

REQUEST FOR BACKGROUND INFORMATION

Dear Applicant,

Jobs with the Southeast Dubois County School Corporation involve contact with our student population. We ask that you complete the questions below to help us evaluate your suitability to work with these students. Any misrepresentation or omission of fact may be grounds for disqualification from further consideration or for termination from employment, regardless of when the misrepresentation or omission is discovered.

The conviction of a crime or any affirmative answer provided by you is not an automatic bar to employment. Southeast Dubois County School Corporation will consider the nature of any conviction or alleged conduct underlying the affirmative response, the date of the alleged conduct in question, your intervening conduct and the relationship between the offense or alleged conduct underlying the affirmative response and the position for which you are applying.

1. If you are now working, has your conduct as an employee or the quality of your work ever been the focus of any investigation by your current employer? Yes No If yes, explain the circumstances.

2. Have you ever resigned from a job after being disciplined by your employer or after being offered the opportunity to resign rather than be terminated? Yes No If yes, explain the circumstances.

3. Have you ever resigned from a prior position (with or without being asked) under circumstances involving your alleged sexual contact with another person, mishandling of funds, or criminal conduct? Yes No If yes, explain the circumstances.

4. Have you ever been investigated for, charged with or plead guilty or "no contest" to, or been convicted of any crime involving the sexual misconduct of any person, indecency with a minor, or any other crime of moral turpitude? Yes No (Moral turpitude is an act of baseness, vileness or depravity in the private and social duties which a person owes another member of society or society in general and which is contrary to the accepted rule of right and duty between persons, including, but not limited to theft, attempted theft, murder, rape, swindling and indecency with a minor.) If yes, explain the circumstances.

5. Have you ever been charged with a crime, other than a minor traffic offense, where the court has deferred further proceedings without entering a finding of guilt and placed you on probation or in public service or education program? ____ Yes ____ No If yes, explain the circumstances.

6. Have you ever been arrested for or convicted of a crime that has not been expunged by a court? ____ Yes ____ No Answering yes to this question does not necessarily disqualify you from employment.

7. If you have been charged with a crime, please indicated the date of the charge, the court action, the offense in question, and the address of the court involved: (Attach additional pages if necessary)

My signature below constitutes authorization to check my employment history, including without limitation, evaluations, criminal arrest and conviction record checks, reference checks, and release of investigatory information possessed by any agency. I further authorize those persons, agencies or entities that Southeast Dubois County School Corporation contacts in connection with my employment application to fully provide any information on the matters set forth above. I expressly waive in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against Southeast Dubois County School Corporation, its agents and officials or against any provider of such information.

I affirm that I have never been convicted, or charged with and had the charges plea-bargained to a lesser offense, of any of the following offenses involving children as defined by Indiana Code: rape, criminal deviate conduct, child molesting, child exploitation, vicarious sexual gratification, child solicitation, incest, child selling, child seduction or sexual battery.

Signature

Date

Date of Birth
(For use in criminal history checks only)

Social Security Number
(For use in criminal history checks only)