

Board Minutes
March 21, 2017

The Johnson County Board of Education met in regular session on Tuesday, March 21, 2017 in the board office at 6:00 p.m. Kevin Brantley, Donald Smith, Chris Fields, Alvin P. Moorman, and Marty Thompson were present. Mr. Brantley called the meeting to order and welcomed everyone. Mr. Thompson gave the invocation and Mr. Smith led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Moorman, second by Mr. Fields; unanimous approval.
2. Dr. M A B Hightower was not present.
3. The February 16, 2017 called board meeting minutes and the February 21, 2017 regular board meeting minutes were approved on a motion by Mr. Smith, second by Mr. Thompson; unanimous approval.
4. The February 2017 financial report was approved on a motion by Mr. Fields, second by Mr. Smith; unanimous approval.
5. Superintendent Thomas presented the 2017-2018 calendar for approval. On a motion by Mr. Thompson, second by Mr. Fields; unanimous approval was given to approve the calendar. This calendar is attached and becomes a part of these minutes.
6. Superintendent Thomas presented information regarding updates needed for policies KG, Use of School Facilities and BCBI, Public Participation in Board Meetings. On a motion by Mr. Fields, second by Mr. Smith; unanimous approval was given to table these updates until members could study details.
7. The Johnson County Middle/High School Dress Code & Cell Phone Committee brought information to the board members with concerns about the current policies that are in place concerning these two areas. Cindy Jarrard, Gina Bright, Kim Blair, Beth G. Hall, Cori Fields, Amanda Winfrey, and Sherrie Smith spoke on behalf of the committee. This committee asked the board members to allow the handbook committee to move forward with working out the details of these proposed changes. Mr. Brantley expressed that he was apprehensive about whether the teachers and administration would enforce new policies for all students. He stated that he felt that teachers and administrators are not currently enforcing the policies that are already in place. Mr. Smith stated that teachers know more about this and the board should look at it. In an exchange between board members and committee members, it was asked if a uniform policy would include elementary students. Gina Bright indicated that the committee had not thus far included elementary but they would do so. Cori Fields asked if they could get a vote to move on with the committee recommendation. Mr. Smith made a motion to "let them amend the policy" concerning school uniforms and

cellphones. Mr. Fields seconded the motion. Mr. Moorman, Mr. Thompson, and Mr. Brantley abstained. (See note about the vote clarification in item 14.)

8. Mr. Brantley presented an announcement for the Superintendent search with information explaining the qualifications and requirements that Dr. Sampson, GSBA representative, had given to him. The application process will conclude on April 23, 2017. On a motion by Mr. Fields, second by Mr. Smith, unanimous approval was given to accept the announcement as presented. This announcement is attached and becomes a part of these minutes. Mr. Brantley then stated that he had received numerous calls about the search. He explained that GSBA is only handling the application process. The applications will go straight to GSBA for inspection, grouping, etc. Board members will then look at all applications and choose who they want to interview. GSBA will not tell them who to hire, the board will make the final decision.
9. The following field trip and fund raising request was unanimously approved on a motion by Mr. Thompson, second by Mr. Moorman:
 - o JCHS, FCCLA, Athens, March 16-17, 2017
 - o Prom/Student Council, Bake Sale, March 27 – April 22, 2017.
10. Mr. Howard, JCES Principal, presented a student work sample from 1st grade. He stated that his school was gearing up for GA Milestone testing. At the March PTO meeting, information will be presented to parents concerning this testing and 2nd grade will be in charge of the program. There are after school tutoring sessions being held for extra testing practice. He announced that a group of 5th graders had recently attended the Step Up and Lead Conference at Rock Eagle. He also mentioned the school garden project was successful.
11. Mrs. Merritt, JCMHS Principal, discussed high school registration for next school year, and commended the leadership team for their hard work. Southeastern Technical College is testing the high level math students and they are working with our school to offer elective classes. She announced that reading levels are up and congratulated the Language Arts Department. Middle School intervention groups changed but are still using READ180. There are plans to have this at the high school next year. High school recently had a PBIS reward trip and middle school is having a movie day for their reward. She celebrated the recent successes of the girls' soccer team and the Literary Team.
12. Mrs. Tecia McKay discussed the Mid-Year School Improvement Plan and CCRPI target strategies. She thanked the board for the recent hiring of an academic coach as this has assisted with professional learning. Also discussed were parent meetings upcoming for Title I to plan for FY18. Each principal will host for each school. She and Ms. J J Rowland are planning the district meeting. The first two are planned for March 28, 2017 and April 25, 2017.
13. Superintendent Thomas reported on the exterior improvements that are underway at both schools. She also informed the board that teacher computer stations at the middle/high are outdated and are, therefore, incapable of running some needed software programs. She stated she is beginning a multi-phase plan to replace these outdated teacher computers at the middle/high school.

14. During media time, Mrs. Ledford, editor of the Johnson Journal, asked about the earlier vote on allowing the committee mentioned in #7 to move forward with the process. Mrs. Joy Winfrey stated she recorded three YES votes from Mr. Brantley, Mr. Smith, and Mr. Fields and two abstentions from Mr. Moorman and Mr. Thompson. Mr. Brantley indicated that he did not vote, since as chairman he does not typically vote. He thought that Mr. Smith, Mr. Fields and Mr. Thompson had voted in favor and that Mr. Moorman had abstained. Mr. Thompson indicated that he had also abstained. After much additional discussion it was noted that the vote was two YES votes from Mr. Smith and Mr. Fields, and three abstentions from Mr. Moorman, Mr. Thompson, and Mr. Brantley. Mrs. Ledford also asked for a copy of the qualifications for the superintendent search.
15. On a motion by Mr. Thompson, second by Mr. Fields; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal or periodic evaluation of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Thompson, second by Mr. Fields; unanimous approval.
16. Superintendent Thomas presented Mary Beth Thompson for employment for the 2017-2018 school year. The vote was four YES with Mr. Thompson abstaining.
17. Superintendent Thomas presented Connie Brantley for employment for the 2017-2018 school year. The vote was four YES with Mr. Brantley abstaining.
18. Superintendent Thomas presented Ron Bray, Vicki Bray, and Cori Fields for employment for the 2017-2018 school year. The vote was four YES with Mr. Fields abstaining.
19. Superintendent Thomas presented personnel recommendations. The following recommendations were unanimously approved on a motion by Mr. Moorman, second by Mr. Thompson:

Resignation:

Chelsea Earwood, effective May 24, 2017

Retirement:

Jearlene Morris, effective May 24, 2017

Glenda Price, effective May 24, 2017

To Hire:

Ruby Barnes, Substitute Teacher

Candice Claxton, Substitute Teacher

Soffie Thigpen, Substitute Bus Driver

Teachers for the 2017-2018 school year

Elementary

Bishop, Brett
Blackwell, Haley
Brantley, Andrea
Brantley, Natasha
Christian, Sheila
Collins, Sara
Darrisaw, Rosheda
Evans, LaSonya
Foskey, Holly
Frost, Becky
Green, Patricia
Hall, Carol Sue
Hartley, Audra
Hightower, Heather
Jackson, Karlietta
Jenkins, Carrie
Johnson, Kensy
Jordan, Lori
Jordan, Tammy
Josey, Montana
Lord, Brittany
Meeks, Nancy 49%
O'Neal Lauren
Palmer, Anna
Parrish, Crystal
Ridgeway, Liz
Rowland, Kelli
Shiver, Nicole
Smith, Leann
Snead, Teresa
Sumner, Kerri
Tanner, Angela
Tanner, Macy
Taylor, Starlet
Webb, Sue
Williams, Carol
Winfrey, Brandi
Winfrey, Rana
Winston, Arrie

Middle/High

Adams, Stephanie
Attaway, Amber
Bateson, Les
Beale, Chuck
Benton, Teresa
Bright, Gina
Buxton, John
Caneega, Michael
Crabb, Victoria
Douglas, Magen
Foskey, Kent
Greenway, Charles
Griffin, Alphonza
Hall, Elizabeth G.
Henry, Jessie
Holbrook, Bruce
Horton, Katie
Ivey, Kristyn
Jackson, Amy
Jarrard, Cynthia
Kemp, Christine
Linder, Shawn
Lunzmann, Sallie
McDiffitt, Steve 49%
Norton, Don
Ochoa, Jorge
Patterson, Jason
Pullen, Melinda
Russell, Shaunteria
Salter, Johnnie
Sellers, Tyrone
Shepard, Nichole
Skelly, Vernon
Taylor, Willie
Wheeler, Siterro
Winfrey, Amanda
Wombles, Teresa

Central

Colston, Nancy 11%

20. The meeting was then adjourned at 7:11 p.m.

**JOHNSON COUNTY BOARD
OF EDUCATION**

By: Ken Brath
Chairman

Attest: [Signature]
Superintendent

Johnson County Schools | 2017-2018 CALENDAR

26-31 Staff Prof. Learning
Pre-Planning

JULY 2017						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY 2018						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1-2 School Holidays
3 Student Holiday
Staff Prof. Learning
4 Classes Begin
8 Report Cards Issued
15 School Holiday

1 Classes Begin
30 Progress Reports

AUGUST 2017						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY 2018						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

5 Progress Reports
6 ½ day Students
Parent Conf.
16 School Holiday
19 School Holiday

1 Student Holiday
Staff Prof. Learning
4 School Holiday
29 1st Term Ends

SEPTEMBER 2017						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MARCH 2018						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

8 3rd Term Ends
14 Report Cards Issued

9-13 School Holidays
16 Report Cards Issued
19 ½ day Students
Parent Conferences

OCTOBER 2017						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL 2018						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

2-6 School Holidays
17 Progress Reports
27 Student Holiday
Staff Prof. Learning
28 JCHS Prom

8 Progress Reports
17 ½ day Students
Staff Prof. Learning
20-24 School Holidays

NOVEMBER 2017						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY 2018						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

19 JCHS Graduation 9a.m.
25 4th Term Ends
½ day Students
Staff Prof. Learning
28 Memorial Day
System Closes
29-31 Staff Prof. Learning
Post Planning

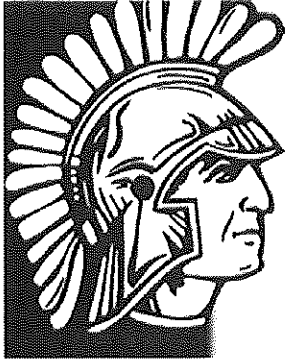
15 2nd Term Ends
½ day Students
Staff Prof. Learning
18-29 School Holidays

DECEMBER 2017						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE 2018						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

87 Instructional Days S1
93 Instructional Days S2
10 Professional Learning Days

Draft 3-21-17



ANNOUNCING THE VACANCY
OF
JOHNSON COUNTY
SUPERINTENDENT OF SCHOOLS

“Raising the Bar – with Rigor, Relevance, and Relationships!”

The Johnson County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through **April 23, 2017**. See **Application Process** for more details.

The School System

System Enrollment: 1,162

Number of Schools:

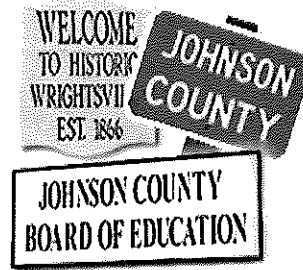
- Elementary 1
- Middle & High 1 Building
- Alternative 1

Staff:

- Professional: 95
- Classified: 82

System Budget:

\$11,857,594



Johnson Elementary School



Johnson Middle/High School

The mission of the Johnson County School System is to prepare all students to meet or exceed standards in order to graduate on time and be college and career ready. Johnson County Schools aligns its curriculum with The Georgia Department of Education. The curriculum is mapped based on the state frameworks and modified locally to best serve student needs. Clear expectations for instruction, assessment, and student work outcomes (samples of strong work expectations) are the key components of the curriculum.

System Highlights include –

- Supportive School Personnel
- STEM Program and increased technology in classrooms
- Striving Reader and Math Intervention programs
- The district applied for and received the governance model status of a Strategic Waivers School System (SWSS). Under contract with the state board of education, the system receives flexibility in the form of waivers of certain state laws, rules and guidelines in exchange for greater accountability for student performance.
- Strong Work Based Learning program that offers students school-based and work-based learning opportunities that are related to the students' career interest areas. Using these components, students begin to prepare for a career while still in high school. WBL is a one- or two- year program. Students are placed in paid or unpaid intern or apprenticeship positions depending on the situations. A prerequisite to WBL entrance is successful completion of a related Career Technical/Agricultural Education (CTAE) course or be currently enrolled in a CTAE course that relates to the work position.
- For more information, visit the [Johnson County Schools](#) website.

Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required

- Possession of specialist degree (E.Ds.), and holds or is eligible for a Georgia Leadership Certificate at the L-6 level. Certificate number or letter of eligibility from the Georgia Professional Standards Commission, as verification of such eligibility, must be provided. GA certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Johnson County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- Has a combination of professional expertise achieved through service in roles of increased responsibility over time.

Preferred:

- Possession of an Ed. D. or a Ph.D. and hold or be eligible for a Georgia Leadership Certificate at the L-7 level.
- Willingness to establish residence within the district.
- A documented history of experience as a classroom teacher, principal, and as a central office administrator.
- The ability to set a widely-shared vision, target a mission for learning, and foster a positive professional climate of mutual trust, respect and unity among faculty, staff and students.

- A documented history of developing procedures for assessing the curriculum, and implementing the use of research-based instructional strategies.
- Evidence of possessing a global understanding of the management of facilities, transportation, nutrition, technology and budgeting facets of district operations.
- A demonstrated ability to collaborate with faculty and community members, to respond to diverse community interests and needs, and to mobilize community resources.
- A demonstrated ability to develop collaborative partnerships with the greater community to support the learning priorities of the district.
- A demonstrated ability to promote the success and well-being of all students by adhering to ethical principles and professional norms.
- Is aware of new developments in education, reads widely and keeps current on educational programs and practices.
- A demonstrated knowledge of local, state and federal laws and mandates, board of education policies and ethical guidelines.
- Evidence of a high level of effectiveness in the following personal qualities: *Conflict Management, Organizational Ability, Awareness of Future-Ready Education Practices, Judgement, Values, Responsiveness and a Fit for the Position/Community*

Salary and Benefits

A negotiated compensation arrangement with a mix of salary and benefits

The Board of Education

The Johnson County Board of Education consists of five members:

- *Kevin Brantley*, Board Chair - 2 years of service
- *Marty Thompson*, Vice Chair - 8 years of service
- *Chris Fields* - in first year of service
- *Alvin P. Moorman* - 28 years of service
- *Donald Smith* - 2 years of service



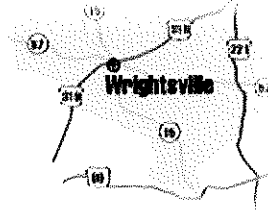
Johnson Co. Courthouse

Application Process

Applicants should not contact the Johnson County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856. **To be considered, the completed file must be submitted online no later than 11:59 p.m. on April 23, 2017.**

Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material



The Community

Located in east central Georgia about 60 miles east of Macon, 75 miles southwest of Augusta, 90 miles northwest of Savannah and 145 miles southeast of Atlanta, Wrightsville is within 20 miles (north) of Interstate 16. Wrightsville is the County seat of Johnson County, whose other towns include Kite (chartered 1890), Adrian (chartered 1899); and Scott (settled 1890-1895).

The county is named after Herschel Johnson, the governor of Georgia between 1853 and 1857. He served as a judge from 1873 to 1880 and is the only judge in Georgia history to sit on the bench in the superior court of a county named for him.

The Wrightsville railroad depot was built in 1900 by the Wrightsville and Tennille Railroad. The building is now a community center and houses the Wrightsville–Johnson County Chamber of Commerce and the Johnson County Development Authority.

The Grice Inn was built in 1905 and now serves as the headquarters of the Johnson County Historical Society. The Kite Museum is housed in a former Masonic lodge built in 1890.

The county has produced two Rhodes Scholars, Paul E. Bryan and Walter S. Bryan. The state's longest serving Attorney General, J. Eugene Cook, is from Johnson County as well as UGA's Herschel Walker, the 1982 Heisman Trophy winner.

Visit <http://www.wrightsville-johnsoncounty.com/> to learn more.



Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.