

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING	February 28, 2022
EXECUTIVE SESSION	6:30 P.M.
OPEN SESSION	7:30 P.M.
CALL TO ORDER STATEMENT	OPEN PUBLIC MEETING
ROLL CALL	Mrs. Nancy Bangiola Mrs. Katie Cole Mrs. Meredith Davidson Ms. Linda K. Murphy Mrs. Susan Pedalino Dr. Vivian Rodriguez Mr. Alan Smith Mrs. Melissa Spiotta Mrs. Beth Wall Ms. Lucia Galdi
MORRIS PLAINS REPRESENTATIVE	
STUDENT REPRESENTATIVES	Ms. Maya Dummett Ms. Ashley Gregor
PLEDGE OF ALLEGIANCE	
SUPERINTENDENT'S REPORT	Turf Lights Presentation by Greg Somjen, Parette Somjen Architects
PRESIDENT'S REPORT	
COMMITTEE REPORTS	
PUBLIC COMMENT	1 Hour (3 minutes per person)
BUSINESS AGENDA Communications	All correspondence to the board must be addressed through the board secretary. Copies are available in the Board Secretary's Office
Minutes	
Policy	
Educational Matters	
Pupil Service	
Human Resources	
Business Matters	
NEW BUSINESS BROUGHT BEFORE THE BOARD	
EXECUTIVE SESSION	
ADJOURNMENT	

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on February 28, 2022 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

DISTRICT
MINUTES

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 24, 2022

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 24, 2022

Motion #3 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

February 15, 2022

Motion #4 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the special business meeting of:

February 15, 2022

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

[1643 Family Leave](#)
[3111 Creating Positions](#)
[3124 Employment Contract](#)
[3125 Employment of Teaching Staff Members](#)
[3126 District Mentoring Program](#)
[3134 Assignment of Extra Duties](#)
[3141 Resignation](#)
[3142 Nonrenewal of Nontenured Teaching Staff Member](#)
[3144 Certification of Tenure Charges](#)
[3159 Teaching Staff Member/School District Reporting Responsibilities](#)
[3218 Use, Possession, or Distribution of Substances](#)
[3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals](#)
[3322 Staff Member's Use of Personal Cellular Telephones/Other Communications Devices](#)
[3421.13 Postnatal Accommodations](#)
[3437 Military Leave](#)
[4125 Employment of Support Staff Members](#)
[4146 Nonrenewal of Nontenured Support Staff Member](#)
[4159 Support Staff Member/School District Reporting Responsibilities](#)
[4218 Use, Possession, or Distribution of Substances](#)
[4322 Staff Member's Use of Personal Cellular Telephones/Other Communication Devices](#)
[4324 Right of Privacy](#)
[4421.13 Postnatal Accommodations](#)
[4437 Military Leave](#)
[0141.2 Board Member and Term Receiving District](#)

DISTRICT

ABOLISH

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education abolish the following new/revised bylaws/policies/regulations:

3431.1 Family Leave
4431.1 Family Leave
3431.3 NJ Family Leave Insurance Program
4413.3 NJ Family Leave Insurance Program
4440 Job Expenses

DISTRICT

FIRST READING

Motion #3 that upon the recommendation of the Interim Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[0146 Board Member Authority](#)

[0169.02 Board Member Use of Social Networks](#)

[1220 Employment of CSA](#)

[1240 Evaluation of Superintendent](#)

[1310 Employment of School Bus. Admin](#)

[1613 Disclosure and Review of Applicant's Employment History](#)

[1642 Earned Sick Leave Law](#)

[3233 Political activities](#)

[2622 Student Assessment](#)

[8465 Bias and Bias Related Acts](#)

DISTRICT

SCHOOL CALENDAR 2021-2022

Motion # 4 that upon the recommendation of the Interim Superintendent, the Board of Education approve the revisions to the School Calendar for the 2021-2022 school year:

[2021-2022 School Calendar \(Revised\)](#)

EDUCATIONAL MATTERS

PK-8

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 24, 2022.

