AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, March 7, 2022, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem

no later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting.
A. OPENING EXERCISES
A.1. Call to order and confirm that a quorum of the Board is present.
A.2. Flag salute
A.3. Statement regarding receipt of public comment on action agenda items. In-person submissions received by 6:25 p.m. and electronic submissions received by 12:00 p.m. on the day of board meeting per policy 1301.

B. SUPERINTENDENT'S CORRECTION TO AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

E. CONSENT AGENDA - Motion and vote on recommendation

F. PUBLIC COMMENT ON ACTION AGENDA ITEMS

G. ACTION AGENDA - Motion and vote on each recommendation

H. STAFF REPORT
UPDATE ON STUDENT ENROLLMENT TO INCLUDE QUESTIONS AND DIALOGUE AMONG BOARD MEMBERS

I. BOARD MEMBER REPORTS

J. CITIZENS COMMENTS

K. SUPERINTENDENTS REPORT/PRESENTATION

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS
The next regularly scheduled meeting of the Board of Education will be held on Monday, March 28, 2022 at 6:30 p.m.

O. ADJOURNMENT
E. CONSENT AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E.2. RECOMMENDATION:
Enter into an agreement with Avis Rent A Car System, LLC to rent a 12 passenger van to transport Junior Reserve Officers' Training Corps Cadets from Memorial High School to the National Drill Meet in Daytona, Florida on April 12-19, 2022.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: $1426.30

FUND NAME/ACCOUNT: MHS - G&E: 81-2624-2720-50-4421-000-000000-000-07-725

RATIONALE:
The Daytona National Meet is an annual event for Memorial High School JROTC Cadets. Since the district no longer allows our vehicles to transport out of state, the only other available option is to rent a vehicle.

E.3. RECOMMENDATION:
Enter into an agreement with Tulsa Drillers F&B, LLC, to provide fundraising opportunities for all TPS high schools.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE:
Students, teachers, and parents would be able to contribute to fundraising activities by volunteering to work events for the Tulsa Drillers. Each person that volunteers earns the amount of $45 for the school. Additionally, they can place “Donation Jars” at their workspace to earn additional monies for their programs. Any program in the schools would be eligible for fundraising, including but not limited to athletics, drama, band, JROTC, class sponsors, specialized programs, etc. A temporary food handlers permit is required, which the Drillers provide for free. A liquor license is required for adults which is at a cost to them of $35. Schools can work as much or as little as they like to earn money for their programs.
E.4. **RECOMMENDATION:**
Enter into an agreement between Kinkaid Bus Line and McLain HS to transport students to the University of Arkansas Pine Bluff for Lion Fever Day March 31 - April 1, 2022.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:**
$4,103.19

**FUND NAME/ACCOUNT:** 11-5118-2720-505130-494-000000-000-05-720-5118

**REQUISITION/CONTRACT:** 12207407

**RATIONALE:**
This agenda item is being submitted to approve the transportation contract with the bus line. The purpose of this trip is to expose McLain scholars to a university outside of Oklahoma that they have expressed interest in. UAPB is offering scholarships to our seniors at this event and our students are being given the opportunity to start thinking about college now. This trip will fulfill part of our ICAP focus and goal to expose our students to different post-secondary opportunities. It is also the second phase of McLain’s Dare to Dream event, which was approved as a field trip on the February 7, 2022 agenda.

**TALENT MANAGEMENT**

E.5. **RECOMMENDATION:** Approve routine staffing items.

**RATIONALE:**
Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

E.6. **RECOMMENDATION:** Approve position creates.

**RATIONALE:** Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

E.7. **RECOMMENDATION:**
Enter into a contract to purchase criminal record checks and related services from HireRight Holdings Corporation for the talent management department beginning in spring 2022, not to exceed one year with options for renewal in accordance with the terms and conditions of Request for Proposal <22015> and internal purchasing guidelines.

**RATIONALE:**
HireRight will provide nationwide background checks on potential district employees
and applicable volunteers. Expenditures during the 2019-2020 school year totaled approximately $100,000.00.

