

**To:** School Board Members  
**From:** Staff  
**Date:** March 9, 2022  
**Subject:** Responses #2 to FY 2022/23 Draft Funding Request Questions

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The below questions were asked by School Board members during and after the Budget Work Sessions. Staff have provided responses in this memo.

**1. What is our strategy for hiring SPED teachers and TA's?**

*For all positions, SPED included, we will be using a wide range of options for recruitment. Recruitment strategies include but are not limited to posting positions on a range of job boards - general boards such as Indeed.com and LinkedIn, as well as more specialized job boards associated with organizations specific to the position. We will continue to hire as early as possible, especially for hard to fill positions, using early contracts if vacancies are not yet known. Our recruitment team is doing more outreach to colleges and universities - participating in job fairs, events like resume reviews, and using Handshake as a means of initial recruitment and then follow up with students. For positions such as TAs, we will be using more localized efforts.*

**2. Why are FTEs for intervention being reduced from FY 22 to FY 23?**

*There are no changes in staffing standards for intervention, and any decreases in FTE are due to enrollment and demographic changes within schools. All proposed changes in staffing standards are laid out throughout the budget document (page A-33, 36, 39 to 57, G-5 to 17).*

**3. While I agree the furniture replacement plan is good to have, does it need to be restarted THIS year? Why aren't we spending that 1.2 million on more learning recovery and instruction instead?**

*The furniture replacement program is proposed to be funded in FY 23. However, given the need for thorough planning, new furniture would not be in school buildings until the 2023-24 school year.*

*If the School Board feels that a greater investment needs to be made into learning recovery and instruction, we can consider additions to the budget, separate from the furniture replacement program discussion. During the April budget update, staff will facilitate a discussion for the use of one-time funds (both local and federal) and the recommendation for additional revenues from the state, if available.*