WESLACO INDEPENDENT SCHOOL DISTRICT
THE RIGHT CHOICE

Dr. Cris Valdez
Interim Superintendent of Schools

Board of Trustees
Armando Cuellar, Jr., *President* - Dr. Jaime Rodriguez, *Vice President* - Jesse Trevino, *Secretary*
Marcos De Los Santos - Andrew Gonzalez - Isidoro Nieto - Jaclyn Sustaita

319 W. Fourth Street / P.O. Box 266, Weslaco, TX 78599-0266 • 956-969-6503

BOARD OF TRUSTEES

Meeting:	Regular Board Meeting
Place:	WISD Board Room/Virtual
Location:	319 W. 4th Street
Date:	February 15, 2022
Time:	6:51 P.M.

THIS MEETING WAS POSTED ONLINE FOR AT LEAST 72 HOURS. THE MEETING WAS LIVESTREAMED AT THE FOLLOWING WEB LINK: ***https://youtu.be/Z51D46LVYc8***

MINUTES

I. Call to Order

The meeting was called to order by Mr. Armando Cuellar, Board President.

II. Establishment of a Quorum

A quorum was established. The following board members were present:

Armando Cuellar, President
Dr. Jaime Rodriguez, Vice President
Jesse Trevino, Secretary
Marcos De Los Santos, Trustee
Isidoro Nieto, Trustee
Jaclyn Sustaita, Trustee

Mr. Andrew Gonzalez joined the meeting at 7:39 p.m.

III. Opening Prayer

Rita Cavazos, a second-grade teacher at Dr. R.E. Margo Elementary delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

The following students from Dr. R. E. Margo Elementary led the Pledge of Allegiance/Texas Pledge:

>Jimena Cavazos is a fourth-grade student at Dr. R. E. Margo Elementary and is the daughter of Zoraira and Jose Mireles. She also scored at a Masters Recognition on Junior Light House, Battle of the Books, and Spelling Bee. She has maintained a Magna Cum Laude status every six weeks. In her spare time, she enjoys drawing, roller skating, reading, and spending time with her family. In the future, Jimena would like to attend Harvard to pursue a Bachelor's degree in Medicine. Her dream is to become a Cardiac Medical Doctor.

Camila Garza had to leave the meeting and was not able to participate.

>Camila Garza is a fifth-grade student at Dr. R. E. Margo Elementary School and is the daughter of Brenda and Miguel Garza. She scored at a Masters Recognition on her 4th grade Math, Reading, and Writing STAAR Exams last year! Camila loves ballet and was in six recitals as well as participated in gymnastics. She has also participated in UIL Story Telling during her second and third grade school year. Camila has maintained a Magna Cum Laude status every six weeks. She loves drawing, painting, and reading as well as spending time with her family. In the future, Camila would like to attend The University of Texas at UTRGV, where she plans to pursue a Bachelor's degree in Engineering. Her dream is to become an Engineer for Space X.

V. Awards and Recognitions

>Student Recognition

WEHS & WHS UIL Mariachi

Both high school mariachi groups performed extremely well during the UIL Mariachi competition.

From **Weslaco East High School, Mariachi Tecuani** received three straight ones from the judges. Mariachi members are:

Clarissa Alvarez	Jorge Castillo	Samuel Covarrubias	Christian De La Cruz
Isaiah Espinoza	Fernando Garza	Francis Izaguirre	Mario Montalvo
Jiada Ortiz	Joncarlo Ortiz	Leslie Quintero	Ricardo Sustaita

Mariachi Director: Pierre Sustaita.

From **Weslaco High School, Mariachi Pantera** advanced to State and will represent Weslaco during State UIL competition to be held February 25-26.

Mariachi members are:

Katelyn Burciaga	Antonio De Anda	Aidan De La Rosa	Raul Garza
Athena Gonzalez	Angel Guerra	Melanie Guerra	Ismael Guerrero
Maria Del Refugio Hernandez	Matteo Houston	Alfonso Jimenez	Karina Martinez
Gabriella Oliva	Alan Olivares	Anthony Ortiz	Fernando Perez
Angela Reyes	Camila Rios	Alexa Ruiz	Ethan Sanchez
Lorenzo Soto	Peter Torres	Randy Torres	Ivan Vega Everitt

Mariachi Director: Emalee Bravo.

Weslaco High School Orchestra Solo & Ensemble

Several students from the Weslaco High School Orchestra advanced to the UIL Solo & Ensemble State competition after receiving Superior ratings in their Class I solos in violin.

Antonio De Anda	Matteo Houston	Fernando Perez	Camila Rios
Haley De La Mora	Athena Gonzalez		

Orchestra Director: Yram Leal

WHS Wrestling District Champions

The WHS Boys Wrestling Team received the 16-6A District Championship and Dual Championship titles. Members of the team are:

Bruno Valladares	Ethan Morales	Sebastian Lopez	Elias Rodriguez
Josh Garcia	Eric Pinales	Ronald Salaya	Roberto De Anda

Gabriel Quiroga – 126 lbs. Division
Gabriel Cazarez – 132 lbs. Division
Aaron Ramirez – 152 lbs. Division
Tomas Garces – 220 lbs. Division
Roman Saldana – 285 lbs. Division

District Champion from the Girls Wrestling Team: Makayla Lazo: 102 lbs. Division

Wrestling Coaches: Rolando Becerra, Cruz Garcia, Victoria Abdullah

WEHS/WHS Swimming

The swimming program has just concluded a successful season with several swimmers winning district titles in several events.

>Weslaco East High School

The Boys 200-yard Freestyle Relay Team brought home the District 32-5A Championship title. The team members include:

Joshua Blas	Carlos Jimenez	Brandon Villarreal	Nathaniel Leal

Girls Team
•Janet Gonzalez won the District title for the 50-yard freestyle and the 100-yard backstroke.
•Hailey Soliz also won a District Championship in the 100-yard fly.

Head Coach: Daniel Soliz

>**Weslaco High School**

George Sander won the District Championship in the 200-yard Individual Medley and finished second in the Regional 100-yard Breaststroke event qualifying for state.

Henry Sander won the District Championship title in the 100-yard Breaststroke. He also won the District and Regional Championships in the 200-yard Freestyle, qualifying for state.

Head Coaches: Alexandra Treviño, Adalberto Ramirez

Presentation by Congressman Vicente Gonzalez

Congressman Vicente Gonzalez presented a $5,000.00 check to WISD for the Administration's commitment to support educators in keeping kids safe in the classroom. This funding will help mitigate the effects of learning loss and keep faculty and students safe as they continue to learn. He shared that as part of the American Rescue Plan, which he supported and proudly voted for, Weslaco ISD will receive $63.2 million dollars. The funding can be used to provide the schools and students the resources necessary to be successful as they continue to rebuild from this pandemic. He commended the Board and Administration for their leadership in providing safe measures to keep students and staff safe as they continue to provide in-person instruction.

Presentation by Mr. Ricardo Solis, STC President

Mr. Solis recognized the Board in honor of School Board Recognition Month and thanked the WISD Administration and Board for their unique partnership with STC. He looks forward to delivery more dual credit programs to students of WISD in the different fields.

Dr. Rebecca De Leon, Dean of Dual Credit Programs, thanked the Board for their partnership and highlighted the following accomplishments:

•58 WISD students graduated last spring with an Associate's Degree under the Dual Credit Program
•800 WISD students are currently enrolled in dual credit classes
•WISD is a partner in the Texas Pre-Freshmen Tech Prep Program at STC
•STC partners with the three (3) high schools: Weslaco Early College High School, Weslaco East Early College High School, and Weslaco Early 21st Century

VI. Proclamations

>Art Month, March 2022

The Board proclaimed the month of March as "Youth Art Month". The proclamation reads as follows:

WHEREAS, the study of art leads to a fuller, more meaningful life; and

WHEREAS, Art education provides substantial educational benefits to all elementary, middle and secondary students; and

WHEREAS, Art education develops students' 21st Century skills; Creativity, Critical Thinking, Communication, Collaboration and prepares them for higher learning; and

WHEREAS, Art education teaches sensitivity to beauty, order and other expressive qualities, and also gives students a deeper understanding of multi-cultural values and beliefs; and

WHEREAS, Art education advances student mastery in art production, art history, art criticism and aesthetics; and

WHEREAS, our national leaders have acknowledged the necessity of including arts experiences in all students' education; and,

WHEREAS, the National Art Education Association, in conjunction with the Texas Art Education Association, Weslaco Parents for Arts Learning (PAL), strives to improve the well-being of our communities by upgrading visual awareness of the cultural strengths of the Rio Grande Valley and the United States as a whole; and

WHEREAS, the residents of Weslaco have joined the National Art Education Association in supporting the youth of our community in their intellectual development through artistic endeavors, and offering support to our committed art teachers,

THEREFORE, I, Armando Cuellar, President of the Weslaco ISD School Board do hereby proclaim March 2022, as **YOUTH ART MONTH.** All administrators are urged to give their full support to quality school arts programs for our youth.