TEACHING AND LEARNING

E.8. RECOMMENDATION:
Enter into an agreement with Tulsa Community Foundation, a 501(c)3 organization, on behalf of its Impact Tulsa program to allow 8 students at East Central High School to form a youth action team in order to participate in the Tulsa Challenge Series project to begin during the Spring 2022 semester.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE:
Impact Tulsa has developed a Challenge Series; the purpose of which is to amplify youth agency through the design of solutions to challenges students identify as they navigate high school and prepare for post-secondary access and opportunities. Impact Tulsa will provide the district with $10,000 to be used by the youth action team to test and implement a solution to their identified challenge. The Challenge Series allows students a unique opportunity to build their leadership, communication, and problem-solving skills as they collaborate with campus and community members to design and implement sustainable solutions to improve student experiences to perceived challenges to post-secondary access and opportunities.

FINANCIAL SERVICES

E.9. RECOMMENDATION:
Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2021-2022 fiscal year:

Felicitas Mendez International School PTO
Eagles High School Pom Booster Club

RATIONALE:
Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

E.10. RECOMMENDATION:

RATIONALE:
New encumbrances and encumbrance changes reflect obligations of district funds
issued in accordance with Board Policy 5102, Financial Reports and Statements.

BOND PROJECTS AND ENERGY MANAGEMENT

E.11. RECOMMENDATION:
Approve the contract with TES Productions, Inc. for new sound systems at Robertson Elementary, Kendall Whittier Elementary, Monroe Demonstration Academy, Carver Middle School, Clinton West Elementary, and Hale High School.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

<table>
<thead>
<tr>
<th>Site</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robertson Elementary</td>
<td>$16,470.71</td>
</tr>
<tr>
<td>Monroe Demonstration Academy</td>
<td>$16,470.71</td>
</tr>
<tr>
<td>Carver Middle School</td>
<td>$30,281.93</td>
</tr>
<tr>
<td>Clinton West Elementary</td>
<td>$30,281.93</td>
</tr>
<tr>
<td>Hale High School</td>
<td>$30,281.93</td>
</tr>
<tr>
<td>Kendall Whittier Elementary</td>
<td>$30,281.93</td>
</tr>
<tr>
<td><strong>Total Cost</strong></td>
<td><strong>$154,069.14</strong></td>
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FUND NAME/ACCOUNT:

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<tr>
<th>Account</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>33-1318-4720-504500-000-000000-060-12-161-W0001</td>
<td>Clinton West Elementary</td>
</tr>
<tr>
<td>33-1318-4720-504500-000-000000-058-12-515-W0001</td>
<td>Carver Middle School</td>
</tr>
<tr>
<td>33-1318-4720-504500-000-000000-025-12-251-W0001</td>
<td>Kendall Whittier Elementary</td>
</tr>
<tr>
<td>33-1318-4720-504500-000-000000-071-12-715-W0001</td>
<td>Hale High School</td>
</tr>
<tr>
<td>33-1318-4720-504500-000-000000-067-12-563-W0001</td>
<td>Monroe Demonstration Academy</td>
</tr>
<tr>
<td>33-1318-4720-504500-000-000000-045-12-395-W0001</td>
<td>Robertson Elementary</td>
</tr>
</tbody>
</table>

REQUISITION/CONTRACT: RQ: 12208932

RATIONALE: The new sound systems improvements are part of the 2021 bond issue. This project is part of the RFP #22013.

E.12. RECOMMENDATION:
Approve the purchase of band and auxiliary uniforms for Tulsa Public Schools' high school band students from, Fruhauf Uniforms Inc., the most responsible bidder.
FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:
The total cost will not exceed $600,000.

