

COMMUNITY CENTER 6:30 P.M.

August 31, 2020

The Board of Education of the Southern Local School District, met in **Regular Session** on August 31, 2020 commencing at 6:30 p.m., in the Kathryn Hart Community Center, Racine, Ohio, with the following members present: Mr. Denny Evans, Mrs. Brenda Johnson, Mr. Tom Woods, Mr. Dennis Teaford and Mrs. Ashley Peterman.

Members of the Administrative Team in attendance were: Mr. Tony Deem, Superintendent, Mrs. Christi Hendrix, Treasurer, and Mrs. Tricia McNickle, K-6 Principal.

The Board was advised of the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board of Education pursuant thereto were complied with the Revised Code for the meeting.

I. CALL TO ORDER AND ROLL CALL

II. PLEDGE OF ALLEGIANCE

III. PRAYER

IV. TREASURER'S REPORT

APPROVAL OF MINUTES-FINANCIAL REPORTS

126-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve the minutes, bills, financial statement, bank reconciliation statement, and all checks for the month of July, 2020 (includes fund report, revenue report, appropriation report, and warrants issued).

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.
Motion carried 5-0.

V. PUBLIC PARTICIPATION

VI. EDUCATIONAL REPORT

VII. OLD BUSINESS

VIII. NEW BUSINESS

COMMUNITY CENTER 6:30 P.M.

August 31, 2020

127-2020 Moved by Mr. Evans, seconded by Mrs. Peterman to approve the Treasurer and Assistant to the Treasurer's, Ohio Association of School Business Officials membership fees in the amount of \$707.00.

Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.

Motion carried 5-0.

128-2020 Moved by Mr. Evans, seconded by Mrs. Peterman to approve the following resolution not to provide Career-Technical Education in grades 7 and 8;

RESOLUTION OF INTENT NOT TO PROVIDE CAREER-TECHNICAL EDUCATION IN GRADES 7 AND 8

WHEREAS Ohio Revised Code Section 3313.90(A) requires each city, local, and exempted village school district to provide for students in grades seven through twelve career-technical-education by means of establishing and maintaining a program, by being a member of a joint vocational school district (JVSD), or by contracting with a JVSD or another school district; and

WHEREAS division (B) of Section 3313.90 provides that a board of education may adopt a resolution not to provide career-technical education to students enrolled in [grade seven] [grade eight] [both grades seven and eight] and will receive a waiver from the Ohio Department of Education so long as said resolution is filed by September 30 of that particular school year;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that, while the Southern Local Board of Education recognizes the importance of providing adequate training for students to enter their selected occupations, the Board hereby adopts this resolution notifying the Ohio Department of Education of its intent not to offer career-technical education for students enrolled in [grade seven] [grade eight] [both grades seven and eight] during the 2019-2020 school year; and

BE IT FURTHER RESOLVED that the Southern Local Board of Education respectfully requests that the Ohio Department of

COMMUNITY CENTER 6:30 P.M.

August 31, 2020

Education issue the waiver required by Ohio Revised Code Section 3313.90(B) and

BE IT FURTHER RESOLVED that the Treasurer/CFO is hereby directed to certify and submit a copy of this resolution to the Ohio Department of Education at the earliest opportunity so as to ensure its receipt by the Department on a date which is in no event later than the 30th day of September, 2020

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.

Motion carried 5-0.

- 129-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the renewal of annual services with WageWorks, Inc. Conexis for Cobra Benefits Services.

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.

Motion carried 5-0.

- 130-2020 Moved by Mrs. Peterman seconded by Mr. Woods to approve the estimated Athens-Meigs Educational Service Center excess costs in the amount of \$292,084.48 for 2020-2021.

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.

Motion carried 5-0.

- 131-2020 Moved by Mr. Woods, seconded by Mr. Evans to approve the participation in state and federal grants as determined by the Superintendent and the Treasurer.

Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.

Motion carried 5-0.

- 132-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the annual maintenance fee and payments to NEOLA for the electronic publishing program and continuing update service for board policies.

COMMUNITY CENTER 6:30 P.M.

August 31, 2020

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.
Motion carried 5-0.