>National Athletic Training Month, March 2021

The Board proclaimed the month of March as "National Athletic Training Month". The proclamation reads as follows:

WHEREAS, athletic trainers have a long history of providing quality health care for athletes and those engaged in physical activity based on specific tasks, knowledge and skills acquired through their nationally regulated educational processes; and,

WHEREAS, athletic trainers impact health care through action, provide: prevention of injuries; recognition, evaluation and treatment; rehabilitation, health care administration; and education and guidance;

WHEREAS, the National Athletic Trainers' Association represents and supports 45,000 members of the athletic training profession employed in many settings including: professional sports, colleges and universities, high schools, clinics and hospitals, corporate and industrial settings, performing arts, and military branches; and

WHEREAS, leading organizations concerned with athletic training and health care have joined together in a common desire to raise public awareness of the importance of the athletic training profession and to emphasize the importance of quality health care within the aforementioned settings; and

WHEREAS, such an effort will improve health care for athletes and those engaged in physical activity and promote athletic trainers as health professionals;

NOW, THEREFORE, I, Armando Cuellar, President of the Weslaco ISD School Board do hereby proclaim March 2022, as **NATIONAL ATHLETIC TRAINING MONTH.** I urge all people of Weslaco and Weslaco ISD to learn more about the importance of athletic training.

VII. Public Comments

The public had the opportunity to participate in public comments by registering no later than 5:00 p.m. at the following web link: ***https://www.wisd.us/superintendentboard/new-page***.

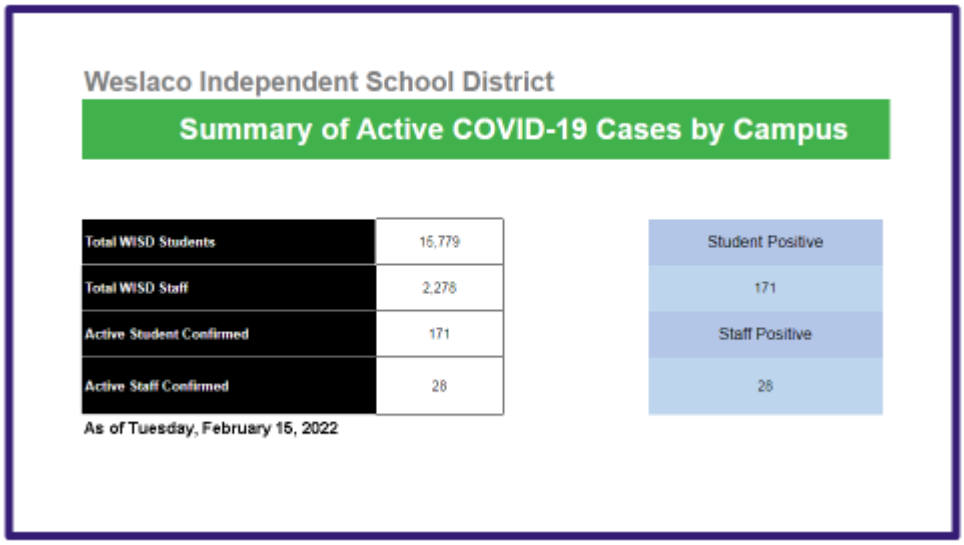
There were no public comments addressed.

VIII. Superintendent's Report

>COVID-19 Updates

Dr. Valdez, Interim Superintendent, presented the following updates related to COVID-19.

>The number of COVID-19 cases have gone down from last month.



Weslaco Independent School District

Summary of Active COVID-19 Cases by Campus

Total WISD Students	16,779
Total WISD Staff	2,278
Active Student Confirmed	171
Active Staff Confirmed	28

Student Positive
171
Staff Positive
28

As of Tuesday, February 15, 2022

>The chart below reflects the COVID-19 cases by campus.

SUMMARY BY SCHOOL & DISTRICT

School	Enrollment	Active Student Cases	Active Staff Cases	Total Cases
Airport Elementary	675	3	0	3
A.N. Tony Rico Elementary	706	10	1	11
Cleckler Elementary	861	14	1	15
Dr. R.E. Margo Elementary	883	20	2	22
Justice Raul A. Gonzalez Elementary	607	5	0	5
Memorial Elementary	969	16	1	17
North Bridge Elementary	667	5	2	7
PFC Mario Ybarra Elementary	477	2	1	3
Rudy Silva Elementary	501	3	3	6
Sam Houston Elementary	716	4	2	6
Early Learning Elementary	434	0	0	0
B. Garza Middle School	1017	0	1	1
Central Middle School	916	5	3	8
Cuellar Middle School	675	7	0	7
Mary Hoge Middle School	918	6	0	6
Weslaco High School	2483	40	7	47
Weslaco East High School	1887	27	3	30
South Palms Garden High School	63	0	0	0
Early College High School	251	3	0	3
Horton AEP Campus	73	1	1	2
Career and Technology (CATE)	N/A	0	0	0
Total	15,779	171	28	199

>The data below indicates the number of COVID-19 cases in a few RGV districts.

•The number of cases have declined.

	Harlingen CISD	Weslaco ISD	Donna ISD	McAllen ISD	Edinburg CISD	PSJA ISD	Brownsville ISD
Active # of Students Positive	424	582	552	791	1264	1333	1720
Active # of Staff Positive	115	102	155	177	212	280	356
Total	539	684	707	968	1476	1613	2076
Date of Report: 1/18/22							

>Enrollment/Average Daily Attendance

•Enrollment continues to decline due to the viruses.

Campus	22nd Week Enrollment			22nd Week Average Daily Attendance (ADA)				
	2021	2022	Difference	2021	2022	ADA Diff	2021 ADA (%)	2022 ADA (%)*
Sam Houston Elementary	720	716	(4)	653	619	(34)	94.41%	92.76%
Silva Elementary	592	499	(93)	533	430	(103)	95.54%	91.40%
Gonzalez Elementary	659	606	(53)	567	490	(77)	91.22%	91.58%
Margo Elementary	897	880	(17)	832	729	(103)	93.66%	91.38%
Airport Elementary	755	676	(79)	677	557	(120)	94.90%	91.70%
Memorial Elementary	1013	965	(48)	932	806	(127)	97.33%	92.35%
North Bridge Elementary	701	667	(34)	622	559	(63)	91.16%	90.86%
Rico Elementary	743	705	(38)	656	574	(82)	92.96%	90.40%
Cleckler-Heald Elementary	894	862	(32)	846	752	(95)	97.50%	93.07%
Ybarra Elementary	548	477	(71)	474	393	(81)	92.25%	90.14%
Mary Hoge Middle School	969	919	(50)	909	793	(116)	95.39%	89.97%
Cuellar Middle School	761	674	(87)	733	572	(161)	96.43%	91.00%
Central Middle School	942	916	(26)	912	820	(92)	97.70%	93.04%
B. Garza Middle School	1099	1017	(82)	1052	901	(151)	96.67%	91.66%
South Palm Gardens	75	63	(12)	54	58	5	96.72%	94.90%
East High School	1973	1887	(86)	1782	1633	(150)	89.31%	88.97%
Weslaco High School	2530	2484	(46)	2455	2207	(248)	96.66%	89.74%
Horton	1	74	74	0	31	31	97.06%	83.81%
JJAEP – Student Alternative	0	6	6	4	1	(2)	92.35%	81.87%
Hidalgo County Bootcamp	13	11	(2)	12	9	(3)	100.00%	100.00%
Early College High School	254	252	(2)	246	224	(21)	94.01%	91.21%
21st Century ELF Academy	426	433	7	197	165	(32)	93.74%	80.16%
GRAND TOTAL	16565	15789	(776)	15149	13325	(1825)	94.59%	90.79%

>School Districts are still waiting to hear from Commissioner Morath on whether the state will provide additional relief for ADA for the fourth six-weeks.

