

SENECA FALLS CENTRAL SCHOOL DISTRICT
December 16, 2021-6:00 PM
Transportation Center
Masks Are Required In All School Buildings

BOE Members Present

Mrs. Deborah Corsner, Mr. Jeffery Hartwell, Mrs. Linda Jones, Mrs. Cara Lajewski, Mrs. Joell Murney-Karsten, Mr. Joseph McNamara Mr. Michael Mirras, Mr. William Reigel, Mrs. Heather Zellers

BOE Members Absent: None

Others Present:

Mr. Clingerman, Mr. Bruni, Mr. Kevin Rhinehart, Mrs. Faith Lewis, Senator Pamela Helming, Mr. Helming, Mr. and Mrs. Rundell, Mrs. Laura Fitzgerald, Teacher, students: Evelyn Balzer, Noah Smith, Avinash James, Mary Little, Marianna along with family members, Susan Porter,

Mrs. Lajewski called the meeting to order at 6:00 pm. A quorum of the Board of Education was present; the Pledge of Allegiance was said.

Approval of Agenda:

Mrs. Lajewski asked for a motion to approve the agenda with addendums as listed:

ADD under Consent Agenda

B. Appointments

3. Civil Service Appointments

- a. Name: Aimee Bennett
Position: School Bus Driver (Option A)
- b. Name: Ronald Donk
Position: School Bus Driver (Option A)
Effective: 12/17/2021
- c. Name: Peter Eisenberg
Position: School Bus Driver (Option A)
- d. Name: Nathan Wood
Position: Building Maintenance Mechanic
Effective: 01/03/2021 (Pending fingerprint clearance on Dec. 16, 2021)
- e. Name: Rylie Lillian Cotton
Position: Teacher Aide
Effective: 12/17/2021

4. Substitute Appointments

- e. Name: Breanna Jones
Position: Substitute Teacher (Grades K-8)
- f. Name: Marshall Wasman
Position: Per Diem Building Substitute Teacher

E. Decrease or Increase in Hours

- 3. Name: Jessica Foulkrod
Position: School Bus Driver
- 4. Name: Gerald Knox
Position: School Bus Driver

ADD: XIV. Executive Session-Employment of a Particular Employee

Mr. Reigel made the motion, seconded by Mr. Hartwell.

Yes 8 No 0 Abstain 0 Motion carried

Approve or Amend

Board of Education Minutes-November 18, 2021

Mrs. Lajewski asked for a motion to approve the Board of Education Minutes dates November 18, 2021.

Mrs. Murney-Karsten made the motion, seconded by Mrs. Jones.

Yes 8 No 0 Abstain 0 Motion carried

Treasurer's Reports

June 2021

Mrs. Lajewski asked for a motion to approve the Treasurer's Report for June 2021

Mrs. Jones made the motion, seconded by Mr. Hartwell.

Yes 8 No 0 Abstain 0 Motion carried

July 2021

Mrs. Lajewski asked for a motion to approve the Treasurer's Report for July 2021

Mrs. Zellers made the motion, seconded by Mr. Mirras.

Yes 8 No 0 Abstain 0 Motion carried

Extra-Curricular Treasurer's Report

Mrs. Lajewski asked for a motion to approve the Extra-Curricular Treasurer's Report for November 2021

Mrs. Murney-Karsten made the motion, seconded by Mrs. Jones.

Yes 8 No 0 Abstain 0 Motion carried

Recognition

Senator Pamela Helming- Recognition for Laura Rundell-NYS Liberty Medal

Senator Helming presented Mrs. Laura Rundell, a former Seneca Falls Middle School health teacher, the New York State Liberty Medal. The Liberty Medal is the highest honor bestowed upon an individual by the New York Senate. Mrs. Rundell was presented the medal for saving a student from choking in her classroom. On June 9, 2021, Mrs. Rundell was teaching her class when she heard a loud bang, like someone pounding on a desk; she looked around and noticed one of her students choking. Without hesitation, Mrs. Rundell started lifesaving measures. Mrs. Rundell was able to perform the same lifesaving techniques that she teaches her students. With composure and her deliberate actions, Mrs. Rundell saved the life of the student.

