



Metro Technology Centers
Preparing for Life

Quality Report 2014

Superintendent's Message

The year of 2014 has been an amazing year of growth and progress. Metro Technology Centers' faculty, staff and students have worked cohesively towards our goals of continuous quality improvement. We continue to identify our key performance measures, improve our processes and communicate achievements throughout the district.

At Metro Technology Centers our mission is to prepare people for successful employment and life in a global society. We seek to provide the highest quality programs and services that enable our students to succeed in their chosen field of study. Metro Tech also serves the community in a variety of ways to strengthen economic development and to improve the quality of life for our stakeholders.

The goals for our 2014 Performance Excellence Plan focused on:

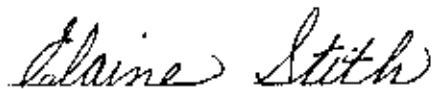
1. Improving processes and student educational performance
2. Improving student and stakeholder engagement and satisfaction
3. Improving workforce engagement and capabilities
4. Strengthening leadership and governance accountability
5. Strengthening financial and market positions

Data results presented in this annual report, show improvements in many areas including student retention and completion, positive placement and licensure/certification pass rates.

We invite you to review the following pages to enjoy the successes and celebrations of our students, employees and stakeholders. Your comments and suggestions are always welcome.

The pursuit of excellence is a journey, not a destination, and we are dedicated to providing the best education possible for all students. We thank you for your continued commitment to this goal. Together, we can achieve excellence.

In closing, I leave you with a quote from scholar John Dewey, "Education is not preparation for life; education is life itself."



Elaine Stith, Ed.D., Superintendent/CEO



*We prepare our
students to be
successful in
the world!*

Mission • Table of Contents

Our Mission

Metro Technology Centers prepares people for successful employment and life in a global society.

Our Vision

Metro Technology Centers will be recognized as a critical partner in economic development by preparing a high-quality workforce.

Our Commitment

To be the very best we can be at serving our students and stakeholders and to find joy in doing so.

Our Core Values

- Customer-focused
- Learning-centered
- Accountable and ethical
- Innovative
- Nurturing, sensitive and supportive
- Dedicated to continuous quality improvement

Our Core Competencies

- Holistic approach to education
- Technical training
- Customized business and industry training
- Agile and flexible

Our Quality Policy

Metro Technology Centers seeks to provide the highest quality programs and services enabling students to succeed in their chosen career major and higher education. We are committed to comply with requirements and continually improve the effectiveness of teaching, learning, and the quality management system, based on customer needs and expectations.

(Board Policy BP-1007)

Table of Contents

Superintendent's Message.....	1
Mission, Vision, Core Values.....	2
Who We Are	3
Board of Education	4
Goal 1:	
Processes & Student Educational Performance.....	5
Goal 2:	
Student & Stakeholder Engagement & Satisfaction	12
Goal 3:	
Workforce Engagement & Capabilities	15
Goal 4:	
Leadership & Governance Accountability.....	21
Goal 5:	
Financial & Market Position	24

Metro Technology Centers believes in the worth of all individuals and is committed to equal opportunity for each employee, student or any person visiting a District campus. Metro Technology Centers does not discriminate on the basis of race, color, national origin, sex/gender, age, marital or veteran status, religion, pregnancy, or genetic information or disability in recruitment, hiring, placement, assignment to work tasks, hours of employment, levels of responsibility, and pay.

Campuses • Who We Are



Springlake Campus Oklahoma City, OK 73111

Business Conference Center (BCC)
1900 Springlake Drive
Child Care Center (CCC)
3901 Martin Luther King Avenue
Economic Development Center (EDC)
1700 Springlake Drive
Health Careers Center (HCC)
1720 Springlake Drive
Information Technology Center (ITC)
1800 Springlake Drive
Metro Career Academy (MCA)
1901 Springlake Drive
Science, Technology, Engineering & Math
Academy (STEM) • 1700 Staton Drive



Aviation Career Campus (ACC)

Will Rogers World Airport
5600 S. MacArthur Boulevard
Oklahoma City, OK 73179



Downtown Business Campus (DBC)

Chase Cotter Tower
100 N. Broadway Ave • 3rd Floor
Oklahoma City, OK 73102



South Bryant Campus (SBC)

4901 S. Bryant Avenue
Oklahoma City, OK 73129

Who We Are

Metro Technology Centers is a career and technology center with four campuses. The school was established in 1979 by a vote of the people to serve Oklahoma City in providing career and technology education (CTE).

The Oklahoma CTE system was created in the 1960's as a third, publicly-supported education branch with its own Oklahoma State Board of Career and Technology Education (OSBCTE) and Oklahoma Department of Career and Technology Education (ODCTE). Metro Tech is one of 29 technology centers in the state of Oklahoma.

Metro Tech provides full-time career training for high school and adult students. High school students receive credit toward high school graduation. Both student groups can earn national or industry certifications and licenses.

Short-term adult and career development (ACD) can be one to 600 clock hours on any subject where a need has been identified. Customized courses are provided to promote personal, economic and organizational development for industry-specific training and development (ITD) clients.

Other services provided by Metro Tech include career and business counseling, assessment, financial aid, employment services, computerized academic centers including ESL (English as a Second Language), child care, disability services and bus transportation. Metro Tech also provides special programs for high school dropout recovery and prevention (Metro Career Academy), transition from government assistance to the workplace (BEST), GED preparation and small business consulting.

