BOURNE SCHOOL COMMITTEE

SCHOOL CULTURE SUBCOMMITTEE MEETING

DATE: JANUARY 07, 2013

TIME: 6:30PM

PLACE: BOURNE ADMINISTRATION BUILDING

AGENDA

1. Review & Accept Minutes
2. Continue discussion on developing trust and collaboration
3. Review 'Hardest Discussion' Protocols
4. Discuss administration of PR Process List
5. Review 'Teacher Leadership' Articles
6. Planning Culture Outreach Presentation
7. Review Future agenda items

"The listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

Members:

Heather DiPaolo
Anne-Marie Siroonian, Secretary
Matthew Stuck, Chairman

Bourne School Committee
Culture Sub Committee Meeting
January 7, 2013

Members Present: Matthew Stuck, Anne-Marie Siroonian, Heather DiPaolo
Others Present: Susan Quick, Elizabeth Bar, Catherine Lyons, Antonia Perry, Laurianne Gilbert.

Meeting began at 6:39. December Minutes accepted as presented.

Continue discussion on developing trust and collaboration: Matt presented on the list of definitions for trust generated at the last meeting. He requested feedback on that list with those present. Additional definitions; consistency and predictability, broad and narrow communication (often hear, "we didn't know that"), communicate clearly and widely for districts and buildings. Trust goes both ways, show it and receive it.

Review 'Hardest Discussion' Protocols – Susan presented and shared protocols from the National School Reform Faculty Resource Book. Susan has used these methods in her prior district. We have a lot more opportunity for these types of methods to be used within the district.

Add 'BBTLT Invite' to the next culture committee and discuss expectations from the SC perspective as to what the BBTLT's were developed for.

PR Outreach Process: Trying to come up with a recommendation for community outreach/pr protocols. Heather put together a draft. Only policy on information and exchange of information to media is the responsibility of the SC Chair and Superintendent. Other discussion points and question as included: Who should do the outreach? Want to make it specific enough to be helpful. Can we have one person to look to for web site information? Who is that person? Have a Googledoc form on the web site for PR outreach. Review PR outreach draft for next meeting. Bring thoughts and recommendations. Recommendations on the protocols for PR will be released to the full school committee in March.

Culture Sub Committee Outreach to staff: Highlight the points of emphasis from the Culture Sub and what types of outcomes have occurred in last 18 months. Catherine recommended the March 15th PD date to present to the entire staff.

Future Agenda Items:
Discuss BBTLT's expectations and objectives with BBLT reps
Discuss PR Plan Draft
Develop Plan for the Culture Outreach Presentation
Teacher Leadership Articles
Survey Instrument
Next Meeting Date: Monday, February 11, 2012 in Central Office at 6:30pm. (Change from the normal 3rd Monday due to Federal Holiday on 2/18)

Meeting adjourned at 7:50.