BOURNE SCHOOL COMMITTEE

SCHOOL CULTURE SUBCOMMITTEE MEETING

DATE: MARCH 18, 2013

TIME: 6:00PM

PLACE: BPS ADMINISTRATION BUILDING

AGENDA

1. Review & Accept Minutes
2. Discuss Revised PR Plan Draft (Heather D.)
3. Review Culture Outreach Presentation (Matt S.)
4. Discuss Teacher Leadership Articles (Matt S.)
5. Review 2013 Survey Instrument and Schedule (Sue Q.)
6. Review Future agenda items

"The listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

Members:

Heather DiPaolo
Anne-Marie Siroonian, Secretary
Matthew Stuck, Chairperson

Bourne School Committee
Culture Sub Committee
March 18, 2013

Members Present: Matt Stuck, Anne-Marie Siroonian, Heather DiPaolo
Other's Present: Liza Bar, Mary Claire Casey

Meeting called to order at 6:10pm

Minutes approved with the one note that DiBiasio was not present.

PR Plan Draft: Heather presented on the PR draft. Process includes stating goals.
Goal #1 change the word "about" to "within"
Goal #2 generate multiple ways to improve community understanding of the schools
Goal #3 leave as is
Process also consists of avenues for promoting PR/ add alumni features and celebrating their achievements.
District Outreach: centralizing the process would be helpful. Ready to send to Policy Sub.
Review the Cultural Outreach Presentation: Good to get an overview but perhaps should have been more intimate/building based. Overall, were appreciative of SC coming in. Should have discussed budget and program changes. Volume of change is a source of anxiety/ communication of change, roll out.

Matt requested to table agenda item #4.

Review of 2013 Survey Instrument: #1 - keep as is, #2 is generic and similar to #1, #3 - most definitely want to continue to get info on communication. Change "call home" to just "phone calls", #4 do not change, #5 - use more language from the mission in this question, #6 - what did this one tell us? Needs improvement, what can we replace question 6 with that is more scaled, a different slice of info needed, change? Anne-Marie will come with the recommended changes.

Survey Dates: Community, Parents and Staff during the week of May 6 - 20. Students at BHS during the week of 5/6 - 5/10. BMS students during the week of 5/13- 5/17

Future Agenda Items:
Discuss Teacher Leadership Articles
Managing Change
Review Culture Outreach

Next meeting date: April 22, 2013 at central office at 6:00pm

BPS Spring Testing Dates

Testing Dates

Elementary: May 7-10, May 14-16; May 21-23, May 28-31

Middle: May 7-8; May 15

High: May 14-15; best first or second week in May in order to have seniors complete Survey Monkey.

Best time for BHS to do survey.

Community Survey School Culture 2012

SurveyMonkey

1. The Bourne Public School District (BPSD) has established an environment that promotes a sense of belonging, inclusiveness, and personal value.

	Response Percent	Response Count
Strongly Agree	16.7%	1
Agree	33.3%	2
Disagree	**50.0%**	**3**
Strongly Disagree	0.0%	0
	answered question	**6**
	skipped question	**0**

2. The BPSD has a welcoming environment.

	Response Percent	Response Count
Strongly Agree	0.0%	0
Agree	**50.0%**	**3**
Disagree	**50.0%**	**3**
Strongly Disagree	0.0%	0
	answered question	**6**
	skipped question	**0**

3. The BPSD's procedures and practices reflect frequent and open communication opportunities, such as emails, calls home, meetings, website, forums, etc.

	Response Percent	Response Count
Strongly Agree	**33.3%**	**2**
Agree	**33.3%**	**2**
Disagree	**33.3%**	**2**
Strongly Disagree	0.0%	0
	answered question	**6**
	skipped question	**0**

4. Personnel within the Bourne Public Schools work together to solve problems and share information.

	Response Percent	Response Count
Strongly Agree	**33.3%**	**2**
Agree	16.7%	1
Disagree	**33.3%**	**2**
Strongly Disagree	16.7%	1
	answered question	**6**
	skipped question	**0**

5. The BPSD has an academic environment that promotes learning and self-fulfillment.

	Response Percent	Response Count
Strongly Agree	0.0%	0
Agree	**100.0%**	**6**
Disagree	0.0%	0
Strongly Disagree	0.0%	0
	answered question	**6**
	skipped question	**0**

