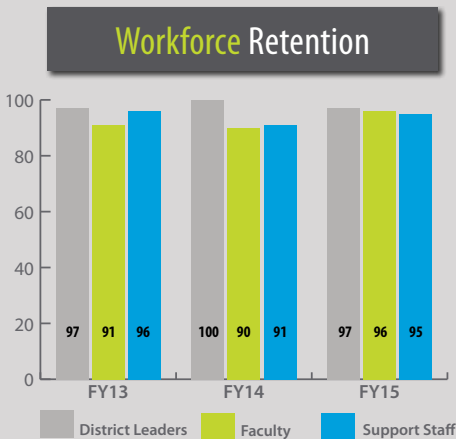
Employees received
16,796
training hours in 2015

KALEIDOSCOPE AWARD

MCA English Teacher Tessa Martin was awarded the Kaleidoscope Award for her annual student World's Fair project that promotes diversity and creativity. World's Fair showcases countries around the world through food, memorabilia and music as students set up booths to display their country for Metro Tech staff and students.



TESSA



4

Strengthen Leadership & Governance Accountability

Metro Tech receives the COMMUNITY IMPACT AWARD FOR EDUCATION



Metro Tech received the Community Impact Award of Education for the 3rd year in a row. The award was presented by the Oklahoma Business Ethics Consortium for Metro Tech's

Community Service Participating Initiative. Community service projects are built into the curriculum to stimulate a sense of teamwork among employees and students as they choose community service sites and volunteer together. This gives teachers the opportunity to connect with students on a more personal level. Students show citizenship, make a difference and learn the value of giving back as they apply soft skills acquired in the classroom to real-life situations.



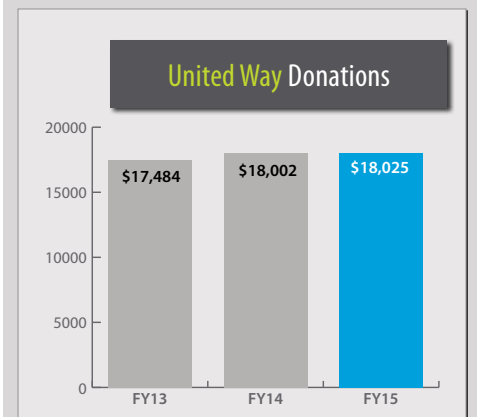
characterfirst.

Metro Technology Centers implemented Character First education throughout the district for faculty, staff, students and stakeholders. Character First challenges leaders to model good character and provides tools for leaders to integrate character-based standards into job descriptions, reward structures and management practices.



United Way

Part of building good character is giving back to the community. Metro Tech asks employees to donate to the United Way each year. Donations are distributed to organizations within the Metro Tech district.



GOAL 4

STRENGTHEN LEADERSHIP & GOVERNANCE ACCOUNTABILITY

Dental Assisting students volunteer at OKLAHOMA MISSION OF MERCY

The Dental Assisting class volunteered for the Oklahoma Mission of Mercy (OKMOM) in Tulsa, a two-day free dental clinic for people of all ages. The event provided services to 1,609 patients. Over two days, 12,766 procedures were performed by 1,000 volunteers. This year was a record breaking year and the donated services totaled \$1,525,657. Students reported being very humbled by the experience, and plan on participating in upcoming years.



METRO TECH FOUNDATION

The Metro Tech Foundation helps students remain on track to achieve their dreams by providing financial support when problems or obstacles get in the way. The Foundation also provides financial rewards to students who excel. All funds are collected through donations.



Metro Tech Foundation yearly summary

Fiscal Year	2013	2014	2015
Emergency Assistance	\$19,602	\$16,158	\$12,142
Awards/Scholarships	\$35,779	\$27,949	\$17,720
TOTALS	\$55,381	\$44,107	\$29,862
No. of Students Impacted	354	260	215

GOAL 4

STRENGTHEN LEADERSHIP & GOVERNANCE ACCOUNTABILITY

METRO TECH WINS

Oklahoma Quality Excellence Award for a second time



QUALITY

Metro Technology Centers is the recipient of the 2015 Leadership in Excellence Award, the highest award for performance given to businesses and organizations by the Oklahoma Quality Foundation (OQF). Metro Tech was the first CareerTech center in Oklahoma to receive the award in 2010,

and is the only CareerTech to win this award a second time.

