

BUILDING BETTER TOGETHER

- » District Quick Stats
- » Financial Stewardship
- » Bond and Levies Update



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of this document.



www.nsd.org/annualreport

MESSAGE

FROM THE SUPERINTENDENT

Each year, I feel a deep sense of pride in this great district and what we have collectively accomplished in providing an excellent education experience for each and every learner at all grade levels. The 2020–21 school year was one that challenged all of us with unknowns and transitions back to the school buildings. In and out of the virtual and brick-and-mortar classrooms, students continually acknowledged the circumstances put in front of them by the ongoing pandemic, and they persisted.

As we worked together as a community to make sense of the world around us, we also explored opportunities to innovate and accomplish so many things together that none of us could have accomplished alone—from academic and performing arts achievements to maintaining a sense of purpose amidst the challenges. Each and every member of our community, including staff, students, volunteers, and community partners stood up to the challenges. We all witnessed the resilience of our community as we engaged in the hard work of becoming comfortable with discomfort and figuring it out together. Some of the lessons we learned were the type best learned in adversity.



I want to thank this outstanding community for such strong and consistent support, which has enabled us to be the district we've been throughout the pandemic. The year wasn't easy. When, together, we support the work, we're able to move through hard times. Together, let's continue to re-imagine the possibilities... *Thank You.*

Dr. Michelle Reid
Superintendent

POINTS OF PRIDE

- **Seven Northshore School District alumni, former staff, and volunteers were selected as the 2020 Wall of Honor inductees.** The Wall of Honor recognizes the outstanding achievements of Northshore alumni, staff, and volunteers who have made a significant contribution to the District, community, state, nation, or world.
- **Nearly 40 student-athletes pursuing academics and athletics during college signed national letters of intent** in advance of beginning their collegiate career in fall 2021.
- **Congratulations to the Northshore School Board, which was named a Board of Distinction by the Washington State School Directors' Association (WSSDA) in 2020.** Northshore was one of eight large school district boards to be honored statewide with this recognition.
- **Northshore Superintendent Michelle Reid, Ed.D. was named National Superintendent of the Year® for 2021** by AASA, the School Superintendents Association.
- **More than 60 student musicians received honors from the Washington Music Educators Association and the National Association for Music Education.** This included students from grades 5-12 in band, orchestra, and elementary choir.

NORTHSHORE THRIVES

Throughout the school year, we celebrate achievements across the District. These are just some of the highlights of 2020-21.

STUDENTS

- 1,728 students graduated
- 13 seniors named National Merit Finalists
- Northshore students again outperformed the state average scores on the SAT & ACT

TEACHERS

- 73.19% of our teachers hold at least a master's degree
- 185 Northshore teachers hold a National Board Certificate

SAT Mean Scores



1290 AVERAGE



State

1072 AVERAGE

ACT Composite Scores



28.4 AVERAGE



State

23.6 AVERAGE

OUR TEACHERS HAVE AN AVERAGE OF
12.92 YEARS
OF TEACHING EXPERIENCE

- **Congratulations to the students who shared their spoken word poetry during the 2021 Northshore Speaks virtual event.** This year's program also featured Emmy-nominated poet Christian Paige who shared poetry and coached student presenters.
- **68 students representing each school and program across the District were honored with the C.P. and Dorothy Johnson Humanitarian Awards** for exhibiting leadership through acceptance of others, promoting and fostering community, and advocating for equitable opportunities and resources for peers.
- **During the 2020-21 school year, 35 school and District facilities were positively impacted thanks to voter-approved bond and levy projects.** Learn how the Northshore School District was a good steward of taxpayer dollars and learn about the 2022 bond and levy measures by visiting www.nsd.org/bondlevy.

