

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
FEBRUARY 14, 2022 MINUTES

The Hampton Township Board of School Directors met on Monday, February 14, 2022, in the Hampton Middle School Auditorium, 4589 School Drive, Allison Park, PA 15101. The Meeting was also livestreamed online.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Ms. Joy Midgley, Mr. Bob Shages, Mr. Larry Vasko, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Ms. Jessica Crown and Mr. Jeffrey Kline.

Attendance

Mr. Greg Stein participated via teleconference.

The meeting was called to order followed by the Pledge of Allegiance. Mr. Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

There was no public comment this evening.

Public Comment

Upon motion by Mr. Vasko, seconded by Mr. Shages and carried unanimously by voice vote, the Minutes from the January 17, 2022 Board of School Directors Voting Meeting were approved and incorporated into the official Minute book.

January 17, 2022
Meeting Minutes
Approved

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- January 2022 General Fund 10 Disbursements totaling \$3,351,940.63
- January 2022 High School Construction Fund 35 Disbursements totaling \$1,098,249.14
- January 2022 Capital Fund 39 Disbursements totaling \$12,627.26
- January 2022 Cafeteria Fund 50 Disbursements totaling \$281,096.37

Upon motion by Mr. Shages, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the December 2021 Treasurer's Report.

Treasurer's Report

Upon motion by Mr. Shages, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the December 2021 Student Activities Report.

Student Activities
Report

The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report.

President's Report

Mr. Wesley stated that the Board had met once since the last Board Meeting in Executive Session to discuss legal and personnel matters.

Executive Session

Mr. Wesley thanked Mr. Heasley and the faculty of A.W. Beattie for hosting the Board's Work Session last week. He noted the Board Members were offered a remarkable tour of the facilities. As well, he commented on the exciting programs offered by Beattie. Mr. Wesley stated how impressed he is with Beattie's ability to research the job market and pivot to provide the essential programs needed to provide trained workers to meet the

Gratitude to Beattie

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changing needs.

The following information was presented and/or action taken on items submitted by Ms. Balason during the Board Secretary's Report.

Board Secretary's Report

Upon motion by Ms. Balason, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Mr. Robert Shages as a candidate for the AIU Board to serve for the three year position from July 2022 to June 2025.

Mr. Shages,
 Candidate for AIU Board

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead during the Superintendent's Report.

Superintendent's Report

Dr. Loughead stated that his report typically encompasses the District's academics, art and athletics.

Dr. Loughead reported that the Boys' Soccer team was recently recognized in Harrisburg by State Representative Lori Mizgorski and State Senator Lindsey Williams for winning the PIAA Class 3A State Championship and as representatives of the Hampton Township School District's commitment to sportsmanship. Dr. Loughead stated that the team was provided with a tour and an opportunity to meet and interact with a number of state legislatures. Dr. Loughead stated that several positive reports were provided to both Dr. Imbarlina and Mr. Cardone for the team's demeanor, cooperation and attire. He noted this was a remarkable opportunity for the team and thanked Senator Williams and Representative Mizgorski for recognizing the team's accomplishments. Dr. Loughead stated this was the first time that a District athletic team had been recognized at the State Capitol.

Boys' Soccer Team
 Recognized at State Capitol

Dr. Loughead noted that this week, Hampton High School is hosting a "Spirit Week." Dr. Loughead stated that during this long stretch in the school year it is important to provide fun activities such as these to engage the students. He noted there would be several activities such as a door decorating contest to provide some levity to the students as they continue to work hard academically.

Spirit Week at HHS

Dr. Loughead stated that under the umbrella of the Arts, the District will be recognizing students in the Visual Arts in the month of March. Dr. Loughead noted that there are several students who have won some prestigious awards and he would like to recognize them accordingly.

Visual Arts --
 Student Recognition

There was no Student Affairs Report this evening.

Student Affairs

The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee.

Educational Programs

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2022-2023 Proposed Middle School Program of Studies.

2022-2023 HMS
 POS

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Mrs. Hamlin opened the floor for Dr. Loughead to provide the Board with an update on the current Covid-19 data from the county.

