



Board of Directors, Regular Meeting Minutes, Tuesday, February 22, 2022
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a regular meeting Tuesday, February 22, 2022, at 5:30 P.M. via Zoom, West Richland, Washington. School Board President Jill Oldson presided. Board members present: Kari Williams, Audra Byrd, Semi Bird, and Rick Jansons. Administrators attending via zoom: Superintendent Dr. Shelley Redinger, Deputy Superintendent Mike Hansen, Assistant Superintendent of Instruction and Secondary Education Todd Baddley, Assistant Superintendent of Elementary Education Brian Moore, Assistant Superintendent of Human Resources Tony Howard, Executive Director of Financial Services Clinton Sherman, Executive Director of Information Technology Mike Leseberg, Executive Director of Operations Richard Krasner, Executive Director of Teaching, Learning and Curriculum Nicki Blake, Executive Director of Special Education Dr. Tracy Blankenship, Director of Communications Ty Beaver, and District Counsel Galt Pettett.

The Board meeting was called to order at 5:30 P.M.

EXECUTIVE SESSION (Personnel, Real Estate, Legal)

The Board adjourned to executive session at 5:30 P.M. to discuss complaints or charges against an employee or board member (the person complained against may open the meeting to the public) 42.30.110 (1) (f); discussion with legal counsel, of enforcement actions, litigation, or potential litigation, if public discussion might result in an adverse legal or financial consequence. (Does not permit an executive session solely because attorney is present.) 42.30.110 (1) (i), and acquisition of real estate, if public knowledge might increase the price 42.30.110 (1) (b). The executive session was projected to last sixty minutes, with no action expected. Executive session ended at 6:11 P.M.

The Board returned to the regular meeting at 6:32 P.M.

1.0 CALL TO ORDER

1.1 Pledge of Allegiance

1.2 Roll Call-All participated via zoom.

2.0 COMMUNICATIONS

2.1 GOOD NEWS-Crystal Apple Nominee-Carolyn Leggett

Carolyn Leggett, Hanford High School Teacher, was recently chosen as the Crystal Apple Award winner and will represent the District at the ceremony on March 10, 2022 at Educational Service District #123, with the possibility of being nominated as a candidate for the State Teacher of the Year. Mike Gaddis, Assistant Principal-Hanford High School, praised Ms. Leggett for her outstanding service to the District.

2.2 Requests and Comments by Visitors (3 minutes per individual)

Ms. Oldson reviewed public comment procedures and advised requesting the meeting be held via zoom for the safety of the community and staff.

S. Anderson shared concern regarding unethical behavior by several Board members.

Sarah Watson stated several Board members caused major disruption with the vote taken last week and feels the vote was illegal.

Shelly Burt asked that Ms. Oldson and Mr. Jansons resign and was disappointed the meeting was not held in person.

Elizabeth Porter shared concern with Mr. Bird and thanked Ms. Oldson, Mr. Jansons and Dr. Redinger for their actions.

D. Hansen is concerned that Mr. Bird, Ms. Byrd and Ms. Williams are not representing all stakeholders.

Nicole Myjak shared concern regarding the lack of communication and late decision to cancel school.

Brian Brendel spoke on behalf of 1,500 who have signed a petition regarding unethical actions taken by Ms. Byrd, Ms. Williams and Mr. Bird.

Sarah Egbert thanked the Board for keeping students in school and asked that the District facilitate a vaccine clinic accessible to students.

Crystal Schott shared concern regarding the lack of leadership with three of the Board members and the disregard for students.

Casie Douglas questioned the number of executive sessions and thanked Ms. Byrd, Ms. Williams and Mr. Bird.

Jeremy Watkins feels the mandate is not a law and is concerned about the number of “secret” meetings.

M. Bloxham stated students deserve freedom from masks.

Matthew O’Hara shared concern that the meeting was being held via zoom.

Chante Madsen feels masks are hurting children and gave her children the choice to wear masks or not, knowing the consequences.

2.3 Board/Superintendent Reports

Shelley Redinger attended the High School Student Art Showcase at ESD #123 and announced the facilitators for the workshop scheduled for Thursday, February 24, 2022, needs to reschedule.

Semi Bird stated he appreciated the superintendent and supports teachers and staff.

Audra Byrd plans to attend the Jefferson PTA meeting in March and will be meeting with dual language staff.

Kari Williams invited all to the Hanford High School Dessert Theatre to support the drama department.

3.0 NEW BUSINESS

3.1 Twenty-four Credit Graduation Requirement and Credit Waiver Update

Todd Baddley, Assistant Superintendent of Secondary Education, reported the District is addressing the 24 credit graduation requirements and shared a variety of projects developing: increasing dual credit opportunities for students; increasing “two-for-one” courses; increasing summer school options; providing additional credit retrieval options for students who failed a course(s); continued afterschool tutoring open to all students; increasing the number of high school credits offered at the middle school; additional focus on middle school to high school transitions; and ensuring that each student has the tools needed to complete their High School & Beyond Plan (HSBP). Mr. Baddley shared details of how students are able to graduate with 24, 22, or 20 credits based on the student's personal desires and circumstances. The District continues to have strong graduation rates. Data for the Class of 2021 will be released by OSPI later this spring, but the estimated 4-year cohort for the District is 85.8% with an additional 10.3% continuing their path to high school graduation this school year. Board discussion followed.

