

MORRIS SCHOOL DISTRICT  
Minutes of January 24, 2022  
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Auditorium of the Morristown High School, Morristown, NJ on Monday evening, January 24, 2022 at 6:30 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

**OATH OF OFFICE**

Mr. Lo Franco administered the Oath of Office to Ms. Lucia Galdi of Morris Plains.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola, Mrs. Katie Cole, Mrs. Meredith Davidson, \*Ms. Lucia Galdi, Ms. Linda K. Murphy, Board Vice President, Mrs. Susan Pedalino, Dr. Vivian Rodriguez, Mrs. Melissa Spiotta, Board President, and Mrs. Beth Wall.

*\*Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

Mr. Alan Smith was absent.

Also present at 6:30 pm, Dr. Thomas Ficarra, Interim Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, and Ms. Lora Clark, Director of Human Resources, Personnel & Equity.

The Board moved to go into closed session at 6:31 pm

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on January 24, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**EXECUTIVE SESSION (Motion #1)**

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mrs. Pedalino,  
Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

At 7:26 pm, Mrs. Wall moved to go into open session. Mrs. Bangiola seconded the motion which was carried unanimously.

Also present, at 7:30 p.m., Mrs. Jennifer Adkins, Director of Community School, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mr. Rich Ferrone, Directory of Safety and Operations, Mrs. Joan Frederick, Assistant Business Administrator, Mr. Marc Gold, Director of Pupil Services, Ms. Kelly Harte, Assistant Superintendent, Dr. Jennifer van Frank, Communications & Community Relations Coordinator, and Mr. Brian Young, Director of Curriculum.

There were approximately 20 members of the public, staff and local media in attendance.

### **PLEDGE OF ALLEGIANCE**

*Mrs. Spiotta led the Board in the pledge of allegiance.*

### **SUPERINTENDENT'S REPORT**

*Dr. Ficarra introduced Ms. Harte to present on the Start Strong Data related to grades K-5 and action plan from results. Mr. Young presented the same with regards to grades 6-12. Mr. Young continued with a presentation on the new grading and assessment refinements.*

*Questions and comments were taken from the Board.*

### **PRESIDENT'S REPORT**

*Mrs. Spiotta introduced Mr. Mark Gyorfy, mayor of the Township of Morris who presented the proclamation of School Board Recognition Month, recognizing the Board for their dedication.*

### **COMMITTEE REPORTS**

#### **Student Representatives**

*Ms. Gregor reported the following:*

- *Students continue to enjoy in-person learning*
- *SGO creating a student spotlight for college acceptances*

#### **Curriculum**

*Mrs. Pedalino highlighted the following topic(s) discussed:*

- *Rocketry Club*
- *School Social Work program*
- *ARP After School program*

#### **Finance**

*Mrs. Murphy highlighted the following topic(s) discussed:*

- *Audit*
- *Budget meetings*
- *Surplus assets*
- *School Social Work program*
- *Transportation updates*
- *Project payments*
- *Future projects*

### **Human Resources**

*Mrs. Spiotta thanked Ms. Clark and Mr. Sparano for their continued hard work to keep district staffed.*

### **Policy**

*Mrs. Wall reported the committee discussed:*

- *First reads on required procedural updates*
- *Abolished policies*
- *2022-2023 Calendars*

### **Morris Plains Update**

*Ms. Galdi thanked the Board for their partnership with Morris Plains to fulfill their busing needs.*

### **Morris Educational Foundation (MEF) Update**

*Mrs. Cole shared the following:*

- *MEF recent grants for district on this evening's agenda*
- *The 15th annual Morristown ONStage is set to take place on 2/23/22 at MPAC, tickets now on sale*

### **PUBLIC COMMENT**

*Members of the public came forward on the following topics:*

- *Reopening of pool and locker room use*
- *Hosting athletic events*
- *Policy regarding timeline for teacher grading*
- *Reasoning and guidance on unvaccinated students not able to engage in school specials*
- *Covid testing results*
- *Superintendent search*
- *Online resources for tutoring*
- *Mask mandate*
- *School Board Association membership*
- *Dates of final exams*