FUND NAME/ACCOUNT:

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>CENTRAL HIGH SCHOOL</td>
<td>32-1133-1000-506570-100-000000-000-06-705-</td>
</tr>
<tr>
<td>EAST CENTRAL HIGH SCHOOL</td>
<td>32-1133-1000-506570-100-000000-000-06-710-</td>
</tr>
<tr>
<td>EDISON PREPARATORY HS</td>
<td>32-1133-1000-506570-100-000000-000-06-712-</td>
</tr>
<tr>
<td>HALE HIGH SCHOOL</td>
<td>32-1133-1000-506570-100-000000-000-06-715-</td>
</tr>
<tr>
<td>MCLAIN HS FOR SCIENCE &amp; TECH</td>
<td>32-1133-1000-506570-100-000000-000-06-720-</td>
</tr>
<tr>
<td>MEMORIAL HIGH SCHOOL</td>
<td>32-1133-1000-506570-100-000000-000-06-725-</td>
</tr>
<tr>
<td>ROGERS COLLEGE HIGH</td>
<td>32-1133-1000-506570-100-000000-000-06-730-</td>
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<tr>
<td>WASHINGTON HIGH SCHOOL</td>
<td>32-1133-1000-506570-100-000000-000-06-735-</td>
</tr>
<tr>
<td>WEBSTER HIGH SCHOOL</td>
<td>32-1133-1000-506570-100-000000-000-06-740-</td>
</tr>
</tbody>
</table>

RATIONALE:
Purchasing new uniforms was included in the 2015 bond package. The RFP is #20012.

E.13. RECOMMENDATION:
Approve supplement #1 with Todd Architecture Group, PC to the master agreement for architectural services for the Hale Middle School and Memorial Middle School secure entry improvements.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:
The architects will be paid on a floating fee schedule based upon the size of the project. The construction budget including fees at Hale Middle School is approximately $1,000,000 and the budget at Memorial Middle School is approximately $1,200,000. The cost of this project is contingent upon the sale and receipt of 2022A bond funds.
RATIONALE:
Hiring architects is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

E.14. RECOMMENDATION:
Approve supplement #1 with GH2 Architects, LLC, to the master agreement for architectural services for the Hale High School and Memorial High School secure entry improvements.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:
The architects will be paid on a floating fee schedule based upon the size of the project. The construction budget including fees at Hale High School is approximately $1,500,000 and the budget at Memorial High School is $1,500,000. The cost of this project is contingent upon the sale and receipt of 2022A bond funds.

RATIONALE:
Hiring architects is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

E.15. RECOMMENDATION:
Approve supplement #3 with CJC Architects, Inc. to the master agreement for architectural services for the Eliot Elementary kitchen improvements and the transportation support facility breakroom improvements.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:
The architects will be paid on a floating fee schedule based upon the size of the project. The construction budget including fees at Eliot Elementary is approximately $750,000 and the budget at the transportation facility is approximately $940,000. The cost of this project is contingent upon the sale and receipt of 2022A bond funds.

RATIONALE:
Hiring architects is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

E.16. RECOMMENDATION:
Approve supplement #1 with Reed Architect and Interiors, LLC to the master agreement for architectural services for building improvements at Rogers High School, including improvements to the auxiliary gym, visitor bleachers, and canopy.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:
The architects will be paid on a floating fee schedule based upon the size of the project. The construction budget including fees at Rogers High School is approximately $2,000,000. The cost of this project is contingent upon the sale and receipt of 2022A bond funds.

RATIONALE:
Hiring architects is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

E.17. RECOMMENDATION:
Approve Supplement #3 with KKT Architects, Inc. to the master agreement for architectural services for kitchen improvements at Rogers High School and Hale High School.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:
The architects will be paid on a floating fee schedule based upon the size of the project. The construction budget including fees at Rogers High School is $600,000 each. The budget for Hale High School is 1,200,000. The cost of this project is contingent upon the sale and receipt of 2022A bond funds.

RATIONALE:
Hiring architects is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

E.18. RECOMMENDATION:
Approve the purchase of playground equipment from Children's Specialties, Incorporated, the lowest responsible bidder.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed $2,800,000.

