

CALL TO ORDER	At 7:07 p.m., the December 20, 2021, meeting of the Susquehanna Township Board of School Directors was called to order by President John F. Dietrich.
SCHOOL BOARD MEMBERS PRESENT	Mr. Majid Ali, Mr. Scott Campbell, Mr. Jesse Rawls, Sr., Mr. Terry Heller Mr. John F. Dietrich, Julieann Newill, Mr. Keita Kalonji Johnson, Esq., Miss. Rebecca McCullough, Esq.
SCHOOL BOARD MEMBERS PRESENT VIA MICROSOFT TEAMS	Dr. Michael Cohen
DISTRICT OFFICE PRESENT	Mr. Oslwen Anderson, Jr., Mr. Mark Holman, Dr. Tamara Willis Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop, Mr. Vince Champion, Esq., District Solicitor
DISTRICT OFFICE PRESENT VIA MICROSOFT TEAMS	Dr. Richard Kaskey
EXECUTIVE SESSION	<p>The President announced that executive session was held immediately prior to the meeting for the purpose of personnel, real estate and litigation matters.</p> <p>Mr. Dietrich announced that Mr. Terry Heller was sworn in as new board member prior to executive session.</p>
INTRODUCTIONS/ GUEST PRESENTATIONS	None
REPORTS/ ANNOUNCEMENTS	<p>Paige Mullen, Student Representative, and Ava Waters, Student Representative, submitted a report detailing activities in each of the district's schools. (attached to BoardDocs)</p> <p>Dwayne DeFoor, HANNA Foundation, presented a year in review for the HANNA Foundation recapping programing, fundraising, and events from 2021. He also thanked the new trustees that have joined the board. (attached to BoardDocs)</p> <p>Dwayne DeFoor, Alumni Association, provided an update on scholarship opportunities, the field house project, community events and partnerships and preservation of historical artifacts. (attached to BoardDocs) Anyone interested in having a class reunion should contact Dwayne DeFoor. He recognized students, Ben Teplitz and Abby Feather for their work as members of the 2021 Pink Out Breast Cancer Awareness Campaign Team.</p>

A check in the amount of \$1,000.00 was presented to Debra Donadee from Pink Hands of Hope to adopt a patient. A check was also presented to Ken Smeltz from Vickie's Angel Foundation in the amount of \$3,000.

Mr. Jesse Rawls and Mr. John Dietrich, Dauphin County Technical School, shared the news that one of the board members passed away. DCTS is moving ahead with repairs and renovations to the cafeteria. Mr. Rawls discussed enrollment at DCTS from member districts and tuition students. Teacher contract negotiations will begin this year. Mr. Dietrich discussed the DCTS Board and Joint Board and encouraged members to return their ballots for the Joint Board.

Mr. Scott Campbell, Capital Area Intermediate Unit, relayed that they are starting a major building renovation project in January. Reported that there is a staffing shortage within the IU.

Dr. Tamara Willis, Superintendent and Mr. Andrae Martin, Principal of Sara Lindemuth Anna Carter Primary School, recognized Mr. Doug Jones, President of Faulkner Subaru and Mr. Chris Carvell, General Sales Manager, for their generous donation of \$2,500 toward the funding of a service dog, Ruby, for the building. Dr. Willis also congratulated the STHS Esports Team being the PEIA state champions. She reported that the district was chosen to represent Pennsylvania in NASA's national campaign to raise awareness of the Artemis Program. On Tuesday, December 14, 2021, students at the middle school were able to participate in a virtual discussion with Astronaut Warren "Woody" Hoburg, Senator Bob Casey, and NASA Administrator Bill Nelson. The Artemis will land the first women and first person of color on the moon.

II. APPROVAL OF AGENDA ITEMS FOR DECEMBER 20, 2021

MOTION TO APPROVE

2.A. Moved by Mr. Rawls, seconded by Ms. McCullough to approve the meeting agenda for December 20, 2021 with the following modifications.

- Move Item 1E/Guest Presentation to item 4A
- Move item 9D, STSD Phase II Capital Improvements Projects, to item 4B
- Item 4A, Comprehensive review of 2022-23 FY Proposed Preliminary General Fund Budget, will become item 4C
- Items 11D and 11C will be postponed until January 10, 2022 agenda

Motion passed 9-0, 0 abstentions, 0 absent

2.B. Board Member Comments

None

III. HEARING OF THE PUBLIC

Ms. Newill read the following statement:

The board provides for an opportunity to hear from the public. During this section of the meeting any resident and tax payer may address the Board on any items with the law in the Board Policies and Procedures. The purpose of this section of the meeting is to be heard and as such the board will not engage in a dialogue, but will listen to your concerns and follow up with directly or through assigned administration as appropriate.