Weslaco Independent School District
Enrollment/Average Daily Attendance Comparison

CAMPUS	22nd Week Enrollment			22nd Week ADA				
	2020-2021	2021-2022	Difference	2020-2021	2021-2022	ADA Diff	2021 (ADA) %	2022 (ADA) %
Elementary Schools	7522	7053	(469)	6793	5909	(884)	94.32%	91.32%
Middle Schools	3771	3526	(245)	3607	3086	(520)	96.55%	91.46%
High Schools	4832	4686	(146)	4537	4123	(414)	94.17%	91.20%
Alternative	14	91	78	16	42	26	96.47%	88.56%
ELF – Academy	426	433	7	197	165	(32)	93.74%	80.16%
GRAND Total	16565	15789	(776)	15149	13325	(1825)	94.59%	90.79%

Enrollment: Student Enrollment – Includes ALL students regardless of eligibility requirements.
ADA %: This is the percent attendance by campus and district

ADA includes 236 ADA days of Flex Attendance

February 11, 2022

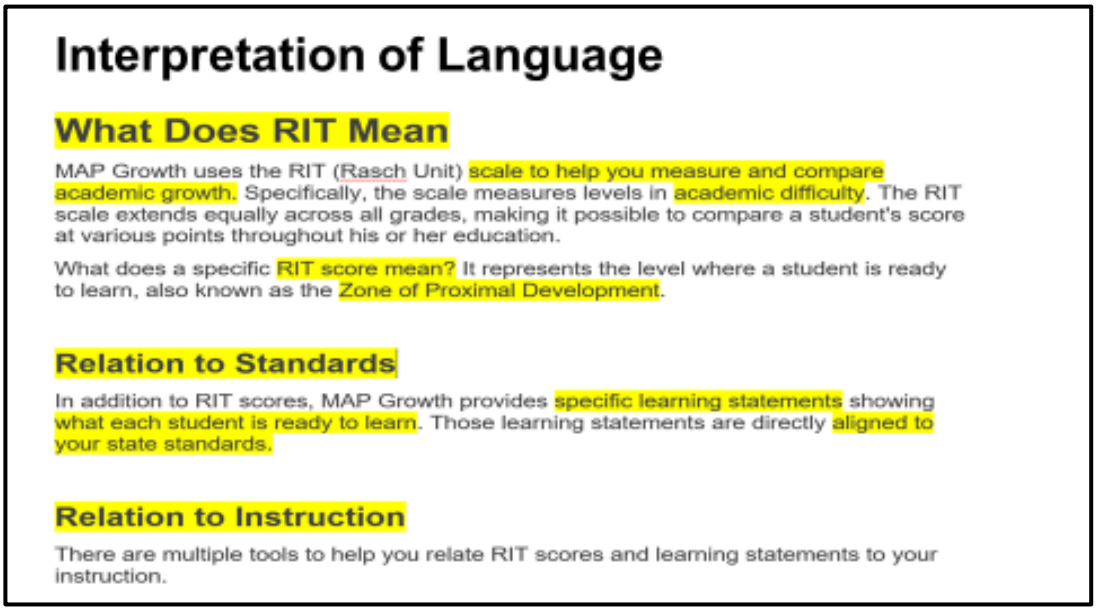
WESLACO INDEPENDENT SCHOOL DISTRICT
Average Daily Attendance

Average Daily Attendance (ADA) Budgeted for 2021-2022	15,200
Actual ADA for the First Three (3) Six-Weeks of School	14,009
Budgeted ADA Shortfall as of December 17, 2021	1,191
Actual ADA for the Fourth (4) Six-Weeks of School will be Known by Friday, February 18th. Attendance has been low for the 4th Six-Weeks; therefore, the average of the First Four Six-Weeks is expected to be lower than 14,009; thus creating a bigger shortfall than 1,191.	
There are budgeted teaching vacancies that have not been filled from the outside. Some are being filled in from within the district.	
Property Tax collections in excess of amounts budgeted may assist to shorten the ADA funding deficit.	
TEA is working with school districts and charter schools to assist with the low attendance in the 2021-2022 school year. There will be an adjustment for the first six-weeks period based based on attendance rates between 2019-2020 and 2021-2022. This is a one-time adjustment that will only be made for the 2021–2022 school year. Please note that this adjustment does not hold a district harmless for losses of ADA due to enrollment declines.	

>Measures of Academic Progress NWEA (MAP) District Interim Assessment Data

Mr. Abel Aguilar, Assistant Superintendent for Elementary Education and Leadership, presented the following information.

•Staff is looking at data and focusing on academic growth and the areas of need by the use of the RIT (Rasch Unit).



Mr. Elias Trevino, Bilingual/ESL Director, presented the following information.

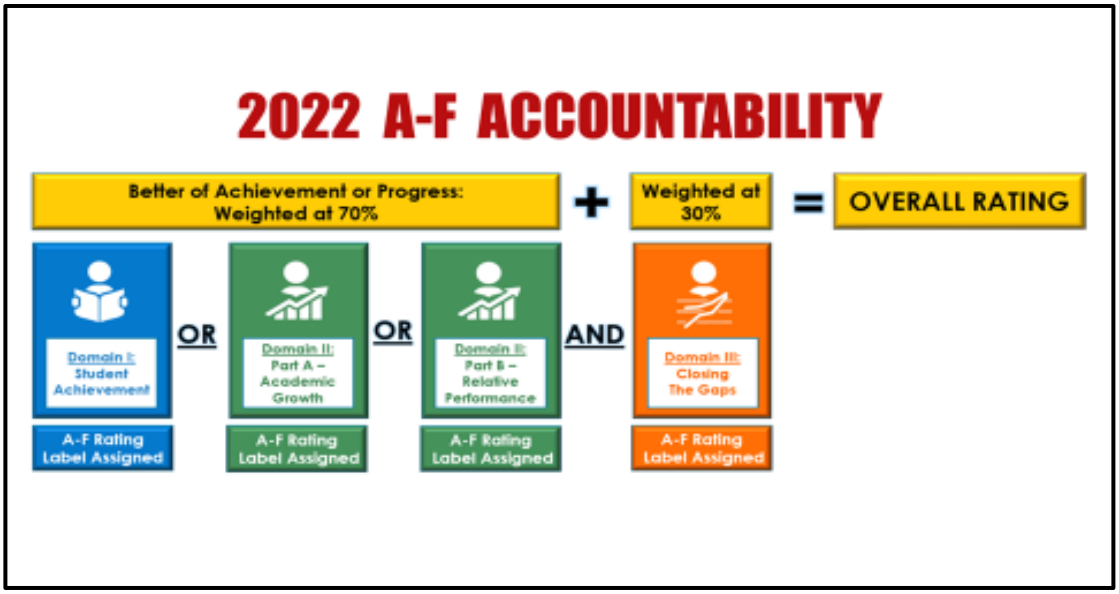


>A-F Accountability

- 70% of rating comes from the State of Texas
- 30% is rated by the federal government

The chart below shows how districts are rated.

- Domain I: Student Achievement - How does the school do with respect to performance?
- Domain II: Academic Growth – They will measure student growth by comparing last year's assessments with this year's assessment
- Domain II, Part B: Relative Performance - They will compare WISD campuses with other districts' campuses with similar demographic numbers or data specifically to the economically disadvantaged
- Domain III: Closing the Gaps



>Mr. Aguilar reviewed the data for Math, grades K-8.

- The shaded area reflects growth.

Math					
Grade	Fall Achievement Percentile	Winter Achievement Percentile	Increase or Decrease	Growth Met or Exceeded	Growth Percentile
K	53	60	↑	Yes	83
1	19	24	↑	Yes	81
2	20	30	↑	Yes	97
3	12	38	↑	Yes	99
4	14	27	↑	Yes	99
5	19	28	↑	Yes	99

Math					
Grade	Fall Achievement Percentile	Winter Achievement Percentile	Increase or Decrease	Growth Met or Exceeded	Growth Percentile
6	25	24	↓	No	33
7	29	34	↑	Yes	89
8	23	29	↑	Yes	96

>Algebra: TEA does not have data of norms to compare.

•The chart reflects a significant growth.

Algebra					
Grade	Fall Achievement Mean RIT Score	Winter Achievement Mean RIT Score	Increase or Decrease	Growth Met or Exceeded	Growth Percentile*
8	244.4	257.1	↑	Yes	
9	228.6	233.9	↑	Yes	
10	228.2	233.9	↑	Yes	

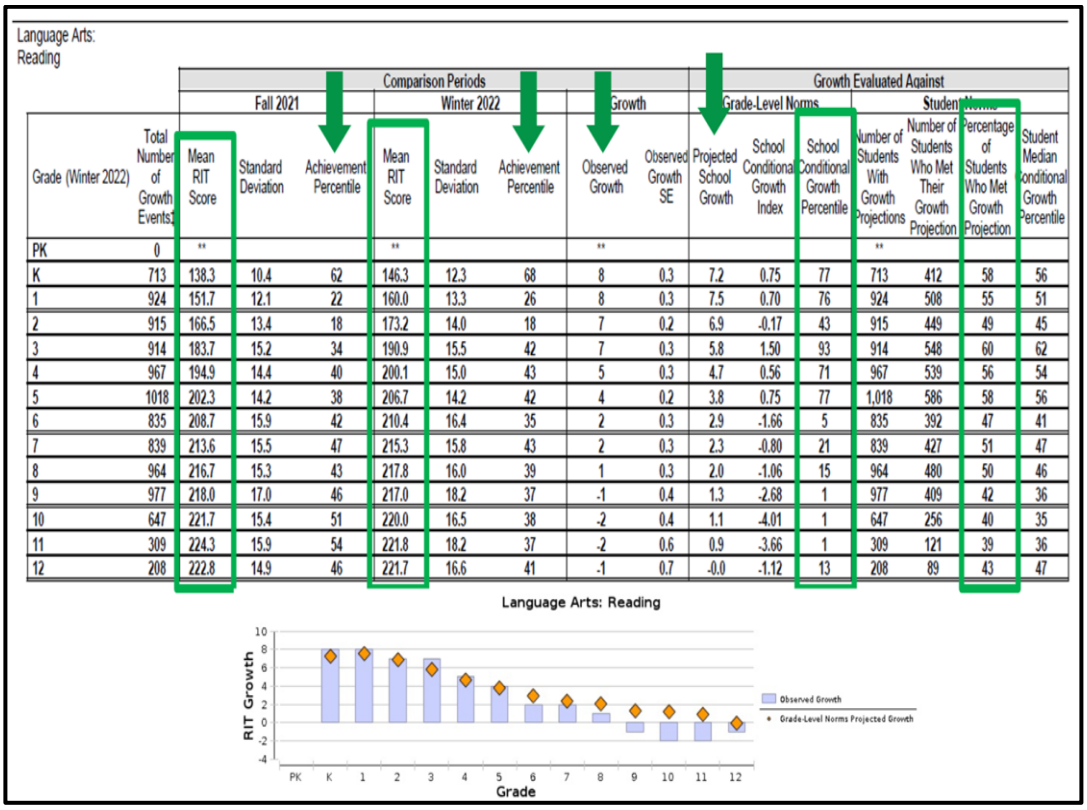


>Reading: Green shaded area reflects growth

Reading					
Grade	Fall Achievement Percentile	Winter Achievement Percentile	Increase or Decrease	Growth Met or Exceeded	Growth Percentile
K	62	68	↑	Yes	77
1	22	26	↑	Yes	76
2	18	18	—	Yes	43
3	34	42	↑	Yes	93
4	40	43	↑	Yes	71
5	38	42	↑	Yes	77

>Reading: The chart below shows a decline in grades 6-12.