Board Members



Mr. Ron Perry
District 1



Ms. Sarah McKinney
District 2



Ms. Elizabeth A. Richards
District 3



Ms. E. Elaine Schuster
District 4



Dr. Donna Neal Thomas
District 5



Ms. Patricia Means
District 6

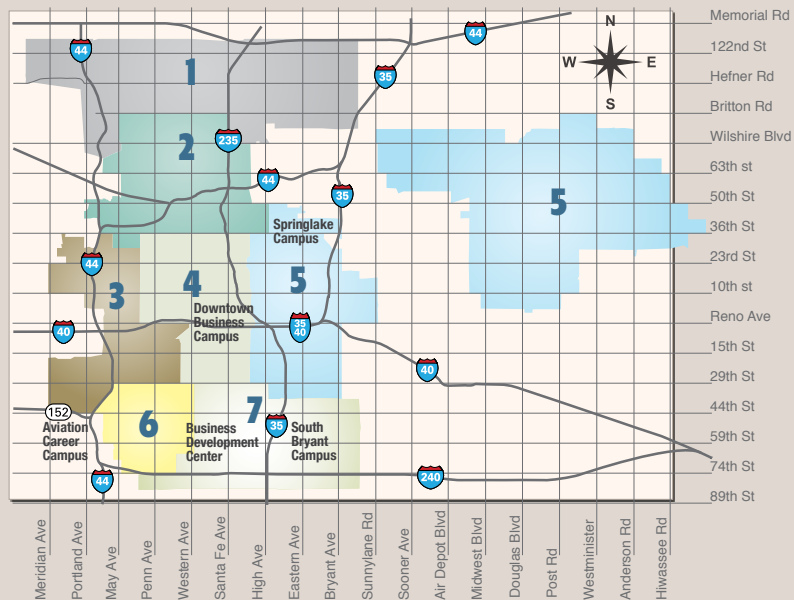


Mr. Jimmy McKinney
District 7



Mr. Don Wright
Emeritus

District Map





Improve Processes & Student Educational Performance



Elizabeth
Adult Student of the Year

Elizabeth Hepner completed the Radiologic Technology program and also graduated with an Associate's degree from OSU-OKC. She is now working at Oklahoma Upright MRI and plans to become an MRI Technician. Elizabeth had a 4.0 grade point average and was HOSA treasurer for her class. She volunteered for the Moore Tornado clean up, the Christmas Connection, the Regional Food Bank, the Exodus House and TEEM organization.



Alma
High School Student of the Year

Alma Marquez studied Biomedical Sciences for three years. She had a 3.9 GPA in high school and will be the first in her family to attend college. Alma plans to attend the University of Oklahoma to become an immunologist or surgeon. Alma competed in the HOSA state and national student competitions, winning first place in the State HOSA Bowl. She has a red belt in Tae Kwon Do and volunteered as a tutor and a youth worship coordinator.



Metro Technology Centers is a recipient of the Oklahoma Quality Foundation Award for Excellence.

Elizabeth is working at Oklahoma Upright MRI.

Alma plans to attend the University of Oklahoma to become an immunologist or surgeon.



Improve Processes & Student Educational Performance

CAD Student Moves from Africa to Improve Engineering Skills

Bertino Petchiho grew up in a small village in Africa and attended college in Cameroon. He studied mechanical engineering, but unfortunately none of his credits transferred to the United States. Bertino left his parents and 17 siblings, and moved to Oklahoma to create a better life. Bertino had a friend in Oklahoma, but communicating in English was difficult.

While learning English, Bertino joined the Computer Aided Drafting (CAD) program at Metro Tech. He soon realized that engineering in the US had many

Bertino is now working as a drafter at Max International.

differences than engineering in Africa. He has learned new terminology used in American engineering. Bertino was named South Bryant Campus' Student of the Year. He is now working as a drafter at Max International in Edmond. Bertino plans to continue his studies in mechanical engineering at the University of Oklahoma.



Auto Service Student Earns Degrees and Opens Own Business

Johnathon Rodebush barely graduated high school and he had no desire to attend college. Even though Johnathon struggled academically in school, he had spent many years helping his father work on cars. One day, Rodebush's neighbor made a remark about all the cars in their driveway. He said, "If you don't work with cars for a living, you've missed your passion in life."

Johnathon Rodebush completed the Auto Service program at Metro Tech while also earning college credits. So, Rodebush completed the few academic credits needed for a college associate's degree. Then his father, retired from the Air Force, talked Johnathon in to going

to Southern Nazarene University together to obtain their bachelor's degrees. His father then enrolled in the master's degree program. Johnathon felt obligated to join him. Seven months after receiving his

Rodebush opened his own business "Rodey's Auto Repair."

third degree, Rodebush opened his own business "Rodey's Auto Repair" located in Midwest City. Rodey's Auto Repair has been receiving rave reviews for over a year now. Rodey said all the work has been worth it!



GOAL

Improve Processes & Student Educational Performance



TFCU Student Internship Turns into Employment

Since moving from Mexico at age 15, with limited English, Elsa Vidales had been working two jobs just to survive. At the age of 30, following the birth of her daughter, Elsa Vidales enrolled in the Metro Tech Administrative Assistant program. Elsa struggled with self-confidence and had trouble typing. With the encouragement of her teacher Cynthia Samuels and other students in the program, Elsa continued to attend the classes. She wanted a better life for her daughter.

Then Nickole Clark, from Tinker Federal Credit Union (TFCU) visited the class to discuss their internship program. Elsa wanted to work in a bank

with normal hours where she could dress nice instead of sweating in a housekeeping job. Elsa was selected for the internship program and within two months she was recommended for a part-time teller position.

Elsa is now a full-time employee of TFCU and was ranked the #3 employee out of 22 branches. Members are ranked according to customer surveys for services received. Elsa's self-confidence has improved and she plans to continue her education with the help of TFCU's tuition assistance for employees.

Vietnam Veteran Studies Nursing at Age 53

After serving in the Air Force and working many years in construction, Tim Mander wanted a new career. Tim completed Metro Tech's



Tim now works at Midwest Regional Medical Center on the surgery floor.

short-term course Certified Nurse Assistant (CNA). He then applied for the Licensed Practical Nurse (LPN) full-time program at Metro Tech. He was put on an alternate list, but luckily got into the program. Being out of school for almost 40 years, with a military GED and no typing or computer skills, he knew it was going to be an uphill battle. Luckily the librarian at the Health Careers Center, Keely Richards, was able to help Mander through difficult times.

