

PARENT DIVERSITY COMMITTEE & DIVERSITY, EQUITY & INCLUSION OFFICE

An Evening with Dr. Howard Stevenson

On February 8, 2022, Baltimore based independent schools joined together via Zoom for a night of self-reflection and learning. Dr. Stevenson led a thought provoking discussion focused on helping children and adults assert themselves when experiencing face-to-face microaggressions. By taking his audience through a journey of his own experiences with racism ranging from childhood to adulthood, Dr. Stevenson was able to help coach educators on how to effectively address microaggressions in the classroom setting. **To learn more about Dr. Stevenson and his work, click [here](#).**



RPCS DEI ACTION PLAN IS NOW AVAILABLE!

In February 2022, the DEI Action Plan: *Stronger Together* was officially released to the RPCS community. This plan will focus our efforts and attention on DEI across the campus and will lay the foundation for RPCS initiatives to advance DEI as an institutional fabric. This year and beyond, the DEI Office will center developments on what Dr. Owens calls the ABCs of DEI – Awareness, Belonging, and Community. Learn more about RPCS's goals and objectives by clicking this [link](#).

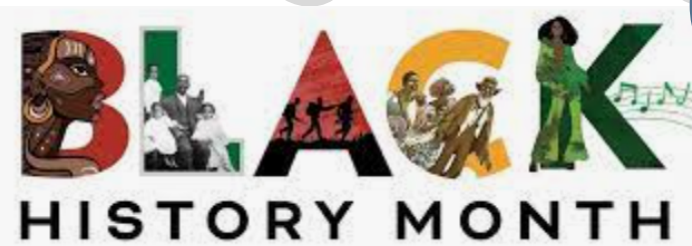
BIPOC BUSINESS OF THE MONTH

This month the DEI Office will be supporting The Confetti Cake Bar. This business specializes in cakes, cupcakes, and sweet treats for every occasion. We ask that you join us in our efforts to "sprinkle kindness around like confetti."

If you know People of Color or Small Family owned businesses, please share them with us at owenst@rpcs.org.



DEI HIGHLIGHTS



Lower School

Community Reads is a nonprofit organization founded by RPCS's very own Katherine Guerrero. The mission of this organization is to increase diversity awareness through literature. For the month of February, Community Reads visited several Lower School classrooms to read the book *Hair Love* by Matthew Cherry and lead important conversations about appreciating hair diversity.

Middle School

A huge shoutout to our MS Faculty for the multiple ways they honored Black History Month through their curriculum and creative presentations.

During Middle School meeting, students from the MS Black Student Union honored Misty Copeland and Shirley Chisholm during a Black History Month presentation. During the meeting, three 8th graders recited original Praise Poems, honoring black women who are trailblazers.

Upper School

On February 28, 2022, Black Student Union leaders hosted **Black and Beyond**. This event included an informative presentation on numerous past and present figures who have made a significant impact on the advancement of the black community. There was a fun and interactive trivia game that allowed for the 1st, 2nd and 3rd place winners to win prizes from local black owned businesses.

PARENT DIVERSITY COMMITTEE MEETING

Wednesday April 13, 2022

6:30pm-7:30pm

Trustee Seminar Room in the RPCS Athletic Complex

All RPCS parents and guardians are invited to join our Parent Diversity Committee meetings. A Zoom link will be shared closer to the date.

RESOURCES FOR YOU

These resources are provided to stay engaged on your journey within DEI.

While all these resources may not work for you, select one and try it on to see how it fits. Our goal is to offer information that could reach and stretch you in ways that strengthen your awareness. See what you think!

Celebrating Black History All Year Round

<https://www.rsir.com/blog/7-ways-to-continue-celebrating-black-history-all-year-round/>

Together We Rise

<https://www.today.com/news/celebrate-black-history-1/wwii-black-female-battalion-rcna14683>

#APeoplesJourney

<https://www.youtube.com/watch?v=X5H8oNhm20&t=5s>

The Undefeated 44

<https://theundefeated.com/features/the-undefeated-44-most-influential-black-americans-in-history/#introduction>