Reading					
Grade	Fall Achievement Percentile	Winter Achievement Percentile	Increase or Decrease	Growth Met or Exceeded	Growth Percentile
6	42	35	↓	No	5
7	47	43	↓	No	21
8	43	39	↓	No	15
9	46	37	↓	No	1
10	51	38	↓	No	1
11	54	37	↓	No	1
12	46	41	↓	No	13



Language Arts: Reading

Grade (Winter 2022)	Total Number of Growth Events	Comparison Periods: Fall 2021 Mean RIT Score	Fall 2021 Standard Deviation	Fall 2021 Achievement Percentile	Comparison Periods: Winter 2022 Mean RIT Score	Winter 2022 Standard Deviation	Winter 2022 Achievement Percentile	Growth: Observed Growth	Observed Growth SE	Growth Evaluated Against: Grade-Level Norms Projected School Growth	School Conditional Growth Index	School Conditional Growth Percentile	Student Norms: Number of Students With Growth Projections	Number of Students Who Met Their Growth Projection	Percentage of Students Who Met Growth Projection	Student Median Conditional Growth Percentile
PK	0	**			**			**					**			
K	713	138.3	10.4	62	146.3	12.3	68	8	0.3	7.2	0.75	77	713	412	58	56
1	924	151.7	12.1	22	160.0	13.3	26	8	0.3	7.5	0.70	76	924	508	55	51
2	915	166.5	13.4	18	173.2	14.0	18	7	0.2	6.9	-0.17	43	915	449	49	45
3	914	183.7	15.2	34	190.9	15.5	42	7	0.3	5.8	1.50	93	914	548	60	62
4	967	194.9	14.4	40	200.1	15.0	43	5	0.3	4.7	0.56	71	967	539	56	54
5	1018	202.3	14.2	38	206.7	14.2	42	4	0.2	3.8	0.75	77	1,018	586	58	56
6	835	208.7	15.9	42	210.4	16.4	35	2	0.3	2.9	-1.66	5	835	392	47	41
7	839	213.6	15.5	47	215.3	15.8	43	2	0.3	2.3	-0.80	21	839	427	51	47
8	964	216.7	15.3	43	217.8	16.0	39	1	0.3	2.0	-1.06	15	964	480	50	46
9	977	218.0	17.0	46	217.0	18.2	37	-1	0.4	1.3	-2.68	1	977	409	42	36
10	647	221.7	15.4	51	220.0	16.5	38	-2	0.4	1.1	-4.01	1	647	256	40	35
11	309	224.3	15.9	54	221.8	18.2	37	-2	0.6	0.9	-3.66	1	309	121	39	36
12	208	222.8	14.9	46	221.7	16.6	41	-1	0.7	-0.0	-1.12	13	208	89	43	47

>Science: Tremendous gains

Science					
Grade	Fall Achievement Percentile	Winter Achievement Percentile	Increase or Decrease	Growth Met or Exceeded	Growth Percentile
2	53	57		Yes	71
3	52	59		Yes	84
4	51	53		Yes	61
5	56	73		Yes	99

>Science: The chart below shows a decrease in grades 6 and 7, and a growth in grade 8.

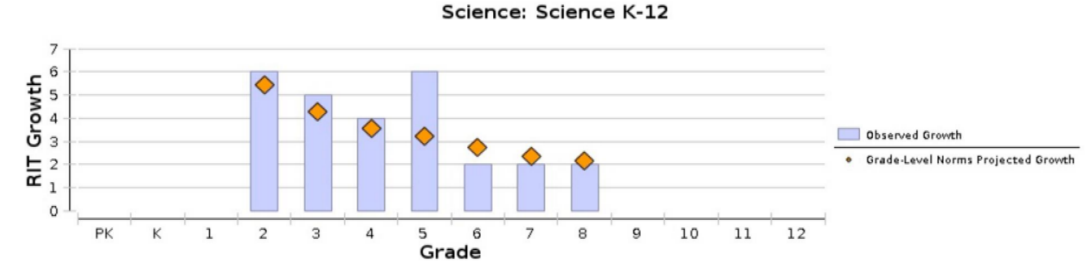
Science					
Grade	Fall Achievement Percentile	Winter Achievement Percentile	Increase or Decrease	Growth Met or Exceeded	Growth Percentile
6	50	49		No	40
7	58	57		No	44
8	67	68		No	60

>Biology: Significant growth

Biology					
Grade	Fall Achievement Mean RIT Score	Winter Achievement Mean RIT Score	Increase or Decrease	Growth Met or Exceeded	Growth Percentile*
9	217.9	218.7		Yes	

Science: Science K-12

		Comparison Periods						Growth		Growth Evaluated Against						
		Fall 2021			Winter 2022					Grade-Level Norms			Student Norms			
Grade (Winter 2022)	Total Number of Growth Events	Mean RIT Score	Standard Deviation	Achievement Percentile	Mean RIT Score	Standard Deviation	Achievement Percentile	Observed Growth	Observed Growth SE	Projected School Growth	School Conditional Growth Index	School Conditional Growth Percentile	Number of Students With Growth Projections	Number of Students Who Met Their Growth Projection	Percentage of Students Who Met Growth Projection	Student Median Conditional Growth Percentile
PK	0	**			**			**					**			
K	0	**			**			**					**			
1	0	**			**			**					**			
2	695	178.2	12.8	53	184.1	12.3	57	6	0.4	5.4	0.54	71	695	382	55	53
3	687	188.2	11.5	52	193.5	10.6	59	5	0.3	4.3	0.99	84	687	419	61	57
4	789	194.8	10.6	51	198.6	10.7	53	4	0.2	3.6	0.28	61	789	440	56	53
5	921	201.1	10.8	56	206.9	11.0	73	6	0.2	3.2	2.83	99	921	640	69	70
6	799	203.9	11.9	50	206.4	12.4	49	2	0.2	2.7	-0.26	40	799	415	52	49
7	848	207.8	12.6	58	210.0	12.5	57	2	0.2	2.3	-0.15	44	848	442	52	49
8	868	212.5	11.8	67	214.9	12.6	68	2	0.2	2.2	0.25	60	868	490	56	55



IX. Consent Agenda

Dr. Jaime Rodriguez made the motion to approve the consent agenda, excluding Item A: Correction of Minutes for Tax Adjustments, Item E, and Item K. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

A. Approval of the Minutes of the Regular Board Meeting of January 18, 2022

The Administration addressed Item X - K: Approval of Monthly Tax Adjustments. Mr. Andres Sanchez indicated that the monthly tax adjustment report was not presented during the January 18, 2022 Regular Board Meeting and therefore should not have been approved. The minutes will reflect the correction to state that the item was not approved by the Board because the monthly tax adjustments for the month of December 2021 were not presented.

B. Approval of Out of Valley Trips

The following trips were approved as presented.

Weslaco East High School

•The Girls Wrestling Team attended the 2022 THSWPA District Meet in Corpus Christi, Texas on February 2, 2022. This trip was approved by the Superintendent since the trip occurred prior to this meeting.

•The Boys Wrestling Team attended the 2022 THSWPA District Meet in Corpus Christi, Texas on February 3, 2022. This trip was approved by the Superintendent since the trip occurred prior to this meeting.

•The Boys and Girls Wrestling Team attended the 2022 THSWPA Regional Meet in Austin, Texas on February 10-12, 2022. This trip was approved by the Superintendent since the trip occurred prior to the board meeting.

•The Boys and Girls Wrestling Team will attend the 2022 THSWPA State Championship Meet in Houston, Texas on February 17-19, 2022.

•The Girls Track Team will attend the 2022 Border Olympics Track Meet in Laredo, Texas on March 3-5, 2022.

•The Boys Track Team will attend the 2022 Border Olympics Track Meet in Laredo, Texas on March 3-5, 2022.