Covid-19 Update
Presentation

Dr. Loughead stated that along with neighboring area superintendents, he continues to attend the Allegheny County Health Department weekly Covid-19 update meetings. Dr. Loughead noted that this past week's meeting was one of the most positive he has attended to date. He stated that the ACHD Head Epidemiologist, Dr. Brink reported that Omicron rates are falling much faster than anticipated, and that while county transmission rates still remain categorized as "High," the current data is indicating that the county could fall to a "Moderate" level in March.

Dr. Loughead stated that further discussions would need to be held to update the District's Health and Safety Plan should the county transmission level fall to "Moderate." Dr. Loughead stated mitigations factors would need revised including the possibility of optional masking for faculty and students. Dr. Loughead indicated that Dr. Brink would support school districts considering a transition to optional masking should the transmission levels reach "Moderate." Dr. Loughead stated that Dr. Brink is optimistic about the Covid data, however she reminded the area superintendents that the pandemic is not over.

Dr. Loughead stated that he will have additional information and guidance for the March Board Meetings to provide timely responses should the county transmission levels drop to "Moderate." Dr. Loughead suggested that the Board could authorize the superintendent to enact any transition to mitigation strategies should the transmission levels fall in between Board Meetings.

The following information was presented and/or action taken on items submitted by Ms. Balason or the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the R.A. Glancy Change Order #02 for the High School Renovation Project in the total amount of \$24,796 for the labor, equipment and materials for the following:

HHS Project
Change Orders –
from General
Contractor, R.A.
Glancy

- R.A. Glancy – Code Review – Add
For the work associated with ASI-001 including, but not limited to, loading zone work, added bollards, added detectable warning mats, added ADA ramps, added sidewalk at Storage Building, deletion of restroom E236d, added grab bars in various restrooms.
(RA Glancy PCO #003rev) Value = \$6,954
- R.A. Glancy - Field Condition – Add
For the work associated with ASI-002 including added signage and relocating the pathway to align with the township crosswalk and path.
(RA Glancy PCO #004rev) Value = \$4,702

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- R.A. Glancy - Omission – Add
For the work associated with RFI #021 including the demolition and removal of the existing plaster/drywall ceiling in Room E111 and to provide a new acoustical tile and grid ceiling.
(RA Glancy PCO #005rev) Value = \$2,556
- R.A. Glancy – Omission – Add
for the work associated with RFI #044 to add the receptor deflection headers for the aluminum storefront systems as required for the deflection of the exterior cold-formed metal framed walls and parapets.
(RA Glancy PCO #006) Value = \$13,033
- R.A. Glancy – Credit – Deduct
To change the specified W8 windows to aluminum storefront windows per RFI #035.
(RA Glancy PCO #007) Deduct = (\$2,449)

Upon motion by Ms. Balason, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the Merit Electrical Group Change Order #01 for the High School Renovation Project in the total amount of \$8,171 for the labor, equipment and materials for the following:

- Merit Electrical Group – Code Review – Add
For the electrical changes in ASI-001 including deletion of restroom E236d and the adjustment of the panel board amps interrupting capacity (AIC).
(MEG RFCO-EC-01) Value = \$671
- Merit Electrical Group – Field Condition – Add
For the additional lineal footage of the completed electrical work for the fiber conduit and duck bank routed around the future location of the storm water detention system tank. (MEG RFCO-EC-2) Value = \$4,037
- Merit Electrical Group – Credit – Deduct
For deleting the associated fused disconnect and branch circuit shown on Drawing E603 per ASI-004.(MEG RFCO-EC-04) Value = (\$1,081)
- Merit Electrical Group – Credit – Deduct
For deleting SEP-1 and SEP-2, deleting the associated fused disconnect, and deleting branch circuit referenced by code note 1 shown on Drawing E603 per ASI-005. (MEG RFCO-EC-05) Value = (\$5,077)
- Merit Electrical Group – Omission – Add
For the electrical changes in RFI #021 including removing existing light fixtures, replacing the fixtures with new Type G13 light fixtures, and

HHS Project
Change Orders –
from Electrical
Contractor, Merit
Electrical Group

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replacing the existing toggle light switch with a wall sensor switch in Data Rm E111. (MEG RFCO-EC-06) Value = \$1,100

- Merit Electrical Group – Owner Generated – Add
For the electrical changes in ASI-007 including adding power receptacles and data outlets in the new Library Area.
(MEG RFCO-EC-07) Value = \$8,521

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the Resolution to Authorize the Incurring of Nonelectoral Debt.

