

STRATEGIC PLAN AD HOC COMMITTEE MINUTES

Date: January 19, 2022

Place: Havemeyer Building

Present: Dr. Michael-Joseph Mercanti-Anthony (Chair)
Ms. Karen Hirsh
Ms. Karen Kowalski (via zoom)
Dr. Toni Jones, Superintendent

Meeting was called to order at 4:21 p.m.

1. General Introduction and Purpose of the Committee

Dr. Michael-Joseph Mercanti-Anthony gave an overview of the agenda and discussed the purpose of the committee, to revise Greenwich Public School's Strategic Plan.

2. Objective 1: Participants will share thoughts on the reading and implications for our team

Dr. Michael-Joseph Mercanti-Anthony led a committee discussion based on the article *The Pitfalls of Strategic Planning* by Sharon W. Cox and Robert L. Bastress. Members of the Committee shared their thoughts on significant ideas within the article.

3. Objective 2: Participants will provide feedback on the draft Strategic Plan Development timeline

Dr. Mercanti-Anthony shared a draft timeline with the Committee and discussed a process for revising the current Strategic Plan and creating stretch goals. The Committee shared feedback on the timeline, the approach, and the current Strategic Plan. The Committee then discussed the possible roles of the Strategic Plan Committee, the Leadership Team and the Board of Education as they pertained to the creation and adoption of the revised Strategic Plan and an accompanying action plan.

4. Identification of Next Steps

Dr. Mercanti-Anthony agreed to revise the timeline based on Committee discussion. The Committee agreed to share the revised timeline with the Board during the February Board retreat and ask for feedback. No date was set for a follow up meeting.

A motion to adjourn was made by Ms. Hirsh and seconded by Dr. Mercanti-Anthony. Motion passed 3-0.

The meeting was adjourned 5:27 p.m.

Approved 2/23/2022 – 3-0