

## Salary Schedule for 2021-2023

Salaries are calculated as a sum of the base salary plus a longevity adjustment (depending on longevity as an administrator in the district) of 0%, 1%, 1.5% or 2%. The District and Association further agree that when re-opening the contract, the total compensation will be calculated based on the six Roadmap Districts - Auburn, Federal Way, Highline, Kent, Renton, and Seattle - (not to include Tukwila) and both parties agree that the goal is to have Principal's/AP's salaries be at least the average total compensation of that group as the District budget allows.

**Principal and Assistant Principal Salary Schedule, 2021-2022**

<u>Step</u>	<u>EAP</u>	<u>EP</u>	<u>MSAP</u>	<u>MSP</u>	<u>HSAP</u>	<u>HSP</u>
<u>1</u>	<u>\$129,608</u>	<u>147,265</u>	<u>137,377</u>	<u>152,502</u>	<u>144,186</u>	<u>161,411</u>
<u>2</u>	<u>\$131,105</u>	<u>148,598</u>	<u>138,647</u>	<u>153,887</u>	<u>145,521</u>	<u>162,914</u>
<u>3</u>	<u>\$134,143</u>	<u>151,174</u>	<u>141,170</u>	<u>156,510</u>	<u>148,087</u>	<u>165,641</u>

- All positions receive a \$900 annual tools stipend, prorated to start date.
- Annual doctoral stipend is \$2,500.

1. Longevity in Tukwila:

<b>Years</b>	<b>Increase Beyond Base Salary</b>
0-5	Zero increase
6-10	1.0% of base
11-15	1.5% of base
16+	2.0% of base

**Principal and Assistant Principal Salary Schedule, 2022-2023**

<u>Step</u>	<u>EAP</u>	<u>EP</u>	<u>MSAP</u>	<u>MSP</u>	<u>HSAP</u>	<u>HSP</u>
<u>1</u>	<u>\$133,496</u>	<u>\$151,683</u>	<u>\$141,498</u>	<u>\$157,077</u>	<u>\$148,512</u>	<u>\$166,253</u>
<u>2</u>	<u>\$135,038</u>	<u>\$153,056</u>	<u>\$142,806</u>	<u>\$158,504</u>	<u>\$149,887</u>	<u>\$167,801</u>
<u>3</u>	<u>\$138,167</u>	<u>\$155,709</u>	<u>\$145,405</u>	<u>\$161,205</u>	<u>\$152,530</u>	<u>\$170,610</u>