*Dr. Ficarra responded to the comments.*

**BOARD OF ORGANIZATION**

**DISTRICT - PULLED**

**1. ~~Board Committees - Revised~~**

~~Motion, that upon the recommendation of the Interim Superintendent, the Board of Education approve the members of Board Committees as attached.~~

**DISTRICT**  
**MINUTES**

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 5, 2022

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 5, 2022

**MINUTES (Motions #1-2)**

Moved by Ms. Murphy, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,  
Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

**POLICY**

**DISTRICT**

***OFFICE STAFF CALENDAR 2022-2023***

Motion # 1 that upon the recommendation of the Interim Superintendent, the Board of Education approve the Office Staff Calendar for the 2022-2023 school year:

2022-2023 Office Staff Calendar

**DISTRICT**

***MAINTENANCE & CUSTODIAL STAFF CALENDAR 2022-2023***

Motion # 2 that upon the recommendation of the Interim Superintendent, the Board of Education approve the Maintenance & Custodial Staff Calendar for the 2022-2023 school year:

2022-2023 Maintenance & Custodial Staff Calendar

**DISTRICT**

***SCHOOL CALENDAR 2022-2023***

Motion # 3 that upon the recommendation of the Interim Superintendent, the Board of Education approve the School Calendar for the 2022-2023 school year:

2022-2023 School Calendar

**DISTRICT**

***SECOND READING***

Motion #4 that upon the recommendation of the Interim Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

- 2414 Programs and services for students in high poverty and high need school districts
- 2467 Surrogate Parents and Resource Family Parents
- 3221 Evaluation of Teachers
- 3222 Evaluation of Teaching Staff Members, Excluding Principals, Vice Principals, and Assistant Principals
- 3224 Evaluation of Principals, Vice Principals, Assistant Principals
- 5751 Sexual Harassment of Students
- 6115.01 Federal Awards/ Funds Internal Controls - Allowability of Costs
- 6115.02 Federal Awards/ Funds Internal Controls -Mandatory Disclosures
- 6155.03 Federal Awards/ Funds Internal Controls - Conflict of Interest
- 6311 Contracts for Goods or Services Funded by Federal Grants
- 8540 School Nutrition Programs
- 8550 Meal Charges / Outstanding Food Service Bill
- 9210 Parent Organizations
- 9713 Recruitment by Special Interest Groups



**DISTRICT**

**FIRST READING**

Motion #5 that upon the recommendation of the Interim Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

- 1643 Family Leave
- 3111 Creating Positions
- 3124 Employment Contract
- 3125 Employment of Teaching Staff Members
- 3126 District Mentoring Program
- 3134 Assignment of Extra Duties
- 3141 Resignation
- 3142 Nonrenewal of Nontenured Teaching Staff Member
- 3144 Certification of Tenure Charges
- 3159 Teaching Staff Member/School District Reporting Responsibilities
- 3218 Use, Possession, or Distribution of Substances
- 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
- 3322 Staff Member's Use of Personal Cellular Telephones/Other Communications Devices
- 3421.13 Postnatal Accommodations
- 3437 Military Leave
- 4125 Employment of Support Staff Members
- 4146 Nonrenewal of Nontenured Support Staff Member
- 4159 Support Staff Member/School District Reporting Responsibilities
- 4218 Use, Possession, or Distribution of Substances
- 4322 Staff Member's Use of Personal Cellular Telephones/Other Communication Devices
- 4324 Right of Privacy
- 4421.13 Postnatal Accommodations
- 4437 Military Leave
- 0141.2 Board Member and Term Receiving District

**POLICY (Motions #1-5)**

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,  
Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

**EDUCATIONAL MATTERS**

**PK-8**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 5, 2022.

**9-12**

***FIELD TRIP 2021-2022***

Motion #2 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following field trip. (See attached Educational folder.)

**9-12**

***SCHOOL SOCIAL WORK PROGRAM***

Motion #3 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following School Social Work Program.