Tim worked as a CNA until he graduated from Metro Tech's LPN program. He then graduated from Rose State College's Registered Nurse (RN) program with a 3.89 GPA. Mander, now age 60, works at Midwest Regional Medical Center on the Surgery Floor. Tim hopes to eventually move to Ecuador to teach in a medical school.



Improve Processes & Student Educational Performance



Biomed Student Receives Clara Luper Scholarship

Minh Ton is the recipient of the Oklahoma City University's Clara Luper Scholarship. Minh Ton is a graduate of Metro Tech's Biomedical Sciences Academy. The Clara Luper Scholarship helps to provide a private college education to students who may not otherwise have the opportunity.

Minh is currently a freshman at Oklahoma City University.

The scholarship is renewable for four years by maintaining a 2.5 GPA and adhering to guidelines. Minh is currently a freshman at OCU. She is majoring in Cell and Molecular Biology.

Construction Students Build Derby Car for Race

Construction Trades students built a derby car for the Rebuilding OKC Together Annual Construction Derby

Brayan Serrato led the project and drove the derby car.

fundraiser. Students were required to use items from home repairs in the design of the non-motorized car.

These included a toilet seat for the car seat, as well as handrails, doorknobs and shower rods. Students from the programs of Welding, Graphic Design and Auto Body also helped with the design of the car. Construction Trades student Brayan Serrato led the project and drove the derby car in the race against 30 other businesses.





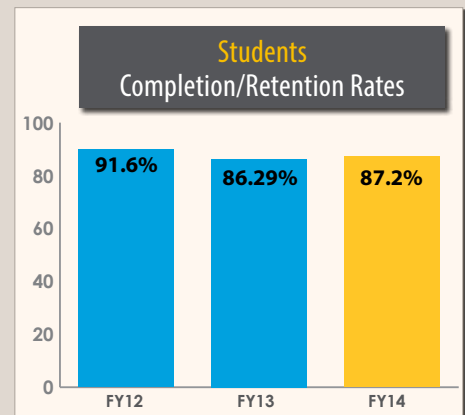
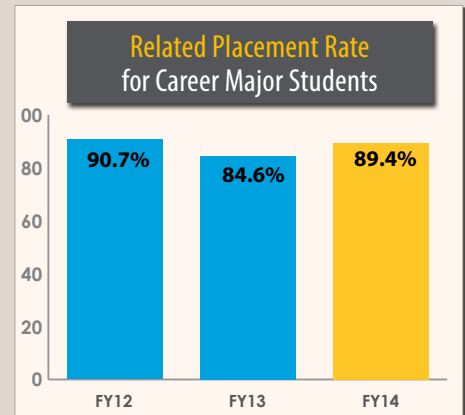
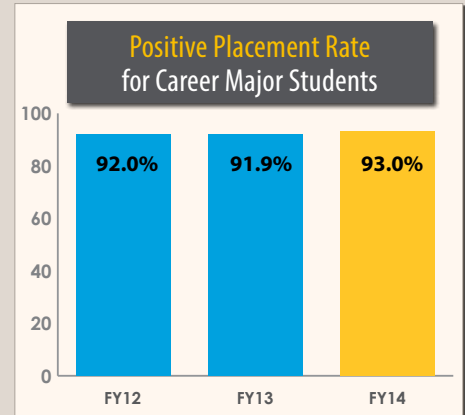
Improve Processes & Student Educational Performance

Metro Tech is accredited by:

- The Oklahoma Board of Career and Technology Education (OBCTE)
- The Oklahoma State Board of Education (OSBE)
- Other program-specific accreditations are listed below

National & Industry Accreditations and Certifications

Aircraft Maintenance	Federal Aviation Administration (FAA)
Auto Body Repair	National Institute for Automotive Service Excellence (ASE)
Auto Service:	National Institute for Automotive Service Excellence (ASE)
Construction Trades	National Center for Construction Education and Research (NCCER) Associated General Contractors of Oklahoma (AGC)
Cosmetology	Oklahoma State Board of Cosmetology
Dental Assisting	American Dental Association Commission on Dental Accreditation (ADA-CODA)
Legal Office Services	NALS-The Association for Legal Professionals
Medical Assisting	Commission on Accreditation of Allied Health Education Programs (CAAHEP) Curriculum Review Board of the American Association of Medical Assistants Endowment (AAMAE)
Practical Nursing	National League for Nursing Accrediting Commission (NLNAC), Oklahoma Board of Nursing (OBN)
Radiologic Technology	Joint Review Committee on Education in Radiological Technology (JRCERT)
Surgical Technology	Commission on Accreditation of Allied Health Education Programs (CAAHEP)





Improve Processes & Student Educational Performance

Licensure/Certification Pass Rates

CAREER TRAINING PROGRAMS	FY12	FY13	FY14
Accounting & Banking Services	97.30%	94.92%	96.15%
Administrative Assisting	89.43%	92.73%	86.05%
Aircraft Maintenance	100.00%	100.00%	95.89%
Auto Body Repair	100%	100%	94.29%
Auto Service	93.65%	100.00%	97.80%
Climate and Energy Control Technologies	100.00%	100.00%	100.00%
Computer Design and 3D Modeling	100.00%	100.00%	100.00%
Computer Repair and Networking	91.67%	91.23%	100.00%
Construction Trades	88.00%	97.62%	100.00%
Cosmetology	95.24%	90.24%	89.66%
Culinary Arts	100.00%	100.00%	100.00%
Dental Assisting	100.00%	97.62%	100.00%
Early Childhood Development	96.36%	100.00%	100.00%
Electrical Technology	91.67%	92.86%	100.00%
Electronics Technology	100.00%	100.00%	100.00%
Entrepreneurship	75.00%	95.65%	100.00%
Graphic Design & Digital Video & Web	77.78%	97.18%	100.00%
Health Careers Certification	80.00%	91.74%	100.00%
Horticulture	100.00%	95.65%	66.67%
Law Enforcement Services	0.00%	100.00%	100.00%
Legal Office Services	100.00%	100.00%	100.00%
Medical Assisting	92.00%	94.74%	100.00%
Medical Office Technology	96.30%	97.79%	100.00%
Practical Nursing	100.00%	100.00%	100.00%
Radiologic Technology	100.00%	100.00%	85.71%
Surgical Technology	100.00%	88.89%	100.00%
Welding	100.00%	89.29%	100.00%

GOAL 1

Improve Processes & Student Educational Performance



Metro Tech is Certified in ISO 9001:2008

The 9001 ISO certification shows that Metro Tech is a customer-focused business management system that continues to improve business performance and growth. ISO 9001 is an international quality management standard. It is rapidly becoming the most popular quality standard in the world. Thousands of organizations in over 100 countries have adopted it, and many more are in the process of doing so. **Why?** Because it controls quality, saves money, customers expect it and competitors use it.

