

STRATEGIC PLAN AD HOC COMMITTEE MINUTES

February 23, 2022

Place: Havemeyer building

Present: Dr. Michael-Joseph Mercanti-Anthony (Chair)
Ms. Karen Hirsh
Ms. Karen Kowalski (via zoom)
Dr. Toni Jones, Superintendent

Meeting was called to order at 4:03 p.m.

1. Review Objectives and Norms

Dr. Michael-Joseph Mercanti-Anthony gave an overview of the agenda and reviewed feedback and the next steps from the January 19th meeting.

2. Minutes

A motion to approve the minutes from 1/19/22 was made by Ms. Kowalski and seconded by Dr. Mercanti-Anthony. Motion passed 3-0.

3. Objective 1: Participants will synthesize their key take-aways from the reading to inform each other's understandings

Dr. Michael-Joseph Mercanti-Anthony led a committee discussion based on a selection of Chapters 2 and 3 of *Strategy in Action: How School Systems Can Support Powerful Learning and Teaching* by Rachel E. Curtis and Elizabeth A. City. Members of the Committee shared their significant take-aways from each chapter. The committee discussed the need to outline a process for identifying root issues and actionable solutions to address them strategically as well as ways to clarify the purpose and/or goals for each team – the Strategic Plan Committee and the Leadership team.

4. Objective 2: Participants will identify resources to inform the Leadership team's *Synthesize, Generate, Focus, Vett* process.

Dr Jones shared some feedback and discussion points from the Leadership team. The Committee discussed which possible data sources could be used to help

synthesize and generate key issues, what barriers might impede the work of the committee and leadership/administrative team and ways to best support the teams in overcoming those potential barriers as well as the need for and value of having input from those with multiple viewpoints.

5. Next Steps

The Committee agreed to review the Fishbone Reading and the existing Strategic Plan prior to the next meeting in order to discuss which aspects to possibly preserve and which areas to consider revising. The Leadership Team will consider which data could be used to identify key issues that, if addressed, could support a fuller realization of the vision of the graduate and will look to identify 1-3 of possible core issues.

The Committee set the next meeting date for March 30th at 4:15pm.

A motion to adjourn was made by Ms. Kowalski and seconded by Ms. Hirsh. Motion passed 3-0.

The meeting was adjourned 5:29 p.m.