

**LAMPETER-STRASBURG SCHOOL DISTRICT**  
Lampeter, Pennsylvania 17537

**POSITION PROFILE – SWIM INSTRUCTOR ASSISTANT**

QUALIFICATIONS

Possession of a high school diploma or its equivalent.

Prior lifeguard experience preferred.

Knowledge of Red Cross “Learn to Swim” program preferred.

Water Safety Certification preferred.

SKILL PREPARATION

Strong interpersonal skills necessary.

Ability to interact and have a good rapport with children and adults.

Ability to swim and assist student in and out of the pool.

DUTIES AND RESPONSIBILITIES

Be responsible to the Building Principal for the completion of all assigned duties with accuracy, professionalism, and confidentiality.

Implement specific skill instruction based on the Red Cross “Learn to Swim” curriculum.

Gather and organize equipment necessary to implement swim lessons.

Supervise students in locker rooms and waiting areas.

Assist in the identification of students’ swim competency levels for instructional grouping purposes.

Provide direct instruction to small groups of students in swim techniques and water safety.

Directly instruct and monitor safe pool behavior by all students.

Complete Red Cross skill report card for assigned students.

Discharge all other assignments delegated by the Physical Education/Head Swim Instructor and/or Building Principal.

EVALUATION

Evaluation will be conducted annually by the Building Principal with input from the Physical Education/ Head Swim Instructor in the areas of core competencies and position performance.

**Approved by Board of School Directors 02/04/13**