Please begin your public comment by stating your full name and address. Each member of the public may speak for a maximum of 3 minutes. At the end of 3 minutes, your time will expire. Speakers may comment only once during each meeting.

Any comments to the board must be directed to the board president and not individual board members or administrators. Concerns, related to specific Schools, or buildings should first be addressed at the school level, and follow the chain of command before coming to the board. Any comments that are considered disruptive, obscene, abusive, slanderous, or defamatory will either be interrupted or terminated. No complaints may be made against specific employees, community members, or board members. Private information related to any student is prohibited.

SPEAKER Lisa Flemming addressed the board regarding the demographics of the district verses the demographics of the school board and her thoughts on the school board election process and the school board vacancy that was filled during the last meeting.

SPEAKER Justin Flemming addressed the board with his thoughts on the filling of the vacant seat during the December 16, 2021 board meeting and the appointment process.

SPEAKER Hilary Holmes (online submission), expressed her continued concerns with customized learning for her student and her support of standardized testing and grades being used to quantify student progress and learning.

DISCUSSION The board had discussion on the process of appointing candidates to vacant board seats.

IV. PRESENTATIONS AND DISCUSSIONS

PRESENTATION 4.A. Jenean Fear presented on the Care Solace Agreement.

MOTION TO APPROVE 4.B. Moved by Mr. Rawls, seconded by Mr. Johnson, to approve Item 4.B. (previous item 9D on the agenda)

ROLL CALL VOTE:

Aye: Miss McCullough, Mr. Campbell, Dr. Cohen, Mr. Rawls,
Mr. Heller, Ms. Newill, Mr. Johnson, Mr. Ali, Mr. Dietrich
Nay: None
Abstain: None
Absent: None

Motion passed 9-0, 0 abstentions, 0 absent

4.B. Approve the Administration’s recommendation to Award Susquehanna Township School District Phase II Capital Improvement Projects (Alterations to District Facilities) bids in summary and in detail as presented below:

High School

\$1,051,000.00 – East Coast Contracting, Inc. - Contract # 1 (C1) – General Construction
\$141,000.00 – Myco Mechanical, Inc. – Contract # 2 (C2) - HVAC Construction
\$708,807.00 – Shannon A. Smith – Contract # 4 (C4) – Electrical Construction
\$1,900,807.00

Middle School

\$546,500.01 – East Coast Contracting, Inc. – Contract # 1 (C1) – General Construction
\$269,000.00 – Myco Mechanical, Inc. – Contract # 2 (C2) – HVAC Construction
\$202,820.00 – Shannon A. Smith – Contract # 4 (C4) – Electrical Construction
\$1,018,320.01

Sara Lindemuth/Anna Carter Primary Center

\$93,500.00 – East Coast Contracting, Inc. – Contract # 1 – (C1) – General Construction
\$87,800.00 – Shannon A. Smith – Contract # 4 (C4) – Electrical Construction
\$181,300.00

\$3,100,427.01 – Total Awarded Phase II Capital Improvement Projects (Alterations to District Facilities) Bids

Approve the Administration’s recommendation to Reject Susquehanna Township School District Phase II Capital Improvement Projects (Alterations to District Facilities) bids in detail as presented below:

High School Bid Rejections

- **Contract C1-General Construction**
 - East Coast Contracting – Alt. Bids – G3 New Elevator \$359,800, G5 Flooring Package Mohawk Group \$68,500, and G6- Flooring Package Shaw \$49,000
- **Contract C3-Plumbing Construction**
 - W.C. Eshenaur & Sons, Inc. – Base Bid - \$140,000
 - Myco Mechanical, Inc. – Base Bid - \$183,000, Alternate G3 New Elevator \$4,300
- **Contract C4-Electrical Construction**

- Schauer Electric – Base Bid - \$650,000, Alt. Bids – G1 Alterations to Lobby \$63,000, G2-Alterations to Reception/Security Entrance \$40,000 and G3 New Elevator \$32,000.
- Shannon A. Smith – Alt. Bid – G3 New Elevator \$44,000

Middle School Bid Rejections

- **Contract C1-General Construction**
 - East Coast Contracting – Alt. Bids - G2 Flooring Package Mohawk Group \$68,500 and G3- Flooring Package Shaw \$60,500
- **Contract C2-HVAC Construction**
 - W.C. Eshenaur & Sons, Inc. – Base Bid - \$448,781
- **Contract C3-Plumbing Construction**
 - Myco Mechanical, Inc. – Base Bid – \$173,000
 - W.C. Eshenaur & Sons, Inc. – Base Bid - \$110,000
- **Contract C4-Electrical Construction**
 - Schauer Electric – Base Bid - \$550,000

District-Wide Site Improvements Bid Rejections

- **Contract C5-District Site Improvements**
 - Shiloh Paving & Excavation, Inc. – Base Bid - \$599,987.58
 - York Excavating – Base Bid - \$900,903.41
 - Schauer Electric Company – Base Bid - \$746,350.00

Authorize the Administration and Architect, EI & Associates to immediately proceed with the rebidding of Phase II Capital Improvement Projects (Alterations to District Facilities) as presented below:

1. Alterations to Susquehanna Township High School – Plumbing Construction
2. Alterations to Susquehanna Township Middle School – Plumbing Construction
3. Alterations to Susquehanna Township School District Facilities – Site Improvements

Note: Upon the results of an anticipated successful bid opening, the above noted requests for rebidding construction finalizes all planned work regarding this Phase of Capital Improvements with **exception** to the construction of a New Elevator at the High School. The High School Elevator project is recommended for deferral until future notification pending the identification of sufficient financing. It is also noted that additional financing strategies may be required if bid amounts received regarding the rebid projects are in excess of CPF Fund Balance.

PRESENTATION

4.C. Mr. Oslwen Anderson Jr., Business Manager presented Comprehensive Review of 2022-2023 FY Proposed Preliminary General Fund Budget.

V. MINUTES

None

VI. PROGRAM

None

VII. PERSONNEL

MOTION TO APPROVE

7.A.B.C.D.E.F.G.H Moved by Mr. Rawls, seconded by Mr. Johnson, to approve Items
7.A.B.C.D.E.F.G.H

Motion passed 9-0, 0 abstentions, 0 absent

7.A. Approve the retirement of Terry Fisher as Autistic Support Teacher at the Sara Lindemuth / Anna Carter Primary School, effective June 10, 2022. Ms. Fisher has been with the District since 2020.

7.B.1 Approve the resignation of Nicole Stewart as Kindergarten Teacher at the Sara Lindemuth / Anna Carter Primary School, effective January 7, 2022.

7.B.2. Amend the resignation of Pamela Imler as Special Education Teacher at the Susquehanna Township High School, from effective September 29, 2021 to effective November 30, 2021.

7.B.3. Approve the resignation of Amber Seiler as English Language Arts Teacher at the Susquehanna Township Middle School, effective January 17, 2022.

7.B.4. Approve the resignation of Nicole Lau as Social Studies Teacher at the Susquehanna Township Middle School, effective January 17, 2022.

7.B.5. Amend the resignation of Suzanne Delaney as Math Teacher at the Susquehanna Township Middle School from effective November 1, 2021 to effective December 30, 2021.

7.B. 6. Approve the resignation of Emily Bland as Spanish Teacher at the Susquehanna Township High School, effective December 27, 2021.

7.C. Approve the transfer of Caroline Daly as Math Teacher at the Susquehanna Township Middle School to 5th Grade Teacher at the Thomas W Holtzman, Jr. Elementary School, effective January 3, 2022. Ms. Daly will be replacing Laura Arahovas.

7.D. 1. Approve the transfer of Janice Walls as Part-time Food Service worker at the Susquehanna Township Middle School to Full-time Assistant Food service Manager at the Sara Lindemuth/Anna Carter Primary School, effective January 3, 2022. Ms. Walls will be replacing Jill Douglass.

7.D.2. Approve the transfer of Marvin Shiner as Groundskeeper at the Susquehanna Township School District to Maintenance Technician at the Susquehanna Township School District at a rate of \$21.15 per hour, effective December 13, 2021. Mr. Shiner will be replacing Richard Reed.

7.D.3. Approve the transfer of Rob Stroble as Head Custodian at the Susquehanna Township High School to Maintenance Technician at the Susquehanna Township

School District at a rate of \$21.15 per hour, effective December 13, 2021. Mr. Stroble will be replacing Ed Keefer.

7.E.1. Approve the change of status for Toni Gockley from temporary professional employee to professional employee, effective December 3, 2021.

7.F. Approve Laura Craig as Kindergarten Teacher at the Sara Lindemuth/Anna Carter Primary School at a salary of \$51,787.00 (B, Step 2), pro-rated, effective date to be determined. Ms. Craig will be replacing Nicole Stewart.

7.G. Approve Emilee Truitt as Mentor for Kristian Hennick at the Thomas W. Holtzman, Jr. Elementary School at a stipend of \$500.00 for the 2021-2022 school year.