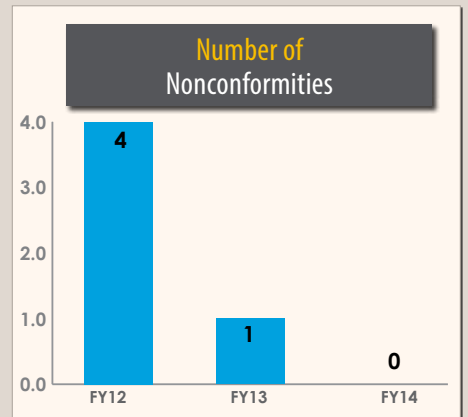
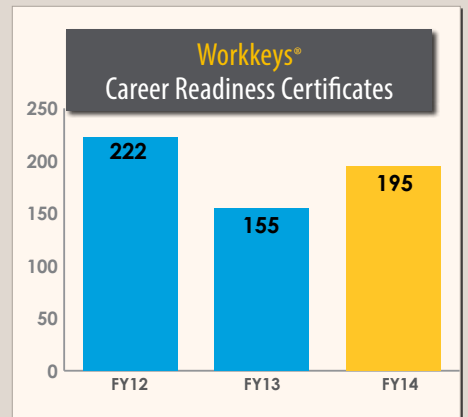
WorkKeys® Career Readiness Certificate

ACT WorkKeys® is a job skill assessment system used in the United States. It was created in the late 1980's by ACT, Inc. It is used by businesses to measure workplace skills of employees and job applicants. It is also used by schools and colleges to help prepare students for the workplace.

Nonconformities from ISO 9001:2008 Third Party Quality Audit

ISO Certification requires third party or external audits. Decreasing nonconformities indicates compliance and shows evidence of process improvements.

Total Enrollment
13,650
Students





Improve Student & Stakeholder Engagement & Satisfaction

Summer Camp Focuses on STEM

Metro Tech hosted a Summer STEM camp for eighth grade students from Oklahoma City Public Schools. STEM is the acronym for science, technology, engineering and math.

Why STEM? Technology and information are becoming increasingly more important in our national and global economies. As the workplace changes and more scientists and engineers retire, STEM knowledge and skills are needed more than ever.

Summer STEM students participated in many fun, hands-on activities including interaction with Metro Tech's newest robots used in Pre-Engineering. General Ben Robinson of the US Air Force and US Army spoke at the STEM graduation.

Science
Technology
Engineering
& Math



Gold Star Award Thirteen Years in a Row

Metro Technology Centers was presented the Gold Star Award by the Oklahoma Association of Career and Technology Education (OkACTE). The award recognizes districts that have met rigorous and demanding criteria, such as student completion/retention, job placement, total enrollment and student participating in student organizations.



GOLD STAR



Improve Student & Stakeholder Engagement & Satisfaction

MCA Hosts First Student-Led Farmers Market in Oklahoma City

Metro Career Academy (MCA) students and teachers from the programs of Horticulture, Culinary Arts and Entrepreneurship coordinated the first student-led Farmers Market in Oklahoma City. The market was a product of hard work and a grant of \$50,000 provided by Cox Communications.

The MCA students recruited 20 vendors to participate in the Farmers Market to sell products and produce made and grown in Oklahoma. Horticulture students sold produce grown in Metro Tech's green house. Culinary Arts students prepared recipes using the produce grown at Metro Tech. The

Entrepreneur students helped coordinate the event and also sold t-shirts and grocery bags to the public. The Metro Tech Farmers Market received many visitors from the neighborhood and vendors were happy with profits received for selling their products.





Improve Student & Stakeholder Engagement & Satisfaction

HCC Students Assist with Flu Shots for the Community

Metro Tech programs often require students to volunteer in community service activities. Medical Assisting students were able to apply classroom curriculum to on-the-job scenarios by

assisting with flu shots at the OU Health Science Center. The health students received many compliments while they practiced skills learned at Metro Tech.

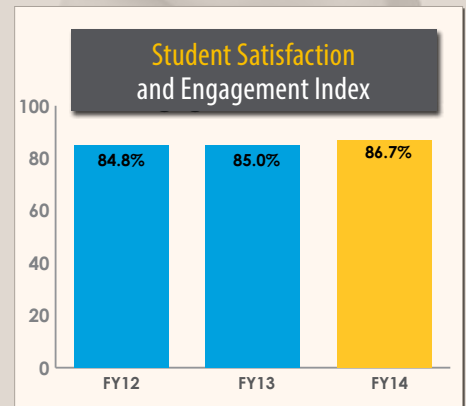


Law Enforcement Students Selected for Cadet Academy

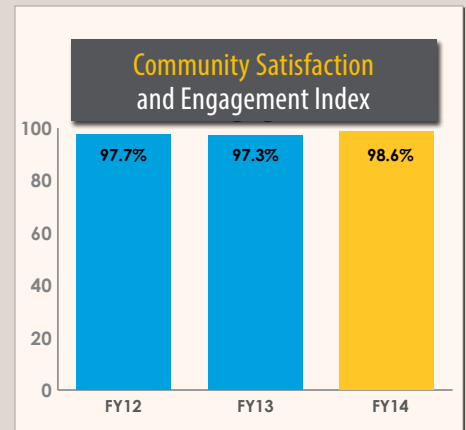
Two students from the Metro Tech Law Enforcement Services program were selected to attend the 41st Annual Cadet Lawman Academy in Burns Flat, OK. The week-long program is available to high school students following their junior year. Kimberly Barrera and Lissa Valles were recommended by

the teacher of Law Enforcement Services, Amanda Eastridge

Students experience training in precision driving, traffic and boating law enforcement, firearm instruction, self-defense and law enforcement history. Students also toured a state reformatory and prison.



