



Board of Directors Meeting

Thursday, December 09, 2021, 4:00 PM-6:00 PM

Zoom Call

Directors Attending

- Jennifer Moses
- Tony Adams
- Carolyn Hack
- Margarita Florez Vasconcelos

Directors Absent

- Ron Beller
- Nolan Highbaugh
- Andrya Huntsman

Staff Present

- Terence Johnson, CEO
- Markus Mullarkey, President
- Rachael Weingarten, Head of Schools
- Estefania Garcia, Head of Human Resources
- Wendy Villalobos, Administrative and Talent Coordinator
- Andy Santiago, Administrative and Operations Coordinator
- Katherine Hendrickson, Managing Director of Strategy
- Jennifer Hinojosa, Talent Lead
- Devin Gross, Managing Director of Operations

Call to order - The meeting was called to order by Jennifer Moses at **4:01 PM**. A quorum was established.

Tony Adams made a motion to approve the Board Meeting Agenda. Margarita Flores Vasconcelos seconded the motion.

- Jennifer Moses- Aye
- Ron Beller- Absent
- Nolan Highbaugh- Absent
- Andrya Huntsman -Absent
- Carolyn Hack-Aye
- Margarita Florez Vasconcelos- Aye
- Tony Adams-Aye

Motion Passed

A1. CEO Updates



Terence Johnson shared that the list of updates for today includes High School updates, Talent updates, Kelvin SEL updates and COVID-19 Vaccine updates.

Katherine Hendrickson shared information regarding the Caliber High School in Vallejo petition. Ms. Hendrickson shared that the public hearing took place November 3rd, 2022 and the VCUSD vote will take place for the petition on December 15th, 2022.

Jennifer Hinojosa discussed talent updates including the data for the first round of Intent to Return survey results. Ms. Hinojosa shared the comparison between this year's data and previous years data and that the final data is pending further responses. Wendy Villalobos shared an update on the credentialing status of teachers based on clear credential and preliminary credential information. Ms. Villalobos shared an update on what next steps are being done to ensure that more teachers are getting credentialed to reduce the amount of staff on emergency permits. Ms. Weingarten discussed efforts to increase teacher retention.

Estefania Garcia shared the Vaccination data for current staff sharing that based on the information received to date 88.5% have been fully vaccinated, 6.9% are partially vaccinated and 4.6% are not vaccinated yet. Ms. Garcia shared the Vaccine Mandate timeline with March 7th being the date for the full mandate to be in effect. Ms. Garcia shared that the process for employees to request Medical and Religious exemptions has been established. Devin Gross shared that vaccine clinics have been scheduled for staff, students and families next week and on January 6th and 7th to make vaccines accessible on campus.

Rachael Weingarten shared the results from October staff and student Kelvin surveys. She shared that staff had a 97% participation rate which included questions in the three dimensions: environment, students and teachers. The student surveys had 83% participation rate. Ms. Weingarten shared a detailed overview of response rates per category including sense of belonging and school safety. Ms. Weingarten shared a brief comparison between Caliber Public Schools Kelvin results and others in the same New School Venture Fund Cohort.

OPEN COMMENTS:

No comments made on this item.

B1. Finance and Budget Update



Markus Mullarkey presented 2021 First Interim Budget Updates, Educator Effectiveness Grant Plans and the progress on 2020-21 Audit updates. Mr. Mullarkey shared a brief review of the revenue impact based on enrollment, attendance and FRPM goals and offsets being done from other savings. Mr. Mullarkey shared that there is a healthy surplus from prior years which will allow Cash and fund balances to remain solid so despite revenue loss the school budgets will remain healthy. Mr. Mullarkey reviewed the data for enrollment revenue for 2021-2022 as a key budget metric showing the financial impact. Mr. Mullarkey shared the financial summary excluding the unique north campus one-time funding once to be received once north campus is complete and explained the revenue and expense variances. Mr. Mullarkey then proceeded to share the Proposed First Interim Budget including the one-time funding for north campus showing actual numbers to be submitted with the proposed budget. The Education Effectiveness Block Grant plan was shared based on the plan discussed in the previously held public hearing. The 2020-21 Annual Financials/Audit which still has a few details to be finalized and is currently on track.

OPEN COMMENTS:

No comments made at this time.

Margarita Florez Vasconcelos made a motion to approve the Beta Academy 2021-2022 First Interim Budget Updates, ChangeMakers 2021-2022 First Interim Budget Updates, Beta Academy Educator Effectiveness Plans and ChangeMakers Educator Effectiveness Plans. Tony Adams seconded the motion.

- Jennifer Moses- Aye
- Ron Beller- Absent
- Nolan Highbaught- Absent
- Andrya Huntsman -Absent
- Carolyn Hack-Aye
- Margarita Florez Vasconcelos- Aye
- Tony Adams-Aye

Motion Passed

C. Review/ Approval of Consent Items

Mrs. Moses reviewed consent calendar items C1-C7 and asked a clarifying question. Mr. Mullarkey clarified Mrs. Moses' question.

OPEN COMMENTS:

No comments made at this time.



Tony Adams made a motion to approve Consent Calendar Items C1-C7. Carolyn Hack seconded the motion.

- Jennifer Moses- Aye
- Ron Beller- Absent
- Nolan Highbaught- Absent
- Andrya Huntsman -Absent
- Carolyn Hack-Aye
- Margarita Florez Vasconcelos- Aye
- Tony Adams-Aye

D. Public Comment

No public comments were made at this time.

E. Closed Session

E1. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION (Gov. Code section 54956.9(d)(1).)

Mr. Mullarkey gave a brief description of the closed session topic and the Board moved to closed session.

The Board returned from the closed session.

Mrs. Moses reported that no action was taken in closed session.

Mrs. Moses adjourned the meeting at 5:23 PM.

Next board meeting: 02/24/22 @ **4:00pm** via Zoom