

Board Minutes
May 16, 2017

The Johnson County Board of Education met in regular session on Tuesday, May 16, 2017 in the board office at 6:00 p.m. Kevin Brantley, Donald Smith, Chris Fields, Alvin P. Moorman, and Marty Thompson were present. Mr. Brantley called the meeting to order and welcomed everyone. Mr. Thompson gave the invocation and Mr. Smith led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Thompson, second by Mr. Fields; unanimous approval.
2. On a motion by Mr. Smith, second by Mr. Fields; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal or periodic evaluation of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Fields, second by Mr. Thompson; unanimous approval.
3. Superintendent Thomas presented personnel recommendations. The following recommendations were unanimously approved on a motion by Mr. Moorman, second by Mr. Fields:

To Hire:

Gerard McHugh, Teacher - English
Amanda Rudd, Teacher – JCES
Jamie Clements, Paraprofessional
Ashleigh Wiggins, Paraprofessional

Resignations:

Sheila Christian
Christie Kemp
Elizabeth G. Hall, Retirement

4. The April 27, 2017 regular board meeting minutes were approved on a motion by Mr. Thompson, second by Mr. Moorman; unanimous approval.
5. The April 2017 financial report was approved on a motion by Mr. Fields, second by Mr. Smith; unanimous approval.
6. Superintendent Thomas presented the District Family & Community Engagement Policy update for FY18. This update was approved on a motion by Mr. Thompson, second by Mr. Fields; unanimous approval.
7. Superintendent Thomas presented the Resolution for Membership in Oconee RESA for FY18. The membership was approved on a motion by Mr. Smith, second by Mr. Moorman; unanimous approval. The cost of membership is \$6,468. Resolution is attached and becomes a part of these minutes.

8. Superintendent Thomas presented the salary schedule for certified staff for FY18. This salary schedule was approved on a motion by Mr. Thompson, second by Mr. Fields; unanimous approval. This salary schedule is attached and becomes a part of these minutes.
9. The following field trip was unanimously approved on a motion by Mr. Fields, second by Mr. Smith:
 - o JCHS Baseball, Charlton County, May 9-11,
10. Mr. Howard, JCES Principal, announced that the elementary school will be having a Summer Transition Program (STP) again this year for rising kindergarten students that meet certain criteria. Honors night will be held on Thursday, May 18, 2017 at 6:00 p.m. He also invited the board members to the end of year luncheon on May 24, 2017.
11. Dr. Geter, JCMHS Assistant Principal, announced that the middle/high school is trying to close out the year. He reminded the board members of the MS FFA banquet at 7:00 tonight. They have been working on graduation all week and are looking forward to this on Saturday, May 20, 2017 at 9:00 a.m. The end of year PBIS celebration (teachers vs. student softball game) was a success. He congratulated the baseball team for making the Elite 8 and the track team for having two state participants. He also announced that the high school is working with Southeastern Technical College to offer classes next school year.
12. Ms. Dawn Howell reported that she has received some preliminary scores for End of Grade and End of Course testing. She hopes to have final scores soon.
13. Mrs. Redessa Crawford reported that the summer feeding program will be in place again this summer.
14. Superintendent Thomas invited the board members to the End of Year County Wide Staff meeting on Monday, May 22, 2017 at 7:30 a.m. She also announced that the budget was being worked on and hoped to have more information on that in the near future. She also reminded the members about graduation on Saturday morning.
15. The meeting was then adjourned at 6:42 p.m.

**JOHNSON COUNTY BOARD
OF EDUCATION**

By: Kemi Brantly
Chairman

Attest: [Signature]
Superintendent

**A RESOLUTION FOR
LOCAL SCHOOL SYSTEM MEMBERSHIP
IN A
REGIONAL EDUCATIONAL SERVICE AGENCY (RESA)**

WHEREAS, under the Georgia Quality Basic Education Act, the State Board of Education has made available monies to RESA's for cooperating School Districts, and

WHEREAS, the purpose of Regional Educational Service Agencies is to provide shared services which are designed to improve the effectiveness of educational programs in local school districts, and

WHEREAS, the Johnson County School System realized the need of such supplemental services:

BE IT THEREFORE RESOLVED, that the Johnson County Board of Education in official session on May 16,, 2017 Agrees to enter into contract, as a member system, with the

OCONEE REGIONAL EDUCATIONAL SERVICE AGENCY (RESA)

During the 2017-2018 school year, and further agrees to remit membership dues, and other costs for services provided by RESA. This agreement is contingent on the cost being satisfactory with this School Board and upon the State providing certain State funds.

[Signature]
Superintendent

[Signature]
Board Chairman

5-16-17
Date

[Signature]
RESA Director

FY2018 Membership Fee: \$ 6,468

JOHNSON COUNTY BOARD OF EDUCATION CERTIFIED
SALARY SCHEDULE FY18 ADOPTED MAY 16, 2017

FY	OFFICIAL	STATE SALARY SCHEDULE												Folder Name: FY18 INITIAL				
		GEORGIA ANNUAL/MONTHLY SALARY SCHEDULE												BASE EQUALS \$34,092.00				
		FOR 10 MONTHS EMPLOYMENT												SCHOOL YEAR 2017 - 2018				
Years of Creditable Service	Salary Step	LEVEL OF CERTIFICATION										PROF T-6	PROF T-5	PROF T-4	PROF T-3	PROF T-2	PROF T-1	
		PROV BT-4	PROF T-4	PROV BT-5	PROF T-5	PROV BT-6	PROF T-6	PROV BT-7	PROF T-7	PROV BT-8	PROF T-8							
0,1,2	E	\$32,217.00	\$33,154.00	\$33,154.00	\$32,217.00	\$34,092.00	\$36,308.00	\$39,206.00	\$41,754.00	\$44,303.00	\$47,183.00	\$49,176.00	\$49,176.00	\$44,303.00	\$44,303.00	\$44,303.00	\$47,183.00	\$49,176.00
		\$2,684.75	\$2,762.83	\$2,684.75	\$2,684.75	\$2,841.00	\$3,025.67	\$3,267.17	\$3,479.50	\$3,691.92	\$3,931.92	\$4,098.00	\$4,098.00	\$3,691.92	\$3,691.92	\$3,691.92	\$3,931.92	\$4,098.00
3	1	\$33,184.00	\$34,149.00	\$33,184.00	\$32,217.00	\$35,115.00	\$37,397.00	\$40,382.00	\$43,007.00	\$45,632.00	\$48,598.00	\$50,651.00	\$50,651.00	\$45,632.00	\$45,632.00	\$45,632.00	\$48,598.00	\$50,651.00
		\$2,765.33	\$2,845.75	\$2,684.75	\$2,684.75	\$2,926.25	\$3,116.42	\$3,365.17	\$3,583.92	\$3,802.67	\$4,049.83	\$4,220.92	\$4,220.92	\$3,802.67	\$3,802.67	\$3,802.67	\$4,049.83	\$4,220.92
4	2	\$34,180.00	\$35,173.00	\$34,180.00	\$32,217.00	\$36,168.00	\$38,519.00	\$41,593.00	\$44,297.00	\$47,001.00	\$50,056.00	\$52,171.00	\$52,171.00	\$47,001.00	\$47,001.00	\$47,001.00	\$50,056.00	\$52,171.00
		\$2,848.33	\$2,931.08	\$2,684.75	\$2,684.75	\$3,014.00	\$3,209.92	\$3,466.08	\$3,691.42	\$3,916.75	\$4,171.33	\$4,347.58	\$4,347.58	\$3,916.75	\$3,916.75	\$3,916.75	\$4,171.33	\$4,347.58
5	3	\$35,205.00	\$36,228.00	\$35,205.00	\$32,217.00	\$37,253.00	\$39,675.00	\$42,841.00	\$45,626.00	\$48,411.00	\$51,558.00	\$53,736.00	\$53,736.00	\$48,411.00	\$48,411.00	\$48,411.00	\$51,558.00	\$53,736.00
		\$2,933.75	\$3,019.00	\$2,684.75	\$2,684.75	\$3,104.42	\$3,306.25	\$3,570.08	\$3,802.17	\$4,034.25	\$4,296.50	\$4,478.00	\$4,478.00	\$4,034.25	\$4,034.25	\$4,034.25	\$4,296.50	\$4,478.00
6	4	\$36,261.00	\$37,315.00	\$36,261.00	\$32,217.00	\$38,743.00	\$41,262.00	\$44,555.00	\$47,451.00	\$50,347.00	\$53,620.00	\$55,885.00	\$55,885.00	\$50,347.00	\$50,347.00	\$50,347.00	\$53,620.00	\$55,885.00
		\$3,021.75	\$3,109.58	\$2,684.75	\$2,684.75	\$3,228.58	\$3,438.50	\$3,712.92	\$3,954.25	\$4,195.58	\$4,468.33	\$4,657.08	\$4,657.08	\$4,195.58	\$4,195.58	\$4,195.58	\$4,468.33	\$4,657.08
7	5	\$37,349.00	\$38,434.00	\$37,349.00	\$32,217.00	\$39,905.00	\$42,500.00	\$45,892.00	\$48,875.00	\$51,857.00	\$55,229.00	\$57,562.00	\$57,562.00	\$51,857.00	\$51,857.00	\$51,857.00	\$55,229.00	\$57,562.00
		\$3,112.42	\$3,202.83	\$2,684.75	\$2,684.75	\$3,325.42	\$3,541.67	\$3,824.33	\$4,072.92	\$4,321.42	\$4,602.42	\$4,796.83	\$4,796.83	\$4,321.42	\$4,321.42	\$4,321.42	\$4,602.42	\$4,796.83
8	6	\$38,469.00	\$39,587.00	\$38,469.00	\$32,217.00	\$41,701.00	\$44,413.00	\$47,957.00	\$51,074.00	\$54,191.00	\$57,714.00	\$60,152.00	\$60,152.00	\$54,191.00	\$54,191.00	\$54,191.00	\$57,714.00	\$60,152.00
		\$3,205.75	\$3,298.92	\$2,684.75	\$2,684.75	\$3,475.08	\$3,701.08	\$3,996.42	\$4,256.17	\$4,515.92	\$4,809.50	\$5,012.67	\$5,012.67	\$4,515.92	\$4,515.92	\$4,515.92	\$4,809.50	\$5,012.67
9,10	7	\$39,623.00	\$40,775.00	\$39,623.00	\$32,217.00	\$42,952.00	\$45,745.00	\$49,396.00	\$52,606.00	\$55,817.00	\$59,445.00	\$61,957.00	\$61,957.00	\$55,817.00	\$55,817.00	\$55,817.00	\$59,445.00	\$61,957.00
		\$3,301.92	\$3,397.92	\$2,684.75	\$2,684.75	\$3,579.33	\$3,812.08	\$4,116.33	\$4,383.83	\$4,651.42	\$4,953.75	\$5,163.08	\$5,163.08	\$4,651.42	\$4,651.42	\$4,651.42	\$4,953.75	\$5,163.08
11,12	L1	\$40,812.00	\$41,998.00	\$40,812.00	\$32,217.00	\$44,241.00	\$47,117.00	\$50,878.00	\$54,184.00	\$57,492.00	\$61,228.00	\$63,816.00	\$63,816.00	\$57,492.00	\$57,492.00	\$57,492.00	\$61,228.00	\$63,816.00
		\$3,401.00	\$3,499.83	\$2,684.75	\$2,684.75	\$3,686.75	\$3,926.42	\$4,239.83	\$4,515.33	\$4,791.00	\$5,102.33	\$5,318.00	\$5,318.00	\$4,791.00	\$4,791.00	\$4,791.00	\$5,102.33	\$5,318.00
13,14	L2	\$42,036.00	\$43,258.00	\$42,036.00	\$32,217.00	\$45,568.00	\$48,531.00	\$52,404.00	\$55,810.00	\$59,217.00	\$63,065.00	\$65,730.00	\$65,730.00	\$59,217.00	\$59,217.00	\$59,217.00	\$63,065.00	\$65,730.00
		\$3,503.00	\$3,604.83	\$2,684.75	\$2,684.75	\$3,797.33	\$4,044.25	\$4,367.00	\$4,660.83	\$4,934.75	\$5,255.42	\$5,477.50	\$5,477.50	\$4,934.75	\$4,934.75	\$4,934.75	\$5,255.42	\$5,477.50
15,16	L3	\$43,297.00	\$44,556.00	\$43,297.00	\$32,217.00	\$46,935.00	\$49,987.00	\$53,976.00	\$57,484.00	\$60,994.00	\$64,957.00	\$67,702.00	\$67,702.00	\$60,994.00	\$60,994.00	\$60,994.00	\$64,957.00	\$67,702.00
		\$3,608.08	\$3,713.00	\$2,684.75	\$2,684.75	\$3,911.25	\$4,165.58	\$4,498.00	\$4,790.33	\$5,082.83	\$5,413.08	\$5,641.83	\$5,641.83	\$5,082.83	\$5,082.83	\$5,082.83	\$5,413.08	\$5,641.83
17,18	L4	\$44,596.00	\$45,893.00	\$44,596.00	\$32,217.00	\$48,343.00	\$51,487.00	\$55,595.00	\$59,209.00	\$62,824.00	\$66,906.00	\$69,733.00	\$69,733.00	\$62,824.00	\$62,824.00	\$62,824.00	\$66,906.00	\$69,733.00
		\$3,716.33	\$3,824.42	\$2,684.75	\$2,684.75	\$4,028.58	\$4,290.58	\$4,632.92	\$4,934.08	\$5,235.33	\$5,575.50	\$5,811.08	\$5,811.08	\$5,235.33	\$5,235.33	\$5,235.33	\$5,575.50	\$5,811.08
19,20	L5	\$45,934.00	\$47,270.00	\$45,934.00	\$32,217.00	\$49,793.00	\$53,032.00	\$57,263.00	\$60,985.00	\$64,709.00	\$68,913.00	\$71,825.00	\$71,825.00	\$64,709.00	\$64,709.00	\$64,709.00	\$68,913.00	\$71,825.00
		\$3,827.83	\$3,939.17	\$2,684.75	\$2,684.75	\$4,149.42	\$4,419.33	\$4,771.92	\$5,082.08	\$5,392.42	\$5,742.75	\$5,985.42	\$5,985.42	\$5,392.42	\$5,392.42	\$5,392.42	\$5,742.75	\$5,985.42
21+	L6	\$47,312.00	\$48,688.00	\$47,312.00	\$32,217.00	\$51,287.00	\$54,623.00	\$58,981.00	\$62,815.00	\$66,650.00	\$70,980.00	\$73,980.00	\$73,980.00	\$66,650.00	\$66,650.00	\$66,650.00	\$70,980.00	\$73,980.00
		\$3,942.67	\$4,057.33	\$2,684.75	\$2,684.75	\$4,273.92	\$4,551.92	\$4,915.08	\$5,234.58	\$5,554.17	\$5,915.00	\$6,165.00	\$6,165.00	\$5,554.17	\$5,554.17	\$5,554.17	\$5,915.00	\$6,165.00