Executive Director Institutional Effectiveness, Strategy, and Innovation

Philander Smith College is seeking an Executive Director Institutional Effectiveness, Strategy, and Innovation to work in the Little Rock, Arkansas metropolitan area, with primary location at 900 W. Daisy Bates Drive, Little Rock, Arkansas.

Primary responsibilities include: providing leadership for institutional effectiveness, research; strategic, tactical and operational planning; assessment; accreditation; institutional and organizational effectiveness; and student learning outcomes.

Responsibilities
- Enhance institutional performance; coordinate institutional research initiatives, coordinates college assessment function;
- Assist in facilitating the college's strategic planning process;
- Coordinate institutional research and accreditation activities and efforts across campus;
- Collect, analyze, and interpret data for educational and institutional performance;
- Develop longitudinal data management process for tracking the cognitive and affective data on low performing students based on higher education research and best practices,
- Identifying factors that lead to student success for students.

Qualifications
- Must have a Doctorate Degree (Ph.D.) in Higher Education, Education, Business, or Statistics, and academic knowledge of college and university financing, qualitative research methods and assessment and program evaluation through coursework.
- In the alternative, must have a Master's Degree in Higher Education, Education, Business, or Statistics, and must have twenty-four (24) months experience in university or college administration position related to duties pertaining to student affairs and services, assessment, accreditation, and compliance, and must have academic knowledge of college and university financing, qualitative research methods and assessment and program evaluation through coursework.

To apply, send resume to:

Philander Smith College
ATTN: Human Resources
900 W. Daisy Bates Drive
Little Rock, AR 72206
ahall@philander.edu
(ref. Job PHL#2202)