The Oklahoma Quality Foundation awards organizations that have proven, exceptional results achieved by mission-driven, vision-led, strategy-focused

processes through role model leadership management approaches. Performance Excellence links “Quality” (doing the right thing) to “Strategy” (doing the right things), and connects “Service” (providing a unique experience) to “Value” (providing a meaningful experience).

Strategic PLANNING

Metro Technology Centers believes career training programs should have the right students in the right programs for the right reasons and as a result, have increased enrollments, more students

completing programs and more students graduating. Metro Tech strives to improve processes through continuous quality improvements.

To improve these processes input is requested each year from all Metro Tech faculty, staff, board members, students and parents; Metro Tech legislators,

community leaders, student employers and stakeholders. Information is collected and strategies are developed each year through district-wide planning, surveys, a suggestion web page and idea boxes through-out the district. The results have provided successful students, employees and economic growth for the community.

GOAL 5

Strengthen Financial & Market Position

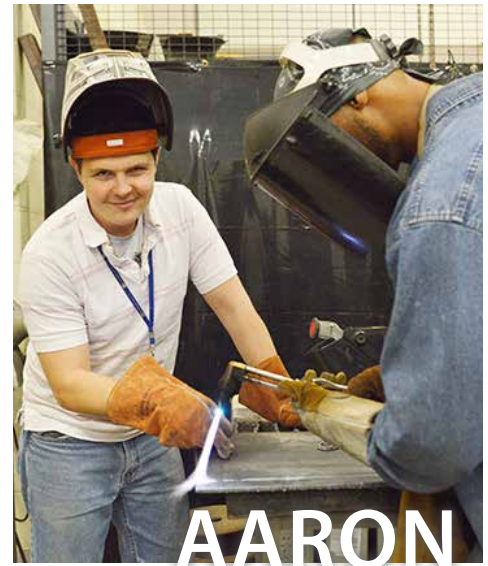
Metro Tech offers a second chance to individuals FOR SUCCESSFUL EMPLOYMENT

Through a partnership with the Oklahoma Department of Career Tech Skills Centers, the Department of Corrections and Metro Tech, a 5-week, entry-level welding program was created for incarcerated inmates that have participated in correctional behavioral classes and are within six months of release.

With a small class size, Aaron Miller, the Instructor, focuses heavily on character development. “We recite a mission statement that tells them to forget the past and stop dwelling on it. We discuss issues that go on within the prison walls, how relationships with their families are progressing and choices they can make

to change their future. It’s not just about teaching them how to weld, it’s making an investment into their lives,” Miller said.

The first class of welders completed in 2013 and had difficulty finding employment. Miller developed partnerships with companies such as Alliance Steel, BC Steel, Smart Shelters and Coreslab who agreed to hire graduates of the program. Of the 75 students who have completed the program, 65 students successfully found employment and 55 students currently work as welders making \$12-14 per hour creating an Economic Impact of nearly \$1,500,000 within Oklahoma City.



METRO TECH HONORS PARTNERSHIP with Tinker Federal Credit Union

Metro Tech honored Tinker Federal Credit Union as their Partner for Progress during Business and Industry Day Honoring CareerTech Partners for Progress on Thursday, February 19, 2015. Metro Tech and TFCU partnered together in 2009 to provide service and education to students, staff and the general public.

The partnership began with a TFCU banking facility embedded within Metro Tech’s Information Technology Campus, giving financial services students the opportunity to observe real-life activities at the branch. Two Metro Tech students have become employees of TFCU after completing an internship.