DISTRICT

MSD BILINGUAL THREE YEAR PLAN - 2021-2024

Motion #2 that upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the MSD Bilingual Three Year Plan for 2021-2024.

DISTRICT

FIELD TRIPS 2021-2022

Motion #3 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following field trips. ([See attached Educational folder](#))

9-12

OVERNIGHT FIELD TRIP 2021-2022

Motion #4 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following overnight field trip. ([See attached Educational folder](#))

PK-8

PROFESSIONAL DEVELOPMENT

Motion #5 that upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approves the following:

Program:	Professional Development
Description:	i-Ready Classroom Virtual Math PD "Sowing the Seeds of Math", Curriculum Associates
Funding:	Title II

9-12

SEAL OF BILITERACY TEST ADMINISTRATION 2021-2022

Motion #6 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve teacher compensation for proctoring of required testing to determine student eligibility for NJ Seal of Biliteracy.

Program:	Seal of Biliteracy Program 2021-2022
Description:	Administer testing for Seal of Biliteracy
Funding Source:	Local funds

PK-8

ISTATION BILINGUAL PROGRAM 2021-2022

Motion #7 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the Istation Bilingual program.

EXPLANATION:

The iStation Pilot Program for Bilingual students will transition to an extended pilot for the remainder of the 2021-2022 school year.

PK-12

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #8 that upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approves the following:

Program:	PreK-12+ Special Education Extended School Year
Description:	Provide IEP mandated extended school year services to students with disabilities.
Dates:	June 27 - July 29, 2022
Projected Enrollment:	250 students
Positions:	ESY coordinator, preschool site coordinator, special Education teachers, assistant behavioral specialists, teaching assistants, speech language specialists, occupational therapists, physical therapists, secretaries, nurses.
Funding:	Local

DISTRICT

ESEA- Elementary and Secondary Education Act Grant 2021-2022 - AMENDMENT

Motion #9 that upon the recommendation of the Interim Superintendent, the Board of Education approve the amendment to the ESEA- Elementary and Secondary Education Act Grant for the fiscal year 2021-2022.

EXPLANATION

The amendment is reallocating Title I homeless funds based on current needs.

DISTRICT

COMMUNITY SCHOOL - GREAT HORIZONS & ADULT SCHOOL 2021-2022 (revision)

Motion #10 on recommendation of the Interim Superintendent, the Board of Education approve the following additional courses and instructors for the Spring 2022 semester of the Community School Great Horizons and Adult School programming. Fees paid from collected tuitions. ([See attached Educational folder](#))

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of February as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

HUMAN RESOURCES

ABOLISH POSITION(S) 2021-2022

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

PK-8

- (1) 1.0 Teacher Assistant (Special Education), FMS (eff. 02/11/22)

DISTRICT

- (1) 1.0 Director of Technology (Instructional) (eff. 02/26/22)

ESTABLISH POSITION(S) 2021-2022

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

PK-8

- (1) 1.0 ABS, HC (eff. 09/01/21)
- (1) 1.0 ABS, LLC (eff. 12/14/21)
- (1) 1.0 ABS, LLC (eff. 02/01/22)
- (1) 1.0 ABS, TJ

DISTRICT

- (1) 1.0 Mechanic, Transportation (eff. 02/02/22)
- (1) 1.0 School Social Worker - Mental Health (eff. 07/01/22)
- (1) 1.0 Supervisor of Technology Integration (eff. 03/01/22)

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<u>PK-8</u>	
Employee #5706	January 28, 2022 Terminated
Ajxup, Ericka 1.0 Custodian, FMS	February 5, 2022 Resigned
Alicea-Romano, Deborah 0.5 Clerk, NP	February 7, 2022 Resigned
Carolan, Nicole 1.0 PreK, LLC	March 28, 2022 Resigned
Glenn, Paul 1.0 Phys. Ed./Health, NP	May 1, 2022 Retired