Surveys are measured on a scale of 1 to 100 for student satisfaction with training at Metro Tech



Improve Workforce Engagement & Capabilities



Metro Tech voted
a Top Work Place
in Oklahoma

For the second year in a row Metro Technology Centers was named by The Oklahoman as one of Oklahoma's top work places. Companies are recognized as a Top Work Place based solely on surveys completed by their employees, about the work place. Top Work places are not only better places to work but are more likely to be successful than peer organizations.

GOAL 3

Improve Workforce Engagement & Capabilities



Josie Scott Named Teacher of the Year by South Oklahoma City Chamber of Commerce

Health Lab Simulator Coordinator, Josie Scott was named Metro Tech's Teacher of the Year by the South Oklahoma City Chamber of Commerce. Josie received the award at the South Chamber's Excellence in Education Banquet. Josie was also nominated for the OkACTE Post-Secondary Teacher of the Year.

Denise North Nominated Administrator of the Year

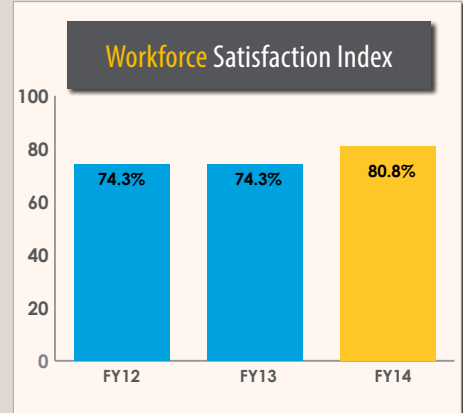
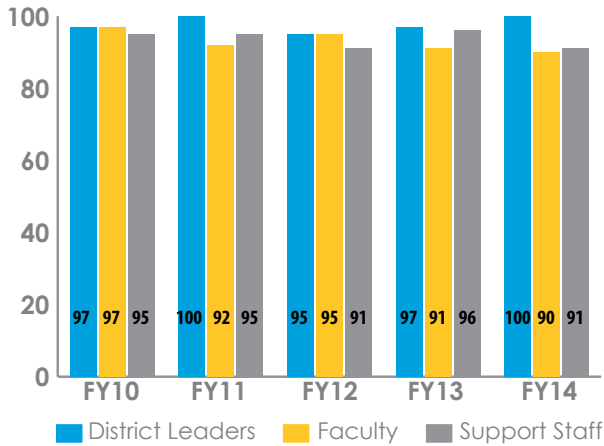
Denise North, Director of Disability and Assessment Services received the Administrator of the Year Award by the Oklahoma Association and Career Technology (OkACTE). Denise received the award during the statewide CareerTech Summer Conference held in Tulsa, OK. Denise acts as an advocate for students and works with teachers to ensure accommodations are provided to students, when needed, to help them gain employment in the workplace.



GOAL 3

Improve Workforce Engagement & Capabilities

Workforce Retention



Metro Tech Receives Healthy Business Award of Excellence

Metro Technology Centers received the Healthy Business Award of Excellence by the Oklahoma State Department of Health for three years in a row. Valerie McMurry was honored with

the award for creating a healthy work environment for Metro Tech employees and for making a positive impact on their health.



89.43%
Workforce Retention

Employees received
11,958
training hours in 2014

GOAL 3

Improve Workforce Engagement & Capabilities



Sheila Hawkins Receives Outstanding Achievement Award

ProjectSEARCH coordinator Sheila Hawkins received the Outstanding Achievement Award by the national ProjectSEARCH. The program provides real-life work experience to help youth, with significant disabilities, make successful transitions from school to adult life. Sheila received the award for 100% job placement of her interns and for securing the highest wages for the students. Metro Tech ProjectSEARCH interns work on-site at Chesapeake Energy Corporation.



Metro Tech Receives Distinguished Achievement Award

Metro Technology Centers received the Distinguished Achievement Award from OkACTE for the innovative student project displayed at the Oklahoma's State of Creativity Forum, held at the Civic Center Music Hall. More than 40 students from the programs of Computer Aided Drafting and Design (CADD), Construction Trades, Digital Video and Web and Graphic Design worked with local artist Douglas Elder to install a five-story art display of a bridge made of string. A video of the art installation may be found on the MetroTechOKC YouTube channel.

GOAL 3

Improve Workforce Engagement & Capabilities



Metro Tech Wins Kaleidoscope Award

Wellness Coordinator Valerie McMurry accepted the OkACTE Kaleidoscope Award on behalf of Metro Tech's Celebration Committee. The award was given to Metro Tech for the activities coordinated to educate, promote and raise awareness of multiculturalism. This was demonstrated through various activities for celebrating Black History Month. Month-long events brought awareness to African American culture, celebrated historical figures that brought positive change and brought together students and faculty with fun experiences.



GOAL 3

Improve Workforce Engagement & Capabilities



Leadership Training for Metro Tech Workforce

All Metro Tech employees are encouraged to attend professional development courses to improve their leadership skills. Each year different levels of courses are available to employees to develop their abilities.

Some courses include:

- New Employee Welcome
- Quality in the Workplace or Classroom
- MetroShare Mini & Plus
- Leadership Academy
- Supervisor Academy



GOAL 4

Strengthen Leadership & Governance Accountability



Metro Tech Receives the Community Impact Award for Education

Metro Tech received the Community Impact Award of Education for the 2nd year in a row. The award was presented by the Oklahoma Business Ethics Consortium for Metro Tech's Community Service Participating Initiative. Community service projects are built into the curriculum to stimulate a sense of teamwork among employees and students as they choose

community service sites and volunteer together. This gives teachers the opportunity to connect with students on a more personal level. Students show citizenship, make a difference and learn the value of giving back as they apply soft skills acquired in the classroom to real-life situations.