6. Which one of the following best describes the Bourne Public School District culture?

	Response Percent	Response Count
BPSD is a team which believes the most important elements are concern for others and a shared commitment to student success.	16.7%	1
BPSD is focused on precision and efficiency.	33.3%	2
BPSD is pleasant and action-filled where relationships and organizational status come from superficial practices.	0.0%	0
BPSD is unpredictable, perpetuating tension and stress where people tend to work in isolation or try to escape.	**50.0%**	**3**
	Please explain your selection.	5
	answered question	**6**
	skipped question	**0**

7. Please add any additional comments, suggestions, or concerns for the BPSD Subcommittee on School Culture.

	Response Count
	3
answered question	3
skipped question	3

Parent Survey School Culture 2012

SurveyMonkey

1. My child attends/children attend (check all that apply):

	Response Percent	Response Count
Bournedale Elementary School	23.0%	23
Peebles Elementary School	25.0%	25
Bourne Middle School	**58.0%**	**58**
Bourne High School	30.0%	30
answered question		**100**
skipped question		**0**

2. The Bourne Public School District (BPSD) has established an environment that promotes a sense of belonging, inclusiveness, and personal value.

	Response Percent	Response Count
Strongly Agree	13.0%	13
Agree	**65.0%**	**65**
Disagree	17.0%	17
Strongly Disagree	5.0%	5
answered question		**100**
skipped question		**0**

3. The BPSD has a welcoming environment.

	Response Percent	Response Count
Strongly Agree	15.0%	15
Agree	**63.0%**	**63**
Disagree	19.0%	19
Strongly Disagree	3.0%	3
answered question		**100**
skipped question		**0**

4. The BPSD's procedures and practices reflect frequent and open communication opportunities, such as emails, calls home, meetings, website, forums, etc.

	Response Percent	Response Count
Strongly Agree	21.2%	21
Agree	**56.6%**	**56**
Disagree	19.2%	19
Strongly Disagree	3.0%	3
answered question		**99**
skipped question		**1**

5. Personnel within the Bourne Public Schools work together to solve problems and share information.

	Response Percent	Response Count
Strongly Agree	14.4%	14
Agree	**52.6%**	**51**
Disagree	27.8%	27
Strongly Disagree	5.2%	5
answered question		**97**
skipped question		**3**

6. The BPSD has an academic environment that promotes learning and self-fulfillment.

	Response Percent	Response Count
Strongly Agree	14.0%	14
Agree	**61.0%**	**61**
Disagree	21.0%	21
Strongly Disagree	4.0%	4
answered question		**100**
skipped question		**0**

7. Which one of the following best describes the Bourne Public School District culture?

	Response Percent	Response Count
BPSD is a team which believes the most important elements are concern for others and a shared commitment to student success.	**43.7%**	**38**
BPSD is focused on precision and efficiency.	18.4%	16
BPSD is pleasant and action-filled where relationships and organizational status come from superficial practices.	13.8%	12
BPSD is unpredictable, perpetuating tension and stress where people tend to work in isolation or try to escape.	24.1%	21
Please explain your selection.		44
answered question		**87**
skipped question		**13**

8. Please add any additional comments, suggestions, or concerns for the BPSD Subcommittee on School Culture.

	Response Count
	26
answered question	**26**
skipped question	**74**

Staff Survey School Culture 2012

SurveyMonkey

1. I am a staff member at:

	Response Percent	Response Count
Bournedale Elementary School	17.6%	22
Peebles Elementary School	12.0%	15
Bourne Middle School	**37.6%**	**47**
Bourne High School	32.8%	41
answered question		**125**
skipped question		**3**

2. The Bourne Public School District (BPSD) has established an environment that promotes a sense of belonging, inclusiveness, and personal value.

	Response Percent	Response Count
Strongly Agree	4.8%	6
Agree	**42.9%**	**54**
Disagree	35.7%	45
Strongly Disagree	16.7%	21
answered question		**126**
skipped question		**2**

3. The BPSD has a welcoming environment.

	Response Percent	Response Count
Strongly Agree	5.6%	7
Agree	**53.6%**	**67**
Disagree	29.6%	37
Strongly Disagree	11.2%	14
answered question		**125**
skipped question		**3**

4. The BPSD's procedures and practices reflect frequent and open communication opportunities, such as emails, calls home, meetings, website, forums, etc.