•The Theatre Arts students will participate in the One Act Play Clinic at La Vernia, Texas on February 21-22, 2022.

•The JROTC Battalion Team participates in the Raiders Competition in La Copa Ranch in Falfurrias, Texas on February 12, 2022. This trip was approved by the Superintendent prior to the board meeting.

•The Colorguard and Regiment Winds students will travel to San Antonio, Texas on March 19, 2022, to compete at the TECA Competition at Karen Wagner High School.

•The Colorguard and Regiment Winds students will travel to Laredo, Texas on April 2, 2022, to compete at the TECA Competition at Lyndon B. Johnson High School.

•One male student will attend the HOBY State Leadership Seminar in Austin, Texas on June 10-12, 2022. The focus of the Leadership Seminar is on leadership exploration - to educate our scholars to learn what leadership is, and how to start developing their own skills.

Weslaco High School

•The Girls Softball Team will compete in the Houston Softball Tournament at Houston, Texas on February 24-26, 2022.

•The Girls Softball Team will compete in the Seguin Softball Tournament at Seguin, Texas on March 3-5, 2022.

•The Girls Track & Field Team will compete at the Border Olympics Track & Field Meet in Laredo, Texas on March 3-5, 2022.

•The Boys Track Team will compete at the Border Olympics Track & Field Meet in Laredo, Texas on March 3-5, 2022.

•The Boys Golf Team will compete at the 2022 Concan Invitational at Concan, Texas on February 24-26, 2022.

•The Mariachi group will compete in the UIL State Mariachi Contest at Seguin High School on February 25-26, 2022.

•The Winter Guard will compete at the TCGC (Texas Color Guard Circuit) Regional Championships at Moe & Gene Johnson High School in Buda, Texas on March 18-19, 2022.

Weslaco East High School & Weslaco High School

•The Mariachi group from both high schools will perform at the TAME State Mariachi Contest at San Antonio College in San Antonio, Texas on February 18-19, 2022.

Weslaco East High School, Dr. Armando Cuellar Middle School, and Mary Hoge Middle School

•The Folkloric Dance Groups will participate in the "Festivales de Mexico" Dance Competition 2022 at the Scottish Rite Theatre in San Antonio, Texas on April 28-29, 2022 and will attend Six Flags Fiesta Texas on April 27, 2022.

Weslaco East High School, Weslaco High School, South Palm Gardens High School, and C.T.E. Early College High School

•Twelve migrant students from Weslaco East High School, Weslaco High School, South Palm Gardens High School, and C.T.E. Early College High School will attend a college trip to Michigan State University and Western Michigan University on April 12-15, 2022.

C. Approval to Accept Donation in the Amount of $5,000.00 from UIL Area G Secretary, Ruben Adame, for the Weslaco ISD Fine Arts Department

The Board accepted the $5,000.00 donation from Mr. Ruben Adame as presented. The funds were used to defray the cost of operating expenses for the UIL Area-G 5A Marching Contest.

D. Approval to Accept Donations in the Amount of $3,000.00 for the Weslaco East High School Special Ed Life Skills Unit for Christmas Gifts & Celebration Items from Various Sponsors:

1. $500.00 from Jose and Diana Cadriel
2. $500.00 from Coastal Family Care LLC
3. $500.00 from Law Offices of Ezequiel Reyna, Jr., PC
4. $500.00 from First Care EMS LLC
5. $500.00 from G Fortitude Investment LLC
6. $250.00 from Weslaco Vision Source
7. $250.00 from Stroman & Gutierrez

The Board accepted the donations as presented. The funds were used to purchase Christmas gifts for the students in the Special Ed Life Skills Unit.

E. Approval of 2022 Membership Renewal Fee for Participation in the Lower Rio Grande Valley Development Council (LRGVDC)

This item was pulled for discussion by Trustee Jaclyn Sustaita.

F. Approval of Purchase for Renewal of Frontline Software Program to be used to Track At-Risk Students and Provide Interventions

The Board approved the sole source purchase of the renewal of the Frontline Software Program to continue interventions for students in several special populations. Through the use of this program, WISD has been able to streamline the documentation process for students serviced through Bilingual/ESL, 504, and RTI. By synching Frontline to e-school, the students' data and records automatically follow the students when they move between schools and from one grade to the next. The renewal of this purchase will ensure that Bilingual/ESL, 504 and RTI programs automate their filing systems and make services a priority to our students. State Bilingual and State Compensatory funds have been allocated for this renewal. The cost of this purchase is $38,315.05.

G. Approval to Purchase the Eduphoria Renewal of Texas Test Maker Item Bank for K-12 Students in All Core Contents

The Board approved the purchase of the Eduphoria subscription renewal of the Texas Test Maker Item Bank for grades K-12 students in all core contents. The Test Maker Item Bank is a resource for creating benchmark assessments. This resource has provided district strategists with the item banks that are used for the assessments that generate student data prior to STAAR/EOC. This item bank will be used for the purpose of developing student Curriculum Based Assessments and benchmarks in the core content areas. This subscription is being purchased through the BuyBoard purchasing cooperative and paid with local funds in the amount of $33,099.75.

H. Approval of Purchase of 100 Apple iPads for Implementation of Curriculum in All Areas of the Special Education Department

The Board approved the purchase of 100 Apple iPads from Apple Inc. of Austin, Texas at a cost of $29,400.00. The iPads will be purchased through the Department of Information Resources (DIR) Cooperative of the State of Texas and will be paid with ESSER III funds.

The iPads will provide updated educational technology to the district's special education students enrolled at Weslaco ISD to help them address the learning loss (which was caused by the COVID-19 pandemic) by using accelerated lessons in the iPad apps.

I. Approval of An Amendment to the Childcare Local Match Contribution Agreement for Fiscal Year 2020-2021 Between the Weslaco Independent School District and the Lower Rio Grande Valley Workforce Development Board to Reflect an Increase in the In-Kind Contribution Amount

The Board approved the amendment to the agreement with the Local Workforce Development Board of the Lower Rio Grande Valley for fiscal year 2020-2021. The Texas Workforce Commission Program in McAllen, Texas allots funding to the city of Weslaco's Texas Workforce Solutions Program to help teenage girls who need daycare and other adults that qualify for the services.

The original amount of local in-kind funds pledged on October 12, 2020 was $1,006,000, same as in prior years. The WISD pledge of in-kind local funds is based on the payroll for the Early Learning Foundations Academy staff. The final actual amount reported for fiscal year 2020-2021 is $1,229,357 with a **corresponding increase of $223,357.39.**

J. Approval of Proposal Award for Salad Bar Counter at Mary Hoge Middle School Cafeteria (RFP #22-02-11)

The Board approved the proposal received, and awarded the contract for the salad bar counter at Mary Hoge Middle School Cafeteria to Mission Restaurant Supply in McAllen, Texas. The Food Service Department applied and received a $58,000.00 grant through the "2020 National School Lunch Program Equipment Assistance Grant". This grant is specific for the replacement of kitchen equipment only. The award will be used to purchase a modern Salad Bar Counter for Mary Hoge Middle School at a cost of $52,884.00.

K. Approval of Budget Amendments

This item was pulled for discussion by Trustee Jesse Trevino.

L. Approval of Monthly Tax Adjustments for December 2021

The Board approved the monthly tax adjustments for December 2021 as presented. The Hidalgo County Appraisal District has the authority to correct, adjust, and supplement the certified tax roll.

All the tax adjustments are listed in the monthly tax collection report summarized by tax year (current & prior years) and is further broken down by the tax involved (M&O, I&S, etc.) The total tax adjustments for December 2021 are as follows:

DECEMBER 2021				
Type of Tax	**Current Levy**	**Prior Years Levies**	**Roll Back Taxes**	**Total**
M & O	($ 39,264.37)	($ 4,233.81)	$ 47,282.11	$ 3,783.93
I & S	($ 1,669.58)	($ 82.32)	$ 889.99	($ 862.91)
Total Adjustments	($ 40,933.95)	($ 4,317.13)	$ 48,172.10	$ 2,921.02

These negative tax adjustments represent a decrease in the tax collections for the year.

ITEMS PULLED FOR DISCUSSION:

E. Approval of 2022 Membership Renewal Fee for Participation in the Lower Rio Grande Valley Development Council (LRGVDC)

This item was pulled for discussion by Trustee Jacklyn Sustaita.

Mrs. Sustaita wanted to know how this membership benefits the district and if it had been used by staff.

Mr. Andres Sanchez informed the Board that the District has been active members with LRGVDC for many years. Active memberships in the LRGVDC's association of local governments supports regional collaborative efforts and qualifies districts for projects, plans and programs for continued development and prosperity across the region. The membership fee is $300.00 for 2022.

According to Mr. Mike De La Rosa, the District has received training in emergency management and active shooter drills in past years. This organization partners with the City and invites school district personnel to the trainings.

Mrs. Sustaita pointed out that the district should utilize the services more often during the school year since the district pays an annual membership fee.

K. Approval of Budget Amendments

This item was pulled for discussion by Trustee Jesse Trevino.