Character First

Metro Technology Centers implemented Character First education throughout the district for faculty, staff, students and stakeholders. Character First challenges leaders to model good character and provides tools for leaders



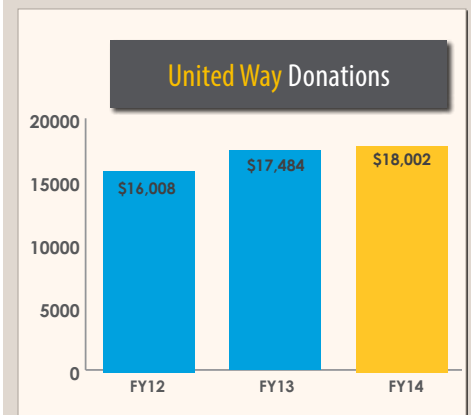
characterfirst.

to integrate character-based standards into job descriptions, reward structures and management practices.



United Way

Part of building good character is giving back to the community. Metro Tech asks employees to donate to the United Way each year. Donations are distributed to organizations within the Metro Tech district.



GOAL 4

Strengthen Leadership & Governance Accountability



Metro Tech Executive Donates Car to Student

Metro Tech Executive Officer of Information Technology Services, Matt Campbell, lost his wife Jessica in an automobile accident during the summer of 2014. Matt decided to donate his wife's car, a 2009 Toyota Corolla, to the Metro Tech Foundation. After receiving 67 eligible student applications, a blind drawing made Cosmetology student Samiyah Dugee, winner of the car.

During the presentation, Matt addressed the audience, "I am also a Metro Tech graduate who had transportation issues during school. I know Jessica would want to help a

student here overcome that struggle." Samiyah had written in her application that her current car was a very old car that had sat through Hurricane Katrina. The water pump was rusted and it had electrical issues. All money earned goes directly to her education. Dungee plans to work as a nail technician while she earns a college degree.

Metro Tech Foundation

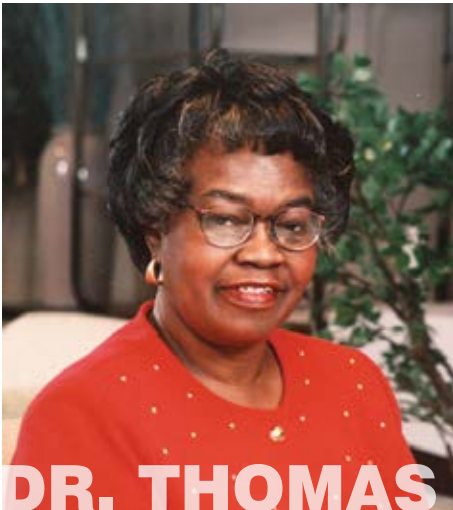
The Metro Tech Foundation helps students remain on track to achieve their dreams by providing financial support when problems or obstacles get in the way. The Foundation also provides financial rewards to students who excel

Metro Tech Foundation Yearly Summary

Fiscal Year	2011	2012	2013	2014
Emergency Assistance	\$10,756	\$20,199	\$19,602	\$16,158
Awards/Scholarships	\$8,555	\$18,147	\$35,779	\$27,949
TOTALS	\$19,311	\$38,347	\$55,381	\$44,107
No. of Students Impacted	67	285	354	260

GOAL 4

Strengthen Leadership & Governance Accountability



Metro Tech Board Member Inducted into African-American Hall of Fame

Metro Tech Board Member Dr. Donna Neal Thomas was inducted into the African-American Hall of Fame on October 4, 2014. The Hall honors local teachers that encourage and foster professional, social, educational and economic achievement. Dr. Thomas has a PhD in Nursing and has worked in the health care field for many years.

Education and health care accessibility is a passion of Dr. Thomas. Dr. Thomas

was instrumental in making care available to all Oklahoma citizens through the Mary Mahoney Memorial Health Center, Healing Hands downtown clinic for the homeless and the Perry Klaassen Family Medical Clinic at Metro Technology Centers. Dr. Thomas has served on many boards including the Governor's Commission on the Status of Women and the Oklahoma Health Care Authority.



MCA Receives LEED Gold Certification

The Metro Career Academy (MCA) was awarded Gold certification by LEED (Leadership in Energy and Environmental Design.) MCA achieved LEED Gold certification for energy use,

Leadership in Energy and Environmental Design

lighting and water conservation and for using materials found within 500 miles of the site. The facility's green-roof-garden and landscaping incorporate Oklahoma native vegetation. By using less energy and water, MCA saves money and reduces greenhouse gas emissions, contributing to a healthier environment for students, employees and the community.

GOAL 5

Strengthen Financial & Market Position

Strengthen Financial & Market Position

Student Clinical Sites 2014

Health students training at Metro Tech are required to work a certain number of hours in health centers to gain real work experiences. To the right is a list of health centers that **partner with Metro Tech**.