***MEF GRANTS***

**9-12**

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$732.71	MHS	Improving Learning Through the Circuit: Hands-On Manipulatives and Collaborative Activities

Science is best learned by hands-on activities including labs, manipulatives and dissections. Research also shows that students who physically experience scientific concepts understand them more deeply. The healthcare pathway at the high school includes human biology, dynamics of healthcare, medical terminology, and patient care communication. These are all classes that incorporate collaboration, manipulatives, and inquiry to promote student learning. This grant will be used to purchase a Circuit Maker which is a die-cutting machine where one can create images and designs with Design Maker software and then print them out. Materials that can be used in this machine include cardstock, vinyl, wood, and fabric. Students have the ability to learn and demonstrate engineering design processes in addition to actually creating manipulatives that can be used in their classes. Instead of just providing models or diagrams when teaching body systems, each student will be able to create his/her own manipulator to take home as a study tool. For instance, instead of just diagramming a skeletal model of the human body, students can create individual bones, put the bones together from the disarticulated skeleton and then write descriptions on the back.

**PK-8**

\$1,050.00

TJ

Teacher SELebraton- Social  
Emotional Learning Wellness for  
Staff

While there has been considerable research and attention focused on the positive impact of social-emotional learning skills for students, equal consideration must be given to the social-emotional development of the educators responsible for teaching, coaching, and modeling these skills. During designated staff meetings, Michael C. Selbst, PH.D., BCBA-D, Executive Director of Behavior Therapy Associates, will provide a virtual workshop presentation on “Teacher SELebration”/ a two-part virtual workshop series. During the presentation, there will be a balance of current trends and SEL content, evidence-based strategies, and opportunities for participants to practice SEL skills. Helping school educators better understand their own self-care and self-compassion will enhance the knowledge and understanding of the MSD’s student, family, and community needs through the lens of teacher and staff Social and Emotional Learning. These workshops will take place for the staff of the Thomas Jefferson School and Woodland School.

**DISTRICT**

***COMMUNITY SCHOOL GREAT HORIZONS AND ADULT SCHOOL 2021-2022***

Motion #5 that, upon recommendation of the Interim Superintendent, the Board of Education approve the following courses and instructors for the Spring 2022 semester of the Community School Great Horizons and Adult School programming. (See attached Educational folder). Fees paid from collected tuition.

**DISTRICT**

***COMMUNITY SCHOOL - SPRING 2022 TRIPS***

Motion #6 that, upon recommendation of the Interim Superintendent, the Board of Education approve the following trips for the Spring 2022 semester of the Community School programming. (See attached Educational folder)

This program is contacted with and run through Group Tours and Travel LLC and there is no out of pocket expense for the Community School. A per person registration fee is paid to the Community School for each participant.

**PK-8**

**2021-2022**

***ARP AFTER SCHOOL PROGRAM***

Motion #7 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the ARP After School Program at each of the elementary schools for the 2021-2022 school year.

Program: ARP After School Program

Description: Academic support for grades K-5

The Afterschool Program through ARP-ESSER (American Rescue Plan Elementary and Secondary Schools Emergency Relief ) will provide expanded learning time for identified students grades 2- 5.

The program will total 10 weeks and will provide 6 weeks dedicated

weeks of math support and 4 dedicated weeks of ELA support  
(timeframes based on the diagnostic and Start Strong data).

Dates: January, 2022 - June, 2022  
Funding Source: ARP grant

**EDUCATIONAL MATTERS (Motions #1-7)**

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,  
Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

**PUPIL SERVICES**

**DISTRICT**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of January as noted in the detailed listing maintained on file in the Board Secretary's office.

**EXPLANATION**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**PK-8**

***STIPULATION OF SETTLEMENT***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #702697. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

**PUPIL SERVICES (Motions #1-2)**

Moved by Ms. Murphy, seconded by Dr. Rodriguez

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,  
Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

**HUMAN RESOURCES**

**PK-8**

***ESTABLISH POSITION(S) 2021-2022***

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

- (1) 1.0 ABS, HC (eff. 01/14/22)
- (1) 1.0 PreK Special Education - Self Contained, TBD

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022***

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><u>DISTRICT</u></b>	
Demopoulos, Angelica 1.0 Social Worker, PS	March 1, 2022 Resigned
Denny-Williams, Tracey 1.0 Bus Aide, TRANS	March 1, 2022 Resigned
Hartman, Erica 1.0 Director of Technology Integration	February 25, 2022 Resigned
Underhill, Jacqueline 1.0 Bus Aide, TRANS	April 1, 2022 Retired
<b><u>PK-8</u></b>	
Avegno, Abdel 1.0 Phys. Ed., FMS	March 15, 2022 Resigned

**PK-8**

***RESCIND MOTION – APPOINTMENT(S) 2021-2022***

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education Rescind the approval for the following support staff due to recall.

***APPOINTMENT(S) 2021-2022 \*/\*\****

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

	<b>In place of:</b>		
Suyal, Neha 1.0 ABS, HC	\$25,760 \$20 hr, 7 hrs/day, 184 days/year	01/03/22-06/30/22	

\* Pending probationary period

\*\* Pending completion of paperwork

\* Previously Approved under Human Resources Motion #5 on the December 20, 2021 Board of Education Agenda.

***APPOINTMENT(S) 2021-2022 \*/\*\****

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**changes in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

In place of:

<b><i>PK-8</i></b>			
Dawkins, Shanee 1.0 ABS, LLC	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	01/03/22-06/30/22	Barragan, L. Resigned
Jagoo, Charline 1.0 ABS, HC	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	01/14/22-06/30/22	Est. 01/24/22
Maderna, Lisa 1.0 Language Arts, FMS	\$56,042 BA, Step 1	09/13/21-02/23/22 02/24/22-06/30/22	Fidalgo, M. Schmitt, C. Leave Replacement
Meeks, Maureen 1.0 Art, HC (9/1/22-2/2/22) 1.0 Gr. 2, WD (2/3/22-6/30/22)	\$62,077 MA, Step 6	09/01/22-02/02/22 02/03/22-06/30/22	Brown, C. Jacobs-Pennetti, S. Leave Replacement
Rogalsky, Erica 1.0 Spec. Ed. Math, FMS	\$61,112 BA, Step 8	03/28/22-06/30/22	Viersma, E. Reassigned
Alfieri, Daniel 1.0 Language Arts, FMS	\$64,692 BA, Step 10	02/22/22-06/30/22	Landy, S. Reassigned
Downing, Sean 1.0 Language Arts, FMS	\$56,042 BA, Step 1	09/01/21- <b>06/30/22</b> (Revised date)	McAndrew, B. Leave Replacement
<b><i>DISTRICT</i></b>			
Fulgenzi, Daniel	\$35,000	<b>01/11/22</b> -06/30/22	Danus, J.

1.0 Cafeteria Driver/ Floater, B&G		<i>(Revised date)</i>	Reassigned
Irizarry, Adelphy 1.0 Computer Technician, TECH	\$57,000	01/31/22-06/30/22	Casendino, R. Retired
Rodriguez, Tito 1.0 Bus Driver, Trans.	\$32,400 \$30 hr., 6 hrs/day, 180 days/year	01/24/22-06/30/22	Est. 7/20/20
Rubino, Ronald 0.5 Bus Driver, Trans.	<b>\$16,200</b> \$30 hr., 3 hrs/day, 180 days/year <i>(revised)</i>	01/03/22-06/30/22	Employee #6600

\*Pending completion of paperwork

\*\*Pending probationary period

***TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022 \****

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<b><i>PK-8</i></b>					
Cardona, Heiddi	1.0 Custodian, MHS	1.0 Foreman, AH	\$49,454 (\$47,879 Step 6 \$ 975 License. Stipend \$ 600 Longevity)	Meehan, C. Retired	01/25/22
Landy, Sarah	1.0 Language Arts, FMS	1.0 Special Ed. Lang. Arts, FMS	N/A	Employee #6443	02/22/22
Sommer, Jeanette	1.0 ELL, FMS	1.0 ELL, HC	N/A	Ygnacio, N. Reassigned	01/03/22
<b><i>DISTRICT</i></b>					
Lodein, Bassam	1.0 Main., B&G	N/A	\$47,426 (\$47,426 + 888 License Stipend)	N/A	10/27/21



Rodriguez, Celia Patricia	1.0 Bus Aide, Trans.	N/A	\$14,850 (\$15 per hour, 5.5 hrs/day, 180 days/year)	N/A	01/25/22
Walker, Carla	1.0 District Registrar, CO	1.0 Class V Secretary, B&G	\$58,745 Step 13 (\$58,370 + 375 Longevity)	Maxton, A. Resigned	03/11/22

\*Pending probationary period

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2022-2023 \***

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
<b>PK-8</b>					
Hackett, Akeem	1.0 Custodian, LLC	1.0 Foreman, LLC	\$62,454 (\$60,479 Step 13 \$ 1,000 Longevity \$ 975 License Stipend)	Hudak, J. Retired	08/01/22

\*Pending probationary period

**JOB DESCRIPTION(S) 2021-2022**

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following job descriptions:

<b>PK-8</b>	
(1)	<u>Administrator for Extended School Programs</u>
<b>DISTRICT</b>	
(1)	<u>MTSS Teacher on Special Assignment - ARP Grant Funded</u>

***DISTRICT***

***SUBSTITUTE APPOINTMENTS 2021-2022***

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide (**revisions in bold**) as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Teacher:**

Arney, Emily (eff. 01/14/22)  
Boradia, Heny (eff. 01/12/2022)  
Campbell, Talizah (eff. 01/25/22)  
Della Fera, Sharon (eff.01/04/2022)  
Gillespie, Christina (eff. 01/13/22)  
Harrison, Heather (eff. 01/19/22)  
Hessami, Bashira (eff. 01/15/22) (assigned classroom at MHS only)  
Izzo, Michelle (eff. 1/11/2022)  
Muheisen, Diana (eff. 01/20/22)

**BUS DRIVER:**

Hill, Nicole (eff. 1/3/2022)

**BUS AIDE**

Figueroa, Domingo (eff. 01/21/22)

***STUDENT TEACHER APPOINTMENTS 2021-2022***

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

***PK-8***

Chaplin, Madison (eff. 01/24/22) (Montclair University)  
DePaola, Angela (eff. 01/18/22) (Rowan University)  
Shaw, Bianca (eff. 01/21/22) (Saint Elizabeth University)  
Testa, Alexandra (eff. 01/21/22) (Rutgers University)

**LEAVE(S) OF ABSENCE 2021-2022**

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>PK-8</b>		
Carolan, Nicole 1.0 PreK, LLC	01/17/22–04/08/22	FMLA **
Gomez, Katherine 1.0 Teacher Asst., LLC	05/12/22-06/15/22 09/01/22-12/05/22 12/06/22-03/09/23	FMLA ** FMLA ** NJFLA **
Jacobs-Pennetti, Sarah 1.0 Grade 2, WD	02/15/22 – 04/08/22 04/18/22 – 06/22/22 09/01/22 – 09/16/22 (Revised Dates)	Maternity * FMLA ** FMLA **
Sommer, Jeanette 1.0 ELL, HC	01/10/22-06/30/22	FMLA - Intermittent **
Brown, Mara 1.0 Math, FMS	02/22/22 – 04/08/22 04/18/22 – 06/22/22 09/01/22 – 09/16/22 09/19/22 – 12/09/22 (Revised Dates)	Maternity * FMLA ** FMLA ** NJFLA **
McAndrew, Brynn 1.0 Language Arts, FMS	09/02/21 – 09/29/21 09/30/21 – 12/22/21 12/23/21 – 3/24/22 <b>03/25/22 – 06/30/22</b> (Revised Dates)	Maternity * FMLA ** NJFLA ** Childrearing ***
<b>DISTRICT</b>		
Employee #6636	11/29/21-01/04/23 (Revised dates)	Admin. Leave *****
Employee #7032	01/04/22-TBD	Admin. Leave **
Denny-Williams, Tracey 1.0 Bus Aide, TRANS	10/21/21-01/31/22 02/01/22-02/28/22	FMLA ** Admin. Leave **
McCann, Michelle 1.0 Occupational Therapist, PS	3/14/22 – 4/19/22 4/20/22 – 9/19/22 (Revised Dates)	Maternity * FMLA **

\* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits
- \*\*\*\* With pay/with benefits