Resolution to Authorize Incurring of Nonelectoral Debt

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.

Personnel

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Ms. Suzanne Streiff who is retiring after 19 years with the District effective February 25, 2022. (Ms. Streiff is a Paraeducator (Class III) at Wyland Elementary School.)

Resignation, Ms. Suzanne Streiff

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Ms. Casey Edwards who is resigning from the District effective January 28, 2022. (Ms. Edwards is a building Substitute Teacher at Hampton High School.)

Resignation, Ms. Casey Edwards

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Ms. Abigail Wentling who is resigning from the District effective February 11, 2022. (Ms. Wentling is a Paraeducator (Class III) at Hampton High School.)

Resignation, Ms. Abigail Wentling

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Mrs. Erika Yigdall as a Long-Term Substitute Health & Physical Education Teacher at Hampton High School effective January 28, 2022 through the remainder of the 2021-2022 School Year. Salary is \$33,500, pro-rated. (Mrs. Yigdall is a substitute for Ms. Emily Onik.)

Mrs. Erika Yigdall, LTS Health & PE Teacher, HHS

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Ms. Tara Harvan as a TPE Special Education Teacher at Hampton High School effective February 21, 2022. Salary is Bachelor's Step 3 \$62,547, pro-rated. (Ms. Harvan is replacing Ms. Sarah Rassau.)

Ms. Tara Harvan, TPE Special Education Teacher, HHS

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Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the following as teacher mentors for the 2021-2022 School Year:

- Derek Brinkley
- Amy Faith

2021-22 Teacher Mentors

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved a change in status for Ms. Marla Kohan, moving from a Paraprofessional (Class I) at Wyland Elementary School to a Paraeducator (Class III) at Wyland Elementary School effective February 1, 2022. Salary is (Year 1) \$18.68 per hour for the 60-day probationary period and \$18.93 per hour thereafter. (Ms. Kohan is replacing Mrs. Renee Longo.)

Change In Status, Ms. Marla Kohan, Paraeducator (Class III), Wyland

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Ms. Linh Nguyen to continue as a Long-Term Substitute Class I Paraprofessional at Central Elementary School for the second semester of the 2021-2022 School Year. Hourly rate remains \$16.35 per hour. (This position is to accommodate additional lunchroom supervision needs.)

Ms. Linh Nguyen, LTS Substitute Class I Paraprofessional, Central

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Ms. Kimberly Meyer as a Paraprofessional (Class II) at the High School effective February 1, 2022. Salary is \$16.10 per hour for the 60-day probationary period and \$16.35 per hour thereafter. (Ms. Meyer is replacing Mr. Russell Baranowski.)

Ms. Kimberly Meyer, Paraprofessional (Class II), HHS

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Mrs. Tara Gongaware-Busch as a Long-Term Substitute Health Office Nurse in the District effective February 4, 2022 through the remainder of the 2021-2022 School Year. Hourly rate is \$22.45 per hour.

Mrs. Tara Gongaware-Busch, LTS Substitute Health Office Nurse

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved a change in status for Mr. Jonathan Trout, moving from a 10 month/8 hour custodian at Hampton High School to a 12 month/8 hour custodian at Hampton High School effective January 17, 2022. There is no change in the hourly rate. (Mr. Trout is replacing Mrs. Patricia Garrow.)

Change in Status, Mr. Jonathan Trout, 12m/8hr Custodian, HHS

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved a change in status for Ms. Jessica Boehm, moving from a 10 month/5 hour custodian at Hampton High School to a 10 month/8 hour custodian at Hampton High School effective February 1, 2022. There is no change in hourly rate. (Ms. Boehm is replacing Mr. Trout's 10 month position.)