	Response Percent	Response Count
Strongly Agree	12.7%	16
Agree	**63.5%**	**80**
Disagree	15.1%	19
Strongly Disagree	8.7%	11
answered question		**126**
skipped question		**2**

5. Personnel within the Bourne Public Schools work together to solve problems and share information.

	Response Percent	Response Count
Strongly Agree	6.3%	8
Agree	35.4%	45
Disagree	**37.8%**	**48**
Strongly Disagree	20.5%	26
answered question		**127**
skipped question		**1**

6. The BPSD has an academic environment that promotes learning and self-fulfillment.

	Response Percent	Response Count
Strongly Agree	13.4%	17
Agree	**63.0%**	**80**
Disagree	17.3%	22
Strongly Disagree	6.3%	8
answered question		**127**
skipped question		**1**

7. Which one of the following best describes the Bourne Public School District culture?

	Response Percent	Response Count
BPSD is a team which believes the most important elements are concern for others and a shared commitment to student success.	26.1%	31
BPSD is focused on precision and efficiency.	12.6%	15
BPSD is pleasant and action-filled where relationships and organizational status come from superficial practices.	4.2%	5
BPSD is unpredictable, perpetuating tension and stress where people tend to work in isolation or try to escape.	**57.1%**	**68**
Please explain your selection.		72
answered question		**119**
skipped question		**9**

8. Please add any additional comments, suggestions, or concerns for the BPSD Subcommittee on School Culture.

	Response Count
	33
answered question	**33**
skipped question	**95**

Student Survey School Culture 2012

SurveyMonkey

1. I am a student at:

	Response Percent	Response Count
Bourne Middle School	**73.3%**	**370**
Bourne High School	26.7%	135
answered question		**505**
skipped question		**1**

2. The Bourne Public School District (BPSD) has established an environment that promotes a sense of belonging, inclusiveness, and personal value.

	Response Percent	Response Count
Strongly Agree	5.4%	27
Agree	**72.5%**	**364**
Disagree	16.5%	83
Strongly Disagree	5.6%	28
answered question		**502**
skipped question		**4**

3. The BPSD has a welcoming environment.

	Response Percent	Response Count
Strongly Agree	13.7%	69
Agree	**68.4%**	**344**
Disagree	14.1%	71
Strongly Disagree	3.8%	19
answered question		**503**
skipped question		**3**

4. The BPSD's procedures and practices reflect frequent and open communication opportunities such as emails, calls home, meetings, website, forums, etc.

	Response Percent	Response Count
Strongly Agree	23.4%	117
Agree	**59.1%**	**296**
Disagree	13.6%	68
Strongly Disagree	4.0%	20
answered question		**501**
skipped question		**5**

5. Personnel within the Bourne Public Schools work together to solve problems and share information.

	Response Percent	Response Count
Strongly Agree	12.7%	63
Agree	**56.8%**	**283**
Disagree	25.5%	127
Strongly Disagree	5.0%	25
answered question		**498**
skipped question		**8**

6. The BPSD has an academic environment that promotes learning and self-fulfillment.

	Response Percent	Response Count
Strongly Agree	13.5%	67
Agree	**68.4%**	**340**
Disagree	12.9%	64
Strongly Disagree	5.2%	26
answered question		**497**
skipped question		**9**

7. Which one of the following best describes the Bourne Public School District culture?

	Response Percent	Response Count
BPSD is a team which believes the most important elements are concern for others and a shared commitment to student success.	**36.8%**	**183**
BPSD is focused on precision and efficiency.	27.2%	135
BPSD is pleasant and action-filled where relationships and organizational status come from superficial practices.	18.5%	92
BPSD is unpredictable, perpetuating tension and stress where people tend to work in isolation or try to escape.	17.5%	87
Please explain your selection.		312
answered question		**497**
skipped question		**9**

8. Please add any additional comments, suggestions, or concerns for the BPSD Subcommittee on School Culture.

	Response Count
	181
answered question	**181**
skipped question	**325**