

Board Minutes
August 17, 2021

The Johnson County Board of Education met in regular session on Tuesday August 17, 2021 in the board office at 6:00 p.m. Chris Fields, Kevin Brantley, Alvin P. Moorman, Donald Smith, and Marty Thompson were present. Chairman Fields called the meeting to order and welcomed everyone. Mr. Thompson gave the invocation and Mr. Smith led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Smith, second by Mr. Moorman; unanimous approval.
2. The July 20, 2021 board meeting minutes were approved on a motion by Mr. Moorman, second by Mr. Thompson; unanimous approval.
3. The July 2021 financial report was approved on a motion by Mr. Thompson, second by Mr. Smith; unanimous approval.
4. On a motion by Mr. Moorman, second by Mr. Thompson; unanimous approval was given to set the 2021 Millage Rate at 14.863.
5. Superintendent Morris presented the presented the State of the Schools to update the board on the district as a whole.
6. Policy GARHB concerning Paid Parental Leave. This policy will be presented for approval at the September 21, 2021 meeting.
7. The following field trip was approved on a motion by Mr. Smith, second by Mr. Thompson; unanimous approval:
 - JCHS Girls' Softball, Athens, August 27-28, 2021
8. The following fund-raising requests were approved on a motion by Mr. Brantley, second by Mr. Smith; unanimous approval.
 - JCMS Boys' Basketball, Doughnuts, October 18 - 29, 2021
 - Homecoming Reunion, to benefit Basketball, Softball, and BETA, October 15, 2021
9. Mr. Charles Howard, JCES Principal, thanked the board for their thoughtful consideration of the students and staff in making the decision to switch to virtual learning at the called meeting on August 16, 2021. He has met with his staff and explained the expectations of virtual learning. He believes his staff is more prepared for this switch in instruction than in the past. They had already begun to work with the students to also be prepared.
10. Mr. Reid Bethea, JCMHS Principal, also thanked the board for making the tough decision to switch to virtual learning. He has met with his staff and discussed the expectations at the middle and high school level. They will be teaching classes virtually on the same schedule as if they were in class.

11. Mrs. Tecia McKay, Associate Superintendent, updated the board on the following:
- District & School Improvement: non-negotiables, three-year school improvement plan, and lessening learning loss.
 - Curriculum: Literacy plan revisions with STEM.
 - Federal Programs: CLIP revisions (Equity Goals/Professional qualifications, ESOL, budget planning, and Homeless.
 - Professional Learning: preplanning training which included district wide training, individual school training, and interactive boards training.
12. Superintendent Morris updated the board on EOC and EOG test scores that are coming in. He said he was very proud of the amazing work that the students and staff in Johnson County has accomplished even during this pandemic. The results reflect #1 and #2 in almost all content areas.
13. Deidre Ledford, representing the *Johnson Journal*, stated that she was excited to partner with Johnson County Schools to include a reading corner in the paper every week. Note: It will be geared toward kindergarten and first grade. This is a part of our community literacy initiative.
14. On a motion by Mr. Smith, second by Mr. Thompson; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal or periodic evaluation or rating of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Moorman, second by Mr. Smith unanimous approval.
15. Superintendent Morris presented personnel recommendations. The recommendations below were unanimously approved on a motion by Mr. Moorman, second by Mr. Thompson.

To Hire:

Kayla Butler, Substitute Teacher

Lemia McClendon, Substitute Teacher

Resignation:

Rosheda Darrisaw (move to part time)


16. The meeting was then adjourned at 7:10 p.m.

**JOHNSON COUNTY BOARD
OF EDUCATION**

By: _____


Chairman

Attest: _____


Superintendent