2020-21

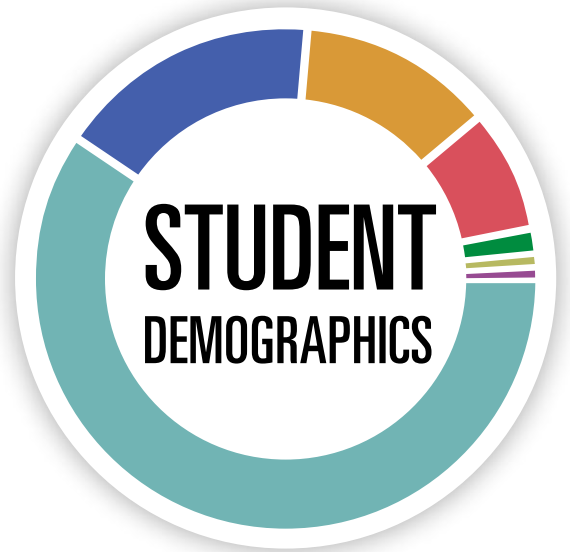
DISTRICT QUICK STATS

23,414 STUDENTS 

84 LANGUAGES SPOKEN 

 **11.69%** FREE OR REDUCED-PRICE MEALS

 **12.77%** ENROLLED IN SPECIAL EDUCATION



52.4% White

23.4% Asian

12.8% Hispanic/Latino

9.1% Two or more races

2.0% Black/African American

0.2% American Indian/Alaskan Native

0.1% Pacific Islander



Moorlands Elementary Bridge Week activities in preparation for the return to in-person learning spring 2021

NORTHSHORE CELEBRATES

Our Retirees

Each year, we take time to express our deep gratitude for our retirees and all of their contributions toward fulfilling our mission in education. We wish each of this year's retirees well on their next chapter and thank them for their commitment to Northshore students' success over the years. They are to be commended for their exemplary professionalism and dedication to our entire Northshore community.

Together they have contributed more than 1,000 years of service.*

David Alderman, Maintenance Foreman, Maintenance, 19 years

Kim Anderson, Cook Manager, Kenmore Elementary, 31 years

Kurt Archuleta, Fourth Grade Teacher, Canyon Creek Elementary, 25 years

Dona Barnard, Driver, Transportation, 18 years

Jane Baumgartner, Physical Therapist, Frank Love & Crystal Springs Elementaries, 27 years

James Brockman, Mechanic Journeyman, Transportation, 5 years

Pamela Carlson, School Assistant, Kokanee Elementary, 26 years

Myrleen Christensen, School Assistant, Canyon Creek Elementary, 22 years

Wesley Clingan Jr., Physical Education Teacher, Westhill Elementary, 46 years

Marilyn Collins, Driver, Transportation, 11 years

Polly Collins, Kindergarten Teacher, Woodmoor Elementary, 24 years

Wendi Combs, Kindergarten Teacher, Maywood Hills Elementary, 19 years

Karen Cramer, Music Teacher, Kenmore Middle School, 18 years

Kim Cruden, Driver, Transportation, 21 years

Cynthia Daniel, Fourth Grade Teacher, Arrowhead Elementary, 41 years

Dottie Davis, Driver, Transportation, 24 years

Steven Davis, School Psychologist, District, 41 years

Sharon Deering, Speech Language Pathologist, North Creek High School, 18 years

Sue Ewing, English Language Teacher, Frank Love Elementary, 27 years

Lisa Foss, Cook Manager, Crystal Springs Elementary, 16 years

Karen Franks, Math Teacher, Timbercrest Middle School, 20 years

Pamela Franzwa, Ready Start Teacher, Woodmoor Elementary, 28 years

Sonya Garrett, Educational Sign Language Interpreter, Leota Middle School, 28 years