3.2 Capital Projects Update

Richard Krasner, Executive Director of Operations, shared an update on the 2017 bond projects and budget. Elementary #11, the Early Learning Center (ELC) and the Teaching, Learning and Administration Building (TLAC) are fully complete, with all except ELC eligible for state match dollars. The District received a grant to help offset some of the costs for the ELC project. The Tapteal Elementary replacement and Richland High School Auditorium remodel/roof replacement construction projects are complete and are in the final commissioning/closeout phase.

The Badger Mountain Elementary replacement project is underway and is scheduled to open August 2022. Due to the loss of enrollment growth, the District was not eligible for any state matching funds on this project. To keep this project on track without a multiple year delay, the District was able to move construction funds (local bond costs from Elementary #12) to this project.

The Hanford High School Field project has reached the substantial completion and is ready for both Hanford and Richland High schools to use as the Fran Rish Stadium improvements begin. Bids have been opened and the project is scheduled for substantial completion in August 2022. Bond funds will also be spent on acquisition of property for future facilities. The NAC Architect planning activities were restarted after a brief pause due to COVID. The Facilities Planning Committee has been diligently working on putting together options to submit to the Board for a future Bond campaign.

Dr. Redinger advised the Capital Projects team has done an amazing job, especially dealing with supply chain delays. Board members shared their praises for a job well done with fiscal accountability.

3.3 Board Discussion on Change of Board Leadership

It was moved by Audra Byrd and seconded by Semi Bird that -

THAT THE BOARD OF DIRECTORS APPROVE A CHANGE IN BOARD LEADERSHIP-
MOVING KARI WILLIAMS TO PRESIDENT AND SEMI BIRD TO VICE PRESIDENT.

After much discussion Ms. Oldson called for a vote.

Vote: Bird, yes; Byrd, yes; Jansons, no; Williams, no, and Oldson, no.
Motion failed.

4.0 CONSENT AGENDA (approval by a single vote of the Board)

It was moved by Rick Jansons to approve the Consent Agenda items. There was no second.

Mr. Bird asked to pull Item 4.1- Updated Personnel Action.

It was then moved by Rick Jansons and seconded by Semi Bird that -

THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (4.2) THROUGH
(4.5).

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.
Motion was approved.

4.2 Approval of Minutes (February 6, 2022; February 8, 2022)

4.3 Enrollment Monthly

4.4 Budget Monthly

4.5 Payroll and Warrant Information

ASB Fund Warrant Nos. 40006916 through 40006933 for \$9,010.82

Nos. 54000396 through 54000399 for \$72,828.53

Nos. 40006934 through 40006938 for \$6,551.93

Nos. 54000400 through 54000402 for \$2,608.96

Capital Projects Fund Warrant Nos. 20001771 through 20001772 for \$97,533.26

Nos. 52000265 through 52000267 for \$103,007.14

Nos. 20001773 through 20001776 for \$130,242.66

General Fund Warrant Nos. 10080268 through 10080307 for \$134,738.62

Nos. 51001484 through 51001489 for \$436,038.45

Nos. 71002524 through 71002530 for \$11,417.49

Nos. 10080308 through 10080355 for \$234,903.51

Nos. 51001490 through 51001500 for \$74,992.14

Nos. 71002531 through 71002547 for \$67,674.19

Self-Insurance Fund Warrant No. 57000069 for \$6,959.26

No. 70000238 for \$684.67

No. 57000070 for \$6,725.99

6.0 FUTURE AGENDA ITEMS

Mr. Bird asked to add annual performance assessments and have a third-party audit of all programs; a policy change to the investigation of complaints and Board oversight of all District leadership hires along with Superintendent.

Ms. Byrd asked to add Balanced Calendar and block scheduling and HomeLink.
The next meeting will be both in person and via zoom.

Ms. Oldson stated she prefers all meetings be both in-person and via zoom, but stated her decision for tonight's meeting was made for safety concerns. Ms. Williams also prefers meeting both in-person and via zoom. Mr. Jansons agreed with the meeting being changed to remote for safety reasons.

Ms. Oldson asked to move into Executive Session at 9:25 P.M. Executive session was expected to last thirty minutes with possible action. Executive Session ended at 9:55 P.M.

The meeting was reconvened at 9:56 P.M.

It was moved by Semi Bird and seconded by Rick Jansons that -

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (4.1)-
UPDATED PERSONNEL ACTION.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.
Motion was approved.

