

THE POLAND SCHOOLS

January 1, 2023

To: Principals
Special Services Director
Operations Director
Food Service Director
Transportation Director
Athletic Director
Head Custodians

From: Craig Hockenberry, Superintendent

Re: *Substitute wages effective January 1, 2023 including non-contract personnel are as follows:*

1. Substitute wages to be paid as follows:

- Bus drivers @ \$18.00 per hour for bus route @ \$16.00 per hour for field trip
- Regular employees subbing as a Bus Driver @ \$18.50 per hour
- Bus Aides @ \$12.00 per hour
- Cashiers @ \$10.10 per hour
- Cook's Helper @ \$10.10 per hour
- Custodians/Porters @ \$10.10 per hour
- Courier @ \$10.10 per hour
- Courier Helper @ \$10.10 per hour
- Monitors @ \$10.10 per hour
- Secretaries @ \$10.10 per hour
- Long Term Sub Teachers @ \$125.00 per day for 1-60 days. On 61st workday in same assignment BAO per day.
- Substitute Nurses @ \$100.00 per day

2. Noncontract personnel

- Seasonal Custodians @ \$10.10 per hr.
- High school students (lawn crew/custodial) @ \$10.10 per hr.
- Seasonal (lawn crew) @ \$10.10 per hr.

3. Vendor personnel

- Athletic security @ \$100 per game
- Security (not for games) @ \$20.00 per hr.
- PSHS Athletic varsity game workers @ \$40.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
- PSHS Athletic Junior Varsity Workers @ \$35.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
- PSHS Athletic Freshman Workers @ \$30.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
- PMS athletic game workers @ \$25.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
- Compliance Officer for Football Games @ \$100.00 per game

4. Superintendent may increase sub pay rate for emergency situations.

5. Building rentals per rental agreement.

6. Saturday Detention and/or Home Instruction Tutors will be \$19.00 per hour.

7. Please advise persons appropriately about these pay rates. If you have any questions, please call me ASAP.

cc: Payroll
Janet Muntean, Treasurer

Board Adopted: 12/14/22