Change in Status, Ms. Jessica Boehm, 10m/8hr Custodian, HHS

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the Administration's recommendation of the following conditional appointments for 2020-2021, each at a rate of \$139 per point, with each such

2020-2021 Building/Coach Supplementals

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appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2020-2021 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2020-2021:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Kellen Wheeler	Head Baseball Coach	HHS	47	35/47	\$6,533
Steve Swierczynski	Assistant Baseball Coach	HHS	38	30/38	\$5,282
Mike Susi	JV Baseball Coach	HHS	38	30/38	\$5,282
Corey Casper	JV Baseball Assistant Coach	HHS	30	24/32	\$4,170
Gary Wilson	MS Baseball Coach	MS	32	24/32	\$4,448
Bruce Steckel	Volunteer Baseball Coach				
Ben Vay	Volunteer Baseball Coach				
John Benca	Volunteer Baseball Coach				
Sam Evans	Boys' Lacrosse Assistant Coach	HS	20	16/20	\$2,780
Justin Mayfield	Volunteer Boys' Lacrosse Coach				
Chris DeMichiei	Volunteer Boys' Lacrosse Coach				
Connor Flynn	Volunteer Boys' Lacrosse Coach				
Kelsey Viets	Girls' Lacrosse Head Coach	HS	31	23/31	\$4,309
Christine McGrath	Girls' Lacrosse Assistant Coach	HS	20	16/20	\$2,780
Nate Meade	Volunteer Girls' Lacrosse Coach				
Breanne Vodde	Volunteer Girls' Lacrosse Coach				
Connor Hagins	Volunteer Girls' Lacrosse Coach				
Ron Fedell	Girls' Softball Head Coach	HS	47	35/47	\$6,533
Lynn Zdinak	Girls' Softball Assistant Coach	HS	38	30/38	\$5,282
Scott Breen	Girls' Softball	HS	38	30/38	\$5,282

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	JV Coach				
Elizabeth Bright	Girls' Softball MS Coach	MS	24	20/28	\$3,336
Nick Panza	Track 1 st Assistant Coach	HS	37	29/37	\$5,143
Joe Cangilla	Track -- Assistant "A" Coach	HS	29	21/29	\$4,031
Heather Dietz	Track -- Assistant "B" Coach	HS	29	21/29	\$4,031
Kim Masarik	Track -- Assistant "C" Coach	HS	22	18/22	\$3,058
Mary Bukovac	Track -- MS Head Coach	MS	34	26/34	\$4,726
Greg Shumaker	Track -- MS Assistant "A" Coach	MS	19	15/19	\$2,641
Mary Davis	Track -- MS Assistant "B" Coach	MS	19	15/19	\$2,641
Jesse Belitz	Track -- MS Assistant "C" Coach	MS	19	15/19	\$2,641
*Steve Sciuлло	Football Head Coach	HS	70	58/70	

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the addition of the Manager of Network and Cybersecurity position to the Non-Tenured Act 93 Agreement effective March 1, 2022.

Manager of
Network &
Cybersecurity,
Added Non-
Tenured Act 93
Agreement

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved a change in status for Mr. Joshua Kellogg, moving from the District's systems Network Administrator to the Non-Tenured Act 93 position of Manager of Network and Cybersecurity position effective March 1, 2022.

Change in Status,
Mr. Joshua
Kellogg, Manager
of Network and
Cybersecurity

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Mr. Jerrod Cumberland moving from the 10 month/40 hour per week Custodial Substitute to a 10 month/5 hour Custodian initial assignment at Hampton High School effective, Monday, February 14, 2022. Hourly rate is \$23.68 per the current CBA. (Mr. Cumberland is replacing Ms. Jessica Boehm's position.)