Questions/Concerns Addressed by the Board:

Mr. Trevino wanted to know why some of these items were being purchased through local funds and why they were not allocated in the budget before.

Mr. Marcos De Los Santos addressed Item #11, which reflects an amount of $227,000.00 for uniforms. He pointed out that the Board recently approved repairs to the track in the amount of $800,000.00 using funds from the unassigned fund balance. He was concerned with the amount of funds being used from the unassigned fund balance.

Mr. Desi Rodriguez, Athletic Director, mentioned that most of the budget for athletics is geared toward student travel. The Athletic budget is always short every year because they have to order equipment and supplies for all sports prior to August so they can have ready for the upcoming school year. This year, his plan is to allocate the necessary funds in the upcoming budget so they will not have to amend the budget in the middle of the year.

Mrs. Sustaita wanted to know what AED's were. Mr. Sanchez explained that AED's are defibrillators which are ordered for the district. Staff needs to set up a budget to purchase a 4-year maintenance agreement for the AED's district-wide. Staff will be compiling a list of items that need to be renewed on an annual basis in order to include them on the budget at the beginning of the year and avoid bringing amendments to the Board.

In regard to Mr. Trevino's inquiry on whether all campuses had access to funds in the Early Education Allotment Fund, Mr. Abel Aguilar responded that these funds are already set up in different accounts, but as purchases are made staff needs to reclassify the funds. All schools have access to these funds. These funds are allocated based on the number of students at each campus and must be spent within a two-year period.

Mr. Andres Sanchez informed the Board that the transfer amount of $53,049.00 was to cover the fees for appeal services to the State Comptroller of property values for the year 2017 #1 audit. The firm had not billed the district for their service and therefore it was not included on the budget.

Dr. Jaime Rodriguez made the motion to approve Item E and K. Mr. Jesse Trevino seconded the motion and it passed unanimously.

Below are the budget amendments approved by the Board.

Reclassify Funds as Requested by Principal/Dept. Head

1. Assistant Superintendent for Elementary Education & Leadership – Local Fund to Cover Travel Expenses for Three Middle School Principals and Two Elementary School Principals Attending the ASCD Conference in March and June 2022 - $20,000.00

2. Transportation Department – Local Fund to Cover Cell Phone and Hot Spot Expenses: $3,000.00

3. Weslaco East High School Band – Local Fund to Cover Upcoming Choir Competition Registration Fees: $950.00

4. Cleckler-Heald Elementary School – Early Education Allotment Fund to Purchase Instructional Materials to Promote Math and Reading in Grades Pre-K3 through 3rd Grade: $44,000.00

5. CTE Department – State Vocational Fund to Pay for Hotel and Registration Fees for Professional Development Conference for CTE Early College High School Principal: $1,500.00

6. Mario Ybarra Elementary – Early Education Allotment Fund to Purchase Instructional Materials and Desks & Chairs to Promote Math and Reading in Grades Pre-K3 through 3rd Grade: $34,000.00

7. González Elementary - Early Education Allotment Fund to Purchase Instructional Materials to Promote Math and Reading in Grades Pre-K3 through 3rd Grade: $39,000.00

8. Dr. Margo Elementary - Early Education Allotment Fund to Purchase Instructional Materials and Desks & Chairs to Promote Math and Reading in Grades Pre-K3 through 3rd Grade: $32,750.00

9. González Elementary – Local Fund to Cover Expenses for Two Teachers to Attend a Workshop at Region One: $1,000.00

Transfers to/from Fund Balance & Changes in Revenues, Other Resources/Uses

1. Parental Involvement Department – Local Fund to Set Up a Budget for Student Supplies and Uniforms at North Bridge Elementary for Donation from Love of Christ Lutheran Church: $1,000.00

2. Business Office – Athletics Fund to Increase the Athletics Budget to Purchase Supplies and Uniforms for the Fall Sports: $227,000.00

3. Business Office – Local Fund to Set Up a Budget to Purchase a 4-Year Maintenance Agreement for the AED's Districtwide: $68,954.00

4. Business Office – Local Fund to Provide Funds for Several Fine Arts Programs from WHS and WEHS Competing at the State Level, Including Band, Choir, Mariachi, and the WEHS Starlettes, in Addition to the Jr. FFA Students: $30,513.00

5. Business Office – Local Fund to Cover Administrative Fees for Appeal Services of Property Values to the State Comptroller: $53,049.00

X. Discussion Items:

A. Interim Financial Report for the Five Months Ended January 31, 2022

Mr. Andres Sanchez, Assistant Superintendent of Business & Finance, reviewed the general fund expenditures for the five months ending on January 31, 2021.

>WISD receives money from local, state, and federal sources as follows:

Interim Financial Report: General Fund Revenues For the Five Months Ended January 31, 2022

Source	Adjusted Budget	Received	Variance	Percentage
Local	$ 26,317,952	$ 21,564,304	($ 4,753,648)	81.94%
State	$ 136,389,916	$ 69,869,061	($ 66,520,855)	51.23%
Federal	$ 14,574,519	$ 3,945,973	($ 10,628,546)	27.07%
Totals	$ 177,282,387	$ 95,379,338	($ 81,903,049)	53.80%

Budget: 15,200 ADA

Interim Financial Report: General Fund Expenditures For the Five Months Ended January 31, 2022

Function	Adjusted Budgeted	Expended or Encumbered	Variance	Percentage
Instructional Related (11, 12, 13, 31 & 95)	$ 117,666,295	$ 37,857,360	$ 79,808,935	32.17%
Instructional Support (32, 33, 34, 35 & 36)	$ 25,455,781	$ 12,284,659	$ 13,171,122	48.26%
Administration (C & I, Campuses, District) (21, 23, 41 & 99)	$ 13,402,172	$ 6,335,625	$ 7,066,547	47.27%
District Wide Support (51, 52, 53 & 61)	$ 22,260,557	$ 10,080,106	$ 12,180,451	45.28%
Debt Service (71)	$ 2,142,324	$ 142,009	$ 2,000,315	6.63%
Total	$ 180,927,129	$ 66,699,759	$ 114,227,370	36.87%

Interim Financial Report: General Fund Disbursements

Budgeted Expenditures Include:	Amount
Carryover State Allotment Funds	$ 6,625,081
Rolled forward Athletics & Technology Special Fund (Unfulfilled POs)	$ 215,434
Rolled forward Technology Special Fund	$ 15,499
Human Resources Administrator	$ 107,301
TASB Salary and Staffing Study	$ 51,500
WEHS Band Uniforms	$ 146,607

Interim Financial Report: General Fund Disbursements

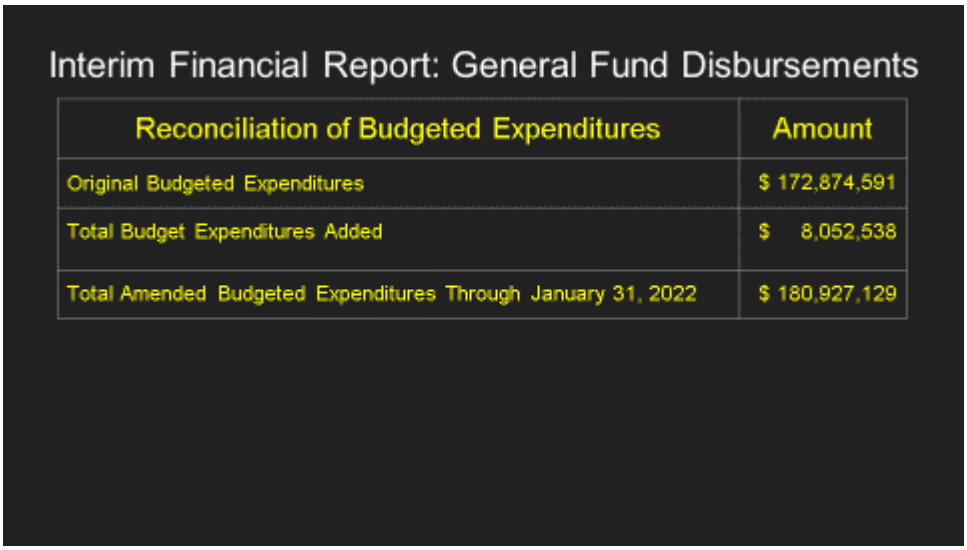
Budgeted Expenditures Include (Cont'd):	Amount
TDA NSLP Equipment Assistance Grant for Kitchen Equipment	$ 73,000
Child and Adult Care Food Program At - Risk Supper Program	$ 90,000
Rolled forward other minor Assigned Fund Balances (Unfulfilled POs)	$ 21,947
HR Consultant PO Rollforward	$ 12,726
HR Consultant Fees (Oct - Dec)	$ 8,000
Forensic Audit Final Invoice	$ 24,240

Interim Financial Report: General Fund Disbursements

Budgeted Expenditures Include (Cont'd):	Amount
State Rider 78 Funds Roll - forward	$ 187,319
Mariachi Uniforms for WHS & WEHS	$ 16,500
HR Department - Office Supplies & Technology Equipment	$ 17,355
WISD Virtual Learning Academy - Strategist Extra Duty Pay Stipend	$ 17,500
ALIO Financial Management System Software Upgrade	$ 41,702
Dyslexia Fund Roll - Forward	$ 51,886

