

OUR MISSION

Metro Technology Centers prepares people for successful employment and life in a global society.

OUR VISION

Metro Technology Centers will be recognized as a strategic partner in economic development by preparing a high-quality workforce.

OUR COMMITMENT

Metro Technology Centers seeks to provide the highest quality programs and services enabling students to succeed in their chosen career field.(Board Policy BP-1007)

OUR CORE VALUES

Customer-focused
Learning-centered
Accountable and ethical
Innovative
Nurturing, sensitive and supportive
Dedicated to continuous quality improvement

OUR CORE COMPETENCIES

Holistic approach to education
Technical training
Customized business and industry training
Agility and flexibility



Metro Technology Centers
Preparing for Life

405.424.8324
www.metrotech.edu

Metro Technology Centers believes in the worth of all individuals and is committed to equal opportunity for each employee, student or any person visiting a District campus. Metro Technology Centers does not discriminate on the basis of race, color, national origin, sex/gender, age, marital or veteran status, religion, pregnancy, or genetic information or disability in recruitment, hiring, placement, assignment to work tasks, hours of employment, levels of responsibility, and pay.

PERFORMANCE EXCELLENCE PLAN

METRO TECHNOLOGY CENTERS



2016

METRO TECHNOLOGY CENTERS PREPARES PEOPLE FOR SUCCESSFUL EMPLOYMENT AND LIFE IN A GLOBAL SOCIETY.

GOALS

IMPROVE PROCESSES AND STUDENT EDUCATIONAL PERFORMANCE

01

IMPROVE STUDENT AND STAKEHOLDER ENGAGEMENT AND SATISFACTION

02

MAINTAIN WORKFORCE ENVIRONMENT CONDUCTIVE TO HIGH PERFORMANCE

03

STRENGTHEN LEADERSHIP AND GOVERNANCE ACCOUNTABILITY

04

STRENGTHEN FINANCIAL AND MARKET POSITION

05

STRATEGIC OBJECTIVES

- 1 Increase Certification Pass Rate
- 2 Increase Student Placement Rates
- 3 Increase Student Completion/Retention
- 4 Align Key System Support Plans with Key Work Systems

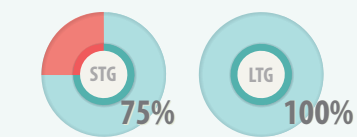
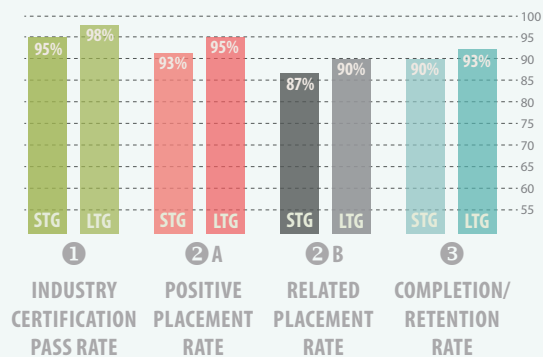
- 1 Increase Student Satisfaction & Engagement with Programs & Service Offerings
- 2 Increase Employer Satisfaction & Engagement with Programs & Service Offerings
- 3 Increase Community Satisfaction & Engagement

- 1 Improve Workforce Capability, Capacity, and Retention
- 2 Increase Workforce Climate
- 3 Improve Employee Engagement

- 1 Systemize Leadership Tools & Accountability for Organizational Learning and Innovation
- 2 Increase Employee Satisfaction with Leadership Effectiveness
- 3 Increase Annual Per Capita Giving to MTCs Key Communities

- 1 Increase Market Share in FT/ST Programs and Companies Served
- 2 Maintain or Increase % of Expenditures Directed Towards Instructional Costs
- 3 Maintain or Increase General Fund Balance

KEY PERFORMANCE MEASURES



4 ALIGN KEY SYSTEM SUPPORT PLANS WITH KEY WORK SYSTEMS