**EXTRA PAY 2021-2022**

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

**9-12**

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS - MHS</b>					
<b>Baseball</b>					
Baseball Assistant Coach	Lopez, Brandon	3	\$5,037	NG	\$5,037
<b>Softball</b>					
Softball Assistant Coach	Roberts, Juliana	1	\$5,037	NG	\$5,037
Softball Assistant Coach	Aragon, Pedra	1	\$5,037	NG	\$5,037
<b>Lacrosse</b>					
Head Coach	Stadtlander, Sean	1	\$5,964	NG	\$5,964

**9-12**

<b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR - MHS</b>					
Drama Lighting Coordinator	LaVigne, George	1	\$1,250	NG	\$1,250

**DISTRICT**

<b>PUPIL SERVICES CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR - PUPIL SERVICES</b>					
Special Education Parent Advisory	Masur, Julia	1	\$900	NG	\$900

**EXTRA PAY REVISION 2021-2022**

Motion #12 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2021-2022 school year:

**9-12**

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS - MHS</b>					
<b>Lacrosse:</b>					
Head Coach	Kyle Goss ( <b>Rescind</b> )	<b>5</b>	<b>\$0</b>	NG	<b>\$0</b>
Assistant Coach	Dillon Fontanella	<b>4</b>	<b>\$0</b>	NG	<b>\$0</b>
	<b>(Rescind)</b>				
Assistant Coach	Stadtlander, Sean <b>(Rescind)</b>	<b>2</b>	<b>\$0</b>	NG	<b>\$0</b>
<b>Softball</b>					
Softball Head Coach	Flynn, Casey <b>(Rescind)</b>	<b>3</b>	<b>\$0</b>	NG	<b>\$0</b>
Softball Assistant Coach	Costa, Kelli <b>(Rescind)</b>	<b>3</b>	<b>\$0</b>	NG	<b>\$0</b>

**DISTRICT**

<b>PUPIL SERVICES CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR - PUPIL SERVICES</b>					
Special Education Parent Advisory	Voswinkel, Amanda <b>(Rescind)</b>	<b>1</b>	<b>\$600</b>	NG	<b>\$600</b>

**PK-8**

**FMS SPRING MUSICAL 2021-2022**

Motion #13 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following for the FMS 2021-2022 Spring Musical

Program: FMS Spring Musical  
Dates: March 4, 2022 and March 5, 2022  
Funding: FMS Student Activity Account  
Rate: As outlined below

Pit Director - \$2,000

David Gallagher

Violinist - \$250

Tomblin, Samantha

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**DISTRICT**

**REFERRAL BONUS 2021-2022**

Motion #14 that, upon the recommendation of the Interim Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
Prudencio, Zulma	1.0 Bus Driver	Transportation	\$500

**EXPLANATION:** Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

**PK-8**

**COMMUNITY SCHOOL 2021-2022**

Motion #15 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is retroactive from January 3, 2022 through the end of the fourth marking period, June 22, 2022. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Casadevall, Adam      Sub. Assistant      \$15.00/hr.  
Opipari, Gessica      Assistant      \$15.00/hr.

**EXPLANATION:** Salaries to be paid out of collected tuitions.

**9-12**

Motion #16

that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Community School staff. This will remain in place through the end of the fourth marking period, June 22, 2022 and will cover additional training courses as added:

Gelegonya, Donna     ARC Trainer-     \$35.00/hr.  
American Red Cross Lifeguard Training Course

***HUMAN RESOURCES/CURRICULUM***

**PK-8**

***2021-2022 ARP AFTER SCHOOL PROGRAM***

Motion #17     that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the ARP After School Program at each of the elementary schools for the 2021-2022 school year.