Interim Financial Report: General Fund Disbursements

Budgeted Expenditures Include (Cont'd):	Amount
Technology - Capital Lease - Palo Alto Networks	$ 161,475
Texas Department of Emergency Management (TDEM) Reimbursement (Hurricane Dolly)	$ 167,466
Total Budget Expenditures Added	$ 8,052,538



B. Acknowledgement of Hidalgo County Tax Office Collection Report for December 2021: Current Taxes and Delinquent Taxes

Section 31.10 Property Tax Code, requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the December 2021 report from the Hidalgo County Tax Office

	Original Tax Levy	Taxes Collected To Date	Tax Modifications (Adjustments) to Date	% Taxes Outstanding To-Date	% Tax Collections 2021-2022	% Tax Collections 2020-2021	2021-22 Versus 2020/2021
Current Taxes	$26,211.702	$12,994,731	$1,171,425	$14,388,397	47.46%	42.41%	5.05% Higher
Delinquent Taxes Prior Years Levy	3,843,482	322,007	(88,240)	3,433,236	8.57%	9.75%	1.18% Lower
Rollback	29,533	13,568	48,172	64,137	17.46%	20.81%	
Totals	$ 30,084,717	$ 13,330,306	$ 1,131,358	$ 17,885,770			

- The collection of current taxes for fiscal year 2021-2022 through December 31 is 5.05% higher than the current taxes for fiscal year 2020-21.
- The collection of delinquent taxes for fiscal year 2021-2022 through December 31 is 1.18% lower than the delinquent taxes for fiscal year 2020-2021.
- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2020-2021 fiscal year in their December 2021 report.

Questions/Concerns Addressed by the Board:

Mr. Marcos De Los Santos addressed the following:

- WISD lost a lot of money by not transferring additional pennies to the I&S tax rate.
- How much money would the district have saved if additional pennies had been moved?
- How much money did the District lose?
- Why did the District not move the additional pennies?
- A workshop was requested to discuss the tax rate and the options available.
- WISD did not take advantage of the disaster waiver for Hurricane Hanna.
- He is concerned that the District will have to ask the community for a tax rate increase.

Mr. Sanchez mentioned that other school districts have more pennies in the I&S because they have more debt. WISD needs only 8 pennies based on the current debt. Thus, the Board can consider moving an additional four (4) pennies from the M&O to the I&S tax rate to pay the debt. Mr. Sanchez will work on the calculations and provide information to the Board on the weekly update.

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Consider Approval of a Resolution Regarding Wage Payments to District Employees During District Closing Throughout the 2021-2022 School Year Due to Inclement Weather Conditions

In an effort to ensure the safety and security of all District employees during inclement weather conditions, District staff proposed a resolution regarding payment to employees during district closings throughout the 2021-2022 school year. This resolution will address the following concerning District employees:

- The Board acknowledges that during an emergency closing, most District employees are instructed not to report for work, and other employees may be called upon to provide emergency-related services;
- The Board finds that a need exists to address wage payments for employees who are idled and those required to work during emergency closings;
- The Board further concludes as to nonexempt employees who are called on to work during an emergency closing, that payment of these employees at a premium rate, as provided at DEA (Local), serves the public purposes of maintaining morale, providing equity between idled employees and employees who provide emergency-related services, and recognizing the services of essential staff; and
- The Board of Trustees of Weslaco ISD may authorize that nonexempt employees who are required to work during an emergency closing shall be paid at the premium rate described at DEA (Local).

Mr. Marcos De Los Santos made the motion to adopt a resolution regarding wage payments to district employees during the District closing throughout the 2021-2022 school year due to inclement weather conditions. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

B. Discussion and Possible Action for the Board to Consider Approval of Revisions to the Weslaco ISD Compensation Plan for Fiscal Year 2021-2022 to Reflect Stipends for Assistant Directors for Fine Arts Programs and Change to the Title and Job Description of Construction/Maintenance Manager

The 2021-2022 Weslaco ISD Compensation Plan was approved by the Board at the August 25, 2021 Special Board meeting.

The Administration pulled the recommendation for stipends for Assistant Directors for the Fine Arts Programs at this time, and only recommended that the Board approve the revision to the Compensation Plan as listed below:

•Change in the title and job description of Construction/Maintenance Manager to reflect Maintenance & Facilities Manager

Dr. Jaime Rodriguez made the motion to pull the stipends for the Fine Arts Programs as recommended by Administration, and to address the change in the title and job description of Construction/Maintenance Manager to reflect Maintenance & Facilities Manager on the WISD Compensation Plan for Fiscal Year 2021-2022. Mr. Isidoro Nieto seconded the motion.

Questions from the Board:

>Will this position be an intra-district hire?
- •As per Mrs. Dora Zavala, this position was vacated due to Mr. Carrillo's passing. The position is budgeted and it will be open to outside and internal applicants.
- •This individual will assist in the Maintenance Department, not in the construction area.
- •The individual will assist in reviewing requisitions and placing orders for replacement of assets (tractors, lawn mowers, etc.) for the Maintenance Department. This individual will also be able to participate on ranking committees.

>How many supervisors does the Maintenance Department have?
- •1 Director of Custodial and 1 Supervisor at the Maintenance Department

>Does this position require a degree?
- •Yes, this position is a professional position which will require a Bachelor's degree or equivalent experience.
- •This individual will report to Mr. Americo Garza, Executive Director of District Facilities.

Mrs. Zavala informed the Board that the TASB salary study will be finalized the middle of May, and presented to the Board prior to the Board approving the Compensation Plan.

Dr. Valdez informed the Board that staff was only recommending approval of the change in title and the job description at this time in order to provide the job description to TASB. As directed by the Board, staff will not post this position until they receive recommendations from TASB on whether this position is necessary.

Mr. De Los Santos requested a workshop to discuss critical areas regarding certain positions and salaries that have not been addressed.

The Board voted unanimously in favor of the motion made by Dr. Jaime Rodriguez and seconded by Mr. Isidoro Nieto to pull the stipends for the Fine Arts Programs as recommended by Administration, and to approve only the change in title and job description of Construction/Maintenance Manager to reflect Maintenance & Facilities Manager on the WISD Compensation Plan for Fiscal Year 2021-2022.

C. Discussion and Possible Action for the Board to Consider Approval of: 1) The Administration's Ranking Recommendation for the Installation of the Security Access Controls System at All Middle Schools (CSP #22-01-10), and 2) To Authorize the Administration to Negotiate and Approve the Contract

In 2018 the Board approved a security access control system at all elementary schools. This was the first phase in securing all schools for the safety of all students and staff. This project was completed in 2019. Phase II focuses on the security access control system at all four of the district's middle schools. The project's goal is to reduce entry into the building by unauthorized individuals. This system will be compatible with the current one at the elementary schools. It will include entrance key pads, a front door camera, and an intercom system.

On March 4, 2020, WISD received a grant for the implementation of school safety and security measures from the U.S. Department of Education (USDE) through the Texas Education Agency (TEA). The grant is in the amount of $279,527, and will be used to offset the cost of the project.

Dr. Jaime Rodriguez made the motion to approve the Administration's ranking of the proposals received for the installation of the access controls systems at all middle schools. Mr. Isidoro Nieto seconded the motion.

Questions from the Board:

- Are the sealed bids stamped as they are received?
  - According to Mr. Americo Garza, the bids are received at the Business Office. The bids are open based on the time advertised on the proposal. The bids are not considered if they are received after the deadline.
- Mr. De Los Santos requested information on the order the bids were received.
- Would the district be able to extend the grant?
  - The initial deadline to complete the projects was May 31, 2021; however, TEA extended the deadline to May 31, 2022 and therefore they will not extend the grant further. As a requirement, the projects need to be complete under this grant by the May 31, 2022 deadline. Mr. Garza shared that the district encountered delays due to the project timeline and the anticipated delivery of parts from vendors as well as the production of equipment.

Mr. De Los Santos mentioned that he was in support of pulling funds from the unassigned budget to cover the difference for these projects because they are very important since they pertain to school safety.

Mr. Americo Garza confirmed that it was imperative to safeguard the entrances of the doors for the safety of all students and staff.

Mr. Mike De La Rosa clarified that upon approval of this item, the Administration would be able to continue negotiations with the second and third vendor in the event the first ranked vendor is not able to get the parts in time to allow completion of the projects.

Below are the ranking results as per the Ranking Committee:

Vendor/Location	Days to Complete	Awarded Points	Rank
Telepro Communications Mission, Texas	180	598	1st
3Sixty Integrated San Antonio, Texas	189	533	2nd
REFCO Pharr, Texas	210	392	3rd

Part 1: The Board voted unanimously in favor of the motion made by Dr. Jaime Rodriguez and seconded by Mr. Isidoro Nieto to approve the Administration's ranking of the proposals received for the installation of the access controls systems at all middle schools.