4.1 Personnel Actions

ADMINISTRATIVE PERSONNEL

CHANGE OF ASSIGNMENT FOR THE 2022-23 SCHOOL YEAR

Morgan, Rachael, TOSA, Chief Joseph MS to Asst. Principal, Carmichael MS, effective 2/9/2022

Praino, Timothy, Executive Director, Human Resources, effective 7/1/2022

Weddle, Sheldon, Assistant Principal to Principal, Enterprise Middle School, effective 7/1/2022

CERTIFICATED PERSONNEL

LEAVE OF ABSENCE FOR THE 2021-22 SCHOOL YEAR

Estes, Carly, 1 FTE, 2nd Grade, Badger Mountain Elementary, effective 1/3/2022

RESIGNATIONS FOR THE 2022-23 SCHOOL YEAR

Acheson, Monica, 1 FTE, Lifeskills, William Wiley Elementary

Kennedy, Eileen, 1 FTE, Science, Hanford High School

Knaff, Naomi, 1 FTE, Music, Jason Lee Elementary

Kulp, Hannah, 1 FTE, 1st Grade, Jason Lee Elementary

Mecham, Devin, .80 FTE, German, Hanford High School

Roach, Nikole, 1 FTE, 2nd Grade, William Wiley Elementary

Schlahta, Glenda, .40 FTE, Instructional Support Teacher, Three Rivers HomeLink

Suess, Ruthie , 1 FTE, 1st Grade, William Wiley Elementary

RETIREMENTS FOR THE 2022-23 SCHOOL YEAR

Banning, Tina, 1 FTE, 3rd Grade, Lewis & Clark Elementary
Dahl, Tina, 1 FTE, 1st Grade, William Wiley Elementary
Davis, Jeanne, 1 FTE, Extended Resource Room, Enterprise Middle School
Harwood, Judy, 1 FTE, 2nd Grade, Lewis & Clark Elementary
Ingram, Dale, 1 FTE, Science, Richland High School
LaRiviere, Amanda, 1 FTE, Spanish, Enterprise Middle School
Loftus, Jill, 1 FTE, Classroom Support Teacher, Carmichael Middle School
Mason-Streifert, Karen, 1 FTE, Instructional Specialist, Pacific Crest Online Academy
Richardson, Karen, 1 FTE, CTE Business Education, Hanford High School
Ruane, Denise, 1 FTE, Science, Carmichael Middle School
Shively, Teresa, 1 FTE, CTE Business Education, Hanford High School

CLASSIFIED PERSONNEL

NEW HIRES FOR THE 2021-22 SCHOOL YEAR

Beatty, Tina, Paraeducator, Badger Mountain Elementary, effective 2/14/2022
Conant, Sharma, Paraeducator, Lewis & Clark Elementary, effective 2/22/2022
Emerson, Brooke, Nutrition Services (Rehire), Chief Joseph Middle School, effective 3/1/2022
Harrah, Brittney, Paraeducator (Rehire), Richland High School, effective 2/18/2021
Higgins, Jennifer, Paraeducator, Richland High School, effective 2/22/2022
Martin, Kassandra, Custodian, Lewis & Clark Elementary, effective 2/14/2022
Pfilger, Cami, Paraeducator, Carmichael Middle School, effective 3/1/2022
Simmons, Beth, Nutrition Services Worker, William Wiley Elementary, effective 3/1/2022
Thomas, Suzanne, Nutrition Services Worker, White Bluffs Elementary, effective 2/22/2022
Vargas, Sandra, Nutrition Services Worker, Hanford High School, effective 2/22/22
Zirker, Austin, Paraeducator, Richland High School, effective 2/18/2022 (corrected start date)

CHANGE OF ASSIGNMENT FOR THE 2021-22 SCHOOL YEAR

Hernandez, Holly, Secretary, Leona Libby Middle School (from Nutrition Services) eff. 3/1/2022
Maine, Zachary, Custodian, River's Edge High School and TLAC to TLAC, effective 2/14/2022

LEAVE OF ABSENCE FOR THE 2021-22 SCHOOL YEAR

Comstock, Brenda, Secretary, Hanford High School, effective 1/3/2022-estimated 4/8/2022

RESIGNATIONS FOR THE 2021-22 SCHOOL YEAR

Fickle, Nathan, Paraeducator, Jason Lee Elementary School, effective 2/25/2022
Garza, Alejandra, Secretary, State & Federal Programs, effective 3/10/2022
Lajeunesse, Loree, Nutrition Services, Orchard Elementary, effective 4/1/2022
McFadden-Pardue, Jamie, Building Foreman 3, Leona Libby Middle School, effective 3/4/2022
Motkuri, Rami, Nutrition Services, Richland High School, effective 2/14/2022
Schescke, Lailani, Nutrition Services, William Wiley Elementary, effective 2/18/2022
Williams, Jared, Grounds Applicator, Support Services, effective 2/28/2022

It was moved by Semi Bird and seconded by Audra Byrd that –

ANY REMAINING PUBLIC COMMENTS BE TABLED TO THE NEXT MEETING OR VIA EMAIL.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.
Motion was approved.

ADJOURNMENT

It was moved by Audra Byrd and seconded by Kari Williams that –

THE MEETING BE ADJOURNED.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.
Motion was approved.

The meeting was adjourned at 9:59 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS