

Hanford Elementary School District
Minutes of the Regular Board Meeting
January 26, 2022

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on January 26, 2022, at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order President Garner called the meeting to order at 5:30 p.m. Trustee Garcia, Revious and Strickland were present. Trustee Hernandez was absent.

HESD Managers Present Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, Doug Carlton, David Endo, Lucy Gomez, Robert Heugly, Jaime Martinez, Karen McConnell, William Potter, Jill Rubalcava and Jay Strickland.

PRESENTATION, REPORTS AND COMMUNICATIONS

Public Comments Ed Gaitan stated he has no children in the District but has grandchildren that attend Martin L. King Elementary and Lincoln Elementary. He thanked the Board for not removing Gods name from the Pledge of Allegiance. He encouraged the members present to look at the history of the flag, since the original flag is different. He also added the flag salute states, "with liberty and justice for all". He then asked if the children at the school are wearing masks, are they at liberty of not wearing a mask? Is it justice for them to be required to wear them? He understands the District has to follow rules from the State but thought it should be something to consider.

Board and Staff Comments None

Requests to Address the Board None

Dates to Remember President Garner reviewed dates to remember: Striker Classic XXV (Soccer) – January 27th; Girls & Boys Basketball Gama – January 27th; District Wide Professional Development – January 28th; Regular Board Meeting – Feb 9th.

CONSENT ITEMS

Trustee Garcia made a motion to take consent items "a" through "c" together. Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

Trustee Garcia then made a motion to approve consent items "a" through "c".
Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated December 10, 2021; December 13, 2021; December 17, 2021; December 27, 2021; January 3, 2022; January 7, 2022; and January 14, 2022.
- b) Minutes of the Regular Board Meeting held on December 15, 2021.
- c) Interdistrict transfers as recommended.

INFORMATION ITEMS

2nd Quarter Williams Report a) Joy Gabler, Superintendent, presented for information the second quarterly report (10/1/21 – 12/31/21) regarding Williams Uniform Complaints. She stated the District had no complaints and will submit a clean report to the County Office.

Monthly Financial Report 7/7/21-12/31/21 b) David Endo, Chief Business Official, presented for information the monthly financial report for the periods of 07/01/21 – 12/31/21. He stated everything continues to go according to plan.

2022 -2023 Budget Calendar c) David Endo, Chief Business Official, presented for information the Budget Calendar for the 2022-2023 showing a guideline on the District's budget.

PAC Meeting d) Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information a report from the District Parent Advisory Committee for the meeting held on December 14, 2021 (Meeting #1). He stated the PAC received for information the Parent Involvement Board Policy 6020, the Local Control Accountability Plan (LCAP) that included introduction to the LCAP, CA School Dashboard, teacher credentialing and misassignments, teacher experience, the HESD parent survey, and the ESSER federal COVID funding. The PAC recommend the Board approve Board Policy 6020, that the district continues to ensure that all students have the required instructional material, that school hallways and bathrooms should have positive affirmations in the form of signs, paint, and/or murals for students, that the district continue working to get ineffective and out of field teachers certified as quickly as possible, that all teachers get the proper certifications, that the district works to provide and support these teachers to become certified as quickly as possible, they recommend that the district ensure that staff hired under temporary conditions (with one-time COVID funds) know that their funding/employment may run out , they recommends that the district have a plan in place to keep

staff on permanently that have been hired with COVID funds, and they recommends that school sites have a safe and private location for students to meet with counselors. The superintendent has received this information and has responded that she supports these recommendations.

- DELAC Meeting** e) Lucy Gomez, Director of Curriculum, presented for information a report from the report from the District English Learner Advisory Committee for the meeting held on December 16, 2021 (Meeting #1). She stated the DELAC received information on the Parent Involvement Board Policy 6020, the 2021-2022 Winter CARS (Consolidated Application for Funding), teacher credentialing and experience, the District's programs and services for English learners, and the ESSER federal COVID funding. The DELAC recommended the Board approve BP 6020 Parent Involvement, the District continues working to ensure all students have qualified and credentialed teachers, continues working to ensure all teachers have CLAD and those that teach in the dual immersion program have BCLAD, continues to support teachers who are working on their credential, CLAD or BCLAD, continues working to support our new inexperienced teachers, provide support to teachers who are new to the district but not necessarily new to the teaching profession, continues to support English learners with designated and integrated ELD programs, continues to provide English learners with additional services including after-hours instruction/tutoring, provides families with information on the importance of having their children participate in TK, continues to provide social and emotional support for students and works to continue these supports after the COVID funds expire, ensures that any employees hired on a temporary basis understand that this is a condition of their employment, provides parents and students with information and education on the safe and responsible use of computers and social media, expands and improves our educational programs around digital literacy, provides staff with training on the impacts of social media on students and how to teach students to interact responsibly with social media. The superintendent has received this information and has responded that she supports these recommendations.

- AR 1312.4** f) Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the following rescind/new Administrative Regulation:
- 1312.4 – Williams Complaints Procedures

- BP 1312.3** g) Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the following revised Board Policy:
- 1312.3 – Uniform Complaint Procedures

BOARD POLICIES AND ADMINISTRATION

- 2021-2022 School Plans** a) Trustee Strickland made a motion to approve the updated 2021-2022 School Plans for Student Achievement. Trustee Revious seconded; motion carried 4-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Absent

Revious – Yes
Strickland – Yes

SARCs

- b) Trustee Garcia made a motion to approve the California School Accountability Report Cards. Trustee Strickland seconded; motion carried 4-0:
Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

**RMA
Geoscience**

- c) Trustee Strickland made a motion to approve the contract for construction inspection and testing services agreement with RMA Geoscience for the modernization at Roosevelt Elementary. Trustee Garcia seconded; motion carried 4-0:
Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

**Forensic
Analytical
Consulting
Services**

- d) Trustee Garcia made a motion to approve for environmental health consulting services with Forensic Analytical Consulting Services (FACS) for the modernization at Roosevelt Elementary. Trustee Revious seconded; motion carried 4-0:
Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

BP/AR 3110

- e) Trustee Revious made a motion to approve the new Board Policy and deleted Administrative Regulation 3110 – Transfer of Funds. Trustee Garcia seconded; motion carried 4-0:
Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

BP/AR 7211

- f) Trustee Strickland made a motion to approve the revised Board Policy and Administrative Regulation 7211 – Developer Fees. Trustee Garcia seconded; motion carried 4-0:
Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

BP/AR 4112.42;g) Trustee Garcia made a motion to approve the revised Board Policy and Administrative Regulation 4112.42 / 4212.42 / 4312.42 - Drug and Alcohol Testing for School Bus Drivers. Trustee Revious seconded; motion carried 4-0:
4212.41;
4312.42
Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

BP 4131 h) Trustee Garcia made a motion to approve the revised Board Policy 4131 – Staff Development. Trustee Strickland seconded; motion carried 4-0:
Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

BP 4141; 4241 i) Trustee Revious made a motion to approve the new Board Policy 4141 / 4241 - Collective Bargaining Agreement. Trustee Garcia seconded; motion carried 4-0:
Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

BP/AR 4158; j) Trustee Revious made a motion to approve the revised Board Policy and Administrative Regulation 4158 / 4258 / 4358 - Employee Security. Trustee Garcia seconded; motion carried 4-0:
4258; 4358
Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

PERSONNEL

Trustee Strickland made a motion to take Personnel items "a" through "c" together. Trustee Garcia seconded; the motion carried 4-0:

Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

Trustee Strickland then made a motion to approve Personnel items "a" through "c". Trustee Garcia seconded; the motion carried 4-0:

Garcia – Yes
Garner – Yes

Hernandez – Absent
Revious – Yes
Strickland – Yes

**Item "a" –
Employment**

The following items were approved:

Certificated

- Katherine Sippel, Teacher Probationary I, Washington, effective 1/10/21

Classified

- Shelby Alcaraz, Special Education Aide – 5.0 hrs., Wilson, effective 1/10/22
- Yusra Almarush, Yard Supervisor – 3.5 hrs., Simas, effective 1/10/22
- Emily Bush, READY Program Tutor – 4.5 hrs., Washington, effective 1/10/22
- Madison Furtado, READY Program Tutor – 4.5 hrs., Jefferson, effective 1/10/22
- Guadalupe Gonzalez, Yard Supervisor – 1.5 hrs., Roosevelt, effective 1/10/22
- Nathan Harper, READY Program Tutor – 4.5 hrs., Hamilton, effective 1/11/22
- Emily Lerma, Yard Supervisor – 2.5 hrs., Hamilton, effective 1/10/22
- Anahi Linan, Yard Supervisor – 1.5 hrs., Roosevelt, effective 1/10/22
- Esteban Lona Frias, Special Education Aide – 5.0 hrs., Roosevelt, effective 1/10/22
- Kaylyn Strickland, Educational Tutor – 4.5 hrs., Hamilton, effective 1/12/22

Classified Temp/Subs

- Nichole Armenta Ferrer, Substitute Yard Supervisor, effective 1/12/22
- Maribel Gonzalez Salas, Substitute Yard Supervisor, effective 1/12/22
- Michael Hernandez, Substitute Custodian I, effective 1/10/22
- Kelvin Shepherd, Athletic Coach, effective 12/6/21
- Elizabeth Steen, Substitute Yard Supervisor, effective 12/6/21
- Biane Teofilo, Substitute Bilingual Clerk Typist II, effective 1/12/22

Promotion/Transfer

- Diego De Alba, from READY Program Tutor – 4.5 hrs., Richmond, to READY Site Lead – 5.0 hrs., King, effective 1/10/22
- Jesse Thompson, from Custodian II – 8.0 hrs., Lincoln, to Lead Custodian – 8.0 hrs., Lincoln, effective 1/3/22

Administrative Transfer

- John Barragan, from Custodian II – 8.0 hrs., King/Monroe Split, to Custodian II – 8.0 hrs., Lincoln, effective 1/10/22
- Salvador Carrasco, from Custodian II – 8.0 hrs., District Office, to Custodian II – 8.0 hrs., King/Monroe Split, effective 1/10/22

Voluntary Transfer

- Arianna Luna, from READY Program Tutor – 4.5 hrs., Hamilton, to READY Program Tutor – 4.5 hrs., Richmond, effective 1/13/22

Voluntary Demotion

- Sherman Royal, from Student Specialist – 8.0 hrs., Richmond, to Custodian II – 8.0 hrs., District Office, effective 1/10/22

Short Term Classified

- Vanessa Chavez, Short-Term Yard Supervisor – 3.25 hrs., Lincoln, effective 1/10/22-4/8/22
- Kevin Chesser, Short-Term Yard Supervisor – 2.5 hrs., Kennedy, effective 1/10/22-4/8/22
- Anthony Diaz, Short-Term Custodian II – 7.0 hrs., Rover, effective 1/10/22-4/8/22

- Silvia Foreman, Short-Term Special Education Aide – 5.75 hrs., Hamilton, effective 1/11/22-4/8/22
- Bertha Martin, Short-Term Bilingual Clerk Typist II – 8.0 hrs., King, effective 1/10/22-3/18/22
- Ayeisha Medina, Short-Term Yard Supervisor – 2.25 hrs., Richmond, effective 1/10/22-4/8/22
- Jeanette Valdez, Short-Term Custodian II – 7.0 hrs., Rover, effective 1/10/22-4/8/22
- Daisy Vargas, Short-Term Yard Supervisor – 3.5 hrs., Roosevelt, effective 1/10/22-4/8/22
- Sandra Virden, Short-Term Yard Supervisor – 3.5 hrs., Simas, effective 1/10/22-4/8/22
- Joseph Williams, Short-Term Yard Supervisor – 1.75 hrs., Monroe, effective 1/10/22-4/8/22

***Item "b" –
Resignations***

- Shelby Alcaraz, Yard Supervisor – 1.0 hrs., Wilson, effective 1/7/22
- Brianne Brieno, READY Site Lead – 5.0 hrs., King, effective 12/17/21
- Jose Ibanez, READY Program Tutor – 4.5 hrs., Richmond, effective 12/17/21
- Anna Mauldin, Substitute READY Program Tutor and Yard Supervisor, effective 9/17/21
- Yvette Mena, Substitute Yard Supervisor, effective 6/4/21
- Jennifer Navarro Rodriguez, Yard Supervisor – 3.5 hrs., Lincoln, effective 1/13/22
- Melanie Pimentel, Substitute Yard Supervisor, effective 12/10/21
- Olga Ramirez, Yard Supervisor – 2.5 hrs., Washington, effective 12/17/21
- Anali Rangel Ramirez, READY Program Tutor – 4.5 hrs., Washington, effective 11/8/21

***Item "c" –
Athletic Team
Coaches***

Employment and Certification of Temporary Athletic Team Coaches Pursuant to Title 5 CCR 5594

- Demerio Carre, Boys Basketball, Washington, effective 12/6/21-3/12/22
- Antonio Hernandez, Boys Soccer, Wilson, effective 11/8/21-2/9/22
- Michael Quinones, Girls Basketball, Washington, effective 12/6/21-3/12/22
- Kelvin Shepherd, Boys Basketball, Monroe, effective 12/6/21-3/12/22

FINANCIAL

Sitelogiq

- a) Trustee Garcia made a motion to approve the contract for services with Sitelogiq to develop and provide utility interconnection applications for solar generation projects at Hamilton Elementary and Washington Elementary. Trustee Strickland seconded; motion carried 4-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Absent
 - Revious – Yes
 - Strickland – Yes

**Resolution 14-
22**

- b) Trustee Garcia made a motion to adopt Resolution #14-22: which allows the District to apply for Funding from the Public Benefits Grant – New Alternative Fuel Vehicle Purchase Program. Trustee Revious seconded; motion carried 4-0:

Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

Resolution 15-22 c) Trustee Strickland made a motion to adopt Resolution #15-22: Kings County Investment Policy. Trustee Garcia seconded; motion carried 4-0:

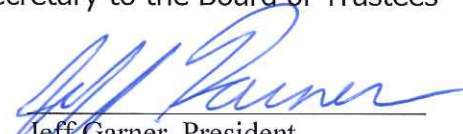
Garcia – Yes
Garner – Yes
Hernandez – Absent
Revious – Yes
Strickland – Yes

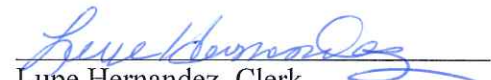
Adjournment There being no further business, President Garner adjourned the meeting at 6:05 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:


Jeff Garner, President


Lupe Hernandez, Clerk