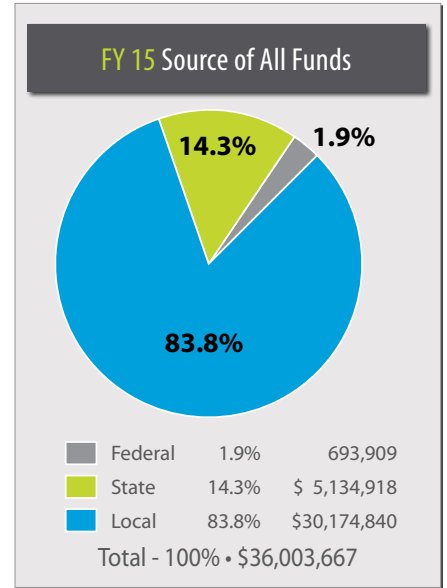
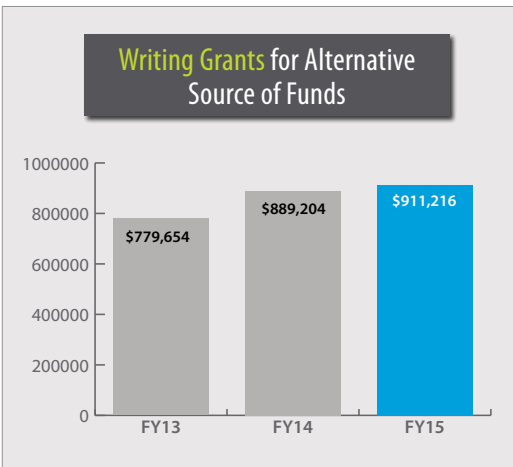
GOAL 5

STRENGTHEN FINANCIAL & MARKET POSITION

Metro Tech's partnership with OKLAHOMA CITY UTILITIES DEPARTMENT

A succession plan and training for the plan were created by Metro Tech for the City of Oklahoma City Utilities Department called the Utilities University. The purpose of the program is to increase leadership continuity in the Utilities Department as employees retire. About 37% of Utilities are eligible to retire

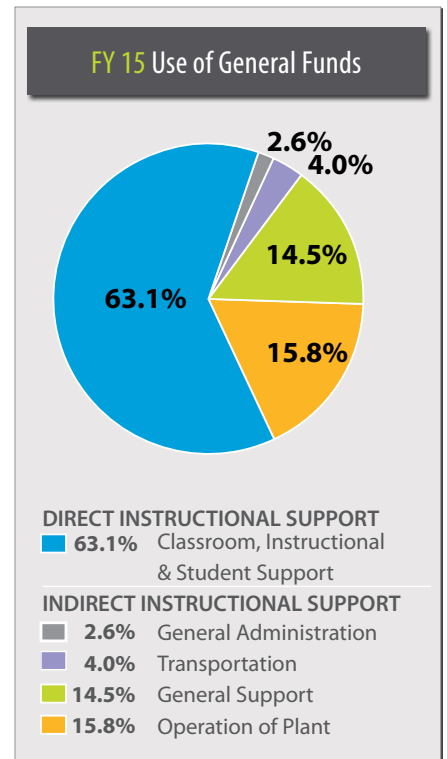
now, or could retire within five years. Participants receive 96 to 150 training hours. The knowledge and skills acquired helps employees to be promoted in key leadership positions or to improve workplace skills and professionalism. Since 2012, about half of the 800 Utilities employees have participated in Utilities University.



Oklahoma City Market Position

2014-2015 ENROLLMENTS OF OKC METRO AREA TECH CENTERS

School	Career Majors	Adult & Career Development	Industry Training & Development	Total Enrollments	Market Share
Metro Tech	1,338	2,577	11,720	15,635	13.1%
School B	3,276	8,145	15,618	27,039	22.7%
School C	1,514	4,861	15,941	22,316	18.8%
School D	951	1,914	13,726	16,591	14.0%
School E	873	1,853	13,305	16,031	13.5%
School F	1,426	5,049	5,906	12,381	10.4%
School G	667	676	1,366	2,709	2.3%
School H	666	373	5,163	6,202	5.2%
Total Enrollments	10,711	25,448	82,745	118,904	100%