- ACCU Health Management Group
- Affordable Care Health Clinic
- Bellevue Health and Rehabilitation Center
- Bone & Joint Hospital at St. Anthony
- Children's Eye Care
- Communities, Inc.
- Cosmetic Surgery Affiliates
- Deaconess Hospital
- Dr. Christine Coddling, MD
- Dr. Katherine Little, MD
- Dr. Susan M. Dimick, MD
- Dr. Wazir Ahmad, MD
- Dr.'s Carey, Cooke & Shavney
- DVA Healthcare Renal Care
- Edmond Medical Center
- Edmond Specialty Hospital
- Edward's Redeemer Nursing Center
- Epworth Villa
- FountainBrook Assisted Living & Memory Support
- Good Shepherd Ministries
- Grace Living Centers-Brookwood
- Integris Baptist Medical Center
- Integris Canadian Valley Hospital
- Integris Physicians Services
- Integris Southwest Medical Center
- Kindred Healthcare
- Kingfisher Regional Hospital
- ManorCare Health Services
- ManorCare Health Services-Southwest
- Mary Mahoney Memorial Health Center
- McBride Orthopedic Hospital
- Mercy Clinic Oklahoma
- Mercy Hospital
- Mustang Family Physicians
- Oklahoma City Clinic
- Oklahoma City-County Health Department
- Oklahoma Institute of Allergy & Asthma
- Oklahoma Pain Center
- Oklahoma Sports and Orthopedics Institute
- Oklahoma State Department of Health
- Oklahoma Surgicare
- OU College of Dentistry
- OU Department of Family & Preventive Medicine
- OU Health Science Center
- OU Medical Center
- OU Physicians
- Parcway Post-Acute Recovery
- Pulmonary Specialists, LLC
- Saint Ann Retirement Center
- Shawnee Medical Center Clinic
- Spanish Cove Retirement Village
- St. Anthony Hospital
- The Children's Center Rehabilitation Hospital
- The Fountains at Canterbury
- The Lakes Skilled and Long-Term Nursing Care
- Today Clinic
- Tuscany Village Nursing Center
- VA Health Care System
- Valir Rehabilitation Hospital
- Warr Acres Nursing Center
- Windsor Hills Nursing Center
- Windsor Park Medical Clinic

GOAL 5

Strengthen Financial & Market Position

Organizational Dashboard for all Departments

Metro Tech relies on current information for making data-driven decisions. Tracking this data is important for continuous, quality improvements for our students, employees and stakeholders. Metro Tech's Information Technology staff worked with developers to create a District Dashboard that houses data used on an ongoing basis. Much of the data in

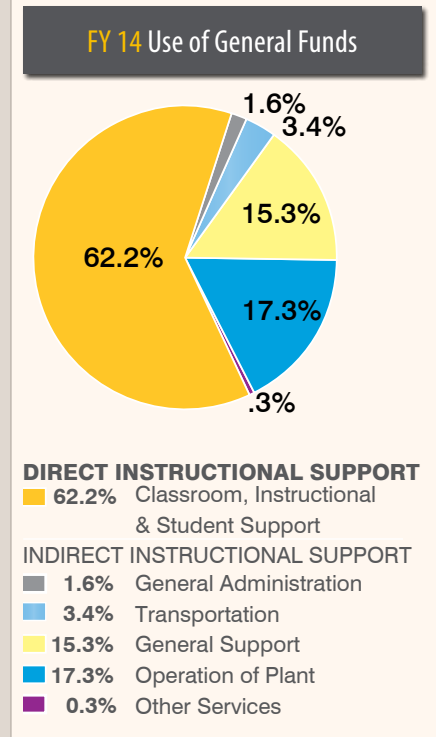
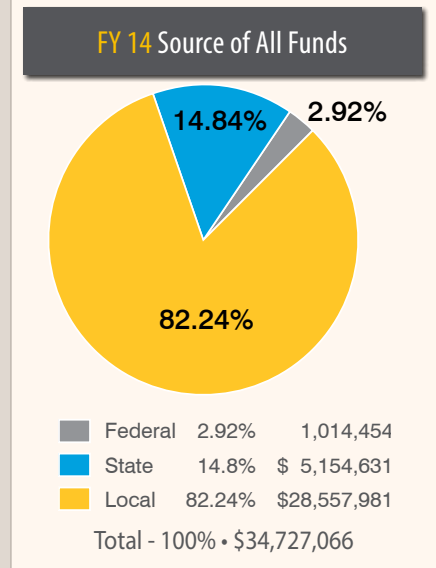
this Quality Report is now being tracked in "real time" as opposed to collecting it once a year. The District Dashboard provides more accurate data more quickly since it is generated automatically. Now that the dashboard has been developed, Metro Tech faculty and staff are being trained on the best methods of inputting their results.



Metro Tech Trains 8,000 City of OKC Employees

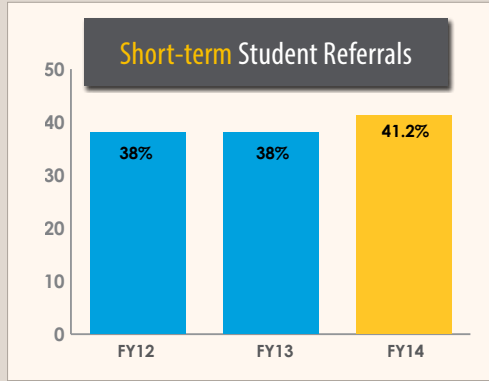
The City of Oklahoma City Utility Department had a need for customized, on-site employee safety training. Metro Tech assigned business and industry training coordinators to develop a system. Training requirements were identified for every position within all seven divisions of the Utilities department. The training initially focused on meeting the requirements of the Public Employees Occupational Safety and Health Program

(PEOSH), but evolved into much more. Metro Tech employee Richard Broom took an office in the Utilities department for on-site training needs. Richard meets weekly with leadership and staff from the Utilities Department to coordinate training efforts. After training more than 8,000 employees in over 800 classes, the Utilities department reported a 50% reduction in injuries among personnel over the past five years.

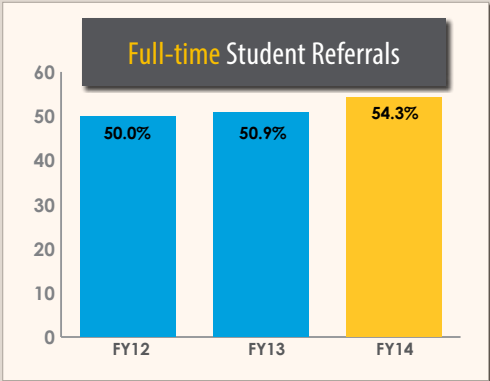


GOAL 5

Strengthen Financial & Market Position



Student Referrals



Over 41.2% of short-term enrollments in FY14 were the result of positive referrals by students and stakeholders.