7.G.2. Approve Katrina Fry as Co-Mentor for Megan Jacobs at the Thomas W. Holtzman, Jr. Elementary School at a stipend of \$250.00 for the 2021-2022 school year.

7.G.3. Approve Makenzie Lynn as Co-Mentor for Megan Jacobs at the Thomas W. Holtzman, Jr. Elementary School at a stipend of \$250.00 for the 2021-2022 school year.

7.G.4. Approve Casey Hayth as Assistant Girls Basketball Coach at the Susquehanna Township Middle School at a stipend of \$2,200.00 for the 2021-2022 school year.

7.G.5. Approve Graham Kerick as Musical Director at the Susquehanna Township High School at a stipend of \$2,000.00 for the 2021-2022 school year.

7.G.6. Approve Katie Kerick as Musical Producer at the Susquehanna Township High School at a stipend of \$2,000.00 for the 2021-2022 school year.

7.G.7. Approve the payment of 2 personal days at \$150.00 per day for a total of \$300.00 for Samara Young.

7.G.8. Approve the payment of 16.77 vacation days, at \$194.88 per day, for a total of \$3,268.13 and 27.42 sick days at \$194.88 per day for a total of \$5,343.60 Edward Keefer.

7.G.9. Approve Anthony Stavenski as Assistant Indoor Track Coach at the Susquehanna Township High School at a stipend of \$1,200.00 for the 2021-2022 school year.

7.H. Approve the Addendum to the Assistant Superintendent of Student Services Contract as discussed in executive session.

VIII. FINANCES

MOTION TO APPROVE

8.A.B.C.D.E.F Moved by Mr. Rawls, seconded by Mr. Johnson, to approve Items 8.A.B.C.D.E.F
Motion passed 9-0, 0 abstentions, 0 absent

8.A. Approve the payment of Capital Reserve PSDLAF Checkiing bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$40,890.74.

8.B. Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$1,275,984.44.

8.C. Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$66,564.59.

8.D. Approve the Food Service Condensed Cash Balance of \$569,373.82.

8.E. Approve the General Fund Cash Balance of \$21,398,882.37.

8.F. 1. Approve the following Personal Tax Refund:

Taxpayer Name: Jacalyn Speaks
Bill #: 19902
Year: 2020
Refund Amount: \$270.00
Reason: Jacalyn Speaks made less than \$5,000.00 in 2020; paid the taxes in error.

8.F.2. Approve the following Personal Tax Refund:

Taxpayer Name: Peter Speaks
Bill #: 19903
Year: 2020
Refund Amount: \$270.00
Reason: Peter Speaks made less than \$5,000.00 in 2020; paid the taxes in error.

8.F.3. Approve the following Personal Tax Refund:

Taxpayer Name: Jas Tamang
Bill #: 9634
Year: 2021
Refund Amount: \$264.60
Reason: Jas Tamang was not a resident in 2021; paid the taxes in error.

8.F.4. Approve the following Personal Tax Refund:

Taxpayer Name: Uma Ghaley

Bill #: 8253

Year: 2021

Refund Amount: \$264.60

Reason: Uma Ghaley was not a resident in 2021; paid the taxes in error.

MOTION TO APPROVE

8.G. Moved by Mr. Rawls, seconded by Mr. Johnson, to approve item 8.G. option 1

ROLL CALL VOTE:

Aye: Miss McCullough, Mr. Campbell, Dr. Cohen, Mr. Rawls, Mr. Heller, Ms. Newill, Mr. Johnson, Mr. Ali, Mr. Dietrich

Nay: None

Abstain: None

Absent: None

Motion passed 9-0, 0 abstentions, 0 absent

8.G. 1. Recommended Option: Approve the 2022-2023 Fiscal Year Accelerated Budget Opt-Out Resolution Certifying Tax Rate Within Act 1 Inflation Index – 3.4% (See Attached Resolution).

(OR)

2. Approve Resolution Approving 2022-2023 Fiscal Year Proposed Preliminary Budget and Authorizing Referendum Exception. (See Attached Resolution)

IX. CONTRACTS

MOTION TO APPROVE

9.A.B.C. Moved by Mr. Rawls, seconded by Mr. Johnson to approve Items 9.A.B.C. Motion passed 8-1(Campbell), 0 abstentions, 0 absent

9.A. Approve the agreement with Community Services Group (CSG) to provide psychotherapy services to learners in both the elementary and secondary schools.

9.B. Approve the agreement with Files.com to provide a site to securely exchange files with outside parties using the SFTP protocol.

9.C. Approve the Addendum to the Communications and Public Relations Services Agreement with the CAIU.

Note: Item 9.D. was approved as item 4.B (agenda amended)

MOTION TO APPROVE

9.E.F. Moved by Mr. Rawls, seconded by Mr. Johnson to approve Items 9.E.F. Motion passed 8-1(Campbell), 0 abstentions, 0 absent

9.E. Retroactively approve the Agreement with New Story to provide educational services for student 2021-22/020 for the dates 10/19/2021-10/29/2021 as discussed in executive session.

9.F. Approve the provision of safety and security services (unarmed security guards) for the remainder of the 21-22 school year at Sara Lindemuth / Anna Carter Primary School as outlined in the attached agreement.

Note: These services are necessary for the remainder of the 21-22 school year to assist with managing vehicle and pedestrian travel during student pick-up and drop-off.

DISCUSSION

9.G. Discuss the Agreement with Care Solace to provide mental health care coordination for students, staff and families.

X. POLICY

FIRST READ OF POLICY

10.A. First Read of Policy 601: Fiscal Objectives

FIRST READ OF POLICY

10.B. First Read of Policy 602: Budget Planning

FIRST READ OF POLICY

10.C. First Read of Policy 603: Budget Preparation

FIRST READ OF POLICY

10.D. First Read of Policy 604: Budget Adoption

FIRST READ OF POLICY

10.E. First Read of Policy 605: Tax Levy

FIRST READ OF POLICY

10.F. First Read of Policy 606: Tax Collection

FIRST READ OF POLICY

10.G. First Read of Policy 607: Tuition Income

FIRST READ OF POLICY

10.H. First Read of Policy 608: Bank Accounts

FIRST READ OF POLICY

10.I. First Read of Policy 913: Non-School Organizations/Groups/Individuals

FIRST READ OF POLICY

10.J. First Read of Policy 915: Booster Clubs

XI. OTHER

MOTION TO APPROVE

11.A. Moved by Mr. Rawls, seconded by Mr. Johnson, to approve Items 11.A. Motion passed 9-0, 0 abstentions, 0 absent

11.A. Approve the tuition request for student #2021-22/021 as discussed in executive session.

MOTION TO APPROVE

11.B. Moved by Mr. Rawls, seconded by Mr. Johnson, to approve Items 11.B.

ROLL CALL VOTE:

Aye: Miss McCullough, Dr. Cohen, Mr. Rawls,
Mr. Johnson
Nay: Mr. Heller, Ms. Newill, Mr. Ali, Mr. Campbell, Mr.
Dietrich
Abstain: None
Absent: None

Motion failed 4-5 (Heller, Newill, Ali, Campbell, Dietrich), 0 abstentions, 0 absent

11.B. Approve the adjudication of student #2021-22/019, as discussed in executive session.

Note: Items 11.C. and 11.D. have been postponed until the next meeting on January 10, 2021 (agenda amended)

MOTION TO APPROVE

11.E. Moved by Mr. Ali, seconded by Mr. Johnson, to approve Items 11.E. option 3. Motion passed 8-1 (Rawls), 0 abstentions, 0 absent

11.E. Approve the proposed 2022 STSD School Board meeting dates.

DISCUSSION

11.F Committee Assignments

XII. NEW BUSINESS

SPEAKER

Mr. Campbell requested a discussion on Customized Learning to include a survey and request to not have Customized Learning at the high school.

SPEAKER

Mr. Dietrich will work with the superintendent to ensure a presentation is on a future agenda. Mr. Dietrich suggested revisiting the district's Health and Safety Plan.

SPEAKER

Dr. Willis suggested asking the community to see how they feel regarding the Health and Safety Plan.

SPEAKER

Mr. Rawls encouraged members to visit the schools and for the board to stick with the current Health and Safety Plan.

FOR THE RECORD

Dr. Willis, Superintendent, is concerned by the insinuation that everything the administration is producing is questionable and untrue. *If the board is going to ask us to do something, my expectation is that you are going to trust this administration to be transparent and provide the information. The continued insinuation that we are doing something underhanded, I take great issue with that. I take great issue with the insinuation that we are continually bringing false information to the board.*

SPEAKER

Mr. Campbell expressed his concern with transparency and indicated that as an elected official he is concerned if he is getting accurate information.

SPEAKER

Mr. Ali stressed that the board needs to tackle one issue at a time.

Discussion was had on the best way to survey stakeholders and what was done in the past.

XIII. ADJOURNMENT

MOTION TO ADJOURN

Moved by Mr. Rawls, seconded by Mr. Johnson, to adjourn the meeting.
Motion passed: 9-0, 0 abstentions, 0 absent

Meeting adjourned at 9:45 p.m.



Julieann Newill
Board Secretary