RATIONALE:
Playground improvements are part of the 2021 bond issue. This contract will provide play structures for the elementary schools listed below. Each structure will include a rubberized fall zone and concrete base. All projects will be completed within the next two years. The RFP is 22018.

<table>
<thead>
<tr>
<th>School</th>
<th>Supplier</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bell</td>
<td>Kerr</td>
</tr>
<tr>
<td>Council Oak</td>
<td>McKinley</td>
</tr>
<tr>
<td>Project Acceptor</td>
<td>Robertson</td>
</tr>
<tr>
<td>Eugene Field</td>
<td>Skelly</td>
</tr>
</tbody>
</table>
E.19.  **RECOMMENDATION:**
Approve amendment 1A with the Construction Manager Miller-Tippens Construction, LLC, establishing a guaranteed maximum price for the Kitchen improvements at John Hope Franklin.

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trades</td>
<td>975,716.42</td>
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<tr>
<td>Allowances</td>
<td>123,486.09</td>
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<tr>
<td>Reimbursables</td>
<td>14,861.00</td>
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<tr>
<td>General Conditions</td>
<td>92,934.71</td>
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<tr>
<td>Management Fees</td>
<td>45,837.10</td>
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<tr>
<td>Contingency</td>
<td>40,000.00</td>
</tr>
<tr>
<td><strong>Total GMP</strong></td>
<td><strong>1,292,835.32</strong></td>
</tr>
</tbody>
</table>

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of the project is not to exceed $1,292,835.32.

FUND NAME/ACCOUNT: The funds are contingent upon sale and receipt of 2022A bond funds.

RATIONALE:
The kitchen improvement at John Hope Franklin is part of the 2021 bond issue.

E.20.  **RECOMMENDATION:**
Enter into a contract with Up With Trees, LLC, to provide planting of trees at East Central High School.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of the project is not to exceed $127,000.

FUND NAME/ACCOUNT: The funds are contingent upon sale and receipt of 2022A bond funds.
RATIONALE:
The planting of additional trees is part of the city requirement for the new East Central athletic field house.

E.21. RECOMMENDATION:
Approve amendment 25C with the Construction Manager Trigon Construction Mangers and General Contractors, Inc. establishing a guaranteed maximum price for the parking lot improvements at Greenwood Leadership Academy.

<table>
<thead>
<tr>
<th>Allowances</th>
<th>$911.78</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Conditions</td>
<td>$9,372.49</td>
</tr>
<tr>
<td>Management Fees</td>
<td>$5,941.69</td>
</tr>
<tr>
<td>Reimbursables</td>
<td>$907.75</td>
</tr>
<tr>
<td>Trade Contracts</td>
<td>$97,750.00</td>
</tr>
<tr>
<td><strong>Total GMP</strong></td>
<td><strong>$114,883.71</strong></td>
</tr>
</tbody>
</table>

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of the project is not to exceed $114,883.71

FUND NAME/ACCOUNT: The funds are contingent upon sale and receipt of 2022A bond funds.

RATIONALE: The parking lot improvements are part of the 2021 bond issue.

E.22. RECOMMENDATION:
Approve supplemental #3 with CEC Engineers for the interior renovation at Burroughs Elementary.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:
The engineer will be paid on a floating fee schedule based on the size of the project approximately $3,400,000. This project will be contingent upon the sale and receipt of 2022A bond funds.

RATIONALE:
Hiring Engineers is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

E.23. RECOMMENDATION:
Approve supplement #3 with Allied Engineering Group, LLC. for the interior renovation at Bell Elementary and roofing projects at various sites.
FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract
document(s) and the proper officers of the Board of Education be authorized to
execute the document(s) on behalf of the district.

COST:
The engineer will be paid on a floating fee schedule based on the size of the project
approximately $5,700,000 for Bell Elementary and $3,400,000 for roofing at various
sites. This project is contingent upon the sale and receipt of 2022A bond funds.

RATIONALE:
Hiring Engineers is critical to the completion of the facility improvements that were
approved by the voters in the 2021 bond issue.

E.24. RECOMMENDATION:
Approve a development contract with the City of Tulsa for the construction of the new
tennis courts at Booker T. Washington High School and the band/agriculture building
at Webster High School.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract
document(s) and the proper officers of the Board of Education be authorized to
execute the document(s) on behalf of the district.

COST: There is no cost to the district.

RATIONALE:
Approval of a development contract with the City of Tulsa is required for a building
permit.

OPERATIONS

E.25. RECOMMENDATION:
Enter into an agreement with Safer School Solutions LLC. a software company, for
use of their secure safety and emergency management technology and services to
strengthen and enhance the district's implementation of safety activities focused on
prevention, readiness, and response.

FURTHER RECOMMEND:
The attorneys for the school district prepare/approve the appropriate contract
document(s) and the proper officers of the Board of Education be authorized to
execute the document(s) on behalf of the district.

COST: $166,667 for three years.

FUND NAME/ACCOUNT: Grant funded

RATIONALE:
In a partnership with Safer Schools Solutions, Tulsa Public Schools along with
Highline Public Schools, Poudre School District, Oakland Unified School District,
Dallas Independent School District, Phoenix HS District, will work together, as part of
a national cohort, to produce artifacts beneficial for the cohort districts to set a model
for school safety. Safer Schools Solutions will provide their Safety, Security &
Accountability Platform and provide service and support for the district's emergency
plans, security assessments, relevant resource allocation data, safety & security task tracking, drill management and additional site specific information. The solution will allow Tulsa Public Schools to create customizable assessment and drill compliance criteria for each site, track drill scheduling and completion, dashboard with reporting features, comprehensive & periodic safety assessment tracking, safety & security task tracking, safety & security resource deployment tracking, collaboration with local response agencies, training, and additional physical security safety services.

F. PUBLIC COMMENT ON ACTION AGENDA ITEMS

G. ACTION AGENDA - Motion and vote on recommendations
<table>
<thead>
<tr>
<th>SCHOOL/ PARTICIPANTS</th>
<th>NUMBER OF STUDENTS/ PARENTS/ STAFF</th>
<th>PURPOSE OF TRAVEL AND LOCATION</th>
<th>TRAVEL DATES</th>
<th>NUMBER SCHOOL DAYS MISSED</th>
<th>TRAVEL COST AND FUNDING SOURCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Memorial High School/JROTC Cadets</td>
<td>Students: 10 Parents: 0 Staff: 1</td>
<td>To participate in the Annual National Drill Meet/Daytona Beach, Florida</td>
<td>April 12-19, 2022</td>
<td>6</td>
<td>Not to exceed $5000.00/Memorial’s Gift &amp; Endowment Fund #81-2624-2720-504421-000-000000-000-07-725 and General Fund #11-0000-2720-505150-000-000000-16-076 and 11-0000-2720-504424-000-000000-000-16-076</td>
</tr>
<tr>
<td>Edison High School/Cross Country Team</td>
<td>Students: 15 Parents: 0 Staff: 3</td>
<td>To participate in conditioning and team building for varsity cross country teams/Angel Fire, New Mexico</td>
<td>June 12-16, 2022</td>
<td>0</td>
<td>No cost to the district. Funding provided by parents and students.</td>
</tr>
</tbody>
</table>
SUPPORTING INFORMATION