Mr. Jerrod
Cumberland,
10m/5hr Custodian,
HHS

Upon motion by Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Ms. Hannah Hart as a Paraeducator (Class III) at Wyland

Ms. Hannah Hart,
Paraeducator

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Elementary School effective February 28, 2022. Hourly rate is \$17.52 for the 60-day probationary period and \$17.77 thereafter. (Ms. Hart is replacing Ms. Suzanne Streiff.) (Class III), Wyland

There was no Technology Report this evening. Technology

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee. Policy and Legislative Affairs

Upon motion by Mr. Shages, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the first reading of Policy No. 148 "Student Services." First Reading, Policy No. 146

Upon motion by Mr. Shages, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the second reading and adoption of Policy No. 920 "Use of District Name, Color, Insignia or Logos." Second Reading & Adoption, Policy No. 920

There was no Transportation Report this evening. Transportation

The following information was presented by Mr. Stein during the A. W. Beattie Career Center Report. A.W. Beattie Career Center

Mr. Stein stated that A.W. Beattie Joint Operating Committee does not meet in February. Next JOC Meeting

Mr. Vasko stated that February is Career and Technical Education Month. He noted that anyone interested in attending Beattie could attend their Open House being held on March 24, 2022. Beattie Open House

The following information was presented by Mrs. Midgley during the HAEE Report. HAEE

Mrs. Midgley stated that HAEE approved a grant to purchase 23 Apple TVs. She reported that they will be utilizing \$7,500 of the EITC funds. Mrs. Midgley stated that the TVs will allow teachers to have more movement around the classroom, and provide additional teacher – student collaboration with the use of TVs and iPads. New Board Members and Student Liaisons

Mrs. Midgley noted that HAEE will host its next meeting Thursday, February 17, 2022 at 7:00 p.m. in the Middle School Library. Mrs. Midgley encouraged anyone interested in HAEE to attend the meeting as the organization is currently seeking new board members. Next Meeting – Need for Members

Mr. Wesley opened the floor for public comment. Public Comment

Ms. Lissa Geiger-Schulman, District parent addressed the Board. Ms. Geiger-Schulman expressed her gratitude to the Board for their dedication to the safety of students throughout the pandemic. She noted that all parents who have addressed the Board over the last several months want to ensure the safety of their children at school. Ms. Geiger-Schulman stated she was thrilled to see the Board seeking the input of parents through various initiatives such as the Parents for Allies and hopes that these initiatives continue. Ms. Geiger-Schulman stated that several parents and community members support the Board and appreciate their time and efforts. Board Gratitude

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Mr. John Ontko, District parent addressed the Board. Mr. Ontko began by voicing his concern on various topics including several incidents which have occurred across the District and topics such as Critical Race Theory. Mr. Ontko stated that he is aware that CRT is not currently a part of the HTSD curriculum. Mr. Ontko listed the several events and activities he and his family took part in over the weekend which were all completed mask free. He noted several issues students have encountered while wearing masks, including having to wear a mask while playing musical instruments. Mr. Ontko noted he had several other issues to discuss and he would return for the next Board meeting.

Concerns – CRT
and Masking

Mr. Jeremiah Lambo, District parent addressed the Board. Mr. Lambo inquired if the District's Health & Safety Plan was submitted with the ESSER Fund application. Dr. Loughhead addressed Mr. Lambo stating that the District's Health and Safety Plan was adopted by the Pennsylvania Departments of Health and Education. Dr. Loughhead stated that the Plan was drafted and revised during the pandemic as required including during the time frame of the ESSER Fund application. Dr. Loughhead stated that the Plan is in place and adopted to address mitigation efforts under a range of conditions. Mr. Lambo, stated it appears to him as an average citizens that the District would not have received ESSER Funding if it did not abide by the CDC recommendations.

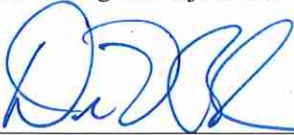
ESSER Fund

Mr. Chris Farmakis, District parent addressed the Board. Mr. Farmakis stated that the board is a representative democracy. He encouraged the Board to stick to their resolve and make decisions they think are right and not give in to the loudest voices.

Board
Encouragement

Upon motion by Mr. Vasko, seconded by Mr. Shages and carried unanimously by voice vote the meeting was adjourned.

Adjournment



Denise Balason, Secretary