

PERFORMANCE-BASED COMPENSATION



What is Performance-based compensation?

Performance-based compensation is an opportunity for highly effective teachers to earn a financial award for their work to support gains in student achievement through demonstrated student growth. Up to 200 teachers who successfully demonstrate student growth on multiple measures, including our local accountability model, can earn an award of \$5000 each! Portfolios will be assessed by trained reviewers using the RSS teacher-designed rubrics.



Portfolio Components

QUICK OVERVIEW OF RUBRIC:



Component 1: Content Knowledge (Choose a content area (ex. ELA, Math, Science, Social Studies))



Component 2: Differentiation in Instruction (Detailed description of classroom behaviors, demographics, and special needs)



Component 3: Teaching Practice and Learning Environment (Choose from your chosen content area- Guided reading, phonics, rotations, direct instruction)



Component 4: Effective and Reflective Practitioner



Component 5: Summary Evaluation

[K-2 Rubric](#)

[3-5 Rubric](#)

[6-8 Rubric](#)

[9-12 Rubric](#)