Levato, Teresita 1.0 Class III Secretary (Attendance-10 months), FMS	February 24, 2022 Resigned
<i>DISTRICT</i>	
Denny-Williams, Tracey 1.0 Bus Aide, TRANS	February 1, 2022 Resigned <i>(Revised date)</i>
Ferraro, Frank 1.0 Bus Driver, TRANS	April 1, 2022 Retired
van Frank, Jennifer 1.0 Communications & Community Relations Coordinator	March 18, 2022 Resigned

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Black, Adene 1.0 Grade K/1, NP	July 1, 2022 Retired
Cabezas, Patricia 1.0 Bilingual Elementary, AH	July 1, 2022 Retired
Scalera, Mary Lou 1.0 Grade K, AV	July 1, 2022 Retired
<i>9-12</i>	
Bodnarchuk, John 1.0 Phys Ed/Health, MHS	July 1, 2022 Retired
Laudadio, Cynthia 1.0 Language Arts, MHS	July 1, 2022 Retired

APPOINTMENT(S) 2021-2022 */**

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Contreras DeLeon, Marla 0.5 Teacher Assistant, HC	\$12,643 Col. B, Step 1	09/20/21-06/30/22	Granato, C. Reassigned
DoAmaral Sousa Pintinha, Isaura 0.5 Teacher Assistant, LLC	\$12,806 Col B, Step 2	02/07/22-06/30/22	Gomez, K. Reassigned
Echevarria, Suzanne 1.0 Phys Ed/Health, NP	\$57,502 BA, Step 5	09/01/21-06/30/22	Glenn, P. Leave Replacement
Fielding, Sydney 1.0 Teacher Assistant, LLC	\$25,612 Col. B, Step 2	02/28/22-06/30/22	Rivers, D. Reassigned
9-12			
Novak, Zachary 1.0 School Athletic Trainer, MHS	\$60,372 MA, Step 2	TBD	Nicholson, D. Resigned
DISTRICT			
DeChiaro, Amanda 1.0 Bus Driver, TRANS	\$32,400 (\$30/hr, 6 hrs/day, 180 days/year)	03/01/22-06/30/22	Est. 07/20/20
Figueroa, Domingo 1.0 Bus Driver, TRANS	\$32,400 (\$30/hr, 6 hrs/day, 180 days/year)	04/01/22-06/360/22	Ferraro, F. Retired
Galeas Montoya, Betty ® 0.5 Bus Aide, TRANS	\$6,750 (\$15/hr., 2.5 hrs/day, 180 days/year)	02/28/22-06/30/22	Est. 07/20/20
Guifarro, Sandra 1.0 Bus Aide, TRANS	\$13,500 (\$15/hr., 5 hrs/day, 180 days/year)	03/07/22-06/30/22	Est. 07/20/20
Hightower, Jacoby 1.0 Bus Driver, TRANS	\$32,400 (\$30/hr, 6 hrs/day, 180 days/year)	02/28/22-06/30/22	Est. 07/20/20
Hill, Nicole ® 1.0 Mechanic, TRANS	\$52,500	02/02/22-06/30/22	Est. 02/28/22

Pisciotto, Anna ® 0.5 Bus Aide, TRANS	\$6,750 (\$15/hr, 2.5 hrs/day, 180 days/year)	02/24/22-06/30/22	Est. 07/20/20
Williams, Regina ® 1.0 Bus Aide, TRANS	\$13,500 (\$15/hr, 5 hrs/day, 180 days/year)	02/28/22-06/30/22	Est. 07/20/20
Ziegler, Jessica 1.0 LDTC, PS	\$61,112 BA, Step 8	03/14/22-06/30/22	Voswinkel, A. Resigned

- * Pending probationary period
- ** Pending completion of paperwork

LEAVE(S) OF ABSENCE 2021-2022

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Brown, Mara 1.0 Math, FMS	02/14/22-04/08/22 04/18/22-06/22/22 09/01/22-09/16/22 09/19/22-12/09/22	Maternity * NJFLA ** NJFLA ** FMLA **
Escobar Nunez, Libia 1.0 ABS, LLC	02/28/22-06/30/22 (Intermittent)	NJFLA **
Glueck, Evelyn 1.0 School Nurse, FMS	12/06/21-02/18/22 (Revised dates)	NJFLA **
Jimenez, Elizabeth 1.0 Spanish, FMS	02/22/22-02/25/22	Military ***
Levine, Lara 1.0 Art, AV	01/04/22-03/02/22 03/03/22 – 06/01/22 06/02/22–06/22/22 09/01/22 – 11/03/22 (Revised dates)	Maternity * NJFLA ** FMLA ** FMLA **
Majestic, William 1.0 Science, FMS	03/03/22-06/22/22	NJFLA (Intermittent) **
Sluhocki, Samantha 1.0 Phys Ed, FMS	4/18/22 – 5/4/22 5/5/22 – 6/22/22	Maternity * Personal **

9-12		
Employee #0268	01/28/22	Admin. Leave ***
Disch, Kaithlynn 1.0 Social Studies, MHS	06/10/22-6/22/22 09/01/22-11/23/22 11/24/22-02/22/23	Maternity * NJFLA ** FMLA **
Makar, Youstina 1.0 French, MHS	09/01/22-11/23/22	NJFLA **
Tufaro, Thomas 1.0 LDTC, PS	02/14/22-06/30/22	NJFLA (Intermittent) **
<i>DISTRICT</i>		
Plate, Kelly 1.0 Speech Therapist, PS	05/05/22 – 06/22/22 09/01/22 – 11/23/22 11/24/22 – 02/23/23 02/24/23 – 06/30/23 (Revised dates)	Maternity * NJFLA ** FMLA ** Childrearing ****
Employee #6498	02/24/22-TBD	Administrative ***

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** With pay/with benefits
- **** Without pay/without benefits

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place of:
<i>PK-8</i>					
Johnson, Andrea	0.5 Clerk, AH	1.0 Class III Secretary (197 days-Attendance), FMS	03/02/22	\$34,946 (.86 Class III, Step 2)	Levato, T. Resigned

Salako, Olajuwon	1.0 TA, FMS	1.0 ABS, HC	02/14/22	N/A	Handel, M. Reassigned
9-12					
Bedoya, Ingris	1.0 Class III Secretary, MHS	1.0 Class V Secretary, MHS	02/22/22	\$53,395 (Step 8 \$53,020 + 375 Longevity)	Bedoya, E. Reassigned
Windt, Paula	1.0 Spec. Ed. Teacher Asst., MHS	1.0 ISCA, MHS	09/01/21	\$39,500 (Col B, Step 22 + \$1,000 ISCA + \$925 Longevity)	N/A
DISTRICT					
Bedoya Jaramillo, Edilson	1.0 Class V Secretary, MHS	1.0 District Registrar, CO	02/22/22	\$65,000	Walker, C. Reassigned
Gibson, Phyllis	1.0 Bus Aide, Trans.	N/A	03/01/22	\$14,328 (\$15.92 per hour, 5 hours per day, 180 days per year)	N/A
Masi, Christine	1.0 ECS, FMS	1.0 Supervisor of Technology Integration, CO	03/01/22	\$122,000	Hartman, E. Resigned

PK-8

RESCIND MOTION – CHANGE(S) OF ASSIGNMENT, HOURS/ SALARY 2021-2022

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education Rescind the approval for the following support staff due to recall.

