

A LETTER TO THE COMMUNITY



Welcome to our 2021 Report to the Community. This report is Puget Sound Educational Service District’s opportunity to share our progress in becoming an Antiracist Multicultural Organization (ARMCO) and working with our partners to achieve racially just and humanizing school systems. The ongoing COVID pandemic multiplied the complex challenges of achieving race equity in education systems across our communities.

The 2021 report features examples of transformative solutions to achieve race equity through programs implemented in partnership with local districts, counties, community organizations, and philanthropic foundations and demonstrates how we are anchoring our work in accountability and transparency.

We are continually strengthening and refining our strategies and Measures of Progress as we work within a comprehensive, data-informed decision-making and accountability framework. This report contains stories that offer clear examples of how the work of PSESD is contributing to our achieving our End - becoming an ARMCO and eliminating the opportunity gap by leading with racial equity. We encourage you to learn more about these and other programs of PSESD, by visiting [psed.org](https://psed.org) or reaching out to me at [jwelch@psed.org](mailto:jwelch@psed.org).

Warm regards,  
  
John P. Welch, Superintendent

PSESD MEASURES OF PROGRESS

PSESD offers a diverse array of programs and professional development to support our region’s children, families, educators, and community partners. The programs featured in this report offer clear examples of how the work of PSESD is contributing toward our Measures of Progress. The Measures of Progress help PSESD and its partners set the right priorities to advance strategically and help us gauge whether, and how, we are working toward outcomes and our End — success for each child and eliminate the opportunity gap by leading with racial equity.



STUDENT IMPACT

- Digital Equity Support for Students: A Grant Program Supported by the Coronavirus Relief Fund
- Early Learning Program Reflections and Learning in a COVID-19 Pandemic Year
- Families Feel Empowered to Partner with their Child(ren)’s Schools Measure of Progress
- Transforming Systems for African American Male Achievement - Puget Sound Educational Service District and Kingmakers of Oakland Partnership
- Native American Education Program - A Partnership with Sumner-Bonney Lake School District

OUTCOMES

- A racially just and humanizing school system
- All can succeed and achieve

Did you know?

Puget Sound Educational Service District operates the largest Head Start/Early Head Start program in the Northwest and the only model Educare early learning center in the region. PSESD’s Early Learning programs serve approximately 5,000 early learners and their families in King and Pierce Counties.



SYSTEMS IMPACT

- Antiracist Social Emotional Learning
- Attendance and Engagement Network
- Community Conversations: Pandemic Learning & Returning to School in South King County
- Diverse Educator Milestones and Pathways
- King County Promise: A Regional Postsecondary Access and Success System
- Positively Transforming Educational Conditions with The Puget Sound Transformational Collaborative (PSTC)
- Threat Assessment Cooperative Working for Equitable and Safe Solutions for Schools and Communities

OUTCOMES

- Capacity and resources to close racial equity gaps
- Implementation of racially equitable policies and practices

Did you know?

The persistence of a diverse workforce is critical to transforming educational systems. Student enrollment data from our region reveals approximately 55% are students of color, while only 15.6% of teachers identify as Educators of Color (OSPI data).



AGENCY IMPACT

- Antiracist Leadership Competencies and Evaluation Process
- Measures of Progress Pilot: Supporting Partners’ Racial Equity Leadership Results
- Meeting our Region’s Personal Protective Equipment Needs in the Face of a Pandemic
- Policy Governance and PSESD Board’s Continuous Improvement Journey

OUTCOMES

- Skill and will for change
- Adoption of racial equity lens
- Culture that fosters best work

Did you know?

School Boards and ESD Boards form the core of Washington’s public education governance system. Our PSESD board is at the heart of our goals to achieve an equitable and just school system. The Board’s governance model helps to hold the ESD accountable for building our own racially equitable organization, and works to understand and value community impact and to use their continuous learning to have a positive impact on achieving PSESD goals.

Read the full report:



Read more about student outcomes:



Read more about systems outcomes:



Read more about agency outcomes:

