



FENTON CHARTER PUBLIC SCHOOLS
2021-2022
Certificated Staff (other than teachers) – STRS

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Chief Executive Officer Yearly salary to be determined by Board (249-day calendar)	\$180,000				
Chief Operating Officer Yearly salary to be determined by Board (249-day calendar)	\$160,000				
Coordinator of Special Education Based on years of experience in position (201-day calendar)	122,000	125,000	128,000	131,000	134,000
Director (224-day calendar) Successful renewal (as applicable), successful District oversight reviews, no findings related to State and Federal compliance managed at the site level	115,385	120,629	125,874	131,119	136,364
Director – New School (opening to first renewal) (224-day calendar)	104,895	110,140	115,385	120,629	125,874
Assistant Director (224-day calendar)	99,650	104,895	110,140	115,385	120,629
Administrative Coordinator (224-day calendar)	89,161	94,406	99,650	104,895	110,140
Counselor – Tier 1 FCPS entry level (201-day calendar)	65,000	67,500	70,000	72,500	75,000
Counselor – Tier 2 At least 5 years of demonstrated experience and skill (201-day calendar)	77,500	80,000	82,500	85,000	87,500
Speech - Tier 1 FCPS entry level (201-day calendar)	75,000	77,500	80,000	82,500	85,000
Speech - Tier 2 At least 5 years of demonstrated experience and skill (201-day calendar)	87,500	90,000	92,500	95,000	97,500
School Psychologist – Tier 1 FCPS entry level (201-day calendar)	80,000	82,500	85,000	87,000	90,000
School Psychologist – Tier 2 At least 5 years of demonstrated experience and skill (201-day calendar)	92,500	95,000	97,500	100,000	102,500
Instructional Coach Based on years of teaching experience (teacher calendar)	90,000	92,500	95,000	97,500	100,000