CHANGE(S) OF ASSIGNMENT, HOURS/ SALARY 2021-2022

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following certified staff:

Last	First	Former Assignment	Assignment	Eff. Date	21-22 Hours Daily	21-22 Hourly Wage	21-22 Base Salary	Long	21-22 Total Salary
Angulo	Yamilet	0.5 Clerk, AV	1.0 Teacher Assistant, AV	09/01/21	N/A	N/A	\$25,286 Col B, Step 1	N/A	\$25,286

DISTRICT

SUBSTITUTE APPOINTMENTS 2021-2022

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide (**revisions in bold**) as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Substitute Teacher:

Alverson, Karl
Dyer, Nicole (eff. 2/3/2022)
Hoffman, Allison (1/25/22) (assigned classroom at NP only)
Hollenbeck, Kelly (2/2/22) (assigned classroom at NP only)
Kanouse, Jennifer (eff. 2/8/22)
Knors, Laura (eff.2/25/22)
Peacock, Charles (eff. 2/17/22)
Rispoli, Toniana (eff. 2/2/22)
Rotella, Julianne (1/25/22)
Rios, Armando (eff. 2/3/22)
Ur, Kristi (eff. 02/23/22)

Substitute Bus Driver:

Cifuentes, Yulieth

Substitute Bus Aide:

Cifuentes, Yulieth (1/28/22)
Luna Ordonez, Wendy (eff. 2/14/22)
Ramirez, Luz (eff.2/8/2022)

Secretary:

Alicea Romano, Deborah
Hovis, Holly (eff. 2/3/22)

Athletic Volunteer:

Lorenz, Sean

DISTRICT

JOB DESCRIPTION(S) 2021-2022

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following job descriptions:

- [Division of Vocational Rehabilitation Services/Pre-Employment Transition Services Coordinator \(DVRS/Pre-ETS Coordinator\) - Title Change previously ENABLE](#)
- [School Social Worker - Mental Health](#)
- [Supervisor of Technology \(Instructional\) \(eff. 03/01/22\)](#)

EXTRA PAY 2021-2022

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
ATHLETICS - MHS					
Baseball					
Baseball Assistant Coach	Sharpe, John	3	\$5,037	NG	\$5,037
Lacrosse					
Lacrosse Assistant Coach	Yeager, Kevin	1	\$4,887	NG	\$4,887
Softball					
Softball Head Coach	Minerowicz, Carly	1	\$6,522	NG	\$6,522
Volleyball					
Volleyball Assistant Coach	Catania, Gloria	1	\$4,887	NG	\$4,887

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
ATHLETICS - FMS					
Baseball					
Baseball Assistant Coach	Davis, Edgar	8	\$2,064	NG	\$2,064
Lacrosse					
Lacrosse Head Coach	DeVitto, Dominic	1	\$3,042	NG	\$3,042
Lacrosse Assistant Coach	Erb, Lauren	1	\$1,673	NG	\$1,673
Softball					

Softball Assistant Coach	Trezza, Kristen	1	\$1,936	NG	\$1,936
Track					
Assistant Track Coach	Leung, Caroline	1	\$1,996	NG	\$1,996

EXTRA PAY REVISION 2021-2022

Motion #12 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2021-2022 school year:

9-12					
MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - MHS					
Softball					
Softball Assistant Coach	William Rzucidlo (Rescind)	3	\$0	NG	\$0

PK-8					
FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - FMS					
Softball					
Softball Assistant Coach	Cortez, Lindsey (Rescind)	3	\$0	NG	\$0
Lacrosse					
Lacrosse Assistant Coach	Minerowicz, Carly (Rescind)	5	\$0	NG	\$0

PK-8					
FRELINGHUYSEN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
Art Advisor	Narciso, Martin	1	\$0	NG	\$0
Art Advisor	Escobedo, Nicole	1	\$906	NG	\$906

EXTRA PAY 2022-2023

Motion #13 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2022-2023 school year:

9-12					
MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - MHS					
Football					
Football Head Coach	Casey, Flynn	1	\$7,910	NG	\$7,910

9-12

AP EXAM PROCTORS 2021-2022

Motion #14 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following AP Exam Proctors for the 2021-2022 school year

- Position: AP Exam Proctor
- Rate: \$125.00 Standard Time
 \$145.00 Extended Time
 \$160.00 Back to Back Testing
- Staff: Alham, Omar
 Carroll, Carolyn
 Curran, John
 Flynn, Katharyn
 Furfhey, John
 Grabell, Rosalie
 Kratochvil, Carol
 McNally, Barbara
 Mesias, Phyllis
 Oelkers, Juliana
 Pallis, Paris
 Rooney, Kylie
 Saxon, Maryanne
 Warren, John
 Zawacke, Kathryn

EXPLANATION: Upon submission of an approved timesheet, AP Exam Proctors will be paid through test fees and local funds.

DISTRICT

2021-2022 ATTENDANCE OFFICER - Revised

Motion #15 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following:

Position: District Attendance Officer
Description: Maintains awareness of regulations regarding child welfare and attendance by having a working knowledge of state law, Board Policy, and administrative regulations as well as verifying addresses and residency of students.
Dates: 07/01/21-06/30/22 (*revised dates*)
Rate: \$12,000 (to be paid in equal monthly installments) - Stipend
Funding Source: Local
Staff: Ferrone, Richard

EXPLANATION: Staff member will be compensated as outlined above.

9-12

DOE PORTFOLIO APPEAL – 2021-2022

Motion #16 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following staff member will assist in the oversight of the DOE required English & Math Portfolio Appeals Process at MHS as follows:

Program: Assist in the oversight of the English & Math Portfolio Appeal Process at MHS
Dates: Through April 30, 2022
Rate: As per contract language (not to exceed 64 hours – 32 hours English & 32 hours Math)
Funding Source: Local Funds (1/140th)

Language Arts (16)

Bosworth, Connor
Dabinett, Kelly
Daly, Matthew
DiGennaro, Peter
Furphey, Jennifer
Kopmann, Amber
LaGrave, Jessica
Laudadio, Cynthia
LaVigne, George
Madden, John
Montague, Tara
Priola, Claudine
Vagnini, Julie

Wecht, Alysha
Wecht Lesaski, Shawna
Wilpert, Marya

Mathematics (14)

Botsakos, Sara
Bragina, Marina
Caruso, Michael
Franko, Kelvin (Youth Center)
Fusciardi, Grace
Johnson, Tiffany
Kemp, Christiana
Kuijpers, Samantha
Roberts, Julianna
Tabor, Noelle
Thorsen, Jesse
Villane, Kristen
Viteri, Paola
Warivonchik, Anna

EXPLANATION: Staff members will assist in the oversight of the DOE required English and Math Portfolio Appeal Process. District Supervisor will approve staff member's scheduled hours prior to portfolio assistant. Upon submission of an approved timesheet, compensation will be paid as outlined above.

DISTRICT

TUTORING / TITLE I - HOMELESS

Motion #17 that upon the recommendation of the Interim Superintendent, the Board of Education approve all Morris School District certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide tutoring to homeless students as assigned for the 2021-2022 school year.

Program:	Tutoring - Homeless
Dates:	2021-2022 school year
Funding Source:	Title I
Rate:	\$50/hour

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

REFERRAL BONUS 2021-2022

Motion #18 that, upon the recommendation of the Interim Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
Cano, Yamilet	1.0 Bus Driver	Transportation	\$500

EXPLANATION: Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

HUMAN RESOURCES/CURRICULUM

PK-8

PROFESSIONAL DEVELOPMENT

Motion #19 that upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approves the following:

Program: Professional Development
Description: i-Ready Classroom Virtual Math PD
"Sowing the Seeds of Math", Curriculum Associates
Dates: February, 2022
Funding: Title II
Rate: As per contract language; 2.5 hours each
Staff:
Ferrer, Mercy
Katterman, Lisa
Krickus, Melissa
Lo Verde, Melanie
Murphy, Catherine
Sloan, Hailee
Yoser, Jodi

PK-8

Motion #20 that upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approves the following:

Program: Professional Development
Description: WIN Rotations (K-5)
Dates: February 22, 2022
Funding: Title II
Rate: As per contract language; 4 hours each
Staff:
Katterman, Lisa
Yoser, Jodi

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

9-12

SEAL OF BILITERACY TEST ADMINISTRATION 2021-2022

Motion #21 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve teacher compensation for proctoring of required testing to determine student eligibility for NJ Seal of Biliteracy.

Program: Seal of Biliteracy Program 2021-2022
Description: Administer testing for Seal of Biliteracy
Dates: February, 2022
Funding Source: Local
Rate: As per contract language
Staff:
Acevedo-Ramirez, Rosario
Berman, Mollie
Catania, Gloria
Corke, Caroline
Dodson, Samantha
Formoso, Alejandra
Percontino, Angela

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

PROFESSIONAL DEVELOPMENT (revised)

Motion #22 that, upon the recommendation of the Interim Superintendent, the Board of Education approve compensation for teachers to attend the following:

Program: Teaching for Biliteracy Online PD
Description: Teaching for Biliteracy provides professional development for teachers to effectively implement a biliteracy framework in bilingual elementary classrooms. A portion of the online PD, scheduled in the Central Time Zone, falls outside of teachers' contractual hours.
Dates: September 29-30, 2021

Rate: As per contract language; up to four hours per staff
Funding Source: Title III

Staff: **Culmone, Gloria**
Curl, Marilyn
Pensado, Luz
Restrepo, Maria
Vasquez, Yeimi

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

2021-2022 ARP AFTER SCHOOL PROGRAM (revised)

Motion #23 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve the ARP After School Program at each of the elementary schools for the 2021-2022 school year.

Program: ARP After School Program
Description: Academic support for grades K-5
The Afterschool Program through ARP-ESSER (American Rescue Plan Elementary and Secondary Schools Emergency Relief) will provide expanded learning time for identified students grades 2- 5. The program will total 10 weeks and will provide 6 weeks dedicated weeks of math support and 4 dedicated weeks of ELA support (timeframes based on the diagnostic and Start Strong data).
Dates: January, 2022 - June, 2022
Funding Source: ARP grant
Rate: \$50 hr.
Staff: All certificated staff as as approved by building administrator

Allocco, Christina
***Benzing, Paige**
Brown, Jeffrey
Clark, Katherine
Grosso, Lauren
Hollenbeck, Kelly
Kim, Ellen
Lewis-Lahey, Anthony
Martell, Marlene
McClain, Carolyn
Pistner, Blake
Polesovsky, Mia
***Reit, Jenna**

Salas, Teddie
Short, Mar Kate
Toye, Crystal
Wolff, Amanda

* - Student certificated teacher

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

2021-2022 BILINGUAL ACADEMIC AFTER SCHOOL SUPPORT PROGRAM (revised)

Motion #24 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after school assistance for the Bilingual Academic After School Support Program for Grades K-8 for the 2021-2022 school year:

Program:	Bilingual Academic After School Support Program
Description:	Academic support for grades K-8 To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction. Targeted students: ELL/Bilingual students
Dates:	November, 2021- May, 2022
Funding Source:	Title III
Rate:	As per contract language

Staff:
Cantarero, Ann Marie (AV) (26 hrs)
Cardona, Daniela (NP) (26 hrs.)
Esteves, Cecilia (NP) (26 hrs)
Marvez-Kaliko, Audrey (SX) (26 hrs.)
Martell, Marlene (SX) (26 hrs.)
Oesterle, Victoria (FMS) (**23 hrs.**)
Pensado, Luz (HC) (52.5 hrs.)
Rogich, Monica (FMS) (18.5 hrs.)
Vargas, Marco (FMS) (18.5 hrs.)
Vasquez, Yeimi (AV) (26 hrs.)

Substitute:
Benitez, Otilia (HC)

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

STUDENT TEACHER APPOINTMENTS 2021-2022

Motion #25 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher:

D'Alessio, Olivia (eff.2/10/22) – Seton Hall University (AHS)

Marra, Julia (eff. 1/8/2022) – Montclair State University (MHS)

Stanton, James (eff. 2/2/22) - Montclair State University (MHS)

BUSINESS MATTERS

DISTRICT

Financial Reports - Revised

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following **revised** financial reports as on
file in the Business Administrator's office for the months of **June - November 2021**.

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the **revised** Statement of Cash Balances for the
months of **June - August 2021** which are reconciled with the Board Secretary's
Reports by fund for those months.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **June - November 2021**
after review of the **revised** Secretary's monthly financial reports (appropriations
section) and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **June - November 2021** no
budgetary line item account has been over expended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **February 28, 2022**
Date

DISTRICT

Financial Reports

Motion #4 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **December 2021**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
December 2021 which are reconciled with the Board Secretary's Reports by fund for
that month.

Motion #5 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **December 2021** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #6 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **December 2021** no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary

February 28, 2022
Date

DISTRICT

BUDGET TRANSFERS

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education . approve the Budget Transfers as on file in the Business Administrator's Office for the 2021-2022 budget through **December 2021**.

DISTRICT

BILLS LIST 2021-2022

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the attached 2021-2022 bills list for the period ending:

January 31, 2022 & February 15 & 28, 2022 (payroll)
February 28, 2022

9-12

DONATION

Motion #9 that upon the recommendation of the Interim Superintendent, the Board of Education approve the donation of \$1,500 from Sigma Zeta Lambda (SZL).

EXPLANATION

Sigma Zeta Lambda (SZL) Chapter of the Alpha Phi Alpha Fraternity's donation will be allocated towards the purchase of MHS Boys Basketball travel warm up suits. MHS Basketball will publicly acknowledge the donation at games. Players will participate in team building/community service activities with members of SZL over the next two years.

DISTRICT

MORRIS COUNTY PARK COMMISSION AGREEMENT

Motion #10 that upon the recommendation of the Interim Superintendent, the Board of Education approve an agreement in the amount of \$6,500 with the Morris County Park Commission's William G. Mennen Sports Arena. The contract is for use of the facility on Tuesday, June 21, 2022 for the Frelinghuysen Middle School Graduation and Wednesday, June 22, 2022 for the Morristown High School Graduation.

TRANSPORTATION

9-12

Morris Plains School District Transportation Jointure 2021-2022

Motion #11 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morris Plains School District intend to enter into an agreement to provide certain transportation services for Morris Plains School District:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Morris Plains Board of Education.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the Morris Plains School District will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2021-2022 school year with Morris Plains Board of Education.

EXPLANATION

This jointure agreement is in addition to the agreement with Morris Plains approved on 11/22/21.

PK-8

PARENT TRANSPORTATION CONTRACT 2021-2022

Motion #12 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a Parent Transportation Contract from Academy 360 in Verona, NJ. The contract term is March 7, 2022 to June 23, 2022 for a maximum of \$7,200.

EXPLANATION

This contract allows for the parents to transport their child (ID: 614714), who has specialized needs. This contract will cover transportation from Academy 360 to home at the end of each day. Morris School District will continue to provide morning transportation to Academy 360. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

PAYMENTS

PK-8

Motion #13 that upon the recommendation of the Interim Superintendent, the Board of Education approve the Final Payment #6 to Mobilease Modular Space, Pedricktown, NJ in the amount of \$14,920.43 for work done on the Frelinghuysen Middle School Temporary Classrooms through January 20, 2022.

Motion #14 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
DISTRICT	
Capital Improvement Plan	\$ 6,000.00
PK-8	
Woodland Window Replacement	\$ 8,021.58
Woodland HVAC Replacement	\$19,007.02

DISTRICT

PROFESSIONAL SERVICES 2021-2022

Motion #15 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

New Pathway Counseling	Home Instruction	\$60/hour
Saint Clare's Hospital	Behavior Health Assessments	\$250/Back to School Evaluation
EI US, LLC DBA Learn Well Education	Home/ Bedside Instruction (Non Public)	\$39.88/hour plus 33% for admin. prep. time

TRAVEL & REIMBURSEMENT

Motion #16 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.