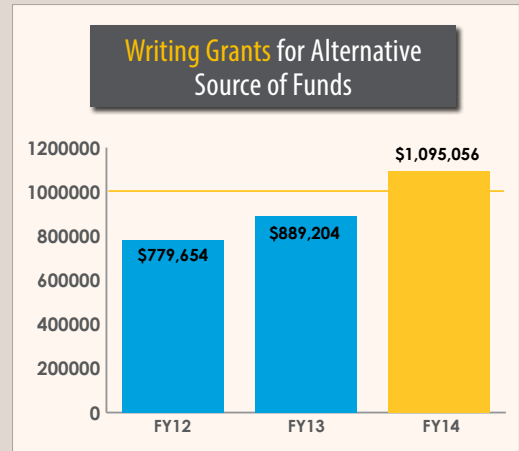
Over 54.3% of full-time enrollments were from referrals. Referrals are usually a result of students receiving favorable services.

Metro Tech Receives Wellness Grant

Metro Technology Centers is pleased to announce a \$35,000 grant received from the Oklahoma City Community Foundation and Wellness Initiative Grant program. The grant will be used to implement the MetroFit Wellness

Community OutReach. MetroFit is a health initiative to address the unique needs of the 73111 population. Physical and mental exercise classes are provided to the community, along with meetings to share healthy cooking and better food options.

As part of the grant agreement, Metro Tech is asked to meet with other grantees on a regular basis at the OCC Foundation offices to share best practices and outcome measurement tools.





Strengthen Financial & Market Position

Economic Impact through Business and Industry Training

Business Training	TIP Amount	New Jobs Created	Jobs Retained	Annual Increase in Payroll	Bottom Line Client Impact
General Business	\$90,211.00*	205		\$10,905,715.00	\$7,000.00
OK Mfg. Alliance	\$4,348,775.00**	30	131		\$4,075,321.00
Total	\$4,438,986.00	235	131	\$10,905,715.00	\$4,082,321.00

*Training dollars invested by Career Tech

**Capitol Investment by Business and Industry



Oklahoma City Market Position

2013-2014 Enrollments of OKC Metro Area Tech Centers

School	Career Majors	Adult & Career Development	Industry Training & Development	Total Enrollments
Metro Technology Centers	1,402	3,157	13,377	17,936
School B	2,837	8,526	17,176	28,539
School C	1,524	4,272	15,292	21,088
School D	983	1,827	14,612	17,422
School E	812	2,110	11,438	14,360
School F	1,293	5,405	7,117	13,815
School G	725	473	1,071	2,269
School H	579	265	5,901	6,745
Total Enrollments	10,155	26,035	85,984	122,174

GOAL 5

Strengthen Financial & Market Position

Getting the Right Students in the Right Programs for the Right Reasons

In March 2014, Metro Tech's Recruitment and Retention Team began working with Mark Perna, founder of Tools for Schools. Tools for Schools is a full-service, strategic marketing and consulting firm that specializes in career and technical education and workforce development. The team and Perna work together on strategies for recruiting more of the

right students in the right programs for the right reasons thus resulting in more enrollments, more retention of students and more students graduating. Students who are motivated and see the "light at the end of the tunnel" are matched with programs better suited for their interests and talents and are more likely to be successful in the workplace and in their

life. Mark Perna's Tools for Schools strategies have helped many technology centers and Fortune 500 companies succeed with proven results. We are excited about the long-term benefits of this program and have already begun to see favorable results.

Real Skills for Real Life.

Accept nothing less when you discover your potential at Metro Tech.

Look forward to school! Make the most of your high school experience by doing something you enjoy.

Experience is everything! Connect to a safe, fun and caring environment where you are encouraged to succeed as a professional.

Get connected! Meet students who have similar goals, interests and talents in a friendly environment.

405-424-TECH (8324)
metrotech.edu

Metro Technology Centers
Preparing for Life

Scan here with your phone to learn more!

2015-2016 College & Career Opportunities Include:

- ACCOUNTING AND BANKING SERVICES
- ADMINISTRATIVE ASSISTANT
- AIRCRAFT MAINTENANCE
- AUTO BODY REPAIR
- AUTO SERVICE
- BIOLOGICAL SCIENCES ACADEMY
- CLIMATE AND ENERGY CONTROL TECHNOLOGIES
- COMPUTER DESIGN AND 3D MODELING
- COMPUTER REPAIR AND NETWORKING
- CONSTRUCTION TRADES
- COSMETOLOGY
- CULINARY ARTS
- EARLY CHILDHOOD DEVELOPMENT
- ELECTRICAL TECHNOLOGY
- ENTREPRENEURSHIP
- GRAPHIC DESIGN/DIGITAL VIDEO AND WEB
- HEALTH CAREERS CERTIFICATION
- HORTICULTURE
- LAW ENFORCEMENT SERVICES
- LEGAL OFFICE SERVICES
- MEDICAL OFFICE TECHNOLOGY
- PAE ENGINEERING
- WELDING

Stephanie,
Prepare for Life
— only at
Metro Tech!

Metro Technology Centers
Preparing for Life

At Metro Tech, it's all About YOU!

If you love great hands-on experiences, Metro Tech is the place for you. Our fresh take on education will make your high school years unforgettable and help you achieve an exciting career and lifestyle!

Scan here with your phone to learn more!

• **Look forward to school!** Make the most of your high school experience by doing something you enjoy.

• **Experience is everything!** Connect to a safe, fun and caring environment where you are encouraged to succeed as a professional.

• **Get connected!** Meet students who have similar goals, interests and talents in a friendly environment.

Stephanie, watch your world for more exciting info — coming soon!

Metro Technology Centers is an equal opportunity institution. We do not discriminate on the basis of race, color, national origin, sex, age, marital status, religion, pregnancy, or genetic information in quality of instruction, staff placement, assignment to tasks, skills, or employment status of regularity, part-time.

©2013 Metro Tech. All rights reserved.

Metro Technology Centers
Preparing for Life
1885 Springdale Drive
Shawnee, OK 74801

405-424-TECH (8324)
metrotech.edu