133-2020 Moved by Mr. Evans, seconded by Mrs. Peterman to approve the first reading of the following changes, revisions, or deletions to Board bylaws and policies;

- Policy 1520 - Employment of Administrators (Revised)
- Policy 1530 - Evaluation of Principals and other Administrators (Revised)
- Policy 2270 - Religion in Curriculum (Revised)
- Policy 2431 - Interscholastic Athletics (Revised)
- Policy 3124 - Employment Contract (Revised)
- Policy 5200- Attendance (Revised)
- Policy 5517.02 - Sexual Violence (Rescind/Delete)
- Policy 5610- Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
- Policy 5611- Due Process Rights (Revised)
- Policy 6144 - Investments (Revised)
- Policy 6152 - Student Fees, Fines, and Charges (Revised)
- Policy 6152.01 - Waiver of School Fees for Instructional Materials (Revised)
- Policy 6325- Procurement- Federal Grants/ Funds (Revised)
- Policy 6424- Procurement Cards (Replacement)
- Policy 8450.01- Protective Facial Coverings During Pandemic/Epidemic (New)
- Policy 8800- Religious/Patriotic Ceremonies and Observances (Revised)

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.
Motion carried 5-0.

134-2020 Moved by Mr. Woods, seconded by Mr. Evans to approve the renewal and payment to Fleetsoft LLC for the annual maintenance and support of the Truck Tracker 9.0 Standard Plus software in the amount of \$878.00.

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.
Motion carried 5-0.

COMMUNITY CENTER 6:30 P.M.

August 31, 2020

- 135-2020 Moved by Mr. Woods, seconded by Mr. Evans to approve The Athens-Meigs Educational Service Center Intervention costs for FY21 in the amount of \$28,800.00. This is for intervention teachers hired for the district. (Tutors)
- Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.
Motion carried 5-0.
- 136-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve the Life Safety Inspection quote from Brewer & Company of WV, Inc. for the annual inspections of the Fire Sprinkler, Backflow Preventer, Fire Alarm, Fire Extinguisher, and Eye Wash Stations in the amount of \$4,760.00.
- Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.
Motion carried 5-0.
- 137-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve revised appropriations in the amount of \$13,588,991.79 as presented by the Treasurer.
- Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.
Motion carried 5-0.
- 138-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the renewal of annual services with Zonar for Zonar MyView, ZPass, EVIR Bundle, V4 Bundle, Drive Service, and EVIR Inspection Service in the amount of \$7,253.09.
- Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.
Motion carried 5-0.
- 139-2020 Moved by Mrs. Peterman, seconded by Mr. Evans to approve a 60-month term lease agreement with Pitney Bowes for two (2) SendPro C Series Postage Meters. The district will be billed quarterly.
- Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.
Motion carried 5-0.

COMMUNITY CENTER 6:30 P.M.

August 31, 2020

140-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the following events as indicated by board policy;

6233 - AMENITIES FOR PARTICIPANTS AT MEETINGS AND/OR OTHER OCCASIONS

The Board of Education recognizes the value in providing meals, refreshments, and/or other amenities for staff, students, citizens, advisory groups, who participate in meetings and staff development sessions, or on other occasions as deemed appropriate by the administration.

Such amenities may include, but are not limited to, gift cards of a reasonable amount not to exceed \$25.00, teacher or student recognition gifts appropriate to the occasion, caps, clothing, educational items, books, or similar items of a reasonable value.

The Board hereby affirms that these expenses do serve a valid and proper public purpose. The Board believes that the “public purpose” served is the promotion of education, enhancement of morale, and rapport, and the encouragement of participation in said activities. However, under no circumstances shall public funds be expended for the purchase of alcoholic beverages.

The Board further directs the Treasurer to include funds in the annual appropriations for the purchase of such amenities or to reimburse staff who incur such expenses if purchased in connection with meetings, staff development sessions, or other occasions deemed appropriate by the administration. All such expenditures on behalf of the District must have prior authorization by the Superintendent and will be made in accordance with all District purchasing procedures and documentation requirements.

The following events have been identified by the administration; Professional “waiver days”, Staff In-services, Parent-Teacher Conferences, DLT and BLT Meetings, Open Houses, Staff Orientation, Science Olympiad, Career Fair, and Staff Appreciation Days.

COMMUNITY CENTER 6:30 P.M.

August 31, 2020

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.
Motion carried 5-0.

141-2020 Moved by Mrs. Peterman, seconded by Mr. Evans to approve the Remote Learning Plan as presented by the Superintendent.

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.
Motion carried 5-0.

142-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the Cyber & Privacy Liability Insurance Proposal provided by Wright Specialty Insurance and presented by Reed and Baur Insurance Agency. The annual premium is \$3,275.00 for \$2,000.00 Limit. This proposal includes TRIA (Terrorism Risk Insurance) coverage.

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.
Motion carried 5-0.