GOAL 5

STRENGTHEN FINANCIAL & MARKET POSITION

Business & Industry Clients Served

ALLEGIANCE CREDIT UNION	COMMUNITY ACTION AGENCY	KONECRANES	OK STUDENT LOAN AUTHORITY
AMERICAN FIDELITY ASSURANCE COMPANY	COMMUNITY ACTION ASSOCIATION-OKC	LONG WAVE INC	OK TURNPIKE AUTHORITY
ASSN FOR OPERATIONS MANAGEMENT	CONTINENTAL RESOURCES	LOVES TRAVEL STOPS	OKC COMMUNITY COLLEGE
ASSOCIATED GENERAL CONTRACTORS OF OK	CREATIVE OKLAHOMA	MCCULLOUGH GROUP	OKC MUSEUM OF ART
BLASTRAC	DEADCENTER FILM FESTIVAL	M-D BUILDING PRODUCTS	OKC POLICE DEPARTMENT-BRICKTOWN
BOARDMAN MANUFACTURING	DEVON ENERGY	MEDIC SAFETY INSTITUTE	PLUMBERS & PIPEFITTERS UNION #344
BREWER CARPET	DIGITAL DESIGNS	MERIDIAN TECHNOLOGY CENTER	PRIME ENERGY
BUTTERFIELD MEMORIAL FOUNDATION	DOWNTOWN OKC	METRO TECHNOLOGY CENTERS	PROWLER TRANSPORTATION, INC.
CAMERON	ENABLE MIDSTREAM PARTNERS-ACCESS	METRO TRANSIT AUTHORITY	RED RIVER COMMUNITY CORPS
CANADIAN VALLEY TECHNOLOGY CENTER	ENVIRONMENTAL COMPLIANCE	MID FIRST BANK	REEL-O-MATIC
CATALYST BEHAVIORAL SERVICES	ESOTERIC BUNKER PRODUCTIONS	MODULAR SERVICES	SALVATION ARMY ARC
CITY OF OKC-BUILDING MAINTENANCE	FIRST STAFFING GROUP	MOORE NORMAN TECH CENTER	SENIORS ON THE MOVE
CITY OF OKC-BUILDING MANAGEMENT	FLINTCO CONSTRUCTION	NXTTEAM INC	SOUTH OKC CHAMBER OF COMMERCE
CITY OF OKC-PARKS & RECREATION	FUSION INDUSTRIES LLC	OIL STATES PIPER VALVE	SS LIFT
CITY OF OKC-POLICE DEPARTMENT	GORDON COOPER TECHNOLOGY CENTER	OKACTE	STATEWIDE PAINTING CONTRACTORS
CITY OF OKC-PUBLIC WORKS	GRACE LIVING CENTERS-WILL ROGERS	OKLAHOMA GAS & ELECTRIC	SUNBELT OILFIELD SUPPLY
CITY OF OKC-STORM WATER	GREATER OKLAHOMA HORSE SHOW	OK ABLE TECH	SUTHERLAND GLOBAL SERVICES
CITY OF OKC-STREET DEPARTMENT	HIGH PLAINS TECHNOLOGY CENTER	OK COUNTY JUVENILE BUREAU	TMC FRAMING
CITY OF OKC-UTILITIES UNIVERSITY	HINES	OK DEPT OF CAREERTECH EDUCATION	TRINITY TANK CAR INC
CITY OF OK-FIRE DEPARTMENT EDUCATION	HUGHES SPECIALTY TOOLS	OK DEPT OF HUMAN SERVICES	UNITED WAY OF CENTRAL OKLAHOMA
CITY OF OK-FLEET SERVICES	INDUSTRIAL POWER COATING SW	OK DEPT OF MILITARY	UNIVERSITY OF OKLAHOMA
CITY OF OK-IT BUSINESS SYSTEMS	INLAND MACHINE	OK DEPT OF TRANSPORTATION	VALVE SALES INC
CITY OF OKLA CITY-UTILITIES SAFETY	IT'S MY COMMUNITY INITIATIVE	OK EMPLOYMENT SECURITY COMMISSION	VETERANS ADMINISTRATION
CITY OF OKLAHOMA CITY	J THOMAS CONSTRUCTION	OK QUALITY AWARDS FOUNDATION	
CLEAN UNIFORM	KIMRAY INC	OK STATE UNIVERSITY-OKC	

Economic Impact through Business and Industry Training

Business Training	TIP Amount	New Jobs Created	Jobs Retained	Bottom Line Client Impact
General Business	\$55,677*	531		\$8,808,987
OK Mfg. Alliance		6	22	\$2,591,650
Total		537	22	\$11,400,637

*Training dollars invested by Career Tech

