

Time & Location:

The February 23, 2022, Brief School Board Meeting, Board Work Session, and Executive Session were held via Zoom beginning at 6:00 p.m.



**SUPERINTENDENT
JARED P. CORDON**

Superintendent's Report

Jared extended congratulations to Director Howard Johnson for achieving completion of his treatment regimen. He also thanked our patrons across the city and county for their continued commitment to supporting our kids.

Action Items

The Board approved the Consent Agenda, consisting of approval of the Agenda, Minutes of the February 9th Board Meeting, Surplus Items listing, Gifts to the District and personnel actions listed below:

- Resignations and Retirements effective at the end of the 2021-2022 school year; and
- Temporary Contracts expiring at the conclusion of the 2021-2022 school year.

Next Board Meeting:

March 16, 2022
via Zoom at 6:00 p.m.
Administrative Board Room
1419 NW Valley View Dr.
Roseburg, Oregon

Annual Renewal or Nonrenewal of Employment Contracts for 2022-2023

Human Resources Director, Robert Freeman, explained that ORS 342.513 requires school districts to provide written notice of the renewal or nonrenewal of employee contracts for the upcoming school year no later than March 15 of each year to all teachers and administrators.

The Board unanimously approved a recommendation to approve renewal of our Probationary Administrator Contracts; 3-year extensions for 2022-2023, 2023-2024 and 2024-2025 for our Contract Administrators; Probationary Teacher Contracts First-Year to Second; Second Year to Third; Third Year to Contract; and Probationary Second Year to Contract; as well as Contract Teachers Two-Year Extensions for 2022-2023, and 2023-2024.

Memorandum of Understanding (MOU) between Oregon School Employees Association Chapter 21 and Douglas County School District 4 (Roseburg Public Schools)

Human Resources Director, Robert Freeman, was excited to present the proposed MOU recommending a \$1.00 per hour increase in salary for the Food Services group, effective January 18, 2022 and to continue through the current contract ending June 30, 2024. This increase would be made possible due to additional funding received from federal programs and an increase in

meals served during the pandemic. Salaries for the Food Services group would become more aligned with other district classifications, along with surrounding school districts, as well as the private sector. Director of Finance and Operations, Cheryl Northam, confirmed that monies within the Food Service Fund may only be used for expenditures directly related to the district Food Service Program. The Board unanimously approved the proposed Memorandum of Understanding as presented.

BOARD WORK SESSION

Phoenix Charter School Update on Measures and ODE Report Card Data

Phoenix Charter School representatives, Executive Director, Thomas McGregor and Principal, Brandy Osborn shared the Phoenix Performance Annual Review document specifically addressing the three goals agreed upon within the agreement.

Goal 1—Attendance Rates:

Lack of ODE data for the 2019-20 school year did not allow for a standard measurement due to COVID, but ODE 2020-21 data indicates only 14 of 185 students met 90% threshold.

Goal #1 not met

Goal 2—High School Success:

The 2020-21 rate decreased five or more points, resulting in a performance standard falling far below standard.

Goal #2 not met

Goal 3 —Increase and Improve Student Growth:

35-49% of students demonstrated one year or more grade level improvement in ELA over one year; and

Less than 35% of students demonstrated one year or more grade level improvements in Math over one year.

Goal #3 not met

Board Executive Session

The Board of Education met in Executive Session to provide feedback to Superintendent Cordon on his annual self-reflection specific to his annual performance evaluation. Following their discussion, Board Chair Rebecca Larson reconvened the regular session and entertained a motion to approve a one-year extension to Superintendent Cordon's employment contract, effective July 1, 2022 and extending it through June 30, 2025. The Board unanimously approved the proposed extension.

Chair Larson expressed her genuine appreciation for Supt Cordon's continued dedication to and focus on doing truly what's best for all the kids we serve here at Roseburg Public Schools.

School Board:

- Rebecca Larson, Chair
- Rev. Howard Johnson, V Chair
- Dr. Brandon Bishop
- Rodney Cotton
- Ann Krimetz
- Charles Lee
- Andrew Shirtcliff