

**MEMORANDUM OF UNDERSTANDING
BETWEEN
FREMONT UNION HIGH SCHOOL DISTRICT
&
CSEA, CHAPTER 237**

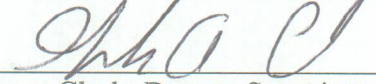
January 4, 2022

13.3 Reclassification

Reclassification means the upgrading of a position and/or a classification as a result of the increase of job duty responsibilities, technology or work being performed that alters the nature of the position. Reclassification is not an increase of workload.

- 13.3.1 A request for reclassification may be initiated by an employee, CSEA or the District. The request shall be submitted in writing to CSEA for consideration no later than February 1. If CSEA determines the reclassification request has merit, the request will be submitted to the District for negotiations. CSEA and the District shall meet no later than March 1.
- 13.3.2 Reclassification shall be subject to mutual written agreement between the District and CSEA.
- 13.3.3 New personnel cost items initiated by CSEA will be supported from funds available for salary increases on the salary schedule.

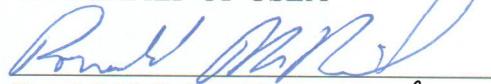
ON BEHALF OF THE DISTRICT




Graham Clark, Deputy Superintendent

1/20/2022
Date

ON BEHALF OF CSEA



Ron McNeil, President



Jim Trujillo, Labor Relations Representative

1/20/2022
Date