CONSENT ITEM E-5

ROUTINE STAFFING

ELECTIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
<th>Contract Amount</th>
<th>Position</th>
<th>Grade or Degree &amp; Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Earhart, Michelle</td>
<td>2/28/22</td>
<td>$30,000.00</td>
<td>Apprentice</td>
<td>NS</td>
</tr>
<tr>
<td>Jones, Heather</td>
<td>2/15/22</td>
<td>$13.49</td>
<td>Assistant Cafeteria Manager</td>
<td>MT-6</td>
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<tr>
<td>King, Reginald</td>
<td>2/15/22</td>
<td>$13.60</td>
<td>Grounds Journeyperson</td>
<td>MT-8</td>
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<tr>
<td>Lazenby, Emory</td>
<td>2/28/22</td>
<td>$30,000.00</td>
<td>Apprentice</td>
<td>NS</td>
</tr>
<tr>
<td>Pinion-McClure, Mackenzie</td>
<td>2/18/22</td>
<td>$9.82</td>
<td>Paraprofessional</td>
<td>IS-3</td>
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<td>Saldivar Ibarra, Maria</td>
<td>12/07/21</td>
<td>$11.38</td>
<td>Evening Custodian</td>
<td>MT-3</td>
</tr>
<tr>
<td>Sifuentes, Neira</td>
<td>2/18/22</td>
<td>$11.38</td>
<td>Evening Custodian</td>
<td>MT-3</td>
</tr>
<tr>
<td>Spess, Phillip</td>
<td>2/28/22</td>
<td>$40,820.00</td>
<td>Teacher</td>
<td>B-2</td>
</tr>
<tr>
<td>Walker, David</td>
<td>2/28/22</td>
<td>$13.49</td>
<td>ID Paraprofessional</td>
<td>IS-10</td>
</tr>
</tbody>
</table>

ADJUSTMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
<th>Contract Amount</th>
<th>Current Position</th>
<th>Proposed Position</th>
<th>Grade or Degree and Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applegate, Rebekah</td>
<td>8/12/21</td>
<td>$40,000.00</td>
<td>Apprentice</td>
<td>Teacher</td>
<td>B-0</td>
</tr>
<tr>
<td>Jones, Stephanie</td>
<td>8/12/21</td>
<td>$40,000.00</td>
<td>Apprentice</td>
<td>Teacher</td>
<td>B-0</td>
</tr>
<tr>
<td>Solis, Maisol</td>
<td>2/04/22</td>
<td>$13.08</td>
<td>Evening Custodian</td>
<td>Head Custodian</td>
<td>MT-9</td>
</tr>
</tbody>
</table>

SEPARATIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barron, Jane</td>
<td>2/11/22</td>
<td>Teacher Assistant</td>
</tr>
<tr>
<td>Butts, Brooke</td>
<td>2/25/22</td>
<td>Teacher Assistant</td>
</tr>
<tr>
<td>Hawkins, Briana</td>
<td>3/03/22</td>
<td>Teacher</td>
</tr>
<tr>
<td>Inman, Pamela</td>
<td>3/01/22</td>
<td>Teacher</td>
</tr>
<tr>
<td>Parra, Maira</td>
<td>2/22/22</td>
<td>School Clerk</td>
</tr>
<tr>
<td>Pavey, LaDawna</td>
<td>2/16/22</td>
<td>Paraprofessional</td>
</tr>
</tbody>
</table>

SUBSTITUTE AND TEMPORARY ELECTIONS

CNS

Perez, Maria

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES


Pay non-certified staff, to be named, their standard daily rate of pay plus benefits (total not to exceed $3,500) to provide a spring break camp at Hoover Elementary Monday-Thursday, March 14-17, 2022, outside of their regular contract hours. To come out of appropriate salary account.
## INFORMATION ITEM E.6

### POSITION CREATIONS/DELETIONS

**Creates:**

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary/Grade</th>
<th>Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant for Homeless Education – Enrollment Center / Student and Family Support Services</td>
<td>CA-7 $11.77/hr. to $15.70/hr. 12 Months</td>
<td>Under the general guidance of the Senior Manager of Social Services and Wellness: Work in a team environment to support all TPS programs educating homeless students, supporting the Homeless Education Coordinator in program implementation. Assists with research projects as required. Communicates on a positive basis with patrons and school personnel and students. Aids with processes like student enrollment or transfer requests, transportation reports for homeless students, and other homeless student needs.</td>
</tr>
</tbody>
</table>

*Annual Budget Impact:*

$24,482 min. – $32,656 max.

*Funding Source:*

11-7960-2199-501210-000-00000-615-05-020-7960

Federal Funding (McKinney-Vento)