Program:                    ARP After School Program  
Description:                Academic support for grades K-5  
The Afterschool Program through ARP-ESSER (American Rescue Plan Elementary and Secondary Schools Emergency Relief ) will provide expanded learning time for identified students grades 2- 5. The program will total 10 weeks and will provide 6 weeks dedicated weeks of math support and 4 dedicated weeks of ELA support (timeframes based on the diagnostic and Start Strong data).  
Dates:                        January, 2022 - June, 2022  
Funding Source:            ARP grant  
Rate:                         \$50 hr.  
Staff:                         All certificated staff as approved by building administrator

***EXPLANATION:***     Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**HUMAN RESOURCES (Motions #1-17)**

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES:                    Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,  
Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES:                    None

ABSTAIN:                None

ABSENT:                Mr. Smith

**BUSINESS MATTERS**

**DISTRICT**

**Financial Reports**

- Motion # 1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on  
file in the Business Administrator's office for the month of **November 2021**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund  
Fund 40 -- Debt Service Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**November 2021** which are reconciled with the Board Secretary's Reports by fund for  
that month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **November 2021**  
after review of the Secretary's monthly financial report (appropriations section)  
and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **November 2021**  
no budgetary line item account has been over-extended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **January 24, 2022**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

- Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education .  
approve the Budget Transfers as on file in the Business Administrator's Office for the  
2021-2022 budget through **November 2021**.

**DISTRICT**

**BILLS LIST 2021-2022**

- Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education  
approve the attached 2021-2022 bills list for the period ending:

**January 15, 2022 (payroll)**  
**January 24, 2022**



**PK-8**

**FLOOD INSURANCE**

Motion #6 that renewal of Flood Insurance coverage for the policy period February 10, 2022 – February 10, 2023 be awarded to Selective Flood. This insurance is through the Morville Agency, Newton, New Jersey for:

Alexander Hamilton Elementary School \$4,565.00

**PAYMENTS**

**PK-8**

Motion #7 that upon the recommendation of the Interim Superintendent, the Board of Education approve Payment #5 to Mobilease Modular Space in the amount of \$20,250.00 for work done on the Frelinghuysen Middle School Temporary Classrooms through December 31, 2021.

Motion #8 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

<b>Project</b>	<b>Amount</b>
<b>DISTRICT</b>	
District Capital Improvement Plans	\$39,323.11
<b>PK-8</b>	
Woodland HVAC Upgrades	\$34,023.50
Woodland Window Replacement	\$12,020.16

***DISTRICT***

***PROFESSIONAL SERVICES 2021-2022***

Motion #9 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Educational Services Commission of New Jersey	Home Instruction	\$69/hour
Karen Weiland, LCSW	Social Worker	\$500/day (not to exceed \$20,000)

***SALE OF SURPLUS PROPERTY***

Motion #10 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site [www.GovDeals.com](http://www.GovDeals.com). The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<b>Description</b>	<b>Quantity</b>	<b>Age</b>	<b><u>Asset Tag</u> #</b>	<b><u>Location</u></b>	<b><u>Comment</u></b>
<b><i>DISTRICT</i></b>					
IPAD Gen 2	100	7+ years	N/A	Various	Obsolete
SAMSUNG Chromebook E303	146	10+ years	N/A	Various	Obsolete

MacBook white A1342	22	10 years	N/A	Various	Obsolete
ACER Chromebook C720P	40	6 years	N/A	Various	Obsolete
HP Chromebook HP 14	4	6 years	N/A	Various	Obsolete
HP Chromebook HP 11 G4	335	6 years	N/A	Various	Obsolete
ACER Chromebase DC221HQ	45	6 years	N/A	Various	Obsolete
<b>9-12</b>					
Genie AWP-24 electric lift	1	30 years	04081	MHS	No longer in working condition
Ice Maker U Line Model	1	21 years	N/A	MHS – Room 363	No longer in working condition
Refrigerator U Line Model	1	20 years	N/A	MHS – Room 363	No longer in working condition
<b>PK-8</b>					
Precor 966i Treadmill	1	7+ years	N/A	FMS	Obsolete

***TRAVEL & REIMBURSEMENT***

Motion #11 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment; and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established

by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

**BUSINESS MATTERS (Motions #1-11)**

Moved by Ms. Murphy, seconded by Dr. Rodriguez

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,  
Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

**ADJOURNMENT (9:04 PM)**

Moved by Mrs. Bangiola, seconded by Dr. Rodriguez

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,  
Dr. Rodriguez, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mr. Smith

Respectfully Submitted,

Anthony Lo Franco  
Business Administrator/  
Board Secretary