Finger Lakes Regional Honor Band

Mrs. Fitzgerald introduced the student who attended the FL Regional Honor Band. Mrs. Fitzgerald stated that it was good for the students to be back –in person-performing again.

Evelyn Balzer-Bass Clarinet

Noah Smith-Tuba

Avinash James-Baritone Saxophone

Mary Little-French Horn

Marianna Siders-Clarinet

There was no public comment.

Committee Reports

Policy Committee

Mr. Hartwell reported that the committee met on December 7, 2021 and reviewed the following:

- Policy 9150-Communication with Students. The committee will be reevaluating this policy again.
- Policy 8505-Charging School Meals and Prohibition Against Shaming
- Use of the digital signage in the district.
- Policy 1230-Public comment at board meetings. The committee discussed the different components and are going back to the committee for review.
- There are 5 policies on the agenda for their first reading.

Safety Committee

Mr. Mirras reported that the committee had met on December 1, 2021 and reviewed the following:

- On Wednesday, November 17, at 1:25 p.m. the School District learned that the town's water was turned off due to a major water main break. Students were released 20 minutes early. Drivers were called in, and a phone call went out to parents. Bottled water was available for students and staff as a boil water advisory was effect.
- Capital Project- The project is finished with the exception of some minor adjustments. Contractors will be coming in and working on those adjustments.
- COVID-The district has had 77 Positive Cases this year compared to 86 last year. This is not out of line with other districts. Weekly reports go out on Parent Square.

- Sgt. Poole, SRO, reviewed the required fall lockdowns and updated the committee on the
- Camera connection with the E-911 Center-which is up and running.

Scholarship Committee

Mr. Reigel reported that the committee had met on November 15, 2021 and discussed the following:

- Status of current recipients (payments made and due to be paid in 2021).
- This years Required Minimum Distribution (RMD) with Cory.
 - Total to be paid.
 - Possible options for payment.
 - Future actions to manage the RMD.
- The committee developed a plan to meet the RMD for 2021 and avoid any penalties.
- The possibility of limiting the number of scholarships to no more than 10% of the class size and increasing the amount of the scholarship was discussed and will be on the next meeting's agenda for further discussion.
- The committee agreed to schedule quarterly meetings starting in 2022.
- The April meeting will be a review of the 2022 RMD compared to the 2022 spend plan to identify any potential issues.
- Cara and Monica met after the last BOE meeting (Nov. 18th) to review the numbers one more time for the RMD (required minimum distribution) that needs to be met this year for the Fredenburgh Scholarship. There is a resolution on tonight's agenda under new business to expend the additional money in order to meet the RMD.

Health Insurance Committee

Mrs. Corsner reported the committee had met on November 30, 2021 and reviewed the following:

- 2020-2021 had a loss of \$18 million dollars in the FLASHP fund balance which left balance of \$14 million.
- 2021-2022 is projected to see a loss between \$8-\$10 million dollars.
- Insurance rates were set too low the last couple of years (the consortium used fund balance money in order to keep the rates lower). There rates are expected to jump significantly for the next school year-possibly up to 23%.
- The cost of dental insurance will not increase for the next school year.
- All new hires & those new to our Health Plans will be required to complete the dependent verification process.

Information

Cady Stanton, SF Middle School PTO's Presentations

Ms. Sheryl Spano was present for the Elizabeth Cady Stanton PTO and Mrs. Tammy Butler was present for the Middle School PTO.

Ms. Spano stated that the main goal of the PTO is to provide and supply the students and staff what they need for the year. Some of the things the Cady Stanton PTO does for the school and students are:

- Hosts events to enrich the students and bring families together.
- Holds fundraisers for the school
- Roller-skating parties;
- Helps with school pictures and yearbooks;
- Funds an annual Elizabeth Cady Stanton Award each year;
- Sponsors Pumpkin Walk, Picnic and Family Nights to name a few;
- Penny's for Turkeys at Thanksgiving.

Mrs. Butler reported to the Board some of the things MS PTO has done for the school:

- Donated \$600 per class level for the year;
- Provides snacks and mints for state tests;
- Sponsors Fun Night and Social
- 8th grade t-shirts
- Provides money for guest speakers or authors

These are just a few of the many things the Parent Teacher Organizations have done for the district.

