



Labor Negotiations
Winona Area Public Schools Board Negotiations Committee
and
Winona Administrators Association
Meeting Minutes: Thursday, February 17, 2022

Meeting Location:	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
Meeting Start:	4:06pm
Meeting End:	4:54pm
Board Committee Members Present:	Nancy Denzer, Emily Solheid, Tina Lehnertz, Sarah Slaby
WEA Committee Members Present:	Dawn Lueck, Mark Winter
Other Attendees:	
Members Absent:	Jim Schul

I. Introductions

A. Committee Membership

1. WAA Negotiations Committee Members and Board Negotiations Committee Members were provided with a copy of the committee membership roster for the 2021-2023 contract negotiations.

II. Negotiations Norms

A. Negotiations Norms

1. WAA Negotiations Committee Members and Board Negotiations Committee Members were provided with a copy of the proposed negotiations norms. A brief discussion was held regarding cell phones on the bargaining table. The WAA Negotiations Committee and Board Negotiations Committee agreed to strike cell phones from number 13 of the Negotiations Norms with the understanding that cell phones will not be used as a recording device. No further discussion. Committee members consented to a tentative agreement on the Negotiations Norms with the aforementioned modification.

B. Discussion Topics

1. The Board Negotiations Committee presented the following language proposals:
 - Article II: Definition of Terms
 - Article IX: Leaves
 - Article X: Insurance and Other Benefits

- Article XII: Vacancies, Promotions, Transfers, and Reduction in Administrative Staff
 - Article XIII: Seniority and Unrequested Leave of Absence
2. The WAA Negotiations Committee presented the following topics for discussion:
- Article VIII: Compensation and Work Days
 - Article X: Insurance and Other Benefits
 - Article X: Insurance and Other Benefits, Section 10. Deferred Compensation Matching Plan
 - Article XII: Vacancies, Promotions, Transfers, and Reduction in Administrative Staff, Section 5. Administrative Seniority
 - Article XIII: Termination of Employment, Section 3. Retirement Incentive
 - Appendix B: Salary Schedules

III. Schedule

- A.** The WAA and Board Negotiations Committees agreed to schedule negotiations sessions on March 14, 2022 and February 28, 2022 from 6:00pm until 8:00pm in the High School Learning Commons.