Tina Gibson, Special Education Records Specialist, District, 20 years

Ronit Gourarie, Nurse, Woodinville High School, 7 years

Linda Hajjar, PE Teacher, Maywood Hills Elementary, 30 years

Doug Hakala, STEM Teacher, North Creek High School, 7 years

Ellen Hanley, Physical Education Teacher, Ruby Bridges Elementary, 19 years

Judith Hensen, Driver, Transportation, 15 years

Susan Houser, Registrar, Kenmore Middle School, 21 years

Steven Johnson, Fifth Grade Teacher, Shelton View Elementary, 32 years

Anna Lee, English Teacher, Inglesmoor High School, 41 years

Cheryl Lichttenegger, Cook Manager, East Ridge Elementary, 21 years

Leslie Manson, Learning Center Paraeducator, Moorlands Elementary, 21 years

James McCausland, School Counselor, North Creek High School, 30 years

Lisa McLean, Director Benefits & HR Information Systems, District, 16 years

Scott Miller, Social Studies Teacher, Woodinville High School, 34 years

Frank Naish, Math Teacher, Inglesmoor High School, 42 years

Dana Rogers, Assistant Dispatcher, Transportation, 32 years

Christine Roper, Second Grade Teacher, Maywood Hills Elementary, 22 years

John Roper, Technology Ed Teacher, Canyon Park Middle School, 34 years

Patricia Rubbo, Office Coordinator, Support Services, 28 years

Barbara Scheel, Second Grade Teacher, Maywood Hills Elementary, 23 years

Alan Schondelmeyer, Math Teacher, Inglesmoor High School, 20 years

Jean Schwenk, Campus Supervisor, Woodinville High School, 22 years

Lori Shoemaker, First Grade Teacher, Frank Love Elementary, 22 years

Mary Simmons, English Teacher, Bothell High School, 19 years

Jeffrey Skelly, Physical Education Teacher, Bothell High School, 43 years

Teresa Sullivan, Music Teacher, North Creek High School, 17 years

Cameron Varney, Math Teacher, Kenmore Middle School, 42 years

Robert Walters, Third Grade Teacher, Westhill Elementary, 20 years

One looks back with appreciation to the brilliant teachers, but with gratitude to those who touched our human feelings. The curriculum is so much necessary raw material, but warmth is the vital element for the growing plant and for the soul of the child.

Carl Jung

* This list is based on the latest information from Human Resources.

** This list includes staff who retired between July 1, 2020 and July 1, 2021, and who submitted retirement paperwork at the time of publishing.

PROMISES MADE PROMISES KEPT

BOND AND LEVIES UPDATE

In 2018, our Northshore community generously voted to renew our Educational Programs and Operations levy, renew our Technology levy, and approve our Capital Projects bond. This sustained support by voters reaffirmed our community's commitment to Northshore students, staff, and schools. Read on for more details about the projects and progress made during the 2020-21 school year as a result of this support.

EP&O LEVY

Nurses, mental health counselors provide critical services

The Educational Programs and Operations levy bridges the gap between the funding Northshore receives from the state and what is needed to fully support students, staff, and schools. The state does not fund a full-time nurse at each school, but that has been identified as a priority in our District. This levy ensures a school nurse, who was critical to the return to in-person learning in spring of 2021, was at every school each school day. The levy also funds mental health counselors and other support staff to work with students whose mental well-being continues to be affected by the COVID-19 pandemic. Mental health and well-being are top of mind for all of us, and we continue to work every day to support our students academically and emotionally.

TECH LEVY

One-to-one ratio of take-home technology devices to students

The District reached a one-to-one ratio of take-home devices to students at the beginning of the 2020-21 school year, expanding the availability of devices sent home with students during the continuation of distance learning due to COVID-19. In addition to the laptops and tablets sent home, the District distributed more than 1,900 hotspots for academic use, providing greater equity and support to all students. To maintain this one-to-one ratio, additional device purchases will be made annually as devices age out.

TECH LEVY

Teacher training to support technology use for student learning

With technology devices in the hands of all student learners, the District has also prioritized providing training to teachers and staff so they can best utilize the tools and resources available. With technology always changing and improving, the training and support give teachers the ability to leverage technology tools to differentiate and extend learning opportunities.

BOND

Ruby Bridges Elementary completion

Ruby Bridges Elementary opened in the fall for the start of the 2020-21 school year. The three-story school boasts 34 state-of-the-art classrooms, 88,059 square feet, and an accessible playground for all students. This new school was necessary to support the continued growth that the District is seeing in the north end.

All of these important improvements are made possible by the voter-approved bond and levies.

Innovation Lab High School classroom



BOND

Skyview & Canyon Creek Expansion Project completion

The Skyview Middle School and Canyon Creek Elementary expansion project was completed prior to the start of the 2020-21 school year. The project added 30 classrooms to the two adjacent campuses, with middle school use of the first floor and elementary use of the second floor. The expansion project also included renovations and improvements to existing campus buildings, including a much-needed expansion of the Canyon Creek gym and the Skyview kitchen and cafeteria.



Northshore Invests Building Better Together

BOND

Northshore Concert Hall at Inglemoor High School

Construction of the Northshore Concert Hall at Inglemoor made significant progress during the 2020-21 school year, from groundbreaking in September 2020 to drywalling the interior in summer 2021. The space quickly transformed this year. Improvements made to the traffic circulation that incorporated the new building were in place by the end of summer to relieve existing parking and vehicle queuing on the Inglemoor campus when school began September 2021. The Northshore Concert Hall will accommodate approximately 750 seats and will serve as a venue for school musical performances from across our District for years to come. The building also includes additional classroom and instructional space for Inglemoor High School. The project is on budget and expected to be completed in January 2022.

