

LAMPETER-STRASBURG SCHOOL DISTRICT
Lampeter, Pennsylvania 17537

POSITION PROFILE – CERTIFIED SCHOOL NURSE

QUALIFICATIONS

Licensed Registered Nurse in Pennsylvania.

Bachelor's Degree (B.S.N. preferred).

Pennsylvania Education Specialist Certification (School Nurse).

Valid CPR Certification.

SKILL PREPARATION

Background/experience in pediatric nursing, community health nursing and/or critical care nursing preferred.

Ability to communicate and work with children, families, and staff in nonjudgmental manner.

Other qualifications the Board may deem acceptable and appropriate.

DUTIES AND RESPONSIBILITIES

Be directly responsible to the Building Principal for the completion of all appropriately assigned duties.

Develop and coordinate a continuum of ongoing, comprehensive health care programs and services for all students in collaboration with their families, the District, and the community:

- Develop health service programs for the school population based upon ongoing need assessment and identified priorities.
- Facilitate committee-based health advisory boards.
- Act as an information resource and advocate, bringing interested and necessary groups together to create an integrated school community health services delivery system.
- Collaborate with school disciplines, agencies, and families to plan and implement health service and health promotion activities.
- Oversee school health programs and services.
- Participate in the process of evaluating the developmental appropriateness of certain activities for students, including, but not limited to, employment programs, sports physicals, physical education programs, and other activities.

Collaborate with District/community to design and deliver developmentally appropriate learning experiences for all students across the curriculum to provide positive health, wellness, and fitness outcomes:

- Interpret student's individual developmental needs to school staff.
- Participate in the development and maintenance of education programs, which lead to healthy and safe school environments.
- Participate in the review of school food services programs and their effect on student-related health behavior and nutrition.
- Encourage students' interest in pursuing occupations in the health field.

Promote, facilitate, and support, for children within the District, the need for quality and comprehensive care and services that are community-based, family-centered, and culturally competent.

Facilitate an efficient/effective utilization of all available and appropriate resources that meet the needs of students and their families:

- Plan, interpret, and establish health care plans for students with special health care needs (e.g. diabetes, asthma, etc.) and evaluate outcomes of plans.
- Identify and refer high-risk children for needed services, including those presenting with suspected child abuse and neglect.
- Participate in multi-disciplinary team evaluations and individual education program meetings for exceptional students with medical problems.
- Participate in the Student Assistance Program.

Establish processes to promote continuous evaluation and improvement of the school community health programs and services:

- Recommend policies and establish procedures/guidelines for nurses to practice in accordance with nursing theory and roles/standards of school nursing practice established by the national/professional nursing organization.
- Participate in the evaluation of school nursing services, including self-evaluation and peer review.

Encourage the school community to develop and promote positive health behaviors:

- Promote a safe and healthy positive school environment, including adherence to all applicable state and federal health and safety regulations.
- Act as an educator or resource person to facilitate learning of positive health and wellness behaviors for students, staff, and parents.
- Promote and educate students to assume responsibility for managing their own health care.
- Participate in the investigation and control of diseases and injuries among the school population.

Using the nursing process to oversee and/or provide medical and nursing care to the school community in accordance with the current medical practice and nursing standards, relevant statutes, and regulations:

- Provide and document nursing assessment, diagnosis, and treatment.
- Provide and document physical and dental assessments and mandate screenings.
- Manage and control acute and chronic disease (includes monitoring of immunization status).
- Provide individual health teaching and counseling.
- Appropriately delegate and supervise ancillary staff in the performance of procedures and care.
- Provide crisis intervention.

Maintain and improve skills, which enable the nurse to practice in accordance with nursing theory, roles, and standards of nursing practice established by national and professional organizations and in accordance with the laws of the Commonwealth.

EVALUATION

Evaluation will be conducted semi-annually by the Building Principal.

Approved by Board of School Directors 05/05/08