IX. PERSONNEL

143-2020 Moved by Mr. Evans, seconded by Mrs. Peterman to approve FMLA and/or FFCRA leave for the following employees;

Katie Ash	David Maxson
Shelia Theiss	Catherine Lachman

Adopted on a roll call vote: Mr. Woods, abstain; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.
Motion carried 4-0.

144-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve hiring the following individuals as certified substitutes for the 2020-21 school year, pending completion of all the administrative requirements for the position;

NURSE

Michelle Evans	Nikki Whobrey
----------------	---------------

TEACHERS

Lora Blackhurst	Teresa Carr
John Flemming	Erika Fox

COMMUNITY CENTER 6:30 P.M.

August 31, 2020

Karen Gibbs	Janelle Harmon
Betty Hoschar	Trace Huddy
Taylor Jones	Gary Kapp
Craig Knight	David Kucsma
Emily Kate Moore	Serena Popoae
Amanda Schwarzel	Nathan Sisson
Evelyn Stanley	Alisha Stewart
Migail Wheaton	Larry Wilcoxin
Duane Bruce Wolfe	

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, abstain; Mrs. Peterman, yes; Mrs. Johnson, yes.
Motion carried 4-0.

- 145-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve the following individual only supplemental contracts for the 2020-21 school year. Supplemental is in accordance with the negotiated agreements and pending completion of all the administrative requirements for the position.

Jenny Manuel	LPDC
Leah Hoback	LPDC
Beth Bay	Summer Fitness Center
Beth Bay	Fall Fitness Center
Mandy Johnson	10 th Class Advisor
Beth Bay	English Department Head
Beth Bay	2020 Spring Fitness Center
Bill Whitlock	2020 JH Yearbook

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.
Motion carried 5-0.

- 146-2020 Moved by Mrs. Peterman, seconded by Mr. Woods to approve hiring the following individuals as classified substitutes for the 2020-21 school year, pending completion of all the administrative requirements for the position;

KITCHEN

Susan Karr	Tiffany Williams
Lisa Smith	

COMMUNITY CENTER 6:30 P.M.

August 31, 2020

SECRETARY

Jodi Fisher	Michaela Holter
Holly McQuaid	Brittany Hill

BUS DRIVERS

Mitch Meadows	Shari Cogar
Ron Rice	Linda Harrison

CUSTODIANS

Steve Sellers	Todd Dunfee
---------------	-------------

AIDES

Lora Blackhurst	Mary Bradbury
Cynthia Rodgers	Connie Semeisberger
Deanna Tucker	

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.
Motion carried 5-0.

- 147-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve the use of as needed bus monitors for the 2020-21 school year. These positions will be paid \$20.00 per route in the a.m. and p.m. if needed. The position is responsible for monitoring the use of mask, proper seating, and temperature checks. The following individuals will be used as bus monitors, pending the completion of all the administrative requirements for the position;

Stephanie Allen	Deanna Tucker
Brittany Hill	Jen Shortridge
Melissa Scyoc	Ryann Kaeding

Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.
Motion carried 5-0.

- 148-2020 Moved by Mr. Woods, seconded by Mr. Evans to approve the use of as needed Study Hall Monitors for the 2020-21 school year. These positions will be paid through a combination of the ESC and Southern Local. The position is responsible for monitoring students in a study hall environment and pay in accordance with the ESC pay scale. The following individuals

COMMUNITY CENTER 6:30 P.M.

August 31, 2020

will be used as Study Hall Monitors, pending the completion of all the administrative requirements for the position;

Janey Brinager	Deanna Tucker
----------------	---------------

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.
Motion carried 5-0.

149-2020 Moved by Mr. Evans, seconded by Mrs. Peterman to approve all sporting event tickets to be set at \$5.00 each for all sports, due to the COVID pandemic.

Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.
Motion carried 5-0.

X. SUPERINTENDENT'S COMMUNICATION

- Remote Learning Plan
- Extra Curricular
- NEOLA
- Bus Monitors
- Opening Week

XI. BOARD'S COMMUNICATION – Meal program for remote learners – remote learners will be provided 5 days of breakfast/lunch on Mondays

XII. RE-AFFIRM TIME AND PLACE OF NEXT MEETING
Regular Meeting- September 28th @ 6:30 P.M. in the Kathryn Hart Community Center

XIII. ADJOURNMENT

150-2020 Moved by Mr. Evans, seconded by Mr. Woods to adjourn:

COMMUNITY CENTER 6:30 P.M.

August 31, 2020

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.
Motion carried 5-0.

TIME: 7:22 p.m.

Treasurer/CFO

Board President