Three local funding measures for our students and schools will be included in the February 8, 2022 election. These measures will support our work to build better together: modernizing schools, sustaining technology, and increasing opportunities. Every school in our district will receive support through these measures.

BOND

Safety & Security Upgrades

All 35 Northshore schools received new classroom security locks, which can be quickly locked from inside classrooms without the use of a key. The classroom lock project included nearly 3,500 locks to main classroom entries, as well as secondary access points to classrooms. The new main entry locks also have visual indicators which will help in an emergency situation.



The renewal **Educational Programs and Operations (EP&O)** levy continues day-to-day operations that are not funded by the state. This includes providing funding for nurses, mental health counselors, academic supports, and extracurricular activities.

Cameras were installed across the District to improve safety for students and staff, with more school installations planned for the 2021-22 school year. In 2020-21, new cameras were installed at Crystal Springs, Frank Love, Kokanee, Ruby Bridges, Westhill, and Woodmoor elementary schools. They have also been installed at Sorenson Early Childhood Center, Innovation Lab High School, and the campus at Bear Creek, which houses the Northshore Family Partnership and Northshore Networks programs.



The renewal **Technology** levy continues funding to maintain our investment in technology for our students. From classroom technology and innovative learning, to technology training, this levy ensures our students and staff have access to the resources to thrive in a digital learning environment.

BOND

School Improvements

A number of smaller projects were completed in the 2020-21 school year to modernize schools and improve safety and energy efficiency. Projects included:



Approval of the **Capital Projects** bond will address our highest facility needs by funding additional classrooms and learning spaces to address overcrowded schools. It will also reduce reliance on portable classrooms and make necessary repairs to our buildings.

- Replacing sections of flooring at Maywood Hills, Moorlands, and Wellington elementaries.
- Replacing all flooring for classrooms and administration space at East Ridge and Westhill elementaries.
- Continue upgrading the fire sprinkler system at Kokanee Elementary.
- Replacing the roof of four buildings and upgrading the HVAC system for the kitchen and older portables at Westhill Elementary.
- Replacing equipment that regulates and circulates air in portables at Westhill Elementary.
- Modifying roofing for the gym and fifth-grade wing building, as well as flooring replacement for all classrooms, administrative space, and the upper and lower wings' foyer restrooms at Lockwood Elementary.

Read more about the upcoming bond and levies: www.nsd.org/bondlevy

What will these measures cost taxpayers?

If all three measures were approved, the tax rate would drop to **\$3.28** per \$1,000 in assessed value.

On a home valued at \$700,000...



...taxes were **\$2,541** in 2021.



...the taxes paid for Northshore School District would be **\$2,296** per year.

The 2021 tax rate is \$3.63 per \$1,000 in assessed value.

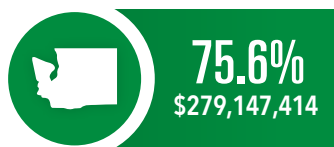


Northshore Concert Hall at Inglemoor High School Groundbreaking

2020-21 FINANCIAL STEWARDSHIP



REVENUES: **\$369,152,357**



STATE

The state of Washington is Northshore's largest funding source at more than 75 cents of every dollar. The amount paid by the state is dependent on enrollment. Funding from the state does not fully cover educational costs.

The General Fund pays for the District's day-to-day operations. The largest portion of the annual district funding comes from the state, followed by local taxes.



LOCAL TAXES

Local taxes are referred to as "levies" because they are levied on a calendar-year basis from local taxpayers. At more than 15 cents of every dollar, levies are critical to district funding. Every levy must be approved by local voters and is collected over a set number of years.



FEDERAL

Federal money accounts for nearly five cents of every dollar received and helps provide vital services in specific areas.



OTHER

All other funding sources combined make up the remainder of three cents out of every dollar received. This includes gifts, donations, and fees that are used for very specific needs.



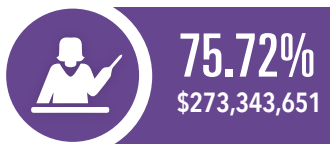
ADAPTING, LEARNING & THRIVING RISING TO THE CHALLENGE AMIDST COVID-19

The 2020-21 school year brought a mix of remote, hybrid, and in-person learning to students in Northshore due to the ongoing COVID-19 pandemic. With this came many challenges, but our families and staff responded in ways we could not have imagined several years ago. Our community supported one another and worked creatively to find solutions to these challenges, which included:

Northshore School District is committed to being good stewards of the support provided by taxpayers.



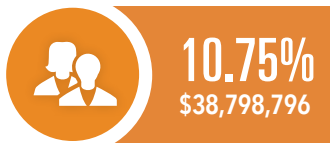
EXPENDITURES: \$360,979,989



TEACHING & TEACHING SUPPORT

Last year, almost 76 cents of every dollar spent was used for teaching and learning support such as counselors, librarians, and classroom assistants.

Over 3/4 of District spending goes directly to the classroom and supports student learning.



SCHOOL & CENTRAL OFFICE ADMIN

Administration, which includes principals and central office staff, account for 10 cents of every dollar.



NUTRITION SERVICES

A little less than two cents of every dollar provided nutritious meals for students.



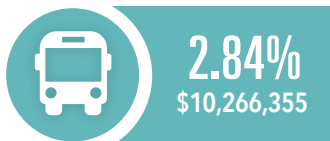
CUSTODIAL, MAINTENANCE & GROUNDS

More than five cents per dollar was spent on school maintenance, custodians, or grounds crews.



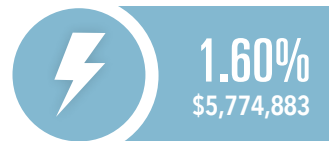
ALL OTHER SUPPORT SERVICES

Less than two cents per dollar went to pay for services such as technology, printing and graphics, and warehousing, as well as some unexpected expenditures due to COVID-19.



TRANSPORTATION

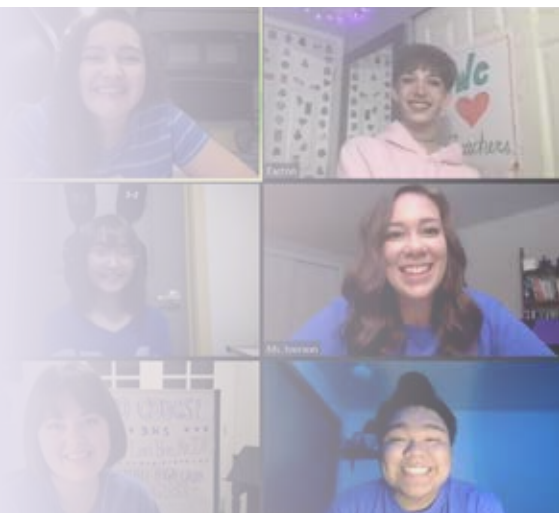
Buses and drivers to safely transport students daily cost the District less than three cents per dollar last year.



UTILITIES

Power, water, and sewer for all district buildings cost less than two cents per dollar.

- Distributing a **laptop device** to any student who needed one and 1,900 **Internet hotspots** to ensure students could log in to virtual learning from home
- Creating a **Family Technology Support Hotline** to assist families in troubleshooting tech issues
- Delivering 288,720 **free meals**
- Delivering **library books and materials** to students
- **Retaining school bus drivers**, who assisted with the technology hotline, meal delivery, warehouse support, and more when learning was remote





2020-21 YEAR IN REVIEW

SEPT.
2020



- Northshore began the 2020-21 school year with all students distance learning and launched Northshore Learns 3.0, a staged approach to reopening, in response to the COVID-19 global pandemic.
- Ruby Bridges Elementary and Innovation Lab High School opened in fall 2020. Ruby Bridges became the District's 21st elementary school, serving 500 students and relieving overcrowding pressure in the north region elementaries. Innovation Lab is Northshore's new choice high school and uses an Expeditionary Learning model where students engage in interdisciplinary coursework and real-world project-based learning.
- A small groundbreaking ceremony ushered in the start of construction for the Northshore Concert Hall at Inglemoor High School, which will be able to seat 750 people during musical performances by schools in the years to come. This project was made possible by the generous support of Northshore voters, who approved the 2018 bond. It is on budget and expected to be completed in January 2022.

OCT.
2020



- Books on the Bus launched with librarians in 23 schools putting together book bags to fill the eager reading requests of more than 2,000 students – and about 5,000 books were delivered by the District's bus drivers during the first week.



North Creek High School teacher **Alejandro Pérez-Cortés** won the **2020 Paz Poetry Prize** for his original manuscript of poetry in Spanish.

NOV.
2020



Thanks to a grant from the Washington State Department of Ecology, the District received **three electric buses and charging stations** for the District's Transportation building.

DEC.
2020



- Throughout the COVID-19 pandemic, the mental health of students, staff, and families remains top-of-mind. In our District, students and staff did their part to support one another. At Bothell High School, students and mental health specialists collaborated to create a Mental Health Committee that featured tips for stress and anxiety relief during the weekly video bulletin and a monthly newsletter.

JAN.



- The Ruby Bridges Elementary playground officially opened in January, featuring fully accessible playground equipment.



The final steel beam was placed in the **Northshore Concert Hall**, indicating the safe completion of the steel structure.

FEB.



- All 35 schools received new classroom security locks, thanks to the voter-supported 2018 Capital Projects bond. The classroom lock project included nearly 3,500 locks to main classroom entries, as well as secondary access points to classrooms. A critical safety upgrade, the new classroom locks can be locked from inside the classroom without the use of a key, while the old locks required someone to lock the door from the outside with a key.
- The District received the Government Finance Officers Association's (GFOA's) Distinguished Budget Presentation Award for its budget.

MAR.



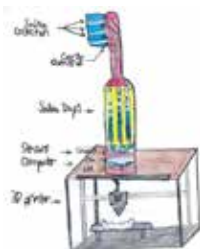
Six Northshore educators became **National Board Certified Teachers**, and 14 renewed their National Board Certification. Districtwide, 11.8% of Northshore educators are National Board Certified.

APR.



- All Northshore schools began offering a hybrid learning model, providing families with the ability to attend in either a combination of in-person and remote model or using an all-remote model. Bridge Week activities helped transition students returning to in-person learning.
- Northshore students competed in the DECA International Career Development Conference, where nearly 13,000 DECA members participated in the international business case study competition event. The collective results from the Northshore DECA programs are in the top five best results by school districts from across the country.

MAY



- Congratulations to the team of Lockwood Elementary second-grade students who invented "The Toothbrush of the Future" for the ExploraVision competition, the largest K-12 science competition in the world. They placed first in the K-3 division at the national level.



High school students from across the District competed at the state **Science Olympiad** and qualified to advance to nationals.

JUN.



- 1,728 students graduated from Northshore schools during outdoor ceremonies at Pop Keeney Stadium. More than \$10.6 million in scholarships were distributed to these graduates.



Five Northshore seniors received college-sponsored **National Merit Scholarships**.

Strengthening Our Community Through Excellence in Education

Northshore School District prohibits discrimination on the basis of age, sex, marital status, sexual orientation including gender expression or identity, race, creed, religion, color, national origin, honorably discharged veteran or military status, or the presence of any sensory, mental, or physical disability or the use of a trained dog guide or service animal by a person with a disability. The following employee(s) have been designated to handle questions and complaints of alleged unlawful discrimination: Director of Human Resources Abel Ghirmai (Title IX, ADA and Civil Rights Compliance), Director of Student Services Rick Ferrell (Section 504), 3330 Monte Villa Parkway, Bothell, WA 98021, 425-408-6000.



Northshore School District

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Why are you receiving this mailer? An estimated 70 percent of the residents within the school district do not have school-aged children in the Northshore School District. The purpose of this publication, therefore, is to let those members of the community know about the programs and activities taking place in their Northshore School District.

This publication is not mailed using an address list. Instead, to greatly reduce the cost of postage, we use a bulk mailing process that has it delivered to every residential customer on each carrier's route.

BOARD OF DIRECTORS

| | |
|---------------------|----------------|
| Jacqueline McGourty | DISTRICT 1 |
| Bob Swain | DISTRICT 2 |
| David Cogan | DISTRICT 3 |
| Sandy Hayes | DISTRICT 4 |
| Amy Cast | DISTRICT 5 |
| Dr. Michelle Reid | SUPERINTENDENT |

CONVERSATIONS WITH THE BOARD



Please check the website for upcoming Conversations with the Board dates at www.nsd.org.

BOARD MEETINGS

Board meetings are usually held on the second Monday of the month at 4 p.m. and the fourth Monday of the month at 7 p.m.

For additional info, please check the website at www.nsd.org/board.



From left: Amy Cast, Bob Swain, Jacqueline McGourty, Sandy Hayes, Dr. Michelle Reid, David Cogan