

Negotiations

Policy Information

Series H - Negotiations

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Policy # H

FILE: H

NEGOTIATIONS

In compiling a policy manual, The Bourne School Committee needs to make a decision at the start as to how it will handle the various statements in agreements with staff units that relate to the bargaining process and to employee compensation, benefits, and other conditions of work determined through the process.

It is recommended that:

1. The Bourne School Committee use references to pertinent portions of agreements as appropriate to the various categories in the classification system; otherwise, use agreement excerpts verbatim as appropriate to the various categories.
2. Whichever method it chooses, be consistent in the treatment of negotiated "policies" throughout the manual and give the same treatment to agreements with all staff units with which it negotiates.

Many examples of the use of contract references appear in the Personnel section of this reference manual.

Policy References:

Collective Bargaining Agreement

Adoption Date: 1/3/2001; Reviewed/Adopted: 8/14/2019
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