Part 2: Dr. Jaime Rodriguez made the motion to authorize the Administration to negotiate and approve the contract. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

D. Discussion and Possible Action for the Board to Consider Approval for the Replacement of the HVAC Units and Related Roofing Project at the Weslaco East High School Gymnasiums (CSP #21-10-05) as Follows:

1. A Deductive Change Order for the Unspent Balance of the Owner's Contingency, and
2. Final Completion of the Project – Including Rain and Delay Days

On October 12, 2020, the Board approved Central Air & Heating Services, Inc. for the construction of this project in the amount of $870,000.00. The cost was negotiated down to $836,215.00. The primary scope consisted of the removal and replacement of the existing HVAC, chilled water units located on the roof of the WEHS gymnasiums and the lobby between them along with the related roofing to complete the installation. The project was determined to be substantially complete on October 13, 2021. This project was deemed to be completed on time upon approval of the additional days requested, and there will be no liquidated damages assessed to the contractor.

The contract includes the contingencies/allowances totaling $40,000.00 (at the beginning of the project) that can be used to pay for unforeseen project conditions or additional scope of work not included in the project specifications. The remaining balance is the following: Owner's Contingency - $40,000.00. WISD will receive a credit of $1,800.00 for the test and balance of the HVAC systems, which was provided by WISD. The balance owed to the contract is $56,345.75.

Part 1: Dr. Jaime Rodriguez made a motion to approve the deductive change order for the unspent balance of the owner's contingency. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

Part 2: Dr. Jaime Rodriguez made a motion to approve the final completion of the project, including rain and delay days. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

E. Discussion and Possible Action for the Board to Consider Approval of a Contract with the Law Firm of Flores & Pelaez-Prada PLLC, on a Contingency Fee Basis, and a Corresponding Resolution, Related to Possible Property Damage to District's Property Caused by Hurricane Hanna

On October 21, 2021, the Board approved to hire the Law Firm of Flores & Pelaez-Prada PLLC, to conduct storm damage evaluations of District's buildings for possible property damage caused by Hurricane Hanna, and if needed to file claims on behalf of the district at no cost to the district. A contract and Board resolution were later approved by the Board on November 16, 2021; however, the Office of the Attorney General declined to approve it because a required notice to the public was not posted together with the board meeting agenda due the Law Firm of Flores & Pelaez-Prada PLLC not providing district staff with the necessary instructions for posting of such additional public notice. A proper notice was posted to this meeting's agenda as required.

Mr. Marcos De Los Santos made the motion to approve the contract on a contingency fee basis and a corresponding resolution with the Law Firm of Flores & Pelaez-Prada PLLC, related to possible property damage to District's property caused by Hurricane Hanna. Mr. Jesse Trevino seconded the motion.

Mr. Andrew Gonzalez asked for reassurance that the law firm would come before the Board prior to filing any type of claim on behalf of the district. Dr. Valdez confirmed that the Administration would bring it to the Board for approval.

Mr. Jesse Trevino wanted to know if the Board could approve the contract giving the law firm free range from one year from today in case something were to happen before next spring.

Mr. Sanchez pointed out that the agenda item called for action to be taken by the Board for property damages related to Hurricane Hanna only; therefore, the Board was not be able to take other action.

The Board voted unanimously in favor of the motion made by Mr. Marcos De Los Santos and seconded by Mr. Jesse Trevino to approve the contract on a contingency fee basis and a corresponding resolution with the Law Firm of Flores & Pelaez-Prada PLLC, related to possible property damage to District's property caused by Hurricane Hanna.

F. Discussion and Possible Action for the Board to Consider Approval of the Communication Process Between the Superintendent and the Board of Trustees to Function as a Body Corporate

This item was placed on the agenda by Trustee Marcos De Los Santos. In an effort to improve communication and transparency as a Board, Mr. De Los Santos wants to make sure that board members do not cross the line when it comes to governance and micromanagement. He asked his fellow board members for their support in putting the communication process in policy under Policy BBE (Local): Board Member Authority - Referring Complaints.

He addressed the following:

- Any complaints/concerns from the community that are addressed to the board members via text, phone, etc. which are brought up to the Superintendent's attention, should be shared with all board members via a weekly report. This would be a preventive measure so that the Superintendent is not coerced in any way.
- All board members should be aware of what other board members are requesting from the Superintendent to ensure transparency.
- This tool, if used wisely, would benefit everyone.
- The report should also be made available under a public information request.

According to Mr. De Los Santos, this process would show the community and other school districts that WISD is being innovative and looking at open transparency for everyone.

Mr. Isidoro Nieto made the motion to approve the communication process between the Superintendent and the Board of Trustees to function as a body corporate as presented. Mr. Andrew Gonzalez seconded the motion.

Mrs. Jacklyn Sustaita addressed the following:

- As a board member, it is her job to bring forth concerns addressed by community members to the Superintendent. She does not believe that this is micromanagement.
- Policy & Procedure: A quorum of four Board members cannot gather outside of the boardroom (other than at a social function, convention, or ceremonial event) because they would be breaking the law.

- District policies are available on the district's website and address many of the questions/concerns that parents/employees/community members might have.
- She urged everyone as well as the board members to become familiar with the district policies.
- She asked the Board President and Superintendent to ensure that all agenda topics that are requested by board members be included on the agenda.

The Board voted unanimously in favor of the motion made by Mr. Isidoro Nieto and Mr. Andrew Gonzalez to approve the communication process between the Superintendent and the Board of Trustees to function as a body corporate as presented.

The Board President announced that Mr. Andrew Gonzalez left the meeting at 9:07 p.m.

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 9:01 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Certified Professional Personnel
2. Resignations/Retirements
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
4. Discussion and Consideration of the Level Three Grievance Held on February 9, 2022 Regarding J. Calderon Pursuant to Policy DGBA (Local)

B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

XIII. Reconvene in Open Meeting:

The Board returned to open meeting at 10:02 p.m.

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action on Employment of Certified Professional Personnel

Dr. Valdez recommended that the Board approve the contracts for certified professional personnel as discussed in closed meeting.

New Employment		
Name	**Position**	**Location**
1. Angel De La Garza	JROTC Instructor	Weslaco East High School
2. Criselda Perez	Librarian	Memorial Elementary School
Addendum		
1. Eva Mireles	Accelerated Learning Campus Coordinator	Silva Elementary School

Reassignment		
	From:	**To:**
1. Maria Castillo	Teacher Weslaco High School Teacher Pay Scale Days: 187	Advanced Academics Coach Advanced Academics Department Job Grade: 101 Days: 226
2. Christina Rodriguez	College Readiness Specialist Weslaco High School Job Grade: 102 Days: 212	Campus Instructional Facilitator Central Middle School Job Grade: 104 Days: 220

Dr. Jaime Rodriguez made the motion to approve the contracts for certified professional personnel as recommended. Mr. Isidoro Nieto seconded the motion and it passed unanimously.

2. Discussion and Possible Action on Resignations/Retirements

   Dr. Valdez recommended that the Board approve the resignations/retirements of certified professional personnel as discussed in closed meeting.

Name	Position/Location	Reason/Effective Date
1. Angelic Pedraza	Nurse/Silva Elementary School	Angelic Pedraza is resigning to accept the position of Nurse Practitioner with MTC-El Valley Detention Center. Her resignation is effective March 1, 2022.

Dr. Jaime Rodriguez made the motion to approve the resignations/retirements of certified professional personnel as recommended. Mr. Marcos De Los Santos seconded the motion and it passed unanimously.

3. Discussion and Possible Action on the Level Three Grievance Held on February 9, 2022 Regarding J. Calderon Pursuant to Policy DGBA (Local)

   No action.

XIV. Closed Meeting to Conduct a Level Three Grievance Requested by D. Garza Pursuant to Weslaco ISD Policy DGBA (Local)

<u>Open Meeting at 10:05 pm</u>:

As requested by Mrs. Diana Garza, the Level Three Grievance was held in open meeting.

The following board members were present:

Armando Cuellar, Board President
Dr. Jaime Rodriguez, Vice President
Jesse Trevino, Secretary
Marcos De Los Santos, Trustee
Isidoro Nieto, Trustee
Jacklyn Sustaita, Trustee

Mr. Andrew Gonzalez was absent.

Attorney Eloy Sepulveda represented the board members. Attorney Cecilia Garza represented the Administration.

Mr. Mark Robinett, Licensed Attorney, represented Mrs. Diana Garza.

This grievance was livestreamed and a recording is available online for viewing.

XV. Reconvene in Open Meeting:

The Board reconvened in open meeting at 11:27 p.m.

A. Possible Action on Level Three Grievance Requested by D. Garza Pursuant to Weslaco ISD Policy DGBA (Local)

Mr. Jesse Trevino made the motion to grant the relief sought in part as discussed in closed meeting. Mrs. Jacklyn Sustaita seconded the motion. Voting in favor of the motion were Mr. Jesse Trevino and Mrs. Jacklyn Sustaita. Voting against the motion were Mr. Isidoro Nieto, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion was denied.

XVI. Adjournment

The meeting adjourned at 11:28 p.m.