Mrs. Jones wanted to thank the representatives personally. The Board hears from reports from the Building Principals and the principals are always thanking their schools PTO for all they do for them. The Board never gets to thank them-so it was nice to be able to tonight. Mr. Clingerman also thanked Ms. Spano and Mrs.

Butler, and all the members of the PTO. There are many things the schools wouldn't have if it were not for the parent teacher organizations.

Michael Pucino-LOA extended for Custodian position through Jan. 31, 2022.

Business Administrator Report

Mr. Bruni reported the following:

- The \$17.9 million Capital Project has met the deadline to receive full aide. The district is currently waiting to close out the final purchase orders and contracts.
- The Transparency Report (ESSA) has been completed. The report breaks down expenditures to show that the district is spending money equitably among its four school buildings.
- 2022-2023 budget assumptions will be discussed during the Budget Workshop.

Superintendent Report

Mr. Clingerman reported the following:

Grade 7-12 Chorus concert if scheduled for Tuesday, December 21, 2021.

Junior Rotarians adopted five families this holiday season. There was a request for musical instruments. The students were able to get this done.

BOE President Report

Mrs. Lajewski informed the Board that the Chamber of Commerce Annual dinner was coming up and if any board member was interested in attending, please let Mrs. Lajewski know.

Mrs. Lajewski also reported that she attended the Four-County Legislative meeting. It was great to reconnect and it was a good conversation.

Consent Agenda

Resignation/Retirement

SFSSA

Be it resolved upon the recommendation of the Superintendent, the Board of Education does hereby accept the following resignation(s):

Name: James Marley

Position: School Monitor

Effective: 12/04/2021

Name: Sommer Brock

Position: Cashier/FSH

Effective: 11/19/2021

Appointments

Professional Appointments

The Board of Education of the Seneca Falls Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Jeramy Clingerman, Superintendent of Schools, hereby appoints the following: *(Probation dates are tentative and conditional only. Except to the extent required by the applicable provisions of Education Law sections 2509, 2573, 3212 and 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time)*

Name: Alexa Parsons

Position: ELA (English Language Arts) Teacher

NYS Certification: Professional Certificate

Tenure: English Education

Effective Date: 12/23/2021

Probation: 12/23/2021 through 12/22/2025

Base Salary: \$49,238

2021-2022 Annual Appointment(s)

Be it resolved upon the recommendation of the Superintendent, the Board of Education does hereby make the following appointment(s) for the 2021-2022 school year.

Position	Employee	Stipend
Teacher Mentor	Amylyn Marley	\$350
Medicaid Billing Assistant	Karen Pollino	\$2,750

Civil Service Appointments

Upon the recommendation of the Superintendent, the Board of Education approves the following civil service position(s) *(All appointments are conditional until paperwork is completed and fingerprints are cleared)*.

Name: Aimee Bennett

Position: School Bus Driver (Option A)

Effective: 01/03/2021

Hourly Rate of Pay: \$19.77

Name: Ronald Donk

Position: School Bus Driver (Option A)

Effective: 12/17/2021

Probation: 12/17/2021 through 12/16/2022

Hours/day: 5.0

Hourly Rate of Pay: \$27.18

Name: Peter Eisenberg

Position: School Bus Driver (Option A)

Effective: 12/17/2021

Probation: 12/17/2021 through 12/16/2022

Hours/day: 5.0

Hourly Rate of Pay: \$27.18

Name: Nathan Wood

Position: Building Maintenance Mechanic

Effective: 01/03/2021 (Pending fingerprint clearance on Dec. 16, 2021)

Probation: 01/03/2021 through 01/02/2023

Hours/day: 8.0

Hourly Rate of Pay: \$19.77

Name: Rylie Lillian Cotton

Position: Teacher Aide

Effective: 12/17/2021

Probation: 12/17/2021 through 12/16/2022

Hours/day: 6.0

Hourly Rate of Pay: \$14.60

Substitute Appointments

Upon the recommendation of the Superintendent, the Board of Education approve the following substitute position(s) *(All appointments are conditional until paperwork is completed and fingerprints are cleared)*:

Name: Rylie Lillian Cotton

Position: Substitute Teacher (Grades K-8)

NYSED: Uncertified

Effective: 12/17/2021

Name: Lily Redding

Position: Substitute Teacher (Grades K-8)
NYSED: Uncertified
Effective: 12/17/2021

Name: Tracy Bennett
Civil Service Position: Substitute Senior FSH
Effective Date: 11/15/2021 (retro)

Name: Eileen Temple
Civil Service Position: Substitute School Bus Driver
Effective Date: 12/17/2021

Name: Breanna Jones
Position: Substitute Teacher (Grades K-8)
NYSED: Uncertified
Effective: 12/17/2021

Name: Marshall Wasman
Position: Per Diem Building Substitute Teacher
NYSED Certification: Uncertified
Effective: 12/17/2021

CSE Minutes

Upon the recommendation of the Superintendent, the Board of Education approves the following CSE minutes:

11/02/2021, 11/03/2021, 11/04/2021, 11/05/2021, 11/08/2021, 11/09/2021, 11/10/2021, 11/16/2021, 11/17/2021, 11/18/2021, 11/19/2021 (1), 11/19/2021 (2), 11/22/2021, 11/23/2021, 11/24/2021, 11/29/2021 (1), 11/29/2021 (2), 11/29/2021(3), 11/30/2021

Gifts & Donations

Upon the recommendation of the Superintendent, the Board of Education accepts the following gifts & donations:

Donor or Gift	Amount/Item	Fund	To be used for:
TOPS in Education	\$74.60	A2110-450-01-0000	PBTS Supplies

Reduction or Increase in Hours

Upon the recommendation of the Superintendent, the Board of Education approves the following decrease in hours:

Name: Nancy VerVooreldonk
Position: School Monitor
Decrease Hours: 2.5 hrs. /day to 2.0 hrs. /day
Effective: 11/22/2021

Name: Shawn Burns
Position: School Monitor
Increase Hours: 2.0 hrs. /day to 2.5 hrs. /day
Effective: 11/23/2021

Name: Jessica Foulkrod
Position: School Bus Driver
Increase Hours: 5.75 hrs. /day to 6.25 hrs. /day
Effective: 12/17/2021

Name: Gerald Knox

Position: School Bus Driver
Increase Hours: 5.75 hrs. /day to 6.25 hrs. /day
Effective: 12/17/2021

Probationary to Permanent

Employee	Position	Permanent Effective Date
Robert Doty-Taylor	Teacher Aide	12/11/2021

Transportation Request-None at this time.

Mrs. Lajewski asked for a motion to approve the agenda as listed.
Mrs. Jones made the motion, seconded by Mr. McNamara
Yes 9 No 0 Abstain 0 Motion carried

Old Business

Nov. 18, 2021 BOE Meeting Correction

Mrs. Lajewski asked for a motion to upon the recommendation of the Superintendent, the Board of Education approves the correction of the following Sept. 16, 2021 appointment to reflect the correct hourly rate:

Name: Nancy Leto
Position: Head Bus Driver Liaison 2
Effective: 11/19/2021
Hourly Rate of Pay: ~~\$14.25~~ \$22.50

Mrs. Zellers made the motion, seconded by Mrs. Jones.
Yes 9 No 0 Abstain 0 Motion carried

New Business

Tenure-Faith Lewis- Mynderse Academy Building Principal

Mrs. Lajewski asked for a motion to RESOLVED, that pursuant to Section 3012 of the Education Law and upon the recommendation of the Jeremy Clingerman, Superintendent of Schools, the Seneca Falls Central School District Board of Education grants tenure to Faith Lewis, Dresden, NY, School Building Leader Initial Certificate, in the Administrator tenure area effective December 31, 2021.

Mrs. Jones made the motion, seconded by Mr. Hartwell.
Yes 9 No 0 Abstain 0 Motion carried

SFEA Memorandum of Agreement

Mrs. Lajewski asked for a motion that upon the recommendation of the Superintendent, the Board of Education approves the following Seneca Falls Education Association Memorandum of Agreement:

SFEA MOA- For Speech Language Pathologist

Mrs. Murney-Karsten made the motion, seconded by Mrs. Zellers.
Yes 9 No 0 Abstain 0 Motion carried

Policy-First Reading

Mrs. Lajewski asked for a motion that upon the recommendation of the Policy Committee, the Board of Education approves the first reading of the following policies:

- Policy 0101-Gender Neutral Single Occupancy Bathrooms
- Policy 2342-Agenda Preparation and Dissemination
- Policy 8110-School Building Safety
- Policy 8112-Health and Safety Committee
- Policy 8220-Buildings and Grounds Maintenance and Inspection

Mr. Hartwell made the motion, seconded by Mrs. Jones.
Yes 9 No 0 Abstain 0 Motion carried

Seneca Falls Support Staff Association 2021-2026 Contract

Mrs. Lajewski asked for a motion that upon the recommendation of the Superintendent, the Board of Education approves the July 1, 2021 –June 30, 2026 Seneca Falls Support Staff Association contract as presented.

Mr. Hartwell made the motion, seconded by Mrs. Zellers.

Yes 9 No 0 Abstain 0 Motion carried

Harry S. Fredenburgh Trust's 2021 Required Minimum Distribution (RMD)

Mrs. Lajewski asked for a motion that upon the recommendation of the Scholarship Committee, the Seneca Falls Central School District Board of Education approves the additional distribution of \$31,250.00 to meet the 2021 RMD (Required Minimum Distribution) for the Harry S. Fredenburgh Trust Fund.

Mr. Reigel made the motion, seconded by Mrs. Zellers.

Yes 9 No 0 Abstain 0 Motion carried

2022-NYSBDA (New York State Band Directors Association) Symposium

Mrs. Lajewski asked for a motion to Upon the recommendation of the Superintendent, the Board of Education approves Laura Fitzgerald (music teacher) and two (2) students attend the 2022 NYSBDA (New York State Band Directors Association) Symposium Trip to Syracuse scheduled for March 4 - 6, 2022, pending compliance with Board of Education Policy #4531-Field Trips and Excursions as well as the following criteria:

- The Seneca Falls Central School District will require that a waiver be signed by the parents/guardians of each student going on the trip;
- The Seneca Falls Central School District will comply with all NYS Department of Health Guidelines regarding travel advisories in effect from the time of approval of the trip to trip departure;
- The District will comply with all NYS Executive Orders from the Governor's Office in effect from approval until trip departure;
- The Board of Education will revisit the trip at the Feb. 17, 2022 Board of Education meeting to evaluate data, travel restrictions and other pertinent information to determine if the trip should be allowed as scheduled;
- The Superintendent and the Board of Education will continue to revisit the status of the trip based on the current pandemic.
- Per Regulation 4531R-The Superintendent/Designee may cancel any previously approved field trip due to extenuating circumstances.

Mrs. Jones made the motion, seconded by Mrs. Corsner.

Yes 9 No 0 Abstain 0 Motion carried

Budget Workshop

Mr. Bruni, Administrator of Business & Operations shared the 2022-2023 budget assumptions with the board as follows:

Employee salaries and benefits is anticipated to increase \$672,083.00. The increase s are contractual.

ERS retirement benefits are anticipated to have an increase of \$29,774.00. The NYSLRS employer contribution rate average is about 14.6%.

Teacher retirement benefits are anticipated to increase \$120,479.00. The NYSTRS employer contribution rate is estimated between 10%-10.5% applicable to the 2022-2023 salaries.

Workers compensation is anticipated to increase \$40,001.00.

Medical Insurance is anticipated to increase \$909,434.00. Health insurance premiums are on the rise recently and look to continue.

Dental insurance is expected to remain the same. Rates for 2022-2023 have been projected to carry a flat rate.

Executive Session-Employment of a Particular Employee

Mrs. Lajewski asked for a motion to enter into Executive Session to discuss the employment of a particular employee.

Mr. Mirras made the motion, seconded by Mrs. Jones.

Yes 9 No 0 Abstain 0 Motion carried

The regular meeting resumed at pm.

Adjourn

Mrs. Lajewski asked for a motion to adjourn the meeting at 7:58 pm.

Mr. Mirras made the motion, seconded by Mrs. Jones.

Yes 9 No 0 Abstain 0 Motion carried