ST. IGNATIUS COLLEGE PREPARATORY

RELIGIOUS STUDIES TEACHER

**STATUS:** Exempt, Full Time

**REPORTS TO:** Assistant Principal for Academics

**MISSION STATEMENT:**
St. Ignatius College Preparatory is a Catholic, Jesuit school serving the San Francisco Bay Area since 1855. Through a rigorous and integrated program of academic, spiritual, and co-curricular activities, St. Ignatius challenges its students to lead lives of faith, integrity, and compassion. Students are enriched by a diverse and loving Christian community and are called to become lifelong learners who develop their individual talents for the greater glory of God. With a commitment to intellectual excellence, leadership, service, and justice, we strive to be men and women for and with others, responding courageously to the opportunities and challenges of our time.

**PRIMARY ROLE:**
Teach 5 sections of religious studies with a focus on academic achievement and critical thinking skills. The successful candidate will have the ability to process sophisticated theological concepts with adolescents and collaborate extensively in the context of a Jesuit, Catholic institution.

**A SUCCESSFUL CANDIDATE FOR THIS POSITION WILL BE ABLE TO DEMONSTRATE:**
- A strong teaching ability; enjoys working with adolescents.
- Excellent oral and written skills, as well as strong interpersonal skills.
- Ability to work well with students and colleagues; willingness to be an active, enthusiastic member of the SI community in ministry and co-curricular activities.
- Obvious passion for the academic subject matter being taught.
- Willingness to adapt to an existing curriculum as well as contribute ideas to enhance the respective academic programs.
- Excellent attendance and punctuality.
- Excellent educational technology skills.
- A commitment to diversity, equity and inclusion.
- Desire to work in a collaborative, dynamic, and faithful learning community to develop curricula, lessons, and assessments.
- A clear commitment to the mission of the school which emphasizes teaching the whole student by contributing to extracurriculars and campus ministry.
- Mastery in area of study and ability to teach across grade levels
- Bachelor’s Degree in Literature or comparable area; Advanced degrees encouraged
- Successful teaching experience in secondary school and/or university
- Excellent oral and written communication skills
- Flexibility and creativity in working in a dynamic environment where new ideas, mistakes, and iteration are embraced.
EDUCATION / EXPERIENCE REQUIRED:
- Preferred Master’s Degree in Theology or its equivalent.
- Teaching experience in secondary education is preferred.
- Strong interpersonal skills.
- Background and experience in equity and inclusion work.
- Appreciation of teens and understanding of their developmental stages.
- Proficient with educational technology.
- Practicing member of the Catholic Church.
- Understand and support the Mission, Vision and Culture of the school;

SI OFFERS A COMPREHENSIVE AND RICH EMPLOYEE BENEFITS PROGRAM WHICH INCLUDES:
- Company paid Medical Insurance Contributions for single, two-party and family plans at a rate of 75%
- Fully paid insurance for Dental, Vision, Life, AD&D coverage for single, two-party and family plans
- Flexible Spending Plans for insurance plans plus for child care coverage
- Tuition remission program
- Student Loan Reimbursement (up to $2,000 annually)
- Annual Retirement Savings Contributions
- Professional Development Resources

SI FOSTERS A DIVERSE AND INCLUSIVE COMMUNITY:
St. Ignatius College Preparatory strives to be a just, inclusive, and Catholic, Ignatian community where all students, faculty, staff, parents and alumni feel seen, heard, valued, and loved and experience full acceptance. We are committed to hiring, supporting, and retaining a diverse faculty and staff. We see our determination to offer diversity, equity, inclusion, and belonging not as a destination to be reached, but a continuous, life-long journey together.

HOW TO APPLY:
Interested applicants should submit a cover letter, resume and salary requirements (a must) using this link: Teacher Application Link

In the cover letter, please include the following:
- Briefly describe your teaching philosophy.
- Include examples of how diversity, equity, inclusion and belonging have been a part of your work and how these experiences will enhance the SI community.
- Describe how student-centered teaching looks in your classroom and give examples from your teaching experience.

A Pre-employment background screening is required for all positions. St. Ignatius College Preparatory is